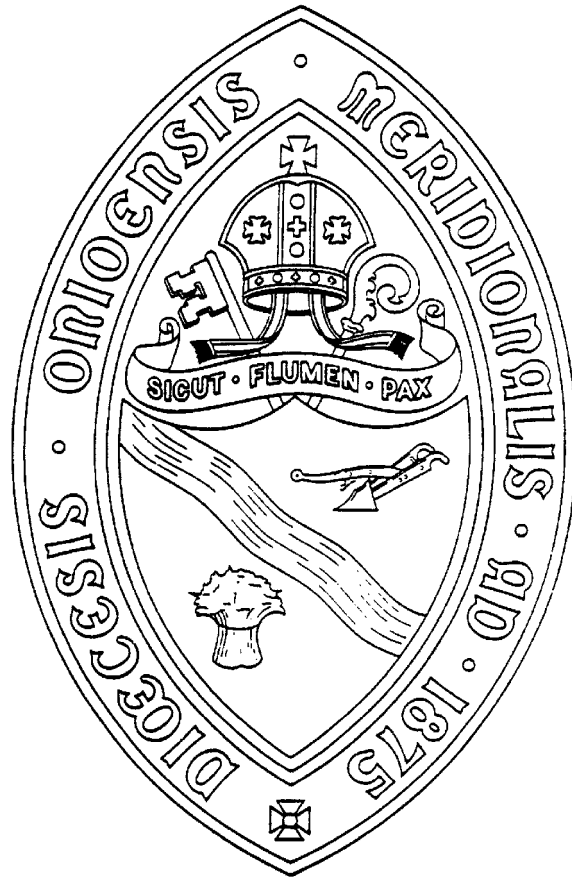


The Episcopal Diocese of Southern Ohio



Journal of the
129th Annual Convention
November 14-15, 2003
Cincinnati, Ohio

About this Journal

The format of the Journal has changed this year to include an 8 ½ by 11 booklet and a CD with the journal in an interactive PDF. The hope was that this would be more conducive to the increasingly computer-based communication – and that congregations could easily copy – or burn – additional CDs at the request of parishioners (versus copying 100 pages!). Although the journal is copyrighted, copies (either CD or paper) may be made for parishioners, church staff or those affiliated with diocesan ministries. This year's journal – as well as those from previous years – also is available online at About this Journal

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The CD includes a directory of clergy and congregations. Although the most up-to-date information for the directory is online at the diocese's web site, the CD directory includes contact information for all of the clergy, congregations, affiliated ministries, key lay leaders and staff. In addition to improving the ease-of-use, the new format saves thousands of printing dollars. Burning a CD is much cheaper than printing two booklets of more than 100 pages each.

Please plan to keep your binder. It will serve as the home for future journals and directories. In 2005, we do not intend to send new binders to all congregations, but we will have some available to accommodate personnel changes.

We appreciate your interest and look forward to feedback about the new format.

Questions, feedback or more information: Contact the Communications Office of the Episcopal Diocese of Southern Ohio at 513.421.0311 or by e-mail to richelle_thompson@episcopal-dso.org.

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Cincinnati, Ohio 45202-4179
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Future Diocesan Convention Sites

November 12-13, 2004
Columbus

November 11-12, 2005
Cincinnati

June 11, 2005*
Cincinnati

November 10-11, 2006
Portsmouth

*special session of 130th Convention
for the purpose
of electing a Bishop

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The Clergy Of the Diocese

Bishop

Herbert Thompson Jr, BA, STB, DMin.

Bishop Suffragan

Kenneth Lester Price Jr., AB, MA, STB, DD.

Bishop Emeritri

William Grant Black, BD, MA, DD.

PAROCHIAL CLERGY, CANONICALLY RESIDENT

Parochial Clergy, canonically resident in the diocese as of November 14 & 15, 2003, and entitled to vote in the 129th Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
AGUILAR, Richard J.	Hispanic Ministries
APPLEGATE, Stephen	Rector, St. Luke's, Granville
BAILEY, David	Rector, St. Stephen's, Cincinnati
BAIRD, Ronald Lee	Rector, St. Matthew's, Westerville
BALDWIN, Robert E.	Priest-in-charge, St. James, Piqua
BARBER, Grant Woodward	Rector, Holy Trinity, Oxford
BARTHOLOMEW, Adam	Priest Associate, Indian Hill Church, Cincinnati
BARTHOMLOMEW, Linda Lee M.	Canon, Christ Church Cathedral
BONDURANT, Stephen Bryce	Rector, Grace Church, Cincinnati
BOWER, John A.	Interim, St. Simon of Cyrene, Cincinnati
BRUMBAUGH, Charles F.	Assistant, Church of the Redeemer, Cincinnati
BURNARD, Karen Kartsimas	Vicar, St. Andrew's, Pickerington
BURNETT, Richard Alvin	Rector, Trinity, Columbus
BURNS, Jerome	Rector, St. Philip's, Columbus
CLARKE, Jennifer	Asst., St. Timothy's, Anderson Township
CLAUSEN, Kathryn P.	Asst., Trinity, Newark
COLLINS, Gerald	Rector, St. Andrew's, Cincinnati
COTTER, Barry Lynn	Missioner, East Central Ohio Cluster
CUFF, Stephen James	Vicar, St. Andrew's, Washington Ct. House
DAGGETT, Paul	Rector, Trinity Church, Hamilton
DIAMOND, James Alan	Dean, Christ Church Cathedral
FOOTE, Roger Lee	Rector, Christ Church, Glendale
FOSTER, Katharin K.	Vicar, Church of the Epiphany, Logan
FREEMAN, Bruce A.	Rector, Church of the Redeemer, Cincinnati
GAMBLE, Deborah E.	Priest-in-Charge, St. Philip's, Cincinnati
GAYLOR, Pamela Elaine	Rector, Christ Church, Xenia
GERHARD, Robert Donald	Canon, Christ Church Cathedral, Cincinnati
GLAZIER, George H. Jr.	Rector, St. Stephen's, Columbus
GOODRICH, Robert Aulton, Jr.	Vicar, St. James', Columbus
GREENE, Roger Stewart	Rector, St. Timothy's, Cincinnati
HADLEY, Arthur Clayton	Rector, St. John's, Worthington
HARDIN, Nancy	Assistant, Northern Miami Valley Cluster
HARRIS, Philip J.	Priest-in-charge, St. Philip, Circleville
HILL, George Aldrich, III	Rector, St. Barnabas, Montgomery
HINTON, Wesley Walker	Asst., St. Thomas, Terrace Park
HITCH, Kenneth R.	Priest-in-charge, All Saints, Cincinnati
HOPKINS-GREENE, Nancy Anne	Associate, St. Timothy's, Cincinnati
HOWARD, David Z.	Vicar, Holy Spirit, Cincinnati
HULL, Carol Wharton	Rector, St. George's, Dayton
JACKSON, Paula Marie	Rector, Church of our Saviour, Cincinnati

JUPIN, Jon Michael	Interim, Good Shepherd, Athens
KOEPKE III, John Frederick	Rector, St. Paul's, Oakwood
KRAMER, Katherine	Assistant, Christ Church, Springfield
KRAMER, Richard D. Jr.	Vicar, Trinity, London
KREUTZER, Michael Alan	Rector, St. Mark's, Dayton
LANE, Larry L.	Missioner, Vinton Area Ministries
LAYDEN, Daniel K	Priest-in-charge, St. Paul's, Greenville
LEO, Jason Elliman	Rector, Calvary Church, Cincinnati
MATHEUS, Robert	Vicar, Good Samaritan, Clermont County
MATHEWS, Keith Elizabeth	Rector, St. Mary's, Hillsboro
MATISSE, Jacqueline Edith	Rector, St. Patrick's, Lebanon
McCOY, David Ormsby	Associate, St. Andrew's, Pickerington
McCRACKEN-BENNETT, Richard J.	Vicar, All Saints, New Albany
McWHORTER, Shirley	Vicar, St. Nicholas of Myra, Hilliard
MERCHANT, Patricia L.	Rector, Indian Hill Episcopal/Presbyterian
MICHELFELDER, Susan R.	Rector, St. Peter's, Gallipolis
MILLS, Susan	Rector, St. Andrew's, Dayton
MOTZ, Larry L.	Rector, St. James, Zanesville
MUDD, Gwynneth Jones	Vicar, St. John's, Columbus
MYCOFF,Jr., Walter Joseph	Rector, Ascension, Middletown
PADDOCK, John Sheldon	Rector, Christ Church, Dayton
PAYNE, Edward Thomas	Supply, St. Mary's, Waynesville
PERRIZO, Faith Crook	Rector, St. Luke's, Marietta
PETERSON, Donn Linn	Associate, St. John's, Worthington
PUOPOLO, Angelo Joseph	Rector, Advent, Cincinnati
PURSLEY, G. William	Rector, St. John's, Lancaster
RADAMAKER, Robert	Rector, Ascension & Holy Trinity, Cincinnati
READE, John	Priest-in-charge, All Saints, Portsmouth
REAT, Lee Anne	Vicar, Columbus Community Ministries
REDMOND, Joseph	Rector, St. Francis, Springboro
REED, Charlotte Collins	Rector, Christ Church, Springfield
STEWART-SICKING, Megan	Assistant, Trinity Church, Columbus
St. GERMAIN, Kenneth Paul	Assistant, St. George, Dayton
SMITH, Alan Bruce	Assistant, St. Mark's, Upper Arlington
SMITH, Stephen B.	Rector, St. Patrick's, Dublin
SMITH, Vicki Lovely	Rector, St. Mark's, Upper Arlington
SPEARE-HARDY, Benjamin	Rector, St. Margaret's, Trotwood
STEARNS, H. Joanne	Rector, St. Christopher's, Fairborn
STORM, Astrid J.	Assistant, St. John's, Worthington
TEMPLEMAN, Mark A.	Assistant, St. Luke's, Marietta.
TERRY, Richard Bleyler	Rector, St. Paul's, Chillicothe
THORNELL, Kwasi A.	Canon, Christ Church, Cincinnati
TIERNEY, Bridget	Priest-in-charge, Trinity, Troy
TWIGGS, Frances R.	Assistant, Church of the Redeemer, Cincinnati
VAN BRUNT, Thomas Harvey	Rector, St. Peter's, Delaware
VIDMAR, Mary B.	Priest-in-charge, St. Luke's, Cincinnati
WARING, JAMES Donald	Rector, St. Thomas, Terrace Park
WARRINGTON WILSON, Anne	P-I-C, St. Michael & All Angels, Cinti
WEST, John Timothy	Missioner, Northern Miami Cluster
WILLIAMS, Melody Sue	Assistant, St. Paul's, Oakwood
WISEMAN, Heather B	Assistant, St. Timothy's, Cincinnati
Wood, Gretchen Anne	Rector, St. James, Cincinnati
WRAY, James Thomas	Rector, St. Anne, West Chester
WRIDER, Anne J.	Canon, Christ Church Cathedral, Cinti.
WULSIN, Stockton	Assistant, Church of the Advent, Cincinnati
ZUST, Vicki Diane	Rector, Trinity, Newark

**CANONICALLY RESIDENT-EXTRAPAROCHIAL AND RETIRED
(ENTITLED TO VOTE)**

Name		City, OH
ALBERT, Edwin Edward		Cincinnati
ALLARDYCE, David		Cincinnati
ALLYN, Compton	Retired	Cincinnati
ATKINSON, Clifford	Retired	Cincinnati
BAKER, John Woodson	Retired	Newark
BARROW, Colin V.	Retired	Dayton
BETTS, Albert Raymond	Retired	Cincinnati
BROOK, William V. Jr.		Delaware
BUMILLER, William Norton	Retired	Dayton
BURDICK, Edward Noves	Retired	Newark
CARSON, John Gregg	Retired	Hillsboro
CLARKE, Kenneth Edward	Retired	Cincinnati
COLLEGE, Philip		Columbus
COTTRILL, Charles David		Cincinnati
DECKER, Clarence Ferdinand	Retired	Columbus
DWIGHT, Robert Bolman	Retired	Dayton
FARROW, Donald Lester	Retired	Columbus
FENWICK, Robert Donald	Retired	Dayton
FISHER, John Raymond	Retired	Columbus
GAMBLE, Carlton Kemper	Retired	Dayton
GARTIG, William G.		Cincinnati
GILL, John Nicholas	Retired	Columbus
GLEASON, Edward Stone		Cincinnati
GROSSOEHMME, Daniel		Cincinnati
HAMPTON, Cynthia M.		Cincinnati
HANISIAN, James A.		Cincinnati
HOBSON, Patricia Shackelford	Retired	Cincinnati
HUFFORD, Robert Arthur		Glendale
JERGENS, Andrew MacAoidh	Retired	Cincinnati
JOHNSON, Mary Janet P.		Columbus
JULNES-DEHNER, Noel Stephans		Terrace Park
LEARY, Charles Randolph	Retired	Midway
LEO, James Richard	Retired	Cincinnati
LILLY, Elizabeth L. B.	Retired	Columbus
LYLE, William Edward	Retired	Kent
MINER, James S. II	Retired	Columbus
MOORE, Henry Durthic, Jr.	Retired	Franklin
MORRISON, John Ainslie		Cincinnati
MUNCIE, Stephen D. Canon		Cincinnati
NEELY, Christopher F.	Retired	Cincinnati
NEWBERRY, Hancella Warren		Columbus
NICELY, Paul	Retired	Delaware
NICKSON, Donald Monroe	Retired	Cincinnati
O'REILLY, Eileen		Mason
PERRIN, Henry		Cincinnati
PRICE, Gordon Stephen	Retired	Dayton
PRICE, Kenneth Lester Jr.	Bishop Suffragan	Hilliard
RALPH, Harry Wiley	Retired	Lebanon
ROBBINS, ANNE W.	Retired	Plain City
RUHMKORFF, David Duane	Retired	Cincinnati
RUPPE, David Robert		Westerville
SAVILLE, Milton	Retired	Cincinnati
SCRIVENER, William Eugene		Cincinnati
SHAVER, Thomas R.	Retired	Cincinnati
TALK, John		Cincinnati
THOMPSON, Herbert Jr.	Bishop	Cincinnati

TIMMONS, Thomas Jefferson III	Retired	London
WILLARD, Wilson Howard Jr	Retired	Cincinnati
WILLIAMSON, Stephen		Columbus
WOODEN, Lorentho	Retired	Cincinnati

**CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE
(ENTITLED TO VOTE)**

NAME		CITY, STATE
BALDWIN, Jerome Maynard	Retired	Madison, WI
BEERY, Susan Kay Beem		Satellite, FL
BLACK, William G.	Retired Bishop	Illinois
BROWNLEE, Hugh Richard	Retired	Cleveland, OH
BURTON, Jack Calvin	Retired	Edgartown, MA
CARBERRY, Timothy O.	Retired	Orrs Island, ME
CHAPPELEAR, Albert S.	Retired	Florida
CLARK, John Leland		Windsor, Ontario
COBB, John Pierpont	Retired	Gloster, MA
COOKE, James D.		Manchestser, CT
COWAN, Alice		Houston, TX
DANFORTH, Merrick Andrew	Retired	Lake Helen, FL
DEETH, Harold Raymond	Retired	Ocala, FL
DOUGLAS, Kelly Delaine Brown		Germantown, MD
GALBREATH, William Gray		Sarasota, FL
GRAVES, Robert Blice		Louisville, KY
HANSEL, Robert R.	Retired	Alabama
HATCH, Bert Huntington	Retired	Edisto Island, SC
HELMS, David Clarke		England
HOLLENBAUGH, Morris Eugene	Retired	Snowmass Village, CO
HOOVER, Melvin Aubrey		New York, NY
HUBER, William George		Flint, MI
HUGHES, Robert Davis III		Sewanee, TN
KINSEY, Thomas		Minnesota
KRIEGER, Frederick Gordon		Halifax, NS, Canada
MacKENZIE, Albert Harold, Jr.	Retired	Belhaven, NC
MILLS, David Knight		South West Harbor, ME
MORRETT, John Joseph	Retired	Jacksonville, Fl.
RANDOLPH, Michael P.G.G.		Kirkwood, MO
ROGERS, David Beebe		Vienna, VA
RUPP, Lawrence Dean		New London, NH
SHERMAN, Harry B., Jr.	Retired	New Hampshire
SIMS, Edward Raymond	Retired	Rockport, ME
SNODGRASS, Cynthia Jean		Mansfield Ct. CT
SPEAKS, John Thomas	Retired	Birmingham, AL
STEVENSON, Frank Beaumont		Oxford, England
STURNI, Gary		Pennsylvania

**VOCATIONAL DEACONS CANONICALLY RESIDENT
(NOT ENTITLED TO VOTE)**

BALES, William Oliver		Hilliard
BORDEN, Theorphlis Marzetta		Cincinnati
BRANDENBURG, John Paul		Cincinnati
BRYANT, Napoleon A., Jr.		Cincinnati
BRUGGER, Stephanie B.		Troy
CALLAHAN, Carol		
CALVERT, Cara Jesse	Retired	Hamilton

CHACE, Laura Lambert		Cincinnati
COLEMAN, Betty Ellen Gibson		Dayton
DUFRESNE, Christina Lynn Fry		Edmonton, Alberta, CA
EVERETT, Sherman Bradley		Columbus
FREES, Mooydeen Claire		Cincinnati
GIVLER, Gary Bruce		Cincinnati
GOOD, Arthur		Wisconsin
GRANT, Joan		Lebanon
HART, Donna Beatrice		Springfield
HERMAN, Alice Faye		Worthington
LUBIN, Gary		Cincinnati
MARTIN, Clyde Albert		Columbus
MAYNARD, Joan Marie Pearson		Columbus
McCARROLL, Connie Jo		Dayton
MOBLEY, James Edward		Cincinnati
O'KEEFE, Gay Boggs	Retired	Urbana
PARK, Ciritta Boyer		Hilliard
POTTERTON, Carol		Cincinnati
RATHMAN, William Ernest	Retired	Middletown
REED, Mary Louise		Williamsburg
ROSE, John Kreimer		Cincinnati
SAVAGE, Arthur L., Jr.	Retired	Athens
SCHISLER, Richard		Portsmouth
SCHISLER, Sallie		Portsmouth
SNYDER, George L.		Troy
STANTON, Nancy Hamman Erickson		Columbus
STERN, Frank H.		Fairfield
WISEMAN, Philip Marshall		Cincinnati
WITT, Dolores Wainwright	Retired	Dayton

**NOT CANONICALLY RESIDENT, LICENSED TO OFFICIATE
(NOT ENTITLED TO VOTE)**

ALLEN II, George Curwood	Cincinnati
ELLIS, Michael Elwin	Columbus
GAMBLE, Deborah	Priest-in-charge, St. Philip's, Cincinnati
GROSSOEHME, Henrietta	Cincinnati
HARPER, Harry	Columbus
HAVEN, Robert	Columbus
HAYS, Donald L.	Waverly
KIMANI, George	Dayton
MARTIN, Robert Carruthers, Jr.	Reynoldsburg
MENDELSON, Randall Paul	Vicar, Holy Trinity, Cincinnati
METZGER, James	Cincinnati
NGANGA, A. John	Columbus
ROLLINS, Roger Burton	Dayton
SANDERS, John	Columbus
THOMAS, Robert	Supply, Christ Church, Ironton
TWESIGYE, Emmanuel K.	Delaware
WHITESELL, Hugh Albert	Waynesville

CLERGY IN ORDER OF CANONICAL RESIDENCE

Carlton Kemper Gamble	June 12, 1951
Kenneth Edward Clarke	February 29, 1952
Compton Allyn	May 27, 1954
John Gregg Carson	June 23, 1954
Albert Raymond Betts, III	June 15, 1955

Donald Monroe Nickson	July 1, 1955
Harry Wiley Ralph	October 15, 1957
Gordon Stephen Price	April 25, 1958
William George Huber	May 31, 1958
Thomas Jefferson Timmons, III	June 4, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
William Grant Black, Bishop Emeritus	October 8, 1961
David Bruce Allardyce	June 20, 1962
David Duane Ruhmkorff	December 31, 1962
Morris Eugene Hollenbaugh	June 15, 1963
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
John Woodson Baker	June 13, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr	September, 1964
John Edward Bowers	June 26, 1965
Harold Raymond Deeth	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Merrick Andrew Danforth	March 15, 1967
Robert Donald Gerhard	October 30, 1967
Albert Simpson Chappellear, III	January 6, 1969
Robert Davis Hughes, III	June 28, 1969
John Joseph Morrett	September 1, 1970
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Paul Lyman Nicely	May 1, 1973
Andrew MacAoidh Jergens	June 2, 1973
Robert Donald Fenwick, D.D.	May 1, 1975
William Ernest Rathman	June 30, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Michael Phillip Gibson Grantling Randolph	May 1, 1978
Noel Stephen Jelnes Dehner	May 27, 1978
John Charles Cochrane	June 10, 1978
Robert Blice Graves	June 15, 1978
Arthur L, Savage, Jr.	June 21, 1978
Don Linn Peterson	October 11, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
William Varina Brook, Jr.	August 26, 1979
John Thomas Speaks	February 1, 1980
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Clifford William Atkinson	September 20, 1980
Bert Huntington Hatch	June 1, 1981
Stephen Girard Williamson, III	April 25, 1982

Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Stephen Dee Muncie	June 29, 1982
Kelly Delaine Brown Douglas	October 9, 1982
Hancell Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Napoleon Bryant, Jr.	February 24, 1985
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
Henry Durthic Moore, Jr.	December 15, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Susan Kay Beem Beery	August 1, 1986
Gretchen Anne Wood	October 15, 1986
Donald Lester Farrow	November 18, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Gary Kristan Sturni	May 23, 1988
Herbert Thompson Jr., Bishop	September 24, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin Lois Foster	May 4, 1991
Frank H. Stern	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
James Richard Leo	September 3, 1991
Carol Wharton Hull	September 26, 1991
Robert Aulton Goodrich, Jr.	December 31, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
Harry Benjamin Sherman, Jr.	February 24, 1992
John Paul Brandenburg	March 8, 1992
Mary Janet P. Johnson	March 31, 1992
Robert Arthur Hufford	May 1, 1992
Alice Cowan	September 25, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Richard Bleyler Terry	April 4, 1993
Roger Stewart Greene	August 20, 1993
H. Joanna Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993

Ronald Lee Baird	October 15, 1993
Gary Bruce Givler	December 3, 1993
Gay Boggs O'Keefe	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price Jr., Bishop Suffragan	October 29, 1994
Lee Ann Reat	November 10, 1994
Nancy Hamman Erickson Stanton	November 11, 1994
Christina Lynn Fry Dufresne	November 11, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
James Donald Waring	June 2, 1995
Pamela Elaine Gaylor	June 24, 1995
Edward Stone Gleason	July 1, 1995
William Oliver Bales	October 28, 1995
Connie Jo McCarroll	October 24, 1995
Kwasi Anthony Augustus Thornell	January 16, 1996
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Arthur Allen Good	October 26, 1996
Dolores Wainwright Witt	October 26, 1996
Thomas Harvey Van Brunt	November 5, 1996
James Thomas Wray	February 1, 1997
John Frederick Koepke III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Linda Lee McSporran Bartholomew	June 21, 1997
Charlotte Collins Reed	June 21, 1997
Vicki Diane Zust	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
James D. Cooke	June 20, 1998
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Grant Woodward Barber	September 14, 1998
Laura Lambert Chace	October 24, 1998
Larry L. Lane	October 24, 1998
Gwynneth Jones Mudd	October 1, 1998
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
Vicki Lovely Smith	September 1, 1999
James Alan Diamond	September 1, 1999
David Robert Ruppe	October 18, 1999
David Z Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Donna Beatrice Hart	October 30, 1999
John Kreimer Rose	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stockton Wulsin	November 6, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cottter	June 21, 2000
David Bruce Bailey	June 24, 2000

Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Astrid Joy Storm	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
Patricia Laura Merchant	March 1, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Richard D. Kramer, Jr.	July 15, 2001
Robert D. Matheus	August 1, 2001
Jennifer Clarke	August 24, 2001
Eileen O'Reilly	September 20, 2001
Robert Evan Baldwin	October 20, 2001
Adam Gilbert Bartholomew	October 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
Kenneth Robert Hitch	October 20, 2001
Daniel Keith Layden	October 20, 2001
George Lewis Snyder	October 20, 2001
Mark Alan Templeman	October 20, 2001
Frances Rose Twiggs	October 20, 2001
Shirley McWhorter	January 1, 2002
Joseph H. Redmond, Jr.	August 1, 2002
Richard Joseph Aguilar	September 1, 2002
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Katherine F. Kramer	October 26, 2002
Gary Robert Lubin	October 26, 2002
John Moore Reade, IV	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Megan E. Stewart-Sicking	October 26, 2002
John Gordon Talk, IV	October 26, 2002
Owen C. Thompson	October 26, 2002
Bridget Katherine Tierney	October 26, 2002
Robert Leon Rademaker	February 3, 2003
Philip J. Harris	April 16, 2003
Daniel Grosseohme	June 3, 2003
Bruce Allan Freeman	October 1, 2003
Larry L. Motz	October 1, 2003
Carol Callahan	October 25, 2003
Darby Sydney Oliver Everhard	October 25, 2003
Joan Louise Grant	October 25, 2003
David J. A. Halt	October 25, 2003
Eileen Marie Shanley-Roberts	October 25, 2003
Robert Rademaker	November 11, 2003

LAY DELEGATES to CONVENTION

11-13-03

Cincinnati East Deanery

All Saints' – Robert Grove, Jane Paraskevopoulos, Sherrie O'Rear, Dorothy Powell

Church of the Good Samaritan – Mary Jane Kaufman, Ruth Franke

Holy Trinity – Shirley Hollander, Lois Wagner

Indian Hill – William Blake Selniek, Jane Bennett, Bob Krone, Rosemary Ballard

St. Barnabas' – Theresa Thornton, Bill Nelsen, Rick Hotz, Paul Shirley

St. Thomas' – Mike Getz, Terri Moorhead, Linda Long, Dolores Butler

St. Timothy's – Heather Flake, Tom Habig, Bob McFarlan, Karen Partin

Cincinnati West Deanery

Ascension & Holy Trinity – Nicholas Finke, Rich Gomez, Debbie Rumke, Monte Witte

Christ Church, Glendale – Lynne Hilliard, Dennis Theobald, Helene Sedwick

William E. Sedwick

Grace Church – Florence Poyer, Jenny Harrison, Joe Summer, Karla Vogt

Holy Family – MaryAlice Whitney (rep)

Holy Spirit – Albertha Howard, Jean Miller

St. James' – Carol Maus, Paul Maus, Fran Stanton, Sue Stanton

St. Luke – Bonny Woodrum, Francis Robinson

St. Philip's – Sally Harover, Barbara McKinney

St. Simon of Cyrene – Rosie Holloway, Joe L. Dorris, June Williams, Ivan Reynolds

St. Stephen's – Pieter Elmendorf, Sharon Franklin, Vivian Templin, Duane Dillon

Columbus Deanery

All Saints – Leanne Puglielli, Vince Puglielli

Emmanuel – Cleophus Achollah, Benson Mungai, Eston Kihara

St. Alban's – Laura Piazza, Rick Taylor, Wendy Tatman

St. Andrew's – Tina Trim, Heidi Swanson

St. Edward's – Cindy MacKenzie, Felicia Jackson

St. James' – Charles McConville, James Blazer

St. John's, Columbus – Joe Miccio, Janice Roberts

St. John's, Worthington – Brian Turner, Ellen Hitch, Tom Hitch, Vicky Turner

St. Luke's – Bill Holland, Cherie Holland

St. Mark's – Rachel Shumate, Stan Laughlin, Anice Ellis, Patricia Iams

St. Matthew's – Jim Kissel, George Girard, Ruth Robinson, Shannon Walker

St. Nicholas' – Wade Purcell, Jerry Hitchings

St. Patrick's – David Kendall-Sperry, John Rucker, Meredith Rucker, Joe Jester

St. Paul's – Michael Harbin, Sharon Pearson

St. Peter's – Nancye VanBrunt, Kathy Foster, Carol Hallenbeck, Jack Keefer

St. Philip's – Evelyn Anderson, Sonja Bronson, Anna Johnson, Wade Franklin

St. Stephen's – Wayne Sheppard, Scyld Anderson, Janet McNaughton, Joel Flint

Trinity, Columbus – Steve Maher, Margaret Kay, David White, Richard Giroux

Trinity, London – Jay Marinelli, Sue Nichols

Dayton Deanery

Christ Church, Dayton – Kirk Bigger, Stan Musick, Rebecca Morris, Ralph Fagnoli
Christ Church, Xenia – Pamela Feinour, Barbara Bonham, Raymond Lanier, Lisa Mamas
St. Andrew's – Norman Cary, Cecile Cary, Clay Shriner, Marilyn Tull
St. Christopher's – Gordon Walbroehl, Judi Winslow, Betty Crichton, Ed Evaniuk
St. George's – Carol Herrick, Mary Maclean, Stephanie Bange, Diane Gentner
St. Margaret's – Helen McCann, Raymond Lucas, Charles Davis, Harvey Toles
St. Mark's – Kendall Rubino, Judith Doran, Jim Rudd, John Webster
St. Paul's – Pamela McGinnis, Michael Miller, Sarah Brockmeier, Randal Young

Hocking Valley Deanery

Church of the Epiphany – Andrea Wright, William Calhoun
Church of the Good Shepherd – Christy Ortman, Ann Shelly, Lynn Graham,
Allyn Reilly
Grace – Rita Matthews, Robert Matthews, Frank Sisson, Carol Sisson
St. Paul's – Kirsten Carr, Douglas Carr
St. Peter's – Christina Cogar, Carolyn Cogar, Jan Betz, Marlene Hoffman
Trinity – Jerry Rogers, Bob Rogers

Miami River Deanery

Church of the Ascension – Steven Martin, Tim Forsythe, Richard Frye,
Margaret Ridgeway
Holy Trinity – Kathleen Carels, Margo Ellis, Glenn Julian, Betty Julian
St. Anne – Bob Bowman, Jeff Paul, Dana Speer, Sharon Price
St. Anthony's – Donna Thorp, Ruby Fisher
St. Francis – Marilyn Haugen, Greta Jennings, Pat Midgley, Joe Phillips
St. Mary's – Frank Carr, Phil Richards
St. Patrick's – Bill Lasher, Bill Ubbes, Chris Sparks, Mark Grainger
Trinity, Hamilton – David Henry, Nancy Henry, Tom Cox, Tom Woods
St. Mary Magdalene – Bob Craig, Mike Voshefski

Northeast Deanery

St. James' – Beth Burton, John Benson, Laura Tompkins, Jane Ellen Wiles
St. John's, Cambridge – Barbara Douglas, Art Swanson
St. John's, Lancaster – Thomas Hammer, Linda Eager, Anna Adkins,
Beck Babcock
St. Luke's – Wendall Mulford, Mary Stout, Sherry McKenzie, Eric Erb
St. Paul's – John Whitacre, Kathy Whitacre
Trinity, Bellaire – Sue Goldsmith, Colleen Willis
Trinity, Newark – Cathy Bagot, Laura Bagot, Jason Miller, Shirley Varner

Northwest Deanery

Christ Church, Springfield – Pat Duncan, Don Reed, Marj Vasileff, Nancy Johnson

Church of the Epiphany – Derrick Fetz, Art Baer

Church of Our Saviour – Edward Fitch

St. James' – Jim Grissom, Phyllis Shively, Delma Grissom, Dana Allen

St. Paul's – Chris Nelson, Jan Nelson, Doug Mahoney, Nora Mahoney

Trinity, Troy – Jim Beerbower, Susan Beerbower, Carole Cobb, Deb Matthews

Ohio River Deanery

Calvary – Bob Smith, Gunhild Rose, Lee Hughes, George Ferguson

Christ Church Cathedral – Steve DeMar, John Wichard, Pat Coyle, Dianne Ebbs

Church of the Advent – Tom Cunningham, Orloff Miller, Becky Recher,
Susan Blessing

Church of Our Saviour – Thomas Southerland, Helen Davis, Donald Baker,
Roy Hardison

Church of the Redeemer – Amy Harris, Marth Colaner, Kit Schiering, Jim McCarty

St. Andrew's – Robert Bonner, Karen Dorsey Bonner

St. Michael & All Angels – Ernestine Bryant, Kareem Moffett

Scioto River Valley Deanery

All Saints' – William Curnette, Gayle Berry, Scott Berry, Anne Erwin

Christ Church – Pat Huge, Robert Huge

St. Andrew's – Claudia Coe, Mariann Wright

St. Mary's – Roy Austin, Dave Chesney, Larry Addington, Peggy Addington

St. Paul's – Pat Tomko, Ken Tomko, Becky Bowen, Ron Bowen

St. Philip's – George Sauer, Jr., Rebecca Nance, Susan Parker, Nick Tatman

Minutes of the
129th Annual Convention
The Episcopal Diocese of Southern Ohio
November 14-15, 2003
The Marriott Northeast Hotel, Cincinnati, Ohio

One Lord, One Faith, One Baptism

Business Session #1

10 a.m., Friday, Nov. 14, 2003

The Right Reverend Herbert Thompson Jr., Bishop Diocesan, called to order the 129th Annual Convention of the Diocese of Southern Ohio at 10:10 a.m.

Bishop Thompson's opening prayer incorporated the prayer for the Diocese's Clear Vision of One Church.

Almighty God, we thank you for calling your Church, through the Great Commission, to make disciples of all nations: Through your Holy Spirit enable us of the Diocese of Southern Ohio to embrace the calling you have set forward through us; By that same Spirit, make every congregation powerful in the spread of the Gospel and make each of us a willing evangelist for Christ; that through this Diocese, many may come to know Jesus as Savior and follow him as Lord in the fellowship of the Church; through the same Jesus Christ, who lives and reigns with you and the Holy Spirit, one God for ever and ever. Amen.

O God the Father of our Lord Jesus Christ, our only Savior the Prince of Peace: Give us grace seriously to lay to heart the great dangers we are in by our unhappy divisions; take away all hatred and prejudice, and whatever else may hinder us from godly union and concord; that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify thee; through Jesus Christ our Lord. Amen.

Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in this Diocese of Southern Ohio for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.

Convention Administration

First report of the Credentials Committee

Mrs. Betty Heathcote, a member of the Committee on Credentials, presented the first numerical report of the committee. A quorum was present, consisting of 85 clergy and 225 lay delegates, for a total of 310 eligible voters.

Mrs. Heathcote presented **Credentials Committee Resolution #1**, extending seat and voice to certain individuals.

Whereas certain people have made many sacrifices of time, energy, and talent and contributed creatively to the life of this diocese:

Be it resolved, that, in accordance with Article VI, Section 1 of the Constitution the following individuals be granted seat and voice at this 129th Annual Convention of the Diocese of Southern Ohio:

the Lay Members of the Standing Committee and Diocesan Council;
the Lay Trustees of the Diocese of Southern Ohio; the Provosts of the Deaneries;
the Lay Deputies to General Convention;
the Chancellor and the Treasurer of the Diocese;
Our Youth Representatives;
the members of the Executive Board of the Episcopal Church Women of the Diocese;
the Sisters of the Community of the Transfiguration;
all Non-Canonically Resident Clergy Licensed to Officiate and currently serving congregations in the diocese;
The Rev. David Hawley, Presbyterian Pastor of the Indian Hill Church;
Lay members of Diocesan Staff;
and resource people for Resolutions and Canons, if they are not otherwise members of Convention.

The motion was seconded and passed.

Responding to a request that the members of St. Simeon and St. Anna be granted seat and voice, the chair ruled that those persons would be recognized later in the convention, but they would not be given seat and voice.

Noting that all congregations had met the constitutional deadline for paying their Mission Share Assessment, Mrs. Heathcote presented **Credentials Committee Resolution #2**, concerning Congregations with difficulties in filing their Parochial Report or Audits.

The Canons of this Diocese state that congregations who miss the stated deadlines for filing Parochial Reports and Audit “shall be deprived of Lay representation in Convention unless excused by vote of the Convention.”

The Credentials Committee has been assured by Diocesan Council that the following congregations who missed deadlines have by now completed their obligations, or have assured Council of their intention to do so in a timely manner. Therefore I move that the Lay Delegates from:

Christ Church, Xenia, which paid its mission share assessment for 2002 in the first week of July, 2003, one week after deadline; and
St. Mary’s, Waynesville; and
St. John’s, Lancaster, who missed parochial report deadlines, but returned their reports within a week after the deadline... and
Grace Church, Cincinnati
St. James, Columbus
St. Paul’s, Columbus
Ascension, Middletown
St. Matthew’s, Westerville
St. Anne’s, West Chester, who missed their deadline for the audit but have or have promised to rectify this,

be seated with voice and vote at this convention.

The motion was seconded and passed.

Mr. Joseph Hubbard, Provost of the Cincinnati West Deanery, welcomed the 129th Convention of the Episcopal Diocese of Southern Ohio to Cincinnati.

Bishop Thompson reviewed the purpose of the Faith and Life Committee and its sponsorship of the Theologian-in-Residence program, noting that in the past, the selected theologian spent anywhere from 10 days to three weeks in the diocese. This year's theologian, the Rev. Dr. Walter Bouman, is spending nine months in the diocese and is available to all congregations. He will also serve as chaplain to the Convention and Convention Eucharist preacher.

Bishop Thompson introduced Dr. Don Reed, chair of the Faith in Life committee, who in turn introduced Dr. Bouman.

Dr. Bouman spoke briefly, indicating his enthusiasm for his role with the diocese.

As a concrete example that Southern Ohio is living into its vision is to bring more people to Jesus Christ, Bishop Thompson called on the Canon Missioner, the Rev. Canon Stephen Muncie, to present a congregation to be welcomed into full union with the diocese as a Mission in Good Standing.

Canon Muncie testified that St. Mary Magdalene, Maineville, had met the provisions of Canon XVI, section 16, by presenting to the bishop Bishop a petition signed by at least 20 people requesting to be designated as a mission in the Diocese of Southern Ohio. The Commission on Congregational Life has reviewed said petition and recommended affirmative action to the Bishop. Bishop Thompson indicated to the Commission on Congregational Life and to Diocesan Council that his opinion was favorable.

Canon Muncie then moved that the 129th Convention of the Diocese of Southern Ohio receive St. Mary Magdalene of Maineville, Ohio, as a mission in good standing, and that two lay delegates from said Mission be given seat, voice and vote according to the provisions of Canon III, section 4(a).

The motion was seconded and passed.

The delegates from the diocese's newest mission were greeted with a round of applause. Mr. Jeff Queen, the congregation's Lay Church Planter, spoke briefly to the convention.

Ratification of Appointments

In accordance with the Constitution of the Diocese, Bishop Thompson appointed the Rev. Heather Wiseman as Secretary of the 129th Convention.

A motion to approve the appointment was seconded and passed.

Also in accordance with the Constitution of the Diocese, Bishop Thompson announced that the Rev. Heather Wiseman had appointed the Rev. Paul St. Germain as the Assistant Secretary and Mrs. Patricia Ellertson as Recording Secretary.

Bishop Thompson further announced that he had appointed the Rev. Canon Anne Robbins as Parliamentarian and the Rev. Deacon John Brandenburg as Chief Teller.

Bishop Thompson then appointed the committee to approve the Minutes of the 129th Convention: Mr. Chips Lanier, the Rev. Canon Steve Muncie, and the Rev. Deacon Laura Chace.

The Bishop's final appointment was the committee to review the Bishop's Address: the Ven. James Hanisian, the Rev. Vicki Zust, Mr. Chips Lanier and the Rev. Kwasi Thornell.

Report of the Committee on Dispatch of Business

The Right Reverend Kenneth L. Price, Bishop Suffragan and Chair of the Committee on the Dispatch of Business, moved that the Secretary be directed to express greetings from the Convention to the Rt. Rev. William G. Black, seventh bishop of the Diocese of Southern Ohio, and to the Rt. Rev. Whakahuihui Vercoe of the Maori Bishopric of Aotearoa in New Zealand, and the Rt. Rev. Sehon Goodridge from the Diocese of the Windward Islands, our companion dioceses.

The motion was seconded and passed.

Bishop Price reviewed the Rules of Order printed in the convention booklet, pointed out the resolutions and the canonical change, urged delegate preparation prior to voting, noted the hearings scheduled for Saturday morning, described the voting process and concluded by asking for adoption of the Agenda for the 129th Annual Convention.

The motion to adopt the Agenda was seconded and passed.

Approval of the Minutes of the 128th Convention

The Rev. Heather Wiseman, Secretary of the Convention, reported that Mr. Rusty Holman, the Rev. Canon Steve Muncie and the Rev. Deacon Laura Chace, serving as a Committee to Approve the Minutes of the 128th Convention as compiled by the Secretary, had reviewed the minutes as published in the 2002 Journal. She moved acceptance of the minutes.

The motion was seconded and passed.

Report of the Nomination Committee and First Ballot

The Rev. Deacon John Brandenburg, Chair of the Committee on Nominations and Elections, explained the voting process and referred delegates to the nominations and biographies in the convention packet. He then presented the slate of nominees, pausing after each office to hear additional nominations.

For the Budget Committee: one lay person to be elected for the class of '06.

Nominee:
Robert C. Kranz

A motion to close the nominations was made, seconded and passed.

For Diocesan Council: four lay persons and one presbyter to be elected for the class of '06

Lay Nominees:
Ken Ericson
Thomas J. Fehr
Richard C. Jennings
Ruth Jones
Charles T. "Chip" McConville
Ariel Miller
Bradley E. Sturm

Clergy Nominees:
The Rev. Bridget Tierney
The Rev. Tom Van Brunt

A motion to close the nominations was made, seconded and passed.

For Ecclesiastical Trial Court Judge: one lay person to be elected for the class of '06; one clergy person for the class of '05, and one for the class of '06.

The first clergy to receive the highest majority will be awarded the '06 term.

Lay Nominee:
Mr. Daniel Dice, Esq.

Clergy Nominees:
The Rev. William G. Gartig
The Rev. Thomas R. Shaver
The Rev. Vicki L. Smith
The Rev. Anne Warrington Wilson

A motion to close the nominations was made, seconded and passed.

Episcopal Community Services Foundation Trustees: three (lay or clergy) for the class of '05 and '06.

Nominees:
The Rev. Deacon John Brandenburg
Ken Ericson
Anna Duke Reach
The Rev. Deacon P. Marshall Wiseman

A motion to close the nominations was made, seconded and passed.

For the Standing Committee: one lay person and one presbyter for the class of '06

Lay Nominees:

Jon B. Boss

Michael C. Krug

Leanne Puglielli

Clergy Nominees:

The Rev. Richard A. Burnett

The Rev. Patricia L. Merchant

A motion to close the nominations was made, seconded and passed.

For Trustee of the Church Foundation: one person (lay or clergy) to be elected for the class of '08.

Nominees:

Stan Laughlin

Jerry W. Smith

A motion to close the nominations was made, seconded and passed.

For Trustee of the Diocese: one person (lay or clergy) to be elected for the class of '08

Nominee:

C. R. "Chet" Cavaliere

A motion to close the nominations was made, seconded and passed.

Deacon Brandenburg moved that the Secretary be instructed to cast a single ballot for the election of those positions where the nominees equaled the positions open and no further nominations came from the floor.

The motion was seconded and passed.

Deacon Brandenburg declared the following elected:

Budget Committee: Robert Kranz for the class of '06

Lay Ecclesiastical Trial Court Judge: Daniel Dice for the class of '06,

Trustee of the Diocese: C.R. "Chet" Cavaliere for the class of '08

Deacon Brandenburg gave instructions for the first ballot, with voting for:

Diocesan Council: four laity and one presbyter

Ecclesiastical Trial Court: two clergy

Episcopal Community Services Foundation: three lay or clergy

Standing Committee: one laity and one clergy

Trustee of the Church Foundation: one, lay or clergy

Bishop Thompson instructed delegates to cast their first ballots.

Bishop Price reminded the convention that as reports of the tellers (Deacons Gary Lubin, Bill Bales, M. L. Reed, Napoleon Bryant and Frank Stern) became available, subsequent ballots would occur at

any time during the stated hours of business; therefore, he cautioned delegates not to leave a session before adjournment.

Youth representatives presented the first of their convention “Youth Lifts,” music and prayers carefully designed to keep the convention on track.

Filing of Written Reports

The Rev. Heather Wiseman announced that reports from all committees and commissions would be filed by title and printed in the Journal of the Convention. Bishop Thompson accepted the reports as filed by title.

Ratification of Bishop’s Appointments

Bishop Thompson announced his appointments, positions that are specifically directed by Canons to be nominated by the Bishop and elected annually by Convention.

Mrs. Donna Boyer as Treasurer of the Diocese

The Rev. Canon Stephen Muncie as Registrar of the Diocese

The Rev. Deacon Laura Chace as Assistant Registrar

William G. Cox, C. R. Cavaliere, Kountez Moore, William Herbert Riley, the Rev. Thomas R. Shaver, the Rev. Canon George Hill, and the Treasurer of the Diocese, Mrs. Donna Boyer, as the Finance Committee of the Diocese

Each of the appointments was moved, seconded and passed.

Noting that the Canons call for a voice vote ratifying his other appointments, Bishop Thompson called attention to the document entitled “Bishop’s Appointments for 2004,” a listing of appointments for representatives to the Provincial Synod, the Ohio Council of Churches, and various diocesan committees and commissions, and asked that they be ratified.

A motion to approve the appointments was moved, seconded and passed.

Chips Lanier, First Vice President of Diocesan Council, reminded Convention of the upcoming Summit II at Procter Conference Center on March 27, 2004, to be attended by all heads of commissions and committees.

First Report of the Resolutions Committee

Mr. James Heathcote reported for the Resolutions Committee.

Three Resolutions, R2003-1, R2003-2 and R2003-3, printed in the Convention packet, were presented.

R2003-1 encourages each vestry/mission council to provide annual financial support for the Episcopal Community Services Foundation.

R2003-2 affirms campus ministry.

R2003-3 addresses theological differences over issues of human sexuality.

Mr. Heathcote reminded delegates that the Rules of Order state, “Resolutions not submitted to the Resolutions Committee prior to the 60th day preceding Convention, and not arising from the Bishop’s Address, may be submitted during the first session at a time established by the Agenda Committee.” A two-thirds vote of the Convention must approve such additional resolution for consideration.

No new resolutions were presented.

First Report of the Budget Committee

Bishop Thompson called on the Rev. Canon Arthur Hadley, Chair of the Budget Committee, to formally place before the Convention the Budget for 2004.

The Rev. Hadley explained the Budget as printed in the convention packet and reminded delegates that a hearing on the budget was scheduled for Saturday morning, with voting on the budget also scheduled for Saturday morning following workshops and hearings. He pointed to the resolution from Diocesan Council regarding the Mission Share Funding Plan, which was not included in the convention packet but was available to delegates.

First Report of the Constitution and Canons Committee

Mr. Joe Dehner, Esq., Chancellor and Chair of the Constitution and Canons Committee, placed the canonical changes, printed in the Convention packet, before the Convention. He summarized the changes and reminded delegates that a hearing for the proposed changes was scheduled for Saturday morning.

Bishop Thompson’s Annual Address

Bishop Thompson’s address focused on his thankfulness for the diocese, its spirit of unity in the face of multiple challenges and its commitment to the national church. He reminded the Convention that evangelization is the *sine qua non* of the Church, that the Church content to live a maintenance life will die, and that every church should become a mission station. In accordance with the Church’s Canons, he called for the election of his successor, the Ninth Bishop of the Episcopal Diocese of Southern Ohio. The Standing Committee has set June 11, 2005, for the election, and the consecration of the new bishop will follow the conclusion of the 131st Diocesan Convention in November 2005. [The full text of the address is found at appendix B.]

The convention recessed until 1:30 p.m.

Business Session # 2

1:30 p.m., Friday, Nov. 14, 2003

Second Report of the Credentials Committee

Mrs. Betty Heathcote of the Committee on Credentials reported that a quorum consisting of 91 clergy and 240 lay delegates for a total of 331 eligible voters was present at the second session.

First Report of the Tellers

The Rev. Deacon John Brandenburg reported the first ballot election results.

Diocesan Council: Lay Class of '06; needed to elect: 155 (four to be elected)

Ken Ericson 173
Thomas J. Fehr 164
Richard C. Jennings 121
Ruth Jones 200
Charles T. "Chip" McConville 178
Ariel Miller 223
Bradley E. Sturm 178

Declared elected: Ariel Miller, Ruth Jones, Charles I. "Chip" McConville, Bradley Sturm

Diocesan Council: Clergy Class of '06; needed to elect: 158 (one to be elected)

The Rev. Bridget Tierney 191
The Rev. Tom Van Brunt 126

Declared elected: The Rev. Bridget Tierney

Ecclesiastical Trial Court Judge: Clergy; needed to elect: 151 (one to be elected for the class of '05, one to be elected for the class of '06)

The Rev. William G. Gartig 111
The Rev. Thomas R. Shaver 157
The Rev. Vicki L. Smith 177
The Rev. Anne Warrington Wilson 175

Declared elected: Class of '06, The Rev. Vicki L. Smith; Class of '05, The Rev. Anne Warrington Wilson

Episcopal Community Services Foundation Trustees: Lay or Clergy; needed to elect: 149 (three to be elected for classes of '05 and '06)

The Rev. Deacon John Brandenburg 261
Ken Ericson 124
Anna Duke Reach 238
The Rev. Deacon P. Marshall Wiseman 265

Declared elected: Class of '06, The Rev. Deacon P. Marshall Wiseman, The Rev. Deacon John Brandenburg; 'Class of '05, Anna Duke Reach

Standing Committee: Lay; needed to elect: 154 (one to be elected for the class of '06)

Jon B. Boss 163

Michael C. Krug 68
Leanne Puglielli 88

Declared elected: Jon B. Boss

Standing Committee: Presbyter; needed to elect: 151 (one for the class of '06)

The Rev. Richard A. Burnett 157
The Rev. Patricia L. Merchant 153

Declared elected: The Rev. Richard A. Burnett

Trustee of the Church Foundation: one person (lay or clergy) to be elected for the class of '08.

Needed to elect: 140 (one person, lay or clergy, for the class of '08)

Stan Laughlin 152
Jerry W. Smith 126

Declared elected: Stan Laughlin

Voting was completed with the first ballot.

Introduction of New, Changed and Retired Clergy

Bishop Thompson introduced by video screen those clergy who were new in the diocese, have changed assignments, or retired since the 128th Convention.

Those new in the diocese :

By Ordination as Vocational Deacons:

The Rev. Deacon Carol Callahan, Deacon, Good Samaritan, Clermont County
The Rev. Deacon Joan Grant, Deacon, St. Patrick's, Lebanon

By Ordination as Transitional Deacons:

The Rev. Darby Everhard, senior at Bexley Hall
The Rev. Eileen Shanley-Roberts, senior at Episcopal Divinity School
The Rev. David Halt, Dayton

By Ordination to the Priesthood:

The Rev. Philip J. Harris, Priest-in-charge, St. Philip's, Circleville
The Rev. Richard Heller, who has transferred to the Diocese of West Virginia
The Rev. Kathi Kramer, Assistant, Christ Church, Springfield
The Rev. Donna Maree, who has transferred to the Diocese of Western New York
The Rev. John Reade, Priest-in-charge, All Saint's, Portsmouth
The Rev. Megan Stewart-Sicking, Assistant, Trinity, Columbus
The Rev. John Talk, Chaplain, Canterbury Court, ERH
The Rev. Owen Thompson, currently serving in the Diocese of Long Island
The Rev. Bridget Tierney, Priest-in-charge, Trinity, Troy
The Rev. Heather Wiseman, Assistant, St. Timothy's, Anderson Township

By Call or Appointment:

The Rev. Gerald Collins, Rector, St. Andrew's, Cincinnati
The Rev. Bruce Freeman, Rector, Church of the Redeemer, Cincinnati
The Rev. Daniel Grossoehme, Chaplain at the College Hill Children's Hospital Medical Center in Cincinnati
The Rev. Larry Motz, Rector, St. James, Zanesville
The Rev. Robert Rademaker, Rector, Ascension and Holy Trinity, Wyoming
The Rev. Steven Smith, Rector, St. Patrick's, Dublin
Mr. Jeffrey Queen, Church Planter at St. Mary Magdalene, Maineville

Clergy newly licensed since last Convention to Officiate in our Diocese:

The Rev. Henrietta Grossoehme

Clergy with new cures or assignments

The Rev. Stephen Applegate, Rector, St. Luke's, Granville
The Rev. David Bailey, Rector, St. Stephen's, Cincinnati
The Rev. Katharin Foster, Vicar, Epiphany, Nelsonville and St. Paul's, Logan
The Rev. Michael Jupin, Interim, Good Shepherd, Athens
The Rev. Deacon Nancy Stanton, Deacon, All Saint's, New Albany

Clergy deaths since last Convention:

The Rev. Jack Bennett
The Rev. Gilbert Dahlberg
The Rev. George Johnson
The Rev. Maurice Kaser
The Rev. Ron Stenning

The Convention stood for a moment of silence in thanksgiving for the ministries of those have died.

Bishop Thompson indicated that in addition to those recognized and in compliance with Canon II of our Diocese, he had also filed with the Secretary a complete list of all clergy canonically resident in the Diocese and all clergy who have been deceased, transferred, been deposed, suspended or resigned. Those lists, along with a list of all ecclesiastical changes, will be printed in the Journal.

Staff Introductions

Bishop Thompson introduced the members of the diocesan staff.

At Diocesan House in Cincinnati:

Executive Secretary to Bishop Thompson: Mrs. Ida Mae Riley
Archdeacon: The Venerable James Hanisian
Secretary to the Archdeacon: Mrs. Pat Haug
Canon Missioner: The Rev. Canon Stephen D. Muncie
Secretary to the Canon Missioner: Ms. Geraldine McDaniel
Financial Officer: Mrs. Patty Hassel, CPA
Secretary to the Financial Officer: Mrs. Judy Gardner
Accounting Assistant: Mrs. Pamela Momper
Communications Officer: Mrs. Richelle Thompson
Senior Secretary: Mrs. Mary Williams
Receptionist at Diocesan House: Mrs. Julie Murray
Building Superintendent in Cincinnati: Mr. Harry Gleis

With Bishop Price at the Bishop's Center in Columbus:

Executive Secretary to Bishop Price: Mrs. Jane Dupke Curry

Dean of the Anglican Academy (who also serves as a faculty member at Bexley Hall in Columbus):

The Rev. Dr. David Ruppe

Administrative Assistant to the Dean of the Anglican Academy: Mrs. Kay Sturm

Hispanic Missioner: The Rev. Richard Aguilar

Director of Public Policy: Mr. Jeffrey S. Price

Director of Youth Ministry: Mr. Roger Speer

Congregational Consultant in Youth Ministry: Mr. Hayward Learn

At the Procter Camp and Conference Center

Executive Director of Procter: Mrs. Penny Buckley

Assistant Director: Mrs. Susie Cutlip

Administrative Assistant: Mrs. Robin Kimbler

Maintenance Supervisor: Mr. Leo Buckley

Special Reports

1. Report of the Trustees

The Ven. James Hanisian, chair of the Trustees, made a short report and distributed copies of the annual report. The report is found in Appendix C.

2. Report of the General Convention Deputies

Short reports were presented by delegates to the General Convention. Those speaking included Jon Boss, who pointed out that the Diocese of Southern Ohio is ahead of the national church in setting priorities because of the strategic choices already adopted; and John Webster, who reported on the multi-lingual interpretations of most liturgical documents and the increase in national advertising. Dana Allen, the diocese's youth representative, told of her joy in being part of the Diocese of Southern Ohio; Sherry Gillespie, who attended the ECW Triennial, spoke of Southern Ohio's involvement in programming; and the Rev. Kwasi Thornell discussed the 20/20 evangelism resolution, pointing out that "the only obstacle is us."

The Rev. Canon Anne Robbins, delegate, concluded the report with a plea for volunteers for the 2006 General Convention at the Columbus Convention Center, June 13-21, 2006.

3. Report from Missionaries Michael and Anita Dohn

The Dohns, who have been missionaries in the Dominican Republic for five years, are back in the diocese until June of 2004. They described their work and their availability in the diocese to talk about the missionary field.

4. Report from Miami Valley Episcopal Russian Network

Mrs. Chris Saunders spoke briefly about the Miami Valley Episcopal Russian Network (MVERN). In response to an appeal from the Russian Orthodox Church to Presiding Bishop Browning, the American Episcopal Church is helping to restore and revitalize the life and ministry of the Christian tradition in Russia. MVERN, a consortium of nine Episcopal churches and one Greek Orthodox Church in the greater Dayton area, is partnered with St. Nicholas Russian Orthodox Church in Sablino, Russia. Much of MVERN's work is hands-on. Eighteen cultural exchanges between students, clergy, adults and teachers have taken more than 250 Americans to Russia and brought their counterparts to the United States. Another Russian Pilgrimage, led by Saunders and the Rev. Carol Hull, is scheduled for May of 2004.

5. Report from Episcopal Community Service Foundation

Tom Kirkpatrick, President of the Board of the Episcopal Community Service Foundation, which supports outreach ministries in congregations all over the diocese, summed up the needs of ECSF as financial self-sufficiency and quality consultation. He asked that delegates adopt the stewardship resolution passed at General Convention that takes on the principle of 50/50 giving and also help ECSF attain self-sufficiency.

6. Report on Ecumenical Matters

The Rev. Cliff Atkinson spoke briefly on the diocese's ecumenical work within the last year, highlighting the participation of Christ Church, Dayton, in the celebration of flight festivities; the program at St. Peter's, Gallipoli, which provides meals for those who cannot afford them; interfaith parish ministries at St. Timothy's, Anderson Township; St. Mark's, Upper Arlington; and St. John's, Worthington.

7. Report from Christ Church Cathedral

Dean James Diamond of Christ Church Cathedral reported the activities of the diocese's Cathedral, which includes hosting ordinations, the Catechesis of the Good Shepherd and the Cross of Nails Community.

8. Report from Bexley Hall

Dean John Kevern provided an update on Bexley Hall, the only Episcopal seminary in the Diocese of Southern Ohio. He told convention delegates that more administrative functions of Bexley Hall would be moving to Columbus in the spring and reminded the convention of the long history of Bexley Hall in Ohio.

9. Report from Episcopal Retirement Homes

Doug Spitler, President and CEO of Episcopal Retirement Homes, Inc., reported on the expansion of existing facilities and the development of a new community, Stoney Brook, in Delaware County. Parish Health Ministries has added 14 new church partners in 2003.

10. Report from the Ohio Council of Churches

The Rev. Rebecca Tollefson, executive director of the Ohio Council of Churches, expressed appreciation for the diocese's membership and partnership in the Ohio Council of Churches. Current legislative issues involving the Ohio Council of Churches include the establishment of an affordable prescription drug program, opposition to the National Rifle Association's effort to legalize the carrying of concealed handguns in Ohio, and opposition to the expansion of gambling to include video slot machines at Ohio's seven horse racetracks.

The Convention recessed until Saturday morning.

Saturday, November 15, 2003

The convention reconvened at 9 a.m. for a service of Morning Prayer led by the youth of the diocese.

Issue Forums and Hearings were scheduled from 9:30 a.m. until 10:45 a.m. Topics included: Resolutions; Canonical Changes and Budget; Building a Multi-Cultural Community in Southern Ohio; Communication, Hospitality and Architecture; Youth and Young Adults; and General Convention.

Business Session #3

11 a.m., Saturday, Nov. 15, 2003

The Rev. Dick Burnett, Rector of Trinity Church, Columbus, and Dean of the Columbus Deanery, presented Bishop Thompson with a book about Trinity Church; and Wayne Sheppard, Provost of the Columbus Deanery, invited the diocese to Columbus in 2004 for its 130th annual Convention.

Third Report of the Credentials Committee

Mrs. Betty Heathcote of the Committee on Credentials reported that a quorum was present including 105 clergy and 259 lay delegates for a total of 364 eligible voters.

Action on the 2004 Budget

The Rev. Arthur Hadley, Chair of the Budget Committee, presented for action the enabling resolutions for the proposed Budget for 2004.

Enabling Resolution #1

Be it resolved that the 129th Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$2,762,365 for the 2004 Operating Budget. Such sum includes \$631,822 as the Diocese of Southern Ohio National Church Pledge for 2004.

The motion was seconded and passed.

Enabling resolution #2

Be it resolved that the 129th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating Budget and to make related expenditures for the Mission and Ministry of the Diocese from January 1, 2004, through December 31, 2004.

The motion was seconded and passed.

Enabling Resolution #3

Be it resolved that the 129th Annual Convention authorize the Bishop and Diocesan Council to inform the Executive Council next January what it may expect from the Diocese of Southern Ohio for the National Church Program in 2004.

The motion was seconded and passed.

Simeon and Anna Recognitions

Members of the Simeon and Anna Society of the Diocese of Southern Ohio are living examples of people who live their lives respecting the dignity of every human being. Each year, deaneries nominate one of their older members for induction into that Society. Honorees were introduced by Catherine Loveland and shown on the video screen while Bishop Thompson and Bishop Price presented them with certificates and pins commemorating their induction. Deaneries and their honorees were:

Cincinnati East: Helen K. Mangelsdorf, All Saints, Cincinnati.

Cincinnati West: James Purcell Bruckmann, St. Philip's, Cincinnati

Columbus: Lawrence German, St. Mark's, Upper Arlington; Edith "Edie" Tolley, Trinity, London

Dayton: Elsie Marie Hall, Christ Church, Dayton

Hocking Valley: Gifford Doxsee, Good Shepherd, Athens

Miami River: James Goethel, St. Anne's West Chester

Northeast: Sue Goldsmith, Trinity, Bellaire

Northwest: Rolla Ladd, Trinity, Troy

Ohio River: Raymond Chapman, St. Michael and All Angels, Cincinnati

Scioto River Valley: Mary and Buckner Burbage, St. Andrew's, Washington Court House

The Convention recessed until 1:30 p.m.

At the Clergy Spouse Luncheon, Mariann Price presented Bishop Thompson with a picture of a Yamaha studio piano purchased by clergy spouses and others in honor of his wife, Russelle. The piano is housed at the Procter Camp & Conference Center.

Business Session #4

1:30 p.m., Saturday, November 15, 2003

Mrs. Betty Heathcote of the Committee on Credentials reported that a quorum was present including 105 clergy and 259 lay delegates for a total of 364 eligible voters.

Budget Committee Resolution #4

The Rev. Art Hadley, chair of the Budget Committee, presented a Mission Share Funding Plan, noting that in 1998 at the 124 Diocesan Convention, a resolution was passed that set the present Mission Share funding plan at 20% of the base with reductions for budgeted work outside the parish and a standard deduction of \$50,000. It also included an annual cap for any increase in a given year so that a new Mission Share would not exceed 110% of the previous year's Mission Share. This plan expires in 2004, and therefore the Budget Committee proposes the following modification to that resolution for this convention which will take effect in 2005.

Be it resolved, that the Mission Share Funding Plan (MSFP) be set for the years 2005-2009 at a rate of 20% of the base (currently identified as Letter A of the Parochial report for the appropriate prior year) reduced by

- a. line 13 (budgeted work outside the parish) which will become the 'adjusted base'
- b. a standard deduction of \$55,000,

And be it further resolved that when the initial calculations results in a Mission share that is less than 10% of the "adjusted base," it will be set at 10% (a tithe) of the adjusted base,

And be it further resolved that no Mission Share will exceed 112.5% of the previous year's Mission share,

And be it further resolved that parishes will retain the right of a Mission Share Review and mission congregations will retain the right of the same appeal when they present their projections to the Commission on Congregational Life during the annual Grant Application Process (GAP),

And be it further resolved that Diocesan Council set another Funding Plan review in the year 2008 to establish a funding plan for 2010 and beyond.

The motion was seconded and passed.

Action on Canonical Change

Mr. Joseph Dehner, Chair of the Committee on Constitution and Canons, presented the proposed canonical change, noting that most of the changes proposed by the committee had been adopted by delegates at the 128th Convention, but the delegates had asked that the Committee rework Section 18—Congregations Not in Good Standing (former Section 20). The proposed Canon XVI would delete the existing Section 18 Congregations Not in Good Standing (former Section 20) and add the following new Sections 18 and 19. The existing Sections 19 through 29 would be renumbered 20 through 30.

Canon XVI:

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and

grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.

The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.

The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest

The Congregation maintains adequate insurance to protect the Congregation's capital assets

The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.

The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.

The Congregation recognizes the Bishop as Chief Pastor of the Diocese.

The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.

The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.

The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.

The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.

Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.

Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.

The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;

The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such

inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.

2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.

3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.

In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.

Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.

Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unani- mously, if it is the Ecclesiastical Authority).

In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

[Note: Canon XVI, existing Sections 19 through 29 to be renumbered 20 through 30]

After a request to vote by orders, the motion was passed by both the lay and the clergy delegates.

Action on Resolutions

Mr. James Heathcote, Chair of the Resolutions Committee, presented and moved the resolutions.

R2003-01 A resolution encouraging each vestry/mission council to provide annual financial support for the Episcopal Community Services Foundation (ECSF).

Resolved, that each Vestry and Mission Council of the Diocese of Southern Ohio be encouraged to include ECSF in their annual (outreach) budget; and be it further

Resolved, that each vestry/mission council makes their ECSF gift, or communicates their pledge amount, by January 31st of each year.

The resolution was seconded and passed.

R2003-02 A resolution affirming campus ministry.

Resolved, that the 129th Convention of the Episcopal Diocese of Southern Ohio supports Resolution A066 of the 74th General Convention of the Episcopal Church, which “calls upon the Executive Council and the Diocese and the congregations of the Episcopal Church to affirm existing campus ministries; to explore new and creative forms of campus ministry; to find new sources of funding; and to commit adequate resources in time, talent and treasure to ensure a significant and effective ministry at each campus.”

The resolution was seconded and passed.

R2003-03 A Resolution Regarding Theological Differences over Issues of Human Sexuality

Resolved, that the 129th Convention of the Episcopal Diocese of Southern Ohio affirms the acclamation in the Sacrament of Holy Baptism that:

There is one Body and One Spirit;
There is one hope in God’s call to us
One Lord, one Faith, one Baptism;
One God and Father of all.

And be it further resolved, that the members of this Convention remain committed to the Great Commission in Matthew 28, and to what we have discerned to be God’s Vision for our Diocese as articulated in the Clear Vision Statement and Four Strategic Choices; and be it further

Resolved, that this Convention acknowledges that committed Christians in the Episcopal Diocese of Southern Ohio are deeply divided over the issue of whether or not sexual relations between same-sex couples in committed relationships are intrinsically sinful actions; and be it further

Resolved, that this 129th Convention affirms and upholds Resolution 2001-07, which was passed by the 127th Convention in November, 2001, to foster continued dialogue about issues of human sexuality, and which said in part the following:

- 3) That it is the intent of this Diocese that all persons are to be treated with respect and dignity, regardless of their race, gender, sexual orientation or theological stance;
- 4) That the Diocese of Southern Ohio affirms that those persons who support the approving and blessing of same-sex relationships, as well as those persons who oppose the approving and blessing of same-sex relationships, both hold recognized theological positions within the Episcopal Church, and such persons are to be treated with dignity and respect as brothers and sisters in Christ;
- 5) That the Diocese of Southern Ohio affirms that those persons who support the ordination of homosexuals who are in committed, monogamous relationships, as well as those persons who are opposed to such ordinations, both hold recognized theological positions within the Episcopal Church, and such persons are to be treated with dignity and respect as brothers and sisters in Christ;

6) That those organizations which advocate a particular stance on issues of human sexuality, and who are willing to treat persons and organizations of differing stances with respect and dignity, are welcome to participate in the life of this Diocese; and be it further

Resolved, that this Convention extends its appreciation to Bishop Thompson for his pastoral response to the people of our Diocese in his pastoral letter of August 8th, 2003, and be it further

Resolved, that while members of the Episcopal Church in Southern Ohio are in profound disagreement on this important issue, we commit ourselves to endeavor to remain in communion with each other, our Bishops and the Anglican Communion.

The resolution was seconded.

The following was offered as an amendment to the resolution.

Motion to Amend Resolution R2003-03 Replace the third, fourth and fifth resolves with:

Resolved that this 129th Diocesan Convention commend our Bishop for his wisdom and foresight in his vote at General Convention regarding the confirmation of Gene Robinson as Bishop Coadjutor of New Hampshire and his prayerful guidance in his pastoral letter of August 10, 2003;

Resolved that we stand with the Primates of the Anglican Communion in affirming that we are a church in communion and that changes in the teachings of the church are not to be done unilaterally but in consultation with and concurrence of the whole of the Anglican Communion, and;

Resolved that this 129th Diocesan Convention affirms the teachings of the Anglican Communion on matters of human sexuality as stated by the Lambeth Conference of 1998; and calls upon all clergy of this diocese to teach the same and;

Resolved that this 129th convention, following the Godly direction of our Bishop in his pastoral letter, disassociate ourselves from the divisive actions taken by the 74th General Convention of the Episcopal Church in the approval of Resolution C051 in recognizing “that local faith communities are operating within the bounds of our common life as they explore and experience liturgies celebrating and blessing same-sex unions” and the actions of the House of Deputies and bishops of jurisdiction at the 74th General Convention in the confirmation of Canon Robinson; as well as the Diocese of New Hampshire in electing the same, and those bishops participating in the consecration of V. Gene Robinson as Bishop Coadjutor of the Diocese of New Hampshire.

The chair ruled that the motion was a substitute resolution rather than an amendment and therefore needed a two-thirds vote of the convention in order to be considered.

The vote on considering the substitute motion was taken by orders.

Lay delegates: 76 in favor, 126 against considering the measure. (needed to pass: 135)

Clergy: 29 in favor, 58 against considering the measure (needed to pass: 58)

Having failed to register a two-thirds vote in either order, the substitute motion was not admitted for consideration and the convention returned to consideration of **R2003-3**.

The resolution passed.

Resolutions in Response to the Bishop's Address:

Archdeacon Jim Hanisian, Committee to Review the Bishop's Address

Resolution 1: Whereas Bishop Thompson in his address noted that the first Sunday in Lent, 2004, will mark the first gathering of a Latino congregation in Columbus.

And whereas, Bishop Thompson has called for prayer and support for the Rev. Richard Aguilar in his work among us as Hispanic missionary,

Be it therefore resolved, that this 129th Convention of the Diocese of Southern Ohio offers its support to this significant new ministry among us and,

Be it further resolved that we declare the first Sunday in Lent, 2004, to be a day of prayer for the presence of our new Latino congregation by joining with that congregation in its Sunday worship in the following manner: each congregation will recite the Lord's Prayer in Spanish that day as a part of their worship services.

Resolution 2: Whereas Bishop Thompson in his address calls on us to share with the congregations in Dayton in supporting the work of an urban missionary, and whereas all congregations should, as a part of their mission, focus on our cities, helping them to be vital stations of mission,

Be it therefore resolved that this 129th Convention of the Diocese of Southern Ohio direct the Diocesan Council and the Budget Committee to provide funding for an urban missionary for the city of Dayton, and

Be it further resolved that each congregation seek ways to fulfill its calling to support missionary efforts to the cities in or near which they find themselves.

Resolution 3: Whereas Bishop Thompson in his address reminds us of our commission by the Archbishop of Canterbury to be faithful to the call to go and baptize all nations and, whereas the bishop further reminds us of our goal to be a church of 100,000 by the year 2005,

Be it therefore resolved that members of this convention personally commit themselves to bring one other person to Christ in the church in 2003, 2004 and 2005,

And be it further resolved that each clerical and lay member of this convention promises to encourage and support members of their congregation to bring one person to Christ in the Church in 2003, 2004 and 2005.

Resolution 4: Whereas in his address, Bishop Thompson expects us to love the Church and love one another,

Therefore be it resolved that this 129th Convention of the Diocese of Southern Ohio, promises to live up to our Bishop's expectation of us and to hold one another accountable to that promise.

Resolution 5: [See resolution for Episcopal transition that follows]

Resolution 6: Whereas in his address Bishop Thompson reminds us that he is currently in the 16th year of his consecration and, whereas, by elementary mathematics that means that Bishop Thompson has completed 15 years as our chief pastor and bishop and, whereas, it has been rare in the recent history of the Episcopal Church of late that bishops have served more than 10 years,

Therefore be it resolved that this 129th Convention of the Diocese of Southern Ohio congratulates Herbert Thompson Jr. for his commitment to our common ministry and his faithfulness and service as an apostle among us and to the wider church by standing and singing the Doxology.

All the resolutions in response to the Bishop's Address were approved by convention delegates.

Resolution for Episcopal Transition: Concerning the Election of Bishop IX (Resolution 5)

In response to Bishop Thompson's call for the election of a bishop in the Diocese of Southern Ohio, the Committee on the Response to the Bishop's Address offers the following resolution after consultation with the Standing Committee and the Committee on Resolutions:

Be it resolved, that a special session of the 130th (2004) Annual Convention of the Diocese of Southern Ohio be held on Saturday, June 11, 2005, at Christ Church Cathedral for the purpose of electing a Bishop to succeed the Rt. Rev. Herbert Thompson Jr.

Be it further resolved, that in order to prepare for that election, a Nominating Committee (the Nominating Committee) be established and constituted as follows:

- A chair nominated by the Bishop and appointed by the Standing Committee.
- One representative from each deanery, five (5) being lay persons and five (5) persons being clergy, to be selected in the following manner:
 - 1) Upon adoption of this resolution, each dean will draw a card from a hat. The card will indicate from which order that deanery is to choose.
 - 2) Each deanery will meet to choose a nominee from the order they were assigned.
 - 3) The name of the person chosen shall be communicated to the Standing Committee no later than 4 p.m., Dec. 11, 2003.
- Six (6) persons chosen at-large by the Standing Committee at their meeting on Dec. 12, 2003, to

achieve a cross-section of race, sex, age, geography and areas of competence.

- The names of the full Nominating Committee (the Committee) will be communicated to the diocese by mid-January, 2004.

Be it further resolved, that the Committee shall work under the following guidelines:

- It is anticipated that the Committee will hold its first meeting on Jan. 23-24, 2004, at Procter Camp & Conference Center.
- It shall develop and publish a detailed time-line based on the outline provided herein.
- It shall develop and publish a demographic and historical profile (the Profile) with the understanding that such work shall constitute the requirement in Canon XII for “Diocesan Council to arrange for a systemic review of the Diocesan organization and operations” at “intervals of no less than three nor more than five years.”
- In its development of criteria for the bishop nominee search (the Profile), it shall include at least the following activities:

- interview Diocesan Staff
 - interview the Bishop and Bishop Suffragan
 - conduct focus groups in each Deanery
 - conduct a general survey to include all congregations

- Meet with the Standing Committee in mid-September 2004 to approve the Bishop Search Profile and ensure that the approved Profile be given the fullest possible circulation among the congregations, delegates to the 130th Annual Convention, Diocesan Council, Standing Committee, members of Diocesan Staff, and Deans and Provosts.
- It shall present a Proposed Bishop Search Profile to the 130th Annual Convention in November 2004 for consideration and adoption.
- In addition to the Profile, the Nominating Committee shall present for consideration and adoption by the 130th Annual Convention details as to the Proposed Plan and Rules for the nominating process.
- It shall announce its final candidates in March 2005 and then, for a period of thirty (30) days, accept other nominations with the understanding that any person so nominated also must undergo a full background check by the Diocese.
- Throughout the process, it shall maintain liaison with the Standing Committee.

Be it further resolved, that the Standing Committee shall also act as the Transition Committee, and as such, it shall:

- Select the consultant for the Nominating Process
- Ensure there is good communication between it and the Nominating Committee.

- Assist in coordinating the relationship during the transition between the Bishop and Bishop-elect.
- Develop a proposed budget and plan for the nomination and transition processes.

Be it further resolved, that upon conclusion of such other business as it may have at the regularly scheduled 130th Annual Convention in November, 2004, it shall adjourn until June 11, 2005, at which time it shall reconvene with the same delegates to complete the process of electing a bishop.

Note: The resolution was approved by the convention delegates.

In the hat drawing to select members of the Nominating Committee, deans or deanery representatives made these selections:

Northeast—Clergy
 Cincinnati West—Clergy
 Cincinnati East—Lay
 Columbus—Lay
 Dayton—Clergy
 Hocking Valley—Clergy
 Ohio River—Clergy
 Miami River—Lay
 Northwest—Lay
 Scioto River—Lay

Courtesy Resolutions

As the 129th Convention of the Episcopal Diocese of Southern Ohio drew to a close, Mr. James Heathcote of the Resolutions Committee offered courtesy resolutions.

Be it resolved that all present at this 129th Annual Convention of the Episcopal Diocese of Southern Ohio meeting in Cincinnati offer thanks and appreciation to all those persons who made this convention possible:

To the Rt. Rev. Herbert Thompson Jr., our Bishop, who guided us through the convention process and who reminded us that we are united in One Lord, One Faith and one Baptism.

To the Rt. Rev. Kenneth Price Jr., our Suffragan, who organized a well-run convention,

To the Rev. Walter Bouman, our Eucharistic preacher, who spoke with humor about how our diversity can make a beautiful mosaic,

To Bishop Callon Holloway, Lutheran Bishop of Southern Ohio, who shared his Episcopal roots and encouraged us in our work in God's kingdom,

To the Cincinnati West Deanery and its parishes, who carefully and thoughtfully planned our convention this year,

To their Dean, the Rev. Roger Foote; Provost, Joe Hubbard; and the people of Ascension and Holy Trinity, Wyoming; Christ Church, Glendale; the Convent of the Transfiguration; Grace Church, College Hill; Holy Spirit, Forest Park; St. James, Westwood; St. Luke, Sayler Park; St. Philip's, Northside; St. Stephen's, Finneytown; and St. Simon of Cyrene, Lincoln Heights; who produced outstanding registration, hospitality, pages, entertainment and exhibits. To Ryan Stem, our choir director, whose flailing arms created wonderful music. We thank them all.

To the Marriott staff, who made our convention a pleasurable and meaningful experience.

To the convention committees and commissions who gave substance and direction to our business; particularly the Credentials Committee led by the Rev. Deacon Marshall Wiseman; the Nominating Committee chaired by the Rev. Deacon John Brandenburg; Constitutions and Canons Committee led by Mr. Joe Dehner, Esq.; the Resolutions Committee chaired by Mr. Jim Heathcote; the Budget Committee led by the Rev. Canon Art Hadley; the Secretary of Convention, the Rev. Heather Wiseman, and her assistant, the Rev. Paul St. Germaine; the Parliamentarian, the Rev. Canon Anne Robbins, and the Recording Secretary, Mrs. Pat Ellertson.

To the youth of our diocese, whose lively spirit, good music and exuberance helped make our convention a fun experience.

And finally, to all of you who have made this a memorable and meaningful convention,

May we go forth to our congregations with renewed energy until we meet again next year.

I so move.

The resolution was seconded and passed.

As their final offering of the convention the youth presented their testimonies on what the church means for them.

Bishop Thompson led the convention in a renewal of the Baptismal Covenant.

Bishop Thompson declared the 129th Annual Convention of the Diocese of Southern Ohio adjourned.

Respectfully submitted

The Rev. Heather Wiseman

Mrs. Pat Ellertson

xxxxx

Appendices

Appendix A: The Rules of Order for the Convention

RULE I By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of four persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the sixtieth day preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;
2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and
3. to report all such and motions or memorials to Convention. The report may include the following recommendations:
 - (a) that the motion be passed;
 - (b) that the motion be defeated;
 - (c) that the motion be reported to a Committee of the Whole; or
 - (d) that the motion be reported to the floor without recommendation.
4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time

determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of four persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the sixtieth day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the

Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention
(When applicable)
The Standing Committee of the Diocese
The At-large members of Diocesan Council
The Trustees of the Diocese
The Trustees of the Church Foundation
Judges of the Ecclesiastical Trial Court
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote cast, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

The Treasurer of the Diocese
The Registrar of the Diocese
Deputies and Alternates to Provincial Synod (when applicable)
Finance Committee
Examining Chaplains
Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

The Bishop's Address
The written reports of Diocesan Council
Officers, Committees, and Commissions
The Budget and its enabling resolutions
The report of the Committee on Constitution and Canons
The Introduction of Guests
Any reports on congregations requesting union with Convention (*below)
Any report from the Finance Committee
Any miscellaneous business
Any courtesy or business resolutions
Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the

convention. (B) No member may speak more than twice in the same debate without leave of the

convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made unless (1) to postpone it indefinitely, (2) to amend it, (3) to commit it, (4) to postpone it to a certain time, or (5) to lay it upon the table. The motions for any of these shall have precedence in the order named, except for amendments to or changes in any budget and its resolutions.

All amendments or changes to any budget shall automatically be postponed until the entire budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the budget shall be made until all amendments or changes have been considered and disposition made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Convention to which they shall be submitted. They shall continue in force except as amended, added to, or rescinded by subsequent Conventions. Such amendments, additions, or rescindments shall be submitted in the manner normally prescribed for any other resolutions presented to Convention as specified in the Rules.

**Appendix B: The Bishop's Address to the 129th Diocesan Convention
of the Diocese of Southern Ohio
November 14, 2003
Delivered at the Cincinnati Northeast Marriott
Cincinnati, Ohio
The Rt. Rev. Herbert Thompson Jr., Bishop**

“There is one body and one Spirit, just as there is one hope to which God has called you. There is one Lord, one Faith, one baptism, there is one God and Father of all, who is Lord of all, works through all and is in all” Ephesians 4:4-6.

My brothers and sisters, in the name of Jesus, our risen Lord and Savior, I greet you and welcome you to this 129th Convention of the Episcopal Diocese of Southern Ohio. I thank God for this gathering, for our life together, and for the blessings that God has and continues to bestow upon us as followers of Christ in this day, place and time.

I thank you for living in obedience to our Lord's Great Commandment to love one another and to his Great Commission to be a missionary church. I thank you for being living witnesses of our Lord's prayer: “To be one as He and the Father are one.”

I do not need to tell you that these past months and days have been marked by controversy and even turmoil in parts of our Church and beyond our borders. But by the grace of God and, thanks to your witness and leadership, Southern Ohio continues to move forward as a strong, healthy and united diocese.

To my dismay and to God's great sadness, there are members of the Church who are saying to those with whom they disagree, “I have no need of you.” But Jesus is saying, “Not only do I need you, but I have chosen you, that you should go and bear much fruit.”

I do not diminish the challenging matters facing the Church, but I am unalterably committed to the principle that we, in the Diocese of Southern Ohio, will not be distracted by them. I meant it when I said that we will focus like a laser beam on God's call to be a missionary diocese. We will keep our eye on the prize of the high calling of God in Christ Jesus. We will be the bearers of blessing for our needy world.

I think it is significant that the Holy Spirit is breaking out all across our diocese. Since our last convention, I have, under the hand of God, been blessed to dedicate the new, state-of-the-art sanctuary at St. Matthew, Westerville; broken ground for the new building for the Church of the Good Samaritan, Amelia; dedicated the astonishing addition at St. Thomas, Terrace Park; and helped launch St. Mary Magdalene, our newest congregation, who already has purchased an amazingly beautiful new property I was blessed to be with our St. Margaret, Trotwood, family to dedicate their new building. St. Margaret's, formerly landlocked, inconveniently located and hemorrhaging in membership, now has purchased 39 acres, built a magnificent church that seats 600, and under the leadership of the Rev. Ben Speare-Hardy, the congregation has embraced a vision for a school and center for assisted living. Supported by fellow Episcopalians from Dayton area congregations, together we processed into the new church accompanied by drums and singing, “We are marching to the light of God.”

A month ago, I helped break ground for the Church of the Redeemer in Cincinnati. Their Cornerstone project will add worship space, classrooms, offices, meditation gardens and more. It is significant that the Church of the Redeemer accomplished this missionary challenge during an interim period, while seeking and awaiting a new rector. Still, in the interim, they oversubscribed their campaign by more than three times their intended goal.

Bishop Price has dedicated new chapels at St. Stephen, Cincinnati, and Trinity, London. And under the direction of Roger Speer, youth director for the diocese, the senior high youth have built a wonderful outdoor chapel at our Procter Camp & Conference Center.

Over the years, I've learned more and more about the wonderful ways of God. I do not worry

about money. That wonderful hymn says it all: “Great is thy Faithfulness. O God my Father, morning by morning, new mercies I see. All I have needed, thy hands have provided. Great is thy faithfulness, Lord unto me.”

These groundbreakings and dedications are wonderfully significant for all of us, and I am prepared to go anywhere to set in place for God something that never existed before. These new ventures are signs of God’s reign among us. But I rejoice equally in the countless ways God is honored and exalted in the mission and ministry of every congregation in our diocese. I rejoice in the licensing of 10 exceedingly well-trained lay preachers in the East Central Ohio Cluster. This creative and visionary development is evidence of God’s potential to change not only that part of the diocese, but the entire diocese. “The days are coming,” says the Lord, “when I will pour out my Spirit on all flesh.” Would that all of God’s people were prophets and preachers. Like the Rev. Barry Cotter, Missioner of the ECO Cluster, says, our task is to “unbind [God’s people] and let them go.”

For all of this, I give thanks and praise to God. I cannot thank God enough for His goodness to us and the constancy of his blessing. An article from *The Dayton Daily News* recently reported that denominations and dioceses across the country are struggling for vocations to the ordained ministry. It acknowledged the one bright spot in this picture is the Diocese of Southern Ohio, which has 57 people in the process toward ordination – more than 20 of them under the age 35.

This summer, Archdeacon Hanisian called me and said, “Bishop, do you know how many vacancies we have in this diocese?” I asked, “How many?” Jim answered, “Two. And one is being filled as we speak.” This has never happened in all my years in the diocese. We owe a great debt of thanks to the Commission on Congregational Life, the Commission on Ministry, and to our superb staff for their support for congregations and clergy. Here, let me say thank you to Bishop Price; Archdeacon Hanisian; Steve Muncie, canon for mission; Patty Hassel, our finance officer; RichelleThompson, director of communications; Roger Speer, our youth officer; Richard Aguilar, Hispanic missioner; Penny Buckley, director of the Procter Camp & Conference Center; and Dean David Ruppe, whose work helped to bring Bexley Hall Seminary back to Southern Ohio. Thanks to the Rev. Kitty Clausen, Bexley is a fully accredited, degree-granting seminary, in cooperative ministry with Trinity Lutheran Seminary. And my thanks to other staff, including Jeffrey Price, director of public policy; Ida Riley, executive secretary to the bishop and the trustees; and Jane Curry, Bishop Price’s executive secretary. No bishop in the Church is blessed with a more competent and dedicated staff than am I. They humble me by their devotion, and they are instruments of God’s grace for you. No bishop in the Church is blessed to serve among such extraordinary clergy and lay leaders as God has called and raised up in this diocese. I give thanks for the faithfulness, generosity, commitment and hard work of the clergy and people of this wonderful diocese. Above all, we owe a great debt of thanks to God for His wonderful provision.

Two Sundays ago, we instituted the Rev. Stephen Applegate as rector of St. Luke, Granville. It was a glorious service. I was struck by the citation in the Letter of Institution, “Given under my hand and seal, November 2, 2003, in the City of Cincinnati and in the 16th year of my consecration.” 16th year! I felt it should have made reference to someone else. A much younger Stephen Applegate was chair of the Committee on Arrangements for my consecration after I was elected bishop on June 11, 1988. I well remember that day with Russelle by my side.

(A portion of the tape made after Bishop Thompson’s election was shown).

I happened upon this videotape some time last week. Even after all these years, I remain thrilled, awed and humbled – and a bit startled that it was 16 years ago. Russelle was so young and so beautiful – and I had hair!!

Now, before us at this convention, is the matter of episcopal transition. As I viewed the film, I was struck by my own words – the words of a somewhat frightened baby bishop. I spoke about loyalty, my loyalty to my former bishop even when I disagreed with him, and I did disagree at times. I spoke of my

expectation of the loyalty of the clergy, and assured the clergy of my loyalty to them. In all three of the congregations I have served in my ministry and as bishop of Southern Ohio, we have held as top priority our giving of our full share to the diocese and to the Episcopal Church. Here in Southern Ohio, our tradition is to give the full asking through the National Church and then, because God has blessed us, to give more. To whom much is given, much is required. Isn't it timely and instructive that on the Sunday before this convention, we read the Gospel reading of the poor widow giving everything she had to God. She was not sending a message with her money but honoring God with her own self-giving.

When we give, we do not give to the parish, to the diocese, to the National Church or to the Anglican Communion. We give to glorify God. We are giving a gift back to God from the gifts God has given us. The only message we send, like the poor widow in the Gospel is, "Thank you Lord! Thank you!" In that 1988 election film, I spoke of evangelism as the *sine qua non* of the Church. A church that is not an evangelizing church, a missionary church, is a disobedient Church – disobedient to the Lord who said, "Go, baptize all nations." The Church that is content to live a maintenance life will die – and probably should. God has work to do and his way is to work through people – his Church. The Church that is consumed with squabbling, whatever the issue, is never a church that anyone wants to belong to. And it is not the Church God calls us to be.

I have called Southern Ohio to be a missionary diocese, where everyone is an evangelist, a missionary for Christ. I have called for 100,000 members in this diocese by the year 2005. I know it frightens people, and I know people get caught up in the numbers. When I told this to a friend in New York, a devoutly faithful Christian, she said, "Who are you to limit what God can do?" Does God want 100,000 souls in Southern Ohio to glorify Him? Does God want 100,000 members of the church to carry and implement his victory in the resurrection of Jesus – person by person – until the whole world is filled with the knowledge of the love of God in the death and resurrection of Jesus? Does God want what every follower of Jesus prays for: "Thy Kingdom come, on earth as it is in heaven?" Is the mission of the Church to bring all people to unity with God and one another in Christ? Yes! Yes! Yes! Yes! It's not 2005 yet. We have two years to go. Perhaps my timetable is not God's timetable. But we are called to go forward, bringing people to Christ, one by one. If each member of our diocese brings just one person to church, one person to Christ, each year, we will make that goal. (It really is not that audacious, is it?)

The Church exists for those outside. But we must be careful of Pelagianism, the idea that we will do it by our own brilliance and effort and strategies and programs. It is not within our power to convert anyone to faith in Jesus Christ. This can only be the work of the Holy Spirit. But when we are faithfully following Jesus, both in living and telling his story, then the Church will become the place where the Holy Spirit does the work of conversion.

God is faithful. He will bring to completion the good work He has begun in us, in God's good time and in God's perfect way. Our call is to be faithful in our commitment to evangelism and service. Our task is to help every congregation become a mission station: a living part of the body of Christ - the place where the reign of God is both embodied and proclaimed. I already have shared with unbridled joy many of the wonderful things that God has done among us, for us, and through us. Let me here say, "Praise the Lord."

But if we have a weakness, it is like other denominations that have failed to lead the Church to a creative missionary ministry in the cities. While we have a few notable exceptions, we must help our congregations in our cities, both large and small, to be vital stations of mission.

Jonah, that reluctant missionary, was sent by God to the city of Nineveh. Jesus began the week of his passion by riding into the city of Jerusalem. Jesus loved Jerusalem and wept over it.

Like the Essenes, he could have led his followers into the desert. But Jesus chose the Feast of Passover, chose a donkey, not a warrior's stallion or a ruler's chariot, to enter the city and claim his throne – the Cross – and there he accepted the cost of that claim.

This is the role of the Church in following our Lord into the city. We, in the Diocese of Southern Ohio, have made a decision to work cooperatively with churches in Dayton, and we are going to share with them in supporting the work of an urban missionary.

The first Sunday in Lent will mark the first gathering of our Latino congregation in Columbus. We give thanks for Father Richard Aguilar's careful planting of seeds for this ministry across the diocese. We bid your prayers and support for Richard.

In Cincinnati, the W.E.B. DuBois Academy, a charter school began by Will Willard, the son of Canon Wilson Willard, has grown successful beyond our imagining. In a recent evaluation, it scored number six among all elementary schools in the city. We helped launch it with a grant from the William Cooper Procter Fund, and we are looking to replicate this successful school and lift the horizons of young people in other cities across Southern Ohio.

When I was invested as bishop of the diocese on Jan. 15, 1992, the preacher, Bishop Richard Martin, my father in God, in his sermon, turned to me and said, "Remember, Herbert, you are only an interim. You are here between Bishop Black and the next Bishop whom God already has in mind." My sisters and brothers, we are all only interims. I bid you recall my mention of the interim time at the Church of the Redeemer, Cincinnati, when they oversubscribed the amount of their campaign goal for the sake of the ministry Christ had set before them. Interim times are not to be times of passive reflection but on the contrary, times of passionate engagement.

Now here we are all interims in life and in ministry, and so I, at this 129th Convention gathered in Cincinnati, Ohio, and in accordance with the canons of the Church, am calling for the election of a follower of Jesus to succeed me as the 9th Bishop of the Episcopal Diocese of Southern Ohio.

The Standing Committee of the diocese has set the date of the election for June 11, 2005, to be followed by the consecration of the new bishop following the conclusion of the 131st

Diocesan Convention in November, 2005. The detailed transition process approved by the Standing Committee will be shared with this convention.

The question before us now is how are we going to operate in this interim?

The answer is that we will not be distracted by the "issues" that so abound in the Church. We will not allow the divisive politics of some within the Church to claim our attention or distract us. But, rather, we will get on with the mission of Christ before us. And not only get on with the mission, but give ourselves to it more fully than ever. Proclaim the Good News. Bring people to Christ, one by one.

We will walk together in unity, bringing every member along with us. There is no room for spectators or speculators in the Church. No place for lame ducks. There will be no lying fallow, but every inch of soil is to be tilled, sowed and planted and watered that God might give the growth.

I am not worried about the process or the election or even the future. Because I believe in God, I believe in the Holy Spirit, and I believe in you – for I have seen what God has done through us over these near 16 years. With the help of the Holy Spirit, I am confident that we will continue in Christ's mission, and because we are one, we will be a light in every corner of this diocese, nation and world. I love you, no matter what, and I love the Church, because you are the Church, and for Jesus' sake, I expect you to do the same.

Amen.

Appendix C: Reports

Reports on Governance & Administration

Diocesan Council

Diocesan Council began its year in December of 2002 with an overnight organizational meeting followed by the first Diocesan Summit on Saturday, December 14. This was the first of these meetings held in which the leaders of all Diocesan committees, commissions and working groups were invited to come together at Procter Camp & Conference Center for a workshop centered on each person evaluating how their committee fits as part of one of the Four Strategic Choices presented last year by Bishop Thompson and/or how their committee could interact with other existing committees. These assembled people were directed to self-select which one of the four Strategic Choices groups to be active in during the workshop and worked with the “Indicators of a Missional Church” exercise. The information gathered during these workshop sessions was compiled and summarized and became part of the special January 2003 Diocesan Council meeting. Several areas were discussed, particularly about the concerns of the multiple groups as to their role both in supporting the Four Strategic Choices and how their particular group fits into the choices. A repeated concern was that if a group is not directly linked to a Choice, then its function would not be recognized or supported by the Diocese. We found that there is energy out in the field, but general confusion about the strategic choices and congregations who were unaware about the strategic choices.

One of the purposes of the Summit was to assist people/groups to get in touch with people/groups doing the same type of work and accelerate or facilitate their progress and goals. We learned that Diocesan Council needs to get people to understand the purpose/function of the strategic choices and to help groups define what they are doing for ministry. Strategic Choices are directional tools for people, energies and funding, and the Strategic Choices can provide the channel by which groups/people can do their work better.

As a result of the Summit, Council wishes to repeat the Diocesan wide meeting in 2004, and it will be held in March.

We held our regularly scheduled meeting in March at the Cathedral where, in addition to our regular meeting, we learned about the Cathedral and discussed its function and place in the Diocese.

Due to illnesses and other conflicts, several Diocesan Council meetings in the first half of the year were cancelled due to the lack of a quorum. In early May, Rusty Holman resigned as First Vice President and Council Member. Chips Lanier was elected by Council as the new First Vice President in their meeting in June. The Rev Lee Anne Reat remained as Second Vice President

In the latter part of the year, several organizational changes were implemented. Council recognized that it had not been effectively accomplishing all of its assigned duties and the Executive Committee, Resolutions Committee, and Systemic Review Committee were re-established and energized.

Diocesan Council took the following major actions this past year:

MISSION SHARE REVIEWS:

The following parishes were granted reviews of their Mission Shares:

St Peter’s, Gallipolis – Review found that relief was not necessary due to an earlier bookkeeping error and that the existing and projected mission share was in error. It was adjusted accordingly.

St Andrew’s, Dayton – Review reduced the calculated mission share due to a projected severe reduction in income in the next several years. Mission share was reduced with a corresponding increase to normal through 2009.

Christ Church, Dayton – Review still underway. No recommendation made or passed.

St Thomas, Terrace Park – Review recommended a delay in current mission share payments and established a repayment schedule over the next three years.

Diocesan Council Committees:

EXECUTIVE COMMITTEE:

This group will continue its bi-monthly meetings to plan for Council activities and review Council actions.

BUDGET COMMITTEE:

Report presented as a separate document by the Chair of the Budget Committee.

RESOLUTIONS COMMITTEE:

All resolutions passed at the 128th Diocesan Convention in 2002 were properly acted upon and implemented as required.

R2002-1 – Memorial to General Convention to Redefine the Healing Ministry – Forwarded to Secretary of General Convention

R2002-2 – Study of Just War Theory – Twenty congregations reported on studies of just war theory and other related topics. Strategies for study included adult forums, Advent and Lenten series, preaching, book studies, seminars, and guest speakers. Bishops and congregations alike have been fervent in their prayers for “the leadership of the United States, the nations of the world and members of the Armed Forces to work for freedom, justice, and peace.”

Diocesan Council received a briefing on the 2003 General Convention and has a compiled list of all resolutions passed at the Convention. The Resolutions Committee will track all the actions and assign them to Diocesan Committees as required to ensure their implementation.

SYSTEMIC REVIEW COMMITTEE:

Plans for the required Systemic Review will be presented to the new Diocesan Council at its December meeting for action during the upcoming year.

I appreciate the opportunity to serve this last six months as First Vice President and the support given to me by the Bishops and all the members of Council. It is impossible to hold this position without their direct help and prayers. If there are any questions regarding this report, or any other activity performed by Diocesan Council, or if you would just like more information, please feel free to contact me by email at: chips-lanier@woh.rr.com.

Raymond H. (Chips) Lanier

First Vice President, Diocesan Council

Advisory Committee on Compensation & Resources (ACCR)

Two of the ACCR's four scheduled meetings have been held as of this report. The June meeting was canceled due to a schedule conflict with the Diocesan Ordinations and the November meeting will take place after the 2003 Annual Convention. Our primary work this year has been to continue our monitoring of clergy compensation as compared with the Standards adopted by the 126th (2000) and 127th (2001) Annual Conventions, and to advise Diocesan Council's Budget Committee as to alternative adjustments for the Standard Deduction portion of the Mission Share Fund Plan (MSFP). We also assisted the Office of the former Canon for Ministry in the development of her annual letter to Treasurers, Wardens, and Clergy about implementation of the Standards for Clergy Compensation in 2003. When the ACCR, at the request of Diocesan Council, initially reviewed clergy compensation in our diocese as compared with the proposed new standards, we found that there were thirty-nine (39) clergy whose compensation fell below those standards. By last year the number had fallen to twenty-one (21). Our April, 2003 analysis found that the number had declined to sixteen (16).

On November 18, 2003 we will meet jointly with the Commission on Congregation Life (COCL) to explore the most effective way to respond when our annual analysis indicates that a clergy person's compensation is below the Standards. Committee members during 2003 were: Mr. Jon B. Boss (Convener), the Rev. Dr. Robert D. Fenwick, the Rev. Arthur C. Hadley, Mr. John E. Harris, Jr., Mrs. Angela Horne, Mr. Scott McKee, the Rev. Dr. Gordon S. Price, the Rev. Dr. Vicki Smith, and the Rev.

Thomas H. Van Brunt.

Jon B. Boss
Convener

Diocesan Archives

The Archives of the Diocese of Southern Ohio preserves the papers of the Bishops and the records of Diocesan Conventions, Commissions, Committees, and Task Forces. The Archives also maintains the files of the parochial reports of congregations and copies of diocesan publications. Registers of communicants and of worship services, annual reports, property records, architectural drawings, and financial records of closed parishes are also retained by the Archives.

The archivist helps locate historical and biographical information for people writing congregational histories. Information about baptisms, confirmations, marriages, and deaths is supplied to people working on their family histories.

The Rev. Dcn. Laura Chace
Historian/Archivist

The Commission on Congregational Life

A change in canons has widened the scope of COCL's charge to developing and implementing a mission strategy for all congregations. Parishes now fall within the purview of the Commission.

GAP grants for 2003 were given to eleven missions and three clusters. By the deadline for 2004 funding, requests had been received from 24 congregations, three clusters, and La Iglesia, the Hispanic initiative. Thirteen of the congregations were new; several were parishes. Requests for grant money again exceed the available funds. COCL continues to make every effort toward exercising good stewardship with its grants. While the underlying principle of the grants is that they be devolving in nature, in many cases that goal is not achievable.

Throughout the year, COCL has worked with new starts—St. Mary Magdalene, Maineville (Loveland area), and All Saints, New Albany, along with restarts—Good Samaritan, Clermont County, and Holy Family, Harrison. The Commission continues its mentoring and liaison relationship with missions and clusters.

Funding has also been given to clergy and lay for a variety of conferences intended to provide and sharpen skills in developing ministry and mission.

Pat Ellertson
Secretary

Reports on Ministry & Education

Diocesan Stewardship Commission

Mission Statement

Believing that all we are and all we have is a gift from God, the mission of the Diocesan Stewardship Commission is to assist the congregations of the Diocese of Southern Ohio in helping their members identify and utilize their gifts of time, talent, and treasure to carry out the mission and ministry of

Christ's church in the world.

Objectives

Year-Round Stewardship:

To increase the number of congregations effectively using a year-round stewardship program. Such a program would include the Stewardship of Your Accumulated Assets, the Stewardship of the Environment, the Stewardship of Your Time and Talent, and the Stewardship of Your Income.

Education:

To strengthen overall awareness of the key elements of Christian Stewardship in the Diocese by conducting conferences and workshops, and to increase the number of congregations attending these Diocesan sponsored stewardship events.

Congregational Assistance:

To develop personal contacts with and help at least 6 congregations each year.

Planned Giving:

To help congregations in the Diocese with the establishment of planned giving programs to help fund endowments for the support of such items as outreach ministries and building maintenance programs.

Accomplishments during 2003

We developed an entirely new Diocesan Stewardship Manual that is now available in electronic form on the Diocesan web site. This makes it much easier for congregations to obtain the latest information that is available, and allows the Commission to regularly update and improve the manual in a timely and more cost efficient manner.

Commission members actively worked with the Columbus Deanery, the Hocking Valley Deanery, and the clergy, vestries, or stewardship committees of St. James, Clintonville; St. Alban's, Bexley; Church of the Redeemer, Cincinnati; St. Andrews, Cincinnati; St. James, Zanesville; St. Andrews, Dayton; Christ Church, Glendale; and St. John's, Worthington to help strengthen their stewardship programs

Commission Members

Fran Stanton, Chair

Mary Bailey

Betsy Schram

The Rev. Bruce Smith

Dick Tuttle

The Rev. Mary Vidmar

Ecumenical and Interfaith Commission

The Ecumenical and Interfaith Commission met several times in 2002. Since a new chair was appointed late in the year, the commission reviewed its recent activities. In addition, it considered new possibilities for future activities. It agreed that over the next three years it would:

- Sponsor a conference on Christian/Jewish/Muslim issues in 2004
- Plan a diocesan-wide education event in 2005 around Churches Uniting in Christ, about which decisions are to be made in 2007
- Increase ecumenical/interfaith activities in the diocese by offering small matching grants to parish programs that are ecumenical/interfaith.

To accomplish these goals, the commission prepared proposed budgets for the next several years that

would encompass these activities.

In continuation of recent practice, the commission gave grants to ongoing ecumenical activities in several communities.

The commission heard a report from the chair regarding Churches Uniting in Christ [CUIC]. This is the attempt to reconcile the ministries of nine Christian bodies in order to allow greater cooperation and a more united proclamation of the faith. Included are:

The United Methodist Church

The African Methodist Episcopal Church

The African Methodist Episcopal Zion Church

The Christian Methodist Episcopal

The United Church of Christ

The Disciples of Christ

The Presbyterian Church USA

The Association of Community Churches

The Episcopal Church

Both multilateral and bilateral conversations are ongoing. There is an expectation that some conclusion will be reached by 2007.

Plans were made to meet four to six times a year.

The Rev. Clifford W. Atkinson

Chair

Commission on Ministry

The nature and scope of the Commission on Ministry's work is delineated in our National and Diocesan canons. The Commission's chief responsibility is to design, implement and oversee the processes of discernment and formation for ordination that not only fulfill the canons, but are shaped by the challenges and opportunities offered by our Diocesan vision and missionary strategy. Thus, the processes leading to ordination to the Vocational Diaconate and the Priesthood intentionally include programs to identify and encourage persons (particularly those of college age) to explore a possible call to ordained ministry, training programs for lay committees in congregations to assist in discernment, support and guidance for postulants and candidates in academic and spiritual formation as well as meeting canonical requirements for ordination, and participation the decisions regarding the deployment and supervision of the newly ordained.

The scope of the Commission on Ministry's work is large, as is the number of persons who are preparing for ordination in our Diocese. Currently, there are 59 persons engaged in the process described above: 17 who aspire to the Vocational Diaconate; 31 who aspire to the Priesthood; and 11 newly ordained (two years or less) who serve in the Diocesan Internship Program. This is an astonishing number of people preparing for ordained ministry, for which the Diocese can be both pleased and proud.

The 2003 General Convention undertook a substantial revision of Title III of the national canons. The result is that scope of the Commission on Ministry's work has become even broader. One implication of this revision was that the Commission has had to modify our diocesan ordination processes to conform to the new Title III revisions, as well as review the status of all who are currently in the ordination process in order that the revised canonical requirements are met. That has proven to be a considerable undertaking, and I am pleased that the Commission has been able to accomplish this task

before the revised canons take effect on January 1, 2004. Our work in the coming year will continue to focus on our responsibilities in with respect to ordained ministry, and to engage the challenging new responsibilities presented by Title III.

I extend my profound thanks to Bishop Price who is an active participant on the Commission, Archdeacon Hanisian, who serves as Diocesan staff liaison, the Rev. Vicki Zust, who serves with distinction as the Secretary to the Commission, and particularly to the members of the Commission. Each one offers their insight, wisdom, gifts and sheer endurance with joy and generosity.

The Rev. John F. Koepke III
Chair

Committee on Professional Development

At the center, the work of our committee is to glorify God and proclaim God's kingdom. We do so in a specialized way by enabling and encouraging the continuing education and development of the clergy of the Diocese of Southern Ohio, including granting of funds for such purpose, for the building up of the leadership of the church. This is done by administering the process of granting funds made available by the Mary Johnson Endowment for the purposes of continuing education, including conferences, sabbaticals, mission trips with an educational component for the clergy (ie, MVERN), advanced degrees and other professional training programs (ie, doctorates, masters for deacons and Shalem certificated-type programs).

Grants were made for the following programs: Credo, advanced degrees, sabbatical, Stephens Ministry training, pilgrimages to Russia, pilgrimage to Spain, interim ministry training, College of Preacher, small church/cluster ministry conference and group grant for contemplative dialogue.

The work we did last year on revising the system of grant money allotted and the bylaws helped tremendously. There had been a lot of confusion around how much money we had to spend and misinformation about the availability of carry-over funds. We had been granted carry-over for several years, which was not in line with the endowment procedures. That has been clarified. We now receive \$10,000 four times a year, with \$20,000 going to the intern program, all to be spent between Jan. 1 and Dec. 31.

The Rev. Faith Perrizo
Chair

Communications Committee

The Communications Committee was formed in the fall of 2002 and charged with developing a long-term communications strategy and offering advice and counsel to the communications office.

As part of the strategy, the committee developed a mission statement. It is: To share the Good News of Jesus Christ and the ministry of the Diocese of Southern Ohio to congregations and to the world. To communicate and support efforts that strengthen congregations and grow the church, minister to and with the youth, and advance educational opportunities. To utilize an array of communication tools to provide a forum for discussion and exploration of theological, social justice and spiritual issues in the Church.

The committee was very active this year and helped oversee significant changes in the communications office. These include: increasing the frequency and improving delivery of Interchange; launching a

marketing campaign with external marketing in Dayton, Cincinnati and Columbus; redesigning the Web site; and improving public relations and raising the profile of the Episcopal Church. Members of the committee are: Anne Rudig, Barb Rohrer, Jim Blied, the Rev. Lee Anne Reat, and the Rev. Ken Hitch. The committee anticipates launching a second stage of the marketing plan and continuing to improve communications.

Richelle Thompson
Convener

Faith In Life

The Faith in Life Committee (FiL) is our diocesan think-tank. Its members work to provide programming and written materials that assist people in living their faith in the modern/postmodern world. The Rev. Dr. Walter Bouman, a long-time friend of the Diocese, is our Theologian in Residence during the 2003-04 academic year. This year we have introduced the Hobson Colloquium and the Hobson Forum, which we expect to be a continuing series. We invite correspondence with anyone who wishes to suggest topics and concerns with which FiL might helpfully deal. Please contact Don Collins Reed at dreed@wittenberg.edu.

Don Reed
Chair

Evangelism Commission

The Evangelism Commission for the diocese serves to spread the Good News of Jesus Christ as Lord and Savior. Our programs are designed to teach people how to share their faith. This year, we have sent out two brochures to all members of the diocese: on preparing congregations for new people and sharing their faith, and Alpha training. We have, in conjunction with the Friends of the Groom, provided six presentations in various deaneries. This program is designed to teach people how to share their faith. We have sponsored the Alpha Training program to be held at the Christian Life Center in Dayton. We have provided scholarships for the Men's Retreat at Procter Camp & Conference Center. We have provided for mission congregations to obtain signs. We also provided funds for mission churches to mail welcome postcards. We encourage new people to join our commission and welcome new ideas.

Richard C. Jennings
Chair



**Report of The Trustees of the Diocese
to Convention**

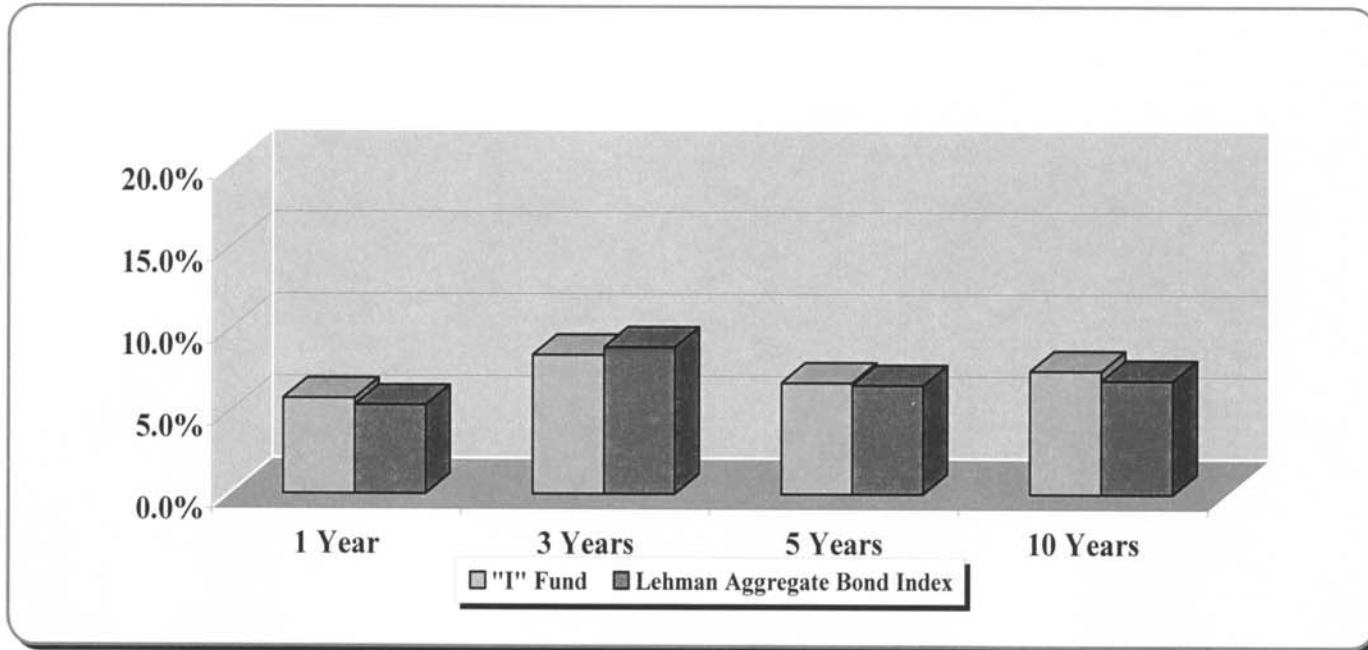
(prepared in collaboration with PNC Advisors)

November 2003

Status Reports as of 9/30/03
Consolidated Funds of The Trustees of the Diocese
Income Fund "I"
Growth Fund "G"

- The Consolidated Funds are managed for the benefit of approximately 190 diocesan and church related accounts. The Trustees of the Diocese oversee the funds. PNC Bank, National Association is the investment manager and administrator. Each participant is responsible for the investment mix of their own account. The Consolidated Funds are valued at the end of each month. Withdrawals and contributions can be handled monthly. Income distributions are made as of the end of each month. The distributions can be sent directly to the participant or reinvested in additional units of the Consolidated Funds.
- The "G" Fund is a portfolio of common stocks, designed for long term growth of capital. The "I" Fund is a portfolio of bonds, and dividend paying common and preferred stocks designed to produce a high level of income consistent with high credit quality.
- Participants can invest either 100% in the "G" Fund or "I" Fund, or a combination of the two funds. Participants should take into consideration their long-term investment objectives including any income needs when setting their investment mix.

Consolidated Income Fund "I" Performance Annualized Rates of Return for Periods Ending 9/30/03



← Annualized →

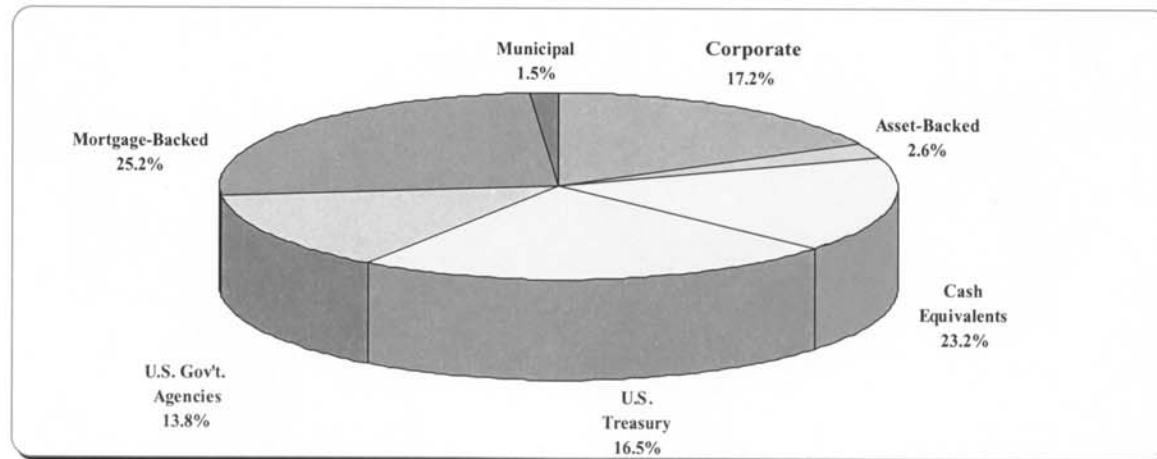
	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>10 Years</u>
"I" Fund	5.81%	8.47%	6.78%	7.50%
Lehman Aggregate Bond Index	5.40%	8.94%	6.62%	6.92%

Consolidated Income Fund "I" Portfolio Analysis 9/30/03

- The Consolidated Income Fund "I" is invested in a diversified portfolio of high quality bonds, dividend paying common and preferred stocks, and cash equivalents. The objectives of the "I" Fund are to provide a high and relatively stable flow of income while protecting the principal value as much as possible from significant downside movements. Given that the "I" Fund is invested primarily in fixed rate securities of longer duration, it is subject to price fluctuation as interest rates change.

- As of September 30, 2003, the "I" Fund held 200 bond issues, broadly diversified across several sectors of the bond market as outlined below. Five stock issues were also held. The current yield at market on 9/30/03 was 4.0%.

Consolidated Income Fund "I" Sector Allocation as of 9/30/03

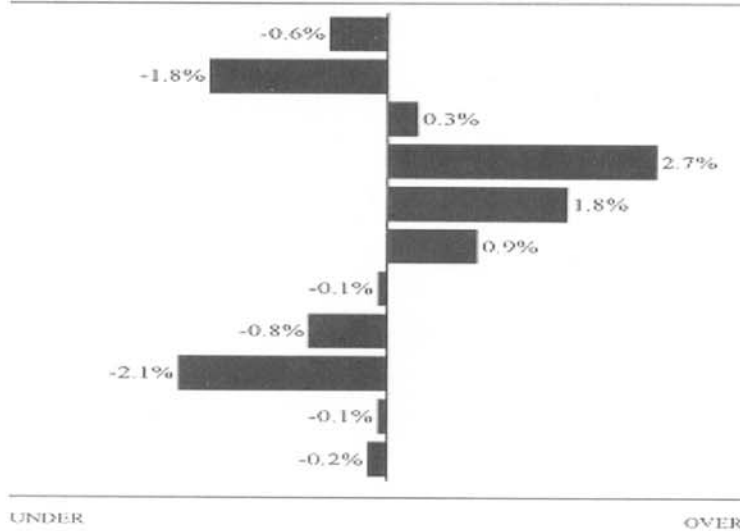


Weighted Average Life:	6.0 Years
Duration:	4.0 Years
Average Quality Rating:	Aaa
Average Yield to Maturity:	3.6%

Consolidated Growth Fund "G" Portfolio Analysis 9/30/03

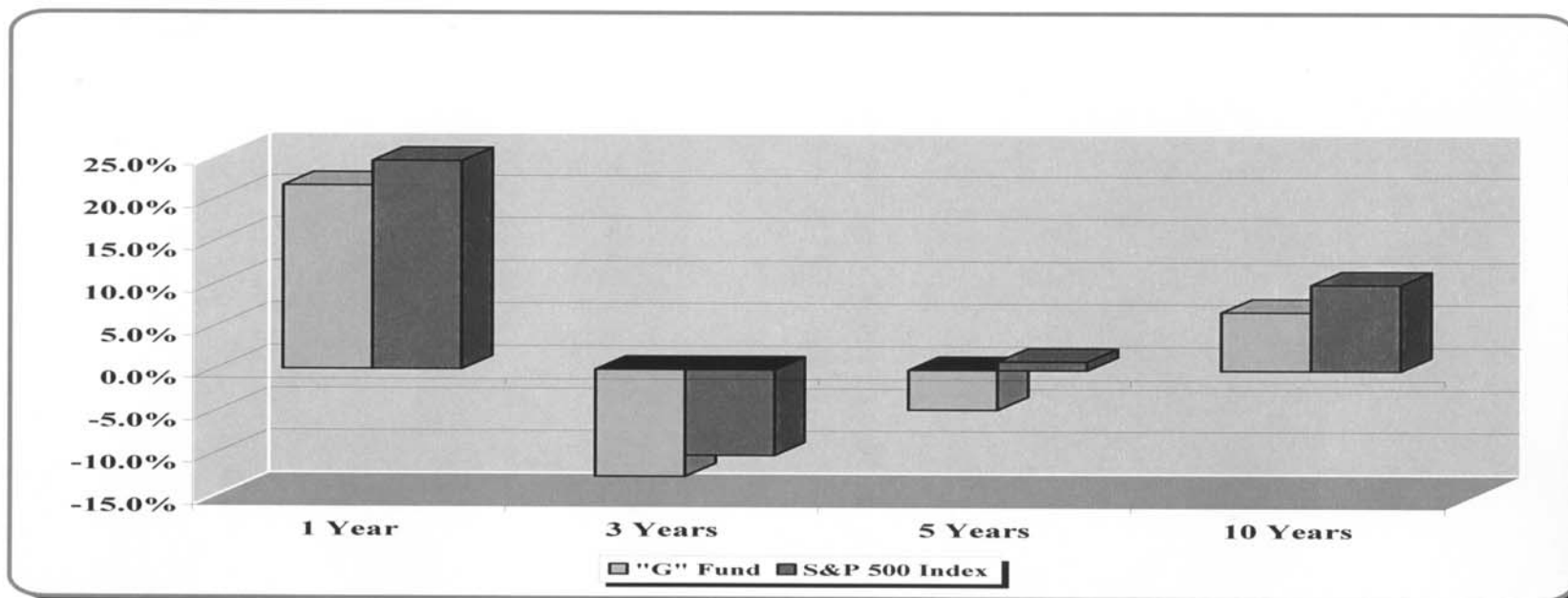
- The Consolidated Growth Fund "G" is invested in a diversified portfolio of high quality stocks and cash equivalents. The twin objectives of the "G" Fund are to seek appreciation of the fund value and provide a total rate of return (principal plus income) that exceeds the rate of inflation. Both objectives are measured over a long investment time frame.
- As of September 30, 2003, the "G" Fund held 51 stock issues, diversified broadly by sector and industry. Positions were also held in seven broadly diversified international, mid and small capitalization equity mutual funds. The current yield at market on 9/30/03 was 1.3%.

Sector Analysis
Weighted Relative to S&P 500



Sector	Account	S&P 500
CONSUMER DISCRETIONARY	10.5%	11.1%
CONSUMER STAPLES	9.6%	11.4%
ENERGY	6.0%	5.7%
FINANCIAL	23.6%	20.9%
HEALTH CARE	15.4%	13.6%
INDUSTRIALS	11.6%	10.7%
INFORMATION TECHNOLOGY	17.5%	17.6%
MATERIALS	1.9%	2.7%
TELECOMMUNICATION SERVICES	1.3%	3.4%
UNCLASSIFIED	0.0%	0.1%
UTILITIES	2.7%	2.9%

Consolidated Growth Fund "G" Performance Annualized Rates of Return for Periods Ending 9/30/03



← Annualized →

	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>10 Years</u>
"G" Fund	21.55%	-12.59%	-4.71%	6.86%
S&P 500 Index	24.45%	-10.12%	1.01%	10.09%

PNC Advisors Investment Market Review

- ❑ The 12-month period ending September 30, 2003 showed a dramatic reversal in trend from the previous 2 years – stocks rose sharply and performed significantly better than bonds. Both asset classes produced positive returns, well in excess of the inflation rate.
- ❑ Terrorist attacks, corporate governance scandals, the war in Iraq, and a recessionary U.S. economy all came to an end for the most part over the last 12-months. The economic recovery has helped rebuild profit growth while the resolution of the other previously mentioned negatives has boosted investor confidence. This combination has led to a significant rally in stock prices since the lows reached in the autumn of 2002.
- ❑ Stock prices advanced across the board during the year ended 9/30/03, but several strong trends were in place for most of the period:
 - Lower quality stocks (as measured by S&P Earnings rating and companies not earning a profit) substantially out-performed high quality issues.
 - Smaller companies (measured by stock price under \$5) and more volatile issues (measured by beta) significantly out-performed larger, less volatile stock issues.
- ❑ Bonds produced historically average returns for the year ended September 30, 2003. Reflecting the economic recovery and increased investor appetite for risk referenced above, the best performing sectors of the bond market were High Yield (junk bonds) and Corporate bonds. The weakest sectors were short to intermediate government bonds (reflecting the aggressive Federal Reserve interest rate cuts) and Mortgage Backed bonds.

Ten Largest Holdings as of 9/30/03 Consolidated Growth Fund "G"

<u>Company</u>	<u>% of Assets</u>	<u>Business Summary</u>
Citigroup	3.8%	One of the world's largest diversified financial services companies offers consumer banking, investment banking, brokerage, commercial lending, insurance, and asset management services. With leading subsidiaries such as Citicorp and Salomon Smith Barney, annual revenues top \$92 billion.
Exxon Mobil	3.1%	The world's largest publicly owned integrated oil company – formed through 1999 merger of Exxon and Mobil. With annual revenues of \$201 billion, the company finds, produces, refines and markets oil/gas and chemicals.
Fannie Mae	2.7%	A government sponsored enterprise, chartered by Congress to increase mortgage credit availability to home buyers. Purchases mortgages from banks and S & L's and creates mortgage backed securities.
Pfizer	2.7%	The world's largest prescription pharmaceuticals company – acquired rival drug maker Pharmacia in April 2003. Revenues are over \$32 billion annually with largest products including Lipitor, Norvasc, Zoloft, Viagra.
Microsoft	2.7%	The world's largest computer software company, with dominant positions in operating systems, business applications, and internet software. Products such as Windows, Office, Excel, PowerPoint, and MSN help generate \$32 billion in annual sales.
Dell Inc.	2.6%	The world's largest maker of Personal Computers, including desktops, notebooks, workstations, and servers. Also offers printers and storage. 2002 revenues exceeded \$35 billion.
General Electric	2.5%	This giant has significant interests in industrial, media, medical, and financing/insurance businesses. Annual revenues exceed \$131 billion – services are increasingly overtaking industrial products as the primary revenue generators.
Johnson & Johnson	2.5%	The world's largest and most diversified health care company with products in the pharmaceuticals, consumer, and medical/dental fields. Annual sales top \$36 billion. Well known products include Tylenol, Band-Aid, and Procrit.
Stryker	2.5%	Stryker manufactures and designs orthopedic implants (hip, knee, shoulder, spinal), power surgical tools, endoscopic tools, specialty stretchers and operates a chain of out patient therapy centers. 2002 revenues exceeded \$3 billion.
IBM	2.5%	The world's largest technology company, IBM manufactures mainframe, personal, mini computers and servers. Also makes storage equipment, semiconductors, software – service business is growing rapidly. 2002 revenue topped the \$81 billion mark.

Consolidated Income Fund "I"

<u>Issue</u>	<u>% of Assets</u>	<u>Issue</u>	<u>% of Assets</u>
U.S. Treasury Notes 2.625% due 5/15/08	2.9%	U.S. Treasury Notes 4.25% due 8/15/13	1.6%
Federal Nat'l Mtg. Assn. 7.125% due 6/15/10	2.1%	Federal Nat'l Mtg. Assn. Pool 5.50% due 3/1/18	1.6%
Federal Nat'l Mtg. Assn. 6.00% due 5/15/08	2.1%	Federal Nat'l Mtg. Assn. 7.25% due 5/15/30	1.5%
U.S. Treasury Notes 3.25% due 8/15/08	1.9%	U.S. Treasury Notes 2.00% due 8/31/05	1.2%
Federal Nat'l Mtg. Assn. Pool 5.50% due 7/1/33	1.6%	U.S. Treasury Bonds 10.375% due 11/15/12	1.2%

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharist	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	62	60	8	48	104	3	2	2
Athens	Church of the Good Shepherd	305	305	0	94	107	1	1	10
Bellaire	Trinity Episcopal Church	80	45	2	27	35	1	2	4
Cambridge	St Johns Episcopal Church	76	74	1	43	69	0	1	0
Chillicothe	St Pauls Episcopal Church	409	235	17	95	93	0	10	0
Cincinnati	All Saints Episcopal Church	164	148	19	71	115	1	3	0
Cincinnati	Calvary Episcopal Church	265	219	33	122	104	0	6	0
Cincinnati	Christ Church (Glendale)	612	612	10	201	155	0	9	14
Cincinnati	Christ Church Cathedral	586	566	25	298	110	0	10	7
Cincinnati	Church of Our Saviour	114	114	23	74	99	0	1	7
Cincinnati	Church of the Advent	194	194	0	88	106	0	8	16
Cincinnati	Church of the Redeemer	1,306	925	0	366	207	1	10	26
Cincinnati	Grace Episcopal Church	254	150	5	48	90	3	0	0
Cincinnati	Holy Trinity Episcopal Church	82	49	0	30	90	0	0	0
Cincinnati	Indian Hill Church	421	211	0	124	71	0	10	20
Cincinnati	St Andrews Episcopal Church	304	279	23	128	100	0	2	0
Cincinnati	St James Episcopal Church	261	254	25	120	100	1	6	8
Cincinnati	St Luke Episcopal Church	67	67	5	34	51	1	1	1
Cincinnati	St Michael & All Angels	40	38	7	21	53	0	0	0
Cincinnati	St Philips Church (Northside)	39	39	14	26	52	7	16	7
Cincinnati	St Simon of Cyrene Episcopal	245	209	75	93	102	0	0	6
Cincinnati	St Stephens Episcopal Church	101	101	2	62	89	0	0	0
Cincinnati	St Timothys Episcopal Church	990	669	20	423	157	1	16	10
Circleville	St Philips Episcopal Church	108	108	0	50	106	0	1	3
Columbus	St Albans Church (Bexley)	921	560	50	228	192	1	13	13
Columbus	St Edwards Church (Whitehall)	171	52	2	44	101	0	0	0
Columbus	St James Episcopal Church	216	243	9	161	54	2	8	0
Columbus	St Johns Episcopal Church	166	166	14	75	51	8	6	5
Columbus	St Marks Church (Upper Arlington)	686	548	16	230	105	1	8	10
Columbus	St Pauls Episcopal Church	47	24	3	22	53	0	0	3
Columbus	St Philips Episcopal Church	455	369	2	196	104	0	2	9
Columbus	St Stephens Episcopal Church	359	359	15	141	103	0	3	0
Columbus	Trinity Episcopal Church	1,064	437	0	192	111	12	5	9

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2002

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharist	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	Christ Episcopal Church	524	306	6	164	104	1	6	16
Dayton	St Andrews Episcopal Church	97	97	7	67	104	0	1	4
Dayton	St Georges Episcopal Church	888	787	46	353	198	5	15	12
Dayton	St Marks Episcopal Church	160	160	0	93	95	3	4	0
Dayton	St Pauls Church Episcopal	1,189	1,189	0	271	103	4	9	13
Delaware	St Peters Episcopal Church	244	244	10	112	120	0	4	10
Dublin	St Patricks Episcopal Church	675	450	22	223	118	1	14	4
Fairborn	St Christophers Church	366	187	40	103	113	1	11	4
Forest Park	Holy Spirit Episcopal Church	85	54	4	35	52	0	2	1
Gallipolis	St Peters Episcopal Church	127	94	16	46	95	0	0	0
Granville	St Luke Episcopal Church	292	153	3	73	107	0	1	4
Greenville	St Pauls Church	130	110	4	59	51	0	1	6
Hamilton	Trinity Church	404	210	45	152	100	3	6	5
Hilliard	St Nicholas of Myra (West Columbus)	135	135	3	51	51	0	0	2
Hillsboro	St Marys Episcopal Church	102	102	1	53	46	2	1	0
Ironton	Christ Episcopal Church	92	34	10	21	49	1	0	2
Lancaster	St Johns Church	347	224	0	131	104	2	9	10
Lebanon	St Patricks Church	218	190	36	116	109	0	4	3
Logan	St Pauls Episcopal Church	46	46	1	31	47	0	0	0
London	Trinity Episcopal Church	116	105	12	52	52	4	3	12
Maineville	St Mary Magdalene	0							0
Marietta	St Lukes Episcopal Church	215	169	35	89	110	1	2	0
Martins Ferry	St Pauls Episcopal Church	65	65	2	17	31	0	1	0
Mc Arthur	Trinity Church	29	29	30	24	23	0	0	0
Mechanicsburg	Church of Our Saviour	56	50	0	24	50	0	2	0
Middletown	Church of the Ascension	292	145	109	161	164	2	10	5
Montgomery	St Barnabas Church	856	856	35	374	150	2	23	14
Nelsonville	Church of the Epiphany	41	41	0	25	52	1	3	0
New Albany	All Saints Episcopal Church	234	219	34	126	52	2	7	15
Newark	Trinity Episcopal Church	223	175	0	83	104	1	1	0
Oxford	Holy Trinity Episcopal Church	379	340	38	130	102	40	4	1
Pickerington	St Andrews Episcopal Church	190	156	50	88	103	0	8	0
Piqua	St James Episcopal Church	110	81	2	48	52	2	1	6

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharist	16 yrs and Older	Under 16 Years	Confirmed or Received
Pomeroy	Grace Episcopal Church	66	66	0	40	35	0	0	0
Portsmouth	All Saints Episcopal Church	192	132	0	71	103	1	3	14
Springboro	St Francis Episcopal Church	292	231	0	112	99	1	7	0
Springfield	Christ Church Episcopal	306	264	25	137	105	0	3	5
Terrace Park	St Thomas Episcopal Church	1,352	1,054	226	458	240	3	26	22
Trotwood	St Margarets Episcopal Church	351	226	10	155	104	0	1	14
Troy	Trinity Episcopal Church	238	212	2	90	104	0	4	6
Urbana	Church of the Epiphany	79	75	0	47	101	2	4	0
Washington Court H	St Andrews Episcopal Church	201	131	3	64	51	1	3	0
Waynesville	St Marys Episcopal Church	54	54	19	34	53	1	1	3
West Chester	St Anne Episcopal Church	340	307	226	238	105	0	11	2
Westerville	St Matthews Episcopal Church	424	424	2	237	105	1	8	17
Wilmington	St Anthonys Episcopal Church	13	13	4	13	23	0	0	0
Worthington	St Johns Episcopal Church	692	570	573	268	218	1	17	14
Wyoming	Ascension and Holy Trinity	500	500	0	116	104	0	4	10
Xenia	Christ Episcopal Church	184	152	6	86	104	0	5	0
Zanesville	St James Episcopal Church	185	185	8	68	106	0	3	0
Total		25,566	20,228	2,130	9,604	7,810.00	133	413	446.00

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Amelia	Church of the Good Samaritan	44,754	84,611	99,422	84,166	3,041	662	84,331
Athens	Church of the Good Shepherd	122,231	187,319	208,451	185,150	24,522	12,871	201,232
Bellaire	Trinity Episcopal Church	16,630	51,905	52,862	60,469	2,186	2,481	62,255
Cambridge	St Johns Episcopal Church	42,814	72,838	175,348	74,804	3,494	125,766	186,936
Chillicothe	St Pauls Episcopal Church	131,021	149,933	182,381	159,766	22,042	36,174	184,195
Cincinnati	All Saints Episcopal Church	127,607	143,310	145,575	123,454	17,576	1,495	125,773
Cincinnati	Calvary Episcopal Church	143,948	393,664	1,062,764	417,122	50,846	144,471	533,542
Cincinnati	Christ Church (Glendale)	335,851	431,302	778,049	407,903	70,861	306,662	715,207
Cincinnati	Christ Church Cathedral	450,898	2,278,015	3,197,632	2,230,521	280,792	804,609	3,005,067
Cincinnati	Church of Our Saviour	116,614	140,727	145,766	141,615	10,624	16,583	155,977
Cincinnati	Church of the Advent	159,441	379,029	471,909	373,624	34,611	166,760	456,898
Cincinnati	Church of the Redeemer	740,311	899,541	1,567,810	992,125	151,800	311,219	1,270,110
Cincinnati	Grace Episcopal Church	98,903	171,348	193,009	206,947	27,858	58,864	265,929
Cincinnati	Holy Trinity Episcopal Church	74,689	80,615	80,965	79,522	8,489	1,750	79,959
Cincinnati	Indian Hill Church	456,614	515,811	564,383	583,145	57,818	168,954	631,717
Cincinnati	St Andrews Episcopal Church	189,010	189,010	191,830	162,889	21,750	7,789	162,889
Cincinnati	St James Episcopal Church	171,069	223,767	315,946	197,147	23,701	58,124	264,565
Cincinnati	St Luke Episcopal Church	21,890	81,911	83,823	79,765	2,386	8,362	87,439
Cincinnati	St Michael & All Angels	40,204	55,823	84,644	49,740	4,261	25,188	71,665
Cincinnati	St Philips Church (Northside)	21,698	87,464	91,417	77,257	880	11,485	77,900
Cincinnati	St Simon of Cyrene Episcopal	129,942	142,279	143,889	142,278	14,584	2,912	143,888
Cincinnati	St Stephens Episcopal Church	130,379	151,747	202,629	77,404	13,988	32,986	109,834
Cincinnati	St Timothy Episcopal Church	526,124	535,304	843,890	554,950	74,988	89,782	661,170
Circleville	St Philips Episcopal Church	57,023	103,128	124,266	105,395	6,766	21,991	126,613
Columbus	St Albans Church (Bexley)	333,130	358,495	363,095	359,015	64,749	42,008	393,720
Columbus	St Edwards Church (Whitehall)	34,568	49,748	63,213	47,352	3,260	15,242	62,594
Columbus	St James Episcopal Church	155,627	204,156	204,623	203,271	12,476	3,459	207,391
Columbus	St Johns Episcopal Church	28,469	58,261	96,284	38,034	2,443	37,627	75,661

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Columbus	St Marks Church (Upper Arlington)	474,859	485,115	524,183	584,496	73,088	31,141	592,890
Columbus	St Pauls Episcopal Church	29,932	49,638	219,853	54,916	16,944	11,281	65,916
Columbus	St Philips Episcopal Church	291,253	327,381	356,732	293,820	50,763	8,939	302,759
Columbus	St Stephens Episcopal Church	198,332	234,300	240,307	247,660	35,635	1,850	252,110
Columbus	Trinity Episcopal Church	314,248	413,739	419,512	438,645	66,733	0	458,321
Dayton	Christ Episcopal Church	264,263	397,500	794,742	409,429	64,128	343,314	759,437
Dayton	St Andrews Episcopal Church	128,028	140,837	151,651	135,712	16,908	15,537	147,432
Dayton	St Georges Episcopal Church	499,624	544,761	765,257	544,360	78,240	185,551	742,477
Dayton	St Marks Episcopal Church	145,820	171,341	174,652	167,384	19,148	3,779	170,447
Dayton	St Pauls Church Episcopal	645,106	742,887	749,546	874,923	119,417	60,530	933,714
Delaware	St Peters Episcopal Church	170,777	184,845	1,240,076	194,177	9,642	186,049	360,385
Dublin	St Patricks Episcopal Church	293,885	382,993	389,448	321,148	32,190	16,547	336,170
Fairborn	St Christophers Church	119,575	126,492	144,625	124,538	11,292	13,417	138,707
Forest Park	Holy Spirit Episcopal Church	44,380	45,867	46,821	44,560	4,697	520	46,034
Gallipolis	St Peters Episcopal Church	86,571	97,701	104,549	116,355	9,625	6,304	121,982
Granville	St Luke Episcopal Church	155,642	174,709	185,414	151,850	11,257	16,409	158,844
Greenville	St Pauls Church	73,643	102,143	165,261	91,075	9,026	212,944	304,213
Hamilton	Trinity Church	185,882	202,695	258,936	224,499	17,913	66,658	271,082
Hilliard	St Nicholas of Myra (West Columbus)	47,029	102,378	102,378	105,527	2,748	134	105,527
Hillsboro	St Marys Episcopal Church	59,090	84,761	101,520	109,731	6,630	15,510	124,457
Ironton	Christ Episcopal Church	31,492	31,727	31,727	31,342	3,141	200	31,542
Lancaster	St Johns Church	172,553	208,125	219,560	194,986	24,038	6,100	206,421
Lebanon	St Patricks Church	139,324	148,025	186,574	143,635	14,905	25,919	165,833
Logan	St Pauls Episcopal Church	28,974	35,951	39,231	46,851	3,761	2,679	50,314
London	Trinity Episcopal Church	86,012	130,215	136,176	109,992	7,799	9,320	123,853
Maineville	St Mary Magdalene		0	0	0		0	0
Marietta	St Lukes Episcopal Church	120,474	167,529	179,993	166,903	11,575	20,368	186,321
Martins Ferry	St Pauls Episcopal Church	18,701	52,558	66,881	60,463	1,929	15,522	75,128

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2002

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Mc Arthur	Trinity Church	7,929	34,429	36,429	32,285	285	2,000	32,285
Mechanicsburg	Church of Our Saviour	38,046	39,121	41,462	43,054	4,797	2,494	45,121
Middletown	Church of the Ascension	208,662	319,328	492,263	300,644	15,269	171,834	475,724
Montgomery	St Barnabas Church	330,136	375,075	529,338	382,807	29,842	155,009	523,118
Nelsonville	Church of the Epiphany	17,840	17,840	26,040	18,512	1,655	240	22,212
New Albany	All Saints Episcopal Church	137,361	167,787	186,688	150,173	708	16,300	161,995
Newark	Trinity Episcopal Church	137,150	197,745	198,276	201,255	24,884	800	201,786
Oxford	Holy Trinity Episcopal Church	183,891	187,041	290,788	203,543	24,768	268,926	483,658
Pickerington	St Andrews Episcopal Church	115,864	159,463	161,618	177,832	5,068	0	179,987
Piqua	St James Episcopal Church	74,457	116,535	158,179	118,182	10,409	24,249	137,293
Pomeroy	Grace Episcopal Church	30,283	57,353	59,853	50,015	5,606	2,208	52,223
Portsmouth	All Saints Episcopal Church	109,133	128,048	219,762	115,233	15,000	84,173	207,969
Springboro	St Francis Episcopal Church	148,844	148,844	204,343	147,000	9,000	37,886	200,888
Springfield	Christ Church Episcopal	204,845	265,881	359,367	276,090	32,912	21,081	288,618
Terrace Park	St Thomas Episcopal Church	638,447	703,817	2,064,630	748,196	116,099	6,389,820	7,091,066
Trotwood	St Margarets Episcopal Church	150,272	156,579	265,524	150,339	9,240	154,541	311,349
Troy	Trinity Episcopal Church	142,996	204,135	223,349	232,286	26,212	30,623	270,987
Urbana	Church of the Epiphany	84,419	85,431	113,641	91,548	7,131	21,761	110,657
Washington Court H	St Andrews Episcopal Church	90,939	98,067	100,051	94,649	6,100	4,604	98,178
Waynesville	St Marys Episcopal Church	36,617	70,110	70,559	71,582	2,415	8,134	80,133
West Chester	St Anne Episcopal Church	257,515	258,457	482,247	269,740	14,442	122,408	383,731
Westerville	St Matthews Episcopal Church	387,008	462,209	1,005,288	448,464	31,416	520,106	1,004,485
Wilmington	St Anthonys Episcopal Church	11,422	15,422	15,722	11,592	1,591	630	11,892
Worthington	St Johns Episcopal Church	413,585	446,417	749,525	509,761	52,478	74,967	540,136
Wyoming	Ascension and Holy Trinity	314,632	319,779	364,865	309,576	57,154	75,104	370,178
Xenia	Christ Episcopal Church	129,541	170,694	203,541	202,969	27,715	9,897	211,490
Zanesville	St James Episcopal Church	84,824	192,864	204,265	179,841	21,194	9,740	191,447
Total		14,213,586	19,405,745	28,559,093	19,740,975	2,289,354	12,002,333	31,325,379

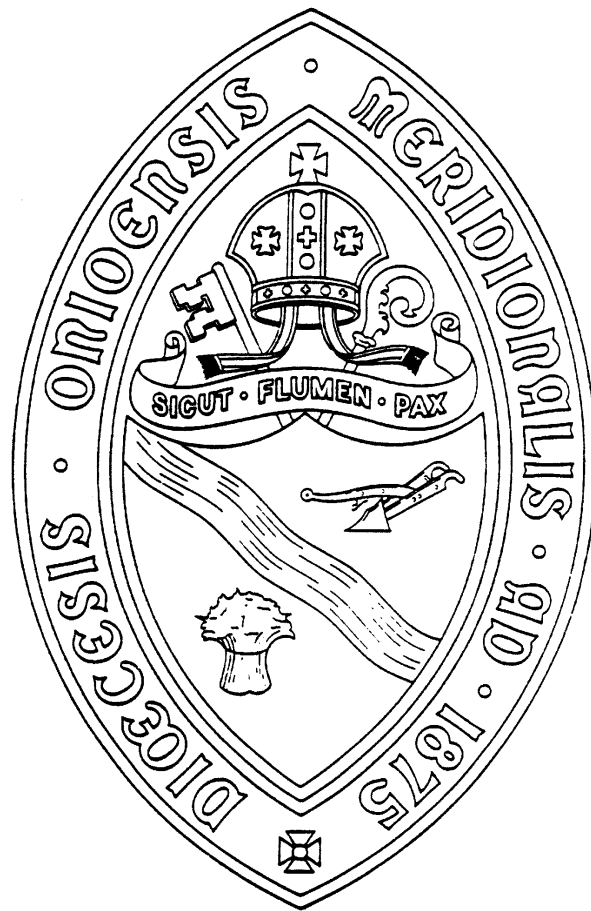
The 2004 Diocese of Southern Ohio Operating Budget

The 2004 Diocese of Southern Ohio Operating Budget	2001	2002	2003	2004
	ACTUAL \$	Actual \$	BUDGET \$	BUDGET \$
Mission Share Assessment	1,911,691	2,029,972	2,418,238	2,509,745
Endowment - Consolidated	255,899	250,334	250,600	196,020
Forward Movement Publications (FMP)	29,854	29,855	29,855	35,000
Interest Income	38,285	13,658	20,000	8,400
School for Ministry Fees	17,465	14,422	12,000	12,000
Accounting Fees	1,200	1,200	1,200	1,200
Miscellaneous	261	110	-	-
subtotal Revenue	\$ 2,254,655	\$ 2,339,551	\$ 2,731,893	\$ 2,762,365
WCProcter Fd - National Church Support(net w/Natl Ch)	42,000	-	-	-
<u>TOTAL Revenue</u>	\$ 2,296,655	\$ 2,339,551	\$ 2,731,893	\$ 2,762,365
<u>Expenditures</u>				
<u>Worship and Evangelism</u>				
Commission on Congregational Life (COCL)	200,655	223,910	225,000	250,000
Evangelism Commission	14,270	14,845	20,000	15,000
Church & College Ministries	11,300	15,800	16,000	15,000
Procter Camp & Conference Center	40,000	45,000	55,000	60,000
Ecumenical & Interfaith Relations & Ministries	2,712	2,966	2,500	2,000
Commission on Liturgy & Music	1,437	1,577	3,000	1,500
St. Paul's Chapel @ Church House	145	69	150	150
Cursillo	-	3,000	3,000	-
SUBTOTAL Worship and Evangelism	270,519	307,167	324,650	343,650
<u>Ministry and Education</u>				
School for Ministries (formerly for the Diaconate)	25,018	26,742	31,430	31,500
Workshops/Training - EFM	2,500	2,500	2,700	2,700
Kenyon Conference-Coordination	5,000	5,000	5,000	4,000
College of Presbyters & Deacons	1,374	718	2,500	1,500
The Resource Center	3,000	3,008	3,000	500
Christian Formation Commission	4,168	213	2,000	1,000
The Stewardship & Planned Giving Commission	4,557	5,016	5,000	4,550
Commission on Ministry (COM)	18,854	22,351	32,000	25,000
Retired Clergy Medical & Life Insurance	176,688	-	-	-
National Church Pledge	604,794	594,700	642,065	631,822
SUBTOTAL Ministry and Education	\$ 845,953	\$ 660,248	\$ 725,695	\$ 702,572

The 2004 Diocese of Southern Ohio Operating Budget	2001	2002	2003	2004
	ACTUAL \$	Actual \$	BUDGET \$	BUDGET \$
Social Concerns and Communications				
Episcopal Community Services Foundation (ECSF)	25,000	-	20,000	
Mission Convocation	200	-	-	
Episcopal Church Women's (ECW) Program	3,400	4,000	4,000	
Race Commission/ Anti-Racism Training	5,500	462	20,304	
Affirmative Aging Commission	1,805	2,131	2,500	
Social Justice Network		-	5,000	
Addiction Recovery Ministry	573	472	-	
Health, Human Values & Ethics	1,521	1,423	1,500	
Parish Health Ministry	1,500	2,500	2,500	
Accessibility/Architectural Committees	1,268	1,805	1,300	
Hunger Task Force	289	229	1,500	
Episcopal Relief & Development	-	707	800	
Episcopal Appalachian Ministries	1,308	1,130	1,500	
Interchange & Diocesan Publications expenses	59,942	45,752	66,844	
SUBTOTAL Social Concerns and Communications	\$ 102,306	\$ 60,611	\$ 127,748	\$
Governance and Administration				
Governance				
Convention-Operating/Publications	15,420	22,273	28,000	
Transition Expenses	-	-	14,872	
Diocesan Council - Meetings	6,479	4,762	7,000	
Provincial Synod - Assessment	3,267	6,541	7,063	
Provincial Synod - Delegates' Travel Expense	-	698	1,400	
General Convention - Travel & Related Expenses	8,000	8,000	8,000	
Standing Committee	531	603	550	
subtotal Governance	33,697	42,877	66,885	

The 2004 Diocese of Southern Ohio Operating Budget	2001	2002	2003	2004
	ACTUAL \$	Actual \$	BUDGET \$	BUDGET \$
<u>Administration</u>				
Operations at Diocesan House	133,931	120,879	148,700	139,500
Operations at The Bishop's Center, Columbus	27,670	31,736	34,500	90,833
<u>Episcopate Program & Pastoral Expenses</u>				
Bishop Thompson	37,006	35,862	40,000	40,000
Bishop Price	19,156	20,963	20,500	20,500
subtotal Episcopate Program & Pastoral Expenses	56,162	56,825	60,500	60,500
Executive Staff Salary Packages	856,588	908,275	904,926	898,527
Executive Staff Travel & Professional Development	50,736	58,494	55,070	56,512
subtotal Executive Staff	907,324	966,769	959,996	955,039
Support Staff Salary Packages	271,751	334,971	372,906	329,020
subtotal Administration	1,396,838	1,511,180	1,576,602	1,574,892
SUBTOTAL Governance & Administration	\$ 1,430,535	\$ 1,554,057	\$ 1,643,487	\$ 1,625,243
Grand Total Expenditures	\$ 2,649,313	\$ 2,582,083	\$ 2,821,580	\$ 2,762,365
Revenue (Under)/Over Expenditures	\$ (352,658)	\$ (242,532)	\$ (89,687)	\$ -

The Constitution
and Canons
of
The Episcopal Church
in
The Diocese of Southern Ohio



2004

The Constitution of the Episcopal Church in The Diocese of Southern Ohio

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The Constitution of the Episcopal Church in The Diocese of Southern Ohio

(As Amended and Ratified by the 2000 Diocesan Convention.)

Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the

Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V

The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI

Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Presbyters canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one a Presbyter and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI

Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

**The Canons of the Episcopal Church
in
The Diocese of Southern Ohio**

(As amended by the November 2003 Diocesan Convention.)

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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the National Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Protestant Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention

who worship in accord with the Constitution and Canons of the Episcopal Church in the United States and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII)

Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. "Ordinary").

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

Ipsa facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc.,
as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members in Good Standing: all baptized persons who shall for one year next preceding have celebrated and kept the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation, unless for good cause prevented, are members of this Church in good standing. (From the National Canons).

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

National Church: The Episcopal Church.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*". On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention

Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4, 5, 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be

included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the Annual Session of the Convention in the second calendar year preceding a regular meeting of the General Convention, four Clergy and four Laypersons shall be elected to represent this Diocese in said General Convention. Such Deputies shall continue in office until their successors are elected. The Clerical Deputies shall be Presbyters or Deacons canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some Congregation of the Diocese.

Alternate Deputies to be chosen.

Order of Deputies and Alternate Deputies

Section 2. The Convention shall also, in like manner, in the calendar year preceding a regular meeting of the General Convention, elect four Clergy and four Laypersons, with the same qualifications as the other Deputies, as Alternate Deputies to act in cases hereafter mentioned. The names of the Deputies and of the Alternate Deputies shall be entered upon the Journal in accordance with the priority of their election, and in such order that the one receiving the highest number of votes necessary to an election on any one ballot shall be placed first, and so on.

Vacancies filled

Section 3. (a) If any vacancies should occur among the Deputies, Clerical or Lay, duly elected as outlined in Section 1 above, before the Diocesan Convention that is to elect Alternate Deputies, the number of persons to be elected by that latter Convention shall be increased so that each Order will

contain eight (8) persons; four (4) Deputies and four (4) Alternate Deputies. In such a case, the person or persons receiving the highest number of votes shall be considered as elected as Deputies, to the number required to complete the appropriate deputation. The four (4) persons receiving the next highest votes, in like manner, shall be considered as elected as Alternate Deputies.

(b) Any vacancies occurring among the Deputies, Clerical or Lay, occurring after the Diocesan Convention at which Alternate Deputies are elected, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Deputies to signify inability to attend

Section 4. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of the Convention shall designate from the list of the Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or, if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(c) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

- (a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.
- (b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.
- (c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.
- (d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

(1) Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.

(2) Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.

(3) Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.

(4) Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with National Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the National Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with National Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Protestant Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

98 1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under

the laws of Ohio; and

2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Presbyter, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3)

consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3

The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.
- (g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.
- (h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.
- (i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing

(unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees,

The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time in the first three months of each calendar year, at a date and time of which public notice shall have been given at least ten (10) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the

Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Protestant Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, 105

Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the National Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the National Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult

with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall

inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational

Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.

6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.

7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.

8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.

3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.

4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.

5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.

6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.

7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.

8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;

2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.

2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.

3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an

adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish,

whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will.

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none

of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of the Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the National Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to National Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the National Canons.

Canon XVIII Ecclesiastical Discipline

Adoption of Title IV of the Canons of the Episcopal Church

Section 1. Title IV of the Canons of the Episcopal Church in its entirety, as adopted by the General Convention of The Episcopal Church in 1994, and as may be subsequently amended, is hereby adopted as the Canon for Ecclesiastical Discipline in the Diocese of Southern Ohio.

Ecclesiastical Trial Court

Section 2. Pursuant to Canon 4, Section 2 of the said Title IV, there shall be an Ecclesiastical Trial Court of the Diocese of Southern Ohio, elected by the Convention of the Diocese. The Ecclesiastical Trial Court shall consist of five (5) judges, two (2) of whom shall be lay persons, and three (3) of whom shall be Priests or Deacons. The judges of the Ecclesiastical Trial Court shall take office immediately upon their election and shall serve until their successors are chosen.

Judges of the Ecclesiastical Trial Court

Section 3. At the 121st Annual Convention of the Diocese, the judges shall be elected for staggered terms as follows: one judge from the clerical order and one judge from the lay order shall be elected for three (3) year terms; one judge from the clerical order and one judge from the lay order shall be elected for two (2) year terms; and one judge from the clerical order shall be elected for a one (1) year term. Judges whose terms expire shall be eligible to succeed themselves. Subsequent elections of judges shall be for three (3) year terms. All judges shall be residents of this Diocese, shall be confirmed adult communicants of this Church, and, preferably, shall be knowledgeable in Canon or Civil law, or both.

Section 4. Vacancies occurring on the Ecclesiastical Trial Court in cases stated in Title I\; Canon 4, Sections 4,5, and 6 shall be filled by majority vote of the Court from persons otherwise qualified for election from the same order as the member vacating the Court was when first elected. Any judge elected to fill such vacancy shall serve until the expiration of the term of the vacating judge.

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and make provision for a Church Attorney.

Section 6. The Ecclesiastical Trial Court shall conform in all respects to the provisions of Title IV, Canons 4 and 14, as well as all other relevant provisions of the Constitution and Canons of the Episcopal Church.

Continuation of Compensation upon Temporary Inhibition

Section 7. (a) In the event a Priest or Deacon shall be temporarily inhibited pursuant to Canon Title IV 1.2. of the Episcopal Church in the performance of any aspect of his or her duties as a Priest or Deacon, the full compensation payable to such Priest or Deacon shall continue for the period of the temporary inhibition; provided that such period shall not exceed ninety (90) days from the date the temporary inhibition is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the Priest or Deacon immediately prior to the imposition of the temporary inhibition.

(c) Compensation pursuant to this Section shall be paid by the parish, mission or other non-parochial entity employing the Priest or Deacon at the time the temporary inhibition is imposed.

(d) Only a duly ordained Priest or Deacon temporarily inhibited by the Bishop of this Diocese who is engaged in full-time, part-time, supply or interim services to a parish, mission or other non-parochial entity within this Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.

