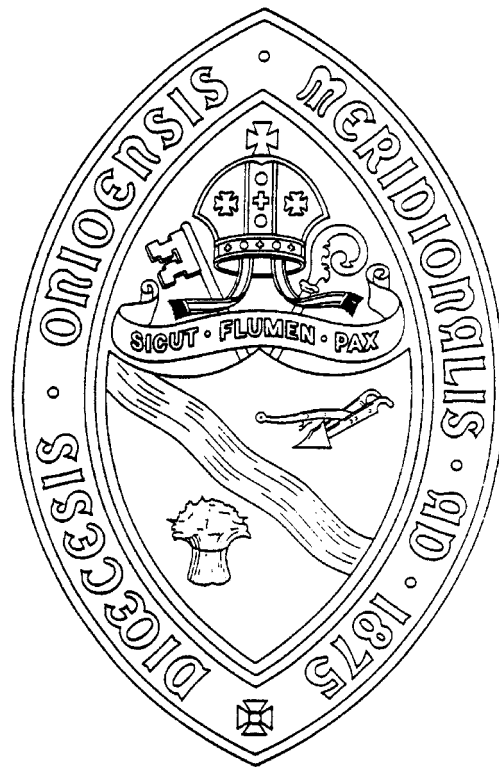


# The Episcopal Diocese of Southern Ohio



Journal of the  
131st Annual Convention  
November 11, 2005

## **About this Journal**

The Journal for the 131st Annual Convention of the Diocese of Southern Ohio includes minutes from the Nov. 11 gathering in Cincinnati.

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The Clergy Of the Diocese

Bishop

Herbert Thompson, Jr, BA, STB, DMin.

Bishop Suffragan

Kenneth Lester Price, Jr., AB, MA, STB, DD.

Bishop Emeritus

William Grant Black, BD, MA, DD.

**PAROCHIAL CLERGY, CANONICALLY RESIDENT**

Parochial Clergy, Canonically resident in the Diocese as of November 11, 2005, and entitled to vote in the  
One Hundred Thirty-First Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>Congregation/Assignment</b>
APLEGATE, Stephen	St. Luke, Granville
ATKINSON, Clifford W.	Interim, St. James, Cincinnati
BAILEY, David	St. Stephen, Cincinnati
BAIRD, Ronald Lee	St. Matthew, Westerville
BALDWIN, Robert E.	St. James, Piqua
BONDURANT, Stephen Bryce	Grace Church, Cincinnati
BOWER, John A.	Interim, St. Simon of Cyrene, Cincinnati
BRUMBAUGH, Charles F.	Assistant, Church of the Redeemer, Cincinnati
BURNARD, Karen Kartsimas	St. Andrew, Pickerington
BURNETT, Richard Alvin	Trinity, Columbus
BURNS, Jerome	St. Philip, Columbus
CARROLL, Steven	Trinity Church, Newark
CLAUSEN, Kathryn P.	Interim, Trinity, London
COLEMAN, Betty E. Gibson	Urban Missioner, Christ Church Cathedral
COLLEGE, Philip	Associate, St. John, Worthington
CONNOR, Alice	Curate, Church of the Redeemer, Cincinnati
COTTER, Barry Lynn	East Central Ohio Cluster
CROSS, Myrick	Canon, Christ Church Cathedral, Cincinnati
CUFF, Stephen James	St. Andrew, Washington Ct. House
DAGGETT, Paul	Trinity Church, Hamilton
DEINSEN, D. Rebecca	Assistant, St. John, Worthington
DIAMOND, James Alan	Dean, Christ Church Cathedral
EVERHARD, Darby	Assistant, St. Thomas, Terrace Park
FOOTE, Roger Lee	Christ Church, Glendale
FOSTER, Katharin K.	Church of the Epiphany, Nelsonville and St. Paul, Logan
FREEMAN, Bruce A.	Church of the Redeemer, Cincinnati
GARTIG, William	Supply, St. Michael & All Angels, Cincinnati
GAYLOR, Pamela Elaine	Christ Church, Xenia
GERHARD, Robert Donald	Canon, Christ Church Cathedral
GLAZIER, George H. Jr.	St. Stephen, Columbus

GREENE, Roger Stewart	St. Timothy, Cincinnati
HADLEY, Arthur Clayton	St. John, Worthington
HALT, David	Church of the Holy Spirit, Forest Park and Holy Family, Harrison
HARDIN, Nancy	Assistant, Northern Miami Valley Cluster
HARRIS, Philip J.	St. Philip, Circleville
HILL, George Aldrich, III	St. Barnabas, Montgomery
HINTON, Wesley	Canon, Christ Church Cathedral, Cincinnati
HITCH, Kenneth R.	All Saints, Cincinnati
HOPKINS-GREENE, Nancy Anne	Associate, Redeemer, Cincinnati
HULL, Carol Wharton	St. George's, Dayton
JACKSON, Paula Marie	Church of Our Saviour, Cincinnati
JOHANSEN, John R.	St. Alban, Columbus
JUPIN, Jon Michael	Interim, Good Shepherd, Athens
KECK, Carolyn	Priest in Charge, St. Edward, Columbus
KOEPKE, III, John Frederick	St. Paul, Oakwood
KREUTZER, Michael Alan	St. Mark, Dayton
LAYDEN, Daniel K	St. Paul, Greenville
LEISERSON, Joanna Chin	Canon, Christ Church Cathedral, Cincinnati
LEO, Jason Elliman	Calvary Church, Cincinnati
MATHEUS, Robert	Assistant, St. Alban, Columbus
MATISSE, Jacqueline Edith	St. Patrick, Lebanon
McCOY, David Ormsby	Associate, St. Andrew, Pickerington
McCRACKEN-BENNETT, Richard J.	Vicar, All Saints, New Albany
McWHORTER, Shirley	Vicar, St. Nicholas of Myra, Hilliard
MERCHANT, Patricia L.	Indian Hill Episcopal/Presbyterian
MICHELFEELDER, Susan R.	Interim, St. Peter, Delaware
MILLS, Susan	St. Andrew, Dayton
MOTZ, Larry L.	St. James, Zanesville
PADDOCK, John Sheldon	Christ Church, Dayton
PAULUS, Ruth	Priest in Charge, St. Christopher, Fairborn
PAYNE, Edward	Supply, Grace, Pomeroy
PETERSON, Donn Linn	Associate, St. John, Worthington
PUOPOLO, Angelo Joseph	Advent, Cincinnati
PURSLEY, G. William	St. John, Lancaster
QUEEN, Jeffrey	St. Mary Magdalene, Maineville
RADAMAKER, Robert	Ascension & Holy Trinity, Cincinnati
REAT, Lee Anne	St. John, Columbus
REDMOND, Joseph	St. Francis, Springboro
REED, Charlotte Collins	Christ Church, Springfield
SCRIVENER, William Eugene	Canon, Christ Church Cathedral
SHANLEY-ROBERTS, Eileen	Assistant, Ascension & Holy Trinity, Cincinnati
St. GERMAIN, Kenneth Paul	Assistant, St. George, Dayton
SMITH, Alan Bruce	Assistant, St. Mark, Upper Arlington
SMITH, Stephen B.	St. Patrick, Dublin
SMITH, Vicki Lovely	St. Mark, Upper Arlington
SPEARE-HARDY, Benjamin	St. Margaret, Trotwood
TALK, John G. IV	Priest in Charge, St. Mary, Waynesville
TIERNEY, Bridget	Interim, St. James, Columbus
TWIGGS, Frances	Interim, St. Anne, West Chester

VAN BRUNT, Thomas	Good Samaritan, Clermont County
WEST, John Timothy	Missioner, Northern Miami Cluster
WILLIAMS, Melody Sue	Interim, Trinity Church, Troy
WILSON, Charles, Jr.	Priest in Charge, St. Mary, Hillsboro
WISEMAN, Heather B	Assistant, St. Timothy, Cincinnati
WOOD, Gretchen Anne	Supply, Church of the Ascension, Middletown
WRAY, James Thomas	St. Thomas, Terrace Park
WRIDER, Anne J.	Canon, Christ Church Cathedral, Cincinnati.

**CANONICALLY RESIDENT-EXTRAPAROCHIAL AND RETIRED  
(ENTITLED TO VOTE)**

<b>Name</b>		<b>City, OH</b>
ALBERT, Edwin Edward		Cincinnati
ALLARDYCE, David		Cincinnati
ALLYN, Compton	Retired	Cincinnati
BAKER, John Woodson	Retired	Newark
BARROW, Colin V.	Retired	Dayton
BETTS, Albert Raymond	Retired	Cincinnati
BOWERS, John E.	Retired	Lancaster
BROOK, William V., Jr.		Delaware
BUMILLER, William Norton	Retired	Dayton
BURDICK, Edward Noves	Retired	Newark
CARSON, John Gregg	Retired	Hillsboro
COTTRILL, Charles David		Cincinnati
DECKER, Clarence Ferdinand	Retired	Columbus
DEETH, Harold Raymond	Retired	Columbus
DWIGHT, Robert Bolman	Retired	Dayton
FARROW, Donald Lester	Retired	Columbus
FENWICK, Robert Donald	Retired	Dayton
FISHER, John Raymond	Retired	Columbus
GILL, John Nicholas	Retired	Columbus
GOODRICH, Robert A. Jr.		Columbus
GROSSOEHME, Daniel		Cincinnati
GROSSOEHME, Henrietta		Cincinnati
HAMPTON, Cynthia M.		Cincinnati
HANISIAN, James A.	Retired	Cincinnati
HOBSON, Patricia Shackelford	Retired	Cincinnati
HOLLENBAUGH, Morris	Retired	Oxford
HOWARD, David Z.		Cincinnati
HUFFORD, Robert Arthur		Glendale
JERGENS, Andrew MacAoidh	Retired	Cincinnati
JULNES-DEHNER, Noel Stephans		Terrace Park
KEVERN, John		Columbus
LANE, Larry	Retired	Circleville
LEARY, Charles Randolph	Retired	Midway
LEO, James Richard	Retired	Cincinnati
LILLY, Elizabeth L. B.	Retired	Columbus

LYLE, William Edward	Retired	Kent
MINER, James S. II	Retired	Columbus
MORRISON, John Ainslie		Cincinnati
MYCOFF, Walter J. Jr.		Middletown
NEELY, Christopher F.	Retired	Cincinnati
NEWBERRY, Hancella Warren		Columbus
NICELY, Paul	Retired	Delaware
NICKSON, Donald Monroe	Retired	Cincinnati
O'REILLY, Eileen		Mason
PERRIN, Henry		Cincinnati
PRICE, Gordon Stephen	Retired	Dayton
PRICE, Kenneth Lester, Jr.	Bishop Suffragan	Hilliard
RALPH, Harry Wiley	Retired	Lebanon
ROBBINS, ANNE W.	Retired	Plain City
RUHMKORFF, David Duane	Retired	Cincinnati
SAVILLE, Milton	Retired	Cincinnati
SHAVER, Thomas R.	Retired	Cincinnati
STEARNS, H. Joanna	Retired	Fairborn
THOMPSON, Herbert, Jr.	Bishop	Cincinnati
TIMMONS, Thomas Jefferson, III	Retired	London
TWESIGYE, Emmanuel Kelenzl		Delaware
WARRINGTON WILSON, Anne		Cincinnati
WILLARD, Wilson Howard, Jr	Retired	Cincinnati
WILLIAMSON, Stephen		Columbus
WOODEN, Lorentho	Retired	Cincinnati
WULSIN, Stockton		Cincinnati
ZUST, Vicki		Cincinnati

**CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE  
(ENTITLED TO VOTE)**

<b>NAME</b>		<b>CITY, STATE</b>
BALDWIN, Jerome Maynard	Retired	Madison, WI
BATHOLOMEW, Adam		New York
BEERY, Susan Kay Beem		Satellite, FL
BLACK, William G.	Retired Bishop	Illinois
BROWNLEE, Hugh Richard	Retired	Cleveland, OH
BURTON, Jack Calvin	Retired	Edgartown, MA
CARBERRY, Timothy O.	Retired	Orrs Island, ME
CHAPPELEAR, Albert S.	Retired	Florida
CLARK, John Leland		Windsor, Ontario
COBB, John Pierpont	Retired	Gloster, MA
COLLINS, Gerald		Maryland
COWAN, Alice		Houston, TX
DANFORTH, Merrick Andrew	Retired	Lake Helen, FL
DOUGLAS, Kelly Delaine Brown		Germantown, MD
GALBREATH, William Gray		Sarasota, FL

GRAVES, Robert Blice		Louisville, KY
HANSEL, Robert R.	Retired	Tennessee
HATCH, Bert Huntington	Retired	Edisto Island, SC
HELMS, David Clarke		England
HOOVER, Melvin Aubrey		New York, NY
HUBER, William George		Flint, MI
HUGHES, Robert Davis, III		Sewanee, TN
KINSEY, Thomas		Minnesota
KRIEGER, Frederick Gordon		Halifax, NS, Canada
MacKENZIE, Albert Harold, Jr.	Retired	Washington, NC
MATHEWS, Keith		Wyoming
MILLS, David Knight		South West Harbor, ME
MORRETT, John Joseph	Retired	Jacksonville, FL
MUDD, Gwynneth J.	Retired	Virginia Beach, VA
RANDOLPH, Michael P.G.G.		Kirkwood, MO
ROGERS, David Beebe		Vienna, VA
RUPP, Lawrence Dean		New London, NH
SHERMAN, Harry B., Jr.	Retired	New Hampshire
SIMS, Edward Raymond	Retired	Rockport, ME
SNODGRASS, Cynthia Jean		Mansfield Ct. CT
SPEAKS, John Thomas	Retired	Birmingham, AL
STEVENSON, Frank Beaumont		Oxford, England
STURNI, Gary		Pennsylvania
THOMPSON, Owen		New York
THORNELL, Kwasi		Washington, D.C.

**TRANSITIONAL DEACONS – CANONICALLY RESIDENT  
(NOT ENTITLED TO VOTE)**

GERDSEN, Jane	Episcopal Divinity School
WEBSTER, Kiah	Episcopal Theological Seminary of the Southwest
HUNKINS, Claire	Bexley Hall
DORAN, Judith	Bexley Hall
BILSBURY, Steven	Bexley Hall

**VOCATIONAL DEACONS CANONICALLY RESIDENT  
(NOT ENTITLED TO VOTE)**

BALES, William Oliver	McArthur
BORDEN, Theorplis Marzetta	Cincinnati
BRANDENBURG, John Paul	Martins Ferry
BRYANT, Napoleon A., Jr.	Cincinnati
BRUGGER, Stephanie B.	Troy
CALLAHAN, Carol	Amelia
CALVERT, Cara Jesse	Retired
CHACE, Laura Lambert	Hamilton
DENTON, Marguerite	Cincinnati
	Springboro

DUFRESNE, Christina Lynn Fry		Edmonton, Alberta, CA
EAGER, Donald B.		Circleville
EVERETT, Sherman Bradley		Columbus
FREES, Mooydeen Claire		Cincinnati
GIVLER, Gary Bruce		Cincinnati
GRANT, Joan		Lebanon
HART, Donna Beatrice		Springfield
HERMAN, Alice Faye		Worthington
LUBIN, Gary		Cincinnati
MANNING, Jeanette		Trotwood
MARTIN, Clyde Albert		Columbus
MAYNARD, Joan Marie Pearson		Columbus
McCARROLL, Connie Jo		Dayton
MOBLEY, James Edward		Cincinnati
O'KEEFE, Gay Boggs	Retired	Urbana
PARK, Ciritta Boyer		Hilliard
POTTERTON, Carol		Cincinnati
RATHMAN, William Ernest	Retired	Middletown
ROSE, John Kreimer		Cincinnati
SAVAGE, Arthur L., Jr.	Retired	Athens
SCHISLER, Richard		Portsmouth
SCHISLER, Sallie		Ironton
SNYDER, George L.		Troy
STANTON, Nancy Hamman Erickson		Columbus
STERN, Frank H.		Fairfield
WISEMAN, Philip Marshall		Cincinnati

**MINISTERS OF OTHER DENOMINATIONS CO-PASTORING AN EPISCOPAL CHURCH  
AND ENTITLED TO VOTE**

HAWLEY, David

**NOT CANONICALLY RESIDENT, LICENSED TO OFFICIATE  
(NOT ENTITLED TO VOTE)**

ALLEN II, George Curwood		Cincinnati
ELLIS, Michael Elwin		Columbus
FLEMISTER, Abeoseh M.		Columbus
GAMBLE, Deborah		Cincinnati
HAVEN, Robert		Columbus
HAYS, Donald L.		Portsmouth
KIMANI, George		Dayton
MARTIN, Robert Carruthers, Jr.		Reynoldsburg
MENDELSON, Randall Paul		Vicar, Holy Trinity, Cincinnati
METZGER, James		Cincinnati
NEILSEN, Jack		Marietta
ROLLINS, Roger Burton		Dayton
SANDERS, John		Columbus
THOMAS, Robert		Supply, Christ Church, Ironton
WHITESELL, Hugh Albert		Waynesville

## CLERGY IN ORDER OF CANONICAL RESIDENCE

Compton Allyn	May 27, 1954
John Gregg Carson	June 23, 1954
Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
Harry Wiley Ralph	October 15, 1957
Gordon Stephen Price	April 25, 1958
William George Huber	May 31, 1958
Thomas Jefferson Timmons, III	June 4, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
William Grant Black, Bishop Emeritus	October 8, 1961
David Bruce Allardyce	June 20, 1962
David Duane Ruhmkorff	December 31, 1962
Morris Eugene Hollenbaugh	June 15, 1963
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
John Woodson Baker	June 13, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr	September, 1964
John Edward Bowers	June 26, 1965
Harold Raymond Deeth	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Merrick Andrew Danforth	March 15, 1967
Robert Donald Gerhard	October 30, 1967
Albert Simpson Chappellear, III	January 6, 1969
Robert Davis Hughes, III	June 28, 1969
John Joseph Morrett	September 1, 1970
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Paul Lyman Nicely	May 1, 1973
Andrew MacAoidh Jergens	June 2, 1973
Robert Donald Fenwick, D.D.	May 1, 1975
William Ernest Rathman	June 30, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Michael Phillip Gibson Grantling Randolph	May 1, 1978
Noel Stephen Jelnes Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978

Arthur L. Savage, Jr.	June 21, 1978
Don Linn Peterson	October 11, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
William Varina Brook, Jr.	August 26, 1979
John Thomas Speaks	February 1, 1980
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Clifford William Atkinson	September 20, 1980
Bert Huntington Hatch	June 1, 1981
Stephen Girard Williamson, III	April 25, 1982
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Kelly Delaine Brown Douglas	October 9, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Napoleon Bryant, Jr.	February 24, 1985
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Susan Kay Beem Beery	August 1, 1986
Gretchen Anne Wood	October 15, 1986
Donald Lester Farrow	November 18, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Gary Kristan Sturni	May 23, 1988
Herbert Thompson, Jr., Bishop	September 24, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin Lois Foster	May 4, 1991

Frank H. Stern	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
James Richard Leo	September 3, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Robert Aulton Goodrich, Jr.	December 31, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
Harry Benjamin Sherman, Jr.	February 24, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992
Alice Cowan	September 25, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanna Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Ronald Lee Baird	October 15, 1993
Gary Bruce Givler	December 3, 1993
Gay Boggs O'Keefe	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Suffragan Bishop	October 29, 1994
Lee Ann Reat	November 10, 1994
Nancy Hamman Erickson Stanton	November 11, 1994
Christina Lynn Fry Dufresne	November 11, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
William Oliver Bales	October 28, 1995
Connie Jo McCarroll	October 24, 1995
Kwasi Anthony Augustus Thornell	January 16, 1996
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
James Thomas Wray	February 1, 1997
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Charlotte Collins Reed	June 21, 1997
Vicki Diane Zust	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998

John Allen Bower	July 30, 1999
Laura Lambert Chace	October 24, 1998
Larry L. Lane	October 24, 1998
Gwynneth Jones Mudd	October 1, 1998
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
Vicki Lovely Smith	September 1, 1999
James Alan Diamond	September 1, 1999
David Z Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Donna Beatrice Hart	October 30, 1999
John Kreimer Rose	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stockton Wulsin	November 6, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
Patricia Laura Merchant	March 1, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Robert Evan Baldwin	October 20, 2001
Adam Gilbert Bartholomew	October 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
Kenneth Robert Hitch	October 20, 2001
Daniel Keith Layden	October 20, 2001
George Lewis Snyder	October 20, 2001
Frances Rose Twiggs	October 20, 2001
Shirley McWhorter	January 1, 2002
Joseph H. Redmond, Jr.	August 1, 2002
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
John Gordon Talk, IV	October 26, 2002
Owen C. Thompson	October 26, 2002
Bridget Katherine Tierney	October 26, 2002
Robert Leon Rademaker	February 3, 2003
Philip J. Harris	April 16, 2003
Daniel Grossoehme	June 3, 2003

Bruce Allan Freeman	October 1, 2003
Larry L. Motz	October 1, 2003
Carol Callahan	October 25, 2003
Darby Sydney Oliver Everhard	October 25, 2003
Joan Louise Grant	October 25, 2003
David J. A. Halt	October 25, 2003
Eileen Marie Shanley-Roberts	October 25, 2003
Robert Radamaker	November 11, 2003
Alice Elizabeth Connor	May 22, 2004
Carolyn Keck	May 22, 2004
Jeffrey Queen	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Darlyn Rebecca Deinsen	May 30, 2004
Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Grossoehme, Henrietta	September 1, 2004
Stephen Bilsbury	May 14, 2005
Jane Gerdson	May 14, 2005
Kiah Webster	May 14, 2005
Claire Hunkins	May 14, 2005
Judith Doran	May 14, 2005
John Mennell	May 14, 2005
Phyllis Armstrong	June 4, 2005
Carroll, Steven	September 1, 2005
Cross, Myrick	September 1, 2005
Twesigye, Emmanuel	September 1, 2005
Leiserson, Joanna Chin	October 1, 2005

**CANONICALLY RESIDENT – INHIBITED FROM FUNCTIONING  
NOT ENTITLED TO VOTE**

Ruppe, David

Columbus

**RENUNCIATION OF THE MINISTRY**

## **LAY DELEGATES to CONVENTION**

November 11, 2005

### **Cincinnati East Deanery**

**All Saints, Pleasant Ridge** – Dorothy Powell, Sherrie O’Rear, Barb Schmitt, Peg Spitler

**Church of the Good Samaritan, Clermont County** – Julie Quick, Jennifer Malone

**Holy Trinity, Kenwood** – Shirley Hollender, Lois Wagner

**Indian Hill, Indian Hill** – William B. Selnick, Jane Bennett, Robert Krone, Rosemary Ballard

**St. Barnabas, Montgomery** – Susan Brokaw, Rick Hotz, Bill Nelsen, Theresa Thornton

**St. Thomas, Terrace Park** – Judy Bowers, Jim D’Wolf, Mike Getz, Joan Smith

**St. Timothy, Anderson Township** – David Cook, Susan Cranley, Charles (Andy) Light, Kara Owens

### **Cincinnati West Deanery**

**Ascension & Holy Trinity, Wyoming** - Nancy Goggans, Michael Meranda, Lynne Boude, Nicholas Finke

**Christ Church, Glendale** – Dennis Theobald, John Mitchell, Helene Sedwick, Bill Sedwick

**Grace, College Hill** – Karla Vogt, Joe Summer, Jackie Lewis, Jenny Harrison

**Holy Family, Harrison** – Ronald Beathard

**Holy Spirit, Forest Park** – Thomas Arnold, Carol Ross

**St. James, Westwood** – Barbara Taber, David Taber, Carol Schneider, Paul Schneider

**St. Luke, Saylor Park** – Charles Lane, Robert Hay

**St. Philip, Northside** – Barbara McKinney, Carolyn Bruckman

**St. Simon of Cyrene, Lincoln Heights** – John E. Harris Jr., Marian Price, Rose Holloway, Joe Dorris

**St. Stephen, Mt. Healthy** – Vivian Templin, Louis Hales, Pat Welti, Don Welti

### **Columbus Deanery**

**All Saints, New Albany** – Doug McFann, Mindy McFann

**St. Alban, Bexley** – David Hay, Tom Hooker, Mary Harris

**St. Andrew, Pickerington** – Larry Bigler, Christopher Reale

**St. Edward, Whitehall** – Cindy MacKenzie, Felicia Jackson

**St. James, Columbus** – Daniel Dice, Charles McConville, Eric Reasoner, Diana McCullough

**St. John, Columbus** – Paul Gunzelman, Joe Miccio

**St. John, Worthington** – Tom Hitch, Ellen Hitch, Tom Bailey, Nancy Woodson

**St. Luke, Granville** – Bill Holland, Cherie Holland, Becky Rugg, Ric Bolten

**St. Mark, Upper Arlington** – Elizabeth Anstaett, Steve Whitman, Stanley Laughlin, Patricia Iams

**St. Matthew, Westerville** – James Menke, Austin Stout, Kevin Gartrell, George Girard

**St. Nicholas of Myra, Hilliard** – Susan Vosper, Janis Vosper

**St. Patrick, Dublin** – Julie Myers, Jodi Wilber, Daryl Wilber, Lori Sullivan

**St. Peter, Delaware** – Brenda Venzke, Carol Hallenbeck, Craig Foster, Linda Heid

**St. Philip, Columbus** – Evelyn Anderson, Sonja Bronson, Jacqueline Roberts, Wade Franklin III

**St. Stephen, Columbus** – William Elwell, Mike Wernick, Joel Flint, Janet McNaughton

**Trinity, Columbus** – Jeff McNealey, Richard Giroux, David White, JoAnn Giroux

**Trinity, London** – Robert Nichols, Susan Nichols

### **Dayton Deanery**

**Christ Church, Dayton** – Telesa Learn, Bob Wilda, Alan Kimbrough, Mary Slenski

**Christ Church, Xenia** – Steve Grech, Betsy Kitch, Jack Kitch, Lisa Mamas

**St. Andrew, Dayton** – Sr. Beverly Edith, Clay Shriner, Sally Roof, John Fleming

**St. Christopher, Fairborn** – Susan Brainard, Roy Hays, David Christmas, Carole Smith

**St. George, Washington Township** – Frank Gentner, Carol Herrick, Jim Montgomery, Kate Rodriguez

**St. Margaret, Trotwood** – Helen McCann, Harvey Toles, Phyllis Brunson, Charles Davis

**St. Mark, Riverside** – Gary Browning, Tony Rubino, Kendall Rubino, Don Nancarrow

**St. Paul Oakwood** – Sarah Brockmeier, Pamela McGinnis, Michael Miller, Randal Young

### **Hocking Valley Deanery**

**Church of the Epiphany, Nelsonville** – Andrea Wright, David Webster

**Church of the Good Shepherd, Athens** – Gifford Doxsee, Ann Shelly, Robert Shelly, Curtis Sherman

**Grace, Pomeroy** – Gail Payne, Carol S. Sisson, Frank E. Sisson

**St. Paul, Logan** – Fred Black, Jean Ann Black

**St. Peter, Gallipolis** – Christina Cogar, Carolyn Cogar, Marlene Hoffman, Carolyn Anderson

**Trinity, McArthur** – Michael Williams, Wilma Beelman

### **Miami River Deanery**

**Church of the Ascension, Middletown** – Monica Wilson, Kay Fraley, Steve Martin, Betty Wolfe

**Holy Trinity, Oxford** – Betty Julian, Glenn Julian, Ginger Smith, Richard Smith

**St. Anne, West Chester** – Ceri Paul, Ann Poxon, Eric Frischmuth, Susie Rutkowski

**St. Anthony, Wilmington** – Donna Thorp, Ruby Fisher

**St. Francis, Springboro** – Mary Cook, Cheryn Hackworth, Dick Jennings, Greta Jennings

**St. Mary, Waynesville** – Richard Irons, Sally Andrews

**St. Patrick, Lebanon** – Mary Lasher, Todd Rockstroh, Gloria Giannestras, Christopher Sparks

**Trinity, Hamilton** – Dana Berry, Vicki Kier, Lyndall Murray, Thomas Woods

**St. Mary Magdalene, Maineville** – Kathy MacIntire, Carl Beckman

### **Northeast Deanery**

**St. James, Zanesville** – Carol Cavinee, Laura Tompkins, Leigh Mantell, Beth Burton

**St. John, Cambridge** – Art Swanson, Dorothy Swanson

**St. John, Lancaster** – Tom Hammer, Mike Parker, Kathy Canter, Barbara Parker

**St. Luke, Marietta** – Eric Erb, Wendell Mulford, Hazel Boettcher, James Peebles

**St. Paul, Martins Ferry** – Kathy Whitacre, Nancy Spindler

**Trinity, Bellaire** – Sue Goldsmith, Colleen Willis

**Trinity, Newark** – Bev Crockford, Jack Crockford, Cathy Bagot, Dave Shull

### **Northwest Deanery**

**Christ Church, Springfield** – Ty Buckman, Pat Duncan, Deb Hinton, Don Reed

**Church of the Epiphany, Urbana** – Art Baer, Stuart Engler

**Church of Our Saviour, Mechanicsburg** – Edward Fitch, Carol Floyd

**St. James, Piqua** – Cindy Pearson, Dana Allen, Sandy Abernathy, Yuri Willcox

**St. Paul, Greenville** – John Montgomery, Mary Ann Montgomery, Michael Gallagher, Sherry Gallagher

**Trinity, Troy** – Jim Beerbower, Susan Beerbower, Dave Cobb, Carole Cobb

### **Ohio River Deanery**

**Calvary, Clifton** – Donald Crews, Lee Hughes, Gunhild Rose

**Christ Church Cathedral** – Isaiah Hyman Jr., Lorna Harrell, Dianne Ebbs, Mary Hagner

**Church of the Advent, Walnut Hills** – Becky Recher, Allyn Raifstanger, Rick Wagner, Barbara Haven

**Church of Our Saviour, Mt. Auburn** – Tom Southerland, Helen Davis, Tom Fehr, Pam Stephens

**Church of the Redeemer, Hyde Park** – Cynthia Blocksom, Liz Schildknecht, Patty Hassel, Amy Harris

**St. Andrew, Evanston** – Eleanor Bonner, Anita Brentley, Thurmond Brentley, Lynette Heard

**St. Michael & All Angels, Avondale** – Anne Glass Anthony, Raymond Chapman Jr.

### **Scioto River Valley Deanery**

**All Saints, Portsmouth** – Vicki Daily, Lee Daily, John Walker, Linda Walker

**Christ Church, Ironton** – Britton Barlow, Richard Walton

**St. Andrew, Washington Court House** – Bruce Von Barga, Mariann Wright

**St. Mary, Hillsboro** – Judy Franklin, Betty Heathcote, Jim Heathcote, Stephen Williams

**St. Paul, Chillicothe** – Joe McKell, Mary McKell, Bob Lindsay, Louise Lindsay

**St. Philip, Circleville** – Ellen Leist, Rebecca Nance, Marilyn Merideth, Susan Parker

**Minutes of the  
131<sup>st</sup> Annual Convention  
The Diocese of Southern Ohio  
November 11, 2005  
Convention Center, Cincinnati**

**To Reconcile, To Heal, To Liberate, To Serve**

**Business Session #1**

Friday, November 11, 2005

The Right Reverend Herbert Thompson, Jr. called the 131<sup>st</sup> Annual Convention of the Diocese of Southern Ohio to order with prayer.

Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in this Diocese of Southern Ohio for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.

O God the Father of our Lord Jesus Christ, our only Savior the Prince of Peace: Give us grace seriously to lay to heart the great dangers we are in by our unhappy divisions; take away all hatred and prejudice, and whatever else may hinder us from godly union and concord; that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify thee; through Jesus Christ our Lord. Amen.

Dr. Horace Boyer, a special guest of the convention, led the delegates in song.

**Convention Administration**

**First report of the Credentials Committee**

Mr. Joe Hubbard, chair of the Committee on Credentials, reported a quorum present consisting of:

68 Clergy  
193 Lay delegates, for a total of

261 Eligible Voters

Mr. Hubbard presented the following motion from the Committee on Credentials.

In addition to the clergy and lay delegates of each congregation, Article VI, Section I of the Constitution gives seat and voice to several named people, namely, Lay Members of the Standing Committee and Diocesan Council; the Lay Deputies to General Convention and the Lay Trustees of the Diocese of Southern Ohio; the Chancellor and the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Church Women of the Diocese.

In addition to those named people, I hereby move that this 131<sup>st</sup> Convention also admit with seat and

voice the following individuals: the Most Rev. Frank Griswold, the Provosts of the Deaneries; our Youth Representatives; the Sisters of the Community of the Transfiguration; all Non-Canonically resident Clergy Licensed to Officiate and currently serving congregations in the Diocese, Lay members of Diocesan Staff, and all the Deacons of the Diocese.

The motion was seconded and passed.

Bishop Thompson then reported on the Constitution and Canons' requirements for lay representation at Convention.

The Constitution and Canons of our church state that congregations who miss the stated deadlines for paying their mission share assessment or for filing parochial reports or audit reports shall be deprived of Lay representation in Convention unless excused by vote of the Convention. Happily there are no congregations who did not pay their 2004 Mission Share in full by the June 30<sup>th</sup> deadline, nor did any congregation miss their audit deadline. Only two congregations were late with their parochial reports. Both were congregations who have experienced significant loss of membership and clergy recently and thus Diocesan Council requests that Convention excuse them from this provision for this one time only and I ask for a motion that we do so.

Mr. Chips Lanier, First Vice-President of Diocesan Council, moved that the delegates from St. Paul, Chillicothe and St. Christopher, Fairborn be seated at the convention.

The motion was seconded and passed.

With the Convention legally constituted, Bishop Thompson called upon the Rev. Canon Anne Wrider, Dean and Mr. Stewart Mehlman, Provost of the Ohio River Deanery, who welcomed the diocese to Cincinnati.

### **Appointments to be ratified**

In accordance with the Constitution of the Diocese, Bishop Thompson appointed the Rev. Heather Wiseman as Secretary of the 131<sup>st</sup> Convention.

The appointment was seconded and ratified.

Bishop Thompson announced that in accordance with the Constitution of the Diocese, the Rev. Heather Wiseman had appointed the Rev. Paul St. Germain and the Rev. David Halt as Assistant Secretaries, and Mrs. Patricia Ellertson as Recording Secretary.

Bishop Thompson announced other appointments: Mr. Daniel Dice, Esq as Parliamentarian, the Hon. and Rev. Deacon Richard Schisler as Assistant Parliamentarian and the Rev. Deacon John Brandenburg as Chief of Tellers.

Appointed as the Committee to Approve the Minutes of the 131<sup>st</sup> Convention were Mr. Chips Lanier, the Rev. Canon Vicki Zust and Mr. Jon Boss.

Appointed as the Committee to Review the Bishop's Address were Mr. Chips Lanier, the Rev. Canon Vicki Zust and Mr. Jon Boss.

## **Report on the Committee on Dispatch of Business**

Bishop Price began with a motion that the secretary of the 131<sup>st</sup> Convention be directed to express greetings from the Convention to the Rt. Rev. William G. Black, Seventh Bishop of the Diocese of Southern Ohio.

The motion was seconded and passed.

Bishop Price took the delegates through the convention packet, pointing out the Rules of Order, the constitutional changes and resolutions, the budget and the electing process. He concluded by moving adoption of the agenda.

The motion was seconded and passed.

Bishop Price moved adoption of the minutes of both sessions of the 130<sup>th</sup> Diocesan Convention which had been distributed with the Journal.

The motion was seconded and passed.

## **First Report of the Nominations Committee and First Ballot**

The Rev. Deacon John Brandenburg, chair of the Nominating Committee, presented the slate of candidates and went through each of the positions for which elections were needed, pausing at the conclusion of each for Bishop Thompson to ask for any additional nominations.

## **Budget Committee**

One lay person to be elected for the class of 2008.

Nominee:

John A. Miller

A motion to close the nominations was made, seconded and passed.

## **Alternate Deputies to the General Convention, June 2006 in Columbus**

Four lay persons and four clergy to be elected.

Lay Nominees:

Ericka Clifton

Nat Freeman

Isaiah Hyman

Thomas Rodgers

Clergy Nominees:

The Rev. Dcn. John Brandenburg

The Rev. Philip College

The Rev. Paula Jackson

The Rev. Bruce Smith

The Rev. Stephen Smith

A motion to close the nominations was made, seconded and passed.

### **Diocesan Council**

Three lay persons and two presbyters to be elected for the class of 2008.

Lay Nominees:

Jeff Brunson, Jr.

Helen Davis

Wendell Mulford

Clergy Nominees:

The Rev. Philip College

The Rev. Jeffrey Queen

The Rev. Rob Baldwin was nominated from the floor.

A motion to close the nominations was made, seconded and passed.

### **Diocesan Review Committee**

One clergy person to be elected for the class of 2008.

Nominee:

The Rev. David Bailey

A motion to close the nominations was made, seconded and passed.

### **Ecclesiastical Trial Court**

One lay person and one clergy person to be elected for the class of 2008.

Lay Nominee:

Nancy Jacob

Clergy Nominee:

The Rev. Anne Warrington Wilson

A motion to close the nominations was made, seconded and passed.

### **Episcopal Community Services Foundation Trustees**

Three lay or clergy persons to be elected for the class of 2008.

Nominees:

Curt Garner

The Rev. David Halt

Fred Shirley

A motion to close the nominations was made, seconded and passed.

### **Standing Committee**

One lay person and one clergy person to be elected for the class of 2008.

Lay Nominees:

C.R. "Chet" Cavaliere

Judson Ellertson

Ernest Thompson

Clergy Nominees:  
The Rev. Stephen Applegate  
The Rev. Stephen Smith  
The Rev. Thomas Van Brunt

A motion to close the nominations was made, seconded and passed.

**Trustee of the Church Foundation**

One lay or clergy person to be elected for the class of 2008

Nominees:  
The Rev. Jeffrey Queen  
John Sawyer

A motion to close the nominations was made, seconded and passed.

**Trustee of the Diocese**

One lay or clergy person to be elected for the class of 2008.

Nominees:  
Pat Coyle  
The Rev. Canon James Hanisian

A motion to close the nominations was made, seconded and passed.

Deacon Brandenburg moved that the Secretary be instructed to cast a single ballot for the election of positions where the number of nominees equals the number of positions and no further nominations came from the floor, with the exception of Lay Deputies to General Convention who must be ranked according to their vote totals.

The motion was seconded and passed.

Declared elected were:

**Budget Committee**

John A. Miller, class of 2008

**Diocesan Council**

Lay class of 2008  
Jeff Brunson, Jr.  
Helen Davis  
Wendell Mulford

**Diocesan Review Committee**

The Rev. David Bailey, class of 2008

**Ecclesiastical Trial Court**

Nancy Jacob, lay class of 2008  
The Rev. Anne Warrington Wilson, clergy class of 2008

## **Episcopal Community Services Foundation Trustees**

Class of 2008

Curt Garner

The Rev. David Halt

Fred Shirley

Deacon Brandenburg instructed the Convention on the voting process and the first ballot was taken.

Positions voted upon were: **Alternate Deputies for General Convention**, four clergy and four lay; **Diocesan Council**, two clergy; **Standing Committee**, one lay and one clergy; **Trustee of the Church Foundation**, one clergy or lay; **Trustee of the Diocese**, one clergy or lay.

Following an interlude of music from Horace Boyer, Bishop Thompson noted that appointments to committees and commissions in the diocese were included in the Convention packet.

Secretary Heather Wiseman announced that nearly all the required reports from diocesan Commissions and Committees had been received. Bishop Thompson pointed to their inclusion in the Convention packet.

Bishop Thompson called upon Deborah Stokes, Chair of the local arrangements for General Convention, who provided an update on the convention and a call for volunteers.

Mrs. Mariann Price and Mr. Paul Rank informed the Convention about responses to the victims of recent natural disasters. Mrs. Price announced that 2500 gifts cards had been distributed, and Mr. Rank reminded the Convention that the National and World Mission Commission works with disasters throughout the world.

### **Proposed Rule of Order**

Bishop Thompson called upon Mr. Jon Boss, Chair of the Standing Committee, who presented supplements to the Rules of Order for the election of the Ninth Bishop of the Diocese of Southern Ohio on November 11, 2006.

**Rule XIX** The following shall be the Rule that governs the election of the Ninth Bishop of Southern Ohio:

Immediately after the Peace, the President of the Standing Committee shall place the names of all those nominated for Ninth Bishop of Southern Ohio into formal nomination. There shall be no nominating speeches or seconding speeches, and after receiving instructions on the voting procedures from the Secretary of the Convention, the Electing Session of the 132<sup>nd</sup> Annual Convention will immediately proceed with the first ballot.

Any nominee may withdraw his or her name at any time except during the casting of a ballot. Any such withdrawal shall be made by the nominee or the nominee's previously authorized representative's written notification to the President of the Standing Committee who shall announce the nominee's withdrawal.

The Chair may, at any time in his discretion, interrupt the proceedings of the Convention for prayer, meditation or any such other form of worship as he may deem appropriate. He may also declare a

recess of the Convention at any time.

The balloting for Bishop shall be in accordance with the applicable portion of Article II, Section 1 of the Constitution of the Diocese; i.e. *“The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority of each Order on the same ballot being necessary to an election.”*

Every eligible member shall vote. Ballots must be cast according to the instructions of the Secretary of the Convention in order to be counted as valid. The interpretation of the voting judges as to the validity of any ballot shall be final.

After the votes have been counted, the Chair shall announce the result of each ballot to the Convention by reading out the total number of votes cast in the Clerical Order and the total number necessary for an election in that order, and the total number of votes cast in the Lay Order and the total number necessary for an election in that order. Then the Chair shall read the names of each nominee and the number of clerical and lay votes for each. If, among those voted for, one shall be found to have received sufficient votes in each order, the Chair shall declare him or her duly elected. In the absence of the Chair, the Secretary of the Convention shall announce the ballot results.

After the Chair shall have declared that an election has taken place, he shall instruct all delegates to sign the Canonical Testimonials to the election of a Bishop before leaving the floor of the Convention, and he shall ask that a motion be made from the floor that the Standing Committee of the Diocese be instructed, upon acceptance of the election of the Bishop, to forward to the Standing Committees of the several dioceses the Canonical Testimonials and certificates required by the national Canons, evidencing the election, and to do all other things necessary to ensure the Ordination and Consecration of the Bishop-elect.

If by the end of the twelfth ballot, there still shall not be an election, the Electing Session of the 132<sup>nd</sup> Annual Convention shall then recess to a date to be set by the Ecclesiastical Authority.

Except as specifically authorized by the Secretary of the Convention, no electronic devices: e.g. computers, PDA's, cell phones, pagers, will be permitted on the floor of the Electing Session of the 132<sup>nd</sup> Annual Convention.

There shall be a Sergeant-at-Arms, appointed by the Chair, and such assistants as are required. Their duties, under the direction of the Chair or presiding officer, shall be:

To maintain order and decorum in the Convention;

To exclude from the floor of the Convention those not entitled to seats thereon;

To escort distinguished visitors and to perform other such ceremonial duties as may be assigned by the Chair or presiding officer;

To ensure that no unauthorized electronic devices are brought onto the floor, provided, however, that neither the Sergeant or Assistant Sergeant(s)-at-Arms nor any officer of the Convention shall hold or take into bailment any items deemed prohibited from the floor; and

To ensure that all members sign the Canonical Testimonials before leaving the Convention after the

election of the Ninth Bishop of Southern Ohio.

All clergy, canonically resident as of Noon, Monday, November 6, 2006 and all Lay Delegates registered and seated at the November 10, 2006 session of the 132<sup>nd</sup> Annual Convention shall be eligible to vote in the Electing Session. Alternate Delegates registered by the Credentials Committee at the November 10, 2006 session shall be eligible to vote should a Delegate be unable to attend the Electing Session on Saturday November 11, 2006.

This Rule will be deleted from the Rules of Order after the 132<sup>nd</sup> Annual Convention is adjourned *sine die*.

A motion to accept the supplemental Rule of Order was made, seconded and passed.

### **First Report of the Constitution and Canons Committee**

In the absence of Mr. Dehner, Chancellor for the Diocese, the Hon. and Rev. Deacon Richard Schisler explained the Resolutions to be voted on.

The Committee on Constitution and Canons recommends two items for adoption by the 131<sup>st</sup> Convention. The first is to approve for a second time the constitutional change that would allow, if the Convention concurs, a Bishop Suffragan to become temporary Ecclesiastical Authority of the Diocese in the absence of a Bishop or Bishop Coadjutor. All constitutional amendments require two readings, and if approved become effective immediately. A resolution proposed by the Standing Committee asks Convention to have Bishop Price become Temporary Ecclesiastical Authority upon Bishop Thompson's retirement. This resolution will be considered only if and when this second reading of the constitutional amendment should pass. The 130<sup>th</sup> Convention approved the proposed constitutional change in June 2005. New text is underlined.

**Be it resolved** that Article II, Section 4 of the Constitution of the Diocese of Southern Ohio be amended to read as follows:

Section 4. There may be a Bishop Suffragan in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop Suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

The second proposal is to revise the definition of "Members in Good Standing" that appears in the Preliminary Canon of our Diocesan Canons (the definitions section) to conform to the current National Canons' definition of "members". The proposal is to delete the current wording of "Members in Good Standing" in our Preliminary Canon (arising from a prior, now archaic National Canon) and substitute the following:

**Members:** All persons who are members of this Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National

## Church within this Diocese.

As a constituent part of the national Church, we must conform to the National Canons. Canon 17 of the National Canons prescribes “Regulations Respecting the Laity.” It changes from time to time. Instead of changing our local canons in light of possible future revisions to the national canons, the approach proposed above would recognize the supremacy of the National Canons’ definition, and would say that enrollment within a congregation of this Diocese qualifies a person as a member, so long as that person is a member of the National Church in accordance with the National Canons.

Deacon Schisler moved the two constitutional matters, to be discussed and voted upon separately in the afternoon session.

### **First Report of the Resolutions Committee**

Mr. James Heathcote, chair of the Resolutions Committee, presented the three motions to be voted on in the afternoon session.

#### **R2005-01** A resolution calling for the designation of “Appalachian Ministries Sunday”

**Resolved**, that the Last Sunday after the Epiphany be designated as “Appalachian Ministries Sunday” annually in the Diocese of Southern Ohio, and that congregations of the Diocese be urged to receive special offerings on that day to benefit the work of Episcopal Appalachian Ministries in the Diocese of Southern Ohio.

#### **R2005-02** Designation of Temporary Ecclesiastical Authority

**Resolved**, that upon the effective date of the resignation of the Rt. Rev. Herbert Thompson, Jr. as the Eighth Bishop of the Diocese of Southern Ohio, and as provided for in Article II, Section 4 of the Constitution of the Diocese of Southern Ohio as amended by the 130<sup>th</sup> and 131<sup>st</sup> Annual Conventions in accordance with Article II, Section 5 of the National Constitution, the Rt. Rev. Kenneth L. Price, Jr., Bishop Suffragan, be designated the Ecclesiastical Authority of the Diocese of Southern Ohio until the election and consecration of the Ninth Bishop of the Diocese of Southern Ohio.

#### **R2005-03** A resolution calling for the affirmation of the Windsor Report

**Whereas**, the Episcopal Diocese of Southern Ohio is a constituent member of the Episcopal Church in the United States of America (ECUSA); and

**Whereas**, ECUSA is a constituent member of the worldwide Anglican Communion cherishing our common worship, fellowship and Christian bond of affection; and

**Whereas**, the Archbishop of Canterbury vowed to utilize the Windsor Report to “seek God’s guidance on the fundamental aim of strengthening our understanding and commitment to our common life”; and

**Whereas**, the Primates, “welcome the general thrust of the Windsor Report as offering a way forward for the mutual life of our communion” and therefore commended several conclusions for dealing with differences of opinion; and

**Whereas**, the Anglican Consultative Council “endorsed and affirmed the decisions” taken by the

Primates in connection with the recommendations of the Windsor Report, and “reminded all parties to have regard for the admonitions” to seek ways of reconciliation and to heal our divisions;

**Therefore be it Resolved** that the Diocese of Southern Ohio receives and affirms the Windsor Report, in particular its affirmation of the principle of “autonomy-in-communion,” as a way of living into our common life based upon mutual affection, responsibility and interdependence with our sister and brother Anglicans throughout the world; and

**Be it further Resolved** that the Diocese of Southern Ohio commits itself to a life worthy of the communion we share, prayerfully considering the theological and cultural impact of our decisions upon our relations with the broader communion, submitting to common counsel within the Anglican Community in matters which impact the larger body, nourishing the marks of our common identity, respecting the instruments that maintain our unity, seeking among one another a common mind in Christ; and

**Be it further Resolved** that the Diocese of Southern Ohio commits its leadership resources, in agreement with the Windsor Report, to work for the reconciliation of the Church within our diocese, ECUSA, and the Anglican Communion; and

**Be it further Resolved** that the Diocesan Convention submit a similar resolution to the General Convention calling upon General Convention 2006 to receive and affirm the Windsor Report.

There were no new resolutions presented to Convention.

### **Report of the Trustees of the Diocese**

The Rev. Canon James Hanisian, Chair of the Trustees of the Diocese of Southern Ohio presented the report of the Trustees, which is included in the Journal of the 131<sup>st</sup> Convention of the Episcopal Diocese of Southern Ohio.

### **First Report of the Budget Committee**

The Rev. Canon Arthur Hadley explained the budget as printed in the Convention packet, pointing out that Council will need to revise the budget dependent upon the action taken in the afternoon on the constitutional change and resolution regarding ecclesiastical authority.

### **Introduction of clergy**

Bishop Thompson introduced clergy new to the diocese and clergy with new assignments in the diocese.

#### **By ordination as vocational deacon**

Phyllis Armstrong	ordained to Vocational Diaconate	June 4, 2005
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#### **By ordination as transitional deacons**

Steve Bilsbury	ordained to Transitional Diaconate	May 14, 2005
Jane Gerdsen	ordained to Transitional Diaconate	May 14, 2005
Kiah Webster	ordained to Transitional Diaconate	May 14, 2005
Claire Hunkins	ordained to Transitional Diaconate	May 14, 2005

Judith Doran	ordained to Transitional Diaconate	May 14, 2005
John Mennell	ordained to Transitional Diaconate	May 14, 2005

**By ordination to the priesthood**

Jeffery Queen	ordained to Priesthood	February 5, 2005
Carolyn Keck	ordained to Priesthood	June 25, 2005
Alice Connor	ordained to Priesthood	June 25, 2005
Charles Wilson, Jr.	ordained to Priesthood	June 25, 2005
Ruth Paulus	ordained to Priesthood	June 25, 2005
Betty Coleman	ordained to Priesthood	June 25, 2005

**By call or appointment**

Steven Carroll	Rector, Trinity, Newark	September 1, 2005
Myrick Cross	Canon Vicar, Christ Church Cathedral	September 1, 2005
Joanna Leiserson	Canon, Christian Formation Christ Church Cathedral	October 1, 2005

**Clergy with new cures within the diocese**

Walter Mycoff	Canon for Ministry
Abeosah Flemister	Assistant, Trinity, Columbus
William Scrivener	Chaplain for Children's Hospital & Christ Church Cathedral
David McCoy	Acting Director, Anglican Academy
Clifford Atkinson	Interim, St. James, Westwood
Bridget Tierney	Interim, St. James, Columbus
Melody Williams	Interim, Trinity, Troy
Tom Wray	Rector, St. Thomas, Terrace Park
Tom Van Brunt	Vicar, Church of the Good Samaritan, Clermont County
Rebecca Michelfelder	Interim, St. Peter, Delaware

**Clergy retirements**

James Hanisian	December 30, 2004
Joanne Stearns	January 30, 2005
Gwynneth Mudd	June 30, 2005

**Clergy deaths**

Henry Moore	November 14, 2004
Carlton K. Gamble	December 31, 2004
Edwin Badger (LTO)	April, 2005

**First report of the Tellers and Casting of the Second Ballot**

Deacon Brandenburg presented the results of the first ballot.

**Diocesan Council**

Two clergy to be elected, 179 needed to elect

The Rev. Philip College	221
The Rev. Jeffrey Queen	172
The Rev. Rob Baldwin	226

Elected: The Rev. Philip College and the Rev. Rob Baldwin

### **Standing Committee**

One lay person to be elected, 179 needed to elect

C.R. "Chet" Cavaliere	125
Judson Ellertson	111
Ernest Thompson	117

No election

One clergy person to be elected, 179 needed to elect

The Rev. Stephen Applegate	147
The Rev. Stephen Smith	111
The Rev. Thomas Van Brunt	71

No election

### **Trustees of the Diocese**

One lay or clergy person to be elected, 179 needed to elect

Pat Coyle	113
The Rev. Canon James Hanisian	223

Elected: The Rev. Canon James Hanisian

### **Alternates to General Convention**

Four lay people to be elected in rank order, 179 needed to elect

Ericka Clifton	252	Elected 1 <sup>st</sup> Alternate
Nat Freeman	235	Elected 4 <sup>th</sup> Alternate
Isaiah Hyman	243	Elected 2 <sup>nd</sup> Alternate
Thomas Rodgers	236	Elected 3 <sup>rd</sup> Alternate

Four clergy to be elected in rank order, 179 needed to elect

The Rev. Dcn. John Brandenburg	251	Elected 2 <sup>nd</sup> Alternate
The Rev. Philip College	239	Elected 4 <sup>th</sup> Alternate
The Rev. Paula Jackson	285	Elected 1 <sup>st</sup> Alternate
The Rev. Bruce Smith	216	
The Rev. Stephen Smith	246	Elected 3 <sup>rd</sup> Alternate

### **Trustee of the Church Foundation**

One lay or clergy person to be elected, 179 needed to elect

The Rev. Jeffrey Queen	151
John Sawyer	175

No election

Deacon Brandenburg instructed the Convention on the casting of their second ballot, for **Standing Committee**, clergy and lay and **Trustee of the Church Foundation**.

Bishop Thompson presented his annual Convention Address, both a celebration of the life of the Diocese of Southern Ohio and an assurance that the future too will be blessed.

The Convention recessed for lunch.

## **Business Session #2**

### **Second Report of the Credentials Committee**

Mr. Joe Hubbard, Chair of the Committee on Credentials, reported a quorum present consisting of:

98 Clergy  
225 Lay delegates, for a total of  
353 Eligible voters

### **Second Report of the Tellers**

Deacon Brandenburg presented the report on the second ballot

#### **Standing Committee**

One lay person to be elected, 164 needed to elect

C.R. "Chet" Cavaliere	146
Judson Ellertson	83
Ernest Thompson	98

No election

One clergy person to be elected, 167 needed to elect

The Rev. Stephen Applegate	207
The Rev. Stephen Smith	95
The Rev. Thomas Van Brunt	32

Elected: The Rev. Stephen Applegate

#### **Trustee of the Church Foundation**

One lay or clergy person to be elected, 165 needed to elect

The Rev. Jeffrey Queen	122
John Sawyer	206

Elected: John Sawyer

Deacon Brandenburg instructed the Convention on casting of the third ballot, of lay member of the **Standing Committee**.

## Action on Constitutional Change

### Change #1

Joseph Dehner, Chair of the Committee on Constitution and Canons, presented for action the Constitutional Matters presented in the report of his committee, noting that a second reading and approval as necessary for the first change.

**Be it resolved** that Article II, Section 4 of the Constitution of the Diocese of Southern Ohio be amended to read as follows:

Section 4. There may be a Bishop Suffragan in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop Suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

The resolution passed by acclamation.

### Change #2

**Be it resolved** that the definition of Members in the Preliminary Canon of the Diocese be amended to read:

**Members:** All persons who are members of this Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within this Diocese.

The motion was seconded and passed.

## Resolutions

Mr. James Heathcote, Chair of the Resolutions Committee, presented the resolutions introduced in the morning session.

**R2005-01** A resolution calling for the designation of "Appalachian Ministries Sunday"

**Resolved,** that the Last Sunday after the Epiphany be designated as "Appalachian Ministries Sunday" annually in the Diocese of Southern Ohio, and that congregations of the Diocese be urged to receive special offerings on that day to benefit the work of Episcopal Appalachian Ministries in the Diocese of Southern Ohio.

The motion was seconded and passed.

## **R2005-02** Designation of Temporary Ecclesiastical Authority

**Resolved**, that upon the effective date of the resignation of the Rt. Rev. Herbert Thompson, Jr. as the Eighth Bishop of the Diocese of Southern Ohio, and as provided for in Article II, Section 4 of the Constitution of the Diocese of Southern Ohio as amended by the 130<sup>th</sup> and 131<sup>st</sup> Annual Conventions in accordance with Article II, Section 5 of the National Constitution, the Rt. Rev. Kenneth L. Price, Jr., Bishop Suffragan, be designated the Ecclesiastical Authority of the Diocese of Southern Ohio until the election and consecration of the Ninth Bishop of the Diocese of Southern Ohio.

The motion was seconded and passed.

The Convention rose in a standing ovation for Bishop Price.

## **R2005-03** A resolution calling for the affirmation of the Windsor Report

**Whereas**, the Episcopal Diocese of Southern Ohio is a constituent member of the Episcopal Church in the United States of America (ECUSA); and

**Whereas**, ECUSA is a constituent member of the worldwide Anglican Communion cherishing our common worship, fellowship and Christian bond of affection; and

**Whereas**, the Archbishop of Canterbury vowed to utilize the Windsor Report to “seek God’s guidance on the fundamental aim of strengthening our understanding and commitment to our common life”; and

**Whereas**, the Primates, “welcome the general thrust of the Windsor Report as offering a way forward for the mutual life of our communion” and therefore commended several conclusions for dealing with differences of opinion; and

**Whereas**, the Anglican Consultative Council “endorsed and affirmed the decisions” taken by the Primates in connection with the recommendations of the Windsor Report, and “reminded all parties to have regard for the admonitions” to seek ways of reconciliation and to heal our divisions;

**Therefore be it Resolved** that the Diocese of Southern Ohio receives and affirms the Windsor Report, in particular its affirmation of the principle of “autonomy-in-communion,” as a way of living into our common life based upon mutual affection, responsibility and interdependence with our sister and brother Anglicans throughout the world; and

**Be it further Resolved** that the Diocese of Southern Ohio commits itself to a life worthy of the communion we share, prayerfully considering the theological and cultural impact of our decisions upon our relations with the broader communion, submitting to common counsel within the Anglican Community in matters which impact the larger body, nourishing the marks of our common identity, respecting the instruments that maintain our unity, seeking among one another a common mind in Christ; and

**Be it further Resolved** that the Diocese of Southern Ohio commits its leadership resources, in agreement with the Windsor Report, to work for the reconciliation of the Church within our diocese, ECUSA, and the Anglican Communion; and

**Be it further Resolved** that the Diocesan Convention submit a similar resolution to the General

Convention calling upon General Convention 2006 to receive and affirm the Windsor Report.

The motion was seconded.

With discussion opened, the following amendment to the resolution was presented.

### **Amendment to Resolution R2005-03**

**Be it resolved** that the Diocese of Southern Ohio express its appreciation for the efforts of the House of Bishops in its response to the other provinces of the Anglican Communion; and

**Be it further resolved** that the Diocese of Southern Ohio commend the Eames Commission for its work in producing the Windsor Report as a first step in resolving the disputes arising from the Consecration of the Rt. Rev. V. Gene Robinson as the Diocesan of New Hampshire; and

**Be it further resolved** that the Diocese receive the Windsor Report as an appropriate first step in a continuing discussion of ecclesiology and discipline as they are understood and practiced in the Anglican Communion and as the Anglican Communion seeks to live further into the concept of “autonomy in communion”; and

**Be it further resolved** that these appreciations and commendations be forwarded to the Presiding Bishop of the Episcopal Church, the President of the House of Deputies of the Episcopal Church, the Archbishop of Canterbury, the Secretary-General of the Anglican Communion, and to those persons preparing the response of the Episcopal Church to the Windsor Report.

The amendment was seconded. Following discussion Bishop Thompson asked for a vote on the amendment to the resolution.

The amendment passed.

Bishop Thompson then asked for a vote on the amended resolution.

The resolution passed as amended.

### **Action on the 2006 Budget**

The Rev. Canon Arthur Hadley, Chair of the Budget Committee, presented for action the proposed budget for 2006.

### **Enabling Resolution #1**

**Be it resolved** that the 131<sup>st</sup> Annual Convention approves the action of the Bishop and Diocesan Council in appropriating the sum of \$3,526,889 for the 2006 Operating Budget. Such sum includes \$687,269 as the Diocese of Southern Ohio’s National Church Pledge for 2006.

The resolution was seconded and passed.

## **Enabling Resolution #2**

**Be it resolved** that the 131<sup>st</sup> Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up and implement the Operating Budget and to make related expenditures for the Mission and Ministry of the Diocese from January 1, 2006 through December 31, 2006.

The resolution was seconded and passed.

## **Courtesy Resolutions**

All staff and senior committee heads joined Mr. Heathcote in presenting the courtesy resolutions.

**Be it resolved** that all present at this 131<sup>st</sup> Annual Convention of the Diocese of Southern Ohio meeting in Cincinnati offer our thanks to the Ohio River Deanery and their dean, the Rev. Canon Anne Wridler and provost, Stewart Mehlman, for the spacious and pleasurable arrangements for this convention, and especially to the Revs. Anne Warrington Wilson and Cliff Atkinson and all the volunteers from that deanery, especially Christ Church Cathedral and St. James, Westwood. We very much appreciate their efforts on our behalf.

### ***Resolution recognizing the ministry of the Rt. Rev. Herbert Thompson, Jr.***

**Be it resolved** that all present at this 131<sup>st</sup> Annual Convention of the Episcopal Diocese of Southern Ohio offer our heartfelt thanks and praise to our Bishop, Herbert Thompson, Jr. as he culminates his 17 years with us as our friend, leader and spiritual guide.

**And be it further resolved,** that we offer thanksgiving for his life and energy with us in seeing the vision for his Episcopate with his prayerful presence and with faith and optimism that we would succeed and exceed the goals of that vision. This vision renewed and rebuilt our Procter Conference Center so that it is a premier facility in the church. It included the establishment of the Episcopal Community Services Foundation as an arm of outreach to do as Christ commanded us: to feed the hungry, clothe the naked and comfort the afflicted. He dedicated Christ Church as the Cathedral so an altar would be the center of life in the diocese.

**And be it further resolved** that we commend his foresight at the beginning of this decade, when he rallied over 10,000 of us together at the Cintas Center to launch us into the new Millennium, challenging us to move beyond our comfort level and commissioning us to make disciples of all.

**And be it further resolved,** that in a time of diversity he was instrumental in leading the church through unrest in Cincinnati and the world, by getting people to talk to each other and make positive decisions.

**And be it further resolved,** that we are thankful for his joyful spirit and sense of fun, for what other bishop can show you how to do the electric slide?

**And be it further resolved,** that we thank him for his work with Youth Ministry and embracing and putting into practice the belief that young people are powerful ministers in not only the church of tomorrow but the church of today.

**And be it further resolved**, that with the aid of his wife Russelle and his children, Herb, Owen and Kyrie, he brought love, talent and warmth to all of us, helping to make us the great Diocese we are.

**Now, therefore**, we the convention of God's people gathered together at this 131<sup>st</sup> Annual Convention of the Episcopal Diocese of Southern Ohio rise to applaud you, Sir, for all you have done for us.

The Convention rose in a standing ovation and, with Horace Boyer's accompaniment, sang its appreciate of the work of Herbert Thompson, Jr. Eighth Bishop of the Diocese of Southern Ohio.

### **Invitation to the 132<sup>nd</sup> Convention**

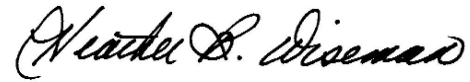
The Rev. Stephen Cuff, Marilyn Merideth, the Rev. Jeffrey Queen and Ann Sydnor officially invited the 132<sup>nd</sup> Convention to meet in Portsmouth, Ohio.

Bishop Thompson declared the 131<sup>st</sup> Convention of the Diocese of Southern Ohio adjourned.

Respectfully submitted,



Patricia Ellertson  
Recording Secretary

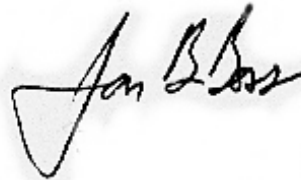


The Rev. Heather B. Wiseman  
Secretary of Convention

Read and approved by the Committee to approve the Minutes:



Raymond H. "Chips" Lanier

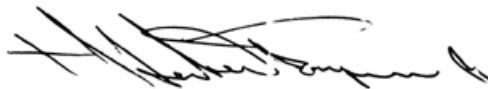


Jon B. Boss



The Rev. Canon Vicki Zusta

Attest:



+Herbert Thompson Jr.  
Bishop of the Diocese of Southern Ohio  
131st Annual Convention

# Appendices

## Appendix A: The Rules of Order for Convention

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of four persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the sixtieth day preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;
2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and
3. to report all such and motions or memorials to Convention. The report may include the following recommendations:
  - (a) that the motion be passed;
  - (b) that the motion be defeated;
  - (c) that the motion be reported to a Committee of the Whole; or
  - (d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to

vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of four persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the sixtieth day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

## RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the

Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention  
(When applicable)  
The Standing Committee of the Diocese  
The At-large members of Diocesan Council  
The Trustees of the Diocese  
The Trustees of the Church Foundation  
Judges of the Ecclesiastical Trial Court  
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote cast, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

The Treasurer of the Diocese  
The Registrar of the Diocese  
Deputies and Alternates to Provincial Synod (when applicable)  
Finance Committee  
Examining Chaplains  
Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

The Bishop's Address  
The written reports of Diocesan Council  
Officers, Committees, and Commissions  
The Budget and its enabling resolutions  
The report of the Committee on Constitution and Canons  
The Introduction of Guests  
Any reports on congregations requesting union with Convention (\*below)  
Any report from the Finance Committee  
Any miscellaneous business  
Any courtesy or business resolutions  
Announcement of date, place and next Convention.

\*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has

been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

**Supplementary Rule of Order for the Election of the Ninth Bishop of  
The Diocese of Southern Ohio –November 11,2006**

**RULE XIX** The following shall be the Rule that governs the election of the Ninth Bishop of Southern Ohio:

Immediately after the Peace, the President of the Standing Committee shall place the names of all those nominated for Ninth Bishop of Southern Ohio into formal nomination. There shall be no nominating speeches or seconding speeches, and after receiving instructions on the voting procedures from the Secretary of the Convention, the Electing Session of the 132nd Annual Convention will immediately proceed with the first ballot.

Any nominee may withdraw his or her name at any time except during the casting of a ballot. Any such withdrawal shall be made by the nominee or the nominee's previously authorized representative's written notification to the President of the Standing Committee who shall announce the nominee's withdrawal.

The Chair may, at any time in his discretion, interrupt the proceedings of the Convention for prayer, meditation or such other form of worship, as he may deem appropriate. He may also declare a recess of the Convention at any time.

The balloting for Bishop shall be in accordance with the applicable portion of Article II, Section I of the Constitution of the Diocese; i.e., "*The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.*"

Every eligible member present shall vote. Ballots must be cast according to the instructions of the Secretary of the Convention in order to be counted as valid. The interpretation of the voting judges as to the validity of any ballot shall be final.

After the votes have been counted, the Chair shall announce the result of each ballot to the Convention by reading out the total number of votes cast in the Clerical Order and the total number necessary for an election in that order, and the total number of votes cast in the Lay Order and the total number necessary for an election in that order. Then the Chair shall read the name of each nominee and the number of clerical and lay votes for each. If among those voted for, one shall be found to have received sufficient votes in each order, the Chair shall declare him or her duly elected. In the absence of the Chair, the Secretary of Convention shall announce the ballot results.

After the Chair shall have declared that an election has taken place, he shall instruct all delegates to sign the Canonical Testimonials to the election of a Bishop before leaving the floor of the Convention, and he shall ask that a motion be made from the floor that the Standing Committee of the Diocese be instructed, upon acceptance of the election of the Bishop, to forward to the Standing Committees of the several Dioceses the Canonical Testimonials and certificates required by the national Canons, evidencing the election, and to do all other things necessary to ensure the Ordination and Consecration of the Bishop-elect.

If by the end of the twelfth ballot, there still shall not be an election; the Electing Session of the 132nd Annual Convention shall then recess to a date to be set by the Ecclesiastical Authority.

Except as specifically authorized by the Secretary of the Convention, no electronic devices, e.g., computers, PDAs, cell phones, pagers, will be permitted on the floor of the Electing Session of the 132nd Annual Convention. This Rule may be suspended by a vote of two-thirds of all members present at the Electing Session of the 132nd Annual Convention.

There shall be a Sergeant-at-Arms, appointed by the Chair, and such assistants as are required. Their duties, under the direction of the Chair or presiding officer, shall be:

To maintain order and decorum in the Convention;

To exclude from the floor of the Convention those not entitled to seats thereon;

To escort distinguished visitors, and to perform other such ceremonial duties as may be assigned by the

Chair or presiding officer;

To ensure that no unauthorized electronic devices are brought onto the floor, provided, however, that neither the Sergeant- or Assistant Sergeant(s)-at-Arms nor any officer of the Convention shall hold or take into bailment any items deemed prohibited from the floor; and

To ensure that all members sign the Canonical Testimonials before leaving the Convention after the election of the Ninth Bishop of Southern Ohio.

All clergy, canonically resident as of Noon, Monday, November 6, 2006 and all Lay Delegates registered and seated at the November 10, 2006 session of the 132<sup>nd</sup> Annual Convention shall be eligible to vote in the Electing Session. Alternate Lay Delegates registered by the Credentials Committee at the November 10, 2006 session shall be eligible to vote should a Delegate be unable to attend the Electing Session on Saturday, November 11, 2006.

This Rule will be deleted from the Rules of Order after the 132<sup>nd</sup> Annual Convention is adjourned *sine die*.

## **Appendix B**

### **Bishop Thompson's Final Address to Convention**

#### **131st Annual Diocesan Convention**

**November 11, 2005**

My sisters and brothers in Christ, I greet you in the name of Jesus, our risen Lord and Savior, and welcome you to this 131st Convention of the Diocese of Southern Ohio. I cannot begin this, my last address as bishop of the diocese, without paying tribute to Russelle Cross Thompson, my wife and partner in ministry for 34 plus years. At a parish visitation a few years into my episcopate, the priest-in-charge said to the congregation, "Actually the diocese elected Russ, but Bishop Thompson came with the package." It was her way of speaking gratitude and admiration for Russelle. From the beginning of our marriage, Russ said, "We have this ministry." She lived that truth, in three congregations and most notably here in the Diocese of Southern Ohio.

Russelle loved the church and the church's Lord. Russ sang at my consecration, "I want Jesus to walk with me," and she lifted her glorious voice to God across the diocese and around the world. In 14 years, she never missed a Sunday visitation. She traveled until she couldn't travel anymore, collapsing and then being hospitalized in Columbus only months before her death. Painfully aware that she was dying, I asked her about burial. We have a plot at Grace Church, Jamaica, one of the dubious perks of being rector there. She said, "I want to be buried here. This is my home." Russ loved this ministry, loved this diocese, and she loved you. Stunningly beautiful, elegant, wondrously gifted, ever generous, we were blessed to have her among us. Someone said to me, "Just think, she loved you."

The great outpouring of prayers, affection, care and grief in the wake of Russ' illness and death bowled me over. The remnants of the glorious Eucharist of Resurrection at our cathedral lift me and my family still. I can still hear that overflow congregation shaking the rafters with their singing, "And I will raise them up, and I will raise them up, and I will raise them up at the last day."

This wonderful diocese has so ministered to me and my family that we are not only standing, but standing and praising God daily for his goodness. What a blessing you are. You helped Russ and I raise our family. Kyrie was 9 years old when we arrived. Today she is 26 and the mother of Christian, my first grandchild. Herb is a lieutenant commander in the U.S. Navy, serving in Japan with his wife Kazumi. Owen, who once said, "I'm not with these people," is beginning his second month as rector of Christ Church, Hewlitt, Long Island. He and his wife, Jonna, are with these people. I give abundant thanks and praise God.

At the outset of my episcopate, I asked that the diocese might be our family. And you have been. You have laughed with us, danced the electric slide with us, fed us, cried with us, and held us constantly before God in prayers. My family and I thank you, and I know that Russ thanks you.

*"And now, the end is near  
And so I face the final curtain  
My friend, I'll say it clear  
I'll state my case, of which I'm certain  
I've lived a life that's full  
I've traveled each and ev'ry highway  
And more, much more than this, I did it Yahweh."*

The year following my arrival here, the diocese provided me with a sabbatical to seek a vision for our

life together. After nearly two months of prayer and reflection, on an afternoon in my study at Westcott House at the Theological College in Cambridge, England, the vision I sought for our diocese poured forth in torrents, almost too much to capture on paper. An Anglican Academy as the teaching arm of the diocese. The renewal of the Procter Camp & Conference Center. A major focus on youth ministry. The renewal of the diaconate. A Commission on Congregational Life to build new congregations and strengthen existing ones. The establishment of Episcopal Community Services Foundation. A suffragan bishop based in Columbus. A cathedral in downtown Cincinnati that an altar might be the center of our diocesan life.

After a year of presentations and some refinements, the entire diocese adopted the vision. In the midst of our vision and discernment, a woman from St. Mary's, Hillsboro, gave me a beautiful brass plaque inscribed with the words, "It has been done." A strange gift, I thought. Then I realized God was speaking something of his affirmation for what would be done in our diocese. And the entire diocese embraced and fulfilled this vision.

We have come to celebrate all that God has done over the course of this episcopate. Years ago, I heard my former bishop say regarding the then dismal state of stewardship in the Episcopal Church, "Episcopalians know they can't take it with them, but they drag it as close to the grave as they possibly can." Not so in Southern Ohio. One of the great hallmarks of our life is a generosity toward God. This vision spurred building efforts across the diocese. We saw the launching of numerous capital campaigns and building programs: St. John's, Worthington, St. Anne's, West Chester, St. Mark's, Upper Arlington (two in the course of my time), St. Timothy's, Anderson Township, St. Margaret's, Trotwood, St. George's, Dayton (twice), St. Barnabas, Montgomery (twice), Redeemer, Hyde Park, Christ Church Cathedral, St. Francis, Springboro, Our Savior, Mount Auburn, Ascension, Middletown. We launched new congregations: All Saints, New Albany, whose building I will dedicate in December. Good Samaritan, Clermont County, whose congregation built together Habitat for Humanity-style their new building. St. Mary Magdalene, Maineville, only 2 ½ years old and one of the fastest-growing Episcopal congregations in the country.

God has made us an ever more generous people. Notwithstanding the changing times and local needs, we continue to give to the national church over and above our asking. God willing, we will continue to do so this year and in the years ahead. God has made us a strong diocese, strong not for ourselves, but for the sake of others. We embody the words, "to whom much is given, much is required."

The ministry and work supported by the Commission on Congregational Life, Episcopal Community Services Foundation and other groups is wonderfully evident in the strength and health of our smaller congregations. St. James, Piqua, once a struggling congregation, is thriving and leads vital ministries in its community. If St. James were to disappear tomorrow, the city of Piqua would grieve. If St. Paul's, Martins Ferry, a congregation on the eastern border of the diocese, were not there, hundreds of people would go hungry. St. Mary's, Hillsboro, is now full of new vitality, feeding nearly 200 people a month with its "Soups On" ministry. St. Andrews, Washington Courthouse, once a wounded place, is now a resource congregation to others. St. Luke's, Granville, has moved from a struggling mission to a strong parish, bursting at the seams and embracing students and faculty from Dennison University. St. John's, Town Street, has an extraordinary ministry, touching and helping the people in its community. St. Philip's, Northside, which endured a protracted period of mere maintenance, was the place where I was privileged to baptize a dozen young people. In the worship service, in response to my question to candidates, "Do you desire to be baptized?" a young boy shouted out, "Yessiree!" I think that should be in the Prayer Book. My Lord, what a morning. My Lord, what a diocese!

Our beautiful renewed Procter Camp & Conference Center with the glorious Christ Chapel given to us

by the cathedral stands as a sign of God's blessing upon us – his leading us from vision to accomplishment. It has been done.

We have 34 deacons carrying the ministry of the church into the world – and bringing the world to the church. There are 20 people in the School for Diaconal Ministry.

Our youth ministry has developed a program that not only ministers to young people but also empowers and equips them for ministry. The summer camping program gives them a place to discern and be trained for the ministries to which God is calling them. Some of them return home licensed as lay preachers and lay readers. All are encouraged to take their place in the mission and ministry of the congregations and the diocese.

Dan Layden, rector of St. Paul's, Greenville, Ken Hitch, rector of All Saints, Cincinnati, Jane Gerdson, who will be ordained this coming May. All are products of our diocese's youth program, as are Ericka Clifton and Slocomb Reed, who served on the committee to nominate our next bishop. Caldwell Reed and Dana Allen are members of Diocesan Council. Twenty-seven of the active clergy of the Episcopal Church under the age of 40 came through our explorer program.

At my first Eucharist in the diocese after my election, the Old Testament reading was from Jeremiah. It said, in part, "Do not say I am only a youth. For to all whom I send you, you shall go, and whatever I command you, you shall speak." We have learned clearly that ministry is not just for bishops, priests and deacons. Not just for adults, but for all God's people. We give thanks to God for our young people, not just the church of tomorrow, but the church of today.

The East Central Ohio (ECO) Cluster has led the way in helping us reclaim that essential understanding of the ministry of all the baptized. We must help the whole church understand that not to embrace the ministry of all the baptized turns clergy into "purveyors of religion and lay people into consumers, who shop around for the church that offers them the best product."

Earlier this month, we celebrated All Saints Sunday. In my sermon at All Saints, Cincinnati, I said, "all baptized believers who confess Jesus Christ as the risen Lord have left the realm of darkness and entered the kingdom of light." Our baptisms are our ordinations, the moments at which we are set apart as God's people to share Christ's ministry.

And we have supported our laity in programs offered by the Anglican Academy, including the Southern Ohio Lay Leadership Initiative. Many of these graduates have become some of our most active, respected and productive leaders in their congregations, in the diocese and in the wider church.

We have accomplished much – or rather, God has accomplished much in us over these years. I am proud that we have shared what God has accomplished in us with other congregations and dioceses around the country. Numerous dioceses are adopting parts of our summer camping curriculum. Churches from more than 20 different dioceses in the Episcopal Church are using our communications and marketing materials. Our explorers program as a way to raise up and nurture young clergy is a model for the entire church.

I am honored to be your bishop. I am privileged to serve among some of the finest clergy and lay leaders in the entire Anglican Communion. Not only do we have some of the finest clergy, but we also raise up and send out from this diocese strong leaders for the larger church. John Lawrence, former canon to the ordinary of Southern Ohio, and now rector of historic Christ Church, Newport, Rhode Island. Steve Muncie, former canon missionary and now rector of Grace Church, Brooklyn Heights. Nan

Peete, former canon for ministry in Southern Ohio who went on to serve in a similar capacity in the Diocese of Washington, D.C. Steve Bolle and John Mennell, associates of St. Michael's, NYC. We have staffed a whole church in New York City, with Don Waring, Linda Bartholomew and Astrid Storm leading that church to health and vitality. David DuPlantier, dean of Christ Church Cathedral in New Orleans. Wendell Gibbs, bishop of Michigan. Peter Beckwith, bishop of Springfield, David Bane, bishop of Southern Virginia, Michael Curry, bishop of North Carolina. We currently have more than 60 people in the ordination process, more than any other diocese in the country. I want to shout, "Praise the Lord." But we are Episcopalians, and we don't do that sort of thing. We're God's cool people. But I am shouting on the inside.

All the above notwithstanding, I think God has led us to two most significant accomplishments. Both are matters of obedience.

The Diocese of Southern Ohio is not riven with conflict. We take that for granted here. But tragically, that is not the case in other places. I take no satisfaction that there is trouble and unrest anywhere in the church. My heart aches wherever there is strife and division. I know it is not God's will. As St. Paul said, "When one member suffers, all suffer." But by the grace of God, we have walked in obedience to the call of our Lord to be one. On the night before Jesus died on the cross, he prayed for his followers, not that we might be good or successful or trouble-free. He prayed that we all might be one, as He and the Father are one. "One bread, one body. One Lord of all. One cup of blessing that we bless. And we, though many, throughout the earth, we are one body in this one Lord."

If God has accomplished nothing else in us, our obedience to Christ's call to unity has been worth our journey together. Unity is the *sine qua non* of the church, without which there is nothing. Jesus stretched out his arms on the cross that He might draw all humankind within his saving embrace. The catechism of our Book of Common Prayer asks the question, "What is the mission of the church?" The answer: "The mission of the Church is to restore all persons to unity with God and one another in Christ." We must therefore expend every effort to maintain and extend the unity of the church, for a divided church cannot speak with credibility to a divided world.

The other area of God's great accomplishment with the Diocese of Southern Ohio is our growing obedience to the great commission of our Lord. "Go forth and make disciples of all people." Jesus said. At our 1998 convention, we committed to becoming a missionary diocese. All that was accomplished in our earlier vision was for building infrastructure, for the sake of the larger purpose, to enable us to move from maintenance to mission. I said, "The diocese is one large congregation with mission stations all across Southern Ohio and every member a missionary, an evangelist for Christ." In an audacious moment, I put forward an audacious goal: 100,000 members for the Diocese of Southern Ohio by the year 2005. It was a shock to the system, and I want to admit that I anguished about it. Was it hubris or misguided enthusiasm? I don't know. I don't know. I was wrong. But it set in motion a dynamic that has changed our lives and our way of thinking and doing God's work. A church in a maintenance mode will not make it. A church in maintenance will likely die. To not embrace the Great Commission is to be a disobedient church. We cannot help but be bearers of the good news of God's victory in Christ for the world. That's why we are here: to proclaim the good news by word and example. "You are a chosen race, a royal priesthood, a holy nation, God's own people, that you may declare the wonderful deeds of Him who called you out of darkness into marvelous light."

I was wrong about the timing. Who am I to set God's timetable? But I was right, and perhaps even modest, about the call to growth. Up to 70 percent of the people in many of our communities have no relationship with a community of faith. They do not know what a great thing God has done in Jesus

Christ. They do not know that boundless love of God. The opportunities for the church are limitless. A friend of mine in New York, upon hearing about my audacious number of 100,000, said, "Who are you to limit what God can do?"

At the beginning of the new millennium, I called for 10,000 members of the diocese to gather at the Cintas Center for a Great Commissioning Service with the Archbishop of Canterbury. Some were skeptical, but more than 10,000 of our people came to worship God and receive anointing by our young people to be bearers of blessing for the world. It was, for me, a sign of great possibility. From that glorious day, I look forward to an even more glorious future.

I am acutely aware that we couldn't have accomplished anything on our own. We are the recipients of God's amazing grace. The theologian, Walter Brueggeman notes, concerning the church, that, "Our past is astonishing and our present teems with more rich potential than we can imagine. We go forward with the notion that God will not quit until God has had God's full way in the world." I have no anxiety about the future of this great diocese. I rejoice in and look forward to the decision that this convention will, in all likelihood, embrace, which, after my retirement, will make Bishop Price the ecclesiastical authority of the Diocese until the election and consecration of the ninth bishop of Southern Ohio. I have been privileged to have Bishop Price as a brother in Christ, and Mariann, a sister in Christ. He's been a colleague sharing this episcopate for 11 years. I know, as you do, his love of God and the church, his competence and care for the diocese and its people. Kenneth Price is a wonderful bishop, highly regarded by the House of Bishops. He is a good shepherd and a fine administrator. You will be under the leadership of a fine and capable man of God. And for that, I give God thanks and praise.

At midnight on Dec. 31, 1992, the doorbell rang at our home in Mount Lookout. There stood a messenger bearing a crosier, all bedecked in flowers, with a simple note from William Black. "From number seven to number eight, God bless you." At midnight on Dec. 31, 2005, I will pass ecclesiastical authority to Bishop Price, God willing. And I will lift up a glass of Grey Goose in celebration.

I want to assure you that I will be more than alright. I will continue to live in Cincinnati. After all, my grandson, Christian, is "with these people." More immediately, I will be attending the inauguration of John Sentamu as Archbishop of York. John is the first African to be appointed to that important position in the Anglican Communion. I have received and am receiving more offers to serve the church than I ever thought would come my way. I am praying for discernment to choose rightly. But I will first take some time for travel and time with family. I want to play the piano again, play golf and better learn to use the computer. I will take with me a host of grand memories of wonderful people and wonderful occasions during my time with you. I will carry with me a clear sense of a strong, unified diocese, moving to serve God and the world, moving toward God's promised land. Martin Luther King Jr. said, "I may not get there with you but I want to assure you, you will get to the promised land."

I have said that the episcopate is not about change, but about constancy, about grace flowing like a river. Through your prayers and the work of the nominating committee, God will bring to this diocese a strong and faithful bishop to lead you on the next part of your journey. He or she will be blessed to serve what I believe to be the finest diocese in the Episcopal Church, if not the Anglican Communion. I bid you to receive your new bishop as a wonderful gift from God. Love him or her. As a priest friend wrote in his parish newsletter, "How can you love God whom you have not seen if you cannot love your rector whom you have seen?"

My brother and sister clergy and lay leaders, I bid you be loyal to your new bishop. Support him or her with your prayers, with your participation and presence in diocesan events. Priests and deacons and

those in seminary, remember that you are extensions of the bishop's ministry. That's why at ordinations the bishop lays hands on you. That is why at celebrations of new ministry, the bishop says, "Take this water and help me baptize in the obedience to our Lord. All these gifts are signs of the ministry which is mine and yours in this place."

Never behave like lone rangers or as leaders of your own franchise. Remember "One bread, one body." Let there be no incipient congregationalism in the Diocese of Southern Ohio. We are Episcopalians! We are bound together by God's grace through apostolic succession. Also, clergy, when there are ordinations or celebrations of new ministry, be there, if at all possible. It means so much to people new to the diocese to be welcomed by brothers and sisters. St. Paul's, Chillicothe, will never forget the number of laity and clergy who filled their sanctuary to overflowing in their time of crisis and need. Let me here thank all of you who, at my request, came to worship and support St. Paul's in the wake of fracture. They have since accomplished major repairs to their building, sponsored a successful vacation Bible school and established a vital Sunday School. Let such expressions of your presence and prayers be not the exception, but the rule. Being there for each during such celebrations is a part of being family. Pardon the critique, but this is a point of weakness that we must address. And I have faith that you will.

I know there is some concern, even anxiety, about what the coming General Convention might bring. Do not be anxious. Archbishop Temple, the former Archbishop of Canterbury, once said, "God reigns. When we decide wisely, God reigns. When we decide foolishly, God reigns. Whatever happens, God reigns!" So I am not worried. Our God reigns.

I have been ordained deacon, priest and bishop for 40 years. Forty is a good biblical number. In four decades, I have never seen a time free of controversy in the church: the new prayer book, the General Convention Special Program under Presiding Bishop Hines, the Vietnam War, the ordination of women, the issue of racism, the issue of human sexuality. The Episcopal Church, the Anglican Communion, endures and will endure. The church is made up of people, but it is not a human institution. It is the community of the New Covenant, the body of Christ, of which Jesus Christ is the head. Jesus said, "On this rock I will build my church and the gates of hell will not prevail against it." God has given us of Southern Ohio the opportunity to host the General Convention of the Episcopal Church at a challenging time. There's the Windsor Report, the moratorium and threats and rumors of schism. Red and blue stateism. The rise of right-wing fundamentalism. Volatile issues, anxious people. What better place for this important convention than Southern Ohio? We have the opportunity to embrace the church, to model for the whole church God's call to unity that we have obeyed and that is the hallmark of our life together: Different people of different views, maintaining the spirit of unity in the bond of peace.

I spoke earlier of the church as the people of God and the body of Christ. It is not just people wandering through history and living under the leadership of God. They are united with Christ in His death and united with Him in his resurrection through the power of the spirit. The task of the members of the church is to live among the people and serve them without being identical to them. The church is the light of the world. The church is the salt. The church is the leaven. They are the little flock in the midst of and for the society in which they live. It is the Holy Spirit who gathers and keeps the church. Thus the church really is the body of Christ witnessing to the presence of God in his creation. Be not anxious. Be not anxious. Let the church be the church!

And I feel good about us. I feel good about the church and about the future. I feel good about myself. In the words of the great theologian James Brown, "I feel good, and I knew that I would." Glory to God whose power working in us can do infinitely more than we ask or imagine. Glory to Him from generation to generation in the Church and in Christ Jesus forever. Amen.

## Appendix C: Reports

### **412 Sycamore, Inc.**

**Mission:** 412 Sycamore, Inc. was formed and approved as a not-for-profit corporation on Jan. 24, 1964. The purposes of the corporation are: (1) "...to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs"; (2) to manage, purchase, sell and invest in property; (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed of trust in property and approved by its Board of Trustees." The Board of Directors consists of five members with Rob Meyer as president. Meetings are called at the discretion of the president, with the majority of the business conducted by mail.

Church loan and parochial housing loan proposals are considered by the directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy also may apply for housing loans. Patricia B. Hassel, corporate secretary, duly administers the affairs of the corporation at the direction of its board.

The present portfolio, as of Aug. 31, 2005, consists of 12 loans to congregations for a current balance of \$1,554,654 and two loans to clergy for housing mortgages amounting to currently \$521,317.

412 Sycamore, Inc. also manages other Diocesan Trustees loans: the Dollhouse, the Clear Vision and the New Construction loans. The "dollhouse" loans were granted to four new parishes in the late 1980s for the construction of their church building. Only St. Barnabas, Cincinnati, and St. Francis, Springboro, have loans remaining. The current balance of these two loans is \$105,417. The Trustees' "Clear Vision" loan to St. Andrew, Pickerington, was for help with their new building, with a balance of \$250,000. A "New Construction" loan of \$310,000 was disbursed to Good Samaritan, Amelia, for their new building in late 2003. The current balance is \$291,746.

Robert Meyer, president

Joseph Dehner, chancellor of the diocese

Albert Gentry

Joseph Eggleston

Donna Boyer, treasurer of the diocese

### **Accessibility Task Force**

**Mission:** The accessibility task force assists parishes that desire to make improvements to their facilities to accommodate all people - from those in wheelchairs to the blind to the elderly so people can worship with their community.

**Accomplishments/Goals:** Our group has been rather quiet this year. Contacts included requests for assistance from: St. Margaret's, Trotwood, in obtaining wireless audio devices for a parishioner; Christ Church, Dayton, in establishing a disabilities task force group in their church; and Ascension and Holy Trinity, Wyoming, regarding options for mobility in their multi-storied facility.

Our goals for the upcoming year are to evaluate if this task force is still necessary to the diocese and to continue to serve the mission of the bishop's vision to grow the church.

Paul Shirley - chair

Evelyn Anderson

William Potter

David Richards

Katherine Thomas

## **Addiction Recovery Ministry**

**Mission:** The mission of the Addiction Recovery Ministry is to educate and support congregations in the diocese regarding the prevention, intervention and treatment of substance use disorders. We are also charged with providing technical assistance to the diocesan staff in dealing with employment problems related to substance use disorders.

**Accomplishments/Goals:** In 2005 we distributed Recovery Sunday guides to all congregations in the diocese. A member of our ministry assisted the diocesan staff in an employment matter. A member represented ARM in an ecumenical group in Cincinnati that focuses on developing Substance Abuse Ministry Teams in congregations. We have voted to send some of our funds to support the efforts of the Recovery Ministry of the Diocese of Louisiana in the wake of Hurricane Katrina. We will have a booth at the Diocesan Convention.

Our goals for 2006 are to continue to promote and support Recovery Sunday efforts in congregations and to survey all congregations about their activities in addiction prevention and recovery support. We hope to provide a class for the spring Miniversity. We also hope to assist Recovery Ministries of the Episcopal Church if they have a booth at the General Convention.

Ann Perrin, chair  
Vicki Culler  
Nan Franks Richardson  
Tom Keller

## **Advisory Committee on Compensation and Resources**

**Mission:** “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.” Adopted by Council 9/19/1994 as revised August 2004.

**Accomplishments/Goals:** We completed our review of the Church Pension Group’s (CPG) annual “Church Compensation Report,” and recommended Council concur that the Salary Grade Ranges, as adopted for the year beginning January 1, 2001, be increased by 3.2% effective January 1, 2006. CPG’s 2004 Report confirmed that the trend shown in the 2003 Report continues. The Median Compensation\* for all Full-Time clergy included in their report has risen from \$52,428 in 2000 to \$60,000 in 2004 - an increase of 14.43% in the past five years. In our diocese, it has risen from \$58,643 in 2002 to \$59,973 in 2004 - an increase of just 2.27% in three years. Our annual analysis of actual compensation as compared with the Salary Grade Ranges is underway as this report is being prepared.

\*Full-time clergy in the CPG Report means “a clergy person whose compensation (cash salary, utilities, payments made to Social Security and housing, either in the form of a housing allowance, or if a rectory is provided, 30% of salary) is at or above \$27,000 in the survey (report) year.”

Jon B. Boss - convener pro tem  
The Rev. Dr. Robert D. Fenwick  
The Rev. Arthur C. Hadley  
John E. Harris, Jr.  
The Rev. Dr. Gordon S. Price  
\* The Rev. Dr. Vicki Smith  
The Rev. Thomas H. Van Brunt  
\* Christopher Wells  
\* Denotes Diocesan Council representative

## **Affirmative Aging Commission**

**Mission:** The Affirmative Aging Commission acts as a resource for training, consultation and education on issues of aging and end-of-life and responds to the needs of congregations and deaneries for programs. They also sponsor the Society of St. Simeon and St. Anna and hold a yearly meeting of Society and Commission members.

**Accomplishments/Goals:** Fall Gathering of commission and St. Simeon and St. Anna members with luncheon; Honored Bishop Thompson as sole honoree of induction into the Society (at fall luncheon); Presented workshops in the diocese; Began reorganization of commission; Began collating and tabulating parish surveys regarding ministry to elders in congregations.

Goals for 2006 include hosting a retreat day for commission and Society of Simeon and Anna members at Procter; plan a retreat for 55 and older; Discuss feasibility of "Adult Camp;" Increase number of resources, consultation and educational programs

The Rev. Nancy H. Hardin, chair

Rawlinson E. Barriteau

Marcia Bethel

Joan Deisler

Joseph Eggleston

Dr. David Hazel

Eileen Katzenberger

Catherine Loveland

Patricia Midgley

The Rev. Canon Anne Robbins

Wertha R.D. Smith

Brenda Spradling

Vivian Templin

Diane Walker

The Rev. John G. Talk IV

The Rev. Thomas J. Timmons III, ex officio

## **Altar Guild**

**Mission:** To provide services to the Diocese of Southern Ohio for special events, such as Diocesan Convention, consecrations and in 2006, the General Convention being held in Columbus.

**Accomplishments/Goals:** The Diocesan Altar Guild met for their annual meeting at Procter Camp & Conference Center on Sept. 12. The largest group ever of women and men involved in the work of the altar guild from around the diocese were there! The meeting opened with prayer by the Rt. Rev. Herbert Thompson Jr.

Before going to Christ Chapel for the Holy Communion Service, a gift was presented to Bishop Thompson from the Diocesan Altar Guild. He was very pleased and thanked us profusely.

Following the chapel service, we reconvened in the large meeting room for our business. The main topic was the upcoming General Convention to be held in Columbus in June 2006. Jim Blik of Trinity Church, Columbus, shared with the guild members the preparations and needs for the many services held during the 14 days. There was great enthusiasm from the members about their potential service to the national church. The decision was made to meet again on April 24, 2006 at Trinity, Columbus. We plan to visit the Convention Center, the GC site, and finalize our plans for participation.

Ida Mae Riley, president

Patricia B. Hassel, Treasurer

Ellen Hammond

Elizabeth (Hoby) Hinchman

## **Budget Committee**

**Mission:** The Budget Committee reviews the activities of the committees and commissions of the diocese, the use of funds from the diocesan budget, requests for future funding and reviews all income sources for the diocesan budget. After that review, the next year's budget is prepared and presented to the Diocesan Council. Diocesan Council adopts a budget, which is then presented to the Diocesan Convention.

**Accomplishments/Goals:** The goal of the Budget Committee continues to be to present to the Diocesan Council a balanced budget. We have been able to meet that goal and hope to again meet that goal in 2006.

The Rev. Arthur Hadley, chair

Robert C. Krantz, 2006

Emily Jobe, 2007

Appointed by Diocesan Council:

The Rev. George Glazier

The Rev. Benjamin Speare-Hardy

Bishop's Appointees:

The Rev. Paul Daggett, 2005

Bob Gustafson, 2006

Ex officio:

The Ven. James A. Hanisian, president of Trustees

Donna Boyer, treasurer of the diocese

Staff: Patricia B. Hassel, financial officer

## **Christian Formation Commission**

**Mission:** The Christian Formation Commission assists congregations as they choose, develop and implement Christian Formation programs for children and adults. The commission also operates the Diocesan Education Resource Center at Procter Camp & Conference Center.

**Accomplishments/Goals:** This year the Christian Formation Commission took a major role in Miniversity, offering four workshops (three in adult Christian education, one in children's Christian education). In August we held a one-day conference at Ascension, Middletown on the Godly Play curriculum. The Diocesan Education Resource Center was re-organized and opened at Procter Camp & Conference Center as a self-serve curriculum and resource center for Christian formation at all age levels. As directed by convention, the commission collected information on adult education programs offered in parishes and have provided a means for those to be posted on the diocesan website.

The Rev. Lee Anne Reat, chair

Marion Funk

Julie Righter

The Rev. Frances Twiggs

The Rev. Larry Motz

Lisa Martin

## **Church Foundation**

**Mission:** The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage and convey this property under the direction of the “Bishop and Chapter of the Diocese of Southern Ohio.” There are five directors, and John Sawyer is the current president. Church Foundation receives as its major source of revenue a percentage of the William Cooper Procter Endowment Fund annual income. The main purpose of this income is to award grants to congregations for emergency capital needs. These grants must adhere to the criteria used for the William Cooper Procter Fund’s grants. The Church Foundation also provides mortgages, usually for non-parochial housing, from the Wells Fund, and performs long-lasting repairs on diocesan-owned properties.

**Accomplishments/Goals:** The trustees usually conduct their doings by mail but may hold meetings as necessitated. Patricia B. Hassel, CPA, corporate secretary and treasurer, duly administers the affairs of Church Foundation. Through Sept. 8, 2005, Church Foundation has given \$108,077 in “emergency” grants to seven congregations in all areas of the diocese. By year’s end, \$135,000 will be given to Procter Camp & Conference Center from the farm lease on the Procter farmland for operations. Church Foundation also manages a loan portfolio of about \$51,184 as of August 31, 2005.

John Sawyer, president  
George Edwards, vice president  
Stanley Laughlin  
Dr. Willis Holloway  
Robert Meyer

## **Clergy Wellness Community**

No report submitted  
Ruth Steiner Foote, co-convener  
Lee S. Hinton, co-convener  
The Rev. Dcn. John P. Brandenburg  
Jean K. Carson  
The Rev. John G. Carson  
The Rev. Dcn. Marguerite Denton  
Natalie Hitch  
Betty Kaser  
The Rev. Kathi Kramer  
The Rev. Dcn. Jeanie Manning  
The Rev. Dcn. Charles Wilson, Jr.

## **Commission on Congregational Life**

**Mission:** The Commission on Congregational Life is responsible for developing and implementing a mission strategy for the diocese. The commission is charged with encouraging, supporting, evaluating and seeking opportunities for development and growth of all fellowships, missions and parishes of the diocese.

**Accomplishments/Goals:** Building on the 2004 revised program, the GAP presentation in 2005 during Miniversity provided another opportunity for congregations to become familiar with the process of grant application and also to learn the advantages of networking with other congregations in similar situations. In addition, COCL supports Appalachian ministry by helping fund a consultant. A new program was the funding of 10 scholarship memberships in the Parish Resource Center. The relationship between the center and the diocese has been very effective. Also new this year were visitations by teams of COCL members to those congregations that appear to be experiencing

difficulties, in the hope that issues can be resolved before they become major deterrents to a parish's effective functioning.

Pat Ellertson, chair  
Jon B Boss  
The Rev Katharin K. Foster  
Bob Gustafson  
Jim Heathcote  
Jack Kitch  
The Rev Rick McCracken-Bennett  
Warren MacPherson  
The Rev. Patricia L Merchant  
The Rev. Paul St Germain  
The Rev. Anne Warrington Wilson  
The Rev Robert E Baldwin, Diocesan Council liaison  
The Rev. Canon Walter J Mycoff, staff liaison  
The Rt. Rev. Ken Price

### **Commission on Liturgy and Music**

**Mission:** Plan and conduct diocesan worship services that do not take place at the Cathedral.

**Accomplishments/Goals:** Planned and carried out the annual renewal of Ordination Vows and Blessing of the Oils service. Began planning for the consecration of the IX Bishop of Southern Ohio, which has now been put on hold.

The Rev. Canon Vicki Zust, chair  
The Rev. David Allardyce  
Matthew Estes  
The Rev. P.J. Harris  
Amy Hill  
The Rev. Becky Michelfelder  
The Rev. Charlotte Collins Reed  
Judy Willour  
The Rev. Heather Buchanan Wiseman

### **Commission on Ministry**

**Mission:** The responsibilities and work of this commission is described in both the national and diocesan canons. Broadly speaking, the principal responsibility is the design, implementation and oversight of processes of discernment that leads to the selection, formation and support of those called to ordained ministry and to set standards for the licensing of lay ministers. As of Oct. 15, 2005, nearly 60 people in the Diocese of Southern Ohio are involved in a course of discernment and formation for ordained ministry. That includes more than 20 people enrolled in the School for the Vocational Diaconate, 17 seminarians and 18 explorers.

**Accomplishments:** During the past year, the Commission on Ministry has fully implemented the Title III requirements of the national canons that were adopted by General Convention in 2003. In addition, the commission has implemented the revisions in the licensing of lay ministry as called for in the new Title III requirements. Oversight on licensing lay ministers was returned to the deanery level, with standards set by Commission on Ministry.

The commission continues its work in identifying those who may be called to ordained ministry

through a College Explorers program, the training of discernment groups in faith communities and individual conferences. In 2005, two students participated in the college explorers program. Six people were ordained to the priesthood, six to the transitional diaconate and one to the vocational diaconate.

In addition, the Rev. David McCoy has been named as interim director for the School for the Vocational Diaconate. The commission also approved the Sexual Misconduct and Prevention Task Force policy and procedures, pending review by the chancellor.

The Rev. John F. Koepke III, chair

Class of 2005

The Rev. Grant Barber

The Rev. Pam Gaylor

Amy Hill

R. Alan Kimbrough, PhD.

Class of 2006

Jud Ellertson

The Rev. Roger Foote

Deborah Stokes

The Rev. Heather Wiseman

Class of 2007

Robert Benson

The Rev. Barry Cotter

Marsha Dutton

The Rev. Walt Mycoff

Staff Liaisons

The Rt. Rev. Herbert Thompson Jr.

The Rt. Rev. Kenneth Price Jr.

The Rev. Canon Vicki Zust, secretary

## **Communications Committee**

**Mission:** To share the Good News of Jesus Christ and the ministry of the Diocese of Southern to congregations and to the world. To communicate and support efforts that strengthen congregations and grow the church, minister to and with youth, and advance educational opportunities. To utilize an array of communication tools to provide a forum for discussion and exploration of theological, social justice and spiritual issues in the Church.

**Accomplishments/Goals:** The communications committee continues to be active and creative in promoting the diocese. The group sets goals each year that promote and support the diocese's long-term communications strategy.

During the past year, the committee advised on updating and improving the website, which receives an average of 5,000 unique hits each month. Website improvements included better search capabilities, regular updating and new calendar features. Nearly every event in the diocese now has an online registration form and the ability to pay online. That has helped streamline registration, ultimately saving time and money for the diocese. The website was a particularly effective tool in February, with the announcement of the nominees for bishop. More than 11,000 people visited the website on the day of the announcement.

*Interchange* is well-read and increasingly well-respected throughout the diocese. *Interchange* and other communications efforts received national kudos this year from Episcopal Communicators. The Diocese

of Southern Ohio won 11 awards, including an award of merit for general excellence. The marketing/outreach campaign continues on an innovative track with the launch of the FedEx Kinkos partnership. That allows congregations throughout the diocese – and country – to purchase customized postcards at an inexpensive rate. We are trailblazing in this work, opening our creative work to the entire national church. This fall, we began airing TV and radio ads that will reach more than 1.5 million viewers/listeners. These seven ads were developed at a fraction of the cost (less than \$5,000) because of volunteer efforts – and because we asked local companies to contribute their time and energy. In conjunction with the radio and TV ads, we developed a new seeker-friendly website as an evangelism/outreach tool. In the first week of TV ads, the site received more than 100 visitors. In collaboration with the evangelism committee, we sent out an evangelism toolbox to all congregations with copies of the TV ads, pamphlets about the Episcopal Church, hospitality checklists and other ways for congregations to welcome visitors and incorporate them into the ministry of the church. As another cost-saving, technology-using event, we published the journal as only a CD. This saved the diocese thousands of dollars in printing costs.

Richelle Thompson, convener  
Jim Blik  
Jane Bobel  
The Rev. Charlie Brumbaugh  
The Rev. Kenneth Hitch  
Barbara Roher  
Anne Rudig

## **Convention**

### **Committee on Agenda and Dispatch of Business**

**Mission:** This committee sets the agenda for convention and oversees the running of convention, including the scripting of the actual business sessions. It also oversees work with the hotel and works with the nominations, resolutions, budget and canons committees, supervises the registration and credentials process and coordinates work with the local arrangements committee for hospitality and support needs.

**Accomplishments/Goals:** The major accomplishment in any given year is the completion of a successful convention. The four Strategic Choices figure prominently in the choice of a theme, chaplain, speakers and workshops offered.

The Rt. Rev. Kenneth L. Price Jr., chair  
The Rev. Clifford Atkinson  
The Rev. Richard Burnett, past host dean  
Jon Boss, Standing Committee president  
Jane Dupke Curry, committee secretary  
Daniel S. Dice, parliamentarian  
Pat Ellertson, recording secretary  
Joseph Hubbard, credentials  
The Rev. Paul St. Germain  
The Rev. Dave Halt, assistant convention secretary  
Roger Speer, director of youth ministries  
Kay Sturm, convention registrar  
Richelle Thompson, communications  
The Rev. Anne Warrington Wilson, electing committee  
The Rev. Heather B. Wiseman, convention secretary  
The Rev. Canon Anne Wrider, host dean  
The Rev. Canon Vicki Zust, registrar & liturgy chair

## **Committee on Constitution and Canons**

**Mission:** The Committee on Constitution and Canons reviews proposed changes to Diocesan Canons and Constitution. It ensures that any change is consistent with the national canons and Constitution and otherwise tries to make sure that language used in amendments is self-explanatory.

Joseph J. Dehner, Esq., chair  
The Hon. Robert L. Black  
James K. L. Lawrence, Esq.  
The Rev. Dcn. Richard Schisler, Esq.  
Wayne Sheppard, Esq.  
Sharon Zealy, Esq.

## **Committee on Credentials**

Reports filed verbally to the convention

Joseph Hubbard, Chair  
Jane Dupke Curry  
Betty Heathcote  
Ida Mae Riley  
William Herbert Riley  
Jan Smith  
Kay Sturm

## **Committee on Nominations**

The Rev. Dcn. John Brandenburg, Chair  
The Rev. Stephen Applegate  
Sandy Croucher  
The Rev. P.J. Harris  
Randall Young  
Richelle Thompson, Staff liaison

## **Committee on Resolutions**

**Mission:** Our mission is to process any resolutions submitted for decision to convention. We present these processed resolutions to the convention body. We also provide courtesy resolutions and provide resolutions emanating from the Bishop's Address.

**Accomplishments/Goals:** We prepared resolutions for convention in 2005 and will do so in 2006. We meet once a year just after the 60 day cutoff prior to convention. This is a short window in which to meet so we have never had a meeting with all members.

Jim Heathcote, chair  
The Rev. Dcn. Carol Callahan  
Ruth Jones  
The Rev. Bob Rademaker  
Tyrone Yates  
Richelle Thompson, staff liaison

## **Diocesan Council**

**Mission:** Diocesan Council serves as the “convention between convention.”

**Accomplishments:** Diocesan Council began its year in December of 2004 with a departure from its traditional overnight organizational meeting since all elected to the 2005 Council were prior council members, and no major organizational changes were planned. Council Officers were elected for the year. In addition to the council internal committee assignments, the following outside council appointments were made: the Rev George Glazier (2005), Brad Sturm (2006) and Chips Lanier (2007) were appointed to the Budget Committee. The Rev. Vicki Smith, Chris Wells and the Rev. Art Hadley were appointed to the Advisory Committee on Compensation & Resources Committee. Council meetings were reorganized to allow meetings of the several committees of council during the meeting itself. This change was made following a trial period that scheduled such meetings in 2004. The extremely positive feedback of this change was instituted as procedure in 2005.

The following major actions were taken by Diocesan Council this past year:

**Mission Share Reviews:**

The following parishes were granted reviews of their mission shares:

Mission share for St. Stephens (Columbus) be reduced by 50% for 2005; 37% for 2006 and 25% for 2007.

Mission share for Grace Church (Cincinnati) be reduced by 90% for 2005.

Allowed a correction for a reporting error made by the Church of the Advent (Cincinnati) that reduced their 2005 mission share by \$5,537.00.

Granted St. Paul’s, Columbus, a full mission share remission for 2005. The amount of the mission share review will be taken from Mission Share expense line item.

**Other Actions:**

Based on the Covenant Statement by the House of Bishops and the subsequent changes to our nomination process and the second session of our 130th Convention, Diocesan Council was called upon by our bishops to take an active role in the June 11 session. Members of Council met the night before the second session and were briefed on the proposed resolutions, the background of the process and were assigned as facilitators for the morning discussion sessions. They worked with the delegates in their sessions to ensure there were open discussions of the proposed resolutions and the implications of those resolutions as well as discussions of the several amendments to those resolutions. I appreciate the extra time and effort that the members of council took to undertake this important role and the excellent results from those sessions. I believe that these discussion groups were instrumental in the successful completion of the difficult task faced by the second session.

Council revised the 2005 Diocese of Southern Ohio Operating Budget to properly reflect the transfer amount of \$677,425 from the Procter Memorial Fund. Items previously funded by the Procter Fund are now presented as a line item in the operation budget. A new income line recognized the Procter Fund contribution of \$677,425, and all operating expenses are now transparent within the budget.

Diocesan Council discussed the recommendations the Advisory Committee on Compensation and Resources on clergy salaries and passed an increase of 3.2% in the salary grade ranges to become effective Jan. 1, 2006.

Council approved the budget presented by the Budget Committee for presentation to Diocesan Convention in November during our June meeting. As such, the only agenda item for August was approval of the convention agenda which was discussed, voted on and passed through use of the council’s web-based discussion forum. This vote alleviated the need to meet physically in August.

**Diocesan Council Committees:**

Executive Committee continued its bi-monthly meetings to plan for Council activities and review Council actions.

Budget committee: Report presented as a separate document by the Chair of the Budget Committee.

Resolutions Committee: Resolutions referred to the dioceses by the 74th (2003) General Convention: A

subcommittee made up of council's representative (Ariel Miller), the secretary to our diocesan convention (the Rev. Heather Wiseman), and the diocese's public policy officer (Jeffrey Price), met in March 2005 and reviewed all resolutions requiring action and follow-up by the diocese. These were grouped according to topic and forwarded to the appropriate diocesan committees, commissions and staff with a request for a report on action taken. Three committees or commissions submitted reports: National and World Mission, Episcopal Community Services Foundation and the Racism Training Task Force. The secretary to our convention undertook to prepare a report for the national church on our diocese's action on these resolutions.

At council's June 2005 meeting, council instructed the Budget Committee to revise the draft 2006 budget to commit 0.7% of the annual budget to the Millennium Development Goals, as called for in General Convention resolutions in 2000 and 2003. 0.7% of our draft 2006 budget is \$24,688.

Resolutions from the 2003 Diocesan Convention:

2003-01, Support for ECSF: ECSF staff and board members are in the process of contacting all congregations to ask them to make a financial contribution to ECSF. In 2004, 39 congregations contributed, compared to five in 2003. The total pledging or giving to date in 2004 (Sept. 26) is 29.

2003-02, Affirming Campus Ministry: Convention approved an increase in funding for campus ministry to \$28,800 in 2005, compared to an expenditure of \$14,050 in 2004. Council member Dana Allen circulated a questionnaire via the diocesan e-news Connections in order to gather information on current campus ministries within the diocese, in hopes that council can compile information on creative and effective practices.

2003-03: Regarding Theological Differences over Human Sexuality: In 2003, Bishop Thompson issued a pastoral letter affirming the importance of remaining in communion with fellow Anglicans though we may differ on issues. A number of congregations have held workshops and seminars on this issue, and discussion at the parochial level continues.

2004-1, 2, and 3: Fair Trade Coffee, Affirming Youth Ministry, and Education by Clergy: Council member Nancy Sullivan prepared an online survey to collect congregational reports on follow-up to these resolutions. This was placed on the diocesan website and publicized in late summer of 2005. As of this report, only four congregations had replied.

Resolutions in response to the Bishop's Address:

Communications Plan: The questionnaire on resolutions 1-3 also asked congregations to e-mail a description of their communications plan to Communications Director Richelle Thompson. She has designed a course on developing a communications plan, which has been offered at diocesan workshops.

Communicating to the public a mainline Protestant understanding of the Christian faith: Canon Zust has told members of council that the bishop is convening meetings of mainline Christian denominations to work on effective ways to communicate this faith to the public. Members of council have offered to help in organizing a public conference or series of lectures by respected Christians - both ordained and lay - active in the public arena. Canon Zust suggested Senator John Danforth, an Episcopal priest. Other speakers could include Jim Wallis and Bill Moyers.

Systemic Review Committee:

Diocesan Council decided that the work being accomplished by the Transition Committee during their process of compiling the Diocesan Profile, that the required review of the Diocesan organization duplicated the effort of the Systemic Review Committee. As such, this activity was postponed for 2005. Activity will be reviewed during the first meeting of the newly elected council in December 2005. Current plans are to work with the Program Review Committee and perform a full review of the programs and organization of the Diocese so that a report may be presented to the newly elected ninth bishop upon arrival in the diocese.

Program Review Committee:

The Program Review Committee of the Diocesan Council is tasked with providing assistance and/or guidance to diocesan programs and ministries where necessary and appropriate, and reviewing the goals and accomplishments of those programs and ministries to ensure that they are fulfilling their intended role. In order to accomplish this, the committee has compiled a database of information relevant to the diocesan programs and ministries for which it has review/guidance responsibilities. The information in the database includes points of contact, statement of purpose or role of the program/ministry, and reports of the program's activities over the past two or three years, with particular emphasis on how these activities have supported the program's goals and objectives, as well as the Four Strategic Choices identified by Bishop Thompson at the 127th Diocesan Convention. Members of the Program Review Committee have been designated as liaisons between the committee and each program/ministry. Each program/ministry has been contacted by the designated committee liaison to offer guidance or assistance as appropriate, and to gather information for reviewing goals and accomplishments. This is anticipated to be an ongoing process, with reviews conducted on a schedule to be established.

Raymond H. (Chips) Lanier, first vice president

Term to 2005:

Helen Davis

Roy Barker

Nancy Sullivan

The Rev. Rob Baldwin

The Rev. George Glazier

Term to 2006:

Ariel Miller

Ruth Jones

Charles T. "Chip" McConville

Bradley Sturm

The Rev. Bridget Tierney

Term to 2007

Dana Allen

Roy Barker

Chips Lanier

The Rev. Lee Anne Reat

The Rev. Vicki Smith

ex officio:

The Rev. Arthur C. Hadley, Chair of Budget Committee

Bishop's Appointments:

Jud Ellertson, 2005, Secretary

Christopher Wells

Staff:

The Rt. Rev. Herbert Thompson Jr., chair

The Rt. Rev. Kenneth L. Price Jr.

Patricia B. Hassel

## **Episcopal Appalachian Ministries**

**Mission:** The mission of Episcopal Appalachian Ministries is to inspire, nurture and affirm those who serve the unique needs of the people of Appalachia through advocacy, consciousness raising, networking, education and other appropriate programs participating in the regional ministries of the National Church's EAM and CORA.

**Accomplishments/Goals:** Sponsored the second Mountain Grace Conference, which was well-received and well-attended by those engaged in Appalachian ministry. Members served as resource persons for Appalachian parishes. Expanded communication by creating the electronic Appalachian Forum, located at [www.episcopalappalachianministries.org/phpbb/2](http://www.episcopalappalachianministries.org/phpbb/2). Convened an informal "Appalachian Caucus" at the 2005 convention, open those interested in Appalachian ministry. Sponsored an EAM exhibit at Diocesan Convention.

The Rev. Katharin K. Foster, chair  
Dr. Geoffrey Buckley  
The Rev. Dcn. William Bales  
The Rev. Dcn. Carol Callahan  
Jean K. Carson  
The Rev. John G. Carson  
Ariel Miller  
The Rev. Lee Ann Reat  
The Rev. Dcn. Sallie Schisler  
The Rev. Stephen Smith  
Michael Williams  
William K. Woods  
Michael E. Maloney, Consultant  
Staff Liaison: The Rev. Canon Walt Mycoff  
The Rt. Rev. Kenneth L. Price Jr., ex-officio

## **Episcopal Church Women**

No report filed

Sherry Gillespie, President  
Irene Radcliff, Vice President  
Cathy Ford, Secretary  
Kathy Mank, Treasurer  
Judy Keim, Book of Remembrance  
Sherry Pass-Gallagher, United Thank Offering Coordinator  
Judith Doran, Communications  
Wilda Hoyt, Church Periodical Club  
Vivian Templin, Historian  
Sister Jacqueline, Community of the Transfiguration

## **Episcopal Community Services Foundation**

**Mission:** The mission of ECSF is to partner with Episcopal entities in the Diocese of Southern Ohio to provide financial, program and other consultative services that will enable local congregations to discern, develop and exercise ministries of social justice and reconciliation in their communities.

**Accomplishments/Goals:** The ECSF Board identified 20 goals in four categories for 2005. Our fundraising goals revolved around developing board capacity in fundraising and developing a comprehensive fundraising plan while continuing to investigate alternative grant possibilities, and developing our networks in parishes. Two members of our board have now received specialized

training in fundraising and are creating a plan for the board. Alternative grant funding has been realized by partnering with a project for the DuPoint Foundation and with the Procter Fund. In addition to the annual appeal to parishes, we developed an alternative Christmas program for those individuals who wished to donate to a foundation as a Christmas present for those on their list of giving. We are working to expand that program. Parish networks are developing via parish visits and via ongoing branding of ECSF through its polka-dotted fish. We are currently working on developing networking teams in each region, a goal that will continue through 2006. We expect to approve and implement both a comprehensive fundraising plan and a comprehensive communications plan in 2006.

Our Grants Administration Goals revolved around refining our criteria and developing comprehensive outcomes, financial tracking and reporting systems for our recipients. During 2005, ECSF awarded \$60,000 in grants among 32 ministries involving almost half the congregations of the diocese. This was an increase of \$8,600 over the previous year and represents steady growth in our donor base.

Our Advice and Consultation Goals revolved around developing focused, skill-building sessions and building partnerships among ministries in the diocese to better leverage all available resources. We organized two diocesan workshops (Grantseekers' and Prison Ministry Conferences), participated in the Miniversity and helped plan and facilitate Mountain Grace II for the three Appalachian deaneries. In each case, our goal was to organize a forum that encourages all participants to apply faith, analysis and practical experience in studying community problems and discerning how to most effectively use the talents and resources at hand to ameliorate them. We are working on forging a partnership with the Procter Fund, with National and World Mission Commission and with the deacons of the Diocese. Those goals will be ongoing for 2006.

Our Invitation and Encouragement Goals revolved around inviting and encouraging individuals in the diocese to become engaged in some sort of social justice ministry. We organized three local Jubilee Ministry retreats. Through September 2005, the conferences sponsored by ECSF have drawn 135 participants representing an array of congregations and agencies. They have generated new partnerships linking two or more churches with local non-profits. For example, additional parishes began supporting the Neighborhood Nest program to reduce infant mortality in Columbus. A multi-parish team has been meeting with members of Congress about TANF legislation, and three Cincinnati parishes began aiding three inner-city programs serving youth at risk.

We created a Lenten study curriculum and Lenten calendar that focused on social justice ministry for parishes to use. That curriculum ended up being used extensively by parishes all across the country.

Leanne Puglielli, president

The Rev. Deacon John Brandenburg, class of 2006

The Rev. Deacon Don Eager, class of 2007

Francie Morrison, class of 2006

Paul Rank, Vice President, class of 2006

Anna Duke Reach, class of 2006

Monty Reece, class of 2007

Julieta Simms, class of 2007

The Rev. Charles Wilson, Class of 2007

Ariel Miller, executive director

The Rev. Canon Vicki Zust, staff liaison

Patricia Hassel, assistant treasurer

John E. Harris, Jr., treasurer

Betty Heathcote, recording secretary

## **Episcopal Relief and Development**

**Mission:** Episcopal Relief and Development (ERD) is an effective, reliable and vital ministry of the Episcopal Church in communities around the world. ERD provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier and more productive lives. ERD's network of representatives works throughout the year to remind Episcopalians both of ERD's long-term solutions and of how to assist during times of natural disasters, such as 2004's earthquake and tsunami in South Asia and the more recent Hurricane Katrina in the Gulf Coast.

**Accomplishments/Goals:** While we did not obtain our objective of increasing the number of congregations with specifically identified ERD representatives from 35 to 45, we did significantly increase the contributions from individuals, organizations and congregations within our diocese. More than \$195,271 was contributed in just the first six months of 2005 – a figure that is more than 7-1/2 times the amount contributed in the same period in 2004. Maybe more significant is that the number of contributors increased from 144 in the first six months of 2004 to 675 in the first six months of 2005 – and 2004's number represented an increase of more than 10% over 2003. Thanks to those contributions, ERD not only has been able to provide initial relief support in South Asia but also longer-term development programs in North India, Sri Lanka, Thailand and with the Church of South India. Other activities include assistance to: the community of Screven, Ga. in the wake of the March 22 tornado, the community of Red Lake, Minn. following the tragic shooting of nine students by a fellow student, Indonesia following the March 28 earthquake, Chiweni, Malawi after strong winds blew off the school's roof, Guyana after heavy rainfall and flooding displaced thousands of people impacting in one way or another nearly one-quarter of the population, and Louisiana, Mississippi and Alabama, where more than \$225,000 was made available to the Episcopal dioceses in the area within the first few days following Hurricane Katrina.

With mailings, our exhibit at the Annual Convention and in our many "thank you" notes to congregations, we will continue our efforts to increase the number of specifically identified ERD representatives.

Jon B. Boss, diocesan fund coordinator

Marilyn Sesler, associate diocesan fund coordinators

Richard E. Tuttle, associate diocesan fund coordinators

## **Evangelism Commission**

**Mission:** The mission of the Evangelism Commission is to equip the people of the diocese to become evangelists: to proclaim the Good News in word and action through the living out of the Gospel imperative and through inviting others to discover Christ in our worshipping communities. We aim to equip through education, training and direct action. We also can provide assistance in funding for missions and new starts as they seek to advertise their presence in their respective communities.

**Accomplishments/Goals:** In 2005 the commission sent two of its members for church development training at the national "Start-up Start-over Conference." These are not the first members of the commission to receive this training. Through this and other training in related areas of evangelism and church growth, it is our hope the commission can provide consultative information and resources to any parish or mission in the diocese. Along with this, the commission also has individuals ready to present "Church Life Cycle" seminars in any of our congregations. This presentation will help congregations identify what stage of development they are in and will give advice and resources to meet the inherent challenges of each particular stage.

With the help of the diocesan Office of Communications, the commission developed and distributed an evangelism tool box to each congregation. This resource was filled with ideas and tools concerning hospitality, evangelism and marketing. This material and others can also be found on our evangelism

webpage on the diocesan website. The commission also worked with the communications office in funding a diocesan-wide advertising campaign, which began airing on TV and radio markets throughout the diocese in fall 2005.

The commission also offered workshops at Miniversity.

The Rev. Jeffrey Queen, chair  
Richard Babcock  
The Rev. John Bower  
Keith Bronston  
Wendy Gustafson  
Wendell Mulford  
Barbara Parker  
Mike Parker  
Irene Radcliff  
Vicki Staffan  
Richelle Thompson, staf liaison

### **Faith In Life**

**Mission:** The Faith In Life Committee acts as trustees of an endowment from the Second Century Fund to plan and oversee a program for Christian Education and lay ministry development. The committee sponsors the Theologian In Residence program, the Hobson Lecture Series and makes grants to lay person interested in peace and justice issues, lay ministry development and international service programs.

**Accomplishments/Goals:** 2005 was a rebuilding year for the Faith In Life Committee, with a total of 12 new members. In Febuary, we hosted the Rev. Barbara Crafton as Theologian In Residence. We disbursed grants to individuals participating in catechesis training, EFM, assisted with a Bosnian translation project and travel expenses for three chaperones of the MVERN trip to Russia. We also gave a grant to MVERN for the youth exchange program. We paid for 550 copies of *Christ Plays in 10,000 Places* as part of the "On the Same Page" project. In 2006, we will have the Rev. Dr. Francis Wade as Theologian In Residence for several sessions throughout the year.

Mariann Price, chair  
*Class of 2005*  
George John  
The Rev. Rob Matheus  
Wendell Mulford  
Jennifer Oldstone  
The Rev. Edward T. Payne  
*Class of 2006*  
Marsha Calloway  
The Rev. D. Rebecca Deinsen  
Marsha Dutton  
Nicholas Finke  
Michael Wernick

*Class of 2007*  
Michael Bootes  
Douglas Carr  
Keith Doubt  
The Rev. Nancy Hopkins-Greene  
Lisa Hughes  
The Rev. John Johannsen  
The Rev. Dcn. Charles Wilson, coordinator  
The Rev. William Petersen, Adjunct  
The Rt. Rev. Kenneth L. Price Jr., staff liaison

## **Finance Committee**

The Diocesan Finance Committee met on February 24, 2005 at 3:00 p.m. at the Church of the Redeemer, Cincinnati. The Committee formally accepted the 2003 Diocesan audit results performed by Grant Thornton, LLP. The audit contained for the first time the consolidation of Procter Conference Center's operations with the diocesan companies. No management letter was issued by the auditors regarding the audit.

The status of the 2004 Convention budget was reviewed along with the status of each church's payment of their Mission Share. Mission Share reviews were also discussed.

Under other business, the Committee discussed their recommendation to the Diocesan Budget Committee for the preparation of the 2006 Convention Budget. The Committee decided to again strongly advise a break-even budget; and to not include the use of any diocesan reserves in its preparation.

Patty updated members about credit card usage by and in the diocese. Debit cards can also be accepted as long as the debit card has a MasterCard or Visa logo on it. A diocesan rate was just negotiated to offer "direct debits" to parishioners' checking accounts by the churches as another way for people to pay their pledges. Another mailing will be sent congregations with these offers detailed with the specified rates.

The Finance Committee did not meet in July 2005. The Committee did approve by mail the 2005-2007 audit bids by Clark, Schaeffer & Hackett to audit the diocesan financial records. The Committee was sent the Convention budget status along with analytical comments by Patty Hassel as of June 30, 2005 and the remittance statuses of each church.

C. R. Cavaliere, Chair  
Donna Boyer, Diocesan Treasurer  
The Rev. George Hill III  
Kountez Moore  
William Herbert Riley  
The Rev. Thomas R. Shaver  
Patricia B. Hassel, Staff Liaison

## **Hispanic Ministry Commission**

**Mission:** The commission has not met since the departure of our first Hispanic Missioner, the Rev. Richard Aguilar. His position had actually been dual: church planter in the Columbus area, and resource person to other efforts in the diocese to connect with Latino/Hispanic populations. The commission was concerned mostly with the latter of these tasks. Richard Korn, our current Hispanic Missioner, officially serves in the first capacity but not the second. Several members are engaged as they are able to find opportunities and resources in building connections in other regions. We do not presently have coordination of ministry or shared staff as a basis for diocesan-level work. Our mission is therefore unclear.

**Accomplishments/Goals:** The commission will need to redefine its purpose so as to be a resource to Hispanic ministries throughout the diocese. Dick Korn's work in Columbus has been creative and productive. He cannot go everywhere to help all our efforts. It could be helpful to provide video documentation and discussion with him, as a starting point for dialogue in other places considering new Hispanic outreach.

The Rev. Paula Jackson, chair  
Mark Clark  
Bruce Ergood  
The Rev. Roger Greene  
Brooks Keeshin  
Richard Korn  
The Rev. Dcn. Connie Jo McCarroll

The Rev. Becky Michelfelder  
Molly Russell  
Julietta Simms-Howell  
Anthony Simms-Howell  
The Rev. Stephen Smith  
Madeline Trichel

## **Interfaith and Ecumenical Relations**

**Mission:** The task of the commission is to keep in touch with ecumenical and interfaith developments around the Church and communicate that information as broadly as possible around the diocese. We also support local ecumenical and interfaith activity by small grants from our budget.

**Accomplishments/Goals:** We distributed copies of the national church's "How to" booklet on interfaith activities to every parish in the diocese. We invited the Rt. Rev. Christopher Epting, the presiding bishop's deputy for Interfaith and Ecumenical Affairs, to speak to the diocese. We sponsored gatherings in Pickerington and West Chester to make it more convenient for people to come from around the diocese. Bishop Epting addressed three issues: the importance of ecumenism in the local parish; Churches Uniting in Christ; and the growing importance of interfaith relations. This was the second conference in three years. We now will consider how best to pursue our goals in the light of the accomplishments of the two conferences we have sponsored.

The Rev. Clifford Atkinson, chair  
The Rev. Richard Burnett  
The Rev. Karen Burnard  
The Rev. Daniel Layden  
The Rev. Susan Mills

## **Kenyon Conference**

No report filed

## **Minority Empowerment Initiative Trust**

**Mission:** To provide educational scholarship assistance to qualified minority candidates.

**Accomplishments/Goals:** None listed.

Willis Holloway, chairman  
Gillard Brown  
The Rev. Jerome Burns  
Jennie Crockett  
Janice Dohn  
Ernestine Flemeister  
John Harris  
Ellie O. Johnson  
Kountez Moore  
James Setzer  
The Rev. Benjamin Speare-Hardy  
Grayce Toles  
Cynthia Turner  
John Washington

## **National & World Mission Commission**

**Mission:** Connecting the people of the diocese in mission.

**Vision:** The Commission on National and World Mission is a successful commission of the Diocese of Southern Ohio by creating a net of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant.

**Accomplishments/Goals:** National & World Commission has achieved the following this year:

Revised our mission and vision statements; working to bring all of the national and world missions of our diocese under a single banner at the diocesan convention; voted to establish, along with the diocesan youth director, a fund to support mission trips by the youth of our diocese; Helped to underwrite the cost of our diocesan booth at the general convention. The missions of our diocese plan to have a significant presence at the general convention. We also surveyed the congregations of our diocese to determine the mission work they are involved in and have begun analyzing the input. The results will be available on the diocesan website. We responded to the Companions in Transformation document authored by the Standing Commission on World Mission. Two commission members attended the GEM conference in Indianapolis.

Paul Rank, chair

The Rev. Dcn. Bill Bales

The Rev. Paul Daggett

The Rev. Dcn. Mooydeen Frees

Jim Heathcote

Bill Headley

The Rev. Becky Michelfedder

Chris Saunders

The Rev. Canon Vicki Zust, staff liaison

## **Ohio Council of Churches**

**Mission:** The mission of the OCC is to work across denominational lines both in areas of common concern and in learning about our various traditions both by study and interaction. To that end we have a faith and order component and a social action component.

**Accomplishments/Goals:** The OCC spent much of the year reorganizing in order more effectively to meet our responsibilities. Times and funding patterns have changed, and the reorganization is designed to use our human resources more efficiently. We sponsored a very successful Ohio Pastor's Convocation in January and continue our presence in Columbus around the moral matters raised by legislative action or inaction.

The Rev. Clifford W. Atkinson, acting treasurer

## **Parish Health Ministry Task Force**

**Mission:** We believe that good health and healing result from the integration of body, mind and spirit. Parish Health Ministry (PHM) supports the teaching of Jesus' healing presence within the church. We recognize that Parish Nurse/Health Ministry is a needed ministry to promote the health and wholeness of Episcopalians in the Diocese of Southern Ohio. It is our purpose to support parish nurses and health ministers, and to expand the ministry to the entire Diocese of Southern Ohio.

**Accomplishments/Goals:** In 2005, we provided educational opportunities, spiritual nurturing and support through the Parish Nurse/Health Ministries Support and Networking groups in Cincinnati,

Dayton and Middletown, which generally met on a monthly basis. We held Refresh Your Soul 2005 - Prayer Walking: Finding Intimacy with God at Procter Camp & Conference Center with more than 80 participants. We have supported the work of the Episcopal Retirement Homes (ERH) Parish Health Ministry Coordinators to offer education, support and consultation to 100+ congregations. Those congregations reported making more than 27,000 contacts with members and non-members through this ministry. We were able to provide financial assistance for several people to attend parish nurse and health ministry related activities and to churches for programming expenses such as blood pressure equipment. We also had a booth at the Diocesan Convention last November, taking blood pressures and distributing Vial of Life.

Sue Rank - Chair

Anna Adkins

The Rev. Katharin Foster

The Rev. Canon James Hanisian

Rhonda Johnson

Elaine Baloun

Rose Lindeman

The Rev. Rob Matheus

Jeanne Palcic

Mary Ellen Pusz

Annie Wilkes

### **Procter Camp & Conference Center**

**Mission:** Procter is a peaceful place to gather for those seeking renewal of the spirit, the will of God and the joy of life.

**Accomplishments:** We have several projects underway for 2005. We are currently replacing the roof on the Assistant Director's residence, resealing and restriping the parking lots and driveways, painting the maintenance facility and arts and crafts facility (corn crib), repainting/refurbishing all signage. We will be painting the red barn and resealing windows in Christ Chapel, some time in the fall. We have successfully restructured/reorganized the Procter Committee of Advisors. We have just completed another successful summer camping season. We expanded and redesigned the camping grounds in order to facilitate the Outdoor Adventure Camp. Our staff continues to maintain a positive outlook and to be good stewards for our conference center and the diocese.

Our goals for 2006 are: to modernize/update our computer system to allow for wireless connection and better access for our administrative staff and guests. We hope to begin repair/retiling to Procter's farmland to improve our tillable soil and increase usage. We also plan to paint Christ Chapel.

Executive Committee

The Rev. Dcn. Sallie Schisler, chair

The Rt. Rev. Kenneth Price Jr.

Patty Hassel

John Sawyer

Penny Buckley

Operations Committee:

The Rev. David Allardyce

Irene Radcliff

Marketing Committee:

Jon Boss

The Rev. Larry Motz

Fund Development Committee:

The Rev. Stephen Applegate

Pastoral Committee:

The Rev. Stephen Cuff

Roger Speer

Property Committee:

Doug Kohli

The Rev. John Bower

Craig Evans

Ray Gillespie

Miles Schmidt

## **Professional Development Committee**

**Mission:** Encourage the continuing education and professional development of clergy and make grants from funds made available by the bishop to support the continuing education and professional development of the clergy.

**Accomplishments/Goals:** We funded the continuing education activities of 16 members of the clergy

The Rev. Canon Vicki Zust, chair  
The Rev. Dcn. Carol Callahan  
The Rev. George Glazier  
The Rev. Daniel Grossoehme  
The Rev. P.J. Harris  
The Rev. Michael Kruetzer  
The Rev. Daniel Layden  
James Heathcote

## **Racism Training Task Force**

**Mission:** To carry out the diocesan resolution to train all lay and ordained leadership of the diocese including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces, and boards.

**Accomplishments/Goals:** The committee trained 15 people at Miniversity in the fall of 2004. The Task Force underwent anti-racism training through the national church in January and February of 2005. Ten people were trained.

Debby Stokes, chair  
The Rev. Bridget Tierney, co-chair  
Marie Ferguson  
Michael E. Maloney  
Ernestine Flemister  
Ariel Miller  
The Rev. Lee Anne Reat  
Madeleine Trichell

## **Social Justice & Episcopal Public Policy Network**

The ministry of the Diocesan Office of Public Policy has continued to operate under the definition and spirit focused on Strategic Choice # 3. In it we pledge that “We will educate Episcopalians to understand the Christian faith so that they become strong disciples and are equipped to exercise ministries of social justice and reconciliation.” This office also operates under the guiding tenet set forth in Baptismal Covenant, which states, “Will you strive for justice and peace among all people and respect the dignity of every human being?”

The Public Policy office has continued its ecumenical and interfaith activity by working with the Ohio Council of Churches, Interfaith Committee for Worker Justice, The Interfaith Committee to Stop Executions, and by serving as a member of the governing board on the Committee On Religion in Appalachia.

The Public Policy office has continued its service to the Diocesan level with its work on Episcopal Appalachian Ministries in Southern Ohio. Also noted is the appointment of two new members to the national EAM board as members at large from Southern Ohio, Jeffrey Price and Director of Youth ministries Roger Speer. Anti Racism Committee has continued its charge to create a Diocesan program

for dismantling racism in southern Ohio most recently presenting a program at Miniversity this fall for seminary students.

This year the annual Legislative Ecumenical Advocacy Day at the Ohio State House originally known as 'Statehouse Day' was the third year we worked in conjunction the Ohio Council of Churches. This year we had the largest number ever in attendance at this workshop, with members of the diocese of the Southern Ohio accounting for the bulk of the participants.

## **Standing Committee**

### **October 2004**

Met on Oct. 22 at Procter Camp & Conference Center. Approved St. Luke's, Granville request to purchase and encumber at up to \$428,000.00 an adjacent building and property, currently leased as their Parish House, incorporating office space, meeting rooms, and church school classrooms. Received a summary of action taken to date in response to two reports of alleged inappropriate behavior. Agreed to co-sponsor with Diocesan Council a resolution endorsing the formation of a committee to organize and lead an effort to raise funds to endow a Permanent Chair of Pastoral and Spiritual Theology at Bexley Hall, and to establish two scholarships for studies by students of African descent. The Chair and scholarships are in recognition of, and with gratitude for, Bishop Thompson's seventeen years as 8<sup>th</sup> Bishop of Southern Ohio. As coordinated by the Commission on Ministry, had the pleasure of speaking with Dana and Fred Shirley, both candidates to the vocational diaconate; with Thomas Fehr, Leslie Flemming, David Kendell-Sperry, and William Sangrey who have been endorsed by their vestries and rectors in their application for postulancy to the priesthood; and with Steve Bilsbury, Judith Doran, Jane Gerdson, Claire Hunkins, Kiah Dennis Webster, and the Rev. Deacon Ciritta "Cricket" Boyer Park for candidacy to the priesthood. Discussed in more detail options for the petition process that begins when the Committee receives and announces the names of the 3 to 5 nominees selected by the Nominating Committee.

### **November 2004**

Met on the 18<sup>th</sup> at Christ Church, Glendale. Approved St. George's, Dayton request to purchase for \$385,000.00 the adjacent 3.16-acre property at 41 Manor Lane, and to encumber their property with a \$200,000.00 loan from 412 Sycamore, Inc. Gave our consent to the election of the Rev. Canon Jeffrey Neil Steenson as Bishop Coadjutor in the Diocese of the Rio Grande. Congratulated returning members Lisa R. Hughes and the Rev. Charlotte C. Reed. Elected Jon B. Boss, President; the Rev. S. Rebecca "Becky" Michelfelder, Vice President; and the Rev. Charlotte C. Reed, Secretary for the 2004-2005 session. Received two letters from Bishop Thompson regarding the Inhibition of a priest in the Diocese, and discussed action taken since the November session of the 130<sup>th</sup> Annual Convention to organize and inform the newly constituted Diocesan Review Committee. Continued review of activities associated with the current Episcopal Transition.

### **December 2004**

Met on the 16<sup>th</sup> at Christ Church, Glendale. Consented to the election of a Bishop Coadjutor in the Diocese of Tennessee on December 3, 2005. Received a letter from the Bishop of the Diocese of Tennessee confirming a "Sentence of Deposition" upon an individual who had indicated his desire to remove himself "from any further consideration of returning to the ordained ministry of the Episcopal Church." Confirmed a new Timeline for Episcopal Transition to move up the announcement of the Nominating Committee's "3 to 5" nominees, and the formal beginning of the "Nomination by Petition" process from March 1 to February 1, 2005. Agreed that any lay person desiring to attend the May 2005 Nominee Forums may do so; however, the ability to address questions to the Nominees will be limited to the certified Lay Delegates, or if at the Clergy/Spouse session, clergy of the diocese.

Nominee's spouses will be encouraged to be present during the Forums. A letter will be mailed to all congregations in early January 2005 with details of the "Nomination by Petition" process. It will be posted on the diocesan web site, too. Complete information about all Nominees will be included in a special insert to the May 2005 edition of *Interchange*.

### **January 2005**

Met on the 20<sup>th</sup> at Christ Church, Glendale, and on the 31<sup>st</sup> at Diocesan Offices. On the 20<sup>th</sup>, Consented to the election of the Rev. Canon James Robert Mathes as the 4<sup>th</sup> Bishop of the Diocese of San Diego. Endorsed the Rev. Jeffrey Queen for ordination to the priesthood. Appointed Mr. Gerard Dulemba as the second Church Attorney for the Diocese. Confirmed results of an e-mail request for our consent for Calvary Church, Cincinnati to sell a parcel of land in Naples, Florida, and to use the \$125,000.00 proceeds "for their own capital improvement projects on the church building." Reviewed the Timeline for Episcopal Transition activities and related communications following receipt and announcement of the Nominating Committee's "3 to 5" nominees on January 31, through to the Nominee Forums in May and the Election Session of the 130<sup>th</sup> Annual Convention at Christ Church Cathedral, Cincinnati on Saturday, June 11, 2005. Reviewed progress of the Consecration Subcommittee's work with emphasis on coordination details with Cincinnati's Music Hall for the Saturday, November 12, 2005 event. At the Nominating Committee's request, reviewed and confirmed our earlier decision that the Nominee's spouses will be encourage to attend the Forums. On the 31<sup>st</sup>: Received from Mr. Mike Krug, Chair of the Nominating Committee, the names of the following Nominees for 9<sup>th</sup> Bishop of the Diocese of Southern Ohio: The Very Rev. Stephen H. Bancroft, currently Dean of the Cathedral Church of St. Paul, Detroit, Michigan; the Rev. Anne B. Bonnyman, currently Rector of Trinity Episcopal Church, Wilmington, Delaware; and the Rev. Stephen Hoff Wendfeldt, currently Rector of St. Peter's Church, Del Mar, California. The Nominating Committee was thanked for its 53-week commitment and discernment process. A letter was mailed to all clergy and lay delegates announcing the names of the Nominees and initiating the month-long "Nomination by Petition" process that ends at 5:00 p.m. on February 28.

### **February 2005**

Met on the 17<sup>th</sup> at Christ Church, Glendale. Consented to the election of a Bishop Coadjutor for the Diocese of Northern California, and for the election of a Bishop Coadjutor in the Diocese of South Carolina. Received a report from St. Luke's, Granville indicating that the Village of Granville has determined that it will not sell the property currently leased by the parish. Terms for a continued leasing arrangement appear favorable to St. Luke's at this time. The Rev. David O. McCoy, Co-chair of the Transition Committee, reported on activities leading up to and immediately following the Nominee Forums the week of May 22. Special emphasis is being placed on identifying and preparing the Forum's facilitators.

### **March 2005**

Met on the 17<sup>th</sup> at Christ Church, Glendale, and on the 23<sup>rd</sup> at Procter Camp and Conference Center, with focus at both meetings being on the "Covenant Statement" adopted by the House of Bishops meeting at Camp Allen in Texas on the 15<sup>th</sup>. On the 17<sup>th</sup>: With Bishop Thompson, agreed there "would be no election on June 11, 2005 and no Consecration on November 12, 2005," and that a Pastoral Letter to be read in all congregations on Sunday, March 20, should be issued on the 18<sup>th</sup>. On the 23<sup>rd</sup>: Attending this special meeting in addition to all members of the Standing Committee and the Rt. Rev. Herbert Thompson, Jr., were: The Rt. Rev. Kenneth L. Price, Jr., Joseph Julnes Dehner, Esq. (Chancellor of the Diocese), the Rev. Canon Vicki Zust (Canon to the Ordinary), the Rev. Canon

Walter Mycoff (Canon for Ministry), Ms. Richelle Thompson (Director of Communications), the Rev. James A. Hanisian (President of the Trustees), the Rev. David O. McCoy (Co-chair of the Transition Committee), and the Rev. Gay Jennings (Consultant for the Episcopal Transition Process). Known options and related implications for when to hold the election of the 9<sup>th</sup> Bishop of the Diocese were discussed. It was agreed to initiate the steps required to change the purpose of the June 11 session of the 130<sup>th</sup> Annual Convention from that of electing a Bishop to that of a short business meeting, and a sharing of where we are, and what are the implications and opportunities for mission as a result of the need to change the date for the election. Details will be shared in the April issue of *Interchange*, and with Diocesan Council at its April 9 meeting.

### **April 2005**

Met on the 22<sup>nd</sup> at Procter Camp and Conference Center. Consented to the election on January 29, 2005 of the Rev. Edward Ambrose Gumbs as Bishop of the Diocese of the Virgin Islands. With Bishop Thompson gave our consent for the Vestry of St. Paul's, Chillicothe to sell their rectory. Received from Bishop Thompson a "Sentence of Deposition" from the order of a priest in this church of Richard B. Terry. Received from the Rev. R. Cameron "Cam" Miller a formal request that his name be withdrawn from further consideration as a Nominee for 9<sup>th</sup> Bishop of the Diocese. Received from Kevin Smith a letter expressing his "small protest against the action taken by the House of Bishops" on March 15. Signed endorsements certifying to Bishop Thompson that: Phyllis Armstrong has met all canonical requirements for ordination (Canon III.6) to the Diaconate; Kiah Shannon Webster, Claire Morfit Hunkins, Elizabeth Jane Gerdson, Judith A. Doran, John Adam Mennell, and Stephen Robert Bilsbury have met all canonical requirements for ordination (Canon III.8) to the Diaconate; and Charles Edward Wilson, Jr., Ruth B. Paulus, Carolyn Keck, Betty Ellen Gibson Coleman, and Alice Elizabeth Conner have met all canonical requirements for ordination to the Priesthood. Discussed options for the date of the Election of the 9<sup>th</sup> Bishop and agreed to share our conclusions with the Nominees before making a decision as to the date to propose to the June 11, 2005 session of the 130<sup>th</sup> Annual Convention. Discussed with Bishop Thompson and Joseph Julnes Dehner, Esq., Chancellor of the Diocese, the options for the transfer of Ecclesiastical Authority provided by the Constitution and Canons of the Episcopal Church and of our Diocese following Bishop Thompson's 72<sup>nd</sup> Birthday on December 11, 2005. Agreed to reflect on the options and discuss again in May. Following the meeting, had interviews with Daniel Dice, Jeanne Ward-Estes, Betsy Buchal-Condon, and John Mennell. On the 28<sup>th</sup>: Had a conference call with the Nominees, which included the Rev. Canon George Aldrich Hill, III, who was nominated by petition. Also present was the Rev. Gay Jennings, Consultant to the Episcopal Transition Process. Shared the thought that the timing of the election is in keeping with the intent of the House of Bishops' "Covenant Statement." Also of concern was this diocese's significant involvement in the 75<sup>th</sup> General Convention to be held in Columbus, Ohio in June 2006. Nominees expressed concern for the impact of further delays on themselves, their families, and their congregations. Decided to recommend April 1, 2006 as the date for the election rather than in the period from August 19 to September 9, 2006. Any of these dates should permit the Consecration to occur before the end of 2006.

### **May 2005**

Met on the 12<sup>th</sup> at Procter Camp and Conference Center. Received and discussed Bishop Thompson's proposal for changing the Episcopal Transition Process, including setting the date for the election of the 9<sup>th</sup> Bishop as sometime after the end of 2006's 75<sup>th</sup> General Convention. Confirmed that the Standing Committee's proposed resolution for consideration by the June 11, 2005 session of the 130<sup>th</sup>

Annual Convention would recommend (1) amending earlier actions by the 129<sup>th</sup> and 130<sup>th</sup> Annual Conventions to set a new date for sometime in 2006, and (2) confirming that delegates to the 131<sup>st</sup> (2005) Annual Convention would become the electors for the 9<sup>th</sup> Bishop of our diocese. On the 13<sup>th</sup>, Bishop Thompson and Jon Boss conducted a conference call with the four Nominees. The purpose was to inform them of Bishop Thompson's proposals for changing the Episcopal Transition Process and Timeline; i.e., that the nominating process begin anew and that the election be held on Saturday, November 11, 2006 in Chillicothe, Ohio. On the 18<sup>th</sup>: Received a letter from the Rev. Anne B. Bonnyman formally withdrawing her name from further consideration as a Nominee for 9<sup>th</sup> Bishop of our Diocese.

### **June 2005**

On the 3<sup>rd</sup>: Held a conference call with the representatives of the Nominating Committee (Mr. Mike Krug, Chair, the Rev. Stephen Cuff, the Rev. Vicki Smith, the Rev. Michael Jupin and Susan Brokaw) to discuss their alternative resolutions on the Episcopal Transition Process and Timeline to be considered by special session of the 130<sup>th</sup> Annual Convention to be held on June 11 at Procter Camp and Conference Center. The Rev. David O. McCoy, Co-chair of the Transition Committee also was present. Jon Boss and Mike Krug were delegated to discuss with the proposed alternatives with Bishop Thompson. On the 16<sup>th</sup>: Met at Procter Camp and Conference Center. Discussed actions required as a result of the June 11 session of the 130<sup>th</sup> Annual Convention. More specifically: contact with all five of the individuals who had been Nominees prior to the House of Bishops action on March 15; provide instructions to the Nominating Committee; establish dates, sites, and a timetable for the Nominee Forums to be held in the fall of 2006; consider options for the date and site for the Consecration in early 2007; and determine how the Standing Committee can be most helpful in the transition of Ecclesiastical Authority in December 2005.

### **July 2005**

Met on the 23<sup>rd</sup> at The Bishop's Center. Also present were: Mr. Michael "Mike" Krug, Chair of the Nominating Committee, the Rev. David O. McCoy, Co-chair of the Transition Committee, the Rev. Gay Jennings, consultant for the Episcopal Transition Process, and the Rev. Canon Vicki Zust, Canon to the Ordinary. All five former Nominees for 9<sup>th</sup> Bishop of Southern Ohio have been contacted. The Rev. Anne B. Bonnyman and the Rev. R. Cameron "Cam" Miller confirmed their earlier decisions to withdraw their names from further consideration. The Very Rev. Stephen H. Bancroft, the Rev. Canon George A. Hill, III, and the Rev. Stephen H. Wendfeldt confirmed their intention to continue as Nominees. Therefore, the Nominating Committee was instructed to proceed with its original "Charge" and the instructions of the June 11 session of the 130<sup>th</sup> Annual Convention to "assure the presentation of a total of three to five Nominees by Committee using its full selection process and guiding principles." With 13 of the Nominating Committee's original 17 members able to continue, agreement was reached on a process for recruiting up to three new members. Potential sites for the 2007 Consecration were reviewed, along with a revised Timeline for the work of the Nominating Committee and related activities. The revised Timeline will be reviewed again in September. The August meeting was cancelled. On the 26<sup>th</sup>: The Rev. David O. McCoy resigned as Co-chair of the Transition Committee due to his resumed duties with the Anglican Academy.

### **September 2005**

Met on the 15<sup>th</sup> at Procter Camp and Conference Center. Also present were the Rt. Rev. Kenneth L. Price, Jr., Bishop Suffragan, and the Rev. Cn. Vicki Zust, Canon to the Ordinary. Consented to the

election of a Bishop Coadjutor in the Diocese of Albany, NY in anticipation of the Rt. Rev. Daniel W. Herzog's retirement. Consented to a \$400,000 encumbrance on the property of St. Paul's, Oakwood for the purpose of stained-glass window and roof repairs. Bishop Thompson subsequently gave his consent, too. Received a report that the Rev. John R. Johanssen, rector of St. Alban's, Bexley, Lisa Wharton, a member of St. Thomas, Terrace Park, and Molly Russell, Director of the Youth Camp and a member of our Latino ministry, have agreed to join the Nominating Committee to compensate for those original members no longer able to serve. Endorsed the concept of the "Generation to Generation" capital campaign to honor Bishop Thompson's episcopacy.

Jon B. Boss, President  
The Rev. S. Rebecca "Becky" Michelfelder, Vice President  
The Rev. Richard A. Burnett  
Mrs. Patricia "Pat" Ellertson  
Mrs. Lisa R. Hughes  
The Rev. Charlotte C. Reed, Secretary

### **Stewardship Commission**

**Mission:** Believing that all we have and all we are is a gift from God, the mission of the Diocesan Stewardship Commission is to support the congregations of the diocese by teaching the Biblical basis of stewardship and by teaching congregations how to incorporate a year round program of stewardship so that each individual's gifts of time, talent, and treasure may be used to carry out the ministry of Christ's church in the world.

**Accomplishments/Goals:** We worked with 12 congregations in a variety of capacities (gave sermons, led adult forums, met with Vestries and Stewardship Committees, provided phone consultation and supplied stewardship and planned giving resource materials).

We held a very successful spring stewardship education conference at the Procter Camp Conference Center in April attended by 47 people from 24 congregations. The conference speaker was Terry Parsons, stewardship officer for the national church.

We continue to provide our Diocesan Stewardship Manual on CD-ROM as a resource when we work with congregations, or on request. The manual also has been published on the diocesan website.

Fran Stanton, chair  
Mary Bailey  
Carlton Ellis  
Betsy Schram  
The Rev. Bruce Smith  
Dick Tuttle



**Report of The Trustees of the Diocese  
to Convention  
(prepared in collaboration with PNC Advisors)**

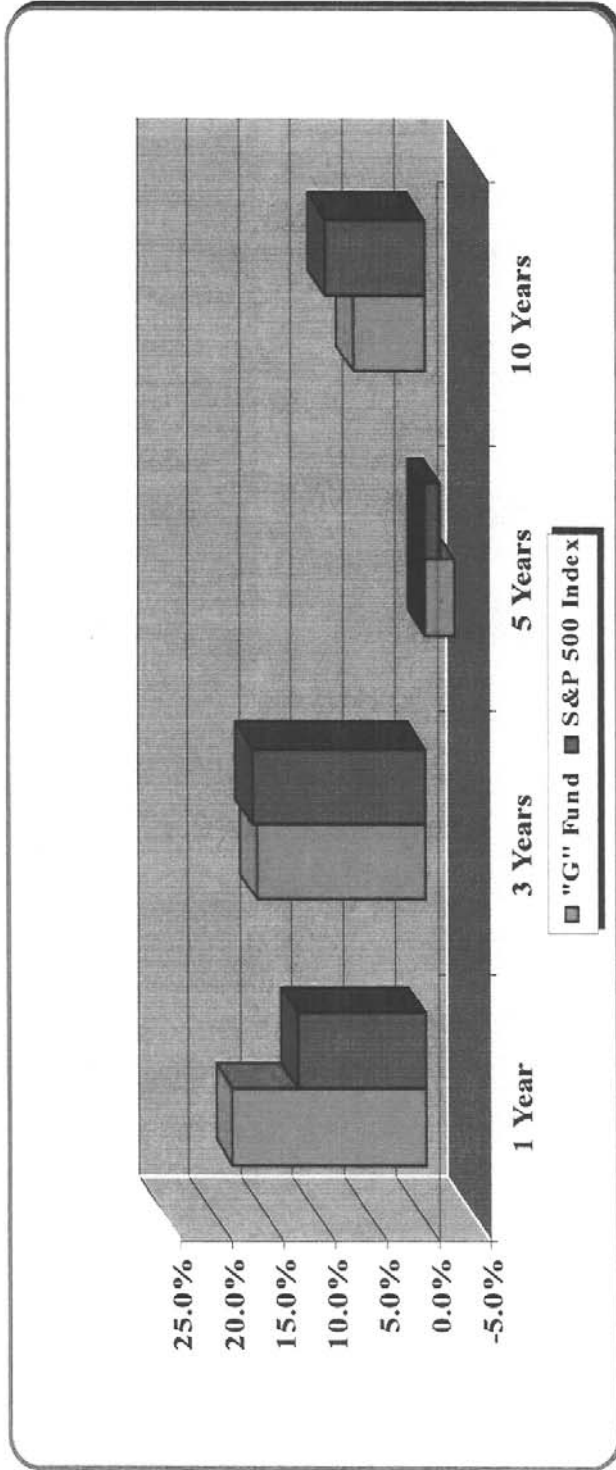
**November 2005**

**Status Reports as of 9/30/05**  
**Consolidated Funds of The Trustees of the Diocese**

**Income Fund "I"**  
**Growth Fund "G"**

- The Consolidated Funds are managed for the benefit of approximately 190 diocesan and church related accounts. The Trustees of the Diocese oversee the funds. PNC Bank, National Association is the investment manager and administrator. Each participant is responsible for the investment mix of their own account. The Consolidated Funds are valued at the end of each month. Withdrawals and contributions can be handled monthly. Income distributions are made as of the end of each month. The distributions can be sent directly to the participant or reinvested in additional units of the Consolidated Funds.
- The "G" Fund is a portfolio of common stocks, designed for long term growth of capital. The "I" Fund is a portfolio of bonds, and dividend paying common and preferred stocks designed to produce a high level of income consistent with high credit quality.
- Participants can invest either 100% in the "G" Fund or "I" Fund, or a combination of the two funds. Participants should take into consideration their long-term investment objectives including any income needs when setting their investment mix.

## Consolidated Growth Fund "G" Performance Annualized Rates of Return for Periods Ending 9/30/05



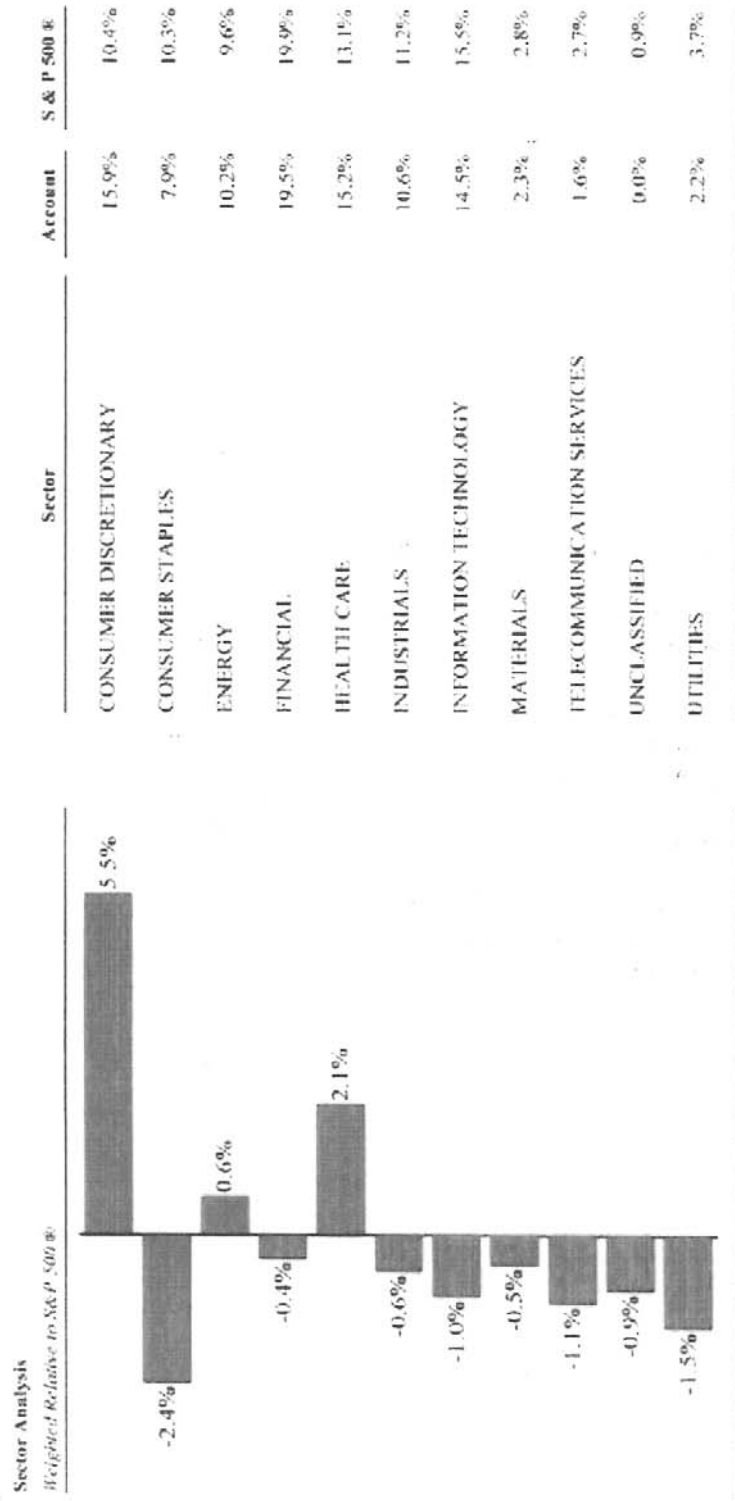
← Annualized →

	<u>1 Year</u>	<u>3 Years</u>	<u>5 Years</u>	<u>10 Years</u>
"G" Fund	18.68%	16.22%	-2.92%	6.91%
S&P 500 Index	12.24%	16.73%	-1.49%	9.53%

"G" Fund  
S&P 500 Index

## Consolidated Growth Fund "G" Portfolio Analysis 9/30/05

- The Consolidated Growth Fund "G" is invested in a diversified portfolio of high quality stocks and cash equivalents. The twin objectives of the "G" Fund are to seek appreciation of the fund value and provide a total rate of return (principal plus income) that exceeds the rate of inflation. Both objectives are measured over a long investment time frame.
- As of September 30, 2005, the "G" Fund held 58 stock issues, diversified broadly by sector and industry. Positions were also held in six broadly diversified international, mid and small capitalization equity mutual funds. The current yield at market on 9/30/05 was 1.2%.

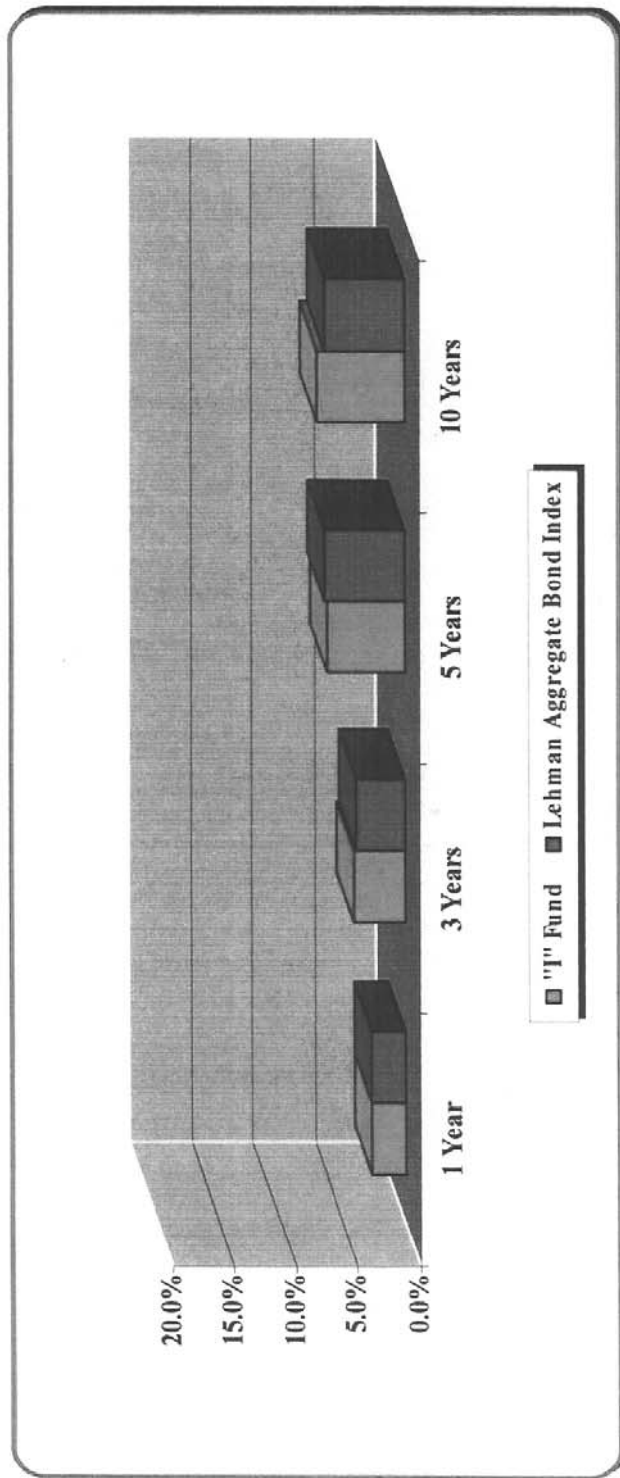


UNDER

OVER



## Consolidated Income Fund "I" Performance Annualized Rates of Return for Periods Ending 9/30/05

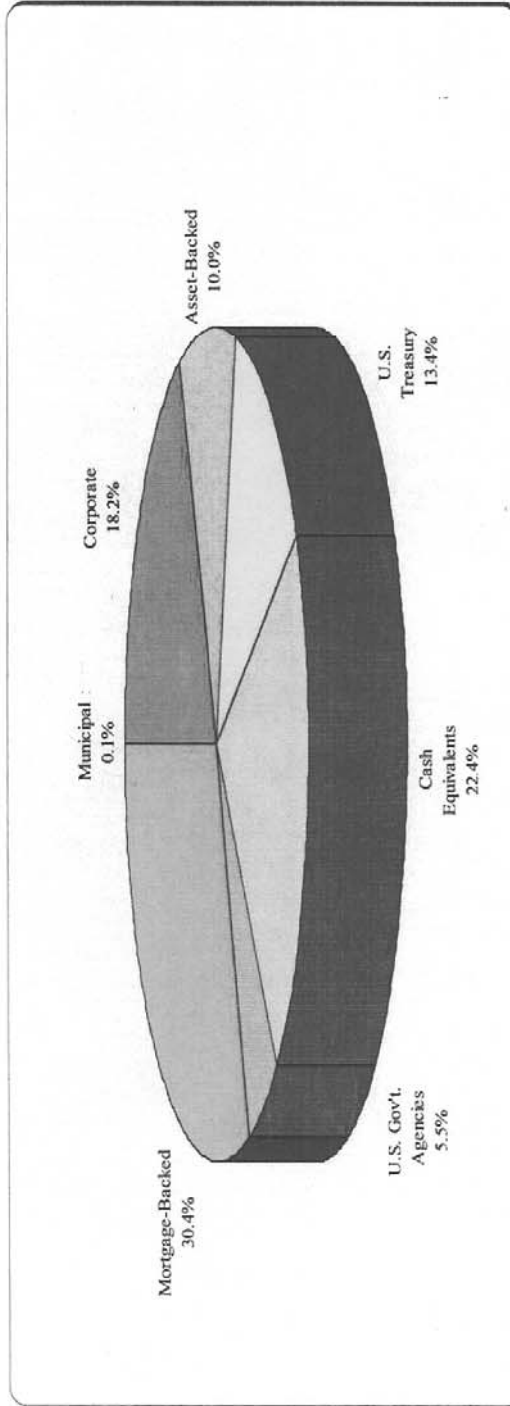


	←	Annualized	→	
<b>"I" Fund</b>	<b>1 Year</b>	<b>3 Years</b>	<b>5 Years</b>	<b>10 Years</b>
Lehman Aggregate Bond Index	2.89%	4.22%	6.43%	7.19%
	2.80%	3.96%	6.63%	6.54%

## Consolidated Income Fund "I" Portfolio Analysis 9/30/05

- The Consolidated Income Fund "I" is invested in a diversified portfolio of high quality bonds, dividend paying common and preferred stocks, and cash equivalents. The objectives of the "I" Fund are to provide a high and relatively stable flow of income while protecting the principal value as much as possible from significant downside movements. Given that the "I" Fund is invested primarily in fixed rate securities of longer duration, it is subject to price fluctuation as interest rates change.
- As of September 30, 2005, the "I" Fund held 186 bond issues, broadly diversified across several sectors of the bond market as outlined below. Thirteen stock issues were also held. The current yield at market on 9/30/05 was 4.4%.

### Consolidated Income Fund "I" Sector Allocation as of 9/30/05



Weighted Average Life:

5.8 Years

Duration:

3.7 Years

Average Quality Rating:

AAA

Average Yield to Maturity:

4.7%

## Ten Largest Holdings as of 9/30/05 Consolidated Growth Fund “G”

<u>Company</u>	<u>% of Assets</u>	<u>Business Summary</u>
Exxon Mobil	3.1%	The world's largest publicly owned integrated oil company – formed through 1999 merger of Exxon and Mobil. With annual revenues of \$291 billion, the company finds, produces, refines and markets oil/gas and chemicals.
Ingersoll Rand	2.3%	A diversified industrial conglomerate whose products focus mainly on construction and commercial refrigeration equipment. Revenues in 2004 exceeded \$9 billion.
General Electric	2.2%	This giant has significant interests in industrial, media, medical, and financing/insurance business. Annual revenues exceed \$151 billion – services are increasingly overtaking industrial products as the primary revenue generators.
ITT Industries	2.1%	ITT Industries is a diversified industrial manufacturer with interests in fluid technology, defense electronics, and motion and flow control products. Annual revenues are approximately \$7 billion.
Microsoft	1.9%	The world's largest computer software company, with dominant positions in operating systems, business applications, and internet software. Products such as Windows, Office, Excel, PowerPoint, and MSN help generate \$39 billion in annual sales.
Procter & Gamble	1.9%	Leading manufacturer of household and personal care products. Recently acquired the Gillette Co. Revenues exceed \$56 billion annually.
Goldman Sachs	1.9%	Goldman is one of the leading global providers of investment banking and securities. Total revenues approached \$30 billion in 2004.
Bank of America	1.9%	Bank of America provides a wide range of banking services, primarily in the U.S., but also in select international markets. Total assets exceed \$1.1 trillion.
Fortune Brands	1.9%	Fortune Brands is a diversified consumer products company with interests in home improvement, spirits and wine, and golf related products. Annual revenues exceed \$7 billion.
Dell Inc.	1.9%	The world's leading direct marketer of Personal Computers, including desktops, notebooks, workstations, and servers. Also offers printers and storage. 2004 revenues topped \$49 billion.

Top Ten Holdings do not include diversified mutual funds.

### Consolidated Income Fund “I”

<u>Issue</u>	<u>% of Assets</u>	<u>Issue</u>	<u>% of Assets</u>
Fed. Nat'l. Mtg. Assn. Pool 5.00% due 8/1/19	2.3%	U.S. Treasury Notes 4.0% due 8/31/07	1.4%
Fed. Home Loan Mtg. Pool 4.00% due 1/1/15	2.2%	General Elec. Cap. Corp. 3.45% due 1/15/08	1.3%
U.S. Treasury Bond 6.00% due 2/15/26	2.2%	Fed. Nat'l. Mtg. Assn. Pool 4.00% due 5/1/15	1.2%
U.S. Treasury Bond 8.125% due 8/15/21	2.1%	U.S. Treasury Notes 4.25% due 8/15/15	1.2%
Fed. Nat'l. Mtg. Assn. Pool 4.50% due 9/1/20	1.9%	Fed. Home Loan Mtg. Pool 4.00% due 5/1/14	1.2%



## PNC Advisors Investment Market Review

- Financial market returns for the twelve months ending September 30, 2005 were primarily driven by two factors: a post-election “relief” rally in the stock market during the last quarter of 2004 and the continued regular increases in short-term interest rates throughout the entire period. Bonds produced below historical average returns as interest rates rose, while stock returns were above historical averages, but almost exclusively occurring in the fourth quarter of 2004.
- The best performing sectors of the bond market for the year ending September 30, 2005 were long maturity U.S. Treasury Bonds and high yield (junk) bonds. The weakest sectors were short maturity issues, which were most negatively impacted by rising short term interest rates. During the year, we maintained a below average portfolio maturity structure in the “I” Fund (reflecting our anticipation of rising interest rates) but also focused on the long U.S. Treasury sector, which resulted in our performance exceeding the Lehman Aggregate Bond benchmark for the year.
- The U.S. Stock Markets posted strong returns for the year ended September 30, 2005. Returns for large capitalization stocks were very strong in the last quarter of 2004, and have been stuck in a lackluster trading range so far in 2005. Mid and small capitalization stocks provided superior returns to large capitalization issues during the period. The strongest performers were international stocks, which handily outpaced the domestic stock market during the period. Strong stock selection and exposure to international and small/mid cap stocks produced a return in the “G” Fund that nicely exceeded the benchmark S&P 500 Index return.

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	44	36	0	30	61	0	0	0
Athens	Church of the Good Shepherd	302	302	0	92	107	2	1	7
Bellaire	Trinity Episcopal Church	65	47	1	27	48	0	1	0
Cambridge	St Johns Episcopal Church	64	62	0	32	66	0	0	0
Chillicothe	St Pauls Episcopal Church	330	80	45	89	53	0	0	0
Cincinnati	All Saints Episcopal Church	170	159	8	68	105	1	3	0
Cincinnati	Calvary Episcopal Church	286	286	25	139	104	0	5	6
Cincinnati	Christ Church (Glendale)	533	528	6	200	171	2	8	13
Cincinnati	Christ Church Cathedral	597	597	25	265	112	0	6	5
Cincinnati	Church of Our Saviour	123	123	32	65	101	0	0	3
Cincinnati	Church of the Advent	181	181	0	93	0	0	1	11
Cincinnati	Church of the Redeemer	1,260	897	0	328	192	2	14	23
Cincinnati	Grace Episcopal Church	260	150	5	48	87	0	1	5
Cincinnati	Holy Trinity Episcopal Church	70	40	5	20	51	0	0	0
Cincinnati	Indian Hill Church	482	264	0	190	68	0	12	10
Cincinnati	St Andrews Episcopal Church	335	284	25	101	91	2	6	5
Cincinnati	St James Episcopal Church	247	240	25	96	102	0	1	6
Cincinnati	St Luke Episcopal Church	66	49	6	27	48	2	0	1
Cincinnati	St Michael & All Angels	42	33	5	23	49	0	4	1
Cincinnati	St Philips Church (Northside)	48	48	13	27	51	0	0	7
Cincinnati	St Simon of Cyrene Episcopal	256	172	15	90	99	3	2	3
Cincinnati	St Stephens Episcopal Church	90	86	2	61	101	1	4	0
Cincinnati	St Timothy's Episcopal Church	1,074	842	0	405	209	0	33	16
Cireleville	St Philips Episcopal Church	120	139	16	66	100	1	0	3
Columbus	St Albans Church (Bexley)	935	712	55	232	121	1	5	0
Columbus	St Edwards Church (Whitehall)	107	45	0	39	97	1	2	0
Columbus	St James Episcopal Church	283	375	0	162	152	0	10	11
Columbus	St Johns Episcopal Church	192	192	27	93	52	1	1	5
Columbus	St Marks Church (Upper Arlington)	686	560	12	165	76	0	6	0
Columbus	St Pauls Episcopal Church	32	32	1	19	20	0	0	0
Columbus	St Philips Episcopal Church	350	320	10	171	52	5	0	13
Columbus	St Stephens Episcopal Church	325	360	10	128	0	1	3	2
Columbus	Trinity Episcopal Church	559	378	0	194	97	2	11	9

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	Christ Episcopal Church	488	315	22	149	119	1	9	0
Dayton	St Andrews Episcopal Church	105	105	6	60	104	0	5	0
Dayton	St Georges Episcopal Church	811	634	25	302	202	1	18	13
Dayton	St Marks Episcopal Church	165	156	0	82	92	0	3	0
Dayton	St Pauls Church Episcopal	1,055	1,055	0	232	101	0	12	16
Delaware	St Peters Episcopal Church	258	258	3	105	138	4	0	2
Dublin	St Patricks Episcopal Church	733	586	221	235	110	2	11	19
Fairborn	St Christophers Church	331	194	1	65	78	0	5	1
Forest Park	Holy Spirit Episcopal Church	80	43	2	26	52	0	2	0
Gallipolis	St Peters Episcopal Church	89	82	5	46	101	1	1	2
Granville	St Luke Episcopal Church	270	250	3	115	141	1	6	4
Greenville	St Pauls Church	145	140	13	64	51	1	5	5
Hamilton	Trinity Church	404	210	43	140	107	0	3	11
Hilliard	St Nicholas of Myra (West Columbus)	82	82	1	45	52	0	0	0
Hillsboro	St Marys Episcopal Church	81	81	1	40	48	0	2	0
Ironton	Christ Episcopal Church	92	40	0	30	41	0	0	0
Lancaster	St Johns Church	316	320	0	117	102	3	3	8
Lebanon	St Patricks Church	235	217	20	108	106	0	0	9
Legan	St Pauls Episcopal Church	45	41	0	29	53	0	3	0
London	Trinity Episcopal Church	104	82	4	54	97	1	4	2
Maineville	St Mary Magdalene	122	122	7	49	52	0	0	15
Marietta	St Lukes Episcopal Church	229	190	1	77	102	0	1	3
Martins Ferry	St Pauls Episcopal Church	65	65	1	16	20	0	0	0
Mc Arthur	Trinity Church	29	29	0	28	0	0	0	0
Mechanicsburg	Church of Our Saviour	59	55	1	24	37	0	0	0
Middletown	Church of the Ascension	274	236	70	144	126	1	5	0
Montgomery	St Barnabas Church	873	873	20	333	129	1	17	17
Nelsonville	Church of the Epiphany	30	30	0	22	50	0	1	0
New Albany	All Saints Episcopal Church	277	252	6	133	51	0	5	0
Newark	Trinity Episcopal Church	157	160	0	77	104	1	3	4
Oxford	Holy Trinity Episcopal Church	392	345	35	105	104	0	3	1
Pickerington	St Andrews Episcopal Church	245	172	12	87	101	1	7	3
Piqua	St James Episcopal Church	130	99	5	64	52	0	4	0

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Pomeroy	Grace Episcopal Church	55	40	1	26	37	0	1	0
Portsmouth	All Saints Episcopal Church	163	99	0	60	94	0	0	0
Springboro	St Francis Episcopal Church	308	281	7	116	104	3	6	10
Springfield	Christ Church Episcopal	312	241	24	133	104	1	4	6
Terrace Park	St Thomas Episcopal Church	1,391	1,160	148	341	18,429	1	13	27
Trotwood	St Margarets Episcopal Church	275	252	10	163	104	1	5	12
Troy	Trinity Episcopal Church	224	123	1	74	106	0	1	1
Urbana	Church of the Epiphany	81	77	0	43	79	0	1	1
Washington Court Ho	St Andrews Episcopal Church	198	129	3	59	52	0	2	0
Waynesville	St Marys Episcopal Church	43	36	3	22	49	0	0	1
West Chester	St Anne Episcopal Church	309	272	167	209	88	1	6	12
Westerville	St Matthews Episcopal Church	473	473	0	278	109	1	21	15
Wilmington	St Anthonys Episcopal Church	12	12	3	14	22	0	1	0
Worthington	St Johns Episcopal Church	897	728	263	249	212	3	29	9
Wyoming	Ascension and Holy Trinity	489	296	0	146	102	0	1	8
Xenia	Christ Episcopal Church	134	110	18	66	103	0	1	2
Zanesville	St James Episcopal Church	194	175	17	78	101	1	5	6
<b>Total</b>		<b>24,843</b>	<b>20,642</b>	<b>1,567</b>	<b>9,065</b>	<b>25,561.00</b>	<b>58</b>	<b>375</b>	<b>410.00</b>

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	& Development	Outreach	
Amelia	Church of the Good Samaritan	53,719	80,885	80,885	79,812	3,679	160	79,812	
Athens	Church of the Good Shepherd	125,653	170,491	197,901	169,683	27,004	18,122	195,118	
Bellaire	Trinity Episcopal Church	18,881	47,356	53,732	53,162	2,371	6,908	60,012	
Cambridge	St Johns Episcopal Church	36,949	68,985	178,097	68,541	3,267	113,551	175,311	
Chillicothe	St Pauls Episcopal Church	101,238	119,301	138,902	117,299	15,701	5,000	128,353	
Cincinnati	All Saints Episcopal Church	124,384	151,964	158,296	161,195	16,881	5,170	167,238	
Cincinnati	Calvary Episcopal Church	147,604	377,977	634,353	394,793	59,700	163,335	543,925	
Cincinnati	Christ Church (Glendale)	339,295	416,691	625,811	411,467	72,357	246,168	657,723	
Cincinnati	Christ Church Cathedral	373,856	2,307,995	3,247,569	2,258,728	318,049	618,095	2,822,261	
Cincinnati	Church of Our Saviour	112,258	152,727	183,902	145,771	12,856	10,202	164,024	
Cincinnati	Church of the Advent	149,482	501,605	566,523	603,995	41,879	151,160	605,995	
Cincinnati	Church of the Redeemer	751,370	902,230	5,579,678	939,647	159,853	4,011,249	4,921,163	
Cincinnati	Grace Episcopal Church	77,686	220,707	231,988	178,743	3,666	841	179,584	
Cincinnati	Holy Trinity Episcopal Church	51,463	59,559	63,823	73,468	7,878	2,109	73,624	
Cincinnati	Indian Hill Church	473,972	573,476	622,138	661,231	61,759	182,436	718,593	
Cincinnati	St Andrews Episcopal Church	175,360	179,659	185,034	233,012	25,556	72,397	255,091	
Cincinnati	St James Episcopal Church	160,471	242,201	252,921	294,869	28,678	5,000	298,851	
Cincinnati	St Luke Episcopal Church	4,266	26,613	27,071	19,817	2,317	458	20,275	
Cincinnati	St Michael & All Angels	37,085	50,029	73,731	48,829	4,375	24,674	73,336	
Cincinnati	St Philips Church (Northside)	25,184	106,400	113,861	106,400	1,064	13,823	113,861	
Cincinnati	St Simon of Cyrene Episcopal	143,673	159,063	173,045	145,859	17,647	22,570	165,549	
Cincinnati	St Stephens Episcopal Church	137,861	174,908	187,158	135,480	15,811	106,014	237,695	
Cincinnati	St Timothy's Episcopal Church	590,657	631,819	754,566	613,446	83,903	60,272	726,782	
Cireleville	St Philips Episcopal Church	62,942	123,464	160,253	119,350	8,187	26,038	145,388	
Columbus	St Albans Church (Bexley)	391,700	407,055	407,055	427,544	58,949	4,091	427,544	
Columbus	St Edwards Church (Whitehall)	40,623	60,525	60,525	67,467	4,975	1,637	67,467	
Columbus	St James Episcopal Church	176,011	203,943	208,826	203,943	15,148	5,799	208,718	
Columbus	St Johns Episcopal Church	41,675	45,507	81,936	26,441	2,955	49,432	77,649	

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total	
Columbus	St Marks Church (Upper Arlington)	444,545	520,929	1,272,568	503,501	80,796	1,295,441	1,772,459	
Columbus	St Pauls Episcopal Church	31,438	35,562	35,562	77,575	4,604	450	77,575	
Columbus	St Philips Episcopal Church	339,211	359,301	414,019	369,019	46,308	54,540	414,019	
Columbus	St Stephens Episcopal Church	194,084	233,751	245,397	233,750	30,930	15,655	245,544	
Columbus	Trinity Episcopal Church	325,139	562,135	569,946	574,537	143,082	18,121	585,939	
Dayton	Christ Episcopal Church	249,527	526,261	929,313	526,588	48,041	276,547	741,146	
Dayton	St Andrews Episcopal Church	134,447	145,128	150,296	140,292	13,793	7,077	145,820	
Dayton	St Georges Episcopal Church	521,740	553,344	680,020	543,512	84,916	89,579	655,309	
Dayton	St Marks Episcopal Church	145,190	176,114	184,165	184,354	23,169	17,388	199,407	
Dayton	St Pauls Church Episcopal	602,660	612,344	796,295	794,079	135,384	228,151	987,067	
Delaware	St Peters Episcopal Church	157,596	228,714	303,198	212,058	10,695	6,981	255,625	
Dublin	St Patricks Episcopal Church	319,337	373,924	386,897	361,536	38,953	13,098	368,923	
Fairborn	St Christophers Church	82,894	141,402	144,811	116,225	13,663	4,351	120,576	
Forest Park	Holy Spirit Episcopal Church	47,353	78,308	79,112	79,257	4,535	1,905	81,966	
Gallipolis	St Peters Episcopal Church	104,569	120,493	128,077	126,555	9,415	25,370	151,769	
Granville	St Luke Episcopal Church	192,912	209,181	219,089	216,001	13,461	39,912	220,899	
Greenville	St Pauls Church	91,757	119,407	164,109	121,490	9,362	16,418	138,459	
Hamilton	Trinity Church	195,658	213,265	234,095	218,196	32,672	27,816	238,838	
Hilliard	St Nicholas of Myra (West Columbus)	47,123	73,475	86,677	87,300	3,325	90	87,510	
Hillsboro	St Marys Episcopal Church	55,465	77,809	518,878	86,843	7,426	7,267	100,488	
Ironton	Christ Episcopal Church	26,202	26,619	26,619	27,989	3,185	988	28,977	
Lancaster	St Johns Church	112,560	144,977	205,038	198,252	27,526	23,759	250,749	
Lebanon	St Patricks Church	153,348	156,711	217,908	160,361	18,035	38,366	195,091	
Logan	St Pauls Episcopal Church	27,810	29,781	35,069	32,925	3,460	7,242	40,817	
London	Trinity Episcopal Church	93,545	124,624	127,684	122,704	8,710	13,385	140,137	
Maineville	St Mary Magdalene	49,775	105,672	259,306	96,232	500	136,983	233,215	
Marietta	St Lukes Episcopal Church	108,945	183,190	209,601	151,038	31,000	9,385	162,494	
Martins Ferry	St Pauls Episcopal Church	15,871	46,764	52,840	59,008	2,334	6,234	63,345	

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

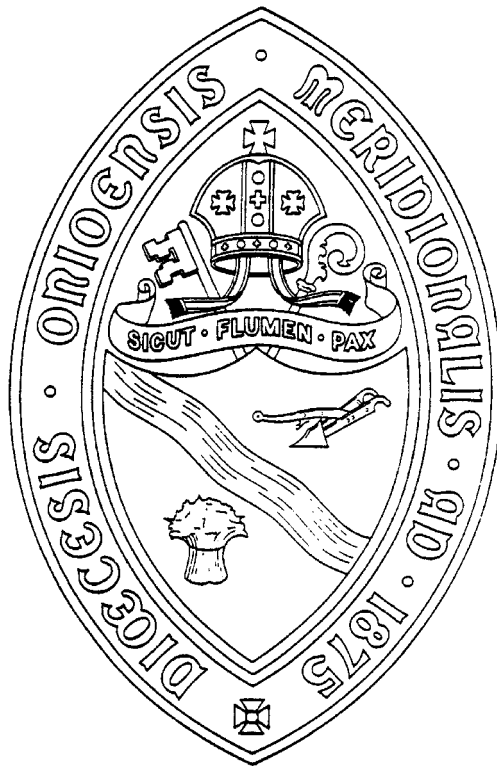
City	Congregation	REVENUE				EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense	
Mc Arthur	Trinity Church	15,929	28,170	37,819	33,900	345	10,519	43,441	
Mechanicsburg	Church of Our Saviour	37,038	38,052	39,888	42,776	3,823	11,840	54,215	
Middletown	Church of the Ascension	202,297	254,276	349,857	253,630	2,000	141,315	407,346	
Montgomery	St Barnabas Church	419,040	440,945	526,500	431,041	12,000	82,391	512,699	
Nelsonville	Church of the Epiphany	9,323	14,160	15,160	16,522	1,497	0	16,522	
New Albany	All Saints Episcopal Church	157,343	162,067	285,016	135,622	928	7,093	135,622	
Newark	Trinity Episcopal Church	136,360	151,147	152,961	139,735	24,472	602	141,549	
Oxford	Holy Trinity Episcopal Church	225,134	229,110	302,464	222,421	25,890	152,176	374,380	
Pickerington	St Andrews Episcopal Church	135,530	158,111	166,565	168,856	2,555	8,240	177,310	
Piqua	St James Episcopal Church	88,975	137,620	146,093	137,822	9,947	13,682	147,528	
Pomeroy	Grace Episcopal Church	11,491	40,989	40,989	33,877	5,801	7,475	33,877	
Portsmouth	All Saints Episcopal Church	113,963	143,915	162,246	105,657	11,000	29,802	138,246	
Springboro	St Francis Episcopal Church	160,475	160,475	231,640	176,635	0	0	184,781	
Springfield	Christ Church Episcopal	202,192	297,978	319,411	312,803	39,345	32,351	336,828	
Terrace Park	St Thomas Episcopal Church	784,751	917,749	1,246,813	940,300	120,177	141,595	1,031,503	
Trotwood	St Margarets Episcopal Church	181,064	215,503	698,550	240,198	11,180	436,450	668,574	
Troy	Trinity Episcopal Church	115,829	239,743	239,743	235,271	28,135	13,565	238,450	
Urbana	Church of the Epiphany	84,652	85,164	245,164	84,062	8,388	98,133	180,695	
Washington Court Ho	St Andrews Episcopal Church	97,863	126,363	130,316	127,810	7,382	9,268	133,310	
Waynesville	St Marys Episcopal Church	25,261	30,191	30,217	27,928	2,922	1,007	28,961	
West Chester	St Anne Episcopal Church	278,323	280,463	403,670	288,110	17,385	18,935	299,947	
Westerville	St Matthews Episcopal Church	317,107	341,062	594,240	489,000	38,011	173,673	683,159	
Wilmington	St Anthonys Episcopal Church	7,809	11,809	11,809	11,460	1,479	2,063	11,460	
Worthington	St Johns Episcopal Church	398,337	398,337	562,678	578,494	37,657	55,565	586,850	
Wyoming	Ascension and Holy Trinity	293,790	304,363	339,425	329,898	52,121	82,483	410,916	
Xenia	Christ Episcopal Church	101,503	221,168	223,495	210,099	21,192	3,049	211,855	
Zanesville	St James Episcopal Church	95,019	196,353	221,070	226,947	25,645	9,616	234,383	
<b>Total</b>		<b>14,492,417</b>	<b>20,367,603</b>	<b>31,649,968</b>	<b>21,184,043</b>	<b>2,437,022</b>	<b>9,852,098</b>	<b>30,439,512</b>	

<b>The 2006 Diocese of Southern Ohio Operating Budget</b>		2003	2004	2005	2006
		ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
	Mission Share Assessment	2,015,248	2,057,638	2,512,646	2,643,071
	Endowment - Consolidated	230,398	199,130	177,000	176,793
	Forward Movement Publications (FMP)	29,855	23,333	-	-
	Interest Income	7,998	8,916	6,000	8,900
	School for Ministry Fees	12,422	15,930	12,000	19,500
	Accounting Fees	1,200	1,200	1,200	1,200
	Miscellaneous	509	703	-	-
	Transferred from WCP Memorial Fund			677,425	677,425
<b>TOTAL</b>	<b>Revenue</b>	<b>\$ 2,297,630</b>	<b>\$ 2,306,850</b>	<b>\$ 3,386,271</b>	<b>\$ 3,526,889</b>
	<b>Expenditures</b>				
	<b>Worship and Evangelism</b>				
	Commission on Congregational Life (COCL)	224,577	247,842	490,000	500,000
	Evangelism Commission	18,755	6,197	12,000	12,000
	Church & College Ministries	16,000	14,050	28,800	29,000
	Procter Camp & Conference Center	55,000	60,000	185,000	200,000
	Ecumenical & Interfaith Relations & Ministries	2,553	1,847	2,800	-
	Youth Programs			153,000	133,500
	Commission on Liturgy & Music	2,382	1,676	1,200	2,000
	St. Paul's Chapel @ Church House	75	69	150	150
<b>SUBTOTAL</b>	<b>Worship and Evangelism</b>	<b>319,342</b>	<b>331,681</b>	<b>872,950</b>	<b>876,650</b>
	<b>Ministry and Education</b>				
	School for Ministries	29,305	26,025	31,500	28,000
	Workshops/Training - EFM	2,500	2,500	2,700	2,800
	Kenyon Conference-Coordination	5,000	4,000	4,000	4,000
	College of Presbyters & Deacons	244	38	1,000	1,500
	The Resource Center	2,586	456	-	500
	Christian Formation Commission	89	-	500	1,500
	The Stewardship & Planned Giving Commission	2,023	3,169	4,200	4,000
	Commission on Ministry (COM)	30,097	24,482	42,300	46,300
	National Church Pledge	642,065	631,822	633,972	687,269
<b>SUBTOTAL</b>	<b>Ministry and Education</b>	<b>\$ 713,909</b>	<b>\$ 692,492</b>	<b>\$ 720,172</b>	<b>\$ 775,869</b>

<b>The 2006 Diocese of Southern Ohio Operating Budget</b>		2003	2004	2005	2006
		ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
<b>Social Concerns and Communications</b>					
	Episcopal Community Services Foundation (ECSF)	20,000	10,000	5,000	6,718
	Episcopal Church Women's (ECW) Program	4,000	4,000	3,500	3,500
	Race Commission/ Anti-Racism Training	13,152	-	8,000	3,440
	Affirmative Aging Commission	1,937	1,077	2,000	2,000
	Social Justice & Public Policy Network	-			500
	Addiction Recovery Ministry	-	906	1,000	1,000
	Health, Human Values & Ethics	55	-	-	-
	Parish Health Ministry	2,500	2,000	2,500	2,500
	Accessibility/Architectural Committees	993	115	1,300	1,000
	Hunger Task Force	263	-	-	-
	Episcopal Relief & Development	263	1,007	800	800
	Episcopal Appalachian Ministries	1,089	750	1,500	1,500
	INTERCHANGE & Diocesan Publications expenses	53,966	53,696	92,250	98,250
<b>SUBTOTAL</b>	<b>Social Concerns and Communications</b>	<b>\$ 98,218</b>	<b>\$ 73,551</b>	<b>\$ 117,850</b>	<b>\$ 121,208</b>
<b>Governance and Administration</b>					
Governance					
	Convention-Operating/Publications	27,861	23,488	28,000	40,000
	Transition Expenses	14,872	15,620	42,818	46,116
	Diocesan Council - Meetings	2,729	3,570	5,000	5,000
	Mission Share Review adjustments			15,191	20,000
	Provincial Synod - Assessment	6,927	6,421	6,320	6,974
	Provincial Synod - Delegates' Travel Expense	-	966	-	2,400
	General Convention - Travel & Related Expenses	14,762	8,000	8,000	8,000
	Standing Committee	1,316	1,009	750	2,000
	subtotal Governance	68,467	59,074	106,079	130,490

<b>The 2006 Diocese of Southern Ohio Operating Budget</b>		2003	2004	2005	2006
		ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
Administration					
	Operations at Diocesan House	133,987	141,612	144,300	<b>134,400</b>
	Operations at The Bishop's Center, Columbus	32,700	30,862	51,892	<b>51,892</b>
Episcopate Program & Pastoral Expenses					
	Bishop Thompson	38,283	25,400	40,000	<b>40,000</b>
	Bishop Price	19,948	20,288	25,500	<b>25,500</b>
	subtotal Episcopate Program & Pastoral Expenses	58,231	45,688	65,500	<b>65,500</b>
	Executive Staff Salary Packages	897,096	848,476	791,070	<b>809,538</b>
	Executive Staff Travel & Professional Development	47,890	52,545	35,955	<b>64,600</b>
	subtotal Executive Staff	944,986	901,021	827,025	<b>874,138</b>
	Support Staff Salary Packages	369,478	373,132	480,503	<b>496,742</b>
	subtotal Administration	1,539,382	1,492,315	1,569,220	<b>1,622,672</b>
<b>SUBTOTAL</b>	<b>Governance &amp; Administration</b>	<b>\$ 1,607,849</b>	<b>\$ 1,551,389</b>	<b>\$ 1,675,299</b>	<b>\$ 1,753,162</b>
	<b>Grand Total Expenditures</b>	<b>\$ 2,739,318</b>	<b>\$ 2,649,113</b>	<b>\$ 3,386,271</b>	<b>\$ 3,526,889</b>
	<b>Revenue (Under)/Over Expenditures</b>	<b>\$ (441,688)</b>	<b>\$ (342,263)</b>	<b>\$</b>	<b>\$</b>

The Constitution  
and Canons  
of  
The Episcopal Church  
in  
The Diocese of Southern Ohio



2006

The Constitution of the Episcopal Church  
in  
The Diocese of Southern Ohio

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**The Constitution  
of  
The Episcopal Church  
in  
The Diocese of Southern Ohio**

*as amended by the 130<sup>th</sup> (June 2005) and 131<sup>st</sup> (November 2005) Diocesan Convention*

**Article I**

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

**Article II**

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan

Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

### **Article III**

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

### **Article IV**

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

### **Article V**

The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the

Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

## **Article VI**

### Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. When a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

## **Article VII**

### Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

## **Article VIII**

### The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Presbyters canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one a Presbyter and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan

Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. When the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

#### **Article IX**

##### Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

#### **Article X**

##### Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

#### **Article XI**

##### Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

**The Canons of the Episcopal Church  
in  
The Diocese of Southern Ohio**

*As amended by the 131st (November 2005) Diocesan Convention.*

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### **Preliminary Canon**

#### **Definition of Terms**

**Assessment:** The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the “Mission Share.”

**Appellate Jurisdiction:** relating to appeals; having the power to review the judgment of another tribunal.

**Bishop Coadjutor:** a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

**Bishop Suffragan:** a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

**Canonical:** in accordance with the Canons of the Diocese and/or the National Church. Eg: Clergy canonically resident in the Diocese.

**Canonical Certificate:** (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

**Chapel:** A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

**Chaplain:** May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

**Clergy:** persons canonically ordained Bishop, Priest, or Deacon in The Protestant Episcopal Church.

**Congregation:** an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church in the United States and this Diocese. “Congregation” includes within its meaning, “Mission” and “Parish,” unless in the particular context “Mission” or “Parish” is used to denote a particular status.

**Congregation not in Good Standing:** a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

**Convention:** the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII)

Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

**Diocesan:** The Bishop of the Diocese. (cf. “Ordinary”).

**Diocese:** a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

**Division, Vote By:** affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

**Ecclesiastical Authority:** authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

**Generic Terms:** any word or term used in these Canons that has an inherent connotation of gender (i.e. “he”, “Clergyman”, “Layman”) shall be understood to be equally applicable to men and women.

***Ipsa facto:*** by the very nature of the case; by the fact itself.

**Journal:** The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

**Members:** All persons who are members of this Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within this Diocese.

**Mission:** a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

**Mission Council:** Persons elected by a Mission to fulfill the duties specified in Canon XVI.

**Mission Share:** The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

**Mission Station:** a regular group of worshippers who may or may not seek to become an organized Mission.

**National Church:** The Episcopal Church.

**Notification of Congregations:** in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

**Notification of Vestries:** a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

**Orders, Vote by:** Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

**Ordinary:** the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

**Parish:** a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

**Presbyter:** an ordained Priest in the Episcopal Church.

**Priest-in-Charge:** A duly ordained Priest serving in a Congregation by appointment of the Bishop.

**Rector:** a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

**Secretary of the Diocesan Convention:** Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

**Special Sessions, Notice of:** Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

**Standing Committee:** Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

**Trustees of the Diocese:** Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

**Vestry:** persons elected by a Parish to fulfill the duties specified in Canon XVI.

**Vicar:** a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

**Viva voce:** word of mouth, voice vote.

**The Canons  
of  
The Diocese of Southern Ohio**

**Canon I The Seal of the Diocese**

*Authenticate Official Acts*

The Official Seal of the Diocese shall be in accordance with the design described as follows: “Around the rim run the words ‘The Seal of the Diocese of Southern Ohio’, in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*”\*. On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

\*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* “O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea.” (AV)

**Canon II List of Clergy of the Diocese**

*List to be prepared by Ecclesiastical Authority*

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

*List to be recorded*

Section 2. Such list shall be recorded by the Secretary of the Convention.

*Record to be kept of canonical certificates*

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

*Certificate of reception to be recorded.*

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

*Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes*

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the

sentence or fact be made.

*List to be entered upon the Journal*

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

*Such record admitted as evidence in all trials, etc.*

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

### **Canon III The Convention**

*Call of the Convention by a written or printed notice*

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

*Organizing the Convention*

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

*List of Clergy entitled to seats*

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

*Lay Delegates and their right to seats*

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

*Election of Lay Delegates*

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

*Report to the Secretary of the Convention*

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

*Convention to decide contested seats*

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

*Copy of these Sections to be sent*

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

**Secretary of the Convention**

*To give due notice of meeting of Convention*

Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

*To distribute schedule of unfinished and new business*

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

*To transmit certain documents to the Diocesan Convention*

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

*To notify those elected or appointed*

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

*To transmit documents to General Convention*

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

*To transmit copies of the Journal*

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and

Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

*Voting by orders in Election of a Bishop and other business*

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

**Canon IV Deputies and Alternate Deputies to the General Convention**

*Deputies to be chosen*

Section 1. At the Annual Session of the Convention in the second calendar year preceding a regular meeting of the General Convention, four Clergy and four Laypersons shall be elected to represent this Diocese in said General Convention. Such Deputies shall continue in office until their successors are elected. The Clerical Deputies shall be Presbyters or Deacons canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some Congregation of the Diocese.

*Alternate Deputies to be chosen.*

*Order of Deputies and Alternate Deputies*

Section 2. The Convention shall also, in like manner, in the calendar year preceding a regular meeting of the General Convention, elect four Clergy and four Laypersons, with the same qualifications as the other Deputies, as Alternate Deputies to act in cases hereafter mentioned. The names of the Deputies and of the Alternate Deputies shall be entered upon the Journal in accordance with the priority of their election, and in such order that the one receiving the highest number of votes necessary to an election on any one ballot shall be placed first, and so on.

*Vacancies filled*

Section 3. (a) If any vacancies should occur among the Deputies, Clerical or Lay, duly elected as outlined in Section 1 above, before the Diocesan Convention that is to elect Alternate Deputies, the number of persons to be elected by that latter Convention shall be increased so that each Order will contain eight (8) persons; four (4) Deputies and four (4) Alternate Deputies. In such a case, the person or persons receiving the highest number of votes shall be considered as elected as Deputies, to the number required to complete the appropriate deputation. The four (4) persons receiving the next highest votes, in like manner, shall be considered as elected as Alternate Deputies.

(b) Any vacancies occurring among the Deputies, Clerical or Lay, occurring after the Diocesan Convention at which Alternate Deputies are elected, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

*Deputies to signify inability to attend*

Section 4. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of the Convention shall designate from the list of the Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a

sufficient number of persons from the appropriate Order to complete the deputation, or, if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

## **Canon V Deputies and Alternate Deputies to the Provincial Synod**

### *Deputies to be appointed by the Bishop*

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

### *Qualifications*

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

### *Alternate Deputies*

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

### *Vacancies*

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

## **Canon VI Officers of the Diocese**

### Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

### *To receive and disburse money*

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

### *Funds to be deposited*

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

### *To be bonded*

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

### *Accounts to be rendered*

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

*May be removed*

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

### **Chancellor of the Diocese**

*Bishop may appoint*

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

### **Registrar of the Diocese**

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

*Shall procure and preserve documents, etc.*

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

*To record*

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

*Shall make an annual report*

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

### **The Historiographer of the Diocese**

*Bishop may appoint*

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified

for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

## **Canon VII The Standing Committee**

*Shall choose a President and Secretary and record proceedings*

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

*Council of Advice*

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

## **Canon VIII Diocesan Commission on Ministry**

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than

nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

#### **Canon IX (This Canon was removed by action of the 124th Annual Convention)**

#### **Canon X Finance Committee**

##### *Finance Committee Membership and Reporting*

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

##### *Finance Committee Responsibility to oversee financial activity*

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

*Authority to borrow*

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

*Fiscal year to begin January 1st*

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with National Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the National Canons, under procedures established by the Finance Committee.

*Accounts to be audited*

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with National Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

**Canon XI Diocesan Trustees and Property**

*Election and term of office*

*Five-year term*

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

*Shall hold endowment fund and all Diocesan funds and property of defunct Congregations*

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

*May take in trust Congregation funds or property if desired*

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and

benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Protestant Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

*Shall report annually to Convention*

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

*May elect a treasurer*

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

*May establish other organizations and/or corporations*

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

**Canon XII The Diocesan Council**

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

### *Duties and Powers of Council*

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

### *Membership*

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

### *Elected Members*

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Presbyter, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

### *Appointed Members*

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

### *Presiding Officer*

#### *Meetings*

#### *Quorum*

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

### *Vacancies*

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

*Authority to appoint its Officers*

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

*To make report*

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

*Periodic Systemic Review*

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

**Canon XIII Budgeting Process**

**Convention duty to establish an Operating Budget**

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

*Budget Committee Membership*

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of “how the system works;”
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

*Steps in Budget Process*

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation

in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.

(c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.

(d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.

(e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.

(f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

#### *Assessment Expenses*

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

#### *Other Expenses and Income*

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

#### *Remittal of Funds*

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

### **Canon XIV Administration of Financial Affairs**

#### *Diocesan Accounting Policies and Procedures*

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of “Diocesan Accounting Policies and Procedures.”

#### *Formation of Policies*

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

#### *Extent of Policies*

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

#### *Duty to Adhere to Policies*

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

### **Canon XV The Commission on Congregational Life**

#### *Authority*

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

#### *Membership*

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop’s representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan

Convention, the Bishop shall designate one member to chair the Commission.

*Purpose*

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

**Canon XVI The Congregations**

**The Vestry/Mission Council**

*Eligible voters*

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

*Electing the Vestry or Mission Council*

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more

years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

*Alternate methods of election*

*Alternate Method 1*

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

*Alternate Method 2*

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

*Terms of Wardens Office*

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

*Presiding Officer*

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

*Qualifications of Vestry or Mission Council members and Wardens.*

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

### *Duties of Vestry or Mission Council*

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Protestant Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

### *Duties of Wardens*

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

### *Called meetings of the Vestry or Mission Council*

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

### *Secretary of the Vestry or Mission Council and duties.*

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

### *Treasurer of the Vestry or Mission Council*

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the National Canons.

### *To be bonded*

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the National Canons.

### *Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council*

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the

remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

*Congregations incorporated by Special Act excepted.*

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

### **Congregations Endowments and Trust Funds**

*Endowments.*

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

*Trust funds may be placed with Trustees of the Diocese*

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

*Duty of Ordained Ministers*

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

### **Congregation Designations**

*Mission Stations and Chapels*

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

### *Establishment of Missions*

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

### **Change in Congregation's Designation**

#### *Designation as a Parish*

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.

3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

*Designation as a Mission*

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

**Congregations in Good Standing**

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.

2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.
6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.
7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.
8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

## **Congregations at Risk**

### *Designation of a Congregation at Risk*

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

### *Conditions Leading to Determination of a Congregation at Risk*

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.
3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

*Inquiry for Purposes of Restoration of Congregational Health*

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;
2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;
3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon

request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

### **Of Area and Cooperative Ministries**

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;

2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

### **Vacant Clergy Positions in Congregations**

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

#### *Vestry to provide compensation*

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

#### *To meet with the Bishop to consider nominations*

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted

to the electing body for its consideration, and the electing body may then elect any one of such nominees.

#### *Written notice of election to the Bishop*

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

### **Congregations No Longer in Union**

#### *Closing Congregations*

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare “unable to continue,” a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ’s Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation’s stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation’s capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

### **Differences between Rectors and their Parishes**

#### *Rector not to resign without Vestry consent, nor to be removed against Rector’s will.*

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector’s will, except as hereinafter provided.

*Notice to Ecclesiastical Authority*

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

*Bishop to mediate.*

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyterian and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

*Mode of settling differences*

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.
- (c) At the conference each party shall be entitled to have representation and to present its position fully.
- (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
  - 1. The Bishop shall direct the Secretary of the Convention to record the dissolution.
  - 2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

*Supportive services by the Bishop. In event of failure or refusal to comply.*

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

*Time may be extended*

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

*Statements not discoverable or admissible*

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

## **Canon XVII Miscellaneous Provisions**

### **Registers and Annual Reports**

*All Clergy to keep a Register*

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

*This Register to contain certain particulars*

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

*The Register to be carefully preserved*

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

*A list of Members in Good Standing to be kept*

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

*Annual Reports of Congregations*

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the

Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the National Church.

*Equal Opportunity, Fair Employment and Non-Discrimination*

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

**Extraparochial Clergy Reports**

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

**Lay Readers**

*Lay Readers licensed*

*To conform to National Canons*

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the National Canons.

**Canon XVIII Ecclesiastical Discipline**

**Adoption of Title IV of the Canons of the Episcopal Church**

Section 1. Title IV of the Canons of the Episcopal Church in its entirety, as adopted by the General Convention of The Episcopal Church in 1994, and as may be subsequently amended, is hereby adopted as the Canon for Ecclesiastical Discipline in the Diocese of Southern Ohio.

**Ecclesiastical Trial Court**

Section 2. Pursuant to Canon 4, Section 2 of the said Title IV, there shall be an Ecclesiastical Trial Court of the Diocese of Southern Ohio, elected by the Convention of the Diocese. The Ecclesiastical Trial Court shall consist of five (5) judges, two (2) of whom shall be lay persons, and three (3) of whom shall be Priests or Deacons. The judges of the Ecclesiastical Trial Court shall take office immediately upon their election and shall serve until their successors are chosen.

**Judges of the Ecclesiastical Trial Court**

Section 3. At the 121st Annual Convention of the Diocese, the judges shall be elected for staggered terms as follows: one judge from the clerical order and one judge from the lay order shall be elected for three (3) year terms; one judge from the clerical order and one judge from the lay order shall be elected for two (2) year terms; and one judge from the clerical order shall be elected for a one (1) year term. Judges whose terms expire shall be eligible to succeed themselves. Subsequent elections of judges shall be for three (3) year terms. All judges shall be residents of this Diocese, shall be confirmed adult communicants of this Church, and, preferably, shall be knowledgeable in Canon or Civil law, or both.

Section 4. Vacancies occurring on the Ecclesiastical Trial Court in cases stated in Title I; Canon 4, Sections 4,5, and 6 shall be filled by majority vote of the Court from persons otherwise qualified for election from the same order as the member vacating the Court was when first elected. Any judge elected to fill such vacancy shall serve until the expiration of the term of the vacating judge.

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and make provision for a Church Attorney and shall inform the President of the Standing Committee in writing of the name of the Presiding Judge.

Section 6. The Ecclesiastical Trial Court shall conform in all respects to the provisions of Title IV, Canons 4 and 14, as well as all other relevant provisions of the Constitution and Canons of the Episcopal Church.

### **Diocesan Review Committee**

Section 7. Pursuant to Canon 3, Section 1 of Title IV, there shall be a Diocesan Review Committee of the Diocese, elected by the Convention. The Diocesan Review Committee shall consist of five (5) members, two (2) of whom shall be lay persons and three (3) of whom shall be Priests or Deacons. The members of the Diocesan Review Committee shall take office immediately upon their election and shall serve until their successors are chosen.

Section 8. At the 130th Annual Convention of the Diocese, the members of the Diocesan Review Committee shall be elected for staggered terms as follows: one member from the clerical order and one member from the lay order shall be elected for three (3) year terms; one member from the clerical and one member from the lay order shall be elected for two (2) year terms; and one member from the clerical order shall be elected for a one-year term. Members whose terms expire shall be eligible to succeed themselves. Subsequent elections of members shall be for three (3) year terms. All members shall be residents of the Diocese, shall be confirmed adult communicants of the Episcopal Church and, preferably, shall be knowledgeable in canon or civil law or both.

Section 9. Vacancies occurring on the Diocesan Review Committee shall be filled by majority vote of the Committee from persons otherwise qualified for election from the same order as the member vacating the Committee was when first elected. Any member elected to fill such a vacancy shall serve until the expiration of the term of the vacating member.

Section 10. In accordance with the provisions of Title IV, the Diocesan Review Committee shall within two months of the Diocesan Convention annually elect from its members a President and a Secretary, make provision for one or more Church Attorneys and shall inform by written communication the President of the Standing Committee as to the name of the individuals elected and appointed.

Section 11. The Diocesan Review Committee shall conform in all respects to the provisions of Title IV, as well as all other applicable provisions of the Constitution and Canons of the Episcopal Church.

### *Continuation of Compensation upon Temporary Inhibition*

Section 12. (a) In the event a Priest or Deacon shall be temporarily inhibited pursuant to Canon Title IV 1.2. of the Episcopal Church in the performance of any aspect of his or her duties as a Priest or Deacon, the full compensation payable to such Priest or Deacon shall continue for the period of the

temporary inhibition; provided that such period shall not exceed ninety (90) days from the date the temporary inhibition is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the Priest or Deacon immediately prior to the imposition of the temporary inhibition.

(c) Compensation pursuant to this Section shall be paid by the parish, mission or other non-parochial entity employing the Priest or Deacon at the time the temporary inhibition is imposed.

(d) Only a duly ordained Priest or Deacon temporarily inhibited by the Bishop of this Diocese who is engaged in full-time, part-time, supply or interim services to a parish, mission or other non-parochial entity within this Diocese shall be eligible to receive compensation under this Section.

### **Canon XIX Canons, Repealed or Amended**

#### *Repealing Clause*

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

#### *Changes to be certified*

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

#### *How Canons may be amended*

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

#### *Amended Canon to take effect*

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.