

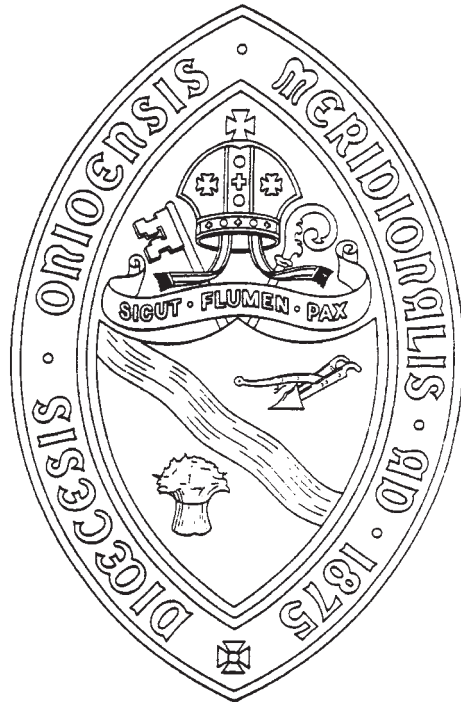
The Episcopal Diocese
of Southern Ohio



Journal of the
128th Annual Convention
November 8 - 9, 2002
Dayton, Ohio



THE EPISCOPAL DIOCESE
OF SOUTHERN OHIO



Journal of the
128th Annual Convention
November 8-9, 2002
Dayton, Ohio

About This Journal

- The Diocesan Directory for 2002 (published a year ago) is incorporated by reference in this 2002 Journal to avoid duplication, waste, and unnecessary expense. In 2000, compared to the 1999 Journal, at least 25 pages, times the approximately 850 journals that are printed, were saved through this procedure.
- About the cover photo: The youth delegation was very active during convention. A few caught at the microphone were (from top left to lower right) Jennie Newman, Christ Church Cathedral, Dana Allen, Trinity Troy, Aaron Hatley, St. George's, Dayton, and Nancy Pareskevopoulous, Calvary, Cincinnati. Below them is a group photo of the entire delegation.

For inquiries, contact the Communications Office of the Episcopal Diocese of Southern Ohio at 513/421-0311, or by email to: richele_thompson@episcopal-dso.org or andy_figueroa@episcopal-dso.org.

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Future Diocesan Convention Sites

November 14-15, 2003
Cincinnati

November 12-13, 2004
Columbus

November 11-12, 2005
Cincinnati

November 10-11, 2006
Portsmouth

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The Clergy Of the Diocese

Bishop

Herbert Thompson, Jr, BA, STB, DMin.

Suffragan Bishop

Kenneth Lester Price, Jr., AB, MA, STB, DD.

Bishop Emerititi

William Grant Black, BD, MA, DD.

PAROCHIAL CLERGY, CANONICALLY RESIDENT

Parochial Clergy, Canonically resident in the Diocese as of November 8 & 9, 2002, and entitled to vote in the One Hundred Twenty Eighth Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
AGUILAR, Richard J.	Hispanic Ministries
APPLEGATE, Stephen	Interim, St. Andrew's, Cincinnati
ATKINSON, Clifford W.	Interim, St. Stephen's, Cincinnati
BAILEY, David	Intern, Ascension, Middletown
BAIRD, Ronald Lee	St. Matthew's, Westerville
BALDWIN, Robert E.	St. James, Piqua
BARBER, Grant Woodward	Rector, Holy Trinity, Oxford
BARTHOLOMEW, Adam	Associate, Indian Hill Episcopal/Presb.
BARTHOMLOMEW, Linda Lee M.	Canon, Christ Church Cathedral
BONDURANT, Stephen Bryce	Grace Church, Cincinnati
BOWER, John A.	Interim, St. Simon of Cyrene
BOWERS, John E.	Interim, St. Patrick's, Dublin
BROOK, William V.	Interim, St. Edward's, Columbus
BRUMBAUGH, Charles F.	Associate, Church of the Redeemer
BURNARD, Karen Kartsimas	St. Andrew's, Pickerington
BURNETT, Richard Alvin	Trinity Church, Columbus
BURNS, Jerome	St. Philip's, Columbus
CLARKE-SOMERS, Jennifer	Asst. St. Timothy's, Anderson Twnshp
CLAUSEN, Kathryn P.	Asst. Trinity, Newark
COTTER, Barry Lynn	East Central Ohio Cluster
CUFF, Stephen James	St. Andrew's, Washington Ct. House
DAGGETT, Paul	Trinity Church, Hamilton
DIAMOND, James Alan	Dean, Christ Church Cathedral
DWIGHT, Robert B.	Interim, Trinity Church, Troy

FOOTE, Roger Lee	Christ Church, Glendale
FOSTER, Katharin K.	Assistant, River Bend Cluster
GAMBLE, Deborah E.	Priest-in-Charge, St. Philip's, Cincinnati
GAYLOR, Pamela Elaine	Christ Church, Xenia
GENTRY, Keith A.	Assistant, St. Matthew's, Westerville
GERHARD, Robert Donald	Canon, Christ Church Cathedral
GLAZIER, George H. Jr.	St. Stephen's, Columbus
GOODRICH, Robert Aulton, Jr.	St. James', Columbus
GREENE, Roger Stewart	St. Timothy's, Anderson Twnshp
HADLEY, Arthur Clayton	St. John's, Worthington
HARDIN, Nancy	Assistant, Northern Miami Valley Clstr
HILL, George Aldrich, III	St. Barnabas, Montgomery
HINTON, Wesley Walker	Asst., St. Thomas, Terrace Park
HITCH, Kenneth R.	Interim, All Saints', Cincinnati
HOPKINS-GREENE, Nancy Anne	Associate, St. Timothy's, Anderson Tp
HOWARD, David Z.	Vicar, Holy Spirit, Forest Park
HULL, Carol Wharton	St. George's, Dayton
JACKSON, Paula Marie	Church of our Saviour, Cincinnati
JUPIN, Jon Michael	Priest-in-Charge, St. Paul's, Logan
KOEPKE, III, John Frederick	St. Paul's, Dayton
KRAMER, Richard D., Jr.	Trinity Church, London
KREUTZER, Michael Alan	St. Mark's, Dayton
LANE, Larry L.	Missioner, Vinton Area Ministries
LAYDEN, Daniel K	Intern, St. Paul's, Greenville
LEO, Jason Elliman	Calvary Church, Cincinnati
MATHEUS, Robert	Good Samaritan, Clermont County
MATHEWS, Keith Elizabeth	St. Mary's, Hillsboro
MATISSE, Jacqueline Edith	St. Patrick's, Lebanon
McCOY, David Ormsby	Associate, St. Andrew's, Pickerington
McCRACKEN-BENNETT, Richard J.	Vicar, All Saints', New Albany
McWHORTER, Shirley	Vicar, St. Nicholas of Myra, Hilliard
MERCHANT, Patricia L.	Indian Hill Episcopal/Presbyterian
MICHELFELDER, Susan R.	St. Peter's, Gallipolis
MILLS, Susan	St. Andrew's, Dayton
MORGAN, E. F. Michael, Ph.D.	Good Shepherd, Athens
MUDD, Gwynneth Jones	St. John's, Columbus
MYCOFF, Jr., Walter Joseph	Ascension, Middletown

PADDOCK, John Sheldon
PAYNE, Edward Thomas
PERRIZO, Faith Crook
PETERSON, Donn Linn
PUOPOLO, Angelo Joseph
PURSLEY, G. William

REAT, Lee Anne
REDMOND, Joseph
REED, Charlotte Collins

St. GERMAIN, Kenneth Paul
SMITH, Alan Bruce
SMITH, Vicki Lovely
SPEARE-HARDY, Benjamin
STEARNS, H. Joanne
STORM, Astrid J.
STURNI, Gary K.

TEMPLEMAN, Mark A.
TERRY, Richard Bleyler
THORNELL, Kwasi A.
TWIGGS, Frances R.

VAN BRUNT, Thomas Harvey
VIDMAR, Mary B.

WARING, JAMES Donald
WARRINGTON WILSON, Anne
WEST, John Timothy
WILLIAMS, Melody Sue
WILLIAMSON, Stephen Girard, III
WISEMAN, GRANT
WOOD, Gretchen Anne
WRAY, James Thomas
WRIDER, Anne J.
WULSIN, Stockton

ZUST, Vicki Diane

Christ Church, Dayton
Supply, St. Mary's, Waynesville
St. Luke's, Marietta
Associate, St. John's, Worthington
Advent, Cincinnati
St. John's, Lancaster

Columbus Community Ministries
St. Francis, Springboro
Christ Church, Springfield

Asst., St. George's, Dayton
Intern, St. Mark's, Upper Arlington
St. Mark's, Upper Arlington
St. Margaret's, Dayton
St. Christopher's, Fairborn
Intern, St. John's, Worthington
Interim, Ascension & Holy Trinity, Wy

Intern, St. Luke's, Marietta.
St. Paul's, Chillicothe
Canon, Christ Church, Cathedral
Intern, Church of the Redeemer, Cinci.

St. Peter's, Delaware
Priest-in-charge, St. Luke's, Cincinnati

St. Thomas, Terrace Park
P-I-C, St. Michael & All Angels, Cinci
Northern Miami Valley Episcopal Clstr
Assistant, St. Paul's, Dayton
Interim, St. Philip's, Circleville
Intern, St. Patrick's, Dublin
St. James, Cincinnati
St. Anne, West Chester
Canon, Christ Church Cathedral
Assistant, Church of the Advent, Cinci

Vicar, Trinity, Newark

**CANONICALLY RESIDENT-EXTRAPAROCHIAL AND RETIRED
(ENTITLED TO VOTE)**

Name		City, OH
ALBERT, Edwin Edward		Cincinnati
ALLARDYCE, David		Cincinnati
ALLYN, Compton	Retired	Cincinnati
BAKER, John Woodson	Retired	Newark
BARROW, Colin V.	Retired	Dayton
BENNETT, Jack Carlin	Retired	Zanesville
BETTS, Albert Raymond	Retired	Cincinnati
BROOK, William V., Jr.		Delaware
BUMILLER, William Norton	Retired	Dayton
BURDICK, Edward Noves	Retired	Newark
CARSON, John Gregg	Retired	Hillsboro
CLARKE, Kenneth Edward	Retired	Cincinnati
COCHRANE, John C.		Dayton
COLLEGE, Philip		Columbus
COTTRILL, Charles David		Dayton
DAHLBERG, Gilbert Edward	Retired	Dayton
DECKER, Clarence Ferdinand	Retired	Columbus
DWIGHT, Robert Bolman		Dayton
FARROW, Donald Lester	Retired	Columbus
FENWICK, Robert Donald	Retired	Dayton
FISHER, John Raymond	Retired	Columbus
GAMBLE, Carlton Kemper	Retired	Dayton
GARTIG, William G.		Cincinnati
GILL, John Nicholas	Retired	Columbus
GLEASON, Edward Stone		Cincinnati
HAMPTON, Cynthia M.		Cincinnati
HANISIAN, James A.		Cincinnati
HOBSON, Patricia Shackelford	Retired	Cincinnati
HUFFORD, Robert Arthur		Glendale
JERGENS, Andrew MacAoidh	Retired	Cincinnati
JOHNSON, George Edward	Retired	Columbus
JOHNSON, Mary Janet P.		Columbus
JULNES-DEHNER, Noel Stephans		Terrace Park
KASER, Maurice C.	Retired	Huntsville
LEARY, Charles Randolph	Retired	Midway
LEO, James Richard	Retired	Cincinnati
LILLY, Elizabeth L. B.		Columbus
LYLE, William Edward	Retired	Kent
MINER, James	Retired	Columbus
MOORE, Henry Durthic, Jr.	Retired	Franklin
MORRISON, John Ainslie		Cincinnati

MUNCIE, Stephen D. Canon		Cincinnati
NEELY, Christopher F.	Retired	Cincinnati
NEWBERRY, Hancella Warren		Columbus
NICELY, Paul	Retired	Delaware
NICKSON, Donald Monroe	Retired	Cincinnati
O'REILLY, Eileen		Mason
PEETE, Nan Arrington, Canon		Cincinnati
PERRIN, Henry		Cincinnati
PRICE, Gordon Stephen	Retired	Dayton
PRICE, Kenneth Lester, Jr.	Bishop Suffragan	Hilliard
RALPH, Harry Wiley	Retired	Lebanon
RATHMAN, William	Retired	Middletown
ROBBINS, ANNE W.	Retired	Plain City
RUHMKORFF, David Duane	Retired	Cincinnati
RUPPE, David Robert		Westerville
SAVILLE, Milton	Retired	Cincinnati
SCRIVENER, William Eugene		Cincinnati
SHAVER, Thomas R.		Cincinnati
STENNING, Ronald Edgar	Retired	Dayton
THOMPSON, Herbert, Jr.	Bishop	Cincinnati
TIMMONS, Thomas Jefferson, III	Retired	London
WILLARD, Wilson Howard, Jr	Retired	Cincinnati
WOODEN, Lorentho	Retired	Cincinnati

**CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE
(ENTITLED TO VOTE)**

NAME		CITY, STATE
BALDWIN, Jerome Maynard	Retired	Madison, WI
BEERY, Susan Kay Beem		Satellite, FL
BLACK, William G.	Retired Bishop	Illinois
BOWDEN, G. Edward		Missouri
BROWNLEE, Hugh Richard	Retired	Cleveland, OH
BURTON, Jack Calvin	Retired	Edgartown, MA
CARBERRY, Timothy O.	Retired	
CHAPPELEAR, Albert S.	Retired	Florida
CLARK, John Leland		Windsor, Ontario
COBB, John Pierpont	Retired	Gloster, MA
COOKE, James D.		Manchestser, CT
COWAN, Alice		Houston, TX
DANFORTH, Merrick Andrew	Retired	Concord, NH
DEETH, Harold Raymond	Retired	Ocala, FL
DOUGLAS, Kelly Delaine Brown		Germantown, MD
GALBREATH, William Gray		Sarasota, FL
GOOD, John McClure		Michigan

GRAVES, Robert Blice		Louisville, KY
GREENWOOD, Don R.		Washington
HANSEL, Robert R.	Retired	Alabama
HATCH, Bert Huntington	Retired	Edisto Island, SC
HELMS, David Clarke		England
HOLLENBAUGH, Morris Eugene	Retired	Snowmass Village, CO
HOOVER, Melvin Aubrey		New York, NY
HUGHES, Robert Davis, III		Sewanee, TN
KINSEY, Thomas		Minnesota
KRIEGER, Frederick Gordon		Halifax, NS, Canada
MacKENZIE, Albert Harold, Jr.	Retired	Belhaven, NC
MILLS, David Knight		South West Harbor, ME
MONTAGNO, Karen Brown		Cambridge, MA
MORRETT, John Joseph	Retired	Jacksonville, Fl.
RANDOLPH, Michael P.G.G.		Kirkwood, MO
ROGERS, David Beebe		Vienna, VA
RUPP, Lawrence Dean		New London, NH
SCHLACHTER, Barbara		Iowa
SHERMAN, Harry B., Jr.	Retired	New Hampshire
SIMS, Edward Raymond	Retired	Rockport, ME
SINE, James Henry	Retired	Wheeling, WV
SNODGRASS, Cynthia Jean		Mansfield Ct. CT
SPEAKS, John Thomas	Retired	Birmingham, AL
STEVENSON, Frank Beaumont		Oxford, England

**VOCATIONAL DEACONS CANONICALLY RESIDENT
(NOT ENTITLED TO VOTE)**

Name		City, OH
BALES, William Oliver		Hilliard
BORDEN, Theorphlis Marzetta		Cincinnati
BRANDENBURG, John Paul		Cincinnati
BRYANT, Napoleon A., Jr.		Cincinnati
BRUGGER, Stephanie B.		Troy
CALVERT, Cara Jesse	Retired	Hamilton
CHACE, Laura Lambert		Cincinnati
COLEMAN, Betty Ellen Gibson		Dayton
DUFRESNE, Christina Lynn Fry		Edmonton, Alberta, CA
EVERETT, Sherman Bradley		Columbus
FREES, Mooydeen Claire		Cincinnati
GIVLER, Gary Bruce		Cincinnati
GOOD, Arthur Allen		Piqua
HART, Donna Beatrice		Springfield
HERMAN, Alice Faye		Worthington
MARTIN, Clyde Albert		Columbus

MAYNARD, Joan Marie Pearson		Columbus
McCARROLL, Connie Jo		Dayton
MOBLEY, James Edward		Cincinnati
O'KEEFE, Gay Boggs		Urbana
PARK, Ciritta Boyer		Hilliard
POINSETTE, Beverly Elaine		Jamaica
POTTERTON, Carol		Cincinnati
RATHMAN, William Ernest	Retired	Middletown
REED, Mary Louise		Williamsburg
ROSE, John Kreimer		Cincinnati
SAVAGE, Arthur L., Jr.	Retired	Athens
SNYDER, George L.		Troy
STANTON, Nancy Hamman Erickson		Columbus
STERN, Frank H.		Fairfield
TAYLOR, Brenda Marie		Columbus
WISEMAN, Heather Buchanan		Cincinnati
WISEMAN, Philip Marshall		Cincinnati
WITT, Dolores Wainwright		Dayton

**NOT CANONICALLY RESIDENT, LICENSED TO OFFICIATE
(NOT ENTITLED TO VOTE)**

Name	City/Assignment
ALLEN II, George Curwood	Cincinnati
BERNACKI, James B.	Missioner, River Bend Cluster
ELLIS, Michael Elwin	Columbus
GAMBLE, Deborah	Cincinnati
HARDWICK, Eleanor Dana	Ft. Thomas, KY
HARPER, Harry	Columbus
HAVEN, Robert	Columbus
HAYS, Donald L.	Waverly
HORINE, Robert Baker, Jr.	Lexington, KY
KIMANI, George	Dayton
MARTIN, Robert Carruthers, Jr.	Reynoldsburg
MENDELSON, Randall Paul	Vicar, Holy Trinity, Cincinnati
METZGER, James	Cincinnati
MOORE, Judith	Columbus
Ng'ANG, A. John	Columbus
RANSONE, Arthur	Xenia
ROLLINS, Roger Burton	Dayton
SANDERS, John	Columbus
THOMAS, Robert	Supply, Christ Church, Ironton
TOWNSEND, Martin , The Rt. Rev.	Cincinnati
TWESIGYE, Emmanuel K.	Delaware
WHITESSELL, Hugh Albert	Waynesville

CLERGY IN ORDER OF CANONICAL RESIDENCE

Name	Date
Carlton Kemper Gamble	June 12, 1951
Jack Carlin Bennett	June 8, 1953
Compton Allyn	May 27, 1954
John Gregg Carson	June 23, 1954
Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
Harry Wiley Ralph	October 15, 1957
Gordon Stephen Price	April 25, 1958
William George Huber	May 31, 1958
Thomas Jefferson Timmons, III	June 4, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
William Grant Black, Bishop Emeritus	October 8, 1961
David Bruce Allardyce	June 20, 1962
David Duane Ruhmkorff	December 31, 1962
Morris Eugene Hollenbaugh	June 15, 1963
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
John Woodson Baker	June 13, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harolds MacKenzie, Jr	September, 1964
John Edward Bowers	June 26, 1965
Harold Raymond Deeth	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Merrick Andrew Danforth	March 15, 1967
Ronald Edgar Stenning	October 30, 1967
Robert Donald Gerhard	October 30, 1967
Albert Simpson Chappellear, III	January 6, 1969
George Edward Johnson	March 20, 1969
Robert Davis Hughes, III	June 28, 1969
John Joseph Morrett	September 1, 1970
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973

Wilson Howard Willard, Jr.	January 23, 1973
Paul Lyman Nicely	May 1, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
William Ernest Rathman	June 30, 1975
James Henry Sine	November 29, 1976
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Michael Phillip Gibson Grantling Randolph	May 1, 1978
Noel Stephen Jelnes Dehner	May 27, 1978
John Charles Cochran	June 10, 1978
Robert Blice Graves	June 15, 1978
Arthur L, Savage, Jr.	June 21, 1978
Don Linn Peterson	October 11, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
E. Francis Michael Morgan, Jr.	February 1, 1979
William Gray Galbreath	May 4, 1979
William Varina Brook, Jr.	August 26, 1979
John Thomas Speaks	February 1, 1980
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Clifford William Atkinson	September 20, 1980
Bert Huntington Hatch	June 1, 1981
Stephen Girard Williamson, III	April 25, 1982
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Stephen Dee Muncie	June 29, 1982
Kelly Delaine Brown Douglas	October 9, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Napoleon Bryant, Jr.	February 24, 1985
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
Henry Durthic Moore, Jr.	December 15, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Susan Kay Beem Beery	August 1, 1986
Gretchen Anne Wood	October 15, 1986
Donald Lester Farrow	November 18, 1986
William Edward Lyle	November 30, 1986

Barbara Jean Hartley Schlachter	February 1, 1987
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Gary Kristan Sturni	May 23, 1988
Maurice Calkins Kaser	June 1, 1988
Herbert Thompson, Jr., Bishop	September 24, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
Gilbert Edward Dahlberg	May 7, 1990
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin Lois Foster	May 4, 1991
Frank H. Stern	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
James Richard Leo	September 3, 1991
Carol Wharton Hull	September 26, 1991
Don Robert Greenwood	October 3, 1991
Robert Aulton Goodrich, Jr.	December 31, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
Harry Benjamin Sherman, Jr.	February 24, 1992
John Paul Brandenburg	March 8, 1992
Mary Janet P. Johnson	March 31, 1992
Robert Arthur Hufford	May 1, 1992
Keith Alan Gentry	September 1, 1992
Alice Cowan	September 25, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Richard Bleyler Terry	April 4, 1993
David Allard duPlantier	June 26, 1993
Roger Stewart Greene	August 20, 1993
H. Joanna Stearns	September 9, 1993

Arthur Clayton Hadley	October 1, 1993
Ronald Lee Baird	October 15, 1993
Gary Bruce Givler	December 3, 1993
Gay Boggs O'Keefe	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Suffragan Bishop	October 29, 1994
Lee Ann Reat	November 10, 1994
Nancy Hamman Erickson Stanton	November 11, 1994
Christina Lynn Fry Dufresne	November 11, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Faith Crook Perrizo	February 26, 1995
James Donald Waring	June 2, 1995
Pamela Elaine Gaylor	June 24, 1995
Karen Brown Montango	June 24, 1995
Edward Stone Gleason	July 1, 1995
William Oliver Bales	October 28, 1995
Connie Jo McCarrroll	October 24, 1995
Brenda Marie Taylor	October 20, 1995
Kwasi Anthony Augustus Thornell	January 16, 1996
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Arthur Allen Good	October 26, 1996
Dolores Wainwright Witt	October 26, 1996
Thomas Harvey Van Brunt	November 5, 1996
James Thomas Wray	February 1, 1997
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Linda Lee McSporran Bartholomew	June 21, 1997
Charlotte Collins Reed	June 21, 1997
Vicki Diane Zust	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Beverly Elaine Poinsett	October 25, 1997
Philip Marshall Wiseman	October 25, 1997
James D. Cooke	June 20, 1998
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Grant Woodward Barber	September 14, 1998
Laura Lambert Chace	October 24, 1998

Larry L. Lane	October 24, 1998
Gwynneth Jones Mudd	October 1, 1998
Susan Rebecca Michelfelder	June 19, 1999
Nan Olive Arrington Peete	August 4, 1999
Stephen James Cuff	July 12, 1999
Vicki Lovely Smith	September 1, 1999
James Alan Diamond	September 1, 1999
David Robert Ruppe	October 18, 1999
David Z Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Donna Beatrice Hart	October 30, 1999
John Kreimer Rose	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stockton Wulsin	November 6, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cottter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Astrid Joy Storm	October 28, 2000
Grant Buchanan Wiseman	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
Patricia Laura Merchant	March 1, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Richard D. Kramer, Jr.	July 15, 2001
Robert D. Matheus	August 1, 2001
Jennifer Clarke-Somers	August 24, 2001
Eileen O'Reilly	September 20, 2001
Robert Evan Baldwin	October 20, 2001
Adam Gilbert Bartholomew	October 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
Kenneth Robert Hitch	October 20, 2001
Daniel Keith Layden	October 20, 2001
George Lewis Snyder	October 20, 2001
Mark Alan Templeman	October 20, 2001
Frances Rose Twiggs	October 20, 2001
Shirley McWhorter	January 1, 2002
Joseph H. Redmond, Jr.	August 1, 2002

Richard Joseph Aguilar	September 1, 2002
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Richard Charles Heller	October 26, 2002
Katherine F. Kramer	October 26, 2002
Gary Robert Lubin	October 26, 2002
Donna L. Maree	October 26, 2002
John Moore Reade, IV	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Megan E. Stewart-Sicking	October 26, 2002
John Gordon Talk, IV	October 26, 2002
Owen C. Thompson	October 26, 2002
Bridget Katherine Tierney	October 26, 2002

Lay Delegates to the 128th Diocesan Convention

As of 11-07-2002

Cincinnati East Deanery

All Saints' – Robert Grove, Sherrie O'Rear, Jane Paraskevopoulos,
Dorothy Powell
Church of the Good Samaritan – Mary Jo Beziat, Connie Griffith
Holy Trinity – Shirley Hollander, Lois Wagner
Indian Hill – Jane Bennett, William Blake Selnick
St. Barnabas – Bob Gustafson, Amy Hill, Rusty Holman, Bill Nelsen
St. Thomas – Penny Chapman, Beth Kauffman, Jean Kinmouth, Nancy Storch
St. Timothy's – Heather Flake, Judy Gardner, Bob McFarlan, Paul Rank

Cincinnati West Deanery

Ascension & Holy Trinity – Gary Fey, Nancy Goggans, Rich Gomez,
Debbie Rumke
Christ Church, Glendale – Mossie Garner, Lynne Hilliard, Ken Rex,
Dennis E. Theobald
Grace Church – Jenny Harrison, Karla Vogt
Holy Spirit – Albertha D. Howard, Jean Miller
St. James' –
St. Luke – Frances Robinson, Jamey Wermuth
St. Philip's – Barbara McKinney, Kristine Sutton
St. Simon of Cyrene – Mary Beatty, Joe Dorris, Ralph Edwards,
Vanessa Gentry
St. Stephen's – Duane Dillon, Pieter Elmendorf, Louise Selden, Vivian Templin

Columbus

All Saints, New Albany – Leanne Puglielli, Vince Puglielli
St. Alban's, Bexley – Terri Skobrak, Wendy Tatman, Rick Taylor,
Alexander (Sandy) Trevor
St. Andrew's, Pikerington – Elaine Vaughan, Tim Vaughan
St. Edward's – Felicia Jackson, Cindy Mackenzie
St. James' – James Blazer II, Charles McConville
St. John's, Columbus – Nancy Damron, Gay (Janice) Roberts
St. John's, Worthington –
St. Luke's, Granville – Bill Holland, Cheri Holland
St. Mark's, Upper Arlington – Robert Graves, Patricia Iams, Stan Laughlin,
Martha Lentz
St. Matthew's, Westerville – Mary Brimer, Jim Kissel, Ruth Robinson,
Shannon Walker
St. Nicholas' of Myra, Hilliard – Jeff Foster, Susan Vosper
St. Patrick's, Dublin – Steve Bilsbury, Joseph Jester, Richard Walker,
Rose Walker

St. Paul's – Michael Harbin, Sharon Pearson
St. Peter's, Delaware – Richard Cooper, Craig Foster, Carol Hallenbeck,
Kathy West
St. Philip's –
St. Stephen's – Scyld Anderson, Pam Elwell, Janet McNaughton,
Wayne Sheppard
Trinity, Columbus – Rich Giroux, Margaret Kay, Steve Maher, David White
Trinity, London – Robert Nichols, Linda Bernabie

Dayton Deanery

Christ Church, Dayton – Elaine Musick, Stan Musick, Beverly Parke,
Robert Parke
Christ Church, Xenia – Pamela Feinour, Richard Feinour, Mary Grech,
Marta Walker
St. Andrew's –
St. Christopher's – Rosanne Brown, David Christmas, Andy Figueroa,
Marian Wright
St. George's – Frank Gentner, Carol Herrick, Dorothy Pepper, Marian Rodgers
St. Margaret's – Charles Davis, Bea Ramsey, Fred Strahorn, Harvey Toles
St. Mark's – George John, Kendall Rubino, Jim Rudd, John Webster
St. Paul's – Pamela McGinnis, Michael Miller, Lydia Schweizer,
Randal Young,

Hocking Valley Deanery

Church of the Epiphany – Tanya Howe, Martha Keplar
Church of the Good Shepherd –
Grace – Kathy Reed, Tom Reed, Carol Sisson, Frank Sisson
St. Paul's – Fred Black, Jean Ann Black
St. Peter's – Bill Davis, Susan Davis, Marlene Hoffman, Chris Murawski
Trinity – Daniel Lewis, Doris Lewis

Miami River Deanery

Church of the Ascension – Dick Frye, Wilda Hoyt, Ralph Kah, Ben McIntire
Holy Trinity – Chris Church, Linda Church, Betty heinold, Jim Michael
St. Anne – Lois Erven, Bill Pearce, Millie Volungis
St. Anthony's – Ruby Fisher, Donna Thorp
St. Francis – Ruth Hopkins, Patricia Midgley, Joe Phillips, Annie Smith
St. Mary's – Doug Campbell, Richard Irons
St. Patrick's – Earl Edmunds, Gloria Giannestras, Bill Lasher, Bill Ubbes
Trinity – Carol Phillips, John Phillips, Ginny Woods, Tom Woods

Northeast Deanery

St. James' – Eleanor Bailey, Beth Burton, Carol Cavinee, Margie Lee

St. John's, Cambridge – Barbara L. Douglas, Art Swanson

St. John's, Lancaster –

St. Luke's – Hazel Boettcher, Brian Dempster, Wendell Mulford, Mary Stout

St. Paul's – John Whitacre, Kathy Whitacre

Trinity, Bellaire – Sue Goldsmith, Colleen Willis

Trinity, Newark – Beverly Crockford, Jack Crockford, Joanne Dunlap,
William Dunlap

Northwest Deanery

Christ Church, Springfield – Deb Hinton, Dodi Holmes, Paul Holmes,
Johnny Morse

Church of the Epiphany – Heather Lund, George Sepelak

Church of Our Saviour – Edward Fitch, Kay Keller

St. James' –

St. Paul's – Gail Benesh, Gary Benesh, Chris Nelson, Jan Nelson

Trinity – Jim Beerbower, George Bondar, Dean Matthews, Deb Matthews

Ohio River Deanery

Calvary – Lee Hughes, Gunhild Rose, Carolyn Searle, Robert Smith

Christ Church Cathedral – Pat Coyle, Carol Lyon, John Miller, Jim Weiss

Church of the Advent – Tom Cunningham, Barbara Haven, Murray Monroe,
Becky Recher

Church of Our Saviour – Helen Davis, Jim Green, James hudgets,
Tom Southerland

Church of the Redeemer – Kathy Boggs, Martha Colaner,
Amy Blackston Harris, Linda Thomson

St. Andrew's – Karen Bonner, Robert Bonner

St. Michael & All Angels – Anne Glass Anthony, Louzi Lovins

Scioto River Valley Deanery

All Saints' – Gayle Berry, William Curnutte, John Hash, Jr., Eugene Russell

Christ Church – Britton Barlow, Charles Reneau

St. Andrew's – Claudia Coe, Mary Burbage

St. Mary's – Roy Austin, Dave Chesney, Sheila Chesney, Jim Heathcote

St. Paul's – Ron Bowen, Pete Vande Carr, Ken Tomko, Steve VanVolkinburg

St. Philip's – Doug Kohli, Marilyn Merideth, Rebecca Nance, Maxine Wolf

Minutes of the
128th Annual Convention
The Diocese of Southern Ohio
November 8-9, 2002
The Marriott Hotel Dayton, Ohio

**Living God's Vision by Striving for Justice and Peace
and Respecting the Dignity of Every Human Being**

Friday, November 8, 2002

Business Session # 1

10:10 am, Friday, November 8, 2002

The Right Rev. Herbert Thompson Jr., Bishop Diocesan of the Diocese of Southern Ohio, called to order the 128th Annual Convention of the Diocese of Southern Ohio at 10:10 am.

Bishop Thompson's opening prayer incorporated the prayer for the Diocese's Clear Vision of One Church.

Almighty God, we thank you for calling your Church, through the Great Commission, to make disciples of all nations: Through your Holy Spirit, enable us of the Diocese of Southern Ohio to embrace the calling you have set forward through us; By that same Spirit, make every congregation powerful in the spread of the Gospel and make each of us a willing evangelist for Christ; that through this Diocese, many may come to know Jesus as Savior and follow him as Lord in the fellowship of the Church; through the same Jesus Christ, who lives and reigns with you and the Holy Spirit, one God for ever and ever. Amen.

Almighty God, our heavenly Father, guide the nations of the world into the way of justice and truth, and establish among them that peace which is the fruit of righteousness, that they may become the kingdom of our Lord and Savior, Jesus Christ. Amen.

Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in this Diocese of Southern Ohio for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

Bishop Thompson introduced a special guest of the Convention, Dr. Horace Boyer, compiler of the songbook *Lift Every Voice and Sing*, a collection of music in the gospel tradition. Dr. Boyer led the music throughout the convention's sessions.

Bishop Thompson introduced Mrs. Martha Berger and Mr. J. Michael Clinch, co-provosts, and The Rev. John Paddock, dean of the Dayton Deanery. Mrs. Berger welcomed the convention to Dayton.

Convention Administration

First report of the Credentials Committee

The Rev. Deacon Marshall Wiseman, Chair of the Credentials Committee, presented the first numerical report of the committee. A quorum was present, consisting of 72 clergy and 177 lay delegates, for a total of 249 eligible voters.

Deacon Wiseman presented Credentials Committee Resolution #1 extending seat and voice to certain individuals.

Whereas certain people have made many sacrifices of time, energy, and talent and contributed creatively to the life of this diocese: Be It Resolved, that, in accordance with Article VI, Section 1 of the Constitution, the following individuals be granted seat and voice at this 128th Annual Convention of the Diocese of Southern Ohio:

the Lay Members of the Standing Committee and Diocesan Council,
the Lay Trustees of the Diocese of Southern Ohio,
the Provosts of the Deaneries,
the Lay Deputies to General Convention,
the Chancellor and the Treasurer of the Diocese,
Our Youth Representatives,
the members of the Executive Board of the Episcopal Church
Women of the Diocese,
the Sisters of the Community of the Transfiguration,
all Non-Canonically Resident Clergy Licensed to Officiate
and currently serving congregations in the diocese,
Lay members of Diocesan Staff,
and resource people for Resolutions and Canons if they are
not otherwise members of Convention.

The motion was seconded and passed.

Deacon Wiseman then presented Credentials Committee Resolution #2, concerning Congregations with difficulties in filing their Parochial Report or Audits.

The Canons of the Diocese state that congregations who miss the stated deadlines for filing Parochial Reports and Audit “shall be deprived of Lay representation in Convention unless excused by vote of the Convention.” Should the canonical revisions being proposed at this Convention pass, this will be the last time congregations with such difficulties will be presented to Convention. Difficulties will be resolved pastorally rather than canonically. (The Constitutional provision concerning mission share assessments will remain as always, however.)

The Credentials Committee has been assured by Diocesan Council that the following congregations who missed deadlines have by now completed their obligations, or have assured Council of their intention to do so in a timely manner.

Therefore I move that the Lay Delegates from:

St. Stephen's Church, Cincinnati
St. Paul's Church, Dayton
Trinity Church, Troy
St. Nicholas of Myra, Hilliard
Christ Church, Xenia
Church of the Good Samaritan, Amelia

who missed parochial report deadlines, but have now returned their reports, and of

Grace Church, Cincinnati
Indian Hill Church, Cincinnati
Ascension, Middletown

who missed their deadline for the audit and of

St. Philip's, Cincinnati,

who missed both deadlines

be seated with voice and vote at this convention.

The motion was seconded and passed.

Bishop Thompson called upon the Right Rev. Kenneth Price, Bishop Suffragan, to present a resolution dealing with the establishment of new congregations.

Bishop Price testified that three bodies, designated as St. Mary Magdalene Fellowship, Maineville, and currently convened by Mrs. Wendy Gustafson; Holy Family Fellowship, Harrison, pastored by The Rev. Mary Vidmar; and Emmanuel Fellowship, an African congregation in Columbus and pastored by The Rev. John Nganga have all met the provisions of Canon XVI, section 15, by presenting to the bishop a petition signed by at least five persons

declaring their intention to form a fellowship for worship and ministry within this diocese. He further testified that the Commission on Congregational Life has reviewed said petitions, has entered into an ongoing relationship with the congregations, and has endorsed these requests to the bishop, who in turn has granted them fellowship status.

Therefore be it resolved that this 128th Convention applaud the action of our bishop and welcome one lay delegate from St. Mary Magdalene and one lay delegate from Holy Family and one lay delegate from Emmanuel Fellowship to be seated with voice but no vote at this Convention, as provided for in Canon III, section 4.

The motion was seconded and passed.

Bishop Thompson thanked the Canon Missioner, The Rev. Stephen Muncie, Bishop Price, and the Commission on Congregational Life for their work in the formation of the three fellowships.

Ratification of Appointments

In accordance with the Constitution of the Diocese, Bishop Thompson appointed The Rev. Deacon Heather Wiseman as Secretary of the 128th Convention.

A motion to approve the appointment was seconded and passed.

Also in accordance with the Constitution, Bishop Thompson announced that The Rev. Deacon Heather Wiseman had appointed The Rev. Paul St. Germain as the Assistant Secretary and Mrs. Patricia Ellertson as Recording Secretary.

Bishop Thompson further announced his appointments of The Rev. Canon Anne Robbins to serve as Parliamentarian and The Rev. Deacon John Brandenburg as Chief Teller.

He appointed as a Committee to Approve the Minutes of the 128th Convention Mr. Rusty Holman, The Rev. Canon Stephen Muncie and The Rev. Deacon Laura Chace.

As a committee to review the Bishop's address, Bishop Thompson appointed the Ven. James Hanisian, The Rev. Vicki Zust, Mr. Jim Heathcote, Mr. Rusty Holman, and The Rev. Richard Burnett.

Report of the Committee on Dispatch of Business

Bishop Thompson recognized the Right Rev. Kenneth L. Price Jr., Bishop Suffragan and Chair of the Committee on the Dispatch of Business.

On behalf of the 128th Convention, Bishop Price moved that the secretary be directed to express greetings from the Convention to the Rt. Rev. William G. Black, seventh bishop of the Diocese of Southern Ohio, who celebrated the 23rd Anniversary of his Consecration on the convention's first meeting day; and to the Right Rev. Whakahuihui Vercoe, of the Maori Bishopric of Aotearoa in New Zealand, and the Right Rev. Sehon Goodridge, from the Diocese of the Windward Islands, partner dioceses of the Diocese of Southern Ohio.

The motion was seconded and passed.

Bishop Price called attention to the convention packet, specifically to the Rules of Order, the Agenda for the Convention, the Budget, the proposed Canonical changes, the Nominations for all elected offices, and the biographies of candidates. He then moved acceptance of the Proposed Agenda.

The motion was seconded and passed.

Approval of the Minutes of the 127th Convention

The Rev. Deacon Heather Wiseman, Secretary of the Convention, reported for the Committee to Approve the Minutes of the 127th Convention. With the approval of Mr. Rusty Holman and The Rev. Canon Stephen Muncie, serving as the Committee to Approve the Minutes of the 127th Convention as compiled by the Secretary, Deacon Wiseman moved approval of the published minutes.

The motion was seconded and passed.

Special reports

To set the theme of the convention, Bishop Thompson introduced Jeffrey Price, Director of Public Policy, who outlined the four choices-congregational development, youth, education and communication. He then introduced Debby Stokes, Chair of the diocesan Task Force on Racism, who presented the first special report on combating racism.

Report of the Nomination Committee and the First Ballot

The Rev. Deacon John Brandenburg, Chair of the Committee on Nominations and Elections, explained the voting process, referred delegates to the nominations and biographies in the convention packet and pointed to the biographies of individuals who were expected to be nominated from the floor. He reminded the Convention that nominations from the floor would have to be accepted by vote of the delegates. Deacon Brandenburg then presented the slate of nominees, pausing after each office to hear additional nominations.

For the Budget Committee: one lay person to be elected for the class of '05

Nominee: Mr. David Harmon

A motion to close the nominations was made, seconded and

passed.

For Diocesan Council: three lay persons and two presbyters to be elected for the class of '05

Lay Nominees: Helen Davis
 Judson D. Ellertson
 Ken Ericson
 Russell Holman
 Nancy Sullivan

Clergy Nominees: The Rev. Robert Baldwin
 The Rev. Keith Elizabeth Mathews
 The Rev. George Glazier, nominated from
 the floor

A motion to close the nominations was made, seconded and passed.

For Ecclesiastical Trial Court Judge: one clergy person for the class of '05

Nominee: The Rev. E. F. Michael Morgan

A motion to close the nominations was made, seconded and passed.

For Episcopal Community Services Foundation Trustees: three persons for the class of '05

Nominees: The Rev. David McCoy
 Leanne Puglielli

A motion to close the nominations was made, seconded and passed.

For the Standing Committee: one lay person and one clergy per-

son for the class of '05

Lay Nominee: Pat Ellertson

Clergy Nominee: The Rev. Tom Van Brunt
The Rev. Rebecca Michelfelder, nominated
from the floor

A motion to close the nominations was made, seconded and passed.

For Trustee of the Church Foundation: one person for the class of '07

Nominee: Mr. George Edwards

A motion to close the nominations was made, seconded and passed.

For Trustee of the Diocese: one person for the class of '07

Nominee: Mr. Jerry Smith
Mrs. Marilyn Sesler, nominated from the
floor

A motion to close the nominations was made, seconded and passed.

For General Convention Alternate Deputy: five lay persons and four clergy

Lay nominees: Ken Ericson
Ray Gillespie
Richard C. Jennings
Jeffrey Queen
Debby Stokes

Clergy nominees: The Rev. Richard Burnett
 The Rev. Deacon Laura Chace
 The Rev. Canon Arthur Hadley
 The Rev. Patricia Merchant
 The Rev. Walter Mycoff

A motion to close the nominations was made, seconded and passed.

The Rev. Deacon Brandenburg indicated the positions for which the number of candidates equaled the number of openings.

Budget Committee: David Harmon for the class of '05
Ecclesiastical Trial Court Judge Clergy: The Rev. Mike Morgan for the class of '05

Episcopal Community Services Foundation: The Rev. David McCoy and Leanne Puglielli for the class of '05
Standing Committee, Lay: Patricia Ellertson for the class of '05

Trustee of the Church Foundation: George Edwards for the class of '07

Deacon Brandenburg then moved that the Secretary be instructed to cast a single ballot for the election of those positions where the nominees equaled the positions open and no further nominations came from the floor.

The motion was seconded and passed.

Deacon Brandenburg declared the following elected: Budget Committee: David Harmon '05; Ecclesiastical Trial Court Judge: Mike Morgan '05; Episcopal Community Services Foundation: David McCoy '05 and Leanne Puglielli '05; Standing Committee, Lay: Patricia Ellertson '05; Trustee of the Church Foundation: George Edwards '07.

Delegates were given instructions for the first ballot.

With five candidates for the four alternate lay deputies to General Convention, the nominee receiving the highest number of votes, providing that number equaled at least a majority of votes cast, would be designated the fourth lay deputy, replacing the deputy who had left the diocese. The nominee receiving the next highest vote would be designated first lay deputy, and the next three would be designated second, third and fourth alternates according to the number of votes received. Delegates could vote for four lay persons.

The election for General Convention alternate clerical deputies included five nominees for four positions. The person receiving the highest number of votes, providing the number equaled at least a majority of votes cast, would be designated as the first alternate. The next three would be designated second, third and fourth alternates according to the number of votes received. Delegates could vote for four clergy.

First Report of the Resolutions Committee

James Heathcote reported for the Resolutions Committee

Resolution R-2002-1 is a Memorial to General Convention to redefine the Healing Ministry.

Resolution R-2002-2 (submitted from the floor) asks the Convention to support the House of Bishops in their determination to avoid war with Iraq.

The Bishop's Annual Address

Bishop Thompson presented his address. The full text of the address is found at Appendix B.

Business Session # 2

1:30 pm, Friday, November 8, 2002

Simeon and Anna Recognitions

Bishop Thompson introduced and honored this year's new members of the Simeon and Anna Society of the Diocese of Southern Ohio. Those honored, all nominated by their Deanery, are living examples of people who live their lives respecting the dignity of every human being.

Elmer Tollefsen, St. Thomas, Terrace Park
Vivian S. Templin, St. Stephen's, Cincinnati
Barbara Patterson, St. Peter's, Delaware
David W. Hazel, Christ Church, Xenia
Loris Adele Davidson, St. Paul's, Logan
Mary Summers, St. Francis, Springboro
Richard Tuttle, St. Luke's, Marietta
The Rev. Deacon Arthur Good, St. James, Piqua
Ruth Avram, Christ Church Cathedral, Cincinnati
Lois Higgins, St. Mary's, Hillsboro

First report of the Constitution and Canons Committee

Mr. Joe Dehner Esq., Chancellor and Chair of the Constitution and Canons Committee, placed the amendments to the Canons (found in the convention packet) before the Convention. The changes were intended to make language gender neutral, to make grammatical and clarifying changes to language without substantive significance, and to change Canon XVI,16-18. Mr. Dehner reported that an alternate canonical change would be presented before action would be taken on Saturday.

Mayor's welcome

The Honorable Rhine McLin, mayor of the city of Dayton, welcomed the Convention.

Youth presentation

Youth representatives, Nancy Pareskevopoulous, of All Saints', Cincinnati, and Aaron Hatley, of St. George's, Dayton, made short presentations to the convention.

Reports for the Journal of Convention

The Rev. Deacon Heather Wiseman, Secretary of the Convention, announced that reports from committees were included in the convention packet and asked that those committees or commissions that had not filed reports do so at their next meeting.

Ratification of Bishop's Appointments

Bishop Thompson announced his appointments.

Mrs. Donna Boyer as Treasurer of the Diocese

A motion to approve the appointment was made, seconded and passed.

The Rev. Canon Stephen Muncie as Registrar of the Diocese

A motion to approve the appointment was made, seconded and passed.

The Rev. Deacon Laura Chace as Assistant Registrar

A motion to approve the appointment was made, seconded and passed.

The Finance Committee of the Diocese: William G. Cox, C. R. Cavaliere as chair, Kountez Moore, William Herbert Riley, The Rev. Thomas R. Shaver, The Rev. George Hill, Richard Irons, and the Treasurer of the Diocese, Mrs. Donna Boyer

A motion to approve the appointments was made, seconded and passed.

Bishop Thompson referred the convention to the document listing his appointments for 2003 and asked for a vote ratifying his appointments for Deputies to the Provincial Synod and for all the other appointments to committees and commissions listed on the document.

A motion to approve the appointments was made, seconded and passed.

Announcement of meeting of diocesan chairpersons

Mr. Rusty Holman, First Vice President of Diocesan Council announced a meeting of importance for the chairs of committees and commissions on December 14, 2002, at the Procter Camp & Conference Center.

First Report of the Budget Committee

The Rev. Art Hadley placed the budget for 2003 before the Convention.

Second Report of the Credentials Committee

The Rev. Deacon Marshall Wiseman, Chair of the Committee on Credentials, reported a quorum present at the second session of 95 clergy, 232 lay, for a total of 327 eligible voters.

First report of the Tellers

The Rev. Deacon John Brandenburg presented the election results.

Diocesan Council Lay

Needed to elect: 152 (3 to be elected)

Helen Davis	181
Jud Ellertson	145
Ken Ericson	152
Russell Holman	156
Nancy Sullivan	179

Declared elected: Helen Davis, Nancy Sullivan, Russell Holman

Diocesan Council Presbyter

Needed to elect: 165 (2 to be elected)

The Rev. Rob Baldwin	211
The Rev. Keith Mathews	135
The Rev. George Glazier	238

Declared elected: The Rev. George Glazier, The Rev. Rob Baldwin

Standing Committee Presbyter

Needed to elect: 165 (1 to be elected)

The Rev. Tom Van Brunt	108
The Rev. Rebecca Michelfelder	206

Declared elected: The Rev. Rebecca Michelfelder

Trustees of the Diocese

Needed to elect: 165 (1 to be elected)

Jerry Smith	112
Marilyn Sesler	186

Declared elected: Marilyn Sesler

Alternate Deputies to the 74th General Convention (2003)

Lay deputies:

Ken Ericson	174
Ray Gillespie	191
Richard Jennings	199
Jeffrey Queen	153
Deborah Stokes	240

Elected as lay deputy (to replace a deputy no longer in the diocese) Deborah Stokes

Elected as lay deputy alternates:

1st alternate Richard Jennings
2nd alternate Ray Gillespie
3rd alternate Ken Ericson
4th alternate Jeffrey Queen

Clerical deputies:

The Rev. Richard Burnett	215
The Rev. Deacon Laura Chace	216
The Rev. Canon Arthur Hadley	207
The Rev. Patricia Merchant	228
The Rev. Walter Mycoff	190

Elected as clerical deputy alternates:

1st alternate The Rev. Patricia Merchant
2nd alternate The Rev. Deacon Laura Chace
3rd alternate The Rev. Richard Burnett
4th alternate The Rev. Canon Arthur Hadley

The voting was completed with the first ballot.

Youth presentation

Youth representative, Jennie Newman of Christ Church Cathedral made a short presentation to the convention.

Special Report # 2

The Very Rev. James Diamond, Dean of Christ Church Cathedral, and International President of the Society of the Cross of Nails,

presented the special report on the cathedral and strategic choice #3.

Introduction of New, Changed and Retired Clergy

Bishop Thompson introduced to the convention those whose responsibilities have changed since the last convention.

By Ordination as Vocational Deacons:

Marguerite (Peg) Denton

Gary Lubin

Richard T. Schisler

Sallie C. Schisler

By Ordination as Transitional Deacons:

Richard C. Heller (currently hospitalized)

Katherine F. Kramer

Donna L. Maree

John M. Reade IV

Megan E. Stewart-Sicking

John Talk IV

Owen C. Thompson

Bridget K. Tierney

By Ordination to the Priesthood:

Robert E. Baldwin

Adam G. Bartholomew

Nancy H. Hardin

Kenneth R. Hitch

Daniel K. Layden

Mark A. Templeman

Frances R. Twiggs

By Call or Appointment:

Richard J. Aguilar, Hispanic Missioner, residing in Columbus

Jerome Burns, Rector of St. Philip's, Columbus

Joseph Redmond, Rector of St. Francis, Springboro
Shirley McWhorter, Vicar of St. Nicholas of Myra, Hilliard

Clergy newly licensed since last Convention to officiate in the diocese:

Harry Harper, Interim at St. Alban's, Bexley
Robert Haven, Supply at St. Luke's, Granville
Donald Hays, Interim at All Saint's, Portsmouth

Clergy from within the Diocese who have new cures or assignments since last Convention

Stephen Applegate, Interim at St. Andrew's, Cincinnati
Charles Brumbaugh, Associate at Church of the Redeemer, Cincinnati
Stephen Williamson, Interim at St. Philip's, Circleville
John Bowers, Interim at St. Patrick's, Dublin
Gwynneth Mudd, Interim at St. Edward's and St. Paul's, in the Columbus Community Ministries
Robert Dwight, Interim at Trinity, Troy
Stockton Wulsin, Assistant at Church of the Advent, Cincinnati
John Nganga, Priest Developer for Emmanuel, Columbus also
Philip College, resigned as Rector of St. James, Zanesville to pursue secular employment.

Clergy who have officially retired since last Convention

Donald Greenwood, now living in the Diocese of Olympia
Timothy Carberry, now living in the Diocese of Maine
Anne Robbins, still in the Diocese of Southern Ohio

Other changes worthy of note are

Lord of Peace in Amelia has now changed its name to Church of the Good Samaritan in Clermont County and has 5 p.m. Saturday services.

Three new fellowships

Holy Family, Harrison
St. Mary Magdalene, Maineville
Emmanuel, Columbus

Clergy deaths since last Convention:

The Rev. Ted. L. Blumenstein
The Rev. Walter Thomas Leckrone
The Rev. Sanford Lindsey
The Rev. Lester McManis
The Rev. Raymond L. Sturm
The Rev. Deacon Brother Thomas Ross
The Rev. Jim Sine (died Nov 7, 2002)

The convention stood for a moment of silence in thanksgiving for their ministries.

Bishop Thompson reported that in addition to those recognized, he had, in compliance with Canon II of the Diocese, filed with the Secretary a complete list of all clergy canonically resident in the Diocese and all clergy who have been deceased, transferred, been deposed, suspended or resigned. Those lists, along with a list of all ecclesiastical changes, will be printed in the Journal.

Special Report # 3

The third report, addressing the theme of Respecting the Dignity of Every Human Being, concerned Multi Culturalism and was presented by The Rev. Richard Aguilar, Hispanic Missioner.

Youth presentation

Roger Speer led the youth delegation as they passed out candy and other items to the assembled delegates.

Diocesan Staff Introductions

Bishop Thompson introduced the diocesan staff.

In Columbus, working with Bishop Price

Bishop Price's Executive Secretary: Mrs. Jane Dupke Curry

The Dean of the Anglican Academy: The Rev. Dr. David

Ruppe

Dr. Ruppe's Administrative Assistant: Mrs. Kay Sturm

Hispanic Missioner: The Rev. Richard Aguilar

Director of Public Policy: Mr. Jeffrey S. Price

Coordinator of the Resource Center: The Rev. Dr. Elizabeth

Lilly

Procter Camp and Conference Center

The Executive Director of Procter: Mrs. Penny Buckley

Assistant Director: Mrs. Susie Cutlip

Administrative Assistant: Mrs. Robin Kimbler

Procter Chaplain: The Rev. Tom Timmons

Director of Youth Ministry: Mr. Roger Speer

Coordinator for College and Young Adult Ministries, who as

of January 1 will relinquish his Diocesan duties to

become full time Vicar of St. Andrew's, Washington

Court House: The Rev. Stephen Cuff

New Director of Camping: Mr. Ben Hanisian

Assisted last summer by: J. J. Englebert

In Cincinnati, working with Bishop Thompson

Executive Secretary: Mrs. Ida Mae Riley

Archdeacon: The Venerable James Hanisian

Canon for Ministry: The Rev. Canon Nan Peete

Her Senior Secretary: Mrs. Mary Williams

Canon Missioner: The Rev. Canon Stephen D. Muncie

His Secretary: Ms. Geraldine McDaniel

Financial Officer: Mrs. Patty Hassel, CPA

Her Accounting Assistant: Mrs. Pamela Momper

Communications Officer: Mrs. Richelle Thompson

Receptionist at Diocesan House: Mrs. Pat Haug

Building Superintendent in Cincinnati: Mr. Harry Gleis

Serving as consultants and working in the Dayton area
High Tech Communications Specialist: Mr. Andy Figueroa
Congregational Consultant in Youth Ministry: Mr. Hayward
Learn

Trustees Report

The Ven. James Hanisian distributed his report (included in Appendix C.)

Special Report# 4: ECSF

Tom Kirkpatrick, President of Episcopal Community Services Foundation, reported on the work of that organization, thanked those congregations that had contributed to ECSF and asked other congregations to consider ECSF as they planned their budgets for 2003.

Bishop Thompson introduced The Rev. Domenic K. Ciannella, celebrant for the evening's Eucharist at Christ Church, Dayton.

The session was adjourned at 4:59 p.m.

Saturday, November 9, 2002-12-22 **9:00 am Saturday, November 9, 2002**

In the context of morning prayer, led by the youth of the diocese, four new deans were installed; the remaining six deans were recognized for their service; and five new staff members were installed.

Bishop Price introduced The Rev. Mike Kruetzer of Dayton, The Rev. Katharin Foster of Hocking Valley, The Rev. Charlotte Reed of Northeast, and The Rev. Canon Anne Wridler of Ohio River as new deans to be installed.

Bishop Price then recognized The Rev. Don Waring of Cincinnati East, The Rev. Roger Foote of Cincinnati West, The Rev. Richard Burnett of Columbus, The Rev. Jacqueline Matisse of Miami River, The Rev. William Pursley of Northeast and The Rev. Richard Terry of Scioto River Valley, who reaffirmed their commitment to serve in an ongoing capacity as deans.

Archdeacon Hanisian presented for installation Richelle Thompson, Director of Communications; Jeffrey S. Price, Director of Public Policy; The Rev. Richard Aguilar, Hispanic Missioner; Roger Speer, Director of Youth Ministries; and Hayward Learn, Congregational Consultant in Youth Ministries.

Business Session # 3

9:38 am, Saturday, November 9, 2002

Recognition of special guest

The Right Rev. Ernest Shalita of the Diocese of Muhabura, Uganda and his wife Joy, guests of the Northern Miami Valley Episcopal Cluster, were recognized and presented with a gift.

Third Report of the Credentials Committee

The Rev. Deacon Marshall Wiseman reported that a quorum was present consisting of 102 Clergy and 241 Lay Delegates for a total of 343 eligible voters.

Presentation of an Advent study/devotional

The Rev. Lee Anne Reat presented an Advent study developed by the Social Justice Network that had been distributed in advance to the delegates.

Youth presentation

Anny Stevens-Gleason of Church of the Ascension, Middletown,

made a short presentation to the convention.

Action on Resolutions

The Rev. Canon Anne Robbins, Parliamentarian, explained the rules of order for debate.

James Heathcote, chair of the Resolutions Committee, presented and moved the resolutions.

Resolution R2002-1 a Memorial to General Convention to re-define the Healing Ministry

Be it resolved by this 128th Convention of the Diocese of Southern Ohio to memorialize the 2003 General Convention to inaugurate a redefinition of the Healing Ministry of the church in all of its respects and to make recommendations for implementation of the same.

Seconded and passed unanimously

Resolution R2002-2 a substitute motion, as amended, regarding potential war with Iraq

Whereas the House of Bishops at its meeting on October 1, 2002, issued a letter to Congress stating the House's belief that war with Iraq cannot be justified at this time, and

Whereas this letter reflects other statements by members of Christian bodies in this country, as well as that of the Anglican Consultative Council representing 70 million Anglicans around the world,

Be it therefore resolved that this 128th Convention of Southern Ohio commend in writing the House of Bishops for their apostolic leadership and prophetic witness expressed in their letter to Congress.

Be it further resolved that the Diocese of Southern Ohio encourages every congregation to undertake a form of study to better understand just war theory and with our bishops pray for the leadership of the United States, the nations of the world and members of the Armed Forces to work for freedom, justice and peace.

Be it further resolved that this 128th Convention of the Diocese of Southern Ohio support the House of Bishops in their determination to avoid war with Iraq and convey this support to the President, to our Senators and representatives in Congress.

Seconded and passed: 230 for, 65 against

Action on the Canonical Changes

Mr. Joe Dehner Esq., Chancellor and Chair of the Constitution and Canons Committee, reported that based on feedback at pre-convention meetings, by email and at the hearing on November 8, the Constitution and Canons Committee held back the proposed addition of Canon XVI section 18, Intervention in a Congregation, Congregations at Risk, from the proposed canonical change, indicating that if the convention voted in favor of the remaining proposed change, the current Canon XVI section 20, Congregations Not in Good Standing, would remain in effect and be renumbered section 18 of Canon XVI. The proposed Definition of Terms in the Preliminary Canon for Congregations at Risk was also held back from the proposal, leaving in place the definition for Congregation Not in Good Standing.

The motion was seconded and passed unanimously.

The held back provisions remain to be decided by the Convention, after further consideration over the next year.

Youth presentation

Dana Allen of Trinity Church, Troy, made a short presentation to the convention.

Bishop Thompson thanked Roger Speer, Director of Youth Ministry, for organizing the six Youth Comments for the Convention.

Action on the 2003 Budget

The Rev. Arthur Hadley, Chair of the Budget Committee, presented and moved the enabling resolutions for the proposed Budget for 2003.

Enabling Resolution #1

Be it resolved that the 128th Annual Convention approves the action of the Bishop and Diocesan Council in appropriating the sum of \$2,821,580 for the 2003 Operating Budget. Such sum includes \$642,065 as the Diocese of Southern Ohio National Church Pledge for 2003.

The motion was seconded and passed.

Enabling Resolution #2

Be it resolved that the 128th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating Budget and to make related expenditures for the Mission and Ministry of the Diocese from January 1, 2003 through December 31, 2003.

The motion was seconded and passed.

Enabling Resolution #3

Be it Resolved that the 128th Annual Convention authorizes the Bishop and Diocesan Council to inform the Executive Council next January what it may expect from the Diocese of Southern Ohio for the National Church Program in 2003.

The motion was seconded and passed.

Response to the Bishop's Address

Archdeacon Hanisian presented and moved resolutions in response to Bishop Thompson's address.

A Resolution in Response to the Bishop's Address 1

Whereas, in his address, Bishop Thompson has reported on his staff's and his efforts to carry out his promise to the 127th Convention of the Diocese of Southern Ohio to initiate new work under the four strategic choices, and

Whereas Bishop Thompson has called us to work with him in these four important areas,

Be it therefore resolved that this 128th Convention of the Diocese of Southern Ohio commend our Bishop and his staff on their good progress in 2002, and

Be it further resolved that we the clergy and laity of the Diocese of Southern Ohio recommit ourselves to work in these four strategic areas in our congregations and communities.

The motion was seconded and passed.

A Resolution in Response to the Bishop's Address 2

Whereas, in his address Bishop Thompson gave us twelve indicators of a missional church and called each congregation to be characterized by these attributes

Be it therefore resolved that this 128th Convention of the Diocese of Southern Ohio ask the communications officer of the Diocese to distribute these indicators to each congregation, and

Be it further resolved that this 128th Convention of the Diocese of Southern Ohio ask every congregation to reflect actively on each of the twelve indicators and to seek ways to further our progress toward being a missionary church.

The motion was seconded and passed.

A Resolution in Response to the Bishop's Address 3

Whereas, in his address Bishop Thompson reminded us of the story of Jonah, the reluctant missionary, and

Whereas, Bishop Thompson has consistently modeled the ministry of prophet, pastor and missionary in his life and witness among us, and

Whereas, Bishop Thompson defined our mission as “to proclaim the victory of the Good until every person lives in the freedom that God intended from the beginning of Creation,”

Be it therefore resolved that all members of this 128th Convention of the Diocese of Southern Ohio commit ourselves to go to our own “Ninevah,” and to all the people of the world, to proclaim the Gospel, and not to sail blissfully toward our own “Tarshish,” where nothing new or challenging is required of us.

The motion was seconded and passed.

A Resolution in Response to the Bishop's Address 4

Whereas, in his address Bishop Thompson reflected on the life and ministry of Russelle Cross Thompson, and

Whereas, this 128th convention of the Diocese of Southern Ohio is mindful of the absence of our dear sister, Russelle, and
Whereas, Russelle Thompson graced our lives with her faithfulness, her presence, her voice and her smile for over 14 years, and

Whereas, Russelle and Herbert Thompson showed us what it means to die in the faith of Christ as they lived the last year publicly and gracefully among us,

Be it therefore resolved that this 128th Convention of the Diocese of Southern Ohio rise and sing “Thank You Lord” in thanksgiving to our God for her precious presence among us.

The motion was seconded and passed.

The convention rose and sang.

Courtesy and Memorial Resolutions

Mr. Heathcote moved courtesy resolutions of thanks. Those included were: the Right Rev. Herbert Thompson Jr., the Right Rev. Kenneth Price Jr., The Rev. Dominic Cianella, Dr. Horace Boyer, the Dayton Deanery , all Convention Commissions and Committees, the youth of the diocese and all delegates.

Invitation to the 129th Convention

The Rev. Roger Foote, Dean of the Cincinnati West Deanery, invited delegates to Cincinnati for the 129th Convention, November 7-8, 2003.

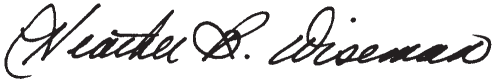
Closing Prayers and Adjournment

After leading the Convention in a renewal of the Baptismal Covenant, Bishop Thompson expressed his personal thanks to the many who contributed to the successful convention,

Music in celebration and thanksgiving was led by Dr. Horace Boyer.

Bishop Thompson declared the 128th Annual Convention of the Diocese of Southern Ohio adjourned.

Respectfully submitted



Heather Buchanan Wiseman+
Secretary of the Convention



Paul St. Germain+
Assistant Secretary of the Convention



Patricia Ellertson
Recording Secretary

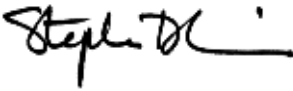
Read and approved by the Committee to Approve the Minutes



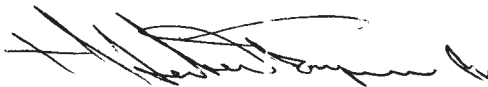
Mr. Rusty Holman



The Rev. Deacon Laura Chace



The Rev. Canon Stephen Muncie



+Herbert Thompson, Jr.
Bishop of the Episcopal Diocese of Southern Ohio
128th Annual Convention

Appendices

Appendix A: The Rules of Order for the Convention

RULE I By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of four persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the sixtieth day preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

- (a) that the motion be passed;
- (b) that the motion be defeated;
- (c) that the motion be reported to a Committee of the Whole; or
- (d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recom-

mendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of four persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the sixtieth day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommen-

dations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the

Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention

(When applicable)

The Standing Committee of the Diocese

The At-large members of Diocesan Council

The Trustees of the Diocese

The Trustees of the Church Foundation

Judges of the Ecclesiastical Trial Court

Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote cast, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the per-

sons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

- The Treasurer of the Diocese
- The Registrar of the Diocese
- Deputies and Alternates to Provincial Synod (when applicable)
- Finance Committee
- Examining Chaplains
- Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

- The Bishop's Address
- The written reports of Diocesan Council Officers, Committees, and Commissions
- The Budget and its enabling resolutions
- The report of the Committee on Constitution and Canons
- The Introduction of Guests

Any reports on congregations requesting union with Convention (*below)
Any report from the Finance Committee
Any miscellaneous business
Any courtesy or business resolutions
Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes

at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling

within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention: Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made unless (1) to postpone it indefinitely, (2) to amend it, (3) to commit it, (4) to postpone it to a certain time, or (5) to lay it upon the table. The motions for any of these shall have precedence in the order named, except for amendments to or changes in any budget and its resolutions.

All amendments or changes to any budget shall automatically be postponed until the entire budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposi-

tion of the budget shall be made until all amendments or changes have been considered and disposition made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all ses-

sions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, “Robert’s Rules of Order, Newly Revised,” shall govern the Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Convention to which they shall be submitted. They shall continue in force except as amended, added to, or rescinded by subsequent Conventions. Such amendments, additions, or rescindments shall be submitted in the manner normally prescribed for any other resolutions presented to Convention as specified in the Rules.

**Appendix B: Address to the 128th Convention
of the Diocese of Southern Ohio
November 8, 2002
Delivered at the Dayton Marriot
Dayton, Ohio
The Rt. Rev. Herbert Thompson, Jr., Bishop**

My brothers and sisters, I greet you in the name of Jesus Our Risen Lord and Savior and welcome you to this 128th Convention of the Diocese of Southern Ohio.

Soon after our Convention last year, Russ received the diagnosis of pancreatic cancer. This has been the hardest and yet the most blessed year of my life as I journeyed with Russ through that difficult season. She was an extraordinary gift from God: stunningly beautiful, blessed with a glorious voice and a smile that lit up the room; bright, funny, and a constant joy. Someone said to me, “And just think, she loved *you*.”

When she grew weaker, I asked her where she wanted to be buried: “Grace Churchyard in Jamaica, New York?” (We have a burial plot there. It’s one of the dubious perks of being a former rector). Russ said, “No.” “Sag Harbor, Long Island, where we have a home?: Again, she said, “No”. Then she added, “I want to be buried here at our Cathedral.” So she is. Russ loved this Church, loved this Diocese, loved this ministry, and she loved you, her family. I still can hardly believe it but there is a stone on the columbarium wall inscribed, “Russelle Cross Thompson 1942 – 2002”. When I lay my hand on it, I thank God for his unspeakable gifts, for 34 years with this remarkable woman, Russelle. Although her death is a great loss, I know that she is now “home with her Lord” and the dominant note sounding in my soul is thanksgiving.

I thank you for your prayers, your support, and your many expressions of kindness to our family. We are still standing and moving forward by the grace of God.

Not far from the Cathedral Columbarium is the Diocesan House Courtyard, a small area complete with trellis, climbing vines, tables and benches – thanks to the vision and labor of Harry Gleis, our building custodian, resident philosopher and theologian.

Recently, Harry introduced me to Thomas Walker, who has taken to sleeping in our courtyard from time to time. Mr. Walker has a cheerful look and the kindest eyes that lit up as we shook hands at our introduction. Mr. Walker likes to clean the place carefully in the morning and keep away others who might vandalize or disrespect the Courtyard. Thomas Walker has a deep respect for the Church and proudly counts a Bible among his few belongings. “Stay close to the Word,” he likes to say.

My sisters and brothers, we “stay close to the Word” when we learn to respect the dignity of every Thomas Walker in our midst. Even as we at the Diocesan House seek to assist Mr. Walker to find permanent housing and employment, the whole Church is called to “stay close to the Word” through its radical commitment to respect the dignity of every human being.

Jesus could not have been any clearer when he said: “As you did it to one of the least of these my brothers and sisters, you did it to me.”

Today we are gathered in Convention here in the City of Dayton, not merely as a legislative body with our agendas, resolutions, budgets, and elections; but as the Church gathered in the power of the Holy Spirit to do God’s will, to commit ourselves anew to Christ, to one another, and to the dignity of every human being. In our worship and in our prayers we rediscover our call to be God’s people and we recommit ourselves to go forth to do God’s will.

The theme of this Convention is taken from our Baptismal

Covenant: “Will you strive for justice and peace among all people and respect the dignity of every human being?”

I was elected and consecrated Bishop in 1988 and was sent on a visioning sabbatical the following year. I am deeply grateful that since that time our shared vision for this diocese has become a living reality among us. The vision God placed on our hearts has become the infrastructure and organizing principle of our common ministry: deaneries to deepen our connection with one another, a Commission on Congregational Life to support a missionary-minded Church, a Bishop Suffragan in Columbus to support episcopal oversight, a revitalized Youth Ministry to bring new life to the Church and lead us into the future, an Anglican Academy to prepare our people for both lay and ordained ministries, a first-class Procter Conference Center to serve as a center for our common life, a Cathedral Church to be our spiritual center.

In 1998 I issued a call for us to become a Missionary diocese, to move from maintenance to mission, to be God’s people on the move, and to triple our current membership.

This seemed audacious – but we were recapturing the audacious mission Jesus Christ gave to his followers: “As the Father has sent me so I send you. Go into all the world and make disciples of all people.”

We have been on the move since then. Two years ago, 10,000 of us gathered for the Great Commissioning Service at the Cintas Center in Cincinnati, with the Archbishop of Canterbury. Russelle led us in singing, “Here I am Lord, it is I, Lord. I have heard you calling in the night. I will go Lord, if you lead me, I will hold your people in my heart.” A delegation of young people anointed us all and Archbishop Carey commissioned us to be witnesses for Christ. And we have been on the move.

At last year’s Convention in Columbus we reinforced our

missionary intent as we embraced Four Strategic Choices to deepen our support for:

1. Congregations
2. Youth
3. Education and Social Justice
4. Communication

From that Convention to this day, I, along with Bishop Price, Archdeacon Hanisian, Canons Muncie and Peete, as well as other staff, have been on the road covering the diocese – walking with you in our missionary endeavor for Christ.

Keeping faith with our Strategic Choices, we have called the Rev. Richard Aguilar to serve as our first Hispanic Missioner in Southern Ohio. Roger Spear, Ben Hanisian, and Heyward Learn provide energetic leadership for our Youth Ministry. . Jeffery Price serves as Director of Public Policy to keep us informed and responsive to social justice issues. And Richelle Thompson now offers her gifts to us as Director of Communications.

Multicultural Ministry will transform our future as we reach out to people too long ignored by our Anglo-dominated Church.

Youth Ministry is bursting out all over the diocese. This past summer’s camping program, the largest ever, was led by 14 young adults who were once campers at Procter themselves. The growth of our camping program has prompted us to construct a new large cabin to accommodate the camp’s continued growth.

Richelle Thompson, a former religion reporter for the Cincinnati Enquirer, already has introduced the “New Revised Version” of Interchange and launched an Ad Campaign. Billboards went up in Dayton this week announcing the Episcopal Church in time for the Christmas season. One of them says:

“Give them something they can’t outgrow. Christmas means more here. The Episcopal Church.”

I thank God for these talented and devoted people who have come with a love of Christ and his Church and a desire to serve alongside you in this missionary diocese.

I want to take this opportunity to thank our Commission on Congregational Life for their tireless efforts to strengthen existing congregations and establish new work. Also, I want to recognize their leadership in revising outdated canons and, along with the Committee on Constitutions and Canons, in offering proposed canonical changes that will enable us to continue to be in partnership as we strengthen congregations that may be facing difficulties. We are the Episcopal Church. We are not congregational. And we must understand that this means that we belong to one another, we are one huge congregation, with mission stations all across the southern half of the State of Ohio. As Bishop, part of my ministry of oversight is to help as many places as possible to be healthy and strong.

I give thanks and praise to God for all those involved with our “New Starts” and for the fellowships we welcome today: St. Mary Magdalene, Maineville; Holy Family, Harrison; and Emmanuel Fellowship, Columbus. May God bless and prosper you in your work for the Kingdom of our Lord. May God raise up others like you to plant more congregations among us.

In our Diocesan Evangelism Prayer, we have been praying that God will make every congregation powerful in the spread of the gospel and make each of us a willing evangelist for Christ.

I want to commend all who are praying this prayer even as I thank God who is answering this prayer in wonderful ways. God is pouring out His Spirit and we are witnessing wonderful renewal in many places. Let me share some of what I have seen on recent visitations: At Trinity Church, Hamilton, where Paul

Daggett has served for two years, worship attendance has increased 50%. In Trinity Church, London, where Rick Kramer serves as Vicar, they brought out 40 folding chairs to accommodate the crowd and need a larger church. Last Sunday at All Saints, Portsmouth, where Donald Hays, out of retirement, serves as Interim, I baptized 4 and confirmed 16 people - and this during the interim. St. Philip's, Northside, in Cincinnati, presented 16 adults for baptism, yesiree! On my next visitation – more people are to be baptized and confirmed. St. Nicholas, Hilliard, one of our newer congregations, is striving to purchase land where they will eventually build a home for their growing congregation. All Saints, New Albany, one of our new starts, is poring over blueprints as they prepare to construct their first building.

Congregations like St. James', Zanesville, St. James', Piqua, Christ Church, Springfield, All Saints', Cincinnati, and many others are experiencing new vitality as they intentionally move from maintenance to mission. Praise The Lord! Many of these are in towns and city neighborhoods that are economically and demographically challenged. I know that by naming some congregations, I will miss others. But as St. Paul says, "If one member is honored, all are honored." My sisters and brothers, we all are honored whenever and wherever Christ is honored by your labors. It is for his mission that Christ has called us to this day.

I want you to remember Jonah, who was a reluctant missionary. God asked him to go on mission and to take God's word of repentance and salvation to Nineveh. The Ninevites were not Jonah's kind of people. Jonah, determined not to go, attempted to run away to Tarshish, which is how Jonah wound up in the belly of the whale. Jonah may not have cared about the people of Nineveh, but God cared. And you know the end of the story.

God used the oceans, a storm, and a big fish to get Jonah moving in the direction he was called to go. Jonah finally went to Nineveh, and despite his half heartedness, the whole city repented and turned to God.

The world around us is Nineveh. Someone said, “Many people of our day have no fear of hell or hope of heaven.” Yes, the world around us is Nineveh and, too often, the Church seems hell-bent for Tarshish.

Many people are so caught up in making a living that they have no idea how to make a life. Our lives, our motives, and our choices have become specialized, practical, mundane and privatized.

St. Paul said, “We battle not against flesh and blood, but against the principalities and powers, against wickedness in high places.”

But Jesus said, “On this rock I will build my church and the gates of hell will not prevail against it.” I believe Jesus has called his Church to be a battering ram, to move forcefully against the gates of all the hellish places that hold people captive. And the gates of hell will not prevail against this mission-minded Church.

Why is Thomas Walker sleeping in public places, hoping for permanent housing, and longing for human dignity? Why are there millions of working poor on the brink of homelessness in this prosperous land? Why have 401k’s become what some now call 201k’s? People have been thrown out of work, businesses have been forced into bankruptcy, in many of our cities, big and small, you see store windows boarded up and people standing around – some begging. Why is this? Economic Forces! Principalities and Powers!

Why, in a world capable of growing enough food for every person, do millions suffer from malnutrition and hunger? Why are countries in Africa being suffocated by crushing debt and consequent turmoil and war? Why is the world ignoring the fact that AIDS is decimating the population of entire nations? Why do the

troubles in the Middle East seem intractable? And in halls of power, why do the drumbeats of war grow louder and louder?

There are forces, principalities, and powers that seek to prevent us from striving for justice, peace, and human dignity.

But Jesus took on the principalities and powers. He lived and taught the values of the Kingdom. He told us that we “cannot serve God and money.” In a world where might makes right, he taught and lived humility. He asserted that those who live by the sword will die by the sword. He challenged us to love our enemies. Where the principalities and powers said “Caesar is Lord.”, Jesus proclaimed the Kingdom of God.

And the principalities and powers crucified Him. But God raised Jesus from the dead to show the world that the love of God is stronger than any earthly power. In baptism, God rescues us from the power of darkness and transfers us into the Kingdom of His beloved Son. Thanks be to God who gives us the victory through Jesus Christ our Lord.

Our mission as the Church is to implement the victory of the Good, person by person, until everyone lives in that freedom and abundant life of the sons and daughters of God that God intended from the beginning.

The growth that we seek as a missionary Church is not about numbers for the sake of getting more people in our pews to maintain an institution, but for the advancement of God’s Kingdom - to transform the world, person by person, until the Kingdoms of this world become the Kingdom of our Lord. But we must have no illusions. This mission will require prayer and work, sacrifice, and a willingness to do new things and perhaps to live differently than we have before.

The “Transforming Congregations Towards Mission Project” has identified 12 indicators of a missional church, which

should characterize every congregation in this diocese:

1. The missional church faithfully proclaims the Gospel.
2. The missional church is a community where growth in discipleship is expected of all.
3. The missional church reads the Bible together to learn what it can learn no where else.
4. The missional church is consciously seeks to conform itself to Christ instead of the principalities and powers of this world.
5. The missional church makes its "mission" a priority among its members and in its community.
6. The missional church is known for how Christians love and care for one another.
7. The missional church practices reconciliation and moves beyond homogeneity toward a more heterogeneous community in its racial, ethnic, age, gender, sexual orientation and socio-economic makeup.
8. People in the missional church holds themselves accountable to one another in love.
9. The missional church practices radical hospitality.
10. Worship is at the heart of the missional church's celebration of God's presence and God's promised future.
11. The missional church makes an impact on the transformation of society and human relationships.
12. The missional church knows that the church itself is an incomplete expression of the reign of God.

Local congregations are where God meets the world. The task of ministry is to lead every congregation as a whole to the community as a whole, to claim its public life as well as the personal lives of its people for God's reign. It means equipping people and training them to be active followers of Jesus Christ as he batters down the gates of every hellish place.

We need as many people as possible to join us in God's mission, so that God might transform the world into a just society. "We are a chosen race, a royal priesthood, a holy nation, God's own people called to proclaim the mighty deeds of him who called us out of darkness into marvelous light."

We believe in the priesthood of all believers and the ministry of all the baptized, which means that the Church of Jesus has no room for spectators. While the whole Church is called to the exercise of this priesthood, it requires a missionary minded ordained community of presbyters and deacons to sustain and nourish their priestly work.

One of the high points of my episcopate was the ordination last month of 12 extraordinary people to the vocational and transitional diaconate. It was a glorious occasion; the largest number of ordinands in my tenure as Bishop. Among the 12 ordained, was my own son, Owen. Parenthetically, it occurred to me with Owen's ordination that I achieved what had eluded me through all of his 31 years. I asked "Will you obey your Bishop?" He responded, "I will". It was an indescribable joy to lay hands on and ordain my own son. And it was a true joy to ordain them all. I said to the congregation: *Jesus said, "The harvest is plentiful, but the laborers are few. Pray the Lord of the harvest that He will send forth laborers into His harvest."* These 12 people: Peg Denton, Richard Heller, Katherine Kramer, Gary Lubin, Donna Maree, John Reade, Richard Schisler, Sallie Schisler, Megan Stewart-Sicking, John Talk, Owen Thompson and Bridget Tierney are God's answer to our prayers. The harvest

indeed is plentiful.

There are so many people out there who live in ignorance of God's love and victory in Jesus Christ. While many have been so seduced that they have no fear of hell nor hope of heaven, they are yet made in the image of God. They know in their bones that they were made for more than merely making it through a day, that they are made for a relationship with God, that they are made to hunger for God's word. And we must get over any reluctance about our missionary task. Evangelism is not intrusive, but rather it is responsive to that desire that God has instilled in every human heart.

But let us also be clear that it is not in our power to convert anyone to faith in Jesus Christ. That can only be done by the Holy Spirit. But God has chosen the Church as the vehicle for carrying his message to the world. And we must go forward with a deep sense of urgency, knowing that God is depending on us, in the light of the resurrection, to walk in total reliability on the word of God. God is relying on us to "Stay close to the Word."

"My word," God says, "will not return to me empty, but will accomplish everything for which I sent it." I want to testify that God's word is true.

I have been ordained 37 years, and a Bishop for 14. And I want to testify that there is nothing more exciting than serving the gospel; nothing the world has to offer that can match what we are privileged to do as ambassadors for Christ to our world and our time. I am honored to be your bishop and to serve God with you!

After my visitation at All Saints', Portsmouth, last Sunday, I went to visit a shelter for homeless people that is supported by All Saints and the Procter Fund. 36 people stay there for up to 30 days at a time. I went from room to room meeting people. They were young and old, white, Hispanic, Black, all glad to be sheltered in that large comfortable house. The woman who leads it

was herself once homeless. Her acquisition of the house is a miracle story of God's extraordinary provision. Her conversation was laced with words of praise and thanks to God. Outside 4 people were conversing in sign language with a young deaf girl who was lit up with joy and laughter. Inside another resident was preparing a huge pot of chili as a feast for the whole house. It was a joy to see – a glimpse of God's people loving and caring for one another.

I thank God for calling me on this journey and I look forward with confidence to the days ahead.

I recall Dr. Martin Luther King, Jr's. last sermon. He said, "I just want to do God's will, and He's allowed me to go up to the mountain, and I have looked over, and I have seen the promised land. I may not get there with you, but I want you to know tonight that we as a people will get to the promised land. And I am happy tonight. I am not worried about anything. I am not fearing any man. Mine eyes have seen the glory of the coming of the Lord."

And so have I. I have seen God's glory in Russelle's life and witness. I have seen God's glory in Thomas Walker. I saw it in Portsmouth last Sunday. I see it in our young people. I see God's glory in the Altar Guild members, the acolytes, the musicians and choristers, wonderful clergy, the extraordinary diocesan staff, the Wardens, Vestry, lay leaders across this wonderful diocese. I see God's glory in your faces, you who have come to do God's bidding at this 128th Convention of the Diocese of Southern Ohio.

I thank God for each of you and those you represent. I thank God for all He has given and accomplished over these years. And I am confident that He who has begun such a good work in us, will see it through to completion in the day of our Lord Jesus Christ.

Appendix C: Reports

Reports on Governance & Administration

Standing Committee

October 2001

Thanked Mr. Emerson F. Harris and the Rev. Gretchen Anne Wood for their service on The Standing Committee. Signed Testimonials for Ordination to the Diaconate for Adam Gilbert Bartholomew, Francis Rose Twiggs, Nancy Ann Howard Hardin, Robert Evans Baldwin, Kenneth Robert Hitch, Mark Alan Templeman, and Daniel Keith Layden.

November 2001

Welcomed newly elected members Mrs. Lisa R. Hughes and the Rev. Canon Kwasi A. Thornell. Elected the Rev. Canon Anne W. Robbins, President; the Rev. Canon Kwasi A. Thornell, Vice President; and Mr. Jon B. Boss, Secretary. Received the Right Reverend Herbert A. Thompson's letter notifying the committee of formal charges against a member of the clergy of the diocese. Acting as the Diocesan Review Committee, forwarded that Presentment to the Chancellor of the Diocese, Joseph Julnes Dehner, Esq., and appointed the Rev. David A. duPlantier to fill the additional position on the Review Committee as specified in the Canons of the Episcopal Church. Gave consent to the Diocese of Arizona and the Diocese of Nevada for the Diocese of Arizona to cede a portion of its territory to the Diocese of Nevada, and for the election of the Rev. Carol Joy Gallagher to be Bishop Suffragan in the Diocese of Southern Virginia. Approved the candidacy for the Diaconate of the Hon. Richard T. Schisler and Sallie C. Schisler. Approved encumbrances on the property of St. Peter's Church, Delaware "for up to \$70,000" for their "Renewal, Revitalization & Renovation" projects, and on the property of Christ Church, Xenia in the amount of \$48,420 for a parochial housing loan for the Rev. Pamela E. Gaylor.

December 2001

In its capacity as the Diocesan Review Committee, retained Henry E. Sheldon, Esq. as the Church Attorney should the Presentment against a member of the clergy of the diocese require further legal action. Gave consent for the election of the Rev. Mark Handley Andrus to be Bishop Suffragan in the Diocese of Alabama. Approved an encumbrance on the property of the Church of Ascension and Holy Trinity, Wyoming in the amount of \$200,000 for the purchase and renovation of a house next door to the rectory.

January 2002

Gave consent for the election of the Rev. James Marshall Adams, Jr. to be Bishop of the Diocese of Western Kansas, and for the election of the Rev. Dr. George Wayne Smith to be Bishop Coadjutor of the Diocese of Missouri. Was informed that the priest against whom a Presentment had been made had voluntarily renounced his Orders, and therefore, instructed the Church Attorney that no further action was required at this time.

March 2002

Accepted the resignation of the Rev. Melvin “Mel” H. Schlachter who has accepted a call to be rector of Trinity Church in Iowa City, Iowa. Appointed the Rev. Ronald L. Baird to fulfill the unexpired term in the Class of 2002. Gave consent for the election of the Very Rev. John Bryson Chane to be Bishop of the Diocese of Washington. Approved the admission of Gary R. Lubin as a Candidate for Holy Orders; recommended the Hon. Richard T. Schisler and Sallie C. Schisler for Ordination to the Diaconate.

April 2002

Gave consent to the Diocese of Florida for the election of a Bishop Coadjutor. Recommended for Candidacy to Holy Orders E. Marguerite Denton, Joan L. Grant, Richard C. Heller, Katherine Frances Kramer, Gary R. Lubin, and Owen Thmpson. Signed Testimonials for Ordination to the Diaconate for Richard T. Schisler and Sallie Gay Chellis Schisler. Signed Testimonials for Ordination to the Priesthood for the Rev. Robert Evans Baldwin, the Rev. Adam Gilbert Bartholomew, the Rev. Nancy Ann Howard Hardin, the Rev. Mark Alan Templeman, the Rev. Daniel Keith Layden, and the Rev. Rev. Francis Rose Twiggs. Signed Testimonials for Ordination to the Diaconate for Philip J. Harris, Richard C. Heller, Katherine Frances Kramer, Donna L. Maree, John M. Reade, Megan E. Stewart-Sicking, John Talk, Owen Thompson, and Bridget Tierney.

May 2002

Recommended for Ordination to the Priesthood the Rev. Kenneth Robert Hitch, and for Ordination to the Diaconate John M. Reade. Approved that the “total encumbrance” on the property of St. Matthew’s, Westerville, could be increased “up to the amount of \$2,000,000.”

June 2002

Gave consent to the Diocese of Kansas for the election of a Bishop Coadjutor; to the Diocese of New Hampshire for the election of a Bishop Coadjutor, and for the election of the Right Rev. D. Bruce MacPherson to be Bishop of the Diocese of Western Louisiana.

September 2002

Gave consent for the election of the Rev. Gayle Elizabeth Harris to be Bishop Suffragan of the Diocese of Massachusetts. Signed Testimonials for Ordination to the Diaconate for E. Marguerite Denton, Phillip J. Harris, Katherine Frances Kramer, Gary R. Lubin, Donna L. Maree, Megan E. Stewart-Sicking, and John Talk.

Jon B. Boss, Secretary

The Rev. Canon Anne W. Robbins, President

The Rev. Canon Kwasi A. Thornell, Vice President

The Rev. Ronald L. Baird

Mrs. Lisa R. Hughes

Mrs. Patricia "Pat" Ellertson

412 Sycamore, Inc.

412 Sycamore, Inc. was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) "...to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs"; (2) to manage, purchase, sell, and invest in property; (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed of trust in property and approved by its Board of Trustees. The Board of Trustees consists of five members with Mr. Rob Meyer as its President. Meetings are called at the discretion of the President, with the majority of the business conducted by mail.

Church loan and parochial housing loan proposals are considered by the Trustees after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy may also apply for housing loans. Mrs. Patricia B. Hassel, Corporate Secretary, duly administers the affairs of the Corporation at the direction of its Board of Trustees.

The present portfolio, as of August 31, 2002 consists of 15 loans to congregations for a current balance of \$1,193,354 and 5 loans to clergy and churches for housing mortgages amounting to currently \$725,241.

412 Sycamore, Inc. also manages the three "dollhouse" loans of \$100,000 each to St. Barnabas, Cincinnati, St. Francis, Springboro and St. Anne, West Chester. The "dollhouse" loans were granted to new parishes in the late 1980's for the construction of their church building. The current balance of these three loans is \$156,657. Also managed is the Trustees' "Clear Vision" loan to St.

Andrew's, Pickerington for help with their new building, with a balance of \$250,000. Total loan portfolio totals \$2,325,252.

2002 412 Sycamore, Inc. Trustees:

Mr. Robert Meyer, President
Mr. Joseph Dehner, Chancellor of the Diocese
Mr. Albert Gentry
Mr. Joseph Eggleston
Mrs. Donna Boyer, ex-officio, Treasurer of the Diocese

Trustees of the Church Foundation

The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage, and convey this property under the direction of the "Bishop and Chapter of the Diocese of Southern Ohio." There are five Trustees and Mr. John Sawyer is the current President.

Church Foundation receives as its major source of revenue a percentage of the William Cooper Procter Endowment Fund annual income. The main purpose of this income is to award grants to congregations for emergency capital needs.

These grants must adhere to the criteria used for the William Cooper Procter Fund's grants.

Church Foundation also:

- (a) Provides mortgages, usually for parochial housing, from the Wells Fund.
- (b) Pays real estate taxes, and performs long lasting repairs on Diocesan-owned properties.

The Trustees usually hold quarterly meetings, beginning after Diocesan Convention. Mrs. Patricia B. Hassel, Corporate Secretary, duly administers the affairs of Church Foundation.

Through August 31, 2002, Church Foundation has given \$99,548 in emergency grants to 4 congregations in all parts of the diocese. By year's end, \$135,000 will be given to Procter Camp & Conference Center from the farm lease on the Procter Farmland for operations. Church Foundation also manages a loan portfolio of about \$258,000 as of August 31, 2002.

2001 Church Foundation Trustees:

Mr. John Sawyer, President
Mr. Stanley Laughlin, vice-president

Mr. George Edwards
Dr. Willis Holloway
Mr. Robert Meyer

Statement of Audit

An unqualified audit opinion on the financial statements of the Episcopal Diocese of Southern Ohio for the year ended December 31, 2001 has been issued and an audit report completed by the independent certified public accounting firm of Grant Thornton,LLP. Copies of the audit report are available upon request from the Financial Officer at the Diocesan House.

Submitted by,
Patricia B. Hassel, CPA
Financial Officer

Commission on Congregational Life

Readers of the September 2002 issue of *Interchange* are familiar with COCL's work. Efforts supporting mission congregations continue, in a process designed to provide grants where need and mission can be determined. COCL is also working toward identifying those areas where a mission congregation should be planted, and identifying priest developers.

The long expected addition of an Hispanic Missioner has now been met with the arrival of Richard Aguilar. CoCL is committed to the support of his work as well as to a priest developer for St. Mary Magdalene (Maineville, Loveland area) and to mission development in southern Delaware County.

Advisory Committee on Compensation & Resources (ACCR)

At the first of its three 2002 meetings, the ACCR established three priorities for its work: (1) Developing procedures and responsibility for monitoring the new clergy compensation guidelines, (2) Recommending what, if any, adjustment should be made in the "Standard Deduction" of the Mission Share Funding Plan, and (3) What, if anything, could the ACCR recommend about the "fairness" of compensation for clergy in our smaller and/or small town congregations. In June the ACCR forwarded to the leadership of Diocesan Council and the Budget Committee four suggestions for their consideration when the mandated review of the current Mission Share Funding Plan begins in early 2003. In August the ACCR forward to Diocesan Council a review of clergy compensation as of the information available on April 1, 2002. Recommendations were

presented, too, for transferring the monitoring from the ACCR to Diocesan Staff since the original mandate to review and make recommendations for a new set of clergy compensation guidelines has been completed. The proposed guidelines were adopted by action of the 126th and 127th Annual Conventions. The ACCR determined that it was not in a position at this time to make a recommendation relative to the “fairness” of compensation in smaller towns or congregations. Early in the year, the chair, the Rev. Melvin “Mel” H. Schlachter, resigned to accept a call to a parish in Iowa City, Iowa. Until such time as a chair or co-chairs are appointed, Jon B. Boss has been acting as the ACCR’s convener. Others members during 2002 were: The Rev. Barry Cotter, the Rev. Dr. Robert D. Fenwick, the Rev. Arthur C. Hadley, Mr. John E. Harris, Jr., Mrs. Angela Horne, the Rev. Dr. Gordon S. Price, and the Rev. Thomas H. Van Brunt.

Jon B. Boss, Convener

Diocesan Archives

The Archives of the Diocese of Southern Ohio preserves the records of Diocesan Conventions, as well as records of Diocesan commissions, committees and task forces and the papers of the bishops. The archivist provides reference service to those who seek sacramental records or historical information about congregations, religious organizations, and family. During 2001 the archives helped locate information relating to the ordination of women in this diocese for the celebration of the 25th anniversary of the ordination of women in the Episcopal Church.

As a records management aid for congregations, the archives issued *Congregational Records : Guidelines for Retention*. This document is available on the Diocesan website in the Library.

Respectfully submitted,
The Rev. Dcn. Laura L. Chace
Historian/Archivist

Reports on Ministry & Education

The Committee on Professional Development Christian Formation Commission

The Christian Formation Commission spent 2002 reviewing the past work of the commission and looking toward the future and new directions. In the past,

the group has focused on Christian education of children and supported Directors of Religious Education and church school teachers. That work is critical to the diocese, but new ways need to be discovered to effectively reach our constituency. The Commission is considering regional gatherings of Christian educators, rather than one large conference. In addition, the Commission is expanding its focus to include education of adult lay people for ministry. The group will coordinate, along with the Anglican Academy, training of LEMs, LEM II, lay preachers, lay pastoral visitors. The Diocesan Resource Center remains an important piece of the Commission's work.

Respectfully submitted,
The Rev. Dr. Lee Anne Reat, Chair

Diocesan Stewardship Commission

Mission Statement

Believing that all we are and all we have is a gift from God, the mission of the Diocesan Stewardship Commission is to assist the congregations of the Diocese of Southern Ohio in helping their members identify and utilize their gifts of time, talent, and treasure to carry out the mission and ministry of Christ's church in the world.

Objectives

Year Round Stewardship: To increase the number of congregations effectively using a year round stewardship program. Such a program would include the Stewardship of Your Accumulated Assets, the Stewardship of the Environment, the Stewardship of Your Time and Talent, and the Stewardship of Your Income.

Education: To strengthen overall awareness of the key elements of Christian Stewardship in the Diocese by conducting an annual conference and regional workshops, and to increase the number of congregations attending these Diocesan sponsored stewardship events.

Congregational Assistance: To develop personal contacts with and help at least 5 new congregations each year.

Planned Giving: To help congregations in the Diocese with the establishment of planned giving programs to help fund endowments for the support of such items as outreach ministries and building maintenance programs.

Accomplishments during 2002

We conducted a highly successful Stewardship Conference at the Procter Conference Center in April attended by 68 members from 22 congregations across the Diocese. The speaker was The Rev. Dr. John Westerhoff, noted author, educator, and priest. The subject of his presentation was: Discovering Our Grateful and Generous Hearts - The Formation of the Steward.

Commission members actively worked with the clergy, vestries, and steward-

ship committees of St. Paul's in Oakwood, St. James in Zanesville, Christ Church in Cincinnati, Christ Church in Springfield, and St. Christopher in Fairborn to strengthen their stewardship programs. We led discussions and shared learnings about stewardship with the priest intern group and at a meeting of the Columbus Deanery. We have made significant progress in rewriting the Diocesan Stewardship Manual and are preparing the material to be made available on the Diocesan website as well as in print.

Commission Member

Fan Stanton, Chair; Mary Bailey, Betsy Schram, The Rev. Bruce Smith, Dick Tuttle, The Rev. Mary Vidmar

Affirmative Aging Committee

The Affirmative Aging Commission continues to encourage everyone in the Diocese to be aware of the emerging age wave of older adults, and to prepare for it. In the past year we had a luncheon at St. James, Zanesville and talk by Bishop Price followed by Eucharist for all members of the Society of St. Simeon and St. Anna. A new class was received at Convention. The Rev. Nancy Hardin presented and led a service at the Joint Conference of the National Conference on Aging (NCOA), the American Society on Aging (ASA) and the National Interfaith Conference on Aging (NICA). She and Catherine Loveland attended the National Symposium on Aging and Spirituality, and Catherine attended a consultation on the recommendation to the next General Convention on the action the National Church might take to meet the challenge of this growing population. Inquiries about the Society from two Dioceses were answered. New Commission members were welcomed, and the death of long-time member Marjorie Swanigan was mourned.

Affirmative Aging Commission
Membership Roster September 2002

Rawlinson E. Barriteau, Mrs. Marcia Bethel, The Rev. C. David Cottrill, The Rev. Dec. Arthur A. Good, The Rev. Nancy Hardin, Mrs. Eileen Katzenberger (secretary), Mrs. Catherine Loveland, Chair, Dr. Paul McStallworth, Mrs. Patricia Midgley, The Rev. Canon Anne W. Robbins, Mrs. Wertha R.D. Smith, Mrs. Brenda P. Spradling

Health, Human Values and Ethics Committee

During the first part of the year attention was given to the programmatic initiatives of the Bioethics Network of Ohio (BENO), of which the Diocese is an institutional member. A special certificate was awarded to Southern Ohio, and

is currently displayed in the Bishop's Office, Columbus. This was given in recognition of the many years of involvement by the diocese, as well as in appreciation for the several contributions that individuals in the diocese have made to BENO.

At the BENO Annual Conference in May, two members of the Health, Human Values and Ethics Committee attended and participated in the various workshops and discussion groups. The conference was judged as one of the better local offerings in medical ethics in recent years.

At regular Health, Human Values and Ethics Committee meetings, new members were introduced and new topics for consideration were assessed. It was agreed that position papers, or 'thought-pieces,' should be developed around emerging ethical issues. A draft paper on what it means to be a person, and the related issues of "personhood," was exchanged among members for reflection and response.

The committee remains interested and committed to being a resource to parishes in the diocese; and is prepared to offer consultative and supportive services whenever necessary. Individual members of the committee continue to offer assistance to those who make requests, and further inquiries and questions about the committee's work are always welcome.

The Rev. E. F. Michael Morgan, Ph.D. Chair

Special Reports

Ohio Council of Churches

by the Rev. Rebecca J. Tollefson

*"That they may be one...so that the world may believe that you have sent me."
(John 17:21)*

"The ecumenical vision rests on the conviction that Christians are related to one another thanks to actions of God in Jesus Christ which are prior to any decisions they may make..(it) also rests on the conviction that unity is essential to the church's renewal - and vice versa ... (it) rests as well on the conviction that the unity and renewal of the church are intimately linked to the unity and renewal of the whole human family - indeed, the whole creation." (Councils of Churches and the Ecumenical Vision, by Diane Kessler and Michael Kinnamon)

Looking back over 2001, some significant highlights of our ecumenical story

include: **Ohio Ministries Convocation:** “*Though Many .. One Body*”, was the theme, based on Romans 12:4-5; featuring the editors of Christian Century; Christianity Today; and Sojourners. **Public Policy:** Work continued on the issues of welfare reform, concealed weapons, safe-gun storage, education funding, video lottery terminals, death penalty, and charitable choice. **Climate Change Task Force:** The task force and campaign worked diligently in the northern and west central parts of the state; educating and providing information on this issue. **Disaster Relief.** A group of people representing the judicatories continued development of a plan on how best the religious communities might coordinate their efforts in responding to disasters. **Christian Jewish Chautauqua:** The Task Force led a second week-long program on Christian Jewish relations at Lakeside on the theme “Paths to the Holy.” **New relationships built:** Faithful delegates rotated off; others were welcomed. **Intern:** A seminary intern worked with the Council through the academic year (May 2001) and another student began in November, 2001 for the next 7 months. **New Observer:** The Ohio Progressive Baptist State Fellowship was received as an Observer at the May General Board meeting. **Annual Judicatory Bishops/Executives Retreat:** Several leaders met at the Pontifical College Josephinum in early spring. **CORA:** The Council participates as a member of the Board of Directors for the Commission on Religion in Appalachia.

Shared worship, dialogue, ecumenical advocacy, evangelism, social mission and cooperation” are marks of a truly ecumenical body. (Ibid.) Thanks be to God!



**Report of The Trustees of the Diocese
to Convention**

(prepared in collaboration with PNC Advisors)

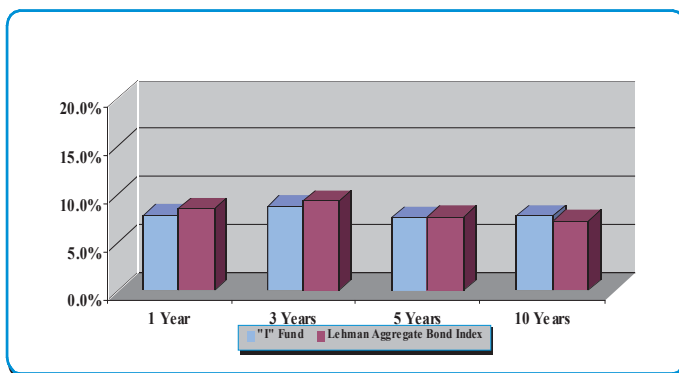
November 2002

Status Reports as of 9/30/02
Consolidated Funds of The Trustees of the Diocese
Income Fund "I"
Growth Fund "G"

- The Consolidated Funds are managed for the benefit of approximately 190 diocesan and church related accounts. The Trustees of the Diocese oversee the funds. PNC Bank, National Association is the investment manager and administrator. Each participant is responsible for the investment mix of their own account. The Consolidated Funds are valued at the end of each month. Withdrawals and contributions can be handled monthly. Income distributions are made as of the end of each month. The distributions can be sent directly to the participant or reinvested in additional units of the Consolidated Funds.
- The "G" Fund is a portfolio of common stocks, designed for long term growth of capital. The "I" Fund is a portfolio of bonds, designed to produce a high level of income consistent with high credit quality.
- Participants can invest either 100% in the "G" Fund or "I" Fund, or a combination of the two funds. Participants should take into consideration their long-term investment objectives including any income needs when setting their investment mix.



Consolidated Income Fund "I" Performance
Annualized Rates of Return for Periods Ending 9/30/02



← Annualized →

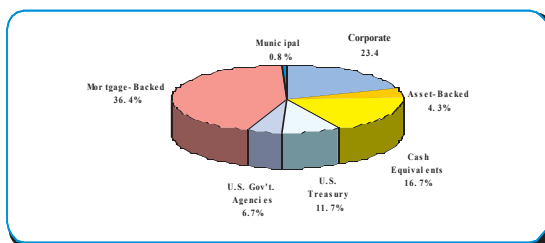
	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>10 Years</u>
"I" Fund	7.96%	8.80%	7.80%	7.90%
Lehman Aggregate Bond Index	8.60%	9.49%	7.83%	7.37%



Consolidated Income Fund "I" Portfolio Analysis 9/30/02

- The Consolidated Income Fund "I" is invested in a diversified portfolio of high quality bonds and cash equivalents. The objectives of the "I" Fund are to provide a high and relatively stable flow of income while protecting the principal value as much as possible from significant downside movements. Given that the "I" Fund is invested in fixed rate securities of longer duration, it is subject to price fluctuation as interest rates change.
- As of September 30, 2002, the "I" Fund held 188 bond issues, broadly diversified across several sectors of the bond market as outlined below. The current yield at market on 9/30/02 was 4.8%.

Consolidated Income Fund "I" Sector Allocation as of 9/30/02

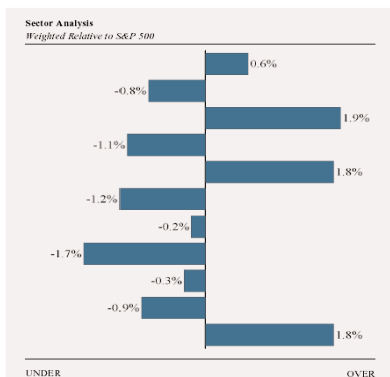


Average Portfolio Maturity:	5.4 Years
Duration:	3.7 Years
Average Quality Rating:	Aa+
Average Yield to Maturity:	3.9%



Consolidated Growth Fund "G" Portfolio Analysis 9/30/02

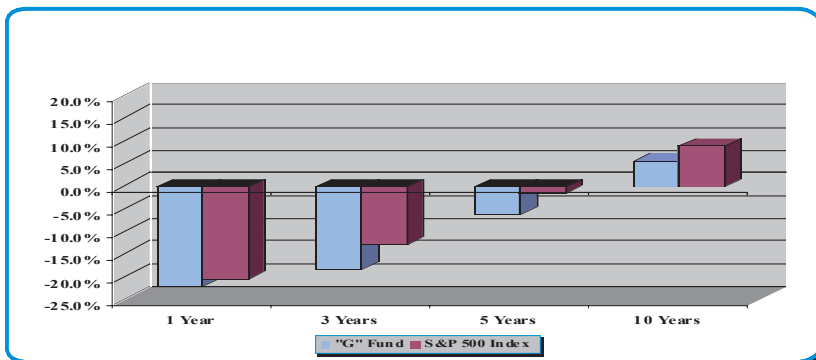
- The Consolidated Growth Fund "G" is invested in a diversified portfolio of high quality stocks and cash equivalents. The twin objectives of the "G" Fund are to seek appreciation of the fund value and provide a total rate of return (principal plus income) that exceeds the rate of inflation. Both objectives are measured over a long investment time frame.
- As of September 30, 2002, the "G" Fund held 56 stock issues, diversified broadly by sector and industry. Positions were also held in six broadly diversified international, mid and small capitalization equity mutual funds. The current yield at market on 9/30/02 was 1.6%.



Sector	Account	S&P 500
CONSUMER DISCRETIONARY	14.4%	13.8%
CONSUMER STAPLES	9.5%	10.3%
ENERGY	7.5%	5.6%
FINANCIAL	19.3%	20.4%
HEALTH CARE	16.9%	15.1%
INDUSTRIALS	10.8%	12.0%
INFORMATION TECHNOLOGY	12.4%	12.6%
MATERIALS	1.1%	2.8%
TELECOMMUNICATION SERVICES	3.3%	3.6%
UNCLASSIFIED	0.1%	1.0%
UTILITIES	4.7%	2.9%



Consolidated Growth Fund "G" Performance Annualized Rates of Return for Periods Ending 9/30/02



← Annualized →

	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>10 Years</u>
"G" Fund	-22.03%	-18.24%	-6.32%	5.58%
S&P 500 Index	-20.48%	-12.87%	-1.60%	9.04%



PNC Advisors Investment Market Review

- The 12-month period ending September 30, 2002 saw stock prices fall sharply and bonds perform very well. The previous 12-month period (ending 9/30/01) also showed weak stock prices and strong bond performance. This time, however, the results reflected more than just a slowing economy.
- The troubling events started on September 11, 2001, with the terrorist attacks on the United States, and were followed by: the Enron/Arthur Andersen scandal, the SEC investigation of WorldCom and subsequent earnings write-off, earnings/accounting troubles at Adelphia, Xerox, Tyco and Dynegey, and Spitzer's investigation of Merrill Lynch. With all of this on top of a sharp slow-down in telecom and technology spending, it is no wonder that the U.S. economy slowed, and investors reacted strongly.
- The bond market, and thus the Consolidated Income Fund "I", benefited from the tumultuous year as investors fled to the "safe haven" of bond investments. A continued low inflation rate also helped. The "I" Fund was positioned for the first part of the year to benefit from lower anticipated interest rates. As rates declined throughout the year, we moved the Fund to a more neutral posture, thinking that the next major move in interest rates is likely to be up.
- The stock market continued its 2 year plus slump, with the major market indexes posting sharp double-digit percentage declines. The Consolidated Growth Fund "G" did not escape the decline. Holdings in several economic sectors helped the Fund's performance, namely the traditionally defensive consumer, energy, and financial sectors. Particular weakness came from the telecommunications and technology sectors, and also, surprisingly, from the usually defensive utility and health care sectors.



Ten Largest Holdings as of 9/30/02

Consolidated Growth Fund "G"

<u>Company</u>	<u>% of Assets</u>	<u>Business Summary</u>
Procter & Gamble	3.8%	Leading household and personal care products manufacturer – more than 250 brand names.
WalMart	3.7%	The largest retailer in N. America – operates discount stores, wholesale clubs, and supercenters.
Exxon Mobil	3.7%	The world's largest publicly owned integrated oil company – formed through 1999 merger of Exxon and Mobil.
Pfizer	3.7%	The world's largest prescription pharmaceuticals company – purchase of rival Pharmacia is pending.
Johnson & Johnson	3.5%	The world's largest and most diversified health care company – drugs, consumer, and medical/dental.
FPL Group	3.1%	The parent company for Florida Power & Light which provides electricity to Florida's eastern sea bord.
Microsoft	3.0%	The world's largest computer software company – products include Windows and Office.
General Electric	2.8%	One of world's largest companies with strong presence in industrial and financing businesses.
Chevron Texaco	2.8%	The second largest U.S. based oil company was formed through the 2001 merger of Chevron and Texaco.
Citigroup	2.6%	One of the largest diversified financial services companies which includes Citicorp and Salomon Smith Barney.

Consolidated Growth Fund "I"

<u>Issue</u>	<u>% of Assets</u>	<u>Issue</u>	<u>% of Assets</u>
Federal Nat'l Mtg. Assn. Pool 5.50% due 7/1/16	4.1%	Gov't Nat'l Mtg. Assn. Pool 6.50% due 10/15/28	2.2%
Federal Nat'l Mtg. Assn. Pool 6.00% due 6/1/14	2.9%	Federal Nat'l Mtg. Assn. Pool 6.00% due 7/1/29	2.0%
Federal Home Loan Mtg. Pool 6.00% due 6/1/16	2.5%	Federal Nat'l Mtg. Assn. Pool 5.50% due 5/1/16	2.0%
U.S. Treasury Bond 8.50% due 2/15/20	2.5%	U.S. Treasury Bond 7.25% due 8/15/22	1.9%
U.S. Treasury Note 3.00% due 1/31/04	2.3%	Federal Home Loan Mtg. 4.88% due 3/15/07	1.9%



Diocese of Southern Ohio 2001 Vital Statistics of Congregations

Legend:

AM = Active Member
 CIGS = Communicants In Good Standing
 ASA = Average Sunday Attendance
 SE = Sunday Eucharists
 B+16 = Baptisms 16 years & older
 B<16 = Baptisms under 16 years old
 COR = Confirmed or Received

<u>City</u>	<u>Congregation</u>	<u>AM</u>	<u>CIGS</u>	<u>Others</u>	<u>ASA</u>	<u>SE</u>	<u>B+16</u>	<u>B<16</u>	<u>COR</u>
Amelia	Good Samaritan	50	50	2	31	56	1	3	0
Athens	Good Shepherd	293	293	0	87	104	0	5	2
Bellaire	Trinity Church	83	49	2	25	45	0	0	0
Cambridge	St. John's Church	80	80	2	43	90	0	3	0
Chillicothe	St. Paul's Church	398	225	13	88	99	2	7	10
Cincinnati	Advent	159	159	0	77	102	0	2	0
Cincinnati	All Saints Church	174	154	8	74	104	0	3	1
Cincinnati	Ascension & Holy Trinity	505	505	0	140	102	0	3	0
Cincinnati	Calvary Church	270	201	29	122	104	1	4	8
Cincinnati	Christ Church Cathedral	575	560	27	265	112	0	7	9
Cincinnati	Christ Church, Glendale	609	568	10	241	145	0	6	10
Cincinnati	Grace Church	254	150	5	80	370	1	5	1
Cincinnati	Holy Spirit	87	70	5	35	2	0	3	1
Cincinnati	Holy Trinity Church	84	51	0	38	103	0	1	1
Cincinnati	Indian Hill Church	424	212	0	115	79	0	12	12
Cincinnati	Our Saviour	109	109	40	78	76	1	4	4
Cincinnati	Redeemer	1306	925	0	393	228	2	14	16
Cincinnati	St. Andrew's Church	309	262	0	149	104	0	0	0
Cincinnati	St. James Church	252	244	25	114	106	0	0	0

<u>City</u>	<u>Congregation</u>	<u>AM</u>	<u>CIGS</u>	<u>Others</u>	<u>ASA</u>	<u>SE</u>	<u>B+16</u>	<u>B<16</u>	<u>COR</u>
Cincinnati	St. Luke's Church	66	63	3	35	52	1	1	5
Cincinnati	St. Michael & All Angels	42	42	7	26	52	0	1	1
Cincinnati	St. Philip's Church	30	30	24	24	52	1	10	0
Cincinnati	St. Stephen's Church	103	103	0	65	86	0	1	0
Cincinnati	St. Timothy's Church	1044	612	15	423	157	0	20	31
Circleville	St. Philip's Church	102	102	0	56	102	1	4	11
Columbus	Church of St. Edward	170	57	0	50	117	2	7	0
Columbus	St. Alban's Church	939	610	50	206	95	1	12	13
Columbus	St. James Church	210	210	9	144	0	1	6	13
Columbus	St. John's Church	145	145	54	76	59	1	2	4
Columbus	St. Mark's Church	676	537	15	230	104	0	7	18
Columbus	St. Paul's Church	56	56	6	25	49	1	0	0
Columbus	St. Philip's Church	523	328	12	206	102	0	10	8
Columbus	St. Stephen's Church	338	322	11	173	103	2	7	3
Columbus	Trinity Church	1041	482	12	194	105	0	7	9
Dayton	Christ Church	520	283	2	155	105	2	12	6
Dayton	St. Andrew's Church	101	101	37	70	106	0	0	0
Dayton	St. George's Church	863	818	35	357	159	0	19	13
Dayton	St. Margaret's Church	338	170	8	160	105	1	2	0
Dayton	St. Mark's Church	162	162	0	92	83	0	5	0
Dayton	St. Paul's Church	1208	1208	0	275	100	1	19	11
Delaware	St. Peter's Church	247	247	4	113	106	0	5	9
Dublin	St. Patrick's Church	814	586	24	256	150	1	29	5
Fairborn	St. Christopher's Church	341	217	268	113	108	0	3	2
Gallipolis	St. Peter's Church	145	109	16	57	103	2	5	6
Granville	St. Luke's Church	281	202	0	88	109	0	2	0
Greenville	St. Paul's Church	123	103	6	55	50	1	5	0
Hamilton	Trinity Church	406	205	37	148	104	4	10	6
Hilliard	St. Nicholas of Myra	92	92	2	41	45	0	2	2

<u>City</u>	<u>Congregation</u>	<u>AM</u>	<u>CIGS</u>	<u>Others</u>	<u>ASA</u>	<u>SE</u>	<u>B+16</u>	<u>B<16</u>	<u>COR</u>
Hillsboro	St. Mary's Church	80	80	0	54	47	0	0	0
Ironton	Christ Church	103	33	10	27	48	0	1	0
Lancaster	St. John's Church	318	204	6	125	100	2	4	7
Lebanon	St. Patrick's Church	224	185	26	122	104	2	10	12
Lincoln Heights	St. Simon's Church	250	212	95	93	101	0	1	4
Logan	St. Paul's Church	49	49	16	35	47	0	3	1
London	Trinity Church	125	117	3	45	50	0	0	4
Marietta	St. Luke's Church	214	207	18	102	103	1	5	7
Martins Ferry	St. Paul's Church	64	64	1	20	52	0	0	3
McArthur	Trinity Church	29	20	30	25	30	0	0	0
Mechanicsburg	Our Saviour	55	50	1	27	50	1	3	0
Middletown	Ascension	284	190	33	190	208	5	7	13
Montgomery	St. Barnabas Church	840	840	7	388	122	3	28	21
Nelsonville	Epiphany	36	36	0	23	51	0	1	0
New Albany	All Saints	214	214	8	121	52	4	6	4
Newark	Trinity Church	230	206	0	91	103	1	7	2
Oxford	Trinity Church	364	322	35	123	102	0	5	2
Pickerington	St. Andrew's Church	159	146	60	89	105	0	6	10
Piqua	St. James Church	112	97	4	54	56	2	2	0
Pomeroy	Grace Church	67	67	0	29	40	0	0	0
Portsmouth	All Saints Church	177	126	3	73	92	1	1	6
Springboro	St. Francis Church	378	240	0	131	104	1	6	0
Springfield	Christ Church	298	293	29	143	103	2	3	8
Terrace Park	St. Thomas Church	1302	1071	179	386	190	1	31	10
Troy	Trinity Church	250	250	1	96	103	0	5	2
Urbana	Epiphany	75	73	0	53	102	2	0	4
W. Ct. House	St. Andrew's Church	192	130	10	63	56	1	2	6
Waynesville	St. Mary's Church	51	51	16	31	52	3	0	3
West Chester	St. Anne Church	333	290	227	233	103	2	8	10

<u>City</u>	<u>Congregation</u>	<u>AM</u>	<u>CIGS</u>	<u>Others</u>	<u>ASA</u>	<u>SE</u>	<u>B+16</u>	<u>B<16</u>	<u>COR</u>
Westerville	St. Matthew's Church	421	421	2	229	104	0	10	0
Wilmington	St. Anthony's Church	13	13	4	13	49	0	0	0
Worthington	St. John's Church	813	673	599	353	218	3	31	0
Xenia	Christ Church	172	136	10	83	101	0	0	7
Zanesville	St. James Church	178	178	10	114	105	1	2	13
Totals		25617	20353	2268	9892	7852	69	483	410

Diocese of Southern Ohio 2001 Financial Statistics of Congregations

<u>City</u>	<u>Congregation</u>	Revenue			Expenses			
		Pledge & <u>Income</u>	<u>Operating Revenue</u>	<u>Total Revenue</u>	<u>Operating Expenses</u>	<u>To the Diocese</u>	<u>Outreach & Dev.</u>	<u>Total Expenses</u>
Amelia	Good Samaritan	\$45,167	\$70,608	\$75,132	\$66,557	\$2,764	\$4,823	\$67,444
Athens	Good Shepherd	\$106,625	\$200,171	\$210,351	\$193,737	\$27,788	\$5,431	\$203,225
Bellaire	Trinity Church	\$19,480	\$49,442	\$49,442	\$57,077	\$2,490	\$249	\$57,077
Cambridge	St. John's Church	\$41,921	\$68,138	\$167,651	\$61,916	\$3,668	\$116,623	\$170,307
Chillicothe	St. Paul's Church	\$129,284	\$175,970	\$291,730	\$165,654	\$18,627	\$113,961	\$281,714
Cincinnati	Advent	\$121,180	\$340,117	\$343,089	\$343,628	\$28,842	\$131,953	\$391,977
Cincinnati	All Saints Church	\$131,277	\$142,334	\$146,295	\$142,334	\$15,978	\$733	\$145,353
Cincinnati	Ascension & Holy Trinity	\$327,019	\$332,782	\$369,141	\$279,724	\$51,959	\$37,196	\$304,413
Cincinnati	Calvary Church	\$122,192	\$356,759	\$458,513	\$387,970	\$46,224	\$226,695	\$588,183
Cincinnati	Christ Church Cathedral	\$427,923	\$2,114,189	\$3,380,081	\$2,285,945	\$257,277	\$1,201,262	\$3,439,405
Cincinnati	Christ Church, Glendale	\$327,637	\$418,879	\$509,882	\$426,937	\$69,243	\$83,943	\$514,255
Cincinnati	Grace Church	\$91,062	\$166,045	\$176,045	\$184,166	\$18,332	\$58,753	\$241,952
Cincinnati	Holy Spirit	\$44,624	\$47,337	\$52,385	\$46,846	\$5,593	\$9,085	\$55,898
Cincinnati	Holy Trinity Church	\$71,322	\$103,083	\$103,609	\$94,151	\$7,857	\$1,800	\$95,125
Cincinnati	Indian Hill Church	\$335,453	\$405,311	\$441,847	\$481,996	\$52,562	\$134,849	\$547,171
Cincinnati	Our Saviour	\$122,737	\$162,343	\$249,866	\$149,907	\$9,659	\$210,086	\$357,303

<u>City</u>	<u>Congregation</u>	<u>Revenue</u>			<u>Expenses</u>			
		<u>Pledge & Plate Income</u>	<u>Operating Revenue</u>	<u>Total Revenue</u>	<u>Operating Expenses</u>	<u>To the Diocese</u>	<u>Outreach & Dev.</u>	<u>Total Expenses</u>
Cincinnati	Redeemer	\$795,515	\$958,421	\$1,273,626	\$917,516	\$137,976	\$317,341	\$1,193,432
Cincinnati	St. Andrew's Church	\$171,866	\$179,682	\$191,589	\$157,916	\$21,750	\$9,543	\$157,916
Cincinnati	St. James Church	\$168,208	\$230,930	\$317,494	\$196,931	\$21,546	\$134,144	\$343,863
Cincinnati	St. Luke's Church	\$22,576	\$86,928	\$105,822	\$68,942	\$2,421	\$18,921	\$88,757
Cincinnati	St. Michael & All Angels	\$42,677	\$47,191	\$74,145	\$49,863	\$3,874	\$32,068	\$81,629
Cincinnati	St. Philip's Church	\$26,193	\$50,461	\$72,627	\$46,265	\$800	\$12,914	\$72,627
Cincinnati	St. Stephen's Church	\$112,280	\$137,040	\$141,798	\$93,588	\$12,716	\$20,148	\$113,961
Cincinnati	St. Timothy's Church	\$515,174	\$523,087	\$716,649	\$502,407	\$68,171	\$127,781	\$637,092
Circleville	St. Philip's Church	\$78,986	\$123,929	\$168,718	\$126,076	\$6,151	\$41,516	\$165,883
Columbus	Church of St. Edward	\$39,397	\$52,329	\$55,527	\$50,258	\$5,371	\$3,342	\$53,600
Columbus	St. Alban's Church	\$369,017	\$393,713	\$402,635	\$376,599	\$61,735	\$8,439	\$377,394
Columbus	St. James Church	\$156,925	\$202,023	\$210,851	\$189,230	\$11,344	\$12,955	\$200,439
Columbus	St. John's Church	\$19,794	\$37,646	\$117,965	\$49,014	\$2,221	\$79,397	\$128,411
Columbus	St. Mark's Church	\$473,077	\$483,981	\$500,318	\$386,658	\$64,489	\$300,222	\$659,071
Columbus	St. Paul's Church	\$38,295	\$63,444	\$64,673	\$86,825	\$5,473	\$22,088	\$107,363
Columbus	St. Philip's Church	\$310,892	\$317,217	\$348,304	\$335,569	\$43,129	\$22,305	\$348,304
Columbus	St. Stephen's Church	\$231,582	\$254,883	\$258,483	\$270,708	\$35,436	\$7,503	\$274,308
Columbus	Trinity Church	\$271,224	\$422,082	\$436,236	\$487,011	\$45,707	\$6,500	\$501,165
Dayton	Christ Church	\$287,132	\$436,783	\$540,102	\$434,127	\$72,018	\$40,774	\$498,458
Dayton	St. Andrew's Church	\$123,371	\$142,174	\$191,130	\$132,237	\$16,117	\$21,351	\$149,688
Dayton	St. George's Church	\$479,709	\$527,805	\$836,624	\$525,919	\$71,127	\$204,147	\$736,595
Dayton	St. Margaret's Church	\$139,149	\$151,249	\$605,495	\$130,021	\$8,100	\$301,442	\$435,838
Dayton	St. Mark's Church	\$139,073	\$166,959	\$170,406	\$154,834	\$17,407	\$13,304	\$167,245
Dayton	St. Paul's Church	\$558,065	\$675,357	\$678,674	\$715,389	\$108,557	\$50,343	\$766,732
Delaware	St. Peter's Church	\$165,304	\$185,604	\$379,030	\$183,615	\$8,766	\$135,134	\$319,744

City	Congregation	Revenue			Expenses			
		Pledge & Plate Income	Operating Revenue	Total Revenue	Operating Expenses	To the Diocese	Outreach & Dev.	Total Expenses
Dublin	St. Patrick's Church	\$284,136	\$368,407	\$380,936	\$347,485	\$29,270	\$21,073	\$364,283
Fairborn	St. Christopher's Church	\$121,400	\$124,811	\$163,198	\$122,756	\$10,813	\$10,213	\$136,261
Gallipolis	St. Peter's Church	\$78,730	\$103,764	\$123,966	\$119,868	\$8,933	\$730	\$120,551
Granville	St. Luke's Church	\$161,951	\$163,481	\$179,716	\$164,708	\$8,083	\$23,239	\$198,824
Greenville	St. Paul's Church	\$74,019	\$95,023	\$100,499	\$72,537	\$8,368	\$43,560	\$116,343
Hamilton	Trinity Church	\$197,699	\$198,653	\$365,227	\$232,479	\$35,534	\$62,064	\$284,533
Hilliard	St. Nicholas of Myra	\$44,186	\$81,606	\$88,547	\$40,703	\$2,498	\$1,155	\$42,050
Hillsboro	St. Mary's Church	\$59,477	\$111,816	\$122,245	\$116,985	\$5,833	\$41,220	\$157,850
Ironton	Christ Church	\$31,282	\$34,658	\$34,658	\$30,901	\$3,226	\$0	\$30,901
Lancaster	St. John's Church	\$153,064	\$182,402	\$201,634	\$177,569	\$21,853	\$10,038	\$196,801
Lebanon	St. Patrick's Church	\$138,268	\$139,810	\$171,435	\$133,762	\$13,550	\$12,832	\$144,435
Lincoln Heights	St. Simon's Church	\$128,932	\$148,289	\$166,289	\$143,052	\$13,258	\$15,910	\$156,962
Logan	St. Paul's Church	\$28,878	\$35,089	\$63,248	\$44,482	\$3,684	\$4,198	\$49,372
London	Trinity Church	\$74,809	\$100,591	\$102,849	\$74,404	\$6,543	\$565	\$75,246
Marietta	St. Luke's Church	\$106,834	\$136,786	\$179,471	\$136,349	\$12,300	\$39,475	\$180,819
Martins Ferry	St. Paul's Church	\$16,964	\$52,189	\$55,342	\$52,695	\$1,754	\$4,257	\$56,702
McArthur	Trinity Church	\$6,469	\$36,392	\$45,392	\$2,034	\$259	\$42,009	\$44,043
Mechanicsburg	Our Saviour	\$40,865	\$42,698	\$50,933	\$42,378	\$4,361	\$10,036	\$51,819
Middletown	Ascension	\$205,155	\$319,272	\$699,888	\$321,338	\$27,762	\$102,081	\$440,824
Montgomery	St. Barnabas Church	\$227,193	\$236,263	\$493,707	\$466,832	\$27,129	\$173,816	\$654,465
Nelsonville	Epiphany	\$15,813	\$15,813	\$19,213	\$19,423	\$1,761	\$4,207	\$24,181
New Albany	All Saints	\$113,876	\$175,582	\$187,485	\$180,308	\$648	\$8,370	\$180,308
Newark	Trinity Church	\$136,911	\$166,329	\$188,259	\$181,078	\$17,773	\$10,200	\$187,107
Oxford	Trinity Church	\$172,132	\$179,300	\$344,061	\$174,274	\$26,560	\$825,042	\$1,018,244
Pickerington	St. Andrew's Church	\$121,059	\$194,416	\$238,031	\$214,549	\$4,607	\$10,060	\$231,002

<u>City</u>	<u>Congregation</u>	Revenue			Expenses			
		Pledge & <u>Income</u>	Operating <u>Revenue</u>	Total <u>Revenue</u>	Operating <u>Expenses</u>	To the <u>Diocese</u>	Outreach <u>& Dev.</u>	Total <u>Expenses</u>
Piqua	St. James Church	\$81,784	\$109,024	\$118,631	\$114,658	\$9,462	\$18,503	\$132,563
Pomeroy	Grace Church	\$24,636	\$50,193	\$50,193	\$50,151	\$5,261	\$5,549	\$55,700
Portsmouth	All Saints Church	\$119,797	\$138,323	\$186,466	\$134,475	\$5,228	\$13,558	\$182,618
Springboro	St. Francis Church	\$217,017	\$217,017	\$287,095	\$268,375	\$44,236	\$8,685	\$283,072
Springfield	Christ Church	\$204,689	\$241,312	\$253,429	\$241,312	\$32,928	\$16,922	\$252,547
Terrace Park	St. Thomas Church	\$656,945	\$734,203	\$2,385,941	\$731,440	\$106,000	\$1,691,322	\$2,373,814
Troy	Trinity Church	\$142,332	\$233,362	\$645,539	\$213,240	\$23,829	\$43,111	\$256,291
Urbana	Epiphany	\$79,017	\$92,230	\$93,010	\$89,927	\$6,483	\$1,980	\$89,927
W. Ct. House	St. Andrew's Church	\$79,803	\$87,133	\$89,426	\$81,105	\$5,546	\$14,986	\$93,126
Waynesville	St. Mary's Church	\$26,520	\$43,814	\$50,370	\$42,233	\$2,195	\$9,627	\$51,860
West Chester	St. Anne Church	\$224,617	\$232,360	\$599,509	\$238,154	\$13,129	\$899,977	\$1,139,685
Westerville	St. Matthew's Church	\$357,596	\$383,373	\$678,640	\$432,862	\$28,708	\$104,823	\$564,685
Wilmington	St. Anthony's Church	\$13,465	\$26,484	\$26,947	\$21,001	\$1,447	\$1,280	\$21,764
Worthington	St. John's Church	\$402,302	\$418,523	\$919,372	\$525,521	\$70,815	\$60,336	\$546,961
Xenia	Christ Church	\$110,084	\$131,196	\$165,625	\$151,721	\$31,304	\$45,520	\$199,231
Zanesville	St. James Church	\$80,522	\$196,498	\$221,896	\$180,728	\$19,268	\$26,405	\$215,623
<u>Totals</u>		\$13,761,61	\$18,782,910	\$27,422,298	\$19,165,915	\$2,173,464	\$8,719,998	\$27,643,710

The 2003 Diocese of Southern Ohio Operating Budget

	2000	2001	2002	2003
	ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
Mission Share Assessment	1,852,905	1,911,691	2,278,874	2,418,238
Endowment - Consolidated	210,015	255,899	252,574	250,600
Forward Movement Publications (FMP)	26,180	29,854	29,855	29,855
Interest Income	63,778	38,285	40,000	20,000
School for Ministry Fees	11,730	17,465	10,000	12,000
Accounting Fees	1,245	1,200	1,200	1,200
Miscellaneous	-	261	-	-
subtotal Revenue	\$2,165,853	\$2,254,655	\$2,612,503	\$2,731,893
From the Operating Cash Reserves	166,887	-	-	-
WCProcter Fnd. -				
National Church Support(net w/Nat. Church)	-	42,000	-	-
<u>TOTAL Revenue</u>	<u>\$2,332,740</u>	<u>\$2,296,655</u>	<u>\$2,612,503</u>	<u>\$2,731,893</u>

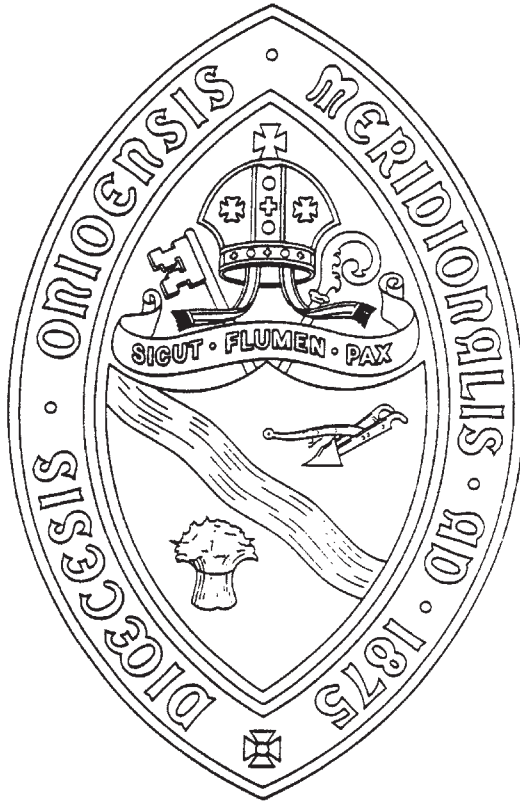
Expenditures	2000 ACTUAL \$	2001 ACTUAL \$	2002 BUDGET \$	2003 BUDGET \$
Worship and Evangelism				
Commission on Congregational Life (COCL)	172,823	200,655	225,000	225,000
Evangelism Commission	13,111	14,270	25,000	20,000
Church & College Ministries	13,000	11,300	16,000	16,000
Procter Camp & Conference Center	35,000	40,000	45,000	55,000
Ecumenical & Interfaith Relations & Ministries	1,472	2,712	3,000	2,500
Commission on Liturgy & Music	5,763	1,437	4,750	3,000
St. Paul's Chapel @ Church House	184	145	150	150
Cursillo	-	-	3,000	3,000
SUBTOTAL Worship and Evangelism	\$241,353	\$270,519	\$321,900	\$324,650
Ministry and Education				
School for Ministries (formerly for the Diaconate)	21,880	25,018	31,202	31,430
Workshops/Training - EFM	2,500	2,500	2,700	2,700
Kenyon Conference-Coordination	4,000	5,000	5,000	5,000
College of Presbyters & Deacons	225	1,374	2,500	2,500
The Resource Center	2,955	3,000	3,000	3,000
Christian Formation Commission	4,264	4,168	4,500	2,000
The Stewardship & Planned Giving Commission	2,736	4,557	5,000	5,000
Commission on Ministry (COM)	16,325	18,854	30,200	32,000

	2000	2001	2002	2003
	ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
Retired Clergy Medical & Life Insurance	156,102	176,688	-	-
National Church Pledge	555,442	604,794	594,700	642,065
SUBTOTAL Ministry and Education	\$766,429	\$845,953	\$678,802	\$725,695
Social Concerns and Communications				
Episcopal Community Services Foundation (ECSF)	60,371	25,000	-	20,000
Mission Convocation	146	200	-	-
Episcopal Church Women's (ECW) Program	3,400	3,400	4,000	4,000
Affirmative Aging Commission	2,051	1,805	3,500	2,500
Race Commission/ Anti-Racism Training	1,000	5,500	1,000	20,304
Episcopal Appalachian Ministries	661	1,308	2,000	1,500
Episcopal Relief & Development	-	-	800	800
Aids Commission	-	-	-	-
Prison Ministry	1,500	-	500	-
Addiction Recovery Ministry	1,685	573	3,000	-
Health, Human Values & Ethics	736	1,521	1,500	1,500
Parish Health Ministry	1,000	1,500	2,500	2,500
Refugee Resettlement	2,500	-	3,000	-
Literacy Task Force	-	-	1,450	-
Accessibility/Architectural Committees	493	1,268	2,500	1,300

	2000	2001	2002	2003
	ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
Hunger Task Force	131	289	1,500	1,500
Social Justice Network			-	5,000
<i>Interchange</i> & Diocesan Publications expense	74,178	59,942	82,615	66,844
SUBTOTAL Social Concerns/Communication	\$149,852	\$102,306	\$109,865	\$127,748
Governance and Administration				
Governance				
Convention-Operating/Publications	35,967	15,420	32,000	28,000
Diocesan Council - Meetings	6,734	6,479	7,500	7,000
Provincial Synod - Assessment	3,390	3,267	6,651	7,063
Provincial Synod - Delegates' Travel Expenses	795	-	1,400	1,400
General Convention - Travel & Related Expenses	15,658	8,000	8,000	8,000
Standing Committee	448	531	650	550
subtotal Governance	62,992	33,697	56,201	52,013
Administration				
Operations at Diocesan House	135,959	133,931	145,000	146,100
Operations at The Bishop's Center, Columbus	26,717	27,670	32,500	34,500

	2000	2001	2002	2003
	ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
Episcopate Program & Pastoral Expenses				
Bishop Thompson	38,988	37,006	40,000	40,000
Bishop Price	20,148	19,156	20,500	20,500
subtotal Episcopate Pgm & Pastoral Expenses	59,136	56,162	60,500	60,500
Executive Staff Salary Packages	786,575	856,588	931,980	963,390
Executive Staff Travel & Prof. Development	38,048	50,736	50,400	53,900
subtotal Executive Staff	824,623	907,324	982,380	1,017,290
Support Staff Salary Packages	246,377	271,751	312,065	333,084
subtotal Administration	1,292,812	1,396,838	1,532,445	1,591,474
SUBTOTAL Governance & Administration	\$1,355,804	\$1,430,535	\$1,588,646	\$1,643,487
<u>Grand Total Expenditures</u>	<u>\$2,513,438</u>	<u>\$2,649,313</u>	<u>\$2,699,213</u>	<u>\$2,821,580</u>
Revenue (Under)/Over Expenditures	(\$180,698)	(\$352,658)	(\$86,710)	(\$89,687)

**The Constitution
and Canons
of
The Episcopal Church
in
The Diocese of Southern Ohio**



2003

(As adopted by the November 2002 Diocesan Convention.)

The Constitution of The Episcopal Church in The Diocese of Southern Ohio

(As Amended by the 2000 Convention.)

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The Constitution of The Episcopal Church in The Diocese of Southern Ohio

Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V

The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI

Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention,

the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present *and voting*, or, if the voting be by Orders, the votes of the majority of those present *and voting* in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Presbyters canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese.

Two members, one a Presbyter and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, *ipso facto*, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI

Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

The Canons of The Episcopal Church in The Diocese of Southern Ohio

(As amended by the November 2002 Diocesan Convention.)

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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the “Mission Share.”

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the National Church. *Eg:* Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Protestant Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church in the United States and this Diocese. “Congregation” includes within its meaning, “Mission” and “Parish,” unless in the particular context “Mission” or “Parish” is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII)

Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. “*Ordinary*”).

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. “he”, “Clergyman”, “Layman”) shall be understood to be equally applicable to men and women.

Ipsa facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members in Good Standing: all baptized persons who shall for one year next preceding have celebrated and kept the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation, unless for good cause prevented, are members of this Church in good standing. (From the National Canons).

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

National Church: The Episcopal Church.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop

to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: “Around the rim run the words ‘The Seal of the Diocese of Southern Ohio’, in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*”*. On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* “O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea.” (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to

be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the

Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay

Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention

Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the

Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the Annual Session of the Convention in the second

calendar year preceding a regular meeting of the General Convention, four Clergy and four Laypersons shall be elected to represent this Diocese in said General Convention. Such Deputies shall continue in office until their successors are elected. The Clerical Deputies shall be Presbyters or Deacons canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some Congregation of the Diocese.

Alternate Deputies to be chosen.

Order of Deputies and Alternate Deputies

Section 2. The Convention shall also, in like manner, in the calendar year preceding a regular meeting of the General Convention, elect four Clergy and four Laypersons, with the same qualifications as the other Deputies, as Alternate Deputies to act in cases hereafter mentioned. The names of the Deputies and of the Alternate Deputies shall be entered upon the Journal in accordance with the priority of their election, and in such order that the one receiving the highest number of votes necessary to an election on any one ballot shall be placed first, and so on.

Vacancies filled

Section 3. (a) If any vacancies should occur among the Deputies, Clerical or Lay, duly elected as outlined in Section 1 above, before the Diocesan Convention that is to elect Alternate Deputies, the number of persons to be elected by that latter Convention shall be increased so that each Order will contain eight (8) persons; four (4) Deputies and four (4) Alternate Deputies. In such a case, the person or persons receiving the highest number of votes shall be considered as elected as Deputies, to the number required to complete the appropriate deputation. The four (4) persons receiving the next highest votes, in like manner, shall be considered as elected as Alternate Deputies.

(b) Any vacancies occurring among the Deputies, Clerical or Lay, occurring after the Diocesan Convention at which Alternate Deputies are elected, shall be filled by advancing into the list of

Deputies the name highest on the list of Alternate Deputies of the same Order.

Deputies to signify inability to attend

Section 4. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of the Convention shall designate from the list of the Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or, if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, *ex-officio*, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of

value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(c) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

(1) Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.

(2) Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations

it may wish to make regarding corrective action which should be taken in case of overexpenditure.

(3) Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.

(4) Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with National Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the National Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with National Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. “The Trustees of the Diocese of Southern Ohio” is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may

hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Protestant Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of

Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and

2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as *ex officio* members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Presbyter, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geogra-

phy, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the *ex-officio* members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replace-

ment shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for

Budget Committee membership.

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of “how the system works;”
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3

The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan

Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.

(f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as

shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of “Diocesan Accounting Policies and Procedures.”

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on

Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, *ex officio* and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time in the first three months of each calendar year, at a date and time of which public notice shall have been given at least ten (10) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry

or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner,

and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be *ex-officio*: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Protestant Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or

by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the National Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the National Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated

for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to

be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, “On Business Methods in Church Affairs.”)

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations Not In Good Standing

Section 18. (Formerly Section 20.) (a) Any Parish or Mission shall be designated a Congregation not in Good Standing if it fails to prepare and submit to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, as required by Title I, Canon 6, Section 1 of the Episcopal Church, not later than February 1 of each year.

(b) Any Parish or Mission shall be designated a Congregation not in Good Standing if it fails to secure an annual audit of all accounts of the Congregation for the year ending December 31 preceding under procedures authorized by the Finance Committee of the Diocese and reporting such audit to the Bishop or Ecclesiastical Authority not later than September 1 of each year.

(c) Should a Congregation fail to comply with section 18 (a) or Section 18 (b), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Of Area and Cooperative Ministries

Section 19. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared

lay and ordained leadership;

3. The method by which the Area Ministry governing body is chosen;

4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;

5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 20. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other

Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 21. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare “unable to continue,” a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ’s Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation’s stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation’s capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will.

Section 22. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 23. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 24. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 25. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of the Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 26. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 27. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 28. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 29. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the National Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to National Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the National Canons.

Canon XVIII Ecclesiastical Discipline

Adoption of Title IV of the Canons of the Episcopal Church

Section 1. Title IV of the Canons of the Episcopal Church in its entirety, as adopted by the General Convention of The Episcopal Church in 1994, and as may be subsequently amended, is hereby adopted as the Canon for Ecclesiastical Discipline in the Diocese of Southern Ohio.

Ecclesiastical Trial Court

Section 2. Pursuant to Canon 4, Section 2 of the said Title IV, there shall be an Ecclesiastical Trial Court of the Diocese of Southern Ohio, elected by the Convention of the Diocese. The Ecclesiastical Trial Court shall consist of five (5) judges, two (2) of whom shall be lay persons, and three (3) of whom shall be Priests or Deacons. The judges of the Ecclesiastical Trial Court shall take office immediately upon their election and shall serve until their successors are chosen.

Judges of the Ecclesiastical Trial Court

Section 3. At the 121st Annual Convention of the Diocese, the judges shall be elected for staggered terms as follows: one judge from the clerical order and one judge from the lay order shall be elected for three (3) year terms; one judge from the clerical order and one judge from the lay order shall be elected for two (2) year terms; and one judge from the clerical order shall be elected for a one (1) year term. Judges whose terms expire shall be eligible to succeed themselves. Subsequent elections of judges shall be for three (3) year terms. All judges shall be residents of this Diocese, shall be confirmed adult communicants of this Church, and, preferably, shall be knowledgeable in Canon or Civil law, or both.

Section 4. Vacancies occurring on the Ecclesiastical Trial Court in cases stated in Title IV; Canon 4, Sections 4,5, and 6 shall be filled by majority vote of the Court from persons otherwise qualified for

election from the same order as the member vacating the Court was when first elected. Any judge elected to fill such vacancy shall serve until the expiration of the term of the vacating judge.

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and make provision for a Church Attorney.

Section 6. The Ecclesiastical Trial Court shall conform in all respects to the provisions of Title IV, Canons 4 and 14, as well as all other relevant provisions of the Constitution and Canons of the Episcopal Church.

Continuation of Compensation upon Temporary Inhibition

Section 7. (a) In the event a Priest or Deacon shall be temporarily inhibited pursuant to Canon Title IV 1.2. of the Episcopal Church in the performance of any aspect of his or her duties as a Priest or Deacon, the full compensation payable to such Priest or Deacon shall continue for the period of the temporary inhibition; provided that such period shall not exceed ninety (90) days from the date the temporary inhibition is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the Priest or Deacon immediately prior to the imposition of the temporary inhibition.

(c) Compensation pursuant to this Section shall be paid by the parish, mission or other non-parochial entity employing the Priest or Deacon at the time the temporary inhibition is imposed.

(d) Only a duly ordained Priest or Deacon temporarily inhibited by the Bishop of this Diocese who is engaged in full-time, part-time, supply or interim services to a parish, mission or other non-parochial entity within this Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.