# Ministry Portfolio

**Full Portfolio** (last updated Feb 24, 2020)

## Christ Church, Dayton, Southern Ohio
20 W First St, Dayton, OH 45402, United States

<table>
<thead>
<tr>
<th>Rector / Vicar / Priest-in-Charge</th>
<th>Receiving Names until 03/24/20.</th>
<th>Contact: <a href="mailto:jleo@diosohio.org">jleo@diosohio.org</a></th>
</tr>
</thead>
</table>

### Weekly Average Sunday Attendance (ASA)
- Weekly Average: 90

### Number of Weekend Worship Services
- Number: 3

### Number of Weekday Worship Services
- Number: 1

### Number of Other per Month Worship Services
- Number: 0

### Current Annual Compensation
- Cash Stipend
- Housing / Rectory Detail
- Utilities

### SECA reimbursement
- Compensation Available for New Position: $80000

### Compensation Available for New Position
- Housing Available for

### Housing Available for
- Pension Plan
  - We’re in compliance with CPF requirements.

### Healthcare Options
- Dental
- Yes

### Housing Equity Allowance in budget
- Annual Equity Amount

### Vacation Weeks Details
- Vacation Weeks
  - One month, including 5 Sundays (standard)

### Continuing Education Weeks Details
- Continuing Education Weeks
  - 2 (standard)

### Continuing Education Weeks Details
- Other Professional Account
  - Yes

### Sabbatical Provision
- Travel/Auto Account
  - Yes

### Continuing Education Funding in budget
- Yes

### $501-$1000/year

### $3,000 Travel/Auto Account $2,500 Other Prof Account
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Describe a moment in your worshipping community’s recent ministry which you recognize as one of success and fulfillment.

The completion of the Reconciliation Labyrinth in the fall of 2018 is a successful milestone in the recent history of Christ Church. Prior to labyrinth installation, the plot, in which it currently stands, was filled with pea gravel, following the razing of the Reconciliation Chapel in 2013. By spring 2017, interested parishioners had formed the Labyrinth guild in order to facilitate the creation of a dynamic outdoor public area. While other options were considered, the idea of making an outdoor labyrinth available to the downtown community seemed the best option. The next important step for the Labyrinth Guild is to develop a cadre of docents to provide direction for the wide-range of labyrinth walkers. The 90th Waffle Shop was also a successful milestone for our church in 2019. In addition to all the great hospitality, friendships, sharing good food and even better conversation, Waffle Shop profits are given back to the community through a number of grants that are awarded every spring. In 2019 we distributed $17,750 to support organizations and ministries that benefit others, we expect to exceed this amount in 2020.

How are your preparing yourselves for the Church of the future?

We are looking to perform an analysis of our new member target market, including those who share our core values from across the Dayton metro area and with those who live and work in downtown Dayton. We will analyze our target market’s potential needs for a spiritual community, where we can currently meet their needs (such as opportunities to serve the homeless and to participate in social justice), and where we have gaps that will need to be addressed. We will also understand our competition’s strengths and weaknesses. All of this will help inform Christ Church’s marketing roadmap, which will include increasing the use of social media and other marketing methods. Along with a marketing roadmap, we will also analyze our church with “visitor eyes”. We will assess every visitor touchpoint to ensure that we are making the church experience more welcoming and comfortable to those who are unchurched, de-churched, or unfamiliar with our liturgical style. We seek to embrace new ideas and offerings, extending our entrepreneurial spirit to all areas of our church and encouraging everyone to orient their activities towards God’s vision for this congregation and downtown Dayton.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community

• Strong spiritual leadership • Education, intelligence, sophistication, articulateness • Theologically literate • Affirming and non-judgmental
Christ Church, Dayton, Southern Ohio

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Contact: jleo@diosohio.org

Describe your liturgical style and practice for all types of worship services provided by your community.

There are two services on Sunday morning; Holy Eucharist at 8:00 and 10:30 with music. We use Rite II. Our music is generally more traditional/classical with piano and organ (very limited praise or contemporary music currently), but we do incorporate other styles such as spirituals, American Indian, folk/Appalachian. We have guest musicians on occasion (flute, violin) and brass for Easter. We present an offering of food, offer a prayer over our gifts of food and give an opportunity for a cash gift for the hungry as part of our service. Before the Prayers of the People, we verbally share prayer requests by a hand held microphone. Additional services are Wednesday at 12:10, Holy Eucharist with healing and prayers and Saturday 5:00, Evening Prayer with Holy Eucharist. At the Breaking of the Bread, we are reminded that this is the table of Jesus, not just the Episcopal Church or Christ Church, Dayton. It is made ready for those who love him and those who want to love him more. Come, because it is Jesus who invites you. It is God’s will that those who wish should meet him here.

How do you practice incorporating others in ministry?

We are small enough that we know each other and generally recognize newcomers. We don’t hesitate to welcome a new face to Coffee Hour, a foyer group, Downtowner’s lunch or another opportunity to get to know them better. There are always opportunities posted on the bulletin board, in the Broadcast (our e-newsletter), and during announcements at each service. We heavily recruit helpers during Waffle Shop, which is a place for all ages and talents to be utilized. We personally ask folks to serve on one of our many committees and offer training, as needed. We ask for chalice bearers at the service. Sometimes guests are asked to help serve during Coffee Hour.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We take Holy Eucharist to shut-ins and visit the sick and recovering with food through “Take Them a Meal.” We have a variety of social opportunities, including Coffee Hour after the 10:30 service, the Downtowners lunch group, Foyer groups as an outgrowth of the international Community of the Nails, etc. We have guest speakers such as Dr. Larry Welborn, Professor of New Testament at Fordham University and parishioner and musician Percy Jones. Other parishioners have offered presentations. We have a prayer chain and the Order of St. Luke. We ask for prayers from the congregation at each service and offer Birthday & Anniversary blessings.
How do you engage in pastoral care for those beyond your worshipping community?

Our Feeding Ministry presents hot meals to over 300 homeless people every month, at two shelters operated locally by the St Vincent de Paul Society. We purchase the food, and a dedicated group of Parish volunteers serve the meals to our brothers and sisters at the shelters. We also collect non-perishable food every week for delivery to those in need. The collections are presented to Dayton Urban Ministry Center. Our annual Waffle Shop fundraiser distributes grants to social service providers across the Greater Dayton region. In 2019, grant requests came from 24 outside groups. CityHeart offers hospitality and referral services to community walk-ins, as well as referrals for Pastoral care and access to worship. Lifetree Café invites the community to join in spiritual discussion. Multiple 12-Step groups meet in the Church throughout the week. We host the following community groups - National Federation of the Blind, Miami Valley Chapter; Moms Demand Action for Gun Sense in America; Miami Valley Housing Opportunities Annual Christmas Dinner for Homeless Clients; LGBT Health Alliance; Poor People’s Campaign Ohio; YMCA Junior Leadership Program.

Describe your worshipping community’s involvement in either the wider Church or geographical region.

We are a destination Parish, drawing people from the suburbs and region as well as the city. We come here for the opportunity to serve the local community and for the engagement with other faith communities. We share space in our building with two other worship groups, Eternal Joy MCC, and Living Beatitudes Community. While each follows its own tradition, the groups often worship together. The three congregations, along with First Baptist Church, conducted a joint Lenten worship and reflection series in 2019. Our annual picnic includes all four congregations. One week every November, Waffle Shop opens the Church to the downtown business community for lunch and fellowship. This event also generates revenue for grants to community service groups. We are an incubator for thriving social service organizations – Homefull and CityHeart. We participate in the annual MLK Day Walk and are partnering with the NAACP and local churches to be an active expression of love and openness in the current political environment. We see need and opportunity within the current resurgence of downtown living – this is a place offering active service to others in a spiritually nourishing context.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

CityHeart began as a Christ Episcopal Dayton sponsored provider of hospitality and temporary assistance services to walk-ins in 2006. Demands for services have grown exponentially since its beginnings in the parish office. In 2015 CityHeart was incorporated in the State of Ohio as a tax-exempt 501 (c) (3) non-profit organization serving hundreds of people each month with emergency response to temporary crisis situations. CityHeart often collaborates with representatives from other organizations; these include utility assistance programs, affordable housing options, healthcare providers, emergency shelters and food pantries. It serves as the liaison for the local Benefit Bank site at Christ Episcopal Church that prepares tax returns for low-income residents and assists in accessing public benefits. Its board of directors, representing organizations throughout the community, now guides the growth of CityHeart for even greater outreach to the needy and marginalized of Dayton and Montgomery County.
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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship takes two forms at Christ Church. Although there is no formal committee for general pledge solicitations, giving continues to meet the needs of the Parish. When needs arise, the people respond in donating to special requests. The outward expression of stewardship is in the actions of the worshipping community. Waffle Shop and Elsie’s Attic engage many in planning and preparation throughout the year, then even more from the congregation come together to host the downtown community at our Church for food and fellowship. We then take the monetary proceeds of that effort and distribute it to the service of people in need in the community. We also have a dedicated group of volunteers, representing all our worship services, serving meals to hundreds of homeless in our community every month. Many parishioners also volunteer at CityHeart. Outreach is part of our DNA.

What is your worshipping community's experience of conflict? And how have you addressed it?

CityHeart began as a CEC ministry, and remains housed in our building and gets some financial support from CEC. It is expanding to serve needy, transient, and homeless population of the city and surrounding communities. As a result, the Choir has lost space for rehearsal, robing, and administration. This loss has become an emotional issue for the Choir. Our Transition Priest and Senior Warden brought together the leadership of Choir and CityHeart, first for a listening session, followed by reconciliation. Next, our Interim Rector and Senior Warden, plus our Building Committee lead, met with the entire Choir for a session where Choir members were encouraged to express their feelings and concerns, and invited to offer their proposed solutions. A general proposal was developed, pros and cons were discussed, and the Building Committee was given the assignment to plan for implementation of the Choir space proposal. We intend to involve the Choir members in implementation of the plan, so that they will have ownership of the plan.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

The parish recently experienced an emotional loss when our Reconciliation Chapel had to be removed due to structural deficiencies. The space was well-loved and made small-group worship comfortable. Demolition of the space and installation of new main church entry doors created inconvenience along with the sense of loss. Interim worship at our neighbor First Baptist Church was very positive and energizing - an adventure. Prayerful consideration of small worship space resulted in rearrangement at rear of nave, a positive response that created a working alternative to the Chapel. Leadership from the congregation stepped forward to conceptualize and bring into being our new Reconciliation Labyrinth - on the footprint of the former Chapel - creating an inviting neighborhood space and honoring the memory of the Chapel Parishioners stated that Lay leadership is strong here, that new people step forward to accept leadership positions, and that the staggered three-year terms for Vestry members is a positive.

Contact: jleo@diosohio.org
# Ministry Portfolio

## Christ Church, Dayton, Southern Ohio

**Rector / Vicar / Priest-in-Charge | Receiving Names until 03/24/20.**

**Contact:** jleo@diosohio.org

### Prior Incumbents

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<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Date Begun</th>
<th>Date Ended</th>
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<tbody>
<tr>
<td>Rev. Dr. John S. Paddock</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>1999-11</td>
<td>2018-08</td>
</tr>
<tr>
<td>Rev. David Bane, Jr.</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>1991-01</td>
<td>1997-01</td>
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<tr>
<td>Rev. Hugh Brownlee</td>
<td>Rector / Vicar / Priest-in-Charge</td>
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### Church School

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<thead>
<tr>
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<th>Number of Students for Children School</th>
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### Teen/Young Adults School

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<th>Number of Students for Teen/Young Adults School</th>
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### Adults School

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<th>Number of Students for Adults School</th>
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### Day School

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<th>Number of Students for Day School</th>
<th>Number of Total Staff for Day School</th>
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**Contact:** jleo@diosohio.org

Worshipping Community Web site: [www.daytonchristepiscopal.com](http://www.daytonchristepiscopal.com)

**Media Links:**

- **Online References:**
  > [https://www.facebook.com/christchurchdayton/](https://www.facebook.com/christchurchdayton/)

**Languages Significantly Represented:**

- English

**Provide Worship or Classes in:**

- American Sign Language, English

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**References**

**Bishop:**

**Bishop Tom Breidenthal**

(513) 421-0311/tbreidenthal@diosohio.org

**Diocesan Transition Minister**

Rev. Canon Jason Leo


**Current Warden/Board Chair**

Len Roberts

(937) 477-5450/eaglelen47@gmail.com

**Previous Warden/Board Chair**

Carole Ganim Nelson

(937) 219-6700/ganimc38@gmail.com

**Search Chair**

Miles Schmidt

(937) 672-1834/mschmidt6@woh.rr.com

**Parish/Institution**

Christ Episcopal Church

(937) 223-2239/christdaytonoffice@gmail.com

**Local Community Leader**

Kris Sexton

(937) 223-2489/info@daytoncityheart.org