

Mission Share Funding Plan, as amended

For the years 2012-2016 the Mission Share Funding Plan will be set using a proportional share formula applied equally to all congregations in the diocese. This share formula shall consist of equal proportions of a congregation's Average Sunday Attendance (Page 2, Line 6 of the Parochial Report), Normal Operating Income (Page 3, Line A) and Operating Expenses (Page 3, Line E), each divided by the respective three factors for all congregations of the diocese. The resultant factor shall be the congregation's Share Ratio for the following year's Mission Share Rate. All congregations shall be ordered from low to high by Share Ratio and the Mission Share Rate shall be defined as follows:

- a) The congregation with the smallest Share Ratio will be assessed at a rate of 6.0% of current income.
- b) The congregation with the Share Ratio closest to the average Share Rate shall be assessed at a rate of 12.5% of current income.
- c) All other congregations will be assessed at a rate defined by their Share Ratio order on a straight line connecting the congregations found in a) and b).

EXAMPLE

Using 2010 data :

- Church ABC
 - ASA – $87 \text{ (Church ABC)} / 7432 \text{ (all congregations)} = 1.17\%$
 - Income – $\$219,049.00 / \$21,136,228.97 = 1.04\%$
 - Expense – $\$289,450.00 / \$22,286,553.01 = 1.30\%$
 - Average – 1.169%
- Average Rank within Diocese – 49
- Proportional Giving Rate – 11.89%