The background of the cover features a large, faint watermark of the seal of the Diocese of Southern Ohio. The seal is an oval shape containing a shield with a cross, a banner with the motto "SICUT FLUMEN PAX", and the Latin text "SESSIS OHIO" and "SITBONRGLIS".

THE WORLD IN CHRIST

Journal of the 134th Convention

Diocese of Southern Ohio

Columbus, Ohio

November 7-8, 2008

About this Journal

The Journal for the 134th Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 7-8 gathering in Columbus, as well as the Constitution and Canons of the Diocese of Southern Ohio.

The complete journal is available online at www.diosohio.org, under How things work, Convention. Printed copies of the Journal will only be sent to The Episcopal Church and others for archival purposes. The move to a paperless journal saves the diocese thousands of dollars in printing and postage. Although the Journal is copyrighted, copies (either CD or paper) may be made for parishioners, church staff or those affiliated with diocesan ministries.

For questions, feedback or more information, contact the communications office of the Episcopal Diocese of Southern Ohio at 800.582.1712 or email Richelle Thompson at rthompson@diosohio.org.

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Parochial Clergy, Canonically Resident

Parochial clergy, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 7, 2008, and entitled to vote in the 134th Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
Albert, Edwin Edward	Associate, St. Barnabas, Montgomery
Applegate, Stephen	St. Luke, Granville
Babb, Trevor	St. Simon of Cyrene, Lincoln Heights
Bailey, David	St. Stephen, Mt. Healthy
Baldwin, Robert E.	St. James, Piqua
Brandenburg, John P.	East Central Ohio Area Ministry
Brumbaugh, Charles F.	Associate, Church of the Redeemer, Hyde Park
Bunke, Jeffry L.	St. Anne, West Chester
Burnard, Karen Kartsimas	Holy Trinity, Oxford
Burnett, Richard Alvin	Trinity Church, Columbus
Burns, Jerome	St. Philip, Columbus
Carroll, R. William	Church of the Good Shepherd, Athens
Carroll, Steven	Trinity Church, Newark
Carter-Edmands, Lynn	St. James, Columbus
Clark, Vanessa E.	Priest in Charge, St. Paul, Greenville
Clausen, Kathryn P.	Interim, St. James, Zanesville
Cleeve, Admire William	St. Cyprian of Carthage, Columbus
College, Philip Anthony	St. John, Worthington
Connor, Alice Elizabeth	Curate, Church of the Redeemer, Hyde Park
Cross, Myrick	Canon, Christ Church Cathedral
Daggett, Paul	Trinity Church, Hamilton
Diamond, James Alan	Dean, Christ Church Cathedral
Doran, Judith A.	Assistant, St. Paul, Oakwood
Everhard, Darby Sydney Oliver	Associate, St. Thomas, Terrace Park
Fetz, R. Derrick	Associate, East Central Ohio Area Ministry
Flemister, Ernestein C.	Priest in Charge, Grace, College Hill
Flemming, Leslie P.	Priest in Charge, Grace Church, Pomeroy and St. Peter, Gallipolis
Foote, Roger Lee	Christ Church, Glendale
Freeman, Bruce A.	Church of the Redeemer, Hyde Park
Gamble, Deborah	St. Philip, Northside
Gaylor, Pamela Elaine	Christ Church, Xenia
Gerdsen, Jane	Priest in Charge, St. Andrew, Dayton
Gerhard, Robert Donald	Canon, Christ Church Cathedral
Glazier, George H. Jr.	St. Stephen, Columbus
Greene, Roger Stewart	St. Timothy, Anderson Township
Halt, David J. A.	St. James, Westwood
Hardin, Nancy	Assistant, Northern Miami Valley Cluster
Harris, Philip J.	St. Philip, Circleville
Hill, George Aldrich III	St. Barnabas, Montgomery
Hopkins-Greene, Nancy Anne	Assistant, Church of the Redeemer, Hyde Park
Howard, David Z.	Long Term Supply, Church of the Holy Spirit, Forest Park
Jackson, Paula Marie	Church of Our Saviour, Mt. Auburn
Keck, Carolyn	Church of St. Edward, Whitehall
Kendall-Sperry, David	Assistant, St. John, Worthington
Koepke, John Frederick III	St. Paul, Oakwood

Kreutzer, Michael Alan	St. Mark, Dayton
Leiserson, Joanna Chin	Canon, Christ Church Cathedral
Leo, Jason Elliman	Calvary Church, Clifton
Matheus, Robert	Assistant, St. Alban, Bexley
Matisse, Jacqueline Edith	St. Patrick, Lebanon
McCracken-Bennett, Richard J.	All Saints, New Albany
Merchant, Patricia	Interim, Ascension & Holy Trinity, Wyoming
Paddock, John Sheldon	Christ Church, Dayton
Park, Ciritta Boyer	Assistant, St. Patrick, Dublin
Paulus, Ruth	St. Christopher, Fairborn
Payne, Edward Thomas	Interim, St. Paul, Chillicothe
Plummer, Mark Alton	Assistant, Trinity, Columbus
Puopolo, Angelo Joseph	Church of the Advent, Walnut Hills
Pursley, G. William	St. John, Lancaster
Queen, Jeffrey	All Saints, Portsmouth
Reat, Lee Anne	St. John, Columbus
Redmond, Joseph	St. Francis, Springboro
Reed, Charlotte Collins	Christ Church, Springfield
Schisler, Sallie C.	Priest in Charge, Christ Church, Ironton
Scrivener, William Eugene	Canon, Christ Church Cathedral
Shaver, Thomas Ronald	Supply, St. Luke, Saylor Park
St. Germain, Kenneth Paul	St. Mark, Upper Arlington
Smith, Alan Bruce	Assistant, St. Mark, Upper Arlington
Smith, Stephen	St. Patrick, Dublin
Speare-Hardy, Benjamin E. E. II	St. Margaret, Trotwood
Warrington Wilson, Anne	Interim, All Saints, Pleasant Ridge
Webster, Kiah	Assistant, St. George, Washington Twp.
Webster, Phillip L. II	Priest in Charge, St. Mary, Waynesville and Assistant, St. Francis, Springboro
West, John Timothy	Northern Miami Valley Episcopal Cluster
Williams, Melody Sue	Trinity Church, Troy
Williams, Paul	St. Andrew, Pickerington
Wilson, Charles E. Jr.	St. Peter, Delaware
Wiseman, Heather Buchanan	Assistant, St. Timothy, Anderson Township
Wridler, Anne J.	Interim Rector, Indian Hill Church
Wulsin, Stockton	St. Andrew, Evanston

Extraparochial Clergy, Canonically Resident

Extraparochial clergy, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 7, 2008, and entitled to vote in the 134th Annual Convention of the Diocese of Southern Ohio:

Name	City
Allen, George C. II	Cincinnati
Bartholomew, Adam Gilbert	New York, NY
Bartholomew, Linda Lee McSporrان	New York, NY
Bower, John Allen	Springdale
Breidenthal, Thomas E.	Cincinnati
Carroll, Tracey F.	Athens
Coleman, Betty Ellen Gibson	Englewood

Cowan, Alice	Houston, TX
Cuff, Stephen James	Morrow
Edmands, Frank A.	Columbus
Foster, Katharine K.	Athens
Gartig, William George	Cincinnati
Graves, Robert Blice	Louisville, KY
Greenwood, Don R.	Vancouver, WA
Grossoehme, Daniel	Cincinnati
Grossoehme, Henrietta	Cincinnati
Hampton, Cynthia	Cincinnati
Helms, David Clarke	
Hinton, Wesley Walker	Cincinnati
Hoover, Melvin Aubrey	Charlestown, WV
Hufford, Robert Arthur	Cincinnati
Hughes, Robert Davis III	Sewanee, TN
Johanssen, John R.	New Albany
Julnes-Dehner, Noel	Terrace Park
Kinsey, Thomas	Minneapolis, MN
Kevern, John	Columbus
Krieger, Frederick Gordon	Halifax, Nova Scotia
Mathews, Keith Elizabeth	Cheyenne, Wyoming
Morrison, John Ainslie	Cincinnati
Michelfelder, S. Rebecca	Seattle, WA
Mycoff, Walter	Summerville, WV
Newberry, Hancella Warren	Columbus
Paulikas, Steven D.	Brooklyn, NY
Perrin, Henry Keats	Cincinnati
Price, Kenneth Lester, Jr.	Hilliard
Randolph, Michael P.G.G.	St. Louis, MO
Rupp, Lawrence Dean	New London, NH
Ruppe, David R.	Columbus
Ruttan, Karl A.	Columbus
Snodgrass, Cynthia Jean	Vernon, CT
Stevenson, Frank Beaumont	Oxford, England
Stewart-Sicking, Joseph	Alexandria, VA
Twesigye, Emmanuel	Delaware
Van Brunt, Thomas H.	Amelia
Wood, Gretchen Anne	Myrtle Beach, SC
Wray, J. Thomas	Cincinnati
Wulsin, Barbara	Cincinnati
Zust, Vicki D.	Cincinnati

Retired Clergy, Canonically Resident

Retired clergy, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 7, 2008, and entitled to vote in the 134th Annual Convention of the Diocese of Southern Ohio:

Allardyce, David	Cincinnati
Allyn, Compton	Cincinnati
Atkinson, Clifford	Cincinnati
Baker, John Woodson	Newark

Baldwin, Jerome Maynard
Barrow, Colin V.
Betts, Albert Raymond
Black, William G.
Bowers, John Edward
Brook, William Varina Jr.
Brownlee, Hugh Richard
Bumiller, William Norton
Burdick, Edward Noves
Burton, Jack Calvin
Carberry, Timothy O.
Chappelear, Albert S.
Clark, John Leland
Cobb, John Piermont
Cotter, Barry Lynn
Cottrill, Charles David
Decker, Clarence Ferdinand
Dwight, Robert Bolman
Farrow, Donald Lester
Fenwick, Robert Donald
Fisher, John Raymond
Gill, John Nicholas
Hadley, Arthur Clayton
Hanisian, James A.
Hansel, Robert Raymon
Hatch, Bert Huntington
Hobson, Patricia Shackelford
Huber, William George
Hull, Carol Wharton
Jergens, Andrew MacAoidh
Jupin, John Michael
Lane, Larry
Leary, Charles Randolph
Leo, James Richard
Lilly, Elizabeth L.B.
Lyle, William Edward
MacKenzie, Albert Harold, Jr.
McCoy, David Ormsby
Mills, David Knight
Mills, Susan Patricia
Miner, James S. II
Morrett, John Joseph
Mudd, Gwynneth Jones
Neely, Christopher F.
Nickson, Donald Monroe
Price, Gordon Stephen
Ralph, Harry Wiley
Robbins, Anne W.
Rogers, David Beebe
Saville, Milton
Sims, Edward Raymond
Speaks, John Thomas

Lenoir, NC
Dayton
Cincinnati
Springfield, IL
Lancaster
Delaware
Burton
Dayton
Newark
Edgartown, MA
Orrs Island, ME
Venice, FL
Windsor, Ontario
Gloucester, MA
Evanston, IL
Cincinnati
Columbus
Dayton
Westerville
Dayton
Powell
Columbus
Sugarland, TX
Cincinnati
Bluffton, SC
Edisto Island, SC
Cincinnati

Lake Oswego, OR
Cincinnati
Lancaster
Circleville
Medway
Cincinnati
Columbus
Sebring
Washington, NC
Pickerington
Southwest Harbor, ME
Xalapa, Veracruz, Mexico
Columbus
Jacksonville, FL
Virginia Beach, VA
Cincinnati
Cincinnati
Dayton
Lebanon
Plain City
Silver Spring, MD
Cincinnati
Rockport, MA
Birmingham, AL

Stearns, H. Joanna
 Timmons, Thomas Jefferson III
 Willard, Wilson Howard Jr.
 Williamson, Stephen G.
 Wooden, Lorentho

Fairborn
 London
 Cincinnati
 Bexley
 Cincinnati

Ministers of other denominations

Ministers of other denominations, co-pastoring an Episcopal Church and entitled to vote in the 134th Annual Convention of the Diocese of Southern Ohio:

Hawley, David

Deacons, Transitional and Vocational, Canonically Resident

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 7, 2008, and entitled to vote in the 134th Annual Convention of the Diocese of Southern Ohio:

Name	Assignment	City
Argue, D. Douglas	St. James	Columbus
Armstrong, Phyllis	Church of the Advent	Cincinnati
Bales, William Oliver	Trinity Church	McArthur
Borah, Timothy Glenn	Church of Our Saviour	Cincinnati
Borden, Theorplis Marzetta	Ascension & Holy Trinity	Wyoming
Bryant, Napoleon A. Jr.	St. Michael & All Angels	Cincinnati
Brugger, Stephanie Black	St. James	Piqua
Burns, Jacquelyn M.		Delaware
Callahan, Carol	Church of the Good Samaritan	Amelia
Calvert, Cara Jesse	Trinity Church	Hamilton
Chace, Laura Lambert	Christ Church	Glendale
Christian, Carol J.	St. Anne	West Chester
Cook, Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	St. Patrick	Dublin
Denton, Marguerite	St. Francis	Springboro
Domienik, Steven B.		Cambridge, MA
Dufresne, Christina Lynn Fry		
Eager, Donald B.	St. Philip	Circleville
Elwell, Pamela McSwain	St. Stephen	Columbus
Everett, Sherman Bradley	retired	Columbus
Fehr, Thomas J.	All Saints	Cincinnati
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	St. Timothy	Cincinnati
Givler, Gary Bruce		Cincinnati
Grant, Joan	St. Patrick	Lebanon
Herman, Alice Faye McWreath	St. John	Worthington
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	Church of Our Saviour	Cincinnati
Lubin, Gary	Church of the Redeemer	Cincinnati
Manning, Jeanette Bell	St. Margaret	Trotwood
Martin, Clyde Albert	Church of the Ascension	Middletown
Maynard, Joan Marie Pearson	St. Mark	Upper Arlington

McCarroll, Connie Jo
McCleery, William A.

Miller, Jean L.
Mills, Arthur D.
Mobley, James Edward
Mueller, Denise Ray
O'Keefe, Gay Boggs
Potterton, Carol
Radcliff, Irene Evelyn Miller
Rathman, William Ernest
Rose, John Kreimer
Savage, Arthur L Jr.
Schisler, Richard
Shirley, Diana F.
Shirley, Fredric C.
Schmitt, Barbara J.
Slenski, Mary L.
Southerland, Thomas R.
Snyder, George L.
Thornton, Theresa J.
Williams, Jacqueline M.
Wiseman, Philip Marshall

St. George
St. Paul
Epiphany
St. Stephen
St. Andrew
Trinity
Trinity
retired
St. Mary Magdalene
Church of St. Edward
retired
Calvary Church
retired
All Saints
All Saints
St. Matthew
Trinity
St. Mark
Church of Our Saviour
Northern Miami Valley Episcopal Cluster
St. Barnabas
St. Anne

Dayton
Logan and
Nelsonville
Cincinnati
Dayton
Hamilton
Columbus
Urbana
Maineville
Whitehall
Middletown
Cincinnati
The Plains
Portsmouth
New Albany
Westerville
Hamilton
Dayton
Cincinnati
Montgomery
West Chester
Cincinnati

Clergy, Canonically Resident, Inhibited from Functioning

Clergy who were Canonically Resident in the Diocese of Southern Ohio as of November 7, 2008, but inhibited from functioning and not entitled to vote in the 134th Annual Convention of the Diocese of Southern Ohio:

Sentence of Deposition

Ronald Lee Baird
Nancy Erickson Stanton

Clergy, Licensed to Officiate, Not Canonically Resident

Clergy licensed to officiate until November 8, 2008, but not canonically resident in the Diocese of Southern Ohio and not entitled to vote in the 133rd Annual Convention of the Diocese of Southern Ohio:

Autry, Rosa M. Brown
Bell, G. Michael
Benner, Stephen T.
Bessler, Jeffery
Browne, Gayle Hansen
Ellis, Michael
Flemister, Abeoseh
Fredenburgh, John C.
Hays, Donald
Jones, Nancy Turner
Kimani, George
Knight, Kimberly
Larsen, James
Lehman, Susan C.
Martin, Robert
Mendelsohn, Randall
Metzger, James P.
Neilson, Jack
Omosebi, The Rt. Rev. Benjamin O.
Palmer, Richard
Reynolds, Robert
Rollins, Roger B.
Sanders, John
Schmidt, Richard
Thomas, Robert L.
Weyrich, David
Whitesell, Hugh

Clergy of the Diocese of Southern Ohio, in order of Canonical Residence

Compton Allyn	May 27, 1954
Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
Harry Wiley Ralph	October 15, 1957
Gordon Stephen Price	April 25, 1958
William George Huber	May 31, 1958
Thomas Jefferson Timmons, III	June 4, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
William Grant Black, Bishop Emeritus	October 8, 1961
David Bruce Allardyce	June 20, 1962
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
John Woodson Baker	June 13, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr	September, 1964
John Edward Bowers	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Robert Donald Gerhard	October 30, 1967
Albert Simpson Chappelle, III	January 6, 1969
Robert Davis Hughes, III	June 28, 1969
John Joseph Morrett	September 1, 1970
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
William Ernest Rathman	June 30, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Michael Phillip Gibson Grantling Randolph	May 1, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978
Arthur L. Savage, Jr.	June 21, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
William Varina Brook, Jr.	August 26, 1979
John Thomas Speaks	February 1, 1980
Thomas Burton Kinsey	May 1, 1980

Robert Bolman Dwight	August 29, 1980
Clifford William Atkinson	September 20, 1980
Bert Huntington Hatch	June 1, 1981
Stephen Girard Williamson, III	April 25, 1982
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Kelly Delaine Brown Douglas	October 9, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Napoleon Bryant, Jr.	February 24, 1985
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
Donald Lester Farrow	November 18, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin Lois Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
James Richard Leo	September 3, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992
Alice Cowan	September 25, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993

Roger Stewart Greene	August 20, 1993
H. Joanna Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Gay Boggs O'Keefe	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Ann Reat	November 10, 1994
Christina Lynn Fry Dufresne	November 11, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
William Oliver Bales	October 28, 1995
Connie Jo McCarroll	October 24, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
James Thomas Wray	February 1, 1997
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Linda Lee McSporrان Bartholomew	June 21, 1997
Charlotte Collins Reed	June 21, 1997
Vicki Diane Zust	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Laura Lambert Chace	October 24, 1998
Larry L. Lane	October 24, 1998
Gwynneth Jones Mudd	October 1, 1998
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
James Alan Diamond	September 1, 1999
David Robert Ruppe	October 18, 1999
David Z. Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
John Kreimer Rose	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stockton Wulsin	November 6, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000

Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
Patricia Laura Merchant	March 1, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Robert Evan Baldwin	October 20, 2001
Adam Gilbert Bartholomew	October 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
George Lewis Snyder	October 20, 2001
Joseph H. Redmond, Jr.	August 1, 2002
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grossoehme	June 3, 2003
Bruce Allan Freeman	October 1, 2003
Stephen Smith	October 1, 2003
Carol Callahan	October 25, 2003
Darby Sydney Oliver Everhard	October 25, 2003
Joan Louise Grant	October 25, 2003
David J. A. Halt	October 25, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Carolyn Keck	May 22, 2004
Jeffrey Queen	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Henrietta Grossoehme	September 1, 2004
Ruth Paulus	November 17, 2004
Jane Gerdson	May 14, 2005
Kiah Webster	May 14, 2005
Judith Doran	May 14, 2005
Phyllis Armstrong	June 4, 2005
Steven Carroll	September 1, 2005
Myrick Cross	September, 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
John Kevern	November 3, 2005
Deborah Gamble	November 14, 2005
Barbara Wulsin	January 6, 2006
Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
R. Derrick Fetz	May 13, 2006

Ernestein C. Flemister	May 13, 2006
Colenthia Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric Shirley	May 13, 2006
Trevor Babb	May 23, 2006
R. William Carroll	July 19, 2006
Tracey F. Carroll	August 17, 2006
George C. Allen II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Admire William Cleeve	October 9, 2006
Carol Jean Christian	October 25, 2006
Vanessa Elaine Black Clark	December 2, 2006
Jeffry L. Bunke	February 21, 2007
Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Timothy Glenn Borah	June 23, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
David Kendall-Sperry	June 23, 2007
Steven David Paulikas	June 23, 2007
Mark Alton Plummer	June 23, 2007
Thomas R. Southerland	June 23, 2007
Joseph Anthony Stewart-Sicking	June 23, 2007
Phillip Louis Webster II	June 23, 2007
Frank A. Edmands II	July 6, 2007
William A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
D. Douglas Argue	June 14, 2008
Steven Bernard Domienik	June 14, 2008
Thomas James Fehr	June 14, 2008
Jean L. Miller	June 14, 2008
Arthur D. Mills, Jr.	June 14, 2008
Denise Ray Mueller	June 14, 2008
Barbara J. Schmitt	June 14, 2008
Mary Lynn Slenski	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Paul Williams	September 10, 2008
Karl A. Ruttan	September 15, 2008

LAY DELEGATES to 134th CONVENTION

Cincinnati East Deanery

All Saints, Pleasant Ridge – Bill Blake, Dorothy Powell, Peggy Sanchez, Ruth Snouffer

Good Samaritan, Clermont County – Marion Funk, Robert Funk

Holy Trinity, Kenwood – Robert Clark, Jeff Jacobs

Indian Hill, Indian Hill– Jane Bennett, Carolyn Betts, Blake Selnick

St. Barnabas, Montgomery – John Byrne, Ryan Gerkin, Allison Jeffery, Kim LaSala

St. Thomas, Terrace Park – Erinn Monette, Connie Reyes-Rau, Emily Joan Smith, Vernon Thomas

St. Timothy, Anderson Township– Chris Beran, Patty Carr, Dave Cook, Brian Wildman

Cincinnati West Deanery

Ascension & Holy Trinity, Wyoming –Nick Finke, Matt Madison, Huxley Miller, Glenn Schaaf

Christ Church, Glendale – Jane Benson, Steve Benson, Tom Chester, Helene Sedwick

Grace Church, College Hill – Phyllis Dietz, David Mukasa

Holy Spirit, Forest Park – Gerald Kalkbrenner, Carolyn Wilmesherr

St. James, Westwood – Chuck Barlage, Mandy Barlage, Julaine Mokren, Robert Mokren,

St. Luke, Sayler Park – Charles Lane, Kimberly Lane

St. Philip, Northside – Ronald Johnson, Barbara McKinney

St. Simon of Cyrene, Lincoln Heights – Richard Clay, Vanessa Gentry, John Harris, Rosie Holloway

St. Stephen, Mt. Healthy – Lisa Elmendorf, Louis Hales, Pat Welti, Don Welti

Columbus Deanery

All Saints, New Albany – Judy Meyer, Rob Meyer, Melissa Shirley, Pat Warren

St. Alban, Bexley – Nancy Fisher, Dan Fulton, Jeff McClelland, Sal Piazza

St. Andrew, Pickerington –Joan Deisler, Lorrie Stanger

St. Cyprian of Carthage, Columbus – Juliette Johnson, Frank Vincent

St. Edward, Whitehall – Nancy Green, Kim Maggard

St. James, Clintonville – Jane Christy, Elise Feyerherm, Barbara Fletcher, Eric Reasoner

St. John, Columbus – Deborah Raita, Janice Roberts

St. John, Worthington –Phil Clark, Steve Ellcessor (1 day), Lorey Roggenkamp, Jan Saik, William Weatherholt (1 day)

St. Luke, Granville –Cherie Holland, Bill Holland, Harriet Stone, Janet White

St. Mark, Upper Arlington – Pat Barton, Barbara Keyes, Bill Silliman, Andrea Waller

St. Matthew, Westerville – Clifton Flemister, Elaine Palmer, Rick Savors

St. Patrick, Dublin – Matt Lewis, Bruce Mansfield, Meribah Mansfield, Daryl Wilber

St. Peter, Delaware – Larry Cooper, Judy Held, Jacque Kimball, Emily Ross

St. Philip, Columbus – Evelyn Anderson, Carole Mendenhall, Angela Robinson, Deborah Stokes

St. Stephen, Columbus – Rae Fellows, Wayne Sheppard, Norm Wernet, Mignonne Whitlow

Trinity, Columbus –Julie Newhall, Jerry Sellman, Mary Wanamaker, David White

Trinity, London – Carolyn Preston, Scott Preston

Dayton Deanery

Christ Church, Dayton – Howard Heck, Hayward Learn, Greg Sexton, Alicia Stough
Christ Church, Xenia – Pam Feinour, Rick Feinour, Betsy Kitch, Jack Kitch
St. Andrew, Dayton – Beverly Gilbert, Chips Lanier, Clay Shriner, Julie Snow
St. Christopher, Fairborn – Judy Brainard, Diane Cannon, Pat Emanuel, Debbie Snavely
St. George, Washington Twp. – Bryan Daly, Joseph Orner, Batty Orner, Dorothy Pepper
St. Margaret, Trotwood – James Bolden, Nancy Butler, James Hairston, Jr, Kountez Moore
St. Mark, Riverside – Gary Browning, Kendall Rubino, Tony Rubino, Jim Rudd
St. Paul, Oakwood – Mary Hawn, Michael Miller, Molly Wagner, Randal Young

Hocking Valley Deanery

Epiphany, Nelsonville – David Webster, Andrea Wright
Good Shepherd, Athens – Matthew Adeyanju, Theodore Foster, Don Frazier, Carolyn Murphree
Grace, Pomeroy – Kathy Hedges, Joanie Powers, Donald Shaffer, Heather Shaffer
St. John, Lancaster – Tom Hammer, Jeff Hurdley, Barbara Parker, Mike Parker
St. Paul, Logan – Fred Black, Jean Ann Black
St. Peter, Gallipolis – Carolyn Anderson, Carolyn Cogar, Christina Cogar, Dorothy Hanson
Trinity, McArthur – Larry Kelly, Isabel Tracy

Miami River Deanery

Ascension, Middletown – Amy Baird, Janice Dohn, Larry Fraley, Lee Ann Holly
Holy Trinity, Oxford – Cleve Callison, Jenny Callison, Susan Kay, Eleanor Vail
St. Anne, West Chester – Eric Frischmuth, Reginald Ritter, Greg Said, Millie Volungis
St. Francis, Springboro – Mary Cook, Cheryn Hackworth, Dick Jennings, Jim Knapp
St. Mary, Waynesville – Sally Andrews, Virginia Haley
St. Mary Magdalene, Maineville – Carl Beckman, Eddie Jones
St. Patrick, Lebanon – Pat George, Mary Lasher, William Lasher, Rick Peppers
Trinity, Hamilton – James Cox, Lyndall Murray, Susan Samoviski, Thomas Woods

Northeast Deanery

St. James, Zanesville – Daniel Beebe, Leigh Mantell, Robert Willmann, Maria Willmann
St. John, Cambridge – Judson Ellertson, Patricia Ellertson
St. Luke, Marietta – Hazel Boettcher, Carol Cisler, James Peebles, Richard Tuttle
St. Paul, Martins Ferry – Lisa Bell, Nancy Spindler
Trinity, Bellaire – Carol Goclan, Colleen Willis
Trinity, Newark – Cathy Bagot, Janet Bickle, Fred Ciminello, Gus Pryor

Northwest Deanery

Christ Church, Springfield – Beth Deger, Pat Duncan, Rick Incorvati, Brian Shelburne
Epiphany, Urbana – Dawn Ivy, Diane Kremer
Our Saviour, Mechanicsburg – Edward Fitch, Emily Rozmus
St. James, Piqua – Sandy Abernathy, David Jones, Evelyn Jones, Cindy Pearson
St. Paul, Greenville – Gail Benesh, Gary Benesh, Jan Nelson, Chris Nelson
Trinity, Troy – Carole Cobb, David Cobb, Earl Moore, Barbara Trombley

Ohio River Deanery

Calvary, Clifton – George Ferguson, Miriam McKenney, Cory Oysler, Geri Willard

Christ Church Cathedral – Mary Hagner, William Hatley, Tom Kent, Ernest Thompson

Church of the Advent, Walnut Hills – Barbara Haven, Paul Leffler, John Spaccarelli, Jr., Rick Wagner

Church of Our Saviour, Mt. Auburn – Helen Davis, Sandra Driggins-Smith, Jerry Junker, Rusty Lockett

Redeemer, Hyde Park – Clayton Bond, Ed Ewbank, Jim McCarty, Karen Staffiera

St. Andrew, Evanston – Natalie Dukes, Greg Heard, Lisa Hughes, Ellie Johnson

St. Michael & All Angels, Avondale –

Scioto River Valley Deanery

All Saints, Portsmouth – Gayle Berry, Nathan Smith, Mari Grace Smith, Merrill Wood

Christ Church, Ironton – Esther Wei, Robert Williams

St. Andrew, Washington Court House – Mary Link, Mariann Wright

St. Mary, Hillsboro – Kelly Fenner, Betty Heathcote, Esther Russell, Jan Vosper

St. Paul, Chillicothe – Paul Gunzelmann

St. Philip, Circleville – Debra Murnane, Rebecca Nance, John Smith, Sue Smith

**Minutes of the
The 134th Convention of the Episcopal Diocese of Southern Ohio
November 7-8, 2008
The Hyatt on Capitol Square, Columbus, Ohio**

“THE WORLD IN CHRIST”

Business session #1
Friday, November 7, 2008
Convention began with silence, singing and prayer.

The Rt. Rev. Thomas E. Breidenthal called the 134th Convention to order at 1:08 p.m. Announcements were made by Convention Secretary, Lisa Hughes regarding recycling, exits and appointments.

Bishop Breidenthal invited the Rev. Richard Burnett, dean, and Marsha Calloway, provost of the Columbus Deanery to welcome convention delegates and guests to Columbus. Marsha Calloway spoke on behalf of the Columbus Deanery and welcomed everyone. Thanks were extended to volunteers and diocesan staff for their help with convention planning and implementation.

Bishop Breidenthal introduced Sr. Theresa, Sr. Eleanor, Sr. Jacqueline and Sr. Mary from the Community of the Transfiguration who were present as chaplains and asked them to stand and be recognized.

Bishop Breidenthal then called upon the Rev. Rebecca Tollefson, president of the Ohio Council of Churches. She stressed that we need each other to be a church. Ecumenical cooperation is needed to build up the church. Ecumenical gatherings are also a place for dialog. She also spoke of having a goal of visible unity that can be used as a movement for justice and peace, working to build up the Body of Christ. Tollefson informed convention of the many ways that OCC works to make Ohio a better place for all persons, and she thanked the diocese for participation in the council. She was presented a gift by Bishop Breidenthal.

Bishop Breidenthal invited Bishop Callon W. Holloway Jr. to bring greetings from Lutheran (ELCA) church. Bishop Holloway said that it was a joy to be part of our convention. He pointed out that the Southern Synod shares nearly identical borders as the Diocese of Southern Ohio. He said that together we are stewards of God’s turf, serving God together – Evangelical Lutheran and Episcopalian, entrusted with the message that God is Lord of all. Bishop Holloway said that although Lutheran traditions vary from Episcopal traditions, both faith traditions have a lot in common. He asked us to pray for the courage to do something magnificent for God. He urged us to work in unity and find ways to bring effective witness to God’s love. Bishop Breidenthal presented him with *An American Awakening: From Ground Zero to Katrina the People We Are Free to Be*, a book by Dr. Courtney Cowart as a token of thanks.

Bishop Breidenthal welcomed the Rt. Rev. Charles Jenkins, Diocese of Louisiana, and author Dr. Courtney Cowart to the convention.

First numerical report of the Credentials Committee

Bishop Breidenthal called on Joe Hubbard, chair of the Committee on Credentials for the first credentials report. He reported a quorum present consisting of:
82 clergy
177 laity
For a total of: 259 eligible voters representing 79 congregations

Mr. Hubbard presented the following resolution:
“Article VI, Section I of the Constitution gives seat and voice to several named people, namely

Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, the Treasurer of the Diocese and the members of the Executive Board of the Episcopal Church Women of the Diocese. These people automatically have seat and voice.

“In addition, however, I hereby move that: this 134th Convention also admit with seat and voice the following individuals: the Rt. Rev. Charles Jenkins and Dr. Courtney Cowart from the Diocese of Louisiana, the provosts of the deaneries, our youth representatives, the Sisters of the Community of the Transfiguration, all non-canonically resident clergy licensed to officiate and the lay members of the diocesan staff.

“I therefore move the aforementioned guests be given seat and voice at this Convention.”

Bishop Breidenthal called for a vote.

The motion was seconded and passed.

Mr. Hubbard continued:

“Article X of the Constitution of our diocese states that congregations who miss the stated deadline of June 30 for paying their Mission Share assessment for the preceding calendar year may be deprived of lay representation in that year’s Convention unless excused by vote of the Convention. According to the financial officer of the diocese, the following congregations missed that deadline: Church of the Ascension, Middletown, St. Paul, Martins Ferry, and St. Matthew, Westerville.

“The Diocesan Council discussed the unique situation in each of these congregations at its last meeting and is working with those congregations. Therefore, Council, by majority vote, asks the Convention to exercise its right to excuse by vote these congregations from this Constitutional requirement and to seat their Lay delegates.

“I therefore move that the lay delegates of the aforementioned congregations be seated with voice and vote.”

Bishop Breidenthal called for a vote.

The motion was seconded and passed.

Mr. Hubbard continued:

“Canon XV, Section 18 (a) 6 & 7 require each Congregation in Good Standing to submit its Parochial Report no later than March 1 and its annual audit report by September 1. Section (b) states that any congregation which fails to comply with these deadlines shall be denied Lay representation at that year’s Diocesan Convention. According to the registrar of the diocese, no congregation was late with its parochial report this year. However, according to financial officer of the diocese, several congregations missed their audit report deadline.

“Those congregations who, although late, now have submitted their reports and/or financials are Ascension & Holy Trinity, Wyoming; Christ Church Cathedral, Cincinnati; Grace, Cincinnati; Our Saviour, Cincinnati; St. Luke, Cincinnati; St. James, Columbus; St. George, Dayton; Trinity, McArthur; Holy Trinity, Oxford; St. Mary, Waynesville; St. Anne, West Chester; St. Andrew, Pickerington; St. Mary Magdalene, Maineville; and St. Barnabas, Montgomery.

“Congregations that still have not submitted reports are St. Michael and All Angels, Cincinnati; Trinity, Columbus; St. Andrew, Washington Court House; and St Cyprian, Columbus.

“Although the canons do not give the same leeway to Convention to vote to seat these delegates that the Constitution gives for those late with their Mission Share payments, Diocesan Council carefully considered each of the congregations and expresses its desire to ask Convention to make an exception and allow the lay delegates from these congregation to participate in the

Convention with a vote in spite of their delinquency. Council has pledged to work diligently to address this issue before the 135th Convention next year.

“I therefore move that this Convention allow the lay delegates from all the aforementioned congregations be allowed to participate in this convention with seat, voice and vote.”

Bishop Breidenthal called for a vote.

The motion was seconded and passed.

Report on the Committee on Dispatch of Business

Bishop Breidenthal called on Bishop Price, who presented the agenda.

Bishop Price called for the adoption of the agenda.

The motion was seconded and passed.

Bishop Price noted that there was a copy of Rules of Order on each table.

Appointments to be ratified

Bishop Price called for ratification of the 134th Convention Appointments.

“The constitution and canons require that the presiding officer make several appointments of officers of this 134th Convention as part of our organization. I therefore ask that by appointment of Bishop Breidenthal, the following be ratified: Mrs. Lisa Hughes as Secretary and she in turn has named the Rev. Paul St. Germain and the Rev. David Halt as assistant secretaries and Mrs. Patricia Haug as Recording Secretary.”

Bishop Breidenthal called for approval.

The appointments were moved, seconded and approved.

Approval of minutes of 133rd Convention

Bishop Price asked for approval of minutes of the 133rd Convention as certified by Chips Lanier, the Rev. Canon Vicki Züst and the Rev. Charlotte Reed.

First report of the nominating committee and the first ballot

Bishop Breidenthal called on the Rev. Stephen Cuff, chair of the Nominating Committee, to present the slate of candidates.

The Rev. Stephen Cuff thanked the committee members for their work and for those who were willing to place themselves in the voting process. Fr. Cuff referred delegates to the nominations listed in the *Interchange* convention insert.

Nominees for the Budget Committee

Fr. Cuff explained that the Budget Committee, as established by Canon XIII, is actually made up of nine persons, but convention only elects three of these. The others come from Diocesan Council members or are appointed by the bishop. The canon further states that in each category, one shall be a presbyter and the other two must be lay. People in each category serve a three-year term, and thus in a given year, the convention is normally called upon to elect only one person, unless there is a vacancy. This year convention is to elect two lay persons to fill terms ending in 2010 and 2011. The committee will decide which of the two people elected will fill which term.

The nominations for Budget Committee:

John MacKellar, Christ Church, Glendale, Cincinnati West Deanery

Mike Yakubisin, St. Mary Magdalene, Maineville, Miami River Deanery

Bishop Breidenthal called for further nominations, and as there were none, a motion to close was

moved, seconded and passed.

Nominees for the Diocesan Council

Fr. Cuff explained that Canon XII declares that five members shall be elected to Diocesan Council each year for three-year terms, with the bishop appointing three additional members. Thus Council is made up of 15 elected members and three appointed ones. The Canon further states that the ratio of members shall be one clergy to two laity. In order to maintain this ratio, delegates must elect three laity and two clergy for three-year terms to serve until 2011.

Nominations for lay members of Diocesan Council for a three-year term:

Jeff Brunson, Jr., St. Margaret, Trotwood, Dayton Deanery
Joan Deisler, St. Andrew, Pickerington, Columbus Deanery
Sally Engelbert, Christ Church Cathedral, Cincinnati, Ohio River Deanery

Nominations for a clergy member of Diocesan Council, two for three year terms:

The Rev. Trevor Babb, St. Simon of Cyrene, Lincoln Heights, Cincinnati West Deanery
The Rev. John Bower, St. Mary Magdalene, Maineville, Miami River Deanery
The Rev. David Halt, St. James, Westwood, Cincinnati West Deanery

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for the Diocesan Review Committee

Fr. Cuff stated delegates needed to elect two clergy, one to serve a term to 2010 and one to serve a term to 2011.

Nominations for clergy members one for a two-year term and one for a three-year term:

The Rev. David Bailey, St. Stephen, Cincinnati, Cincinnati West Deanery
The Rev. Stephen Cuff, ERH, Cincinnati, Ohio River Deanery
The Rev. Eileen O'Reilly, Interim Ministry

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for Ecclesiastical Trial Court Judge

Fr. Cuff stated that delegates needed to elect one lay member and one clergy member for a three-year term until 2011.

Nominations for lay member:

Nancy Jacob, St. James, Westwood, Cincinnati West Deanery
Frances McGee Cromartie, St. Margaret, Trotwood, Dayton Deanery

Nominations for clergy member:

The Rev. Eileen O'Reilly, Interim Ministry
The Rev. Anne Warrington Wilson, All Saints, Pleasant Ridge, Cincinnati, Cincinnati East Deanery

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for the Episcopal Community Services Foundation

Fr. Cuff stated that delegates needed to elect three lay or clergy members for a three-year term until 2011.

Nominations:

Paul Clever, Good Shepherd, Athens, Hocking Valley Deanery
The Rev. David Kendall-Sperry, St. John, Worthington, Columbus Deanery
Sister Eleanor Narkis, CT, Community of the Transfiguration, Cincinnati West Deanery
Cynthia Sands, St. Philip, Columbus, Columbus Deanery
Margaret Springer-Lobes, Christ Church, Glendale, Cincinnati West Deanery

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for the Standing Committee

Fr. Cuff informed delegates that Convention needed to elect one lay person and one clergy person each for a three-year term until 2011.

Nominations for Lay member:

Chet Cavaliere, Church of the Redeemer, Cincinnati, Ohio River Deanery

Nominations for clergy member:

The Rev. Stephen Applegate, St. Luke, Granville, Columbus Deanery

The Rev. Eileen O'Reilly, Interim Ministry

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved and seconded and passed.

Nominees for the Trustees of the Church Foundation

Fr. Cuff stated that delegates needed to elect one person, either lay or clergy, for a five-year term until 2013.

Nominations:

Stan Laughlin, St. Mark, Upper Arlington, Columbus Deanery

The Rev. Eileen O'Reilly, Interim Ministry

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved and seconded and passed.

Nominees for Trustees of the Diocese

Fr. Cuff said that delegates needed to elect one person for a five-year term until 2013.

Nominee:

Chet Cavaliere, Church of the Redeemer, Cincinnati, Ohio River Deanery

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved and seconded and passed.

Action regarding those offices for which the number of candidates equals the number needed.

Fr. Cuff moved that the Secretary be instructed to cast a single ballot for the election of the following positions where the number of nominees equaled the number of positions and no further nominations came from the floor. The motion was seconded and passed.

Elected were:

Budget Committee:

John D. MacKellar

Michael J. Yakubisin

Diocesan Council Lay order:

Jeff Brunson

Joan Deisler

Sally Engelbert

Standing Committee Lay order:

C. R. Cavaliere

Trustees of the Diocese Lay order:

C. R. Cavaliere

First Ballot

The Rev. Stephen Cuff instructed delegates on the balloting process. Bishop Breidenthal called for balloting.

Bishop Breidenthal recognized the Rev. David McCoy, who had a question regarding balloting. After answering, Bishop Breidenthal called for a show of hands of those not yet finished voting.

Bishop Price requested the approval of the following appointments: the Hon. and Rev. Deacon Richard Schisler as parliamentarian, Mr. Joe Hubbard and the Rev. Stephen Cuff as chief tellers and the Rev. Canon Vicki Zust, the Rev. Rob Baldwin and Mr. Jon B. Boss as the committee to approve the minutes of the 134th Convention. Bishop Breidenthal called for vote on these appointments. Appointments were approved.

Bishop Breidenthal introduced and welcomed the Rt. Rev. Charles Jenkins, Bishop of Louisiana.

Bishop Jenkins thanked all who have come to the Gulf Coast region to help in the past and in the future. He spoke of a revelation of values, citing the passage from Revelation 21:1-6. He stated that the Episcopal Church is the second largest builder in New Orleans. He gave credit to the Very Rev. David DuPlantier, formerly of the Diocese of Southern Ohio, for his creation of The Jericho Road Initiative. Bishop Jenkins posed the question: "Why are we still there?" His answer was because the poor are there – in New Orleans, so the church is there. He went on to give examples of the good work that the Episcopal Church has done in the temporary housing areas and their presence at city council meetings fighting for housing for poor. Third World conditions existed in housing and education, but the residents of New Orleans had an identity of place and family. Now the wisdom and knowledge that these neighborhoods transmitted have been washed away.

Bishop Jenkins spoke about the violence among the young people of the area and that the Episcopal Church is showing that it cares for them. He feels God's presence and the support of the national and international church behind him in his work. We are family. He told the convention not to be afraid: to "be bold and reckless in your generosity."

Bishop Breidenthal presented a book by Robert Hughes to Bishop Jenkins.

Bishop Breidenthal called on Convention to enter into Bible Study.

Bishop Breidenthal called on Fr. Cuff for results of the First Ballot.

Report of the tellers

Fr. Cuff announced the election results.

Diocesan Council-presbyters:

The Rev. Trevor Babb	238
The Rev. John A. Bower	175
The Rev. David Halt	222

Declared elected: The Rev. Trevor Babb, The Rev. David Halt

Diocesan Review Committee:

The Rev. David Bailey	191
The Rev. Stephen Cuff	281
The Rev. Eileen O'Reilly	143

Declared elected: The Rev. David Bailey-class of 2010, The Rev. Stephen Cuff-class of 2011

Ecclesiastical Trial Court Judges-lay:

Nancy Jacob	139
Frances E. McGee-Cromartie	176

Declared elected: Frances E. McGee-Cromartie

Ecclesiastical Trial Court Judges-clergy

The Rev. Eileen O'Reilly	72
The Rev. Anne Warrington Wilson	239

Declared elected: The Rev. Anne Warrington Wilson

Episcopal Community Services Foundation

Paul Clever	170
The Rev. David Kendall-Sperry	144
Sr. Eleanor A. Narkis, C.T.	212
Cynthia E. Sands	168
Margaret Springer-Lobes	140

Declared elected one of three: Sr. Eleanor A. Narkis, C.T.

Standing Committee-presbyter:

The Rev. Stephen H. Applegate	256
The Rev. Eileen O'Reilly	69

Declared elected: The Rev. Stephen H. Applegate

Trustees of the Church Foundation:

Stan Laughlin	229
The Rev. Eileen O'Reilly	79

Declared elected: Stan Laughlin

Having announced the election results, Fr. Cuff gave directions for voting on a second ballot. Needed to be elected were two persons for the Episcopal Community Services Foundation Trustees, as follows:

Episcopal Community Services Foundation Trustees-vote for two

Paul Clever
The Rev. David Kendall-Sperry
Cynthia Sands
Margaret Springer-Lobes

Second ballot

Bishop Breidenthal called for a second ballot to be taken.

Clergy changes since last Convention

Bishop Breidenthal introduced the following clergy changes that occurred since last convention. Their pictures were shown to convention.

New by Ordination

Priests

Leslie Flemming	Priest in Charge, Grace, Pomeroy and St. Peter, Gallipolis
David Kendall-Sperry	Assistant, St. John, Worthington
Steven Paulikas	Extraparochial in New York
Alton Plummer	Assistant, Trinity, Columbus
Sallie Schisler	Priest in Charge, Christ Church, Ironton
Joseph Stewart-Sicking	Extraparochial in Virginia
Phillip Webster Springboro	Priest in Charge, St. Mary, Waynesville and Assistant, St. Francis,

Transitional deacons

William McCleery	Clergy in charge of St. Paul, Logan and Epiphany, Nelsonville
Steven Domienik	Senior at Episcopal Divinity School
Thomas Fehr	Senior at Bexley Hall
Mary Slenski	Intern at St. Mark, Dayton
Theresa Thornton	Intern at St. Barnabas, Montgomery

Vocational deacons

Douglas Argue	at St. James, Columbus
Jean Miller	at St. Stephen, Cincinnati
Arthur Mills, Jr.	at St. Andrew, Dayton

Deniray Mueller at Trinity, Columbus
Barbara Schmitt at Trinity, Hamilton
Jacqueline Williams at St. Anne, West Chester

Clergy new to the diocese

Robert Howell Deacon at St. James, Zanesville
Paul Williams Vicar, St. Andrew, Pickerington
Kimberly Knight Chaplain, Bethany School
Gayle Hansen Browne Vicar, St. Andrew, Washington Court House
Jim Larsen Interim, St. George, Dayton

Retirements

Katharin Foster December 31, 2007
Carol Wharton Hull May 18, 2008
Thomas Van Brunt December 31, 2007
Walter Mycoff April 28, 2008
Frank Edmands March 30, 2008

Depositions

Ronald Lee Baird
Nancy H. Erickson Stanton

Bishop Breidenthal called for Moment of Silence for those clergy of this Diocese and Bishops of the Church who have died since the last Convention.

Bishops Necrology

The Rt. Rev. Sehon Goodrich (our former partner from the Windward Islands)
The Rt. Rev. Jose Gonzalez
The Rt. Rev. Joseph Heistand
The Rt. Rev. Robert Spears, Jr.
The Rt. Rev. Frank Vest, Jr.
The Rt. Rev. William Harvey Wolfrum

Clergy who died since last Convention

Harry B. Sherman January 28, 2008
Merrick A. Danforth March 10, 2008
Harold R. Deeth July 28, 2008
Paul Nicely January 21, 2008

And also Charlie Rice, former diocesan staff member.

Introduction of the Diocesan Staff

Bishop Breidenthal introduced staff members while their pictures were shown. They are as listed:

Yvonne Allen-Smith, Executive Administrative Assistant to Bishop Breidenthal
Ken Price, Bishop Suffragan
Jane Dupke Curry, Executive Administrative Assistant to Bishop Price
Vicki Zust, Canon for Clergy Formation
Geri McDaniel, Secretary to Canon Zust
John Johanssen, Canon for Congregational Formation
Pat Haug, Secretary for Canon Johanssen
Karl Ruttan, Canon for Life Formation
Kay Sturm, Secretary for Canon Ruttan
Richelle Thompson, Director of Communications
Julie Murray, Communications Specialist
Chris Stires, Chief Financial Officer

Patti Perkins, Assistant for Finance
 Heather Windle, Secretary for Financial Department
 Erick Williams, Diocesan Receptionist
 Penny Buckley, Executive Director of Procter Camp and Conference Center
 Robin Kimbler, Procter Conference Coordinator
 Susie Lindig, Procter Assistant Director/Food Service Supervisor
 Rob Konkol, Interim Director of Youth Ministries and Camping
 Tom Timmons, Chaplain to Procter
 David McCoy, Liaison to retired clergy
 Noel Julnes Dehner, Chaplain to clergy spouses and partners
 Joe Dehner, Chancellor
 Michael Maloney, Consultant for Appalachian Ministries
 Ariel Miller, Executive Director of ECSF

Bishop Breidenthal called on each of the three canons for a few brief words.

Canon John Johanssen spoke about the office of Congregational Formation. He explained duties of the job and mentioned the recent Congregational Self-assessment Survey in which congregations were asked to participate. Its purpose was to get lay leaders talking about ministry in their congregations. The areas that were evaluated were: transparency, leadership and connection. He cited some of the information that was gathered from the surveys and encouraged people to refer back to their answers and see if they are living into their ministry. He also thanked everyone who attended the Total Ministry conference and said that he looked forward to serving the congregations.

Canon Karl Ruttan said that it was an honor to serve people of the diocese. Formation is his passion and he is truly thankful for his role in the diocese. He said that formation is at the heart of what leads us to the kingdom of God. He gave a definition of formation that included catechesis (education), training and practice of ministry, engagement and spiritual formation. Canon Ruttan said that he works with the Anglican Academy, Education for Ministry, Southern Ohio Lay Leadership Initiative and the Christian Formation Commission. The role of Worship Leader is a new training for laity in which they lead services when clergy are not available. Canon Ruttan also works with social justice and public policy groups and a network of interfaith communities. He concluded by saying that prayer is at the center of formation of spiritual life and thanked everyone for being faithful ministers in building up body of Christ.

Canon Zust spoke of change and how she now works with the ordination process and the Commission on Ministry. She invited persons interested in pursuing a vocation in ministry to come to Ministry Day on January 24, 2009 at Procter Camp & Conference Center. She also shared ordination dates in 2009 for the diaconate and the priesthood.

Canon Zust then announced the clergy changes since last Convention.

New Cures

Anne Wrider	Interim rector, Indian Hill Church
Eileen O'Reilly	Interim vicar, Church of the Ascension, Middletown
John Bower	Interim vicar, St. Mary Magdalene, Maineville
Walt Mycoff	Interim at St. Matthew, Westerville, just ended November 4
Cliff Atkinson	Interim vicar, St. Mary, Hillsboro
Robert Reynolds	Interim rector, St. Thomas, Terrace Park
Derrick Fetz	Vicar at St. Mary Magdalene, Maineville, beginning in January
Nancy Turner Jones	Dean's Canon at Christ Church Cathedral

Canon Zust also gave the new guidelines for Professional Development Committee grants. She announced that the certification formally known as "Sexual Misconduct and Child Abuse Prevention Training" will now be known as "Safeguarding Our Churches." A list of those required or recommended to have training was read. Canon Zust referred persons interested in

reading the policy to the diocesan website.

Bishop Breidenthal called on Bishop Price to read the list of appointments that needed ratification.

Ratification by name of those appointments required by canon:

John Harris as Treasurer

Canon Zust as Registrar

Geri McDaniel as Assistant Registrar

Robert Kranz as Financial Committee Chair

Members of the Finance Committee: Ms. Marcella Babb, The Rev. Canon George Hill, Ms. Kountez Moore, Mr. William Herbert Riley, The Rev. Bruce Smith, Mr. Ernest Thompson, Ms. Carolyn Wilmesherr and ex-officio members: John Harris, diocesan treasurer and Chris Stires, staff liaison

Bishop Breidenthal called for motion to ratify appointments. The motion was moved, seconded and passed.

Ratification of rest of Bishop's Appointments by list

Bishop Price called for ratification of the rest of the Bishop's appointments.

Bishop Breidenthal asked for a motion. The motion was moved, seconded and passed.

Ratification of the written reports of Commissions

Bishop Price called for ratification of the written reports of commissions.

Bishop Breidenthal asked for a motion. The motion was moved, seconded and passed. The reports were accepted as written.

Youth Moment

Bishop Breidenthal called on youth representative, Sarah Hobbs from Trinity, Columbus. Sarah said that the diocesan youth program is outstanding. She likened the growth of faith to the inflation of a balloon. It takes time to stretch and expand as does learning to feel comfortable in your connection with God. She gave suggestions for keeping your faith inflated and growing and helping others in their faith journey.

Bishop Breidenthal announced that there were no canonical or constitutional revisions.

First Report of the Resolutions Committee

Bishop Breidenthal called on Jim Heathcote, chair of the Resolutions Committee, to introduce the resolutions.

Mr. Heathcote then explained briefly each of the following resolutions and referred delegates to the *Interchange* insert.

R08-1 A resolution dissolving the union between St. Michael and All Angels and the Diocese of Southern Ohio

R08-2 A resolution to support the Health Care for All Ohioans Act

R08-3 A resolution concerning health care

R08-4 A resolution concerning ministries in sustainable agriculture and strengthening local food systems

R08-5 A resolution to adopt principles of just and environmentally sustainable community economic development

R08-6 A resolution supporting debt relief of developing countries as outlined in the Jubilee Act on World Debt

R08-7 A resolution establishing a Sunday in Lent as "Episcopal Relief and Development

Sunday”

R08-8 A resolution concerning economic justice work in the Episcopal Church (to be submitted to the 2009 General Convention).

Bishop Breidenthal asked if there are any new resolutions to be presented. If so, a two-thirds vote is needed to consider the resolutions. There were none.

Bishop Breidenthal called on Joseph Dehner, chancellor of the Diocese, for a second reading of the constitutional change which gives the definition of a member. This was approved at the 133rd convention, but all constitutional amendments require two readings.

The proposal is to delete the current wording of “Member in Good Standing” in our Preliminary Canon (arising from a prior, now archaic National Canon) and substitute the following:
“Members: All persons who are members of the Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within this Diocese.”

It was later discovered that the amendment passed by the 133rd Convention was to the Canons, not the Constitution, and therefore did not require a second reading.

First Report of Budget Committee

Bishop Breidenthal called upon the Rev. George Glazier to report on behalf of the Budget Committee.

Fr. Glazier introduced the 2009 Budget as presented in the *Interchange*. He pointed out a couple of highlights: Mission Share revenues are up; contributions increased by \$160,000. The Episcopal Church assessment is 100% of what is asked of the diocese. He noted that operating costs are up in the diocese, as they are everywhere. Fr. Glazier expressed thanks to budget committee and Chris Stires for their work.

Bishop Breidenthal thanked Fr. Glazier for his work as chair of the committee.

Bishop Breidenthal introduced a DVD that Julie Murray created for the recent Lambeth Conference.

Bishop Breidenthal’s Convention Address

Bishop Breidenthal began with prayer and then read the Bible passage from Revelation 21:1-5. He compared the words which were addressed to Christians at a time of distress, to our own time. He reminded us that Christ is already in our world. He called us to be bold, to step out in prayer and action and to live into these three principles: transparency, leadership and connection.

Results of Second Ballot

Bishop Breidenthal called on Fr. Cuff for the results of the second ballot.

Episcopal Community Services Foundation – vote for two

Paul Clever	217
The Rev. David Kendall-Sperry	127
Cynthia E. Sands	202
Margaret Springer-Lobes	69

Declared elected: Paul Clever, Cynthia E. Sands

Youth moment

Bishop Breidenthal called on Beth Miller of Good Shepherd, Athens. She expressed her thanks for the diocesan youth program, especially friendships nourished at Procter Camp, where rural

and city youth come together and become life-long friends. She values the friendship, support and sense of family that she has experienced through diocesan youth events and wants others to be able to experience the same feeling.

Closing Service by Youth

The service began with silence and asking everyone to be aware of each breath given by God. Music and prayers followed.

Bishop Price announced plans for rest of evening. Worship service was to be held at Trinity Church on Saturday morning. Convention will re-convene at 1:30 p.m. Saturday. A few logistical questions were raised and answered.

Bishop Breidenthal called for recess until Saturday afternoon.

+ + +

Business Session #2

Saturday, November 8, 2008

Bishop Breidenthal called the 134th Convention back into Session at 1:30 p.m.

Bishop Breidenthal called on the Sisters of the Transfiguration for Prayers. Sr. Theresa directed our attention to a list of questions that were adapted from the book, "The Contemplative Pastor" by Eugene Peterson.

Convention Secretary, Lisa Hughes made an announcement regarding lost items.

A slide show by Richelle Thompson and Julie Murray was shown of the Mission Acts that convention attendees participated in following the morning Eucharist.

Bishop Breidenthal called on Joe Hubbard, chair of the Committee on Credentials, for the second credentials report.

Second Credentials Report

A quorum was present consisting of:

122 clergy

247 lay delegates

For a total of: 369 eligible voters

Report of the Trustees

Bishop Breidenthal called on the Rev. Canon James Hanisian, president of the Trustees of the Diocese of Southern Ohio.

Canon Hanisian commented that it had been an interesting year. It had been decided not to distribute information about the William Cooper Procter Fund since it is available on the diocesan website. He had both good news and bad news to report. The bad news was that the downturn in stock market has had significant impact on investments. The income from all 54 funds will be less. The good news is that investments are faring better than benchmarks. While the S&P was down 20%, our investments were only down 8%.

The Trustees have developed models to calculate how much money should be taken from the fund each year. The model allows for a draw of up to a maximum of 5% in any given year. For the past two years, Trustees drew only 4.5%. This model basically protects the diocese from wild swings in the market. He said that monies have been set aside to insulate us from a bad year. The Trustees constantly monitor the market, using money managers and a consultant. However, if the market stays in a prolonged "slump," further cuts will have to be made. He noted that analysts predict a turn around in the summer of 2009. Planning is done so that money is constant, and ministries are not affected. Canon Hanisian reminded the convention of the policy of the William Cooper Procter Fund that any congregation seeking funds must have paid the

diocesan assessment and cannot ask for a Mission Share Review.

Report from the Treasurer

Bishop Breidenthal called on Mr. John Harris, Treasurer of the Diocese, for his report. Mr. Harris called on the Rev. George Glazier to join him. Accounts under the authority of convention were named:

Diocesan Operating Budget
Diocesan Trustees
Church Foundation
412 Sycamore, Inc.
Procter Camp & Conference Center

There is also financial ministry oversight for the following:

Diocesan Council
Finance Committee
Budget Committee
Diocesan Trustees
Episcopal Community Services Foundation (Blanchard Endowment)
Minority Initiative Trust
Procter Board of Managers

He named the guiding principles in making decisions: transparency, leadership formation and connection.

It was noted that last year Mr. Chris Stires was hired for a three-year period as Financial Officer. There is also Financial Advisory Committee consisting of Bishop Breidenthal, the Rev. Dan Fulton, the Rev. George Glazier, Ann Sydnor, Kathy Thornburg, Jon Boss, Chet Cavalier, the Rev. Canon John Johanssen, the Rev. Canon Jim Hanisian and Robert Meyer.

In the future, there will be an expansion of services to congregations, selection of a new Comptroller, which is a new diocesan position, and aggregation of resources. Thanks were expressed to the 75 attendees of the Congregation Treasurers' Workshop, which was held at Procter this fall.

Bishop Breidenthal moved that the Treasurer's Report be accepted.
The motion was seconded and passed.

First report of the Budget Committee

Bishop Breidenthal called upon the Rev. George Glazier to report on behalf of the Budget Committee.

The Rev. George Glazier, chair of the Budget Committee, presented the following enabling resolutions for the 2009 Budget:

“Be it resolved that the 134th Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$4,051,090 for the 2009 operating budget. Such sum includes \$789,815 as the Diocese of Southern Ohio's national church pledge for 2009.”

Bishop Breidenthal called for a motion to accept the resolution.
The motion moved and seconded.
The motion passed.

“Be it resolved that the 134th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up and implement the operating budget and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2009 through December 31, 2009.”

Bishop Breidenthal called for a motion to accept the resolution.
The motion moved and seconded.
The motion passed.

Fr. Glazier announced an increase in the standard deduction in the mission share formula from \$55,000 to \$64,000, beginning in 2010.

Action on resolutions

Bishop Breidenthal called upon Jim Heathcote to lead delegates through the Resolutions.

R08-1: A resolution dissolving the union between St. Michael and All Angels and the Diocese of Southern Ohio

Resolved, that upon acceptance of this resolution by a vote of two-thirds of each order of the 134th Annual convention, the union between St. Michael and All Angels, Cincinnati, Ohio, and the Convention of the Diocese of Southern Ohio shall be dissolved; and be it further

Resolved, that at the same time, the “contract of closure” delivered to the Standing Committee by the Rt. Rev. Thomas E. Breidenthal, Bishop of Southern Ohio on September 25, 2008 shall become effective.

The resolution was moved and seconded. Discussion followed. This requires a 2/3 approval in each order. Clergy votes were visually counted. There were no votes against. Lay votes were visually counted. There were no votes against.

The resolution passed.

R08-2: A resolution to support the Health Care for All Ohioans Act

Resolved, that the Diocese of Southern Ohio, gathered in this 134th diocesan convention, declare its support for the Health Care for All Ohioans Act, SB 168¹ & HB 186² [Links to complete text below]; and be it further

Resolved, that all Southern Ohio Episcopalians be encouraged to contact the Governor and their Ohio House and Senate members who represent the geographical bounds of the Diocese of Southern Ohio to ask them to support passage of the Health Care for All Ohioans Act; and be it further

Resolved, that the Secretary of this Convention send copies of this resolution to the Governor of Ohio and to all members of the Ohio Legislature.

The resolution was moved and seconded. Discussion followed.

Bishop Breidenthal called for a vote on the resolution.

The resolution was voted on and failed.

R08-3: A Resolution Concerning Health Care

Resolved, this 134th Convention of the Diocese of Southern Ohio supports health care reform that incorporates the following principles:

- Health care including mental health care should be available to all persons in the United States;

¹ For complete text of the bill, go to http://legislature.state.oh.us/bills.cfm?ID=127_SB_168

² For complete text of the bill, go to http://www.legislature.state.oh.us/bills.cfm?ID=127_HB_186

- Access to health care should be continuous;
- Health care should be affordable for individuals, families, and businesses;
- National and state health care policy should be affordable and sustainable for society;
- Health care should enhance health and well-being by promoting access to high-quality care that is effective, efficient, safe, timely, patient-centered and equitable;
- Health care providers should not be expected to assume a disproportionate share of the cost of providing health care; and be it further

Resolved, that this Convention will support:

- Reforms consistent with the Principles, including measures that promote fairness and affordability, and improve efficiency;
- Measures that provide financial support for insurance coverage and health care;
- Funding and policies that reflect shared responsibilities among public and private interests, including individuals, families, business, health care providers, insurers, and government;
- Measures that improve access and quality and promote efficient and effective use of the health care dollar;
- Accountability and transparency in health spending; and be it further

Resolved, that this Convention refer this Resolution to the Social Justice and Public Policy Network Committee to advise the Diocesan Council – as the convention between convention – and the bishops on the status of health care legislation and to advise whether particular legislation should be considered for endorsement.

The resolution was moved and seconded. There was no discussion. Bishop Breidenthal called for a vote.

The resolution was passed.

R08-4: A resolution concerning ministries in sustainable agriculture and strengthening local food systems.

Resolved, that the Diocese of Southern Ohio, gathered in the 134th diocesan convention, commit itself to developing stronger local food systems, by encouraging people to purchase locally grown food, and be it further

Resolved, that all Southern Ohio Episcopalians, congregations of the diocese and other diocesan entities who hold land (both in urban and rural places) be encouraged to cultivate it in an environmentally sustainable manner and to dedicate a fixed percentage of their acreage or crops to feeding the poor in their local community, and be it further

Resolved, that an electronic copy of this resolution be sent by the secretary of convention to all wardens and clergy of the diocese and that vestries and mission committees be asked to consider what they might do in response.

The resolution was moved, seconded and opened for discussion. Bishop Breidenthal called for a vote.

The resolution was passed.

R08-5: A resolution to adopt principles of just and environmentally sustainable community economic development.

Resolved, that the Diocese of Southern Ohio, gathered in the 134th diocesan convention, adopt the following principles of environmentally sustainable community economic development:

1) Development strategies should focus on workforce development, local small business formation, and strengthening local food systems and family farms. Strategies that depend on resource extraction are not sustainable and should be discouraged. Strategies that depend on outside business attraction should not be given a priority.

2) Development must be accountable to the democratic process. “We the people” must have a central role in making decisions that affect our lives and livelihood. Development decisions should be made in the light of day, with transparent procedures, and public hearings. Elected officials should be responsible to the needs and concerns of constituents, especially the most vulnerable among them.

3) Development should not pose excessive risks to the environment or adversely affect the health of people and other living things.

4) Development should benefit the poorest members of affected communities and lead to shared prosperity. A living wage, fair working conditions, and the rights of labor, including the right to organize, should be respected.

5) Development decisions should pay special attention to the impact on Appalachian communities, communities of color and other vulnerable communities, and be it further

Resolved, that the Diocese of Southern Ohio commend the document “Just, Reasonable and Environmentally Sustainable Economic Development in the Episcopal Diocese of Southern Ohio” as the beginning point for a developing conversation about environmentally sustainable community economic development.

The resolution was moved and seconded. Discussion followed. The Rev. William Carroll moved to strike last sentence of part 1 regarding outside business.

The following friendly amendment was proposed by Chips Lanier, St. Andrew, Dayton, to add as a final resolve:

Resolved that the Social Justice and Public Policy Network assist congregations in developing this conversation and report the results of their effort to Diocesan Council for inclusion in their report to the 135th Diocesan Convention.

The amendment was accepted.

Resolved, that the Diocese of Southern Ohio, gathered in the 134th diocesan convention, adopt the following principles of environmentally sustainable community economic development:

1) Development strategies should focus on workforce development, local small business formation, and strengthening local food systems and family farms. Strategies that depend on resource extraction are not sustainable and should be discouraged.

2) Development must be accountable to the democratic process. “We the people” must have a

central role in making decisions that affect our lives and livelihood. Development decisions should be made in the light of day, with transparent procedures, and public hearings. Elected officials should be responsible to the needs and concerns of constituents, especially the most vulnerable among them.

3) Development should not pose excessive risks to the environment or adversely affect the health of people and other living things.

4) Development should benefit the poorest members of affected communities and lead to shared prosperity. A living wage, fair working conditions, and the rights of labor, including the right to organize, should be respected.

5) Development decisions should pay special attention to the impact on Appalachian communities, communities of color and other vulnerable communities, and be it further

Resolved that the Diocese of Southern Ohio commend the document "Just, Reasonable and Environmentally Sustainable Economic Development in the Episcopal Diocese of Southern Ohio" as the beginning point for a developing conversation about environmentally sustainable community economic development, and be it further

Resolved that the Social Justice and Public Policy Network assist congregations in developing this conversation and report the results of their efforts to Diocesan Council.

Bishop Breidenthal called for a vote.

The resolution passed

R08-6: Resolution supporting debt relief of developing countries as outlined in the Jubilee Act on World Debt

Resolved, that the 134th Convention of the Episcopal Diocese of Southern Ohio supports efforts to alleviate world debt in developing countries as proposed in the legislation of United States House of Representatives Resolution 2634 called the Act for Responsible Lending and Debt Cancellation which passed the House of Representatives in 2008, and be it further

Resolved, that we urge that this or similar legislation be adopted in both Houses of the U. S. Congress and be signed by the President of the United States, and be it further

Resolved, that we call upon the Secretary of Convention to notify the President and all Ohio Representatives and Senators representing the geographic boundaries of Southern Ohio of our action, and be it further

Resolved, that we urge Southern Ohio Episcopalians and congregations to join us in this action by notifying their congressional representatives of this endorsement.

The resolution was moved and seconded. There was no discussion. Bishop Breidenthal called for vote.

The resolution passed.

R08-7: A Resolution Establishing a Sunday in Lent as “Episcopal Relief and Development Sunday”

Resolved, that the Diocese of Southern Ohio annually dedicate, as selected by the Bishop Diocesan, any of the first three Sundays-in Lent as “Episcopal Relief and Development Sunday” and that congregations and individuals be encouraged to support Episcopal Relief and Development’s life-saving work through prayer and a special offering that will help heal a hurting world, and be it further

Resolved, that the Diocese of Southern Ohio, through its Synod Delegates submit the following resolution to be considered and adopted by Province V, and be it further

Resolved, that the Diocese of Southern Ohio, through its Deputation support the submission of the following resolution to the 76th General Convention of The Episcopal Church, meeting in Anaheim, California, July 2009:

RESOLVED, THE house of _____concurring, this 76th General Convention of The Episcopal Church dedicate any of the first three Sundays in Lent as “Episcopal Relief and Development Sunday” and that congregations and individuals be encouraged to support Episcopal Relief and Development’s life-saving work through prayer and a special offering that will help heal a hurting world.

The resolution was moved and seconded. Discussion followed.

John Brandenburg spoke in support of the resolution and offered a friendly amendment to designate the 4th Sunday of Lent instead of one of the first 3 Sundays as Episcopal Relief and Development Sunday. The amendment was accepted.

The amended resolution read:

Resolved, that the Diocese of Southern Ohio annually dedicate, the fourth Sunday in Lent as “Episcopal Relief and Development Sunday” and that congregations and individuals be encouraged to support Episcopal Relief and Development’s life-saving work through prayer and a special offering that will help heal a hurting world, and be it further

Resolved, that the Diocese of Southern Ohio, through its Synod Delegates submit the following resolution to be considered and adopted by Province V, and be it further

Resolved, that the Diocese of Southern Ohio, through its Deputation support the submission of the following resolution to the 76th General Convention of The Episcopal Church, meeting in Anaheim, California, July 2009:

RESOLVED, THE house of _____concurring, this 76th General Convention of The Episcopal Church dedicate the fourth Sunday in Lent as “Episcopal Relief and Development Sunday” and that congregations and individuals be encouraged to support Episcopal Relief and Development’s life-saving work through prayer and a special offering that will help heal a hurting world.

Bishop Breidenthal called for a vote.

The resolution passed.

R08-08: A resolution concerning economic justice work in the Episcopal Church (to be submitted to the 2009 General Convention)

Resolved, that the Diocese of Southern Ohio, through its Deputation, support the submission of the following resolution to the 76th General Convention of The Episcopal Church, meeting in Anaheim, California, July 2009:

Resolved, the House of _____ concurring, that the General Convention affirm and adopt the following actions as the policy and program for Economic Justice of The Episcopal Church during the next six years.

1. The Episcopal Church shall urge Episcopal congregations to continue to engage in the acts of mercy and justice in which many congregations and Jubilee Centers participate. The goal of such activities should be to find ways of ending the increasing disparity that exists between social classes in our world.
2. The Episcopal Church shall urge each Episcopal congregation to fully and wholly know its neighbors that is working with people of little income or resources, to develop relationships with the disenfranchised in their community, knowing people by their names, and to form a local partnership with an agency that is working with people of little income or resources.
3. The Episcopal Church shall continue and deepen its advocacy and shall urge its dioceses and congregations (in concert with the Episcopal Public Policy Network) to advocate for legislation which provides adequate levels of support and opportunities for all people.
4. The Episcopal Church shall urge dioceses and congregations to promote and participate in church-based community organizing whereby people of the local community exercise the power of numbers and conviction to bring their needs to the attention and effective action by elected officials and governmental bodies.
5. The Episcopal Church shall support and participate in and shall urge dioceses and congregations to support and participate in various models through which low-income people can take control of their own lives and meet their own needs: models such as community development corporations, housing corporations and cooperatives, and small business development.
6. The Episcopal Church at every level shall be encouraged to make loans and deposits at a level of one to ten percent of its financial assets to community development financial institutions (community loan funds, community development banks and credit unions, and micro-loan business funds) to support local community development, and, where helpful and necessary, to create such a financial institution themselves.
7. The Episcopal Church shall develop at the national level a community development loan fund which is open to deposits from Episcopal dioceses, congregations, organizations and members with a goal of becoming a \$24 million fund that will support the “community-controlled economic development programs of the disadvantaged” (quoted from the Economic Justice Resolution of the 1988 General Convention).
8. The Episcopal Church shall fund the Episcopal Network for Economic Justice at a level of \$100,000 per year for the coming triennium so that it can continue and increase its

mission of supporting and assisting economic justice work at every level of the Church and can help implement the ministry envisioned in this resolution.

The resolution was moved and seconded. Discussion followed. A friendly amendment was made to change wording in section 2.

The amended resolution read

Resolved, that the Diocese of Southern Ohio, through its Deputation, support the submission of the following resolution to the 76th General Convention of The Episcopal Church, meeting in Anaheim, California, July 2009:

Resolved, the House of _____ concurring, that the General Convention affirm and adopt the following actions as the policy and program for Economic Justice of The Episcopal Church during the next six years.

1. The Episcopal Church shall urge Episcopal congregations to continue to engage in the acts of mercy and justice in which many congregations and Jubilee Centers participate. The goal of such activities should be to find ways of ending the increasing disparity that exists between social classes in our world.
2. The Episcopal Church shall urge each Episcopal congregation to fully and wholly know its neighbors that is working with people of little income or few economic resources, to develop relationships with the disenfranchised in their community, knowing people by their names, and to form a local partnership with an agency that is working with people of little income or resources.
3. The Episcopal Church shall continue and deepen its advocacy and shall urge its dioceses and congregations (in concert with the Episcopal Public Policy Network) to advocate for legislation which provides adequate levels of support and opportunities for all people.
4. The Episcopal Church shall urge dioceses and congregations to promote and participate in church-based community organizing whereby people of the local community exercise the power of numbers and conviction to bring their needs to the attention and effective action by elected officials and governmental bodies.
5. The Episcopal Church shall support and participate in and shall urge dioceses and congregations to support and participate in various models through which low-income people can take control of their own lives and meet their own needs: models such as community development corporations, housing corporations and cooperatives, and small business development.
6. The Episcopal Church at every level shall be encouraged to make loans and deposits at a level of one to ten percent of its financial assets to community development financial institutions (community loan funds, community development banks and credit unions, and micro-loan business funds) to support local community development, and, where helpful and necessary, to create such a financial institution themselves.
7. The Episcopal Church shall develop at the national level a community development loan fund which is open to deposits from Episcopal dioceses, congregations, organizations and members with a goal of becoming a \$24 million fund that will

support the “community-controlled economic development programs of the disadvantaged” (quoted from the Economic Justice Resolution of the 1988 General Convention).

8. The Episcopal Church shall fund the Episcopal Network for Economic Justice at a level of \$100,000 per year for the coming triennium so that it can continue and increase its mission of supporting and assisting economic justice work at every level of the Church and can help implement the ministry envisioned in this resolution.

Bishop Breidenthal called for vote on the amended resolution.

The resolution passed as amended.

Courtesy Resolutions

Mr. Heathcote, chair of the Resolutions Committee, presented the courtesy resolutions.

Be it Resolved:

That all present at this 134th Annual Convention of the Episcopal Diocese of Southern Ohio meeting in Columbus offer thanks and appreciation to all those persons who made this convention possible:

- To our Bishop Breidenthal who told us that in distress we become stronger and find ourselves in the embrace of Christ.
- To Bishop Price whose outstanding organizational skills have once again produced a smooth-running and enjoyable convention.
- To the Rt. Rev. Charles Jenkins and Dr. Courtney Cowart of Louisiana who gave us a message of challenge and hope, calling us to a revolution of values,
- To the Rt. Rev. Callon Holloway and the Rev. Rebecca Tollefson whose words from our brothers and sisters in the ELCA and the Ohio Council of Churches lifted up the importance of our relationship with others.
- To the Columbus Deanery and the leadership team with its dean, the Rev. Dick Burnett, Dean and provost, Marsha Callaway, and the many volunteers.
- To the Rev. Lee Anne Reat who helped us make the word flesh with her coordination of the Mission Acts.
- To the Rev. Cricket Park who ably led the convention management arrangements.
- To Jon Boss for his willingness to go across the diocese to serve as facilitator for the pre-convention meetings.
- To the Rev. Charles Wilson who spearheaded the effort for the first time to offer childcare at convention.
- To the people of Trinity for opening their doors for us for the wonderful worship service and to the youth of the diocese for reminding us to let our lights shine.
- To the Unconventional band who entertained us after the banquet with the lively, toe-tapping music.
- To the sisters of the Convent who served as our convention chaplains.
- To all our exhibitors who shared a variety of very interesting ministries.
- To the people of St. Michael and All Angels in thanksgiving for their ministry.
- To Rob Konkol and his leadership on the youth retreat.
- To the Rev. Paul St. Germain, Diane Gentner, Jessie Ellis and Dave Yeagar for helping us stay connected on the big screens.
- To the diocesan staff in thanksgiving for their tireless and faithful work in preparing for this convention.
- And to all of you for your willingness to share and be part of the world in Christ, I so move.

Bishop Breidenthal called for a second and vote.

The resolution was passed.

Bishop Breidenthal recognized Bob and Julaine Mokren, Julie Murray and Megan Murray as three generations of one family who are present and involved in the work of the diocese.

Dick Burnett moved to recognize hotel staff and their contribution to a successful convention. The Bishop directed the Secretary to write a letter to hotel management thanking them for the service.

Invitation to 135th Diocesan Convention

On behalf of the Cincinnati West and Miami River deaneries, the Rev. Roger Foote extended an invitation to the 135th Convention in Sharonville in November of 2009.

Closing announcements

Lisa Hughes made announcements to convention delegates regarding name tags and feedback form.

Closing Benediction and adjournment

Bishop Breidenthal gave thanks for all participating and sent us out into the world with a benediction.

Respectfully submitted,



Patricia Haug
Recording Secretary



Lisa Hughes
Secretary of Convention

Read and approved by the Committee to Approve the Minutes:



The Rev. Robert Baldwin
Zust



Mr. Jon B. Boss



The Rev. Canon Vicki D.

Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such motions or memorials to Convention. The report may include the following recommendations:

- (a) that the motion be passed;
- (b) that the motion be defeated;
- (c) that the motion be reported to a Committee of the Whole; or
- (d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If

the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the 45th day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention
(When applicable)
The Standing Committee of the Diocese
The At-large members of Diocesan Council
The Trustees of the Diocese
The Trustees of the Church Foundation
Judges of the Ecclesiastical Trial Court
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote case, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

The Treasurer of the Diocese

The Registrar of the Diocese
Deputies and Alternates to Provincial Synod (when applicable)
Finance Committee
Examining Chaplains
Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

The Bishop's Address
The written reports of Diocesan Council
Officers, Committees, and Commissions
The Budget and its enabling resolutions
The report of the Committee on Constitution and Canons
The Introduction of Guests
Any reports on congregations requesting union with Convention (*below)
Any report from the Finance Committee
Any miscellaneous business
Any courtesy or business resolutions
Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who

so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention:. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then

be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

Appendix B

The World in Christ: The Bishop's Address to the 134th Convention of the Diocese of Southern Ohio

Thomas E. Breidenthal
Bishop of Southern Ohio

O God, by your grace you have called us in this diocese to a godly fellowship of faith. Bless all who serve you here. May your Word be truly preached and truly heard, your sacraments faithfully administered and faithfully received. By your Spirit, fashion our lives according to the example of your Son, and grant that we may show the power of your love to all among whom we live; through Jesus Christ our Lord. Amen” (*Book of Common Prayer*, p. 817).

It is an honor to address the 134th Convention of the Diocese of Southern Ohio. I begin with a portion of our Bible study passage from earlier today:

“Then I saw a new heaven and a new earth; for the first heaven and the first earth had passed away, and the sea was no more. And I saw the holy city, the new Jerusalem, coming down out of heaven from God, prepared as a bride adorned for her husband. And I heard a loud voice from the throne saying, “See the home of God is among mortals. . . . He will wipe away every tear from their eyes. . . . Death will be no more; mourning and crying and pain will be no more. For the first things have passed away” (Rev. 21:1-5).

These words from Revelation are so stately, so confident, so full of hope.

Yet they clearly are addressed to Christians in a time of great distress, a time when our forbears longed for intimacy with God, and an end to violence, anxiety and grief.

We are perhaps in such a time. We have come to the end of a long political campaign, and however we voted, it is now our duty to pray earnestly for our President-Elect, who faces enormous challenges. These are challenges we cannot ignore as we gather here today and tomorrow. We may not want this heaven and earth to pass away just yet, but we yearn for a global economy that benefits all of us locally, and for a natural order that is once again self-sustaining. We don't want to escape from the world to God, but want to experience a world saturated with God's presence. We don't want to retreat from the world, but we want the world to be a safe place for our children and grand-children to walk.

My sisters and brothers, especially in hard times the Gospel calls us to redoubled hope and great-hearted joy. We must be like trees that sink their roots down deeper into the soil in times of drought. Jesus is the ground that will never fail us, the source that fills us so completely that we can spread our branches out in witness to God's trustworthiness and love.

As the world faces possible recession, I am not worried about the church. We thrive when hardship forces us to remember who we are: a community that models acceptance without passing any kind of test, and emanates a steady and calm trust in God when the rest of the world is panicking. This is the gift we can bring and should bring to the communities that surround us, rooted, as we are, in the knowledge of God's love for us in Christ, our crucified and risen Lord.

The motto for this convention is “the world in Christ.” When we came up with this motto, none of us who were planning this convention dreamed we would be convening in a time of national and global crisis. Certainly, we were aware that Ohio was in trouble, and we wanted to highlight our diocesan mission to our own neighborhoods, so desperately needing to know that they stand in the embrace of Christ. But, to be honest, we did not know the extent which all of us sitting here today would so keenly feel the need of this embrace.

So let’s sink our roots more deeply and look at the scriptural basis for this year’s motto. It’s everywhere in Paul’s letters, actually, since Paul is constantly referring to our life in Christ, our salvation in Christ, our hope in Christ. But the most explicit statement that the world is in Christ is found in Ephesians 1:10: “God has gathered up all thing in Christ, things in heaven and on earth.”

There is nothing that is not being surrounded and encircled by Jesus, and nothing within that circle of attention and care that is not being broken down and reformed by him. The world we are called to witness to and to serve already belongs to Christ. He is already there. He is inside it and all around it.

The hard part for us may be to believe that we are also already drawn into that embrace. One thing is for sure: if we *don’t* believe it, we have nothing to offer to the world. If we have not, individually and collectively, found our way to the foot of the cross, if we have not, individually and collectively, been shattered and reshaped by Christ’s victory over death, if we have not known the power of the Holy Spirit making us holy in ways we could never have dreamed of being holy, then it is pointless for us to talk about mission, because we bring no witness, no humility, no readiness to learn from those we seek to serve.

How shall we make our way to the foot of the cross? How shall we position ourselves to encounter the risen Christ? How shall we make ourselves open to the onrush of Holy Spirit?

It seems to me that we need to be bold on two fronts simultaneously. On the one hand, we need to step out in prayer, making ourselves ever more available to God, since it is God and God alone that bring us the cross, the risen Lord, and the event of Pentecost. On the other hand, we need to step out in action, living out in word and deed our faith in the cross, the resurrection, and our empowerment as the baptized people of God.

In other words, economic hard times are no excuse for retrenchment. We are called to sink our roots more deeply and to stretch our branches further out. Our local communities and our state need us to thrive now, more than ever, because they need the love of Christ, as this translates into care for one another, reconciliation, and hope for the future. This means that each of us is called to give more, not less.

Boldness in hard times is central to the identity of this diocese. In the early 1930s, when the Great Depression had this whole country in its grip, Bishop Hobson, the fourth bishop of Southern Ohio, determined that the only way out of despair was to establish a community of prayer that would move forward together, day by day. Thus the Forward Movement was born.

Faced with the aftermath of World War 2, and massive starvation in Europe, the Diocese of Southern Ohio established the fund which would eventually become the Presiding Bishop's Fund for World Relief, now known as Episcopal Relief and Development.

Boldness and initiative are part of our past. Do they belong to our future? They surely do, but only if we once again respond to economic challenge and global need by first engaging more deeply in prayer, study and worship, and secondly by taking actions that demonstrate our conviction that the world is already in Christ.

We will do this by living ever more consistently into the three principles that have come to express what we most long for as a diocese and who we understand ourselves to be: transparency, shared leadership, and connection.

Transparency is not just about money. It is about the openness and clarity with which we share our spiritual journeys with one another and name the successes and failures that have marked the history of our congregations, our deaneries, and our diocese. Such truth-telling is often painful, but we all know it to be the necessary preamble to authentic and effective witness. Indeed, we cannot describe our experience of God's grace in our lives and in our communities unless we are willing to bring to language the difficult times when we began to understand the full measure of God's demand and God's love.

This was the spirit of transparency that marked the Lambeth Conference, allowing all of us to confess our own failings and to embrace one another as imperfect but sincere followers of Jesus Christ.

This was the spirit of transparency that moved The Episcopal Church to surface its role in the institution and practice of slavery, and to apologize publicly for this earlier this fall. I am pleased to announce that our diocesan historiographer, The Rev. Bill Gartig, has prepared a report regarding our own part in that sad history, which will be available on our website soon.

This is the spirit of transparency that will help us to bring into sharper focus the particular gifts and skills God has supplied us with, as God's grace continues to be made perfect, not in our strength, but in our weakness.

The second principle is leadership – shared leadership. I don't need to tell you that ministry is grounded in Baptism, and that all baptized persons are empowered and authorized to be Christ's ministers – his agents – in the world. But it is easier to say this than to live it. None of us can witness to the grace of Christ in our lives or act authentically in his name if we have not lived into our relationship with Jesus. It's like any relationship: we must pay attention to it, cultivate it, give time to it – if we want it to deepen and mature. Let me be very clear here: no amount of inattention on our part can destroy our relationship with Jesus. He has chosen us, we have not chosen him, and the one who died for each of us will not let any of us go. Nevertheless, the claim we have on Jesus in our baptism and in the ongoing gift of the Eucharist cannot bear fruit in ministry if we don't exercise that claim by praying, reading Scripture, engaging in holy conversation about our faith and simply spending quiet time with God.

Such ongoing, intentional and disciplined formation is the source of all true leadership in the Church, and hence of all effective mission. It has nothing to do with being ordained. It's easy to

forget that the oldest congregations in our diocese were founded and organized without the benefit of clergy. Don't get me wrong: deacons and priests and even bishops are important. But the particular work of the clergy has absolutely no basis or point apart from the willingness of the whole people of God to own the Baptismal Covenant and shoulder the responsibility for understanding it and carrying it out.

I am happy to announce that the Diocese of Southern Ohio has received a grant of \$60,000 to explore our readiness to embrace baptismal ministry more intentionally in our congregational life, in the way we use and develop our beloved Procter Camp and Conference Center, and in the way we conceive our ministry to college campuses and to our young adults. Stay tuned for more news on this front soon. We will be talking a lot about baptismal – or total—ministry in the year to come.

This brings me to the last of our three central principles: connection. I continue to marvel at Southern Ohio's seemingly inexhaustible hunger for connection. We are a diocese that takes delight in coming together, and I give thanks to God for this. You've all heard me say that the diocese is the basic building-block of the church, and that's because the diocese is the smallest ecclesiastical unit in which we are sure to find fellow Christians who don't look or sound or think or act like us. Diocesan life is always a celebration of the unfamiliar, a reminder that the church is a global body full of strangers all engaged in following Jesus into a world that is stranger still.

Our ability as a diocese to meet the challenges and opportunities of the 21st century will depend on our willingness to build on the connection we already enjoy and to increase it. Richelle Thompson has been hard at work developing a new diocesan website which will be making its debut within weeks. This site, which will be located at <www.Diosohio.org> has been designed so that any congregation or commission that wishes can nest its own website within it, and the site will include a face-book feature that will make it easy for all of us "diosohioans" to be in conversation with one another. We are also exploring new technologies that will make it easier for commissions to hold effective meetings that don't require people to drive halfway across the state.

Of course, connection is not simply about our interactions with one another within the diocese. I have asked the Commission on National and World Mission to begin exploring the possibility of establishing a companion relationship with one or two dioceses overseas. This commission has worked hard developing a set of criteria that might guide us in this exploration. These criteria will be posted on our current website immediately following this convention, and I urge you to take a look at them and begin praying about how we can move forward on this front.

I hope most of you will be able to attend an all-day conference at the Procter Center on Saturday, February 21, which will introduce us to the many features of our new website, invite conversation about possible companion diocese relationships, and, in general, explore how we can get more and more connected. The conference will be called *God's Web: Connecting in the 21st Century*.

My dear friends, this may be an anxious time, but it is also an exciting and adventuresome time. In Christ everything is already new, and in him, nothing is impossible. May his peace, like a

mighty river, lift us out of all our fears, out of any failure of nerve, out of any forgetfulness about graces already received, and carry us forward toward that eternal city where the celebration is already underway.

Appendix C: Reports for the Convention Journal

412 Sycamore, Incorporated

Mission: 412 Sycamore, Incorporated was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs; (2) to manage, purchase, sell and invest in property; and (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed or trust in property and approved by its Board of Directors.

Church loans and parochial housing loan proposals are considered by the directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage.

Non-parochial clergy also may apply for housing loans. The day-to-day affairs of the corporation are administered by the financial officer of the diocese, currently Chris Stires, at the direction of the Board.

Accomplishments/Goals: The present 412 Sycamore portfolio, as of August 31, 2008, consists of 10 loans to congregations for a current balance of \$ 1,681,255 and two loans for clergy housing mortgages with a currently balance of \$517,980. At its annual meeting on August 27, 2007 three new loans were approved. Upon execution and funding, these additional loans will increase the 412 portfolio by \$485,000. No new loans were approved in 2008. 412 Sycamore, Incorporated also manages other diocesan trustee loans, including “Dollhouse” loans provided to four new parishes in the 1980s, a “Clear Vision” loan for another parish start-up, and two other “New Construction” loans, with a collective total balance of \$1,524,000.

The directors’ goal for 2009 is to continue prudent oversight of existing loans and respond promptly and appropriately to requests for any new loans that are made and consider refinancing congregations who have loans outside the Diocese.

Members:

Robert Meyer, president

Joseph Dehner, chancellor of the diocese

John Harris, treasurer of the diocese

Daniel Morton

Advisory Committee on Compensation & Resources (ACCR)

Mission: “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.” Adopted by Council 9/19/1994 and revised August 2004.

Accomplishments/Goals: The committee continued its analysis of the impact of the increasing cost of medical insurance premiums on “total compensation,” including such alternatives as health savings accounts (HAS), a sharing of premium costs, and the results of the Church Pension Group’s (CPG) mandated review of the feasibility of a “denominational healthcare plan – a DHP.” We concluded and recommended to Bishop Breidenthal that further consideration of any cost-sharing plan be delayed until the 76th General Convention acts on the anticipated recommendation that the Episcopal Church adopt a DHP to be administered by CPG’s Medical Trust. During 2009 we will continue to: (a) review alternatives such as HSAs, (b) monitor the progress of the proposed DHP, and (c) not lose sight of the other aspects of “total compensation.”

The commission met twice at Procter Camp & Conference Center, with up-to-date resources distributed by e-mail in between. Members attended the Treasurer’s Workshop on Oct. 4 and plans to hold a fourth quarter meeting at the end of 2008.

Members:

Jon B. Boss, chair
 Jeff Brunson
 The Rev. Phillip College
 The Rev. Bruce Freeman
 John Harris
 The Rev. Carol Hull

The Rev. Carolyn Keck
 Susie Rutkoski
 Ernest Thompson
 Rob Turley
 Dick Tuttle
 Chris Stires, staff liaison

Anti-racism Task Force

Mission: To carry out the diocesan resolution to train all lay and ordained leadership of the diocese, including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces and boards.

Goals/Accomplishments: This year, the Task Force has been busy training. We have had two trainings in the program year. The diocese has added the requirement for training for all persons elected or appointed to positions in the diocese. This is a new requirement and should add to the number of persons needing to be trained in the next program year. To that end, we also have done some recruiting for additional trainers. We also attended a national training held by the National Church Center's Peace and Justice Office in Iowa.

God is calling this Task Force to be more present in the diocese in 2009. To that end, we will be developing brochures and other marketing materials and offering presentations to churches. We also will be holding a national training in this diocese in the spring of 2009. We want to continue to offer the best training possible to all of the lay and clergy in this diocese and to continue to find ways to reduce and eradicate racism.

Members:

Debby Stokes, coordinator
 The Very Rev. James Diamond
 The Rev. Ernestine Flemister
 The Rev. David Halt
 Bill Holland
 The Rev. Canon Joanna Leiserson

Ariel Miller
 Deacon Irene Radcliff
 The Rev. Lee Anne Reat
 Madeline Trichel
 The Rev. Canon Karl Ruttan, staff liaison

Christian Formation

Mission: The Christian Formation Commission exists to support the ministry of Christian formation leaders across the Diocese of Southern Ohio. We aim to do so by working with congregational and diocesan Christian formation leaders to discern needs, facilitating networking and resource sharing within the diocese, and connecting to outside resources, events, people, and topics.

Accomplishments/Goals: The most important accomplishment of this group in 2008 was to hold the Second (and soon to become annual) Fire Up For Formation! event on Sept. 27 at Procter Camp & Conference Center. Speakers from within the Christian Formation Commission as well as local experts on specific topics presented workshops. We also had a nationally recognized speaker, Sharon Ely Pearson from Church Publishing, Inc., present two sessions on curricula for children and youth. The conference attracted a number of repeat attendees from last year but also welcomed many new faces. We intend to make this conference an integral part of Christian Formation in the Diocese of Southern Ohio.

We are also investigating ways to help Christian formation leaders in all the congregations participate in a communication network to share resources and ideas. Members of the Christian Formation Commission have attended Province V and national-level conferences to connect with other leaders and learn more about Christian formation for all ages. We remain committed to discovering the needs of Christian formation leaders and finding ways to meet those needs as best we can.

Members:

Melissa Shirley, Chair
Daniel Bebee
The Rev. Frank Edmands
The Rev. Leslie Flemming
Judy Gardner
Sarah Howard
Sara Huckleby

Kelli Jasper
The Rev. Canon Joanna Leiserson
Deb Parker
Dorothy Powell
The Rev. Bill Pursley
Valerie Ubbes
The Rev. Canon Karl Ruttan, staff liaison

Church Foundation

Mission: The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage, and convey this property under the direction of the “Bishop and Chapter of the Diocese of Southern Ohio.” There are five directors, and John Sawyer is the current president. Church Foundation receives as its major source of revenue a percentage of the William Cooper Procter Endowment Fund annual income. The main purpose of this income is to award grants to congregations for emergency capital needs. These grants must adhere to the criteria used for the William Cooper Procter Fund’s grants.

Church Foundation also: (a) Provides mortgages, usually for non-parochial housing, from the Wells Fund; (b) Performs long-lasting repairs on diocesan-owned properties. The trustees conduct their activities by holding quarterly meetings. Christopher R. Stires, CPA, corporate treasurer and secretary, duly administers the affairs of Church Foundation.

Accomplishments/Goals: For 2008, Church Foundation budgets for emergency grants to congregations for physical plant needs. Through October 20, 2008, Church Foundation had given \$130,510 in “emergency” grants to four congregations. By year’s end, \$150,000 will be given to Procter Camp & Conference Center from the farm lease on the Procter farmland for operations. Church Foundation also manages a loan portfolio of about \$187,089 as of September 30, 2008.

Members:

John Sawyer, president
Dr. Willis Holloway
Stanley Laughlin
The Rev. Jeffrey Queen
Randy Young

Clergy Wellness Community

Mission: Our mission is provide support, resources and overall wellness to the clergy and their families within the Diocese of Southern Ohio.

Accomplishments/Goals: In May 2008, the Clergy Wellness Committee created a "Hands On" retreat for the loved ones of clergy. This weekend included speakers and massage therapists focusing on spiritual and physical health. We also provided a one-day retreat complete with childcare this past August when the bishops spoke of their trip to Lambeth. This August 2009, we will hold our first big retreat for clergy and loved ones at Deer Creek Park. This will be an event for clergy families to renew, refresh and revitalize.

Members:

Amy Halt, chair

Commission on Congregational Life

Mission: The Commission on Congregational Life is responsible for developing and implementing a mission strategy for the diocese. It is charged with encouraging, supporting, evaluating and seeking opportunities for the development and growth of all missions and parishes of the diocese.

Accomplishments/Goals: COCL has continued to provide both financial and experiential support for those congregations that have clearly articulated their plan for ministry and have demonstrated their commitment to that ministry. Among many such examples are St. John's, Columbus, and St. Philip's, Northside, which have literally taken their ministry to the streets; and Our Saviour, Cincinnati, the poster child for inclusiveness. COCL has been able to help those congregations that have become restarts, such as Good Samaritan, Clermont County and St. Matthew's, Westerville. New relationships have been forged between congregations such as St. Peter's, Gallipolis and Grace, Pomeroy. We have used the annual Living Stones conference as a dynamic resource for those congregations in the diocese that are in the midst of renewal and reshaping of ministry. All this has been accomplished as we are beginning to see more grants that are devolving.

The call to COCL is to align itself with this new chapter in the history of the Diocese of Southern Ohio -- specifically to discard our own special interests and measure the individual congregation, cluster or ministry by the rod we profess as our diocesan mission.

Given the development of new criteria in congregational ministry support, we hope finally to begin a turnaround in the balance of responsibility, to support in more equal measure those existing congregations in need and those facing the challenges of new starts.

Members: Class of 2008

Bob Gustafson
Jon Boss
The Rev. Rob Baldwin
The Rev. Rick McCracken-Bennett

Class of 2009

The Rev. David Bailey
Deacon Ellen Cook
Pat Ellertson, chair
Jim Heathcote

Class of 2010

The Rev. Jeff Queen
Ann Sydnor
The Rev. Lynn Carter-Edmands

The Rt. Rev. Kenneth Price, staff liaison
The Rev. Canon John Johanssen, staff liaison

Committee on Canons and Constitution

Mission: The committee considers changes that are proposed by others to the Canons or Constitution and occasionally suggests changes to conform to national Church parallels or to strengthen the diocese.

Accomplishments: There were no proposals for change this year, and no imminent need for change, so the committee did not act in 2008. Convention will vote for a second time on a change approved last year concerning the definition of "member," proposed to align the diocesan definition with national Church wording.

Members:

Joseph Dehner, chair
The Rev. Cliff Atkinson
James K. L. Lawrence, Esq.
The Rev. Dcn. Richard Schisler, Esq.

Wayne Sheppard, Esq.
Lisa Wharton, Esq.
Sharon Zealy, Esq.
The Rt. Rev. Thomas Breidenthal, staff liaison

Commission on Liturgy and Music

Mission: Plans devotions and worship for diocesan convention and other diocesan liturgies such as ordinations and the renewal of vows. The commission also conducts workshops and choir festivals and provides support for clergy and congregations seeking to broaden their understanding and usage of church music.

Accomplishments/Goals: Coordinated liturgies for ordinations, renewal of ordination vows, post-Lambeth gathering and convention Eucharist. Created a webpage, brainstormed for May 2009 event.

Members:

The Rev. Heather Wiseman, chair

Joyce Abemabiense

The Rev. Trevor Babb

Jim Blied

The Rev. Philip J. Harris

Howard Helvey

Amy Hill

Michael Hrivnak

The Rev. Ed Payne

John Phillips

Marsha Reilly

Marti Rideout

The Rev. Canon Anne Wrider

The Rt. Rev. Thomas E. Breidenthal, ex officio

The Rev. Canon Vicki Zust, staff liaison

Commission on Ministry

Mission: The work and responsibilities of a diocesan Commission on Ministry are described in both the national canons as well as the diocesan canons. A primary responsibility of the commission is to advise and assist the Bishop in the design, implementation and oversight of a process of discernment that leads to the selection, formation and support of those called to ordained ministry, and the support and licensing of various lay ministries identified in the canons.

Accomplishments/Goals: As in the past, most of the time and energy of the commission is spent implementing and managing the processes of discernment and formation prior to a person's ordination to the diaconate and priesthood. Given the large number of people in various stages of formation for ordained ministry, this fills a significant portion of our portfolio.

This year, the commission began the work of refining the process of discernment and formation. What is distinctive about this refined process is that it places a heavy emphasis not only on pre-ordination formation (i.e. seminary) but also on post-seminary formation as well. We envision a pastoral residency program for newly ordained clergy under the guidance and tutelage of an ordained mentor who has been selected and trained for that purpose. The newly ordained resident will join the mentor in the mentor's current ministry setting, and the intentional focus will be one of continued learning and formation while serving. The discernment process was retooled with this post seminary formation experience in mind and was launched in January 2008. Those who entered the ordination process prior to January 2008 will continue to follow the process they began. So, in effect, the commission is managing two different formation processes as the diocese transitions from one to the other.

The commission continued to develop the standards and training for various licensed lay ministries identified in the canons, and has formed a task force to begin a comprehensive study of the role and ministry of the diaconate in our diocese.

Members:

The Rev. Jack Koepke, Chair

Class of 2008

The Rev. Paul Daggett

The Rev. Pam Gaylor

Alan Kimbrough

Norm Wernett

Class of 2009

Jud Ellertson

The Rev. Roger Foote

Deborah Stokes

The Rev. Heather Wiseman

Class of 2010
Cathy Bagot
The Rev. Jeff Bunke
The Rev. Bill Carroll
Beth Cuff
Amy Hill
Deacon Don Eager

The Rev. Charlotte Reed
James Rodgers
The Rev. Dick Schmidt
Max Stewart
Lisa Wharton
The Rt. Rev. Thomas E. Breidenthal
The Rev. Canon Vicki Zust, staff liaison

Committee for Nominations

Mission: The Committee on Nominations meets to compile a slate of potential nominees for elected positions for ministries in the Diocese. We contact the potential nominees and encourage them to consider running for elected ministries in the Diocese of Southern Ohio. We are not a discernment committee. The diocese does the discernment through its election process.

Accomplishments/Goals: The committee met once and came up with an excellent slate of potential nominees for the 2007 Diocesan Convention. In 2008, we hope to build on the positive experience and find people even more willing to allow themselves to be on the ballot.

Members:

The Rev. Steve Cuff, Chair
The Rev. Stephen Applegate
The Rev. John Bower
Chris Nelson
Molly Russell

Phyllis Shively
The Rev. Heather Wiseman
Randall Young
Richelle Thompson, staff liaison

Committee for Resolutions

Mission: The Committee on Resolutions gathers all resolutions submitted for convention action. The members ensure that there is no redundancy, that they are readable and that they make the intended point. They are numbered and prepared in the proper format.

Accomplishments/Goals: To continue to provide good resolutions in proper format.

Members:

Jim Heathcote, Chair
Ginny Buckley
Cleve Callison
The Rev. Ernestine Flemister
Ron Hays

Ruth M. Jones
The Rev. Dcn. Gary Lubin
The Rev. Ciritta Park
Richelle Thompson, staff liaison

Diocesan college work

Accomplishments/Goals: Since 2002, I have been coordinating the requests for financial assistance for campus ministry for the diocese. In that year, there was about \$15,000 to spend for ministry on more than seven college campuses in Southern Ohio. For the past two years, that amount has risen to \$60,900. The reason for the increase in spending is due to the convention's support of a resolution, coming from the 2003 General Convention, to re-engage and re-focus the work of the Episcopal Church on college campuses.

Today, there are campus ministries operating at the following universities: Ohio State (St. Stephen's, Columbus); Ohio University (Good Shepherd, Athens); Miami University (Holy Trinity, Oxford); University of Cincinnati (Calvary, Cincinnati); Wittenberg University (Christ Church, Springfield); and Columbus College of Art & Design and Franklin University (Trinity, Columbus); and Hocking College (Trinity, McArthur). The name for this kind of college work is parish based campus ministry. The

parishes above have taken on the work of reaching out and including college students in the life of the church. The Diocese of Southern Ohio makes this kind of ministry work by awarding grants for program and for peer ministers (college students who welcome, help with program, and become the face for the parish's campus ministry). There are also staff grants for part-time lay people and deacons who organize and supervise the ministry.

The ministry we are attempting is challenging for many reasons are many but here are two. First, at the three largest universities (OSU, OU, and Miami) we are talking about reaching more than a total of 100,000 students . The harvest is plentiful ... Second, many college students now come to the university with no understanding of or any connection to a church or religious group. This makes college work more challenging than ever but also more imperative.

Here are three stories of this ministry:

Due to the close proximity of Calvary Church to the University of Cincinnati--and particularly the College/Conservatory of Music--we have been delighted during the last several years to involve many talented music students in the Calvary Choir. Similarly, a few students have also involved themselves from other nearby universities. (Contributed by Howard Helvey)

At Christ Church, Springfield, our Canterbury Club brings together students, faculty and their families for inter-generational activities and conversation. We begin the year with a dessert party to get to know each other. In December, the Canterbury Club provides care packages to our students during finals.

(Contributed by The Rev. Charlotte Reed)

At St. Stephen's, the students gather each Thursday night for Evening Prayer. The liturgy includes a free-wheeling discussion of the lessons read. It is not unusual for the topics to range from theology to current events, from a deeply personal sharing to a more thoughtful analysis. On one night, several years ago, the conversation turned to the acceptance of GLBT folks by the Episcopal Church. As we talked theologically about this, one student (whom we did not know well) offered that she was a lesbian and had never known that churches like this existed. Her "coming out" changed the nature of our discussion and led her to become more involved in the student group and the life of the parish.

A welcome for Episcopal students, reaching out to the unchurched, education and community building - campus ministry is happening around the Diocese of Southern Ohio due to the vision of this convention to re-commit to reaching out to young adults on our college campuses.

The Rev. George Glazier, Chair

Communications Commission

Mission: To support the communications efforts across the diocese. To advise the director and to assist in strategic planning.

Accomplishments/Goals: This commission has evolved into more of a consultant role for the communications department of the diocese. This group of communications and marketing professionals offers assistance and advice on various communications needs.

Over the past year, the communications department has completed an overhaul of the entire technology systems of the diocese: new servers, desktop computers, virtual office software and a voiceover internet phone system. All of these upgrades are designed to keep the staff and people of the diocese better connected. These improvements allow staff to be on the road – and work as if they're sitting at the office desk. It enables more conference call abilities and quicker response times for e-mails and other communications. By the end of the year, the diocese will roll out a new website, www.diosohio.org. With this system, any committee or congregation in the diocese can have a website for free – the diocese will cover the hosting and training. Each individual group is responsible for content management.

In addition the communications department continues to manage the website, e-Connections, marketing and public relations. Interchange continues to be an award-winning paper, winning its second Award for General Excellence bestowed by Episcopal Communicators.

Members:

Richelle Thompson, Convener
 Jane Bobel
 The Rev. Jeff Bunke
 Bill Curnutte
 Joan Deisler
 The Rev. Derrick Fetz

Charlie Martin
 Julie Murray
 Barbara Roher
 Anne Rudig
 Cathy Theobald

Diocesan Council

Mission: As per Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention."

Accomplishments/Goals: Council began several long-term projects including a study of the deanery structure of the diocese, support for several committees within the diocese deemed to be of increasing importance, and reviewing congregational and diocesan compliance with the previous Convention's resolutions.

Council also did a Mission Share Review for Church of the Ascension, Wyoming.

Council members worked with members of the Budget Committee in the creation of the 2009 Budget. Finally, Council began a new responsibility of serving as a "sounding board" for Bishop Breidenthal and his episcopal ministry, including the disposition of the Procter Fund. As such, we help provide both accountability and transparency to that dimension of Bishop Breidenthal's ministry.

Members:

The Rt. Rev. Thomas Breidenthal, president

Class of 2008

Jeff Brunson Jr.
 Helen Davis
 Wendell Mulford
 The Rev. Rob Baldwin, first vice president
 The Rev. Phillip College

Class of 2010

Matthew Adeyanju
 Roy Barker
 Brad Turner
 Dolores Woodroffe
 The Rev. Bruce Smith

Class of 2009

The Rev. Debbie Gamble
 Al Hill
 Ariel Miller
 Bradley E. Sturm
 The Rev. Tom Van Brunt

Bishop's Appointments:

Chris Wells (2008)
 The Rev. Ben Speare-Hardy (2009)

ex officio:

The Rev. George Glazier, chair of Budget Committee

Staff:

The Rt. Rev. Kenneth L. Price Jr.

Diocesan Review Committee

In accordance with Canon XVIII, Section 10 of the Canons of the Diocese of Southern Ohio, the Diocesan Review Committee elected: President: The Rev. Dr. David B. Bailey; Secretary: Marsha B. Calloway; and has appointed Deacon Richard Schisler as church attorney.

Our prayer was that the only other business to be conducted by the Diocesan Review Committee in 2008 would be this report for the Convention Journal. That prayer was answered!

Members:

Ruth Jones (2009)

The Rev. Derrick Fetz (2009)

Marsha Calloway (2010)

The Rev. John Johanssen, staff liaison

The Rev. David Bailey (2008)

Ecclesiastical Trial Court

Mission: The Diocese of Southern Ohio is required by Canon 4 of Title IV of the Canons of the General Convention of the Episcopal Church to have an Ecclesiastical Trial Court. Title IV of the national canons has been adopted as the law for ecclesiastical discipline in the Diocese of Southern Ohio (“DSO”). Accordingly, the Ecclesiastical Trial Court of the DSO exists pursuant to Canon XVIII of the Canons of the DSO. Should the need arise, the purpose of the Court is for the trial of any Priest or Deacon subject to its jurisdiction. The offenses for which a Priests or Deacon may be “presented” and tried are detailed in the same Title IV. The Ecclesiastical Trial Court was not called upon in 2008.

Members:

Nancy Jacob (2008)

The Rev. Anne Warrington Wilson, chief judge (2008)

The Rev. Charles Wilson (2009)

The Rev. Canon Anne Wrider (2010)

Randal Young (2010)

The Rev. John Johanssen, staff liaison

Ecumenical and Interfaith Relations Commission (EIRC)

Mission: The Ecumenical and Interfaith Relations Commission (EIRC) strives to facilitate ecumenical and interfaith dialogue within the geographic region of Southern Ohio.

Interfaith dialogue requires us to articulate our own faith as well as to listen to the faith of others. The EIRC sees considers part of our task the opportunity to teach others how to articulate our Christian faith in a context of dialogue with people of other faiths. This involves respecting the presence of God when we talk about the divine with people who are from other faiths.

Ecumenical dialogue requires us to listen to and learn from other traditions within the wider Church and to seek those ways in which we may share the work of Christ in the world.

Goals/Accomplishments: As of this writing, the EIRC has met twice in 2008. Our first meeting began with Bible study where we discussed those passages and stories in scripture that ground our ecumenical and interfaith relationships, as well as those biblical texts that seem to work against such relationships. Following our second meeting we viewed the film, Constantine’s Sword, and may in the coming year produce a study guide to accompany the film for use by groups and congregations.

As a recently reinvigorated commission, we accepted the following tasks for the coming year. We will collect stories about ecumenical events and cooperation around the diocese. Special attention will be paid to Episcopal congregational relationships with ecumenical and interfaith communities. We will begin our work toward more effective dialogue and shared work first by discovering what congregations are involved in intentional interfaith dialogue (particularly with Jewish and Muslim congregations) and/or ecumenical ministries (particularly with Evangelical Lutheran Church of America and United Methodist congregations). Where such dialogues and shared projects exist, how did they develop? What is the story behind where they are now? Finally, how have the shared experiences with other Christian congregations and those of other faith traditions changed the participating congregations and participants?

We hope also to engage people within our diocese in ways that will facilitate the telling of their own stories of faith, their encounters with the divine, and how they have found the holy. We will look to find ways to inform and contribute to the diocesan focus on formation. A resource to consider: Interfaith Education Initiative: A Manual on Interfaith Dialogue, a joint project of Episcopal Relief and Development and the Episcopal Church's national Office of Ecumenical and Interfaith Relations (see www.interfaitheducationinitiative.org). In addition, we are planning to provide some resources for congregations as a way to address the perceived anti-Semitism of the Gospel According to John, particularly with respect to the Good Friday Passion Gospel.

A number of our group attended an Interfaith Reception in Columbus on Aug. 31, hosted by the Islamic Society of North America. Others took part in the Children of Abraham exhibit held at various venues throughout the Columbus area in September. One of the sites of the exhibit was St. Mark's Church, Upper Arlington, and the day included a panel discussion.

We encourage participation in the Diocesan Mission ACTS: Interfaith Partnerships opportunity Saturday morning of Convention. Our hope is that participants will deepen their understanding of the common mission imperative of Christians and Muslims as we create pottery bowls for the national Empty Bowls project, the proceeds of which will go to the Ohio Food Bank (see www.emptybowls.org).

Members:

The Rev. Lynn Carter Edmands, chair
The Rev. Karen K. Burnard
The Rev. Richard Burnett
The Rev. Tracey Carroll
Norman Cary
The Rev. Darby Everhard
Noah Fleischman

The Rev. William Gartig
Eileen James
Thomas Jones
Bob Reber
The Rev. Emmanuel Twesigye
Elise Feyerherm
The Rt. Canon Karl Ruttan, staff liaison

Episcopal Appalachian Ministry

Mission: The mission of the diocese's Episcopal Appalachian Ministry is to inspire, nurture and affirm those who serve the unique needs of the people of Appalachia through advocacy, consciousness raising, networking, education, and other appropriate programs participating in the regional ministries of Episcopal Appalachian Ministries.

Accomplishments/Goals: Planned and conducted the fifth annual Mountain Grace Conference in cooperation with regional EAM and other dioceses. We updated our web site and expanded our e-list. We completed a study guide on sustainable community development pursuant to Resolution R07-6. We participated in (and helped lead) the reorganization of the regional EAM organization. Provided communication and networking support to various Appalachian Ministries.

Goals for 2009 include continuing to expand the Mountain Grace Conference as a regional event; improve resources for Episcopal Appalachian Ministries Sunday; continue to implement R07-6 and its companion resolutions introduced in 2008; establish a "pilgrimage site" for mission visits in Appalachian Ohio; and continue to improve our electronic communications. We feel God also is calling us is to find more effective ways to organize our work.

Members:

The Rev. Carol Callahan, Chair
The Rev. William O. Bales
Beth Bartley
Dr. John W. Benson
Barbara Bonham
The Rev. Leslie Flemming
Dr. Geof Buckley

The Rev. William Carroll
The Rev. Derrick Fetz
The Rev. Katharin K. Foster
The Rev. Deborah Gamble
The Rev. William McCleery
The Rev. William Pursley
The Rev. Lee Anne Reat

Norma P. Ryan
The Rev. Sallie Schisler
Roger Speer
The Rev. Philip Webster

Mr. Bill Woods
Michael Maloney, Consultant
The Rt. Rev. Kenneth Price, Staff Liaison

Episcopal Relief & Development (ERD)

Mission: Episcopal Relief and Development – Healing a hurting world. Episcopal Relief & Development (ERD) is an effective, reliable, and vital ministry of the Episcopal Church in communities around the world. ERD provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier, and more productive lives. ERD’s Network of Representatives works throughout the year to remind Episcopalian in their respective congregations both of ERD’s long-term solutions, and of how to assist during times of natural disasters. At the same time, ERD is a major part of the Episcopal Church’s commitment to take a leadership role in support for the Millennium Development Goals (MDG). During 2008 ERD received the coveted 4-Star Rating from Charity Navigator for sound fiscal management, and is authorized to display the Better Business Bureau’s symbol on its Home Page.

Accomplishments/Goals: We still have not accomplished our objective of significantly increasing the number of congregations with specifically identified ERD representatives, but we did raise more than \$99,352 from individuals, organizations, and congregations within our diocese in 2007. \$76,000 has been raised through July 2008. Those funds helped ERD to establish and provide through June 2008:

In Myanmar in partnership with the Anglican Church of the Province of Myanmar (CPM) support for relief & recovery efforts from Cyclone Nargis, while continuing that partnership’s work on economic development, water and sanitation, education, agriculture and livestock programs.

In Iowa, Wisconsin and Indiana and neighboring states impacted by the floods along the Mississippi ERD launched the Midwest Flood Fund to respond to requests from churches, and helped to restock food pantries, ensure access to clean water, and rent assistance to the newly homeless and jobless.

In China in partnership with the Amity Foundation, its local partner, to distribute 240,000 kilos of rice to 16,000 people and plastic sheeting and quilts to provide shelter and warmth to 8,000 families.

And NetsforLife – ERD is a managing partner for NetsforLife, a program to prevent malaria in 15 sub-Saharan countries in Africa. In its second year, 483,117 long-lasting insecticide-treated nets were distributed and 914,550 people were reached through malaria-awareness activities. By the end of this third year – 2008 - NetsforLife will have distributed more than one million nets in 16 countries.

In our diocese, we and the National and World Mission Commission, submitted for consideration by the 134th Annual Convention, a resolution to designate annually any of the first three Sundays in Lent as “Episcopal Relief & Development Sunday.”

I believe God is calling us in Southern Ohio to identify a specifically designated ERD representative in every congregation so that there can be an ongoing awareness of ERD’s mission and ministry both in response to emergencies – here and abroad – and of the long-term development efforts that are key to accomplishing the Millennium Development Goals. With mailings, our exhibit at the annual Convention, and in our many “thank you” notes to congregations, we will continue our efforts to achieve our goal of identifying an ERD representative in each congregation.

Designation of the Annual Convention’s Offertory for ERD helps to remind those present that the concept for what is now ERD began more than 68 years ago with people here in the Diocese of Southern Ohio. Adoption of the proposed Resolution to establish annually any of the first three Sundays in Lents as “Episcopal Relief & Development Sunday” will further expose members of our diocese to the work done by ERD and their opportunities to contribute to the success of those relief and development efforts.

Members:

Jon Boss, coordinator
 Richard Tuttle, assistant coordinator
 Marilyn Sesler, assistant coordinator
 Richelle Thompson, staff liaison

Episcopal Church Women

Mission: To assist the women of the Episcopal Church Carry on Christ’s work of reconciliation, mission and ministry in the community, nation and the world, and to take their place in the life, governance and worship of the church.

Accomplishments: The 2008 Annual Conference held Oct. 25 at Procter Camp & Conference Center was structured in support of the Millennium Goals with the theme “Women Empowered and United to Save the Planet. Presenters at the conference were Sister Paula Gonzalez, Sister Gabriel, Roxanne Qualls and Patty Weity.

In 2008, eight Book of Remembrance Scholarships totaling \$22,200 were awarded to women pursuing advanced degrees. In addition, six short-term grants of \$500 each were awarded for non-degree programs. Also, 51 names of remembered women were submitted to be entered into the Book of Remembrance. Churches UTO In-gatherings contributions \$14,652.79. Church Periodical Club (Miles of Pennies) 1437.30

The Diocesan Board of the Episcopal Church Women, in support of the Millennium Development Goals continues to support spiritually and financially the Centro Buen Pastor work of the Sisters of the Transfiguration in San Pedro de Macoris, Dominican Republic. All plate offerings from the conferences afternoon service and other donations are for the support of this ministry. We also urge others to support this ministry.

And last but not least is “The Quilt.” To date, 44 church squares have been submitted for inclusion in the diocesan quilt. We desire that every church and fellowship in the Diocese of Southern Ohio is represented by a square in the quilt. Our plan is to have the quilt completed before 2009 Triennial.

We believe that our mission/purpose and God’s word, especially Matthew 22:37 – 40, which we earnestly and playfully attempt to live up to and do by putting our faith into action through our ministries.

Goals: actively recruit, revive and retain women for the purpose as stated in the mission; build community; increase the number of scholarships and short term grants awarded; enhance communication through the use of the website, e-Connections and the Interchange.

Members:

Irene Radcliff, President	Judith Doran, Communications
Cathy Ford, Secretary	Wilda Hoyt, Church Periodical Club
Kathy Mank, Treasurer	Vivian Templin, Historian
Judy Keim, Book of Remembrance	Sister Jacqueline, Community of the
Millicent Eason, United Thank Offering	Transfiguration
Coordinator	

Episcopal Community Services Foundation

Mission: ECSF’s mission is assisting Episcopalians to carry out their vocation to respond effectively to human need in Southern Ohio. We’re an independent, charitable non-profit that provides grants, free planning help, and information to Episcopal congregations and individuals. See our website, www.ecsfsothernohio.org

Accomplishments: The generosity of 70 churches and hundreds of individual donors has equipped ECSF to distribute \$120,160 this year in grants to 45 ministries meeting crucial needs across Ohio, including emergency shelter, food, prescriptions, adult literacy and GED, and programs for children at risk. In June

we accelerated the normal disbursement of emergency assistance grants to help churches meet the unprecedented number of families in crisis due to the steep rise in food and energy costs. Through articles in Interchange and alerts on e-Connections, we continue to inform Episcopalians of emerging needs and effective responses, such as tools for preventing foreclosure. At the request of St. John's, Columbus, we co-sponsored the Unsheltered Life conference on homelessness in March. In August, we held a grantseekers' workshop keyed by House of Deputies President Bonnie Anderson. This included briefings on several funding sources and a networking lunch for people to compare notes on how they are tackling various issues. As we have done since 2004, ECSF helped organize the Mountain Grace conference on ministry in Appalachia, which has now expanded to include several dioceses, and again we wrote the resource book for the conference.

We continue recruiting churches and partner non-profits to add tax preparation and public benefits outreach to their services to people in need, using the free Benefit Bank software. Between January and August, non-profits partnering with ECSF connected low-income Ohioans – many of them working families – with more than \$2 million in tax credits, refunds, and food stamp benefits. This economic infusion is more than 10 times the total of our grants budget. The Benefit Bank project is proving that staff or volunteers willing to spend 90 minutes in one-on-one time with a person in need can significantly increase a family's ability to pay for food, housing child care, or health care – without additional strain on the resources of tiny congregations or non-profits whose budgets are stretched so thin.

We're participating in a number of working groups on the statewide and regional level that are engaged in exciting work towards fostering economic renewal and self-sufficiency in this struggling state, at the invitation of groups such as the Ohio Council of Churches, Voices for Ohio's Children, Legal Aid, the Ohio Association of Second Harvest Foodbanks, and the Governor's Office of Faith-based and Community Initiatives.

Members:

The Rt. Rev. Kenneth L. Price, Chair
The Rev. David Halt, President (2008)

Paul Rank, Vice President (2009)

The Rev. Dcn. Fred Shirley, Treasurer (2008)

The Rev. John Brandenburg (2009)

The Rev. Dcn. Don Eager (2010)

Linda Eager (2008)

Dan Fulton (2009)

Bonnie Kretschmer (2010)

Joseph Mazza (2010)

Joseph Miccio (2010)

Frances Reeves Morrison (2009)

Connie Reyes-Rau (2009)

Monty Reece, Grants Committee Chair (2010)

The Rev. Charles Wilson (2008)

Gene Wilson (2008)

Evangelism Commission

Accomplishments/Goals: This year brought a new slate of membership to the Evangelism Commission who made the decision to take a fresh look at what the mission of our commission might look like and how it might be put into practice. We came up with three primary points for us to focus on for the remainder of the year and into the next year. Point one was to look at ways of spreading the financial resources in a manner as to maximize its usage. It was decided to look at ways moneys could be used that would have far greater impact than simply an new sign out in front of a single church or an advertisement in a local paper. We are very excited to report that we are putting the final touches on a new matching grant program that will be designed to support evangelism projects throughout the diocese in new and creative ways.

The grants will be matching grants of up to \$1000 for projects that meet a few simple criteria: 1) the Gospel is being spread, 2)The Episcopal church is being promoted (though this does not in anyway rule out ecumenical projects, in fact these are encouraged. 3). That the project(s) bring people together to work for an activity or event. We want to know: Does the project involve an activity with people doing something and can the activity and project be repeated and/or duplicated by the same people again or by others who would want to duplicate it.

The projects can be something on a parish level or a ministry of a parish, or at the deanery level or anywhere in between. We were pleased to use as model for our grant program the project that came out of St. Mary's, Waynesville, that you will hear about in other reports. They brought a ministry to the Renaissance Festival that is held nearby at Ceasar's Creek State Park that had never to done before. We hope and encourage others around the diocese to come up with such creative ways to engage in the work of evangelism that promotes the Gospel.

Point two was to explore ways that technology can be used in the work of evangelism and spreading of the Gospel. We are hoping work with all the other commissions who are also exploring this avenue to seek ways of doing our commission work more effectively and to do the work of evangelism in new and exciting ways.

The third point we have been reviewing is using our commission to better establish relationships between our commission members and parishes of the diocese. We are working on ways for our membership to be more accessible and available to work with those engaged in the work of evangelism so that we can more effectively help them with resources and support.

Members:

Randal Young, chair
Sandra Abernathy
The Rev. Alice Connor
Donna Jones

Andrew Pryor
Teri Thornton
The Rev. Dcn. Phillip Webster
The Rev. Canon John Johanssen, staff liaison

Faith in Life

Mission: "To carry out its mission the Faith in Life committee provides experiences that enliven and enlighten those with whom we engage in ways that stimulate constructive responses to critical and moral issues in life. From its inception the committee has been convinced that the need for serious discussion of theological and moral issues in a Christian context is felt by people from all walks of life. To meet this need, the committee has used its resources to arrange lectures and conferences, to produce printed materials, to provide thoughtful and informed leadership, and to give financial support to activities originated by others."

Accomplishments/Goals: In 2008, Faith in Life reflected on diocesan themes of formation, and updated its Mission Statement and accompanying "implementation statement." We examined subcommittee composition and functioning, and began to re-evaluate our granting process and guidelines (which will be publicized in the Interchange as soon as possible). We continued to recruit new members from across the diocese and, inspired by the Call to Common Mission, extended our ecumenical outreach to include two Lutheran pastors (one of whom is a faculty member at Trinity Lutheran Seminary).

We helped subsidize the series by John Haught (author of *God After Darwin*) held at the Cathedral; we supported the Church of the Redeemer's talk on racial reconciliation by The Rev. Dr. Michael Jesse Battle; arranged for Professor Miroslav Volf—the Henry B. Wright Professor of Systematic Theology at the Yale Divinity School—to come to Cincinnati as this year's Hobson Lecturer (he spoke in September as part of a day of reflection and prayer on themes developed from his book *Free of Charge: Giving and Forgiving in a Culture Stripped of Grace*; arranged for the Rev. Mark McIntosh to visit on Feb. 28, 2009 to speak on "Discerning God's Delight: A Theological Life of Spiritual Discernment."

For 2009 we continue to look for ways to engage the people of the Diocese of Southern Ohio in theological discussion and dialogue both with us and with each other.

Members:

Class of 2008
Marsha Calloway
George John
Wendell Mulford
The Rev. Edward T. Payne

Class of 2009
The Rev. Dcn. Ellen Cook
Sandra Driggins-Smith
Nicholas Finke
The Rev. Charles Wilson

Class of 2010
Douglas Carr
The Rev. Bill Carroll
Marsha Dutton
Pastor Rick Hinger

Mike Wernick, chair
Kelley Bowen, secretary
The Rev. John Kevern, adjunct Bexley Hall
Seminary
The Rev. Karl Ruttan, staff liaison

Finance Committee

Mission: The Diocesan Finance Committee typically meets twice a year to oversee the spending of the diocesan convention budget. They review the mission share payments by individual churches and investigate problems. They attend mission share reviews as requested. One of the most important functions of the committee is to serve as the diocesan audit committee. They are responsible for the hiring of the auditors, reviewing the audit report, and, with the chief financial officer of the diocese, managing any problems occurring with completing or encountered in performing the audit.

The committee, chaired by Chet Cavaliere, is also responsible for Diocesan Accounting Policies and Procedures. This includes rulings on inclusion/exclusion of questionable items on churches' annual parochial reports. The chair also reviews the bishops' expense reports.

Accomplishments/Goals: The Diocesan Finance Committee met in [March](#) and July 2008. At the July meeting, the Committee formally accepted the 2007 report of the audit of the financial statements of the diocese performed by Clark, Schaefer, Hackett & Co. [A management letter was issued regarding problems encountered during the audit and a recommendation was made to add a Controller's position for increased segregation of duties.](#) Also, at the July meeting the committee reviewed and approved for submission to Diocesan Council a complete modification of Diocesan Accounting Policies and Procedures.

During the year, the Committee was sent Convention budget status reports along with analytical comments prepared by the Diocesan finance officer. The remittance status of each church's [Mission share](#) also was included. Other issues and problems were reviewed, discussed and resolved affecting diocesan finances.

Members:

[John Harris](#), Diocesan Treasurer
Chet Cavaliere, chair
Herbert Riley
Kountez Moore

The Rev. John Johanssen
[The Rev. Darby Everhard](#)
[The Rev. George Hill](#)
[Carolyn Wilmesherr](#)

Ministerio con Inmigrantes del Greater Cincinnati

(Un Ministerio de la Diocesis Episcopal del Sur de Ohio)

Accomplishments/Goals: In 2008, Bishop Breidenthal began a new Hispanic Ministry initiative in Southern Ohio: "Ministerio con Inmigrantes del Greater Cincinnati". This ministry is based at Holy Spirit (Forest Park) in the northern suburbs of Cincinnati, with an emphasis on serving Hispanic persons and families in both Hamilton County and southern Butler County. We are not precluding expanding our ministry focus in the future to other new immigrant populations, but the focus and work of the ministry in the short term (1-3 years) will be with Hispanic populations. One of our goals is to develop a regional ministry model that can be translated to other regions of the diocese.

We are inviting all Episcopal congregations in the Greater Cincinnati Economic Watershed to participate in this ministry - that is, congregations in the Cincinnati East, Cincinnati West and Ohio River Deaneries, and those congregations in the Miami Valley Deanery who identify themselves as being part of the Greater Cincinnati area. We have a particular focus in working with the congregations in the Cincinnati West Deanery, as well as Trinity, Hamilton, and Church of Our Saviour, Mt. Auburn.

This ministry is under the oversight of the Bishop. The Bishop has appointed the following persons as the leadership team: David Bailey (Chair), Carlos DeJesus, Lisa Holstrom and Rosa Autry. Madre Rosa serves the Diocese as the Hispanic Missioner under the conditions outlined in a DuPont grant. Canon John Johannsen serves as the diocesan liaison to Ministerio.

At present we have 11 lay and nine clergy participants in our startup efforts, representing eight different congregations. As of this writing, we are actively developing three different programs for our ministry:

1. Cultural "Survival Skills" programs for new Hispanic immigrants in the Greater Cincinnati area (Rev. Paula Jackson, point person).
2. After school programs for Hispanic students in the Winton Woods school system (Dr. Lisa Holstrom, point person).
3. Spanish language training for "First Responders" (fire, police and city services) in the City of Forest Park (Gerald Kalkbrenner and Carlos DeJesus, point persons).

It is our goal to achieve measurable success in each of these three programs by June of 2009 and to build the ministry team to at least 25 active participants.

Members:

Rev. David B. Bailey, Chair

National and World Mission

Mission: The Commission on National and World Mission is a successful commission of the Diocese of Southern Ohio by creating a net of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals.

Accomplishments: National & World Commission has achieved the following this year:

Grants totaling more than \$16,000 were given to more than 70 youth of our diocese to go on mission trips. Held a diocesan-wide, fundraising bike ride to support the youth of our diocese to go on mission trips in 2009.

Grants were made to a number of international projects with the .7% of the diocesan operating budget. Began establishing a process to review national and international grant requests made to the William Cooper Procter Fund.

A number of *Interchange* articles have been written by commission members to educate the diocese about the Millennium Development Goals.

Information about mission work done by congregations has continued to be gathered. The results are available on the diocesan website.

Commission members attended the Everyone Everywhere conference in Baltimore Maryland.

Participated in the organizing and implementation of the Mission Convocation.

Started the process of determining possible Companion Diocese(s).

Goals for 2009:

Continue to hold an annual fund raising event to raise funds to send our youth on mission trips.

Continue to make grants to youth of our diocese for mission trips.

Continue to make grants to support MDG projects.

Review national and international grant requests to the William Cooper Procter Fund.

Establish a new Companion Diocese relationship.

Continue educating the diocese about the MDG.

Continue support of GEM and EPGM.

Members:

Paul Rank, chair

The Rev. Trevor Babb

Deacon William Bales

The Rev. Abeoseh Flemister

The Rev. Dcn. Mooydeen Frees

Jim Heathcote

William H. Hedley

The Rev. Nancy Hopkins-Greene

Ernest Lawson

The Rev. Jason Leo

Meribah Mansfield

Ariel Miller

The Rev. Jim Miner

Deb Parker

Jane Forest Redfern

Chris Saunders

Debby Stokes

Gayland Trim

Jon Boss, ex officio

The Rev. Canon Karl Ruttan, staff liaison

Parish Health Ministry

Vision Statement: The Parish Health Ministry Commission (PHM) fosters health ministry in congregations throughout the diocese.

Mission Statement: The mission of the commission is to promote PHM in all of the churches in the Episcopal Diocese of Southern Ohio and churches of other denominations, by working in partnership with Episcopal Retirement Homes' PHM coordinators to promote health and wholeness.

Accomplishments/Goals: In 2008, the commission spent time discerning the vision and mission of the commission, and we are a work in progress.

As a commission, we were co-sponsors of Refresh Your Soul 2008 on Feb.29 and March 1, which was attended by more than 180 persons. It was sub-titled "A Rule of Life When Life Changes the Rules." The keynote speaker was the Rev. Margaret Guenther.

Financial assistance has been provided to a number of persons to attend that conference and other parish health ministry related events.

Our goals for 2009 include:

- Sponsor or co-sponsor educational opportunities for parish nurses, health ministers and those considering a call to this ministry. We are co-sponsoring *Refresh Your Soul 2009*.
- Offering financial assistance to education or program development related to health ministry.
- Offer opportunities for nurturing and support.
- Affiliating with National Episcopal Health Ministry (NEHM)

Members:

Sue Rank, RN, chair

Anna Adkins, RN

Laura Alton, RN

The Rev. Dcn. Phyllis Armstrong

The Rev. Darby Everhard

The Rev. Katharin Foster

Rhonda Johnson, RN

The Rev. Carolyn Keck

Rose Lindeman, LPN

Jeanne Palcic, RN, MGS

The Rev. Ruth Paulus

Mary Ellen Pusz, RN

Ellen Schneider, RN

Annie Wilkes, RN

The Rev. Canon John Johanssen, staff liaison

Procter Board

Mission: Procter is a peaceful place to gather seeking renewal of the spirit, the will of God and the joy of life.

Accomplishments: Completed Maintenance Projects in 2008

New windows installed in adult facility and cabins 1,2,3

Replaced all outside doors in guest rooms of adult facility

Painted Hobson Hall
 Replaced four windows in main cottage
 Purchase of a new pick-up with snow blade attachment
 Purchase of new 4 wheel drive Kubota tractor
 Repaired sink hole in parking lot
 All Procter signs revamped and painted
 New Episcopal directional signs
 New conference room chairs for Bishop Black and Krumm meeting rooms
 Painted all light posts
 Painted all doors on Hobson Hall
 Grasses planted for wildlife throughout borders of farmland
 Grassed in service road on hillside to stop drainage problems
 Purchased a generator for power outages
 Conference phones installed in Bishop Black Conference Room
 Goals: We need to establish an Endowment/Professional Fundraising campaign, develop a combination business/marketing plan for the center (would contain a facilities maintenance and development piece) and develop a brand identity for the center.

Members:

The Rev. Dcn. Sallie Schisler, chair	Miles Schmidt
The Rev. Trevor Babb	Anny Stevens-Gleason
Roy Barker	Brad Turner
Jon Boss	Penny D. Buckley, executive director
The Rev. John Bower	The Rev. Claire Hunkins, chaplain
Craig Evans	The Rev. Ruth Paulus, camp director
Ed Hardin	John Sawyer, president emeritus
John Harris	Roger Speer, director of youth ministries
The Rev. Jackie Matisse	The Rt. Rev. Kenneth Price Jr., staff liaison
Bob Rodgers	

Professional Development

Mission: The canons of the church require all ordained clergy to participate in ongoing professional development. The mission of the Professional Development Committee is to encourage and facilitate Professional Development and make grants from funds made available by the bishop for that purpose.

Goals/Accomplishments: As of the end of August, the committee had approved more than \$15,000 in grants for clergy professional development, including one-time learning events, work toward advanced degrees and CREDO. The committee also reviewed and revised its guidelines for grants and adopted a quarterly grant application review process. Current guidelines may be found on the diocesan website.

Members:

Wendell Mulford, Chair	The Rev. Michael Kreutzer
The Rev. Judith Doran	The Rev. Dcn. George Snyder
Milicent Eason	Daryl Wilber
The Rev. George Glazier	The Rev. Vicki Zust, staff liaison
The Rev. P. J. Harris	

Social Justice & Public Policy Commission

Mission: The mission of the Social Justice & Public Policy Commission is to inform, arouse, inspire and equip the people of God in the Diocese of Southern Ohio to be advocates for the poor, the marginalized, and the forgotten of our society and the world. We live out this mission tactically by: 1) sharing

information related to global, national, ecumenical and local peace and justice concerns (linked to Episcopal Public Policy Network, Episcopal Relief and Development, Ohio Interfaith Power & Light, and other groups of advocates and advisors); 2) being a sounding board for the bishops and diocesan advocates working on matters informed by our baptismal promises to seek the welfare of all persons; 3) promoting policies at the diocesan and national levels of church governance that enhance faithful witness among communities in crisis; and 4) building bridges with ecumenical and interfaith allies concerned about similar issues of social justice and the common good.

Accomplishments/Goals: Working in coordination with many in the diocese and the wider Ohio ecumenical community to advocate for a very successful passage of state legislation limiting the pay-day lending abuses and informing many about the moral offence brought to many of Ohio's poorest citizens. Reviving the efforts of Episcopal Public Policy Network/Ohio and seeking shared occasions for ministry with the Diocese of Ohio in public policy and peace and justice efforts in the state.

Reflecting with Bp. Breidenthal on the theological foundations of our advocacy work and meeting with Canon Ruttan to coordinate various social justice and public policy ministries existing and being planned in the diocese.

With all this, we engaged with Episcopal Network for Economic Justice (ENEJ) and their staff associate Mike Maloney (a commission member) to learn more about programs for social justice in the wider Episcopal Church. Also, we worked with Ohio Interfaith Power and Light and their committee member Frank Edmands (also a commission member) to broaden our advocacy in environmental concerns. Our goals for 2009 reflect the work begun in 2008 (noted above) and will highlight a "Preaching Justice" conference in Lent 2009 with the Rev. Dr. Walter Brueggemann as keynoter. We also want to work more closely with the Episcopal Diocese of Ohio in peace and justice advocacy and reestablish the Episcopal Public Policy Network/Ohio which has been inactive for several years.

Members:

The Rev. Richard A. Burnett, chair
James Beisner
The Rev. Ernestine Flemister
The Rev. Pam Gaylor
The Rev. Dcn. Gary Lubin
Michael Mloney
The Rev. David McCoy
Terry McCoy

Frances McGee-Cromartie
Ariel Miller
The Rev. Lee Ann Reat
The Rev. Dcn. Richard Schisler
Nancy Sullivan
Michael Way
The Rev. Canon Karl Ruttan, staff liaison

Standing Committee

November 2007

Met on November 12 at 412 Sycamore St. Elected C.R. "Chet" Cavaliere, president, The Rev. Richard Burnett, vice president, The Rev. Stephen H. Applegate, secretary.

The Standing Committee welcomed new members, The Rev. Stephen Smith, rector of St. Patrick's Dublin and Pat Ellertson, currently the chair of the Commission on Congregational Life (CoCL).

Consented to the election of the Rev. John McKee Sloan as Bishop Suffragan of the Diocese of Alabama. Established dates for routine business meetings.

Received a report from Bishop Breidenthal about developments at St. Matthew's Westerville. St. Matthew's was in the process of voting whether to remain with the Diocese or to affiliate with the Convocation of Anglicans in North America (C.A.N.A.)

Bishop Breidenthal indicated his intention to hold the property of St. Matthew's for the benefit of Episcopalians in the Diocese of Southern Ohio.

Bishop Breidenthal gave an update on the temporary inhibition of the Rev. Robert Hufford. Post-Diocesan Convention activities were identified and assigned for action.

As part of his report, Bishop Breidenthal stated that the position of Director of Public Policy, held by Jeffrey Price, was being eliminated as of January 1, 2008.

December 2007

Met on December 17 by teleconference.

The purpose of the meeting was to receive a report from Bishop Breidenthal on the December 16, 2007 parish meeting at St. Matthew's, Westerville. The Standing Committee met in executive session.

Also met on December 20 at 412 Sycamore St.

Bishop Breidenthal reported on the situation at St. Matthew's Westerville. Following the vote of the majority of the congregation to affiliate with C.A.N.A., the diocesan staff made plans so that those remaining in the Episcopal Church would have services on December 23, 24, & 30. Bishop Breidenthal will convene a special parish meeting to form a new Vestry for St. Matthew's. Canon Walt Mycoff accepted the bishop's appointment as priest-in-charge. Otterbein Chapel was secured for services on December 23 & 24. Two sets of resolutions were passed by the Standing Committee – the first a determination that the Rev. Ronald Baird, formerly rector of St. Matthew's had abandoned the communion and that the Standing Committee's determination be communicated in writing to Bishop Breidenthal; the second a determination that Deacon Nancy Erickson Stanton had abandoned the communion and that the Standing Committee's determination be communicated in writing to Bishop Breidenthal.

Consented to the request of the Diocese of Dallas to hold an election for a Bishop Suffragan and to the request of the Diocese of Puerto Rico for the election of a Bishop Coadjutor. Consented to the election of the Rev. Jeffrey D. Lee as Bishop of Chicago.

Received a report from Canon Zust that The Rev. Thomas Wray, rector of St. Thomas, Terrace Park, had resigned his cure. Bishop Breidenthal reported that he has lifted the inhibition on the Rev. Robert Hufford.

January 2008

Met on January 16 at Procter Camp & Conference Center.

Consented to the election of the Rev. Canon Stephen Lane as Bishop Coadjutor of Maine. Consented to the ordination of William McCleery to the transitional diaconate.

Met in executive session to discuss the situation at St. Matthew's, Westerville.

Heard reports from Bishop Breidenthal about the ordination process, the diocesan staff transition and realignment, the upcoming diocesan staff meeting with consultants from the Alban Institute, and discussions with the bishop of Ohio about the Kenyon Conference. Bishop Price reported that the Procter Board had been restored its full authority as a board by Bishop Breidenthal.

February 2008

Met on February 20 at 412 Sycamore St.

The Standing Committee gave their consent to the Diocese of South Dakota's holding an election for a diocesan bishop.

Decided that funds from the Standing Committee's budget could be used to help members defray travel expense to and from meetings.

Discussed policies concerning the bishops' discretionary funds. A review has been conducted to ensure that all expenses that should be charged to the diocesan budget are being charged to expense accounts.

Bishop Breidenthal reported on Canon Zust's 12-week sabbatical, which began on Monday, February 18. Accepted the Commission on Congregational Life's recommendation that the Church of St. Michael's & All Angels, Cincinnati, be closed.

March 2008

Met on March 28 at 412 Sycamore St.

The Standing Committee consented to the Diocese of Texas' request to hold an election for a bishop coadjutor to succeed The Rt. Rev. Don Wimberly. Also consented to the election of the Rev. Dr. Prince Singh as Bishop of Rochester.

Along with the bishop, consented to the request of St. Mark's, Dayton, to sell a portion of their property. Discussed the role of the Standing Committee in the ordination process.

Received a report from the Trustees of the Diocese about the difficulty St. Margaret's, Trotwood, is having making mortgage payments on its property.

Began the discussion of a Letter of Agreement for Bishop Breidenthal.

Received an update on Canon Zust's sabbatical leave.

Decided to cancel the April 17 meeting originally scheduled for St. Luke's, Granville.

April 2008

Met on April 25 at Procter Camp & Conference Center, with The Rev. Richard Burnett, vice president, chairing the meeting.

Consented to the election of the Rev. Canon Eugene Sutton as Bishop of Maryland.

Consented to the election of the Rev. Paul Emil Lambert as Bishop Suffragan of Dallas.

Consented to the request of the Diocese of Ecuador Central for the election of a bishop coadjutor.

Approved the following persons for ordination to the transitional diaconate: Mary Slenski, Steven Domienik, Thomas Fehr, Theresa Thornton.

Approved the following persons for ordination to the priesthood: Leslie A. Flemming, David Kendall-Sperry, Steven David Paulikas, Mark Alton Plummer, Sallie C. Schisler, Joseph Stewart-Sicking, Phillip Louis Webster II.

Approved the following persons for ordination to the vocational diaconate: Douglas Argue, Jean L. Miller, Arthur D. Mills, Jr., Denise Rae Mueller, Barbara Schmitt, Jackie Williams.

Approved the following persons as candidates for the vocational diaconate: Kenneth Clark, Otto Sven Anderson, Joe Mazza, Rob Rideout.

May 2008

No meeting was held.

June 2008

Met on June 18 at 412 Sycamore St.

Consented to the deposition of the Rev. Ronald Baird as priest.

Consented to the deposition of the Deacon Nancy Erickson Stanton as deacon.

Continued the discussion of the Standing Committee's role in the ordination process.

Continued the discussion of a Letter of Agreement for Bishop Breidenthal

July 2008

No meeting was held.

August 2008

Met on August 21 at 412 Sycamore St.

Consented to the election of the Rev. Brian James Thom as Bishop of Idaho.

Consented to the election of the Rev. Canon C. Andrew Doyle as Bishop Coadjutor of the Diocese of Texas.

Continued the discussion of the Standing Committee' role in the ordination process.

Heard a report from Bishop Breidenthal about the Lambeth Conference.

September 2008

Met on September 25 at 412 Sycamore St.

Received a request from the Diocese of South Dakota for nominees for a bishop coadjutor to succeed the Rt. Rev. Creighton Robertson.

Prepared for October meeting with the Commission on Ministry and persons in the ordination process.

Reviewed a draft of a Letter of Agreement for Bishop Breidenthal and agreed on next steps.

Agreed to the Contract of Closure for the Church of St. Michael & All Angels, Cincinnati.

Heard a report from Chris Stires, Finance Officer, about the decision of the Trustees of the Diocese not to guarantee the bank loan for St. Andrew's Pickerington.

Members:

C.R. "Chet" Cavaliere, president

Debby Stokes

The Rev. Richard A. Burnett, vice president

Pat Ellertson

The Rev. Stephen H. Applegate, secretary

The Rev. Stephen Smith

Stewardship Commission

Mission: Believing that all that we are and all that we have are the result of gifts from God, the mission of the Stewardship Commission of the Diocese of Southern Ohio is to support the congregations of the diocese by teaching the Biblical basis of stewardship and by teaching congregations how to incorporate a year round program of stewardship so that each individual's gifts of time, talent, and treasure may be used to carry out the ministry of Christ's church in the world.

Accomplishments/Goals: Hosted a stewardship conference at Procter Conference Center attended by 42 persons representing 20 congregations. Provided speakers for stewardship programs at five churches.

Updated our web page to provide up-to-date information.

Members:

Dick Tuttle, chair

Betsy Schram

Mary Bailey

The Rev. Bruce Smith

Richard Clay

Kathy Thornburg

Jim Edgy

Richard Warren

Carlton Ellis

The Rev. Tom Wray

Tom Kent

Chris Stires, staff liaison

The Rev. Joe Redmond

Trustees of the Diocese of Southern Ohio

Mission: To serve the Bishop by making wise investments and offer advice to the Bishop as he makes grants from the various funds under our stewardship.

Accomplishments/Goals: In 2008, the Trustees made some changes in its investment policy with regard to the allocation of our assets. We disbursed more than \$2 million from the William Cooper Procter Fund, and additional monies to support diocesan house renovation, support the ongoing mission of St. Matthew's, Westerville, and other congregations in need of funds. In 2009, our goals are to continue to monitor and improve our investments and support our bishop in his grant-making process.

Members:

Elected by Diocesan Convention:

C. R. Cavaliere, 2008

The Rev. Dcn. Sallie C. Schisler, 2009

Consultants for Funding and Evaluation

The Rev. Canon James Hanisian, 2010

Edward Burdell (AIR Inc.)

Jon Boss, 2011

William Woods (AIR Inc.)

Marilyn Sesler, 2012

Chris Stires, staff liaison

Youth and Summer Camping Advisory Commission

Mission: The Youth & Camping Advisory Commission is designed to help guide the Director of Youth Ministries in shaping the camping and youth ministry program in our diocese. The commission assists in setting the calendar of events and provides creative ideas to keep our diocesan youth program thriving.

Accomplishments/Goals: The major accomplishment of this committee in 2008 included overseeing the transition from Roger Speer, director of youth ministry for the diocese from 2002 -2008, to the new interim director, Rob Konkol. During this transition the commission created the job description and provided input as to what type of candidate the diocese is seeking for this permanent position. The commission continues to provide valuable insight and continuing support for the youth program. God is calling this committee to seek fresh, new, innovative formation curriculum that parallels the strong roots of formation already established in our long standing youth program's history. Our goals are to build on the success of an already strong program. We hope to have more retreats available and are looking into the possibilities of creating new formation weeks at our summer camp.

Members:

Penny Buckley

The Rev. Alice Connor

J.J. Engelbert

Ed Hardin

Paul Hardin

Kelli Jasper

Rob Konkol

The Rev. Ruth Paulus

Lauren Peelman

Joe Snavely

Roger Speer

The Rt. Rev. Kenneth L. Price Jr., staff liaison

The Rev. Canon Karl Ruttan, staff liaison

Report on Ohio Interfaith Power and Light

Progress report on Resolution R04-07: A resolution endorsing the formation of an Ohio Interfaith Power and Light

Resolved, that the 133rd Convention of the Episcopal Diocese of Southern Ohio endorses the formation of an Ohio Interfaith Power and Light, and be it further,

Resolved, that each congregation in this diocese support Ohio Interfaith Power and Light by educating parishioners and encouraging them to respond to climate change through faith-based stewardship of creation by promoting energy conservation, energy efficiency, and clean renewable energy production, and be it further,

Resolved, that a task force be formed which will prepare information kits for parishes to use in educating parishioners on strategies and resources for cutting dependence on fossil fuels.

Actions taken:

- Meribah Mansfield and Joe Jester from St. Patrick's, Dublin attended the organizing meeting of Ohio Interfaith Power and Light (OhIPL) on October 13, 2007. Meribah Mansfield volunteered to serve on the OhIPL Steering Team and has attended monthly meetings since November 2007. What began with eight people coming together in a church basement last November has become a vibrant, active organization less than a year later.
- The mission of OhIPL is to mobilize a religious response to climate change and to promote energy conservation, energy efficiency and renewable energy. We focus on tangible results in religious communities - putting our faith into action. To date, sixteen religious organizations or groups have become members of OhIPL, two of which are from the Diocese of Southern Ohio (DSO). We had a well-attended (over 100 people) launch event on March 15, featuring keynote speaker the Rev. Sally Bingham from California, who started the national Interfaith Power and Light (IPL) movement. Ohio is the 25th affiliate state of The Regeneration Project, which directs the national IPL campaign.
- We hired a part-time director in May 2008, Dr. Greg Hitzhusen. We are beginning to raise funds, which are held by our fiscal agent, the Ohio Council of Churches. We are working on obtaining a 501c3 status as a non-profit organization. We have been vocal advocates for state and federal laws that address climate change and use of alternative forms of energy, including Ohio's Sub. S.B. 221 (passed) and the U.S. Climate Security Act (which failed in the U.S. Senate). We are developing a Membership Packet, which will be the "information kit" in the diocesan convention resolution.
- We have communicated the progress on OhIPL through a blog/Web site, articles in various Ohio newspapers and the Interchange, on EpEN, and through our e-mail list of more than 260 names and Yahoo groups for the Steering Team and an Executive Committee (Meribah Mansfield serves on both working groups). We teleconference between monthly meetings.
- So far, faiths and denominations involved are: Episcopal, Lutheran, Methodist, Quaker, Jewish, Muslim, Presbyterian, Catholic, United Church of Christ, and Unitarian Universalist. Members can use "Shop IPL" for discounts on energy saving products. We ran a Green Sermon Initiative and the sermons are posted on our Web site. We have written a strategic plan and applied for and received grants. Joe Rutter, Meribah Mansfield and Sister Paula Gonzalez presented a one-hour session on OhIPL at the May 3 DSO Mission Convocation, and Richelle Thompson created a listserv for the session attendees.
- OhIPL offered a pilot program this fall that could save congregations 25% or more on their natural gas bills this winter.

Members:

- St. Patrick's Episcopal Church, Dublin
- Broad Street Presbyterian Church, Columbus
- Sylvania United Church of Christ, Sylvania
- Noor Islamic Cultural Center (NICC), Dublin
- St. Mary's Catholic Church, Oxford
- Oxford Interfaith Climate Change Work Group, Oxford
- St. Stephen's Episcopal Church, Columbus
- First Presbyterian Church, Wooster
- First English Lutheran Church, Columbus
- St. Paul's Episcopal Church, Fremont
- Trinity Episcopal Cathedral, Cleveland
- North Congregational UCC, Columbus
- Fairmount Presbyterian Church, Cleveland Heights
- Athens Friends Meeting, Athens
- Oberlin Unitarian Universalist Fellowship, Oberlin
- LaRue United Methodist Church, LaRue

This includes two Episcopal churches from the Diocese of Southern Ohio, and two from the Diocese of Ohio.

Blog/Web site:

www.ohipl.blogspot.com

Episcopal Ecological Network:

The Rev. Frank Edmands is the EpEN Contact Person in Province V. View this online resource at:

<http://eenonline.org/>

Diocesan task force:

The ad hoc diocesan task force that has been working on OhIPL for the DSO is: Meribah Mansfield (St. Patrick's, Dublin), Joe Rutter (St. Stephen's, Columbus), the Rev. Frank Edmands and Deborah Parker (St. Patrick's, Dublin). Everyone is welcome to join the task force.

Next steps:

We will complete the Membership Packet soon and distribute it to the 16 current members. Then we will recruit additional members and encourage education of our members concerning energy production and use in relation to climate change. Work is underway to identify resources that can be used to perform energy audits of church buildings. We are frequently asked by churches for help in finding alternative energy sources such as wind and solar power, so we are working to identify those resources. We will find new ways to spread the word about OhIPL in order to increase involvement.

Contact Meribah Mansfield with questions/comments:

meribahmansfield@gmail.com

614-766-9188 home

614-361-2580 cell

Diocesan Council Resolutions Subcommittee Status Report

Convention Number	Description	Action	Status	Next Steps
DSO R07-1	Dissolve the union between St. Nicholas and DSO	Contract for Closures was received	Completed	
DSO R07-2	Dissolve the union between St Anthony's and DSO	Contract for Closures was received	Completed	
DSO R07-3	Regulation of payday lending	Secretary of the Convention is to send a copy of this resolution R07-3 to: (1) The Ohio Coalition for responsible Lending; (2) all the delegates of the Ohio General Assembly, within seven days of the end of the convention	Completed	
DSO R07-4	Endorsing the formation of an Ohio Interfaith Power and Light	Each congregation education parishioners about climate change, promote energy conservation, and a Task Force to be formed to prepare information kits for parishes to use in education parishioners on strategies and resources for cutting dependence on fossil fuels.	See Journal Report on Interfaith Power and Light	
DSO R07-5	Support of pregnant women	The Bishop and Diocesan Council, or an ad hoc committee appointed by them, compile and distribute to all congregations a list of educational resources consistent with Resolution A054 of General Convention 1994	Open	Diocesan Council to appoint person to distribute resources to congregations
DSO R07-6	Study and make policy recommendations to 134th DSO convention regarding environmentally-sustainable economic development	(1) The Bishop appoint an ad hoc committee to study this issue and report to 134th Convention. (2) Secretary to mail this resolution R07-6 to the dioceses of: Ohio, KY, Lexington, WV, Pittsburgh, Central PA, Bethlehem, Northwest PA, MD, TN, East TN, GA, Upper SC, NC, Western NC, Southern VA, AL and MS	Ongoing	Resolutions to be presented at 2008 DSO Convention. Action taken by ESFS, EAM and Public Policy / Social Justice
DSO R07-7	Immigration principals of DSO	DSO members should: (1) educate themselves about immigrants and their communities, (2) learn causes of migration, and (3) seek to build relationships where possible with immigrants	Ongoing	Several workshops conducted in the past. Social Justice Committee continues work on this issue
DSO R07-8	Motion made not to consider R07-8	Motion passed, resolution R07-8 was killed	Completed	
DSO R07-09 (Substitute resolution R07-11)	Convention endorse the "listening process" called for in Windsor report	Regarding the Windsor Report, DSO: (1) Commends the House of Bishops, (2) Encourages Anglican Communion dialogue, and (3) Endorses the listening process	Completed	
DSO R07-10	DSO develop coordinated response to spiritual, physical and emotional needs of all military personnel and their families	Bishop to develop Veterans' Task force to develop a plan for coordinated effort	Open	Task force to be formed

Diocesan Council Resolutions Subcommittee Status Report

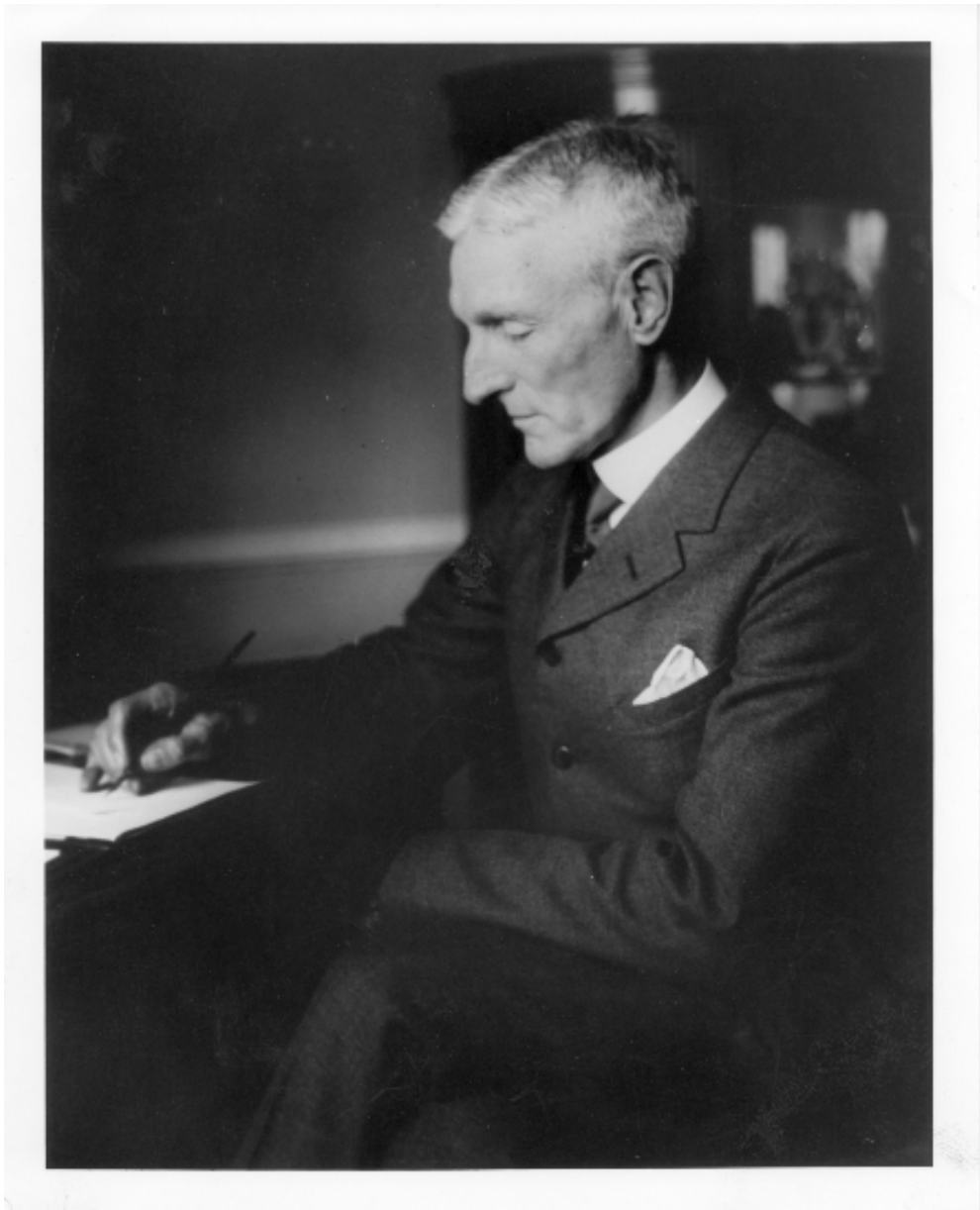
Convention	Number	Description	Action	Status	Next Steps
General	A010	MDG	Unified response from Diocese	Ongoing	Work on MDG ongoing
General	A015	Promote peace in the Middle East	Letter from Presiding Bishop	Ongoing	2008 Good Friday Offering was given to Peace and Justice Ministries in response to the PB's letter
General	A017	Educate parishioners of plight of immigrants	Education for congregations	See DSO Resolution R07-7	
General	A040	Mentoring Young Adult leaders ages 16-30	Expand the awareness of youth ministries and participation at the diocesan level	Open	Council to appoint person to collect data on participation by young people on commissions and committees
General	A041	Canonical Status for campus ministries	Discussion	Completed	Diocese does not have campus ministries that are separate from parishes
General	A092	Applaud anti-racism training	Resolution to affirm A092	Open	Council to propose a resolution to applaud anti-racism training
General	A102	Designation of February as Debt Awareness Month	Educate parishioners on the Biblical teachings on financial stewardship	Open	DSO Council to propose a resolution to designate February as Debt Awareness
General	A123	Diocesan complicity on slavery in U.S.	Compile data regarding diocesan complicity in slavery and how it benefited economically from slavery	Ongoing	Bishop Breidenthal appointed Diocesan Historiographer to gather data and prepare a report
General	A125	Discussion of workplace values	Discussion of DSO as an employer	Completed	DSO developed mission statement for staff that was published in the March 2008 Interchange
General	A127	Anti-racism reconciliation process - State of the Diocese	Diocese to give progress report to Anti-racism Committee	Ongoing	Canon Karl Ruttan edited new booklet available on DSO Website, <i>"Meditations for Economic Justice, Healing and Racial Unity."</i>
General	A129	Scientific curriculum in schools	Encourage state legislators to promote science education.	Ongoing	Referred to Social Justice Committee for monitoring. See The Episcopal Church Network for Science Technology and Faith website
General	A132	Eliminate stigma of AIDS /HIV	Education on AIDS HIV	Open	Need volunteer to chair DSO AIDS Task Force. National Episcopal AIDS Coalition resources available at website
General	A134	Training for ordained and lay leaders on HIV / AIDS	Education on AIDS HIV	Open	Need volunteer to chair DSO AIDS Task Force. National Episcopal AIDS Coalition resources available at website
General	A139	Celebration for / of Women in Ministry	Diocesan convention resolution / recognition	Completed	DSO has done this in prior years

Diocesan Council Resolutions Subcommittee Status Report

Convention	Number	Description	Action	Status	Next Steps
General	B002	Global Warming	DSO Acted on this via DSO Resolution 07-04	See DSO Resolution R07-04	
General	B010	Education on Coalition of Immokalee Workers (farm workers)	Educate parishioners	Open	Information available on website www.ciw-online.org/about.html .
General	B018	Ensure governments adequately fund programs that combat social and economic injustice that place children at risk	General Convention to receive and adopt NCC policy statement, " <i>The Church and Children, Vision and Goals for the 21st Century.</i> "	Ongoing	DSO supports Children's defense Fund of the EPPN
General	B027	Assimilation of former convicts into society	Action needed by secretary of general convention	Completed	
General	C018	Celebration of Interfaith Power and Light	Support Interfaith Power and Light	See DSO Resolution R07-04	
General	C041	MDG	Diocesan budget item and commission for meeting MDG	Ongoing	MDG supported is DSO budget
General	D018	Support non-violence training	Each diocese to make non-violence training available to congregations	Open	DSO Social Justice Committee to consider joining the Episcopal Peace Network. Training materials available on the National Church EPN website.
General	D020	Prayers for troops and political action	Calls for: (1) Stabilization of Iraq, (2) Troop withdrawal, (3) Non-violent conflict resolution, and (4) Honoring those who serve their country	Open	Follow up on R07-10 and D018
General	D022	Designate last Sunday in Pentecost as MDG Sunday	Provide budgetary support for MDG	Ongoing	Canon Karl Ruttan edited new booklet available on DSO Website, " <i>Meditations for Economic Justice, Healing and Racial Unity.</i> " See C041
General	D024	Equal participation by men and women in decision making	Develop a reporting mechanism to record gender progress. Data collected for 2007 DSO convention for clergy and lay delegates	Open	Council to appoint person to gather and report data
General	D046	General convention reaffirmation of Jamestown Covenant	Calls for action by National Church	Complete	
General	D070	Accessibility - establish a committee chair and encourage all church to increase accessibility	Update on status of DSO committee	Ongoing	DSO Architecture Commission refers inquiries to Randy Young, who provides information on how to apply for grants through Church Foundation for ADA upgrades
General	D086, D087, and D088	Thanksgiving to DSO for general convention	Officially receive the resolution of thanks into the 2008 DSO Convention record	Completed	

WILLIAM COOPER PROCTER MEMORIAL FUND

2008 ANNUAL REPORT



November 7, 2008

This report was prepared by
Applied Information Resources on behalf
of the Bishops and Trustees of the
Episcopal Diocese of Southern Ohio

Trustees of the Diocese:

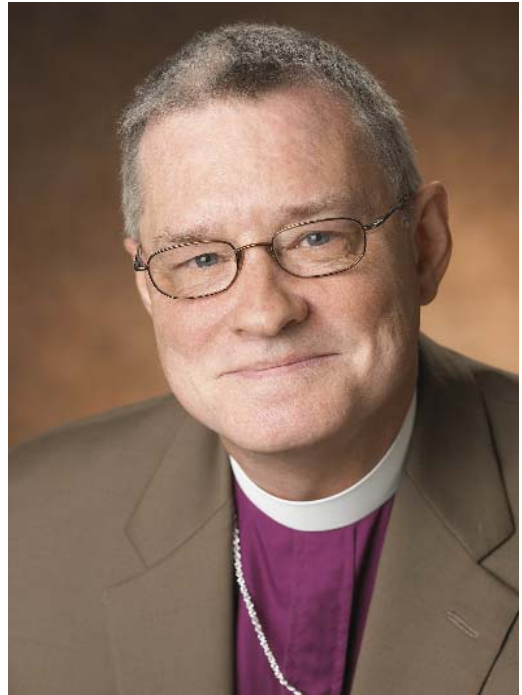
The Rev. Cannon James A. Hanisian, President
Jon B. Boss
C.R. Cavaliere
The Rev. Sallie C. Schisler
Marilyn Sesler

A message from the Bishop:

Dear Brothers and Sisters in Christ,

This annual report reviews the 2008 allocations of the William Cooper Procter Fund. As most of you know, the Fund has played a very important role in the life of this Diocese and beyond. My appreciation for this unique resource and for the vision of William Cooper Procter and the framers of the Fund's four criteria continues to grow.

The vision embodied in the four criteria provide a challenge to the Trustees of the Diocese and to me to insure that we remain faithful to the purposes of the Fund. All four criteria call for support that goes beyond paying for the day-to-day operations of the Church. In other words, the Procter Fund is not a resource for survival, but a catalyst for growth, innovation, and addressing new challenges. Criterion four states it best. "The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward."



The meaning of these words prods us continually to measure whether we are making Procter allocations "to take advantage of unusual opportunities for advance work in the church's program," or simply funding the "regular work" of the Church. I believe that our year-long listening sessions to discern how people in the Diocese conceive of ministry, as well as the Formation Conference and Mission Convocation that followed, are truly in the spirit of the Fund's mission. And certainly the initiative now underway to integrate "Total Ministry" into the life of this Diocese represents a bold planning process designed to advance the work of the Church.

Finally, this publication of 2008 Procter Fund projects represents our commitment to full transparency in Diocesan decision making.

Faithfully,

The Rt. Rev. Thomas E. Breidenthal

WILLIAM COOPER PROCTER

2008

ANNUAL REPORT

Introduction

The William Cooper Procter Fund has served many purposes over the years. The Bishop and Trustees of the Diocese working together have sometimes used the Fund for major outreach initiatives or to serve important church and secular efforts beyond the Diocese. Examples of these would include contributions to General Seminary in New York City and to the National Underground Railroad Freedom Center in Cincinnati. Within the Diocese, the Procter Fund provided the resources for the establishment of the Minority Empowerment Fund and Episcopal Community Services Foundation. The Fund has also supported numerous outreach partnerships between parishes and non-profit organizations.

This year's Report highlights the important role the Procter Fund plays in supporting a number of core Diocesan activities. Almost all of them advance the work of our parishes in one way or another. In fact, about half of our parishes were direct beneficiaries. These seven programs total **\$1,670,000** which is more than three-fourths of the 2008 expenditures.

Therefore, the Report will highlight key Diocesan initiatives within each criterion and then list other expenditures and grants for 2008. The list covers all grant commitments through the end of October of 2008.

Criterion I:

"The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental, or spiritual well being."

The *Youth Program* is one of the signal ministries of the Diocese. Over the years under a succession of excellent leaders, it has developed from a summer program at Procter Camp and Conference Center into a year around program. The process of bringing together youth from all of our parishes serves as a unifying example for all of us. The Program has also served in recent years as a pathway for young people to explore their faith and their religion. A number of Diocesan youth have moved from campers to counselors to college to clergy. In 2008, the Procter Fund contributed **\$150,000** to the overall Youth Program budget.

Other Grants made:

Appalachian Staffing: This grant funds Michael Maloney's work in the Diocese with Appalachian parishes and projects.
\$20,000

Episcopal Appalachian Ministries: Diocesan membership in this regional organization that supports Episcopal ministries in Appalachia.
\$6,500

William Cooper Procter Fund Staff Consultants: For program review, development, and evaluation by Applied Information Resources, a nonprofit community research organization.
\$55,000

William Cooper Procter Fund/Trustees Administrative Secretary.
\$10,000

Annual audit: Procter fund share.
\$12,000

Investment Consultants: Advice on Fund investments, a service shared with Episcopal Retirement Homes and Christ Church Cathedral.
\$50,000

William Cooper Procter Fund Expenses: For travel, legal and other related expenses.
\$20,000

Criterion I total *\$323,500*

Criterion II

"Building the quality of the clergy in the Diocese by the perpetuation of the plan for grants to supplement salaries and churches where there is a real promise for the future."

Criterion II focuses exclusively on clergy related items.

The Criterion language relating to, "building the quality of the clergy..." is especially met in two major programs. The *Residency Program* is one of the strongest in the Church nationally as the Diocese works with our seminarians, and guides and supports them in their first placement following graduation. In 2008, this Program was funded at **\$335,000**. The Program is a partnership between the Diocese and the parishes under the supervision of an experienced priest mentor. As such, it works much like the medical model as new clergy have a combination of hands on experience and oversight, building their skills and carrying out the ministries. The following is a list of parishes and the amounts that they received in 2008:

• St. Mary Magdalene, Maineville	\$1,667
• St. Andrew's, Dayton	\$15,000
• Trinity, London	\$5,000
• St. Patrick's, Dublin	\$5,000
• St. Paul's, Dayton	\$5,000
• St. George's, Dayton	\$12,500
• St. Paul's, Greenville	\$20,000
• ECO Cluster	\$30,000
• Grace, Cincinnati	\$50,000
• Nelsonville & Logan	\$16,600
• St. Francis', Springboro	\$41,120
• Gallipolis & Pomeroy	\$25,000
• St. John's, Worthington	\$15,000
• Trinity, Columbus	\$41,210
• Portsmouth & Ironton	\$9,360
• St. Mark's, Dayton	\$20,560
• St. Barnabas, Montgomery	\$12,500

In addition, a Summer Intern Program has been developed for seminarians from the Diocese.

A second program relates to *Retired Clergy*. As is true for everyone, the cost of *Medicare Supplemental Insurance* for clergy is extremely high. There is coverage available through Church Pension Fund, and the Diocese of Southern Ohio has chosen to take on the payment of that medical insurance coverage for retired clergy. In 2008, the cost of this program is **\$170,000**.

Other Grants made:

Clergy and Clergy Spouse Gatherings at various times through out the year.
\$10,000

Chaplain to Retired Clergy: For the work of Gordon Price.
\$8,000

Suffragan Bishop's Fund: A discretionary fund that allows Bishop Price to respond to various requests.
\$25,000

Kenyon College Chaplaincy: In partnership with the Diocese of Ohio.
\$25,000

Diocese of Louisiana: Support for clergy salaries in aftermath of flood. \$25,000

Criterion II total \$ 598,000

Criterion III

“Development of a more widespread sense of responsibility in the parishes and missions of the Diocese for the support of the missionary work of the church. Grants should be made on some such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933; aid was given to certain churches in emergency in return for an agreement pledging those churches to an adequate support of the church’s programs.”

The *Commission on Congregational Life* carries out the extremely important function of working with aided parishes to review their programs, and to provide expert advice on many of the challenges that they face. In addition to that advice, the Commission on Congregational Life has an annual budget of more than \$500,000. In 2008, **\$200,000** of that amount is provided by the Procter Fund. A complete list of parishes receiving COCL support is enclosed as Appendix 1.

The *Clear Vision* Capital Campaign of a few years ago included a commitment to assist in the development of new parishes and expansion of existing churches. Through a program devised by the Trustees, on a parish-by-parish basis the Procter Fund has paid the interest on commercial loans for the first three years. Faced with the extraordinary circumstances outlined in the recent Interchange, in 2008 that program was extended to St. Matthew’s/Westerville. Therefore, the total cost of this program is **\$375,000**. The parishes participating are:

- St. Matthew’s/Westerville [\$240,000]
- St. Margaret’s/Trotwood [\$51,000]
- All Saints/New Albany[\$60,000]
- St. Luke/Granville [\$21,000]
- St. Francis/Springboro [2,000]

The third program in Criterion III is the funding of Church Foundation. This invaluable initiative funded entirely with Procter funds provides grants for capital projects to parishes. It originally was conceived to respond to the questions: “What do you do when the furnace goes out?” or “the roof starts to leak.” Now, parishes have used it for handicapped accessibility projects, energy efficiency improvements as well as a number of other items. In 2008, the Procter Fund budgeted **\$150,000** for Church Foundation. Parishes receiving grants included:

- St. Christopher’s Fairborn [\$5,000]
- Trinity/Newark [\$7,200]
- St. Mary/Waynesville [10,000]
- St. Simon Cyrene/Cincinnati [\$40,000]
- St. Paul’s/Logan [\$11,000]
- St. James/Columbus [\$5,000]
- St. Andrew’s/Dayton [\$3,000]
- St. Mary Magdalene/Maineville [5,930]
- St. Michael’s & All Angels [20,000]
- Epiphany/Nelsonville [\$13,380]

Other Grants made:

New Americans: match for duPont grant to Church of Our Saviour and St. Cyprian's.
\$27,500

Corpus repayment: Given the extended repayment period for the St. Margaret's loan, the Trustees and Bishop Thompson chose to accelerate rebuilding the Fund's principle. This is the sixth of ten payments.
\$100,000

Criterion III total \$852,500

Criterion IV

"The use of grants to take advantage of unusual opportunities for advance work in the church's program as distinct from the regular running expenses covered by the budget. The church can only live if it is making progress. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward. The essential unity of the church's work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund as described above are expressed in the use of this income. Part of the annual income from the fund shall be used for the work of the church outside of the Diocese of Southern Ohio."

Criterion IV exemplifies the vision of the William Cooper Procter Fund. It articulates the goals of supporting "advance work", "unusual opportunities", and "experiments which afford the chance to take a step forward." It expressly calls for part of the Fund to be allocated "for the work of the church outside of the Diocese of Southern Ohio."

The Procter Camp and Conference Center is one of the jewels of the Diocese. It is the place where we gather for many events. The summer camping experience is a key part of the Youth Program. In 2008, two separate grants were made for the Conference Center. The first for **\$150,000** was to subsidize the ongoing operation of the Center. The second was a capital grant also for **\$150,000**. Although it seems only yesterday that the Conference Center was expanded and revitalized by the Capital Campaign, in fact, it was more than a decade ago and signs of usage and wear necessitated this one-time "catch up" grant.

Other Grants made:

National Church Pledge: The Fund continues to make possible an annual voluntary contribution to the National Church.

\$25,000

Metropolitan Area Religious Coalition of Cincinnati (MARCC): As an inter-faith coalition, MARCC focuses on community issues in Greater Cincinnati.

\$29,000

Ohio Council of Churches: Support for this statewide ecumenical body.

\$14,000

Grace Church, Cincinnati: For an outreach program to build up the Church in the community.

\$20,000

Anglican Academy: Work with laity education and development.

\$5,000

Opportunity Grants

\$65,000

Grants made include:

- Holy Spirit: Hispanic and Interfaith Work– 4,800
- Cincinnati Interfaith - \$2,000
- Lambeth communications project - \$10,000
- Lambeth bursaries - \$14,000
- Cincinnati YWCA Fathers Day Camp - \$1,000
- Virgin Islands Mission assistance - \$10,000
- National Association of Episcopal Schools - \$1,000
- Cincinnati Works, Youth offender project - \$6,000

Criterion IV total \$458,000

Totals by Criterion:

I	\$ 323,500
II	\$ 598,000
III	\$ 852,500
IV	<u>\$ 458,000</u>

TOTAL	\$2,232,000
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Appendix 1: **COCL Grants for 2008**

Church	Amount
All Saints, Cincinnati	\$20,000
ECO	83,000
Epiphany, Nelsonville	4,000
Episcopal Latino Ministry	2,500
Good Samaritan, Amelia	14,027.55
Grace, Cincinnati	25,000
Grace, Pomeroy	12,000
NMVEC	13,000
Our Saviour, Cincinnati	10,000
St. Andrew, Dayton	30,000
St. Andrew, Pickerington	12,000
St. Andrew, Washington Court House	16,000
St. Christopher, Fairborn	18,000
St. Cyprian of Carthage, Columbus	25,000
St. Edward, Whitehall	55,000
St. John, Columbus	56,000
St. Mary Magdalene, Maineville	42,000
St. Paul, Greenville	12,700
St. Philip, Cincinnati	35,000
Trinity, London	15,000
Trinity, McArthur	<u>10,000</u>
TOTAL	\$510,227.55

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	56	56	3	27	57	0	2	0
Athens	Church of the Good Shepherd	313	313	0	91	131	0	1	0
Bellaire	Trinity Episcopal Church	68	43	1	24	41	0	0	0
Cambridge	St Johns Episcopal Church	60	31	0	26	51	0	0	1
Chillicothe	St Pauls Episcopal Church	147	164	18	41	85	0	3	7
Cincinnati	All Saints Episcopal Church	140	134	18	66	99	1	3	0
Cincinnati	Calvary Episcopal Church	359	359	12	146	104	2	2	4
Cincinnati	Christ Church (Glendale)	494	494	12	206	158	0	10	7
Cincinnati	Christ Church Cathedral	613	613	33	256	115	0	9	3
Cincinnati	Church of Our Saviour	106	106	40	73	117	0	2	7
Cincinnati	Church of the Advent	148	155	14	80	101	0	2	0
Cincinnati	Church of the Redeemer	1,269	867	0	324	193	0	24	17
Cincinnati	Grace Episcopal Church	100	100	14	45	53	3	4	15
Cincinnati	Holy Trinity Episcopal Church	58	58	0	15	48	0	0	1
Cincinnati	Indian Hill Church	437	437	0	125	60	0	6	11
Cincinnati	St Andrews Episcopal Church	325	272	20	111	100	0	0	8
Cincinnati	St James Episcopal Church	238	125	5	92	95	0	0	7
Cincinnati	St Luke Episcopal Church	44	44	4	20	52	0	0	0
Cincinnati	St Philips Church (Northside)	45	45	10	14	49	0	0	0
Cincinnati	St Simon of Cyrene Episcopal	263	180	2	101	96	1	3	3
Cincinnati	St Stephens Episcopal Church	81	70	2	52	102	0	1	3
Cincinnati	St Timothy's Episcopal Church	1,004	872	10	400	208	2	18	39
Circleville	St Philips Episcopal Church	132	132	1	70	95	1	2	0
Columbus	St Albans Church (Bexley)	931	788	55	201	116	0	11	1
Columbus	St Edwards Church (Whitehall)	114	54	2	47	100	0	0	4
Columbus	St James Episcopal Church	306	306	0	83	107	0	2	2
Columbus	St Johns Episcopal Church	224	224	32	121	82	0	0	0
Columbus	St Marks Church (Upper Arlington)	743	610	15	175	102	1	7	10
Columbus	St Philips Episcopal Church	309	309	14	165	108	0	3	7
Columbus	St Stephens Episcopal Church	270	250	0	111	104	0	2	0
Columbus	Trinity Episcopal Church	442	386	0	128	85	1	6	9
Dayton	Christ Episcopal Church	465	288	42	143	158	1	12	0
Dayton	St Andrews Episcopal Church	151	113	9	62	88	4	0	0

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	St Georges Episcopal Church	796	734	35	248	210	2	16	6
Dayton	St Marks Episcopal Church	150	150	0	77	84	0	0	1
Dayton	St Pauls Church Episcopal	963	963	0	194	102	1	5	7
Delaware	St Peters Episcopal Church	205	145	5	89	95	0	3	3
Dublin	St Patricks Episcopal Church	816	832	53	267	257	4	16	32
Fairborn	St Christophers Church	115	78	1	56	50	1	1	0
Forest Park	Holy Spirit Episcopal Church	74	32	0	20	55	0	0	0
Gallipolis	St Peters Episcopal Church	69	62	2	18	52	0	1	0
Granville	St Luke Episcopal Church	340	327	4	180	190	1	2	11
Greenville	St Pauls Church	108	108	21	56	51	0	1	0
Hamilton	Trinity Church	427	427	10	152	105	2	3	10
Hillsboro	St Marys Episcopal Church	95	95	0	48	48	2	7	9
Ironton	Christ Episcopal Church	90	30	0	22	40	0	0	1
Lancaster	St Johns Church	254	240	25	125	99	0	4	6
Lebanon	St Patricks Church	251	235	33	122	102	0	1	3
Logan	St Pauls Episcopal Church	33	32	0	20	48	0	0	0
London	Trinity Episcopal Church	88	88	7	41	52	0	1	4
Maineville	St Mary Magdalene	82	82	3	56	67	0	0	9
Marietta	St Lukes Episcopal Church	229	212	14	70	97	0	1	4
Martins Ferry	St Pauls Episcopal Church	37	29	1	16	46	0	0	0
Mc Arthur	Trinity Church	32	32	0	5	57	1	6	2
Mechanicsburg	Church of Our Saviour	60	57	1	28	46	0	1	0
Middletown	Church of the Ascension	250	150	40	105	96	0	1	3
Montgomery	St Barnabas Church	832	832	0	325	119	1	14	9
Nelsonville	Church of the Epiphany	28	28	0	17	48	0	0	0
New Albany	All Saints Episcopal Church	344	340	4	156	91	0	10	8
Newark	Trinity Episcopal Church	160	157	0	68	109	0	1	0
Oxford	Holy Trinity Episcopal Church	250	190	11	97	104	0	3	0
Pickerington	St Andrews Episcopal Church	249	196	6	64	104	0	0	5
Piqua	St James Episcopal Church	148	131	2	60	52	1	1	5
Pomeroy	Grace Episcopal Church	66	38	5	30	0	0	2	0
Portsmouth	All Saints Episcopal Church	193	151	8	92	107	2	6	11
Springboro	St Francis Episcopal Church	321	277	19	146	115	2	12	1

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Springfield	Christ Church Episcopal	337	278	8	136	104	1	4	8
Terrace Park	St Thomas Episcopal Church	1,421	1,141	132	246	186	3	10	6
Trotwood	St Margaret's Episcopal Church	283	239	15	120	100	0	0	4
Troy	Trinity Episcopal Church	234	104	0	95	102	1	4	10
Urbana	Church of the Epiphany	83	75	2	42	95	0	0	0
Washington Court Hc	St Andrews Episcopal Church	214	135	1	60	53	0	5	0
Waynesville	St Marys Episcopal Church	37	25	0	14	37	2	0	0
West Chester	St Anne Episcopal Church	302	286	238	239	119	2	9	23
Westerville	St Matthews Episcopal Church	531	531	0	303	159	0	13	12
Worthington	St Johns Episcopal Church	841	635	278	224	210	3	21	21
Wyoming	Ascension and Holy Trinity	433	260	10	131	117	1	3	0
Xenia	Christ Episcopal Church	118	92	2	56	95	0	2	0
Zanesville	St James Episcopal Church	183	170	5	62	102	0	2	5
Total		23,627	20,449	1,389	8,439	7,637.00	50	327	405.00

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach & Development	
Amelia	Church of the Good Samaritan	46,078	110,369	110,369	143,718	4,360	0	143,718
Athens	Church of the Good Shepherd	140,564	227,836	317,904	221,200	24,650	76,960	310,106
Bellaire	Trinity Episcopal Church	19,191	53,873	55,894	62,062	1,844	6,762	68,924
Cambridge	St. Johns Episcopal Church	33,741	74,802	197,170	73,977	3,592	130,941	198,984
Chillicothe	St. Pauls Episcopal Church	73,567	167,610	192,506	167,620	6,636	9,582	173,705
Cincinnati	All Saints Episcopal Church	130,013	162,784	226,546	157,205	16,558	10,624	168,580
Cincinnati	Calvary Episcopal Church	178,181	466,189	733,783	633,084	68,560	80,195	689,953
Cincinnati	Christ Church (Glendale)	385,036	473,361	694,792	493,102	72,496	231,127	735,304
Cincinnati	Christ Church Cathedral	407,397	2,795,875	4,118,918	2,705,243	411,612	659,006	3,316,787
Cincinnati	Church of Our Saviour	146,474	257,605	284,215	265,073	18,300	98,980	283,630
Cincinnati	Church of the Advent	172,428	360,050	463,431	372,546	31,908	190,915	453,505
Cincinnati	Church of the Redeemer	878,604	1,321,607	1,481,605	1,379,668	178,327	288,961	1,543,199
Cincinnati	Grace Episcopal Church	81,836	141,418	206,418	143,359	5,867	19,757	163,116
Cincinnati	Holy Trinity Episcopal Church	39,096	57,172	67,554	58,358	6,463	1,415	58,358
Cincinnati	Indian Hill Church	438,181	512,718	549,443	627,560	70,224	135,995	659,098
Cincinnati	St. Andrews Episcopal Church	188,451	197,298	202,150	203,418	14,170	88,564	214,204
Cincinnati	St. James Episcopal Church	118,510	265,623	271,346	251,088	33,222	36,432	275,857
Cincinnati	St. Luke Episcopal Church	16,769	32,839	32,839	30,302	1,071	0	30,302
Cincinnati	St. Phillips Church (Northside)	17,828	98,603	104,903	93,227	1,515	13,011	100,027
Cincinnati	St. Simon of Cyrene Episcopal	179,568	213,951	232,936	212,122	20,547	28,626	233,353
Cincinnati	St. Stephens Episcopal Church	119,388	140,518	156,072	141,199	17,788	10,568	158,819
Cincinnati	St. Timothys Episcopal Church	665,187	736,388	844,318	731,848	106,448	78,418	828,559
Cireleville	St. Phillips Episcopal Church	75,420	154,693	222,319	153,556	11,657	22,346	175,172
Columbus	St. Albans Church (Bexley)	530,365	603,991	603,991	585,815	59,852	64,445	585,815
Columbus	St. Edwards Church (Whitehall)	52,759	111,062	111,062	109,550	5,910	8,132	109,575
Columbus	St. James Episcopal Church	129,200	153,780	157,125	166,022	21,497	11,682	177,170
Columbus	St. Johns Episcopal Church	47,474	75,199	156,786	63,606	4,208	78,795	140,286
Columbus	St Marks Church (Upper Arlington)	496,504	529,361	574,948	547,940	94,655	16,474	549,518

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Columbus	St Phillips Episcopal Church	334,895	457,113	541,318	429,785	63,710	151,873	530,859
Columbus	St Stephens Episcopal Church	208,678	240,514	258,805	240,514	20,608	23,541	258,805
Columbus	Trinity Episcopal Church	294,466	427,227	708,284	441,977	66,609	121,055	543,328
Dayton	Christ Episcopal Church	275,424	442,710	559,594	455,735	70,316	59,717	552,929
Dayton	St Andrews Episcopal Church	91,988	138,696	189,902	140,848	9,200	20,142	155,840
Dayton	St Georges Episcopal Church	565,437	618,412	897,383	648,677	108,648	109,652	790,838
Dayton	St Marks Episcopal Church	145,429	175,971	182,543	180,510	22,123	7,938	186,508
Dayton	St Pauls Church Episcopal	620,335	660,523	1,505,608	650,523	115,118	717,063	1,372,143
Delaware	St Peters Episcopal Church	152,376	215,200	236,416	239,335	16,612	457,928	719,597
Dublin	St Patricks Episcopal Church	438,566	510,801	531,263	473,036	55,462	100,212	572,868
Fairborn	St Christophers Church	105,774	130,598	155,762	107,161	7,006	5,144	118,629
Forest Park	Holy Spirit Episcopal Church	35,944	53,766	54,393	37,343	5,448	0	37,970
Gallipolis	St Peters Episcopal Church	71,392	79,884	83,175	61,437	9,317	4,091	64,738
Granville	St Luke Episcopal Church	282,879	295,535	412,948	287,614	19,395	67,978	339,754
Greenville	St Pauls Church	97,881	125,229	140,373	123,582	10,279	2,162	126,590
Hamilton	Trinity Church	220,514	233,181	335,404	247,446	15,529	48,239	270,956
Hillsboro	St Marys Episcopal Church	88,741	144,549	172,846	125,300	8,356	27,107	154,667
Ironton	Christ Episcopal Church	25,040	32,150	32,780	30,809	2,963	0	30,809
Lancaster	St Johns Church	162,789	189,516	267,963	192,294	15,846	50,548	238,887
Lebanon	St Patricks Church	157,819	173,365	285,036	185,693	21,180	96,804	280,315
Logan	St Pauls Episcopal Church	24,037	43,461	48,923	38,821	3,317	4,945	45,088
London	Trinity Episcopal Church	71,321	113,771	139,859	114,396	9,869	6,469	128,899
Maineville	St Mary Magdalene	68,541	148,464	148,464	156,060	3,768	2,067	156,060
Marietta	St Lukes Episcopal Church	128,411	148,245	204,469	164,086	14,808	40,773	205,225
Martins Ferry	St Pauls Episcopal Church	11,174	52,783	58,883	63,056	2,048	6,100	67,056
Mc Arthur	Trinity Church	18,772	45,630	53,630	37,880	0	16,747	62,227
Mechanicsburg	Church of Our Saviour	43,037	44,751	47,023	39,638	4,236	1,039	40,336
Middletown	Church of the Ascension	201,551	283,465	292,199	276,962	27,032	11,128	282,717

Diocese of Southern Ohio

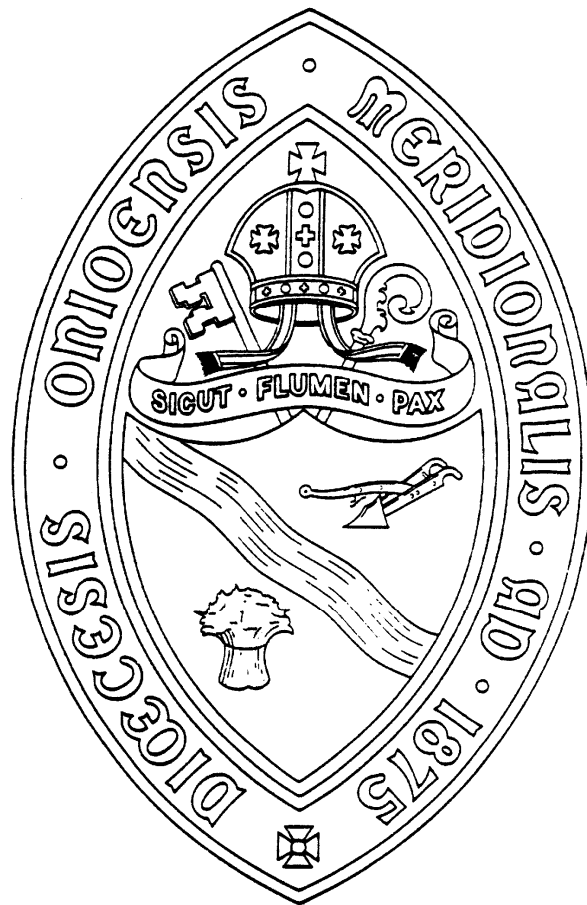
Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Montgomery	St Barnabas Church	564,978	607,463	835,413	573,989	51,413	284,457	855,040
Nelsonville	Church of the Epiphany	8,130	11,130	12,414	15,419	1,593	2,190	16,784
New Albany	All Saints Episcopal Church	223,569	283,805	349,434	307,631	5,625	38,089	339,844
Newark	Trinity Episcopal Church	158,072	204,473	214,552	186,402	20,935	23,220	211,575
Oxford	Holy Trinity Episcopal Church	243,808	250,193	335,434	254,168	29,658	56,278	313,316
Pickerington	St Andrews Episcopal Church	147,225	147,225	147,225	169,171	8,256	0	169,171
Piqua	St. James Episcopal Church	99,768	131,867	156,778	158,789	14,163	16,612	170,733
Pomeroy	Grace Episcopal Church	27,072	60,106	107,341	48,128	2,098	48,712	94,233
Portsmouth	All Saints Episcopal Church	142,468	161,513	166,408	162,302	15,662	14,708	172,428
Springboro	St Francis Episcopal Church	173,443	173,443	180,530	225,575	19,186	2,711	231,253
Springfield	Christ Church Episcopal	246,834	271,654	348,545	271,654	42,830	251,644	513,361
Terrace Park	St Thomas Episcopal Church	707,146	870,716	920,716	932,623	55,738	67,365	932,623
Trotwood	St Margarets Episcopal Church	182,183	213,625	293,800	222,746	15,919	74,607	290,849
Troy	Trinity Episcopal Church	120,479	225,894	299,257	228,585	33,262	80,674	302,175
Urbana	Church of the Epiphany	68,839	77,964	81,522	80,374	8,437	12,039	92,120
Washington Court Hc	St Andrews Episcopal Church	102,219	122,219	129,969	119,183	8,784	7,465	125,463
Waynesville	St Marys Episcopal Church	16,035	20,626	20,659	20,029	2,428	22,128	42,190
West Chester	St Anne Episcopal Church	386,099	386,099	398,303	369,585	24,882	12,000	369,585
Westerville	St Matthews Episcopal Church	409,252	517,552	517,552	508,597	48,107	0	508,597
Worthington	St Johns Episcopal Church	363,046	505,547	546,703	529,597	58,904	138,302	580,152
Wyoming	Ascension and Holy Trinity	295,197	298,831	358,168	291,267	49,111	36,620	329,743
Xenia	Christ Episcopal Church	106,240	221,456	229,568	239,499	32,122	8,699	249,999
Zanesville	St James Episcopal Church	98,500	213,574	223,871	250,507	30,079	12,968	260,693
Total		15,641,623	22,699,060	28,790,751	23,149,806	2,621,932	5,770,663	28,052,189

The 2009 Diocese of Southern Ohio Operating Budget	2006 ACTUAL \$	2007 ACTUAL \$	2007 BUDGET \$	2008 BUDGET \$	2009 BUDGET \$
Mission Share Assessment	2,402,288	2,690,426	2,765,529	3,002,523	3,100,000
Endowment - Consolidated	180,016	177,807	180,830	195,200	221,000
Other Endowment Grant					-
Interest Income	44,193	62,550	21,000	55,000	51,790
School for Ministry Fees	26,404	20,084	25,800	24,300	18,300
Accounting Fees	1,200	500	1,200	-	-
Miscellaneous	-	-	-	-	-
Transferred from WCP Memorial Fund	597,425	525,000	525,000	500,000	660,000
Total: Revenue	3,251,526	3,476,366	3,519,359	3,777,023	4,051,090
Expenditures					
Worship and Evangelism					
Commission on Congregational Life (COCL)	515,000	525,183	525,000	550,000	570,000
Evangelism Commission	8,243	16,371	14,000	15,000	15,000
Church & College Ministries	35,160	38,800	38,800	60,900	60,900
Procter Camp & Conference Center	200,000	200,000	200,000	200,000	200,000
Ecumenical & Interfaith Relations & Ministries	1,007	169	500	3,000	3,000
Youth Programs	121,536	146,598	139,282	144,000	144,000
Commission on Liturgy & Music	524	1,782	1,900	2,000	2,500
St. Paul's Chapel @ Church House	122	142	150	150	150
Subtotal: Worship and Evangelism	881,592	929,045	919,632	975,050	995,550
Ministry and Education					
School for Ministries	30,220	30,389	37,232	35,200	28,300
Workshops/Training - EFM	2,500	2,500	2,800	2,800	3,000
Kenyon Conference-Coordination	4,000	4,750	4,500	4,500	4,500
College of Presbyters & Deacons	1,763	1,491	1,500	1,500	1,500
The Resource Center	140	33	500	500	750
Anglican Academy		1,610			5,000
Christian Formation Commission	-	-	-	1,800	4,000
The Stewardship & Planned Giving Commission	3,482	3,732	4,000	4,500	4,800
Commission on Ministry (COM)	39,194	43,642	45,100	63,500	63,500
National Church Assessment	687,269	691,286	691,286	732,217	789,815
Subtotal: Ministry and Education	768,568	779,433	786,918	846,517	905,165
Social Concerns and Communications					
Episcopal Community Services Foundation (ECSF)	6,718	6,718	6,718	6,718	6,818
Episcopal Church Women's (ECW) Program	3,500	3,500	3,500	3,500	3,500
Race Commission/ Anti-Racism Training	122	1,124	1,500	3,000	4,200
Affirmative Aging Commission	1,422	1,495	2,000	2,500	3,000
Social Justice & Public Policy Network	-	1,389	1,500	1,500	2,500
Addiction Recovery Ministry	200	200	-	595	595
Parish Health Ministry	2,500	2,500	2,500	3,000	5,000
Accessibility/Architectural Committees	131	-	1,000	1,000	1,000
Millennium Development Goals		23,500	23,500	26,439	26,394
Episcopal Relief & Development	797	746	870	1,025	1,100
Episcopal Appalachian Ministries	1,450	1,947	1,700	2,000	2,500
Interchange, website, communications	89,736	85,263	100,750	103,000	112,000
Subtotal: Social Concerns and Communications	106,576	128,382	145,538	154,277	168,607
Governance and Administration					
Governance					
Convention-Operating/Publications	15,958	59,176	50,000	50,000	50,000
Transition Expenses	100,000	116,041	111,379	-	-
Diocesan Council - Meetings	1,774	5,575	5,000	5,000	5,500
General Convention 2006 hosting expenses	143,094	-	-	-	-
Mission Share Review adjustments	-	-	-	15,000	15,000
Provincial Synod - Assessment	6,974	7,560	7,560	8,055	8,583
Provincial Synod - Delegates' Travel Expense	955	-	-	-	0
General Convention - Travel & Related Expenses	16,560	8,000	8,000	20,000	10,000
Resolutions Committee	-	-	-	-	200
Standing Committee	2,071	1,262	1,600	1,600	1,800
Subtotal: Governance	287,386	197,614	183,539	99,655	91,083
Administration					
Operations at Diocesan House	117,644	199,135	135,450	137,450	168,950
Operations at The Bishop's Center, Columbus	49,060	48,994	53,367	61,000	59,711
Episcopate Program & Pastoral Expenses					
Support of the Episcopate	48,926	29,307	41,200	36,200	36,000
Bishop Suffragan	-	21,220	23,200	26,200	25,000
Subtotal: Episcopate Program & Pastoral Expenses	48,926	50,527	64,400	62,400	61,000
Executive Staff Salary Packages	615,653	1,075,378	772,715	912,437	957,348
Executive Staff Travel & Professional Development	60,667	80,070	80,800	63,300	88,700
Subtotal: Executive Staff	676,320	1,155,448	853,515	975,737	1,046,048
Support Staff Salary Packages	363,163	389,662	381,709	464,937	554,977
Subtotal: Administration	1,255,113	1,843,766	1,488,441	1,701,524	1,890,686
Subtotal: Governance & Administration	1,542,499	2,041,379	1,671,980	1,801,179	1,981,768
Grand Total Expenditures	3,299,235	3,878,240	3,524,068	3,777,023	4,051,090
Revenue (Under)/Over Expenditures	(47,709)	(401,874)	(4,709)	-	(0)

**The Constitution and Canons
of
The Episcopal Church
in
The Diocese of Southern Ohio**



2008

The Constitution
of
The Episcopal Church
in
The Diocese of Southern Ohio

Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Champaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V
The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI
Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. When a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII
Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII
The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Presbyters canonically and actually resident in the

Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one a Presbyter and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. When the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI
Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

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in
The Diocese of Southern Ohio**

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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the National Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Protestant Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church in

the United States and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII)

Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. "Ordinary").

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

Ipsa facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members: All persons who are members of the Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within this Diocese.

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

National Church: The Episcopal Church.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*". On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention

Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

(a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.

(b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.

(c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.

(d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were

not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

(a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.

(b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.

(c) A majority vote shall not be required for election of Alternate Deputies.

(d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with National Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the National Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with National Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Protestant Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any

and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Presbyter, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that

informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting,

only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Protestant Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all

lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the National Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the National Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of

the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.

5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.

3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.
6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.
7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.
8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.
2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the

case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.

3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;
2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;
3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is

the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed

nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will.

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.

2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the National Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to National Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the National Canons.

Canon XVIII Ecclesiastical Discipline

Adoption of Title IV of the Canons of the Episcopal Church

Section 1. Title IV of the Canons of the Episcopal Church in its entirety, as adopted by the General Convention of The Episcopal Church in 1994, and as may be subsequently amended, is hereby adopted as the Canon for Ecclesiastical Discipline in the Diocese of Southern Ohio.

Ecclesiastical Trial Court

Section 2. Pursuant to Canon 4, Section 2 of the said Title IV, there shall be an Ecclesiastical Trial Court of the Diocese of Southern Ohio, elected by the Convention of the Diocese. The Ecclesiastical Trial Court shall consist of five (5) judges, two (2) of whom shall be lay persons, and three (3) of whom shall be Priests or Deacons. The judges of the Ecclesiastical Trial Court shall take office immediately upon their election and shall serve until their successors are chosen.

Judges of the Ecclesiastical Trial Court

Section 3. At the 121st Annual Convention of the Diocese, the judges shall be elected for staggered terms as follows: one judge from the clerical order and one judge from the lay order shall be elected for three (3) year terms; one judge from the clerical order and one judge from the lay order shall be elected for two (2) year terms; and one judge from the clerical order shall be elected for a one (1) year term. Judges whose terms expire shall be eligible to succeed themselves. Subsequent elections of judges shall be for three (3) year terms. All judges shall be residents of this Diocese, shall be confirmed adult communicants of this Church, and, preferably, shall be knowledgeable in Canon or Civil law, or both.

Section 4. Vacancies occurring on the Ecclesiastical Trial Court in cases stated in Title I; Canon 4, Sections 4,5, and 6 shall be filled by majority vote of the Court from persons otherwise qualified for election from the same order as the member vacating the Court was when first elected. Any judge elected to fill such vacancy shall serve until the expiration of the term of the vacating judge.

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and make provision for a Church Attorney and shall inform the President of the Standing Committee in writing of the name of the Presiding Judge.

Section 6. The Ecclesiastical Trial Court shall conform in all respects to the provisions of Title IV, Canons 4 and 14, as well as all other relevant provisions of the Constitution and Canons of the Episcopal Church.

Diocesan Review Committee

Section 7. Pursuant to Canon 3, Section 1 of Title IV, there shall be a Diocesan Review Committee of the Diocese, elected by the Convention. The Diocesan Review Committee shall consist of five (5) members, two (2) of whom shall be lay persons and three (3) of whom shall be Priests or Deacons. The members of the Diocesan Review Committee shall take office immediately upon their election and shall serve until their successors are chosen.

Section 8. At the 130th Annual Convention of the Diocese, the members of the Diocesan Review Committee shall be elected for staggered terms as follows: one member from the clerical order and one member from the lay order shall be elected for three (3) year terms; one member from the clerical and one member from the lay order shall be elected for two (2) year terms; and one member from the clerical order shall be elected for a one-year term. Members whose terms expire shall be eligible to succeed themselves. Subsequent elections of members shall be for three (3) year terms. All members shall be residents of the Diocese, shall be confirmed adult

communicants of the Episcopal Church and, preferably, shall be knowledgeable in canon or civil law or both.

Section 9. Vacancies occurring on the Diocesan Review Committee shall be filled by majority vote of the Committee from persons otherwise qualified for election from the same order as the member vacating the Committee was when first elected. Any member elected to fill such a vacancy shall serve until the expiration of the term of the vacating member.

Section 10. In accordance with the provisions of Title IV, the Diocesan Review Committee shall within two months of the Diocesan Convention annually elect from its members a President and a Secretary, make provision for one or more Church Attorneys and shall inform by written communication the President of the Standing Committee as to the name of the individuals elected and appointed.

Section 11. The Diocesan Review Committee shall conform in all respects to the provisions of Title IV, as well as all other applicable provisions of the Constitution and Canons of the Episcopal Church.

Continuation of Compensation upon Temporary Inhibition

Section 12. (a) In the event a Priest or Deacon shall be temporarily inhibited pursuant to Canon Title IV 1.2. of the Episcopal Church in the performance of any aspect of his or her duties as a Priest or Deacon, the full compensation payable to such Priest or Deacon shall continue for the period of the temporary inhibition; provided that such period shall not exceed ninety (90) days from the date the temporary inhibition is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the Priest or Deacon immediately prior to the imposition of the temporary inhibition.

(c) Compensation pursuant to this Section shall be paid by the parish, mission or other non-parochial entity employing the Priest or Deacon at the time the temporary inhibition is imposed.

(d) Only a duly ordained Priest or Deacon temporarily inhibited by the Bishop of this Diocese who is engaged in full-time, part-time, supply or interim services to a parish, mission or other non-parochial entity within this Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.

