



**Journal of the 135th Convention
Diocese of Southern Ohio
Cincinnati, Ohio
November 6-7, 2009**

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About this Journal

The Journal for the 135th Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 6-7 gathering in Cincinnati, as well as the Constitution and Canons of the Diocese of Southern Ohio.

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Communications Office

All Saints Episcopal Church

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Portsmouth, OH 45662-3921

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Clergy List

Parochial Clergy, Canonically Resident

Parochial clergy, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 28, 2009, and entitled to vote in the 135th Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
Albert, Edwin Edward	Associate, St. Barnabas, Montgomery
Applegate, Stephen	St. Luke, Granville
Babb, Trevor	St. Simon of Cyrene, Lincoln Heights
Bailey, David	St. Stephen, Mt. Healthy
Baldwin, Robert E.	St. James, Piqua
Brandenburg, John P.	East Central Ohio Area Ministry
Browne, Gayle Hansen	St. Andrew, Washington Court House
Brumbaugh, Charles F.	Associate, Church of the Redeemer, Hyde Park
Bunke, Jeffrey L.	St. Anne, West Chester
Burnard, Karen Kartsimas	Holy Trinity, Oxford
Burnett, Richard Alvin	Trinity Church, Columbus
Burns, Jerome	St. Philip, Columbus
Caldbeck, Elaine	Ascension, Middletown
Carroll, William R.	Church of the Good Shepherd, Athens
Carter-Edmands, Lynn	St. James, Columbus
Clausen, Kathryn P.	Interim, St. James, Zanesville
Cleeve, Admire William	St. Cyprian of Carthage, Columbus
College, Philip Anthony	St. John, Worthington
Cross, Myrick	Canon, Christ Church Cathedral
Daggett, Paul	Trinity Church, Hamilton
Diamond, James Alan	Dean, Christ Church Cathedral
Domienik, Stephen Bernard	Assistant, Good Shepherd, Athens
Doran, Judith A.	Assistant, St. Paul, Oakwood
Edmands, Frank A.	Trinity Church, London
Fehr, Thomas James	Assistant, St. Luke, Granville
Fetz, R. Derrick	St. Mary Magdalene, Maineville
Flemming, Leslie P.	Priest in Charge, Grace Church, Pomeroy and St. Peter, Gallipolis
Foote, Roger Lee	Christ Church, Glendale
Freeman, Bruce A.	Church of the Redeemer, Hyde Park
Gamble, Deborah	St. Philip, Northside
Gerdsen, Jane	Priest in Charge, St. Andrew, Dayton
Gerhard, Robert Donald	Canon, Christ Church Cathedral
Glazier, George H. Jr.	St. Stephen, Columbus
Greene, Roger Stewart	St. Timothy, Anderson Township
Halt, David J. A.	St. James, Westwood
Hardin, Nancy	Assistant, Northern Miami Valley Cluster
Harris, Philip J.	St. Philip, Circleville
Hill, George Aldrich III	St. Barnabas, Montgomery
Hinton, Wesley, W.	Associate Rector, St. Thomas, Terrace Park
Hopkins-Greene, Nancy Anne	Assistant, Church of the Redeemer, Hyde Park
Howard, David Z.	Long Term Supply, Church of the Holy Spirit, Forest Park
Jackson, Paula Marie	Church of Our Saviour, Mt. Auburn
Jones, Nancy Turner	Dean's Canon, Christ Church Cathedral

Keck, Carolyn	Church of St. Edward, Whitehall
Kendall-Sperry, David	Assistant, St. John, Worthington
Koepke, John Frederick III	St. Paul, Oakwood
Kreutzer, Michael Alan	St. Mark, Dayton
Leiserson, Joanna Chin	Canon, Christ Church Cathedral
Leo, Jason Elliman	Calvary Church, Clifton
Matheus, Robert	Assistant, St. Alban, Bexley
Matisse, Jacqueline Edith	St. Patrick, Lebanon
McCleery, William A.	St. Paul, Logan and Church of the Epiphany, Nelsonville
McCracken-Bennett, Richard J.	All Saints, New Albany
Merchant, Patricia	Interim, Ascension & Holy Trinity, Wyoming
O'Reilly, Eileen	All Saints, Pleasant Ridge
Paddock, John Sheldon	Christ Church, Dayton
Park, Cricket Boyer	Assistant, St. Patrick, Dublin
Paulus, Ruth	St. Christopher, Fairborn
Payne, Edward Thomas	Interim, St. Paul, Chillicothe
Plummer, Mark Alton	Assistant, Trinity Church, Columbus
Pursley, G. William	St. John, Lancaster
Queen, Jeffrey	All Saints, Portsmouth
Reat, Lee Anne	St. John, Columbus
Redmond, Joseph	St. Francis, Springboro
Reed, Charlotte Collins	Christ Church, Springfield
Ruppe, David R.	St. Luke Marietta
Schisler, Sallie C.	Priest in Charge, Christ Church, Ironton
Scrivener, William Eugene	Canon Christ Church Cathedral
Shaver, Thomas Ronald	Supply, St. Luke, Sayler Park
Slenski, Mary Lynn	Assistant, St. Mark, Dayton
St. Germain, Kenneth Paul	St. mark, Upper. Arlington
Smith, Alan Bruce	Assistant, St. Mark, Upper Arlington
Smith, Stephen	St. Patrick, Dublin
Speare-Hardy, Benjamin E. E. II	St. Margaret, Trotwood
Thornton, Theresa Joan	Curate, St. Barnabas, Montgomery
West, Jennifer	St. Matthew, Westerville
West, John Timothy	Northern Miami Valley Episcopal Cluster
Wiley, Judith Ann	St. Mary, Hillsboro
Williams, Melody Sue	Trinity Church, Troy
Williams, Paul	St. Andrew Pickerington
Wilson, Charles E. Jr.	St. Peter, Delaware
Wiseman, Heather Buchanan	Assistant, St. Timothy, Anderson Township
Wridler, Anne J.	Interim Rector, Indian Hill Church
Wulsin, Stockton	St. Andrew, Evanston

Extraparochial Clergy, Canonically Resident

Extraparochial clergy, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 28, 2009, and entitled to vote in the 135th Annual Convention of the Diocese of Southern Ohio:

Name	City
Allen, George C. II	Cincinnati
Bartholomew, Adam Gilbert	New York, NY
Bower, John Allen	Springdale
Breidenthal, Thomas E.	Cincinnati
Carroll, Tracey F.	Athens
Coleman, Betty Ellen Gibson	Englewood
Connor, Alice	Cincinnati
Cowan, Alice	Houston, TX
Cuff, Stephen James	Morrow
Everhard, Darby	
Foster, Katharin	Athens
Gartig, William George	Cincinnati
Gaylor, Pamela Elaine	Dayton
Graves, Robert Blice	Louisville, KY
Greenwood, Don R.	Vancouver, WA
Grossoehme, Daniel	Cincinnati
Hampton, Cynthia	Cincinnati
Helms, David Clarke	
Hoover, Melvin Aubrey	Charlestown, WV
Hufford, Robert Arthur	Cincinnati
Hughes, Robert Davis III	Sewanee, TN
Johanssen, John R.	New Albany
Julnes-Dehner, Noel	Terrace Park
Kinsey, Thomas	Minneapolis, MN
Kevern, John	Columbus
Knight, Kimberly	Cincinnati
Krieger, Frederick Gordon	Halifax, Nova Scotia
Mathews, Keith	Cheyenne, Wyoming
Michelfelder, S. Rebecca	Seattle, WA
Morrison, John A.	Cincinnati
Newberry, Hancella Warren	Columbus
Paulikas, Steven D.	Brooklyn, NY
Perrin, Henry Keats	Cincinnati
Price, Kenneth Lester, Jr.	Hilliard
Randolph, Michael P.G.G.	St. Louis, MO
Rupp, Lawrence Dean	New London, NH
Ruttan, Karl A.	Columbus
Snodgrass, Cynthia Jean	Vernon, CT
Stevenson, Frank Beaumont	Oxford, England
Stewart-Sicking, Joseph	Alexandria, VA
Twesigye, Emmanuel	Delaware
Van Brunt, Thomas H.	Amelia
Warrington Wilson, Anne	Cincinnati
Willmann, Robert E.	Zanesville

Wood, Gretchen Anne
Wray, J. Thomas
Wulsin, Barbara

Myrtle Beach, SC
Cincinnati
Cincinnati

Ministers of other denominations

Ministers of other denominations, co-pastoring an Episcopal Church and entitled to vote in the 135th Annual Convention of the Diocese of Southern Ohio:

Hawley, David

Retired Clergy, Canonically Resident

Retired clergy, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 28, 2009, and entitled to vote in the 135th Annual Convention of the Diocese of Southern Ohio:

Name	City
Allardyce, David	Cincinnati
Allyn, Compton	Cincinnati
Atkinson, Clifford	Cincinnati
Baldwin, Jerome Maynard	Lenoir, NC
Barrow, Colin V.	Dayton
Betts, Albert Raymond	Cincinnati
Black, William G.	Springfield, IL
Bowers, John Edward	Lancaster
Bondurant, Stephen	Cincinnati
Brook, William Varina Jr.	Delaware
Brownlee, Hugh Richard	Burton
Bumiller, William Norton	Dayton
Burdick, Edward Noves	Newark
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Orrs Island, ME
Chappelear, Albert S.	Venice, FL
Clark, John Leland	Windsor, Ontario
Cobb, John Piermont	Gloucester, MA
Cotter, Barry Lynn	Evanton, IL
Cottrill, Charles David	Cincinnati
Decker, Clarence Ferdinand	Columbus
Dwight, Robert Bolman	Dayton
Farrow, Donald Lester	Westerville
Fenwick, Robert Donald	Dayton
Fisher, John Raymond	Powell
Gill, John Nicholas	Columbus
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	Cincinnati
Hansel, Robert Raymond	Bluffton, SC
Hatch, Bert Huntington	Edisto Island, SC
Hobson, Patricia Shackelford	Cincinnati

Huber, William George	Lake Oswego, OR
Hull, Darol Wharton	Cincinnati
Jergens, Andrew MacAoidh	Lancaster
Jupin, John Michael	Medway
Leary, Charles Randolph	Cincinnati
Leo, James Richard	Columbus
Lilly, Elizabeth L.B.	Sebring
Lyle, William Edward	Washington NC
MacKenzie, Albert Harold Jr.	Pickerington
McCoy, David Ormsby	Southwest Harbor, ME
Mills, David Knight	Xalapa, Veracruz, Mexico
Mills, Susan Patricia	Columbus
Miner, James S. II	Jacksonville, FL
Morrett, John Joseph	Virginia Beach, VA
Mudd, Gwynneth Jones	Summerville, WV
Mycoff, Walter	Cincinnati
Neely, Christopher F.	Cincinnati
Nickson, Donald Monroe	Cincinnati
Puopolo, Angelo Joseph	Dayton
Price, Gordon Stephen	Lebanon
Ralph, Harry Wiley	Plain city
Robbins, Anne W.	Silver Spring, MD
Rogers, David Beebe	Cincinnati
Saville, Milton	Rockport, MA
Sims, Edward Raymond	Birmingham, AL
Speaks, John Thomas	Fairborn
Stearns, H. Joanna	London
Timmons, Thomas Jefferson III	Cincinnati
Willard, Wilson Howard Jr.	Bexley
Williamson, Stephen G.	Cincinnati
Wooden, Lorentho	

Deacons, Transitional and Vocational, Canonically Resident

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 28, 2009, and entitled to vote in the 135th Annual Convention of the Diocese of Southern Ohio:

Name	Assignment	City
Anderson, Otto	St. Paul	Dayton
Argue, D. Douglas	St. James	Columbus
Armstrong, Phyllis	Church of the Advent	Cincinnati
Azar, Antoinette JoAnn	St. Anne	West Chester
Bales, William Oliver	Trinity Church	McArthur
Borah, Timothy Glenn	Church of Our Saviour	Cincinnati
Borden, Theorplis Marzetta	Ascension & Holy Trinity	Wyoming
Bryant, Napoleon A. Jr.	St. Simon of Cyrene	Cincinnati
Brugger, Stephanie Black	St. James	Piqua
Burns, Jacquelyn M.	St. John	Worthington

Callahan, Carol	Church of the Good Samaritan	Amelia
Calvert, Cara Jesse	Trinity Church	Hamilton
Chace, Laura Lambert	Christ Church	Glendale
Christian, Carol J.	St. Anne	West Chester
Clarke, Kenneth Gregory	St. James	Westwood
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	St. Patrick	Dublin
Denton, Marguerite	St. Francis	Springboro
Dufresne, Christina Lynn Fry		
Eager, Donald B.	St. Philip	Circleville
Elwell, Pamela McSwain	St. Stephen	Columbus
Everett, Sherman Bradley	Retired	Columbus
Feyerherm, Elise Anne	St. James	Columbus
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	St. Timothy	Cincinnati
Givler, Gary Bruce		Cincinnati
Grant, Joan	Trinity Church	Columbus
Hanisian, Matthew Raymond		Alexandria, VA
Herman, Alice Faye McWreath	St. John	Worthington
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	St. Simon of Cyrene	Cincinnati
Lubin, Gary	Church of the Redeemer	Cincinnati
Mazza, Joseph		
Manning, Jeanette Bell	St. Margaret	Trotwood
Martin, Clyde Albert	Church of the Ascension	Middletown
Maynard, Joan Marie Pearson	St. Mark	Upper Arlington
McCarroll, Connie Jo	St. George	Dayton
Miller, Jean L.		
Mills, Arthur	St. Andrew	Dayton
Mobley, James Edward	Trinity Church	Hamilton
Mueller, Denise Ray	Trinity Church	Columbus
O'Keefe, Gay Boggs	Retired	McConnelsville
Potterton, Carol	St. Mary Magdalene	Maineville
Radcliff, Irene Evelyn Miller	St. John	Columbus
Rathman, William Ernest	Retired	Middletown
Richardson, Christopher Cyril	St. Timothy	Cincinnati
Rideout, Robert Blanchard	St. Patrick	Dublin
Rose, John Kreimer	Calvary Church	Clifton
Savage, Artuher L. Jr.	Retired	The Plains
Schisler, Richard	All Saints	Portsmouth
Shirley, Diana F.	All Saints	New Albany
Shirley, Fredric C.	St. Matthew	Westerville
Schmitt, Barbara J.	Trinity Church	Hamilton
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Snyder, George L.	Northern Miami Valley Episcopal Cluster	
Way, Michael Joseph		Bexley
Wernick, Michael Alan		Columbus
Williams, Jacqueline M.	St. Anne	West Chester
Wiseman, Philip Marshall		Cincinnati
Wright, Sr. Priscilla		Cincinnati
Young, Linda Marie		Cincinnati

Clergy, Licensed to Officiate, Not Canonically Resident

Clergy licensed to officiate as of October 28, 2009, but not canonically resident in the Diocese of Southern Ohio and not entitled to vote in the 135th Annual Convention of the Diocese of Southern Ohio.

Brown-Autry, Rosa M.
Benner, Stephen T.
Bessler, Jeffrey
Dower, Ronny
Ellis, Michael
Farwell, James
Field, William
Flemister, Abeoseh
Fredenburgh, John
Hastings, Donald
Kauffman, John
Larson, James
Lehman, Susan
Martin, Robert
Mendelsohn, Randell
Metzger, James
Palmer, Richard
Reynolds, Robert
Rollins, Roger
Sanders, John
Schmidt, Richard
Thomas, Robert
Weyrich, David A.
Whitesell, Hugh A.
Willis, Anisa Cottrell

Clergy of the Diocese of Southern Ohio, in order of Canonical Residence

Compton Allyn	May 27, 1954
Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
Harry Wiley Ralph	October 15, 1957
Gordon Stephen Price	April 25, 1958
William George Huber	May 31, 1958
Thomas Jefferson Timmons, III	June 4, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
William Grant Black, Bishop Emeritus	October 8, 1961
David Bruce Allardyce	June 20, 1962
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr.	September, 1964
John Edward Bowers	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Robert Donald Gerhard	October 30, 1967
Albert Simpson Chappellear, III	January 6, 1969
Robert Davis Hughes, III	June 28, 1969
John Joseph Morrett	September 1, 1970
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
William Ernest Rathman	June 30, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Michael Phillip Gibson Grantling Randolph	May 1, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978
Arthur L. Savage, Jr.	June 21, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
William Varina Brook, Jr.	August 26, 1979
John Thomas Speaks	February 1, 1980
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Clifford William Atkinson	September 20, 1980

Bert Huntington Hatch	June 1, 1981
Stephen Girard Williamson, III	April 25, 1982
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Kelly Delaine Brown Douglas	October 9, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Hugh Richard Brownlee	November 15, 1984
Napolean Bryant, Jr.	February 24, 1985
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
Donald Lester Farrow	November 15, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorplis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin Lois Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
James Richard Leo	September 3, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992
Alice Cowan	September 25, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanne Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993

Gary Bruce Givler	December 3, 1993
Gay Boggs O'Keefe	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Ann Reat	November 10, 1994
Christina Lynn Fry Dufresne	November 11, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 24, 1995
William Oliver Bales	October 28, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
James Thomas Wray	February 1, 1997
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Charlotte Collins Reed	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Gwynneth Jones Mudd	October 1, 1998
Laura Lambert Chace	October 24, 1998
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
James Alan Diamond	September 1, 1999
David Robert Ruppe	October 18, 1999
David Z. Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
John Kreimer Rose	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stockton Wulsin	November 6, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
Patricia Laura Merchant	March 1, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001

Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Robert Evan Baldwin	October 20, 2001
Adam Gilbert Bartholomew	October 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
George Lewis Snyder	October 20, 2001
Joseph H. Redmond, Jr.	August 1, 2002
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grosseohme	June 3, 2003
Bruce Allan Freeman	October 1, 2003
Stephen Smith	October 1, 2003
Carol Callahan	October 25, 2003
Darby Sydney Oliver Everhard	October 25, 2003
Joan Louise Grant	October 25, 2003
David J. A. Halt	October 25, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Carolyn Keck	May 22, 2004
Jeffrey Queen	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Ruth Paulus	November 17, 2004
Jane Gerdson	May 14, 2005
Judith Doran	May 14, 2005
Phyllis Armstrong	June 14, 2005
Myrick Cross	September 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
John Kevern	November 3, 2005
Deborah Gamble	November 14, 2005
Barbara Wulsin	January 6, 2006
Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
R. Derrick Fetz	May 13, 2006
Colenthia Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric C. Shirley	May 13, 2006
Trevor Babb	May 23, 2006
R. William Carroll	July 19, 2006
Tracey F. Carroll	August 17, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Admire William Cleeve	October 9, 2006
Carol Jean Christian	October 25, 2006
Jeff L. Bunke	February 21, 2007

Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Timothy Glenn Borah	June 23, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
David Kendall-Sperry	June 23, 2007
Steven David Paulikas	June 23, 2007
Mark Alton Plummer	June 23, 2007
Thomas R. Southerland	June 23, 2007
Joseph Anthony Stewart-Sicking	June 23, 2007
Frank A. Edmands, II	July 6, 2007
Williams A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
D. Douglas Argue	June 14, 2008
Steven Bernard Domienik	June 14, 2008
Thomas James Fehr	June 14, 2008
Jean L. Miller	June 14, 2008
Arthur D. Mills, Jr.	June 14, 2008
Denise Ray Mueller	June 14, 2008
Barbara J. Schmitt	June 14, 2008
Mary Lynn Slenski	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Paul Williams	September 10, 2008
Karl A. Ruttan	September 15, 2008
Gayle Hansen Browne	November 4, 2008
Nancy Turner Jones	November 12, 2008
Kimberly A. Knight	November 19, 2008
Judith Ann Wiley	June 1, 2009
Otto Anderson	June 15, 2009
Antoinette JoAnn Azar	June 15, 2009
Kenneth Gregory Clarke	June 15, 2009
Elise Anne Feyerherm	June 15, 2009
Matthew Raymond Hanisian	June 15, 2009
Joseph Mazza	June 15, 2009
Christopher Cyril Richardson	June 15, 2009
Robert Blanchard Rideout	June 15, 2009
Michael Joseph Way	June 15, 2009
Michael Alan Wernick	June 15, 2009
Linda Marie Young	June 15, 2009
Elaine Sue Caldbeck	September 24, 2009
Rob Willmann	October 18, 2009
Jennifer West	October 29, 2009

LAY DELEGATES to 2009 DIOCESAN CONVENTION

Cincinnati East Deanery

All Saints, Pleasant Ridge – Bill Blake, Ann MacDonald, Peggy Sanchez, David Schackmann
Good Samaritan, Clermont County – Connie Batten Tennant, Peter Tennant
Holy Trinity, Kenwood – Walter Vielhauer, David West
Indian Hill, Indian Hill – Tom Allman, Carolyn Betts
St. Barnabas, Montgomery – John Byrne, Ryan Gerkin, Thomas Kirkpatrick, Thomas Pflaumer
St. Thomas, Terrace Park – Connie Reyes-Rau, Emily Joan Smith, Nancy Storch, Vernon Thomas
St. Timothy, Anderson Township – Dave Cook, Christopher Gardner, John Rudolph, Connie Spanja

Cincinnati West Deanery

Ascension & Holy Trinity, Wyoming – Nick Finke, Matt Madison, Huxley Miller, Glenn Schaaf
Christ Church, Glendale – Jeff Ares, Heather Watson, Margaret Mock, Joanne Popolin
Grace Church, College Hill – Mary McLain, Florence Poyer
Holy Spirit, Forest Park – Gerald Kalkbrenner, Carolyn Wilmesherr
St. James, Westwood – Chuck Barlage, Mandy Barlage, Eugene Jacob, Nancy Jacob,
St. Luke, Saylor Park – Betsy Bedinghaus, Esther Montague
St. Philip, Northside – Carol Bruckmann, Barbara McKinney
St. Simon of Cyrene, Lincoln Heights – Deborah Allsop, Marian Grace, Denise Pitts, John Williams
St. Stephen, Mt. Healthy – Arlene Gahn, Paul Gahn, Don Welti, Rex Van Alstine

Columbus Deanery

All Saints, New Albany – Cindy King, Dawn Peters, Pat Warren
St. Alban, Bexley – Dan Fulton, Diane Goodney, Sal Piazza, Russ Rosler
St. Andrew, Pickerington – Joan Deisler, Lorrie Stanger
St. Cyprian of Carthage, Columbus – Juliette Davies, Oliver Sharpe
St. Edward, Whitehall – Nancy Green, Kim Maggard
St. James, Clintonville – Barb Blazier, Blair McGinnis, John Osmond, Eric Reasoner
St. John, Columbus – Cheryl Mellon, Kathleen Foster
St. John, Worthington – Lynn Gervais-Weinle, John Pascoe, Lorey Roggenkamp, Andrew White
St. Luke, Granville – Harriet Stone, Linda Weeks, Janet White, Diana Wilson
St. Mark, Upper Arlington – Barbara Keyes, John Marchak, Bill Silliman, Andrea Waller
St. Matthew, Westerville – Clifton Flemister, Elaine Palmer, Rick Savors, Gerri Zust
St. Patrick, Dublin – Richard Gehman, Susan Jones, Deb Parker, Daryl Wilber
St. Peter, Delaware – Judy Held, Daniel Hursey, Jacque Kimball, Todd Hebb
St. Philip, Columbus – Evelyn Anderson, Jacqueline Roberts, Denise Strickland, Debbie Stokes
St. Stephen, Columbus – Bill Elwell, Wayne Sheppard, Norm Wernet, Mignonne Whitlow
Trinity, Columbus – Steve Maher, Julie Newhall, Jerry Sellman, David White
Trinity, London – Scott Preston, Barbara Tope

Dayton Deanery

Christ Church, Dayton – Greg Cleary, David Harrison, Howard Heck, Hayward Learn
Christ Church, Xenia – Barrett Eskridge, Karen Ingraham, Rick Feinour, Faith Patterson
St. Andrew, Dayton – Chips Lanier, Becky Recher, Clay Shriner, Julie Snow
St. Christopher, Fairborn – Judy Brainard, Richard Paulus, Debbie Snavely, Gordon Walbroehl
St. George, Washington Twp. – Linda Curtoys, Bryan Daly, Godson Okocha, Shannon Walker

St. Margaret, Trotwood – James Bolden, Nancy Butler, James Hairston, Jr, Carol Prewitt
St. Mark, Riverside – Joyce Probst MacAlpine, Jim Rudd, Tony Rubino, Katharine Wagner
St. Paul, Oakwood – Judy Cook, Mary Hawn, Emily Jobe, Randal Young

Hocking Valley Deanery

Epiphany, Nelsonville – Celeste Parsons, Jim Parsons
Good Shepherd, Athens – Matthew Adeyanju, Paul Clever, Jack Flemming, Robert Shelly
Grace, Pomeroy – Kathy Hedges, Joani Powers, Donald Shaffer, Heather Shaffer
St. John, Lancaster – Tom Hammer, Jeff Hurdley, Barbara Parker, Mike Parker
St. Paul, Logan – Arthur Martin, Sue Martin
St. Peter, Gallipolis – Carolyn Anderson, Carolyn Cogar, Christina Cogar, Dorothy Hanson
Trinity, McArthur –

Miami River Deanery

Ascension, Middletown – Jeff Baldrige, Larry Fraley, Gloria Freeman, Lee Ann Holly
Holy Trinity, Oxford – Judy Evans, Glenn Julian, Richard Smith, Virginia Smith
St. Anne, West Chester – Lois Erven, Margaret Tallmadge, Greg Said, Mildred Volungis
St. Francis, Springboro – Greta Jennings, Dick Jennings, Carol Knapp, Dick Pascoe
St. Mary, Waynesville – Sally Andrews, Alexin Shaffer
St. Mary Magdalene, Maineville – Robert Craig, John Phillips
St. Patrick, Lebanon – Pat George, Mary Lasher, Rick Peppers, Todd Rockstroh
Trinity, Hamilton – William Jenne, Lyndall Murray, Susan Samoviski, Thomas Woods

Northeast Deanery

St. James, Zanesville – John Benson, Sherry Gillespie, Anne Meyer, Richard Meyer
St. John, Cambridge – Patricia Ellertson, Robert Kuhn
St. Luke, Marietta – Hazel Boettcher, Carol Cisler, Anne Etter, Richard Tuttle
Trinity, Bellaire – Colleen Willis, Kathy Whitacre
Trinity, Newark – Cathy Bagot, Janet Bickle, John “Jack” Crockford, Andrew “Gus” Pryor

Northwest Deanery

Christ Church, Springfield – Pat Duncan, Rick Incorvati, Brian Shelburne, Susan Sheridan Smith
Epiphany, Urbana – Jim Boian, Dawn Ivy
Our Saviour, Mechanicsburg – Amy Boeck, Sarah Bradford
St. James, Piqua – Ken Casselman, David Jones, Jo Wildermuth, Brian Wilgus
St. Paul, Greenville – Gail Benesh, Gary Benesh, Jan Nelson, Chris Nelson
Trinity, Troy – Carole Cobb, David Cobb, Cynthia Moore, Earl Moore

Ohio River Deanery

Calvary, Clifton – Bob Hauck, Patsy Leo, Sandy Martin, Phyllis Reid
Christ Church Cathedral – Marjorie Fox, Mary Hagner, William Hatley, James Thomas Kent, Jr.
Church of the Advent, Walnut Hills – Barbara Haven, Paul Leffler
Church of Our Saviour, Mt. Auburn – Helen Davis, Sandra Driggins-Smith, Jerry Junker
Redeemer, Hyde Park – Clayton Bond, Ed Ewbank, Diane Hopper, Karen Staffiera
St. Andrew, Evanston – Dr Morgan Deane, Natalie Dukes, Ellie Johnson, Sally Sedgwick

Scioto River Valley Deanery

All Saints, Portsmouth – Barbara Biggs, John Biggs, Nathan Smith, Mari Grace Smith

Christ Church, Ironton – Laurel Baise, Beverly Pitsenberger

St. Andrew, Washington Court House – Leah Foster, Mariann Wright

St. Mary, Hillsboro – James Heathcote, Betty Heathcote, Jan Vosper, Larry Wiley

St. Paul, Chillicothe – Vivian Crowe, Paul Gunzelmann, Diane Roosa, Ralph Roosa

St. Philip, Circleville – Rebecca Nance, John Smith, Sue Smith, David Williams

**Minutes of the
The 135th Convention of the Episcopal Diocese of Southern Ohio
November 6-7, 2009
The Sheraton Hotel, Sharonville, Ohio**

“Let Your Light Shine”

Business session #1
Friday, November 6, 2009

The Rt. Rev. Thomas E. Breidenthal invited the Convention to come together. A brief opening worship with Taize style music and silence began the convention.

Bishop Breidenthal announced that Sisters Teresa Martin, Jacqueline Marie, Lynn Browning, Eleanor Narkis and Johanna Laura will be our chaplains and called on them to lead us in opening prayers. Bishop Breidenthal added prayers for the military serving our country.

Bishop Breidenthal called the Convention to order at 10:07a.m.

Bishop Breidenthal invited and thanked the deans and provosts of the Cincinnati West and Miami River Deaneries, the Rev. Roger Foote, the Rev. Jacqueline Matisse, Mr. Joseph Hubbard and Ms. Janice Dohn to welcome convention delegates and guests to Sharonville. Jackie spoke on behalf of the deans and provosts of the deaneries. She said that it was good to see so many diverse people gathered to do good works.

First numerical report of the Credentials Committee

Bishop Breidenthal called on Joe Hubbard, the Mayor of Glendale and chair of the Committee on Credentials, for the first credentials report. He reported a quorum present consisting of:

115 clergy

208 laity

For a total of: 323 eligible voters

Mr. Hubbard presented the following resolution:

“Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, and the Treasurer of the Diocese, Members of the Executive Board of the Episcopal Church Women of the Diocese. These people automatically have seat and voice.

“In addition, I move that: this 135th Convention also admit with seat and voice the following Individuals: The Rt. Rev. Jonathan B. B. Hart from the Episcopal Church of Liberia, the Provosts

of the Deaneries, our Youth Representatives, the Sisters of the Community of the Transfiguration, all non-canonically resident clergy licensed to officiate, Presbyterian lay representatives from McArthur and the lay members of the Diocese staff.

“I therefore move the aforementioned guests be given seat and voice at this convention.”

Bishop Breidenthal called for a vote.

The motion was seconded and passed.

Mr. Hubbard continued:

“Article X of the Constitution of our diocese states that congregations who miss the stated deadline of June 30 for paying their mission share assessment for the preceding calendar year may be deprived of Lay representation in that year’s Convention unless excused by vote of the Convention. According to the financial officer of the diocese the following congregations had an amount of their Mission share still due on that deadline: Ascension, Middletown; St. Matthew, Westerville, St. Thomas, Terrace Park, St. Francis, Springboro and St. James, Columbus. Either the Financial officer or representatives of the Diocese Council have discussed the unique situation in each of these congregations and is assured that provision has been made to overcome this deficiency. Therefore, Council, by majority vote, asks the Convention to exercise its right to excuse by vote these congregations from this Constitutional requirement and to seat their lay delegates.

“I therefore move that the lay delegates of the aforementioned congregations be seated with voice and vote.”

Bishop Breidenthal called for a vote.

The motion was seconded and passed.

Adoption of Agenda and Convention Appointments

Bishop Breidenthal called on Bishop Price, who presented the agenda and moved for adoption. He called attention to the agenda as listed in the *Interchange*.

The motion was seconded and passed.

Bishop Price called attention to rules for discussion of resolutions pertaining to length of time and number of times that one could speak.

Bishop Price called for ratification of the 135th Convention Appointments.

“The constitution and canons require that the presiding officer make several appointments of officers of this 135th Convention as part of our organization. I therefore ask that by appointment of Bishop Breidenthal, the following be ratified. Mrs. Lisa Hughes as Secretary and she in turn has named the

Rev. Paul St. Germain and the Rev. David Halt as assistant secretaries and Mrs. Patricia Haug as recording Secretary.”

“I further ask that by appointment of Bishop Breidenthal, The Honorable Rev. Richard Schisler, be recognized as Parliamentarian, Mr. Joe Hubbard and Marsha Calloway be ratified as Chief Tellers and the Rev. Richard Burnett, Ms. Geri McDaniel and Mr. Jon Boss serve as a committee to approve the minutes of this 135th Convention.”

Bishop Breidenthal asked for approval of these appointments.

The appointments were moved, seconded and approved.

Approval of minutes of 134th Convention

Bishop Price asked for approval of Minutes of the 134th Convention as certified by the Rev. Rob Baldwin, Canon Vicki Zust and Jon Boss and distributed in the Journal.

The minutes were approved as published.

Special Resolution regarding St. Paul, Columbus

Bishop Breidenthal called on the Rev. Canon John Johanssen to present two special resolutions.

Canon Johanssen presented the following resolutions requiring a 2/3 vote by orders.

“**Resolved** that the 135th Convention of the Diocese of Southern Ohio receive from the Standing Committee the recommendation, under provisions of Canon XVI (Section 22), that the union with the Diocese of Southern Ohio of St. Paul’s Episcopal Church in Columbus, Ohio, be dissolved as an independent congregation, effective with this Convention. “

The resolution was moved and seconded.

Bishop Breidenthal called for 2/3 vote by orders.

The resolution was passed in both orders.

Special Resolution regarding St. Paul, Martins Ferry and Trinity, Bellaire

The Rev. Canon John Johanssen then presented a special resolution on behalf of the Commission on Congregational Life, Standing Committee and Diocesan Council.

“**Resolved** that the 135th Convention of the Diocese of Southern Ohio receive from the Standing Committee the recommendation under the provisions of Canon XVI (Section 22) that the union with the Diocese of Southern Ohio of St. Paul’s Episcopal Church in Martins Ferry, Ohio, be dissolved as an independent congregation, effective with this Convention. The Standing Committee

has received, in accordance with Canon XI, Section 2 (b), a Contract for Closure which calls for the continued usage of the property located at 611 Walnut St., Martins Ferry for the extended ministry exercised by the new entity hereafter known as Holy Trinity Episcopal Church in Bellaire, Ohio.

“Be it further resolved that upon recommendation of the Commission on Congregational Life and the Diocesan Council, that the congregation formally known as St. Paul’s Martins Ferry, be merged with the congregation of Trinity, Bellaire, Ohio and that the new name for this united congregation be Holy Trinity Episcopal Church, located at 4310 Noble St., Bellaire, OH,

“And be it further resolved that the duly elected delegates from Holy Trinity Episcopal Church be seated with voice and vote at this 135th Convention.”

The resolution was moved and seconded.

Bishop Breidenthal called for 2/3 vote by orders.

The resolution was passed in both orders.

Bishop Breidenthal invited the Rev. John Brandenburg and the delegation from Holy Trinity to come forward. Fr. Brandenburg thanked the convention for their vote and went on to explain how the merger came to pass. He expressed thanks to the Rev. Derrick Fetz and Canon John Johanssen and gave a brief history of the two communities and the two congregations and how they have worked together. A slide show of their ministry was shown.

First report of the Nominating Committee report and the first ballot

Bishop Breidenthal called on the Rev. Stephen Cuff, chair of the Nominating Committee, to present the slate of candidates. He thanked Marsha Calloway for the committee’s hard work.

The Rev. Stephen Cuff referred delegates to the nomination listed in the *Interchange* convention insert and gave them instructions for voting.

Nominees for Budget Committee- Clergy (elect one)

The Rev. George Glazier

The Rev. Eileen O’Reilly

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominee for Diocesan Council - Lay (elect three)

Helen Davis

Bishop Breidenthal asked if there were any nominations from the floor. Five names were added to the

slate. Fr. Cuff gave instructions as to where on the ballot the names should be added. The names put forth were:

John D. MacKellar
Gayland Trim
Paul Gunzelmann
Ann Paddock
Karen Ingram

A motion to close was moved, seconded and passed.

Nominees for Diocesan Council - Clergy (elect two)

The Rev. John Brandenburg
The Rev. Leslie Flemming
The Rev. Deb Gamble

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominee for Diocesan Review Committee - Lay (elect one)

Elizabeth Barker

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominee for Diocesan Review Committee - Clergy (elect one)

The Rev. Stockton Wulsin

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for Ecclesiastical Trial Court - Clergy (elect one)

The Rev. John Brandenburg
The Rev. Bill Carroll

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for Episcopal Community Services Board (elect three)

Lauren Faller
Dan Fulton
Bill Nelson

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for Standing Committee - Lay (elect one)

Chips Lanier
Debby Stokes

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for Standing Committee - Clergy (elect one)

The Rev. Philip College
The Rev. Jackie Matisse

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominee for Trustee of Church Foundation (elect one)

The Rev. Karen Burnard

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Nominees for Trustee of the Diocese (elect one)

Jim Heathcote
Edwin McCausland
Jeff McNeely
The Rev. Sallie Schisler

Bishop Breidenthal called for further nominations and as there were none, a motion to close was moved, seconded and passed.

Action regarding those offices for which the number of candidates equals the number needed or fewer than the openings.

Fr. Cuff moved that the Secretary be instructed to cast a single ballot for the election of the following positions where the number of nominees equaled the number of positions or there were fewer nominees than openings and no further nominations came from the floor. The motion was seconded and passed. A vote by acclamation followed.

Elected were:

Diocesan Review Committee – Lay order:

Elizabeth Barker

Diocesan Review Committee – Clergy order:

The Rev. Stockton Wulsin

Episcopal Community Services Foundation

Lauren Faller

Dan Fulton

Bill Nelson

Trustee of Church Foundation

The Rev. Karen Burnard

First Ballot

Bishop Breidenthal called for Delegates and clergy to cast the first ballot.

Time was allowed for pages to pass out additional information for candidates nominated from the floor.

Bishop Breidenthal introduced how each deanery was asked to produce a five minute video of how their Light is Shining in their part of the Diocese and that additional videos will be shown throughout Convention, starting with two that highlighted our two host deaneries.

Bishop Breidenthal thanked those serving as pages at convention.

Two videos by the Cincinnati West and Miami River Deaneries were shown.

Bishop Breidenthal recognized The Rt. Rev. Jonathan B. B. Hart and his wife, who are guests at convention.

Ratification by name of those appointments required by canon:

Bishop Breidenthal announced the following positions and asked Convention to ratify his appointments.

John Harris as Treasurer

Geri McDaniel as Registrar

Robert Kranz, chair and Marcella Babb, the Rev. George Hill, Kountez Moore, William Herbert Riley, the Rev. Bruce Smith, Ernest Thomson, and Carolyn Wilmesherr as the Finance Committee.

Bishop Breidenthal called for a motion to ratify appointments. A vote by acclamation followed.

Ratification of the rest of Bishops Appointments by list

Bishop Breidenthal noted that the list of appointments was posted on the web site and called attention to the information that is available on the diocesan website. Additionally, a copy of the full list is

available for review at the staff table. Bishop Breidenthal called attention of the Convention to them and asked that any errors be reported by e-mail to Richelle Thompson.

Bishop Breidenthal asked for a motion. A vote by acclimation followed.

Ratification of the written reports of Committees and Commissions

Bishop Breidenthal stated that the reports were also posted on the diocesan web site. Convention simply needs to acknowledge receipt of these reports as a group.

Bishop Breidenthal asked for a motion. The reports were accepted as written.

First Report of the Budget Committee

Bishop Breidenthal called on the Rev. George Glazier, chair of the Budget Committee to give the first report of the committee.

Fr. Glazier introduced the 2010 Budget as presented in the *Interchange* and available for review at the diocesan staff table. He explained the process of coming up with the final budget and expressed thanks to committee members for their dedication and to Mr. Chris Stires for his financial expertise.

Mr. Chris Stires introduced Infitech's Pledgeconnect program for electronically pledging by parishioners. Bishop Breidenthal has offered to fund set up fees for churches who wish to participate in this program. Information was available from the Stewardship and Development Commission for those who are interested.

Bishop Breidenthal introduced a video of the Columbus Deanery.

First Report of the Constitution and Canons Committee

Bishop Breidenthal called on Mr. Joseph Dehner to introduce the Proposed Constitutional and Canonical changes.

Mr. Dehner referred delegates to the *Interchange* where the proposed changes were printed. He stated that the Constitution and Canons Committee unanimously agreed to bring four proposals to convention for consideration and action. The proposals were as published:

Proposals:

- Change diocesan canons to permit deacons to stand for election as clergy to Diocesan Council, and
- Change the diocese's Constitution to permit deacons to stand for election as clergy to Standing Committee.

Reasoning: There remain only two places where deacons are precluded from the ability to be elected to positions within the diocese where clergy are eligible for election – Diocesan Council and Standing Committee. The committee received requests from Diocesan Council, Standing Committee, provosts and deans, as well as deacons Pamela Elwell and Douglas Argue, to eliminate this discrimination

against deacons, so that they would stand equal with priests in eligibility to stand for election to these important diocesan bodies. The committee concurs with this change and recommends changes to the Canons and the Constitution.

Action items:

1. Be it resolved that Canon XII.3 be amended to eliminate the word “Presbyter” and substitute therefore the word “Clergy.”
2. Be it resolved that Article VIII of the Constitution be amended to eliminate use of the word “Presbyter” and substitute therefore the word “Clergy.”

Proposal

- Change diocesan canons to permit clergy of other denominations with which The Episcopal Church is in full communion and who serve a diocesan congregation to have full rights as clergy at our conventions.

Reasoning: As The Episcopal Church has increased the list of denominations with which we are in full communion, so the service of clergy from these full-communion denominations to our congregations has increased. The committee recommends that a cleric of a full-communion denomination who is serving in any congregation of the diocese should be entitled to participate in convention as though an Episcopal clergy member, while serving that congregation. We therefore recommend an addition to Canon III.3.

Action item:

Be it resolved that Canon III.3 be amended to add the following sentence at its end: “In addition to Clergy canonically resident in the Diocese, any cleric duly ordained in a denomination in full communion with the National Church who is serving in any Congregation shall be entitled to seat, voice and vote so long as that person is at that time in the service of said Congregation.”

Proposal

- Add a specific reference within our canons to the “Dennis Canon” that is in the canons of The Episcopal Church.

Reasoning: The Dennis Canon is The Episcopal Church’s provision that governs property within the Church and diocese. Consistent with constitutional legal rulings, it generally provides that all property held by entities within The Episcopal Church is held in trust for The Episcopal Church and the diocese. The committee recommends that a specific incorporation of this provision be included as a helpful reminder and reference within our canons.

Action item:

Be it resolved that Canon XI be amended to add a new section 7, to read as follows: “All Property Held in Trust.

7. The Diocese is a constituent part of the National Church, and all Congregations, corporations, societies, committees or organizations of the Diocese of Southern Ohio are constituent parts of the

Diocese of Southern Ohio, and as such accede to the doctrine, discipline and worship of the National Church and to the Constitutions and Canons of the National Church and the Diocese of Southern Ohio. As provided in the National Church's Canons, the Diocese of Southern Ohio and its constituent parts hold title to all property, real and personal, in their care and custody in trust for the National Church and the Diocese of Southern Ohio."

It was suggested that all references to National Church will be changed to Episcopal Church. That change was approved and the proposals to change the Constitution and Canons of the Diocese of Southern Ohio were approved.

First Report of the Resolutions Committee

Bishop Breidenthal called on Mr. Jim Heathcote, chair of the Resolutions committee, to summarize the five resolutions being presented. Supporting information for these resolutions was available at the staff table.

Mr. Heathcote called attention to resolutions and then explained briefly each of the following resolutions and referred delegates to the *Interchange* for the published form of the resolutions.

R09-1 A resolution regarding The Episcopal Church Witness with Immigrants in Southern Ohio

R09-2 A resolution supporting water and energy conservation and restricting the use of commercially bottled water

R09-3 A resolution regarding a companion relationship with the Episcopal Church of Liberia-

R09-4 A Resolution to endorse The Earth Charter

R09-5 A Resolution regarding the selection of members of Diocesan Council

Jim Heathcote asked for any additional resolutions to be presented. There were none.

Following the presentation of Resolutions, a video of the Dayton Deanery was shown.

Report from Council on Last Year's Resolutions

Bishop Breidenthal called on Mr. Chips Lanier to give a report on actions we have taken on last year's resolutions and to call attention to the information in the packets regarding General Convention resolutions as well.

Mr. Lanier represented Diocesan Council in their oversight of resolutions. He directed delegates to information regarding last year's resolutions and actions that have taken place since last convention. Members of Diocesan Council are assigning and working on resolutions passed at General Convention and what affect their passage will have at the diocesan level.

Report from the Trustees

Bishop Breidenthal called on the Rev. Canon James Hanisian, president of the Trustees of the Diocese of Southern Ohio to give the report of the Trustees. A full copy of the report was available for review at the staff table.

Canon Hanisian reported that although investments were down 25.5%, the history of diocesan investments has been good. The total value of all funds were \$79,558,752. He noted that a percentage has been set aside for National and World Missions. A new Residency Program which replaced the old Intern program has been created, which means that there are fewer residents, but with funding available. A new mortgage program has been developed for congregations who are having problems paying back their mortgages to commercial banks. While there are very strict rules for congregations taking advantage of this program, it should help them with their debt. Canon Hanisian called to our attention new initiatives that are being carried out with financial help from the Jessie Ball duPont Fund. One of which was a study concerning Common Ministry that is currently being carried out. Canon Hanisian stated the financial challenges that the diocese faces: The William Cooper Procter Fund has less money. Since demand for assistance is growing, there is a need to decrease expenses and increase funds.

Results of First Ballot

Bishop Breidenthal called on the Rev. Stephen Cuff for results of the First Ballot.

Report of the tellers

Fr. Cuff announced the election results.

Budget Committee:

The Rev. George Glazier 237
The Rev. Eileen O'Reilly 116
Declared elected: The Rev. George Glazier

Diocesan Council – Lay:

Helen Davis 294
John D. MacKellar 170
Gayland Trim 154
Paul Gunzelmann 100
Ann Paddock 137
Karen Ingram 111
Elected one of three: Helen Davis

Diocesan Council – Clergy:

The Rev. John Brandenburg 221
The Rev. Leslie Fleming 229
The Rev. Deb Gamble 179
Declared elected: The Rev. John Brandenburg and The Rev. Leslie Fleming

Ecclesiastical Trial Court – Clergy:

The Rev. John Brandenburg 124
The Rev. William Carroll 207

Declared elected: The Rev. William Carroll

Standing Committee - Clergy:

The Rev. Philip College 140

The Rev. Jacqueline Matisse 199

Declared elected: The Rev. Jacqueline Matisse

Trustees of the Diocese:

Jim Heathcote 59

Edwin McCausland 40

Jeff McNeely 54

The Rev. Sallie Schisler 195

Declared elected: The Rev. Sallie Schisler

Having announced the election results, Fr. Cuff gave directions for voting on a second ballot. Needed to be elected were Diocesan Council Lay Order, two positions to be filled, as one was elected on the first ballot.

Second Ballot

Bishop Breidenthal called for a second ballot to be taken.

After the vote, a video of the Hocking Valley Deanery was shown.

Secretary of Convention, Mrs. Lisa Hughes announced that the Sisters from the Community of the Transfiguration would be available in chapel room during convention. She also gave directions for lunch arrangements and seating for the second business session.

Bishop Breidenthal called for a lunch recess until 1:30 p.m. when the Second Business Session would begin.

Second Business Session

Friday, November 6, 2009

The session began with a song led by Annie Stephens Gleason and Caldwell Reed.

Bishop Breidenthal called the 135th Convention back into Session at 1:37 p.m.

Second Report of the Credentials Committee

Bishop Breidenthal called on Mr. Joe Hubbard, chair of the Committee on Credentials, for the second credentials report. Mr. Hubbard reported a quorum present consisting of:

126 clergy

252 laity

For a total of: 378 eligible voters

Introduction of Bethany School

Bishop Breidenthal introduced the Rev. Kimberly Knight, Chaplain at the school and thanked the seventeen students who served as pages during the afternoon and introduced a seven minute video about the school.

Bishop Breidenthal moved a special resolution in recognition of thanks for participation by students by a show of hands.

Report from the 76th General Convention Deputies

Bishop Breidenthal introduced a video message from the Deputies to General Convention. At the conclusion, thanks were extended to the delegates for their service and to Julie Murray for creating the video.

Results of Second Ballot

Bishop Breidenthal called on the Rev. Stephen Cuff for the results of the second ballot.

Report from Tellers

Fr. Cuff announced the election results. He said that of the 366 votes that were placed, 184 were needed for election.

Diocesan Council – Lay

John MacKellar	227
Gayland Trim	181
Paul Gunzelmann	69
Ann Paddock	153
Karen Ingram	85

Declared elected number two out of three: John MacKellar

A Third Ballot was taken using for the one remaining position on Diocesan Council – Lay.

Bishop Breidenthal’s Convention Address

Bishop Breidenthal began his address with prayer. He thanked the Dispatch of Business Committee and especially Bishop Price for their guidance and to Richelle Thompson, Director of Communications for her work in keeping the diocese informed.

Bishop Breidenthal said that during tough economic times, there has been openness and thanked everyone for adjustments and support of diocesan work. The spirit of cooperation gives him hope. He named challenges faced by congregations and said that the time is right for boldness. Common Ministry is the calling forth of light within God’s people and will play out differently in different regions. Common Ministry will expand the roles of priests and deacons to the benefit of all our churches. He talked about how our youth want a voice at the table and want to make a difference to the future. He said that the youth will be leading closing worship and thanked Rob Konkel for his work with the youth.

Bishop Breidenthal announced that Forward Movement Publications is moving back to 412 in 2010.

Bishop Breidenthal also touched on the exploration of a companion relationship with the Episcopal Church of Liberia. And closer to home, he recognized Bishop Price's election as Provisional Bishop in the Diocese of Pittsburgh. In Bishop Price's absence, visitations will be shared with the Rt. Rev. Bavi Edna Rivera who will be moving to Ohio from Oregon.

Three announcements followed: 1) A Task Force has been formed to assess the strengths and weaknesses of Procter Camp & Conference Center and their role in Common Ministry. 2) A new position of Canon for Mission will be created to work with Latino, campus, congregations in transition and mission training. 3) The ban on the Blessing of same-sex unions will be lifted after Easter, 2010.

Bishop Breidenthal ended with a prayer. Applause followed.

A song lead by Annie and Caldwell energized the convention.

Bible Study

Bishop Breidenthal introduced the Bible study and reviewed the questions to be discussed.

Bishop Breidenthal reconvened the meeting at 3:01 p.m. with prayer.

A video of the Northwest Deanery was shown.

Results of the third ballot

Bishop Breidenthal called on the Rev. Stephen Cuff to give the results of the third ballot. Fr. Cuff said that of the 349 votes cast, 175 were needed to be elected.

Diocesan Council – Lay

Gayland Trim	185
Paul Gunzelmann	29
Ann Paddock	87
Karen Ingram	42

Declared elected: Gayland Trim

Report from World and National Missions (NWM) Commission

Bishop Breidenthal called on Mr. Paul Rank, chair of NWM Commission, who explained our year of discernment about entering into a companion relationship with another diocese. He then introduced the Rt. Rev. Jonathan B.B. Hart and Mrs. Hart and gave a brief biographical background.

Bishop Hart brought greetings from the Episcopal Church of Liberia and hope that deliberations will be fruitful. He expressed thanks to St. Matthew's Church, Westerville for gifts and to the congregations and organizations that support educational programs in Liberia. Bishop Hart told the history of his country and how education and infrastructure suffered during the long period of instability which has ended, but which requires much work to be done. He can see God's hand at work in the rebuilding and reconstruction. The Episcopal church is losing members to other denominations and religions. He looks forward to a true companionship where ministries and personnel are shared. Liberia was

established on Christian principles.

Mrs. Hart came to the lectern to present a wooden diocesan shield from the Episcopal Church of Liberia. Bishop Hart presented Bishop Breidenthal with the shield and a beautiful cope and miter.

Table Reflections on How Congregations are Letting their Light Shine

Bishop Breidenthal introduced the Table discussions and how they could function.

Bishop Breidenthal called convention back to order with prayer.

Secretary of Convention, Mrs. Lisa Hughes made several announcements:

She called on Carlos de Jesus to make a brief announcement regarding Holy Spirit in Forest Park's Latino Ministry's three programs: homework, conversational English and conversational Spanish for first responders in Forest Park.

Then she called on Brad Turner to make a brief announcement regarding Forward Movement's book signing by the Rev. Charles Brumbaugh and the Rev. Jason Leo during the evening's reception.

Lisa concluded by announcing the observance of 2-cents a meal at the banquet that evening. Offerings would be directed to a local hunger ministry, and one half to public policy work through the Hunger Network in Ohio. She thanked the Episcopal Retirement Homes for providing the convention bags.

Bishop Breidenthal introduced Mr. Rob Konkell, who presented a video on Youth Ministry and encouraged donations to the summer camp scholarship program.

A closing service by the Youth of song and prayer brought the second session to its conclusion.

Bishop Breidenthal closed the session with a blessing.

Third Business Session

Saturday, November 7, 2009

Holy Eucharist began with the clergy processing to the accompaniment of African drums and praise dancers. Bishop Breidenthal preached at the service.

Bishop Breidenthal called the 135th Convention back into Session at 11:01 a.m.

Third Credentials Report

Bishop Breidenthal called on Mr. Joe Hubbard, chair of the Committee on Credentials, for the third credentials report. Mr. Hubbard reported a quorum present consisting of:

129 clergy

258 laity

For a total of: 387 eligible voters

Introduction of New Clergy and clergy in new cures since the last Convention

Bishop Breidenthal introduced the following clergy changes that occurred since last convention. Their pictures were shown to convention.

New by Ordination

The Rev. Mary Slenski	New Priest serving at St. Mark's, Dayton
The Rev. Theresa Thornton	New Priest serving at St. Barnabas, Montgomery
The Rev. Steve Domienik	New Priest serving at Good Shepherd, Athens
The Rev. Tom Fehr	New Priest serving at St. Luke, Granville
The Rev. Linda Young	New Deacon, senior at Bexley Hall
The Rev. Michael Way	New Deacon, senior at Bexley Hall
The Rev. Robert Rideout	New Vocational Deacon serving at St. Patrick, Dublin
The Rev. Elise Feyerherm	New Deacon, on faculty at Bexley Hall and St. James, Columbus
The Rev. TJ Azar	New Deacon serving at St. Anne's, West Chester
The Rev. Otto Anderson	New Vocational Deacon serving at St. Paul, Oakwood
The Rev. Joe Mazza	New Vocational Deacon, transferred to Diocese of Florida
The Rev. Matt Hanisian	New Deacon, senior at Virginia Seminary
The Rev. Mike Wernick	New Deacon, senior at Bexley Hall
The Rev. Ken Clarke	New Vocational Deacon serving at St. James, Cincinnati
The Rev. Christopher Richardson	New Deacon serving at St. Timothy, Anderson Township

Clergy New to Southern Ohio

The Rev. Elaine Caldbeck	Rector of Ascension, Middletown
The Rev. Judi Wiley	Rector of St. Mary's, Hillsboro
The Rev. Jennifer West	Vicar of St. Matthew's, Westerville
The Rev. Rob Willmann	Serving in Newark and Zanesville

Clergy Newly Licensed to Officiate

The Rev. Anisa Willis
The Rev. Ronny Dower
The Rev. Donald Hastings

Diocesan Clergy with New Cures

The Rev. Eileen O'Reilly	Now Rector of All Saints, Cincinnati
The Rev. Derrick Fetz	Now Vicar of St. Mary Magdalene, Maineville
The Rev. David Ruppe	Now Priest in Charge at St. Luke, Marietta

Newly Retired

The Rev. Angelo Puopolo From Church of the Advent, Cincinnati

The Rev. William Petersen From Bexley Hall Seminary
The Rev. John Kevern From Bexley Hall Seminary
The Rev. Pat Merchant From Interim, Ascension and Holy Trinity, Wyoming

Deaths

The Rev. Jack Baker
The Rev. Larry Lane
The Rev. John Simons

Bishop Breidenthal asked Convention to rise for moment of silence or prayer for those clergy who have died since the last Convention.

Introduction of the Diocesan Staff

Bishop Breidenthal introduced staff members while their pictures were shown. They are as listed:

Yvonne Allen-Smith, Executive Secretary to Bishop Breidenthal
The Rt. Rev. Ken Price, Bishop Suffragan
Jane Dupke Curry, Executive Secretary to Bishop Price
Geri McDaniel, Staff Secretary
The Rev. Canon John Johanssen, Canon to the Ordinary
Pat Haug, Secretary for Canon Johanssen
The Rev. Canon Karl Ruttan, Canon for Life Formation
Kay Sturm, Secretary for Canon Ruttan
Richelle Thompson, Director of Communications
Julie Murray, Assistant for Communications
Chris Stires, Chief Financial Officer
Patti Perkins, Assistant for Finance
Heather Windle, Secretary for Financial Department
Erick Williams, Diocesan Receptionist
Rob Konkel, Director of Youth Ministries and Camping
Penny Buckley, Executive Director of Procter Camp and Conference Center
Robin Kimbler, Assistant to Penny Buckley
Susie Lindig, Assistant Director of Procter Camp and Conference Center

Affiliated staff

The Rev. Gayle Hanson Brown, Chaplain to Procter Camp & Conference Center
The Rev. David McCoy, Chaplain to retired clergy
The Rev. Noel Jules Dehner, Chaplain to clergy spouses
The Rev. Deniray Mueller, assistant for Public Policy
Joe Dehner, Chancellor
Ariel Miller, Executive Director of Episcopal Community Services Foundation

Unfinished Business

Report from General Convention delegates

A video interviewing the 76th General Convention delegates from our diocese was shown. Five Marks of Mission were named as well as what kind of ministries the budget of the Episcopal Church supports. Several Resolutions passed at Convention were highlighted, as well as the legislative process, the Christian Formation plans and expanded liturgical options.

Julie Murray was thanked for her expertise in putting the video together.

Bishop Breidenthal introduced a video of the Scioto Valley Deanery which was then shown.

Procter Camp and Conference Center Report

Bishop Breidenthal called on the Rev. Sallie Schisler, Head of the Board of Managers for the report. The Rev. Sallie Schisler reported that the task force has been looking at the operations of the center. They want to connect congregations to the center, as the Spiritual Center in our diocese. A fund will be established that would encourage parishes to use the center for a meeting or retreat. Yearly grants would make up the difference between the actual cost and what the parish can afford. The hope is to achieve 100% use of Procter facilities by diocesan churches.

A Youth Moment

Bishop Breidenthal called on Carl Freeman for a brief talk. Carl, who is from Church of the Redeemer in Cincinnati, talked about how the Diocesan Youth Ministry has changed his life. A trip to Honduras with his church group opened his eyes to the relationship of love between the boys in Honduras and the youth from Cincinnati. He discovered that God's love knows no bounds.

Financial Reports

Bishop Breidenthal called on the Rev. George Glazier to present enabling resolutions for 2010 Budget. Fr. Glazier read the resolutions to be voted on.

Resolutions on the 2010 Budget:

“Be it resolved that the 135th Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$3,898,505 for the 2010 operating budget. Such sum includes \$804,570 as the Diocese of Southern Ohio's Episcopal church pledge for 2010.”

Bishop Breidenthal called for a motion to accept the resolution.
The motion was moved and seconded. No discussion followed.
The motion passed.

“Be it resolved that the 135th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up and implement the operating budget and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2010 through December 31, 2010.”

Bishop Breidenthal called for a motion to accept the resolution.

The motion was moved and seconded. No discussion followed.
The motion passed.

Announcements were given by Convention Secretary, Lisa Hughes, regarding lunch and voting instructions. Bishop Breidenthal noted the space set up by the sisters of the Community of the Transfiguration as our chapel.

A video of the Northeast Deanery was shown.

Bishop Breidenthal reminded us of those in need of prayers and dismissed us until 1:20 p.m.

Business Session #4

Saturday, November 7, 2009

Bishop Breidenthal called the 135th Convention back into Session at 1:24 p.m. and called on Sr. Eleanor Grace to lead us in prayer. Bishop Breidenthal thanked the deaneries that shared videos of their ministries.

Fourth Report of the Credentials Committee

Bishop Breidenthal called on Joe Hubbard, chair of the Committee on Credentials, for the fourth credentials report. Mr. Hubbard reported a quorum present consisting of:

129 clergy

258 laity

For a total of: 387 eligible voters

Report, Debate and Voting on Proposed Constitutional and Canonical Changes

Bishop Breidenthal called on diocesan Chancellor, Mr. Joseph Dehner who explained each resolution of the proposed Constitutional and Canonical Changes.

Proposals:

- Change diocesan canons to permit deacons to stand for election as clergy to Diocesan Council, and
- Change the diocese's Constitution to permit deacons to stand for election as clergy to Standing Committee.

Reasoning: There remain only two places where deacons are precluded from the ability to be elected to positions within the diocese where clergy are eligible for election – Diocesan Council and Standing Committee. The committee received requests from Diocesan Council, Standing Committee, provosts and deans, as well as deacons Pamela Elwell and Douglas Argue, to eliminate this discrimination against deacons, so that they would stand equal with priests in eligibility to stand for election to these important diocesan bodies. The committee concurs with this change and recommends changes to the Canons and the Constitution.

Action items:

1. Be it resolved that Canon XII.3 be amended to eliminate the word “Presbyter” and substitute

therefore the word “Clergy”.

2. Be it resolved that Article VIII of the Constitution be amended to eliminate use of the word “Presbyter” and substitute therefore the word “Clergy”.

The proposal was moved and seconded.

Bishop Breidenthal called for debate and a vote on the proposal.

The Proposal passed.

This was the first reading. To become effective, this proposal must be passed again by the 136th Diocesan Convention.

Proposal:

- Change diocesan canons to permit clergy of other denominations with which The Episcopal Church is in full communion and who serve a diocesan congregation to have full rights as clergy at our conventions.

Reasoning: As The Episcopal Church has increased the list of denominations with which we are in full communion, so the service of clergy from these full-communion denominations has increased. The committee recommends that a cleric of a full-communion denomination who is serving in any congregation of the diocese should be entitled to participate in convention as though an Episcopal clergy member, while serving that congregation. We therefore recommend an addition to Canon III.3.

Action item:

“**Be it resolved** that Canon III.3 be amended to add the following sentence at its end: “In addition to Clergy canonically resident in the Diocese, any cleric duly ordained in a denomination in full communion with the ~~National~~ Episcopal Church who is serving in any Congregation shall be entitled to seat, voice and vote so long as that person is at that time in the service of said Congregation.”

The proposal was moved and seconded.

Bishop Breidenthal called for debate and a vote on the proposal.

An amendment to change occurrences of “National” to “Episcopal” was moved.

The amendment was moved, seconded and passed.

The Proposal passed as amended.

Proposal

- Add a specific reference within our canons to the “Dennis Canon” that is in the canons of The Episcopal Church.

Reasoning: The Dennis Canon is The Episcopal Church’s provision that governs property within the Church and diocese. Consistent with constitutional legal rulings, it generally provides that all property held by entities within The Episcopal Church is held in trust for The Episcopal Church and the diocese.

The committee recommends that a specific incorporation of this provision be included as a helpful reminder and reference within our canons.

Action item:

Be it resolved that Canon XI be amended to add a new section 7, to read as follows:

“All Property Held in Trust”

7. The Diocese is a constituent part of the ~~National~~ Episcopal Church, and all Congregations, corporations, societies, committees or organizations of the Diocese of Southern Ohio are constituent parts of the Diocese of Southern Ohio, and as such accede to the doctrine, discipline and worship of the ~~National~~ Episcopal Church and to the Constitutions and Canons of the ~~National~~ Episcopal Church and the Diocese of Southern Ohio. As provided in the ~~National~~ Episcopal Church’s Canons, the Diocese of Southern Ohio and its constituent parts hold title to all property, real and personal, in their care and custody in trust for the ~~National~~ Episcopal Church and the Diocese of Southern Ohio.”

Bishop Breidenthal called for debate and vote on the proposal.

The proposal was moved and seconded.

An amendment to change occurrences of “National” to “Episcopal” was moved.

The amendment was moved, seconded and passed.

The Proposal passed as amended.

Action on resolutions

Bishop Breidenthal called on Jim Heathcote to lead delegates through the Resolutions and to explain each change.

R09-1 The Episcopal Church Witness with Immigrants in Southern Ohio

Resolved, that the 135th Convention of the Diocese of Southern Ohio affirm the 76th General Convention Resolution B006, “Immigration: Economic Implications,” and commend it to the study of each congregation; and be it further

Resolved, that the 135th Convention specifically call for termination of any programs allowing or funding local agencies to enforce immigration law, and the return of that enforcement to federal immigration agents, leaving local law enforcement agencies and their resources the work of investigating and preventing crime to keep communities safe; and be it further

Resolved, that the 135th Convention of the Diocese of Southern Ohio communicate this resolution and B006 to the Governor, Lt. Governor, Secretary of State, and Attorney General of the State of Ohio; and that each congregation be encouraged to communicate the same to their state legislators and local law enforcement agencies.

Explanation

Prior to General Convention, B006 was reviewed by our Social Justice and Public Policy Network and bishops. It was passed by both Houses of General Convention, with input from deputations and bishops

serving in border states and areas of high-density immigrant populations, as well as in regions like ours which has more recently seen an increase in immigrant numbers. One of our own parishes has been torn by the grief of having families ripped apart by deportation, accomplished through racial profiling by local law enforcement. Immigrants have been detained, harassed and intimidated even though they presented documents of legal status. Some of our own clergy who are immigrants have faced exasperating situations, and several parishes have walked with immigrants through despair, needlessly inflicted by immigration policies and agencies that need reform. There is an effort in the Ohio legislature not only to permit but also to require local law enforcement to take on the additional burden of immigration status inquiry and deportation processing, which are federal responsibilities. But a General Accounting Office report released in March 2009 confirms that such arrangements are ineffective in deterring undocumented immigration and riddled with abuse, lead to racial profiling, divert scant resources away from public safety, and may hinder the work of local investigators in solving and preventing crime. Immigrants who are members of our congregations and those who serve in partnership with us have indicated that the Church's stand with them for immigration reform sends an important message of our intent to be present as Christ's representatives in their lives. This resolution offers one focused way, relevant to the immigration debate in our own local context, that we may "welcome the stranger" in our midst and in so doing, welcome Christ.

Impact on formation and mission

Providing relief to those who suffer injustice and offering hospitality to strangers is at the heart of the Christian message.

Summary of Program and Budget Impact

Budget Impact

Cost of communication from secretary of convention to appropriate state officials that represent the geographic boundaries of the Diocese of Southern Ohio; cost of communication from local congregations to their representatives and local law enforcement agencies.

Program Impact

Implementation of this resolution involves a minimal effort on the part the Social Justice and Public Policy Commission, staff and individual congregations. To the extent that its purposes are realized, it will provide great relief to immigrant families and the congregations and clergy who minister to them.

Presented by:

Social Justice and Public Policy Network

The Rev. Rosa Brown-Autry

The Rev. Dick Burnett

The Rev. Bill Carroll

The Rev. Tracey Carroll

The Rev. Steve Domienik

The Rev. Abeoseh Flemister

The Rev. Katharin Foster

Ted Foster

The Rev. Jane Gerdson

The Rev. Paula Jackson

The Rev. Gary Lubin
Mike Maloney
The Rev. Connie Jo McCarroll
The Rev. Deniray Mueller
The Rev. Irene Radcliff
Nancy Sullivan
Vestry of the Church of Our Saviour/La Iglesia de Nuestro Salvador

The resolution was moved and seconded. Discussion by several persons followed.

Bishop Breidenthal called for a vote on the resolution.

The resolution was voted on and passed.

R09-2 A resolution supporting water and energy conservation and restricting the use of commercially bottled water

Resolved, that the 135th Convention of the Diocese of Southern Ohio concur with the 76th General Convention and ask the congregations to restrict, when feasible, the use of commercially bottled water at diocesan conventions and at other church-sponsored activities, because of the extreme negative environmental impact that attends its production; and be it further

Resolved, that we in the Diocese of Southern Ohio be encouraged to practice simple energy and water conservation techniques so that, by working together, we may restore the beauty of God's creation and ensure that this resource may again be available to all God's children in abundance from generation to generation.

Explanation

Why should the church take steps to reduce the use of bottled water? The church can offer a witness and example, both to its own members and to society at large, by refusing to buy and use bottled water. Using bottled water has negative environmental, economic and social justice impacts.

Environmental impacts:

- Toxic chemicals produced in making the plastic bottles, such as suspected cancer-causing agent bi-s-phenol A, can leach into the water, a reaction that increases with heat and age of the bottle.
- Incredible amounts of waste - in 2006, 900,000 tons of plastic for 8 million bottles of water – are created by the bottled water industry; 85 % of this plastic ends up in landfills or floating in the ocean.
- Bottled water is transported by truck and train rather than pipes, leading to increased carbon footprints and greenhouse gases suspected cancer-causing agent bi-s-phenol A, can leach into the water, a reaction that increases with heat and age of the bottle.

Economic impacts:

Makes water far more expensive - in terms of price per ounce of liquid, more expensive than gasoline.

Bottled water is 500 to 4,000 times the price of tap water, although tap water is equal or better in quality in the United States.

Social justice impacts:

Bottled water encourages the privatization of water, a dangerous trend in a world where water is becoming less available. Providing low cost and drinkable water to all people, one of the Millennium Development Goals, is not possible if water becomes a more valuable commodity, creating a lucrative market.

When people drink bottled water, less attention is given to caring for and paying for drinkable tap water sources, which the poor must depend upon.

References:

1Sierra Club, "Bottled Water: Taking Action" brochure

2<http://lighterfootstep.com/2008/05/five-reasons-not-to-drink-bottled-water/>

Impact on formation and mission

As the Episcopal Church is committed to living out our Christian responsibilities in caring for the environment and for the poor, we believe that the Church is called to take this action and let light shine with this witness and practical change.

Budget Impact

No information submitted

Presented by:

Social Justice and Public Policy Network

The Rev Frank A. Edmands

The Rev. Dick Burnett

The Rev. Paula Jackson

Beverly Jones

The Rev. Gary Lubin

Meribah Mansfield

The Rev. David McCoy

Fred McGavran

Ariel Miller

The Rev. Deniray Mueller

The resolution was moved and seconded. Discussion followed.

Bishop Breidenthal called for a vote on the resolution.

The resolution was voted on and passed.

R09-3 A resolution regarding a companion relationship with the Episcopal Church of Liberia.

Resolved, that the Diocese of Southern Ohio enters into a year of discernment with the Episcopal Church of Liberia to determine the nature of a companion relationship between the two dioceses and be it further,

Resolved, that the National & World Mission Commission lead this effort of discernment from the perspective of diocese and be it further,

Resolved, that commission bring before the 2010 convention a resolution recommending action regarding a companion relationship between the Diocese of Southern Ohio and the Episcopal Church of Liberia and be it further,

Resolved, that this relationship be built upon mutual respect and understanding.

Explanation

The National & World Mission Commission, at the request of our bishop, has undertaken a process to determine a diocese with which to form a companion relationship. Criteria were established and recommendations were solicited from the diocese. The commission made recommendations to the bishop, and he concurred that we should pursue a companion relationship with the Episcopal Church of Liberia.

The purpose of this resolution is to obtain the concurrence of the diocese to enter into a year of discernment with the Church of Liberia to mutually define the nature of such a relationship, including expectations and responsibilities of each diocese.

The results of this discernment period will be brought before diocesan convention in 2010.

Impact on formation and mission

In entering into such an agreement with the Episcopal Church of Liberia, we look for a mutual sharing of our time, talent and treasure for all to gain a better understanding of God's kingdom here on earth. While it is the purpose of this resolution to define the relationship, it is anticipated that mission trips, development projects, spiritual development and educational opportunities will all be part of a two-way exchange.

Budget Impact

Our bishop and trustees of the diocese have agreed that the funding to support this resolution will come from the William Cooper Procter Fund.

Presented by:

National & World Mission Commission
Paul Rank, Chair

The resolution was moved and seconded. Discussion followed.

Bishop Breidenthal called for a vote on the resolution.

The resolution was voted on and passed.

R09-4 A Resolution to endorse The Earth Charter

Resolved, that the 135th Convention of the Diocese of Southern Ohio concur with the 76th General Convention in endorsing The Earth Charter, including its Preamble, and be it further

Resolved, that the 135th Convention encourage congregations, agencies and individual members to seek understanding of and inspiration from The Earth Charter, and to take actions consistent with The Earth Charter.

Explanation

The theme of our 135th Diocesan Convention is “Let your Light Shine.” By the convention’s endorsing and publicizing The Earth Charter, members of our congregations can be encouraged to respond to its message in action and word and to let light shine upon earth stewardship, by the way we treat our neighbors – human, plant and animal, by adopting sustainable practices and by practicing stewardship at all levels of our communal life.

The Earth Charter has been endorsed by The Episcopal Church as well as towns, cities, nations and non-governmental organizations all over the world.

Impact on formation and mission

The charter sets out a vision of an earth community in which human beings commit to realigning their relationship with the earth and all living things so that life on earth may continue for all and for future generations. It offers a vision of reconciliation of our relationship as stewards of God’s creation and this fragile planet, our island home.

To quote from the Explanation for Resolution C064 of General Convention:

“The Earth Charter is a declaration of fundamental ethical principles for building a just, sustainable and peaceful global society in the 21st century (www.earthcharter.org). It developed from the grassroots, not the United Nations or non-governmental organizations, and is the result of the most inclusive and participatory worldwide process ever associated with the drafting of an international declaration. The Earth Charter seeks to inspire in all people a new sense of global interdependence and shared responsibility for the well-being of the whole human family, the greater community of life and future generations. It is a blueprint for local and global ministry, a vision of hope and a call to action...

“Now is a critical moment in the history of God’s creation, a time when we must choose our future. Our common destiny calls us to seek a new beginning, a fundamental change of heart and mind, a clear recognition of global interdependence and universal responsibility. We must act now to achieve sustainability, justice and peace.”

Budget Impact

There is no immediate impact on the diocesan budget.

Presented by:

Social Justice and Public Policy Network

The Rev Frank A. Edmands

Meribah Mansfield

The Earth Charter was found on convention tables or on the web at www.diosohio.org (Convention) or

www.earthcharterinaction.org/content/pages/Read-the-Charter.html

The resolution was moved and seconded. Discussion followed.

Bishop Breidenthal called for a vote on the resolution.

The resolution was voted on and passed.

R09-5 A Resolution regarding the selection of members of Diocesan Council

Resolved, that the Bishop and Diocesan Council appoint a committee charged with bringing to the 136th Convention of the Diocese of Southern Ohio a revision of Canon XII, Sections 2 and 3, proposing a procedure for choosing Council members that will reflect a more equitable representation of the congregations in all geographic areas of the diocese.

Explanation

The deans and provosts of the Diocese of Southern Ohio have been engaged in a process to develop the deanery system. They identified one of the missing pieces to the current deanery system was that the deaneries did not play a substantive and relevant role in the life of the diocese. At present, few deaneries see a real need for actively coming together as a deanery since they play no real role in the diocese and many face geographic challenges of distance simply to attend a meeting. The idea of getting together for the sake of “getting together” seems unfulfilling and lacking necessity.

It was further suggested that many of the deaneries and their respective parishes feel disconnected and disenfranchised from participation in diocesan life, especially in the areas of policy and decision making.

A few observations:

- At present only five deaneries have any representation on Diocesan Council. The current representation does not reflect the deaneries by number of parishes in them, the actual Sunday attendance at those parishes or size of the deaneries.
- The only relationship of the numeric representation on council to the deaneries seemed to be that those deaneries that were more active and met more frequently seemed to have better representation on council.
- That with many deaneries being inactive, parishes in them feel unrepresented and disenfranchised from the total picture with no clear access directly to council or the diocese in general.

One suggestion was to change the way Diocesan Council members are elected. A year-long commission could review the current process and offer a plan for changes at the 136th diocesan convention. The charge for this commission is to provide a new method of election to Diocesan Council that would:
Provide for better representation of the entire diocese on Diocesan Council;
Enhance communications between Diocesan Council and the local churches, providing feedback to council;
Define more clearly the role of Diocesan Council members with the churches; and
Support and enhance the role of the deaneries in diocesan life and governance.

Impact on formation and mission

As Diocesan Council serves as the “convention between conventions,” it is important that the group be fully representative of the diversity of Southern Ohio. Based on the current system, some areas of our diocese have no representation on council. This is separate from this year’s canonical change proposed by the Constitution and Canons committee, which would allow deacons as well as priests to be considered for election to Diocesan Council.

Program Impact

Any canonical changes proposed by this committee could come before the 136th Convention.

Budget impact

There is no discernible impact on the diocesan budget.

Presented by: Diocesan Council

The resolution was moved and seconded. Discussion followed.

Bishop Breidenthal called for a vote on the resolution.

The resolution was voted on and passed.

Courtesy Resolutions

Bishop Breidenthal called on Jim Heathcote, chair of the Resolutions Committee, to present the Courtesy Resolutions.

Be it Resolved, that all present at this 135th Annual Convention of the Episcopal Diocese of Southern Ohio meeting in Cincinnati offer thanks and appreciation to all those who made this convention possible:

To our Bishop Breidenthal who told us that we must look at the big picture of ministry and how we can have conviction without coercion,

To our Bishop Price whose outstanding organizational skills again produced a smooth running and enjoyable convention,

To the Rt. Rev. Jonathan Hart of the Diocese of Liberia who shared with us that he felt the future looked vibrant as he anticipates a relationship in which we each have something to give to the other,

To the Cincinnati Deaneries, the Deans, the Rev. Roger Foote and the Rev. Jackie Matisse and their provosts, Joe Hubbard and Janice Dohn and their many volunteers.

To the Rev. Cricket Park who worked hard leading the convention management arrangements,

To the 8th grade students of Bethany School who served most admirably as our pages and have earned our thanks and praise,

To Rob Konkol and the youth who led us in song and worship and to Carl Freeman who moved us with his story of the love of God in his relationship with Carlos in Honduras,

To Christ Church, Glendale and Louise Bower who hosted the Thursday night reception for the Rt. Rev. and Mrs. Hart,

For all the wonderful presentations on each Deanery letting their light shine,

To the delegates to General Convention this past summer for an interesting and informative summary of the results of that gathering.

To the Rev. Heather Wiseman and the Liturgy and Music Commission for the meaningful Holy Eucharist this morning,

To the sisters of the Convent who again served as our convention chaplains,

To the Rev. Paul St. Germain, Laura Gentner and Dave Yeager who made it easier to follow the program with the visual aids on the screen,

To all our exhibitors who shared a variety of very interesting ministries,

To all the Diocesan staff for their tireless and faithful work in preparing for convention,

And also to all of you for your willingness to share and be part of the world of Christ, I so move.

Bishop Breidenthal called for a second and a vote.

The resolutions were passed.

Invitation for 136th Convention

Bishop Breidenthal called on the Rev. John Brandenburg, who extended an invitation to 136th Convention in Cambridge in November of 2010.

Closing announcements

Mrs. Lisa Hughes made announcements regarding convention materials and the online feedback form to be submitted.

Closing Blessing and adjournment

Bishop Breidenthal closed convention with a blessing at 2 p.m.

Respectfully submitted,

Patricia Haug
Recording Secretary

Lisa Hughes
Secretary of Convention

Read and approved by the Committee to Approve the Minutes:

The Rev. Richard Burnett

Mr. JonB. Boss

Ms. Geri McDaniel

Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

- (a) that the motion be passed;
- (b) that the motion be defeated;
- (c) that the motion be reported to a Committee of the Whole; or
- (d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does

not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the 45th day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present

entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention
(When applicable)
The Standing Committee of the Diocese
The At-large members of Diocesan Council
The Trustees of the Diocese
The Trustees of the Church Foundation
Judges of the Ecclesiastical Trial Court
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote case, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given vive voce:

The Treasurer of the Diocese
The Registrar of the Diocese
Deputies and Alternates to Provincial Synod (when applicable)
Finance Committee
Examining Chaplains

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

- The Bishop's Address
- The written reports of Diocesan Council Officers, Committees, and Commissions
- The Budget and its enabling resolutions
- The report of the Committee on Constitution and Canons
- The Introduction of Guests
- Any reports on congregations requesting union with Convention (*below)
- Any report from the Finance Committee
- Any miscellaneous business
- Any courtesy or business resolutions
- Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

Appendix B: Address to the 135th Convention
of the Diocese of Southern Ohio
The Rt. Rev. Thomas E. Breidenthal

*In the tender compassion of our God the dawn from on high shall break upon us,
To shine on those who dwell in darkness and the shadow of death,
And to guide our feet into the way of peace.*

Let us pray:

O God, by whom the meek are guided in judgment, and light rises up in darkness for the godly: Grant us, in all our doubts and uncertainties, the grace to ask what you would have us do, that the Spirit of wisdom may save us from all false choices, and that in your light we may see light, and in your straight path may not stumble; through Jesus Christ our Lord.

I would like to begin by thanking the Committee on Dispatch of Business for its untiring work in preparing and implementing this, the 135th Convention of the Diocese of Southern Ohio. I wish particularly to thank Bishop Price, who has for years ensured that all of our necessary business is done properly, with due attention to both kinds of canons – the legal canons that govern our outward life as an institution, and the canons of sound judgments and graciousness that express our inner life as a people of God. I would also like to extend special thanks to Richelle Thompson, our Director of Communications. In a time of intense activity and general short-handedness, Richelle has not only ensured that the diocese is informed and engaged but also has made sure that we keep on top of a thousand details that might otherwise have been overlooked.

This convention's theme is "Let your light shine." Two and a half years into my episcopate, I observe a diocese of great resilience and full of the light of Christ. Most of our congregations are weathering the economic storm with grace, ingenuity and sacrifice, while devoting themselves all the more to care for the

hungry, the homeless, and the unemployed. Where mission share adjustments have had to be made, there has been a good spirit of cooperation, pragmatism and openness. I commend Diocesan Council for its tireless work in this area, as well as Bishop Price, Chris Stires, our CFO, and John Johanssen, our canon to the ordinary.

It is the faithful and steady contribution of all our congregations that makes these adjustments possible, supplying relief where it is needed. Just as importantly, your support ensures that our diocesan work goes on – work that is at once financial, pastoral, connective and organizational. Apart from this work and those who carry it out – some paid, some unpaid – it would be hard to bear one another's burdens equitably and to the benefit of all. I thank you all for that.

This spirit of cooperation and dedication to our common life gives me hope as I consider problems that will face us long after the economy has turned around. I know none of these concerns will be a surprise to you, since you raise them regularly when I visit you. A missing generation of young adults; difficulty reaching out to college students; the high cost of seminary-trained priests and the resultant push to do without a learned clergy; a general sense that we are not equipped for the challenge of competing Christian models.

These are serious challenges which we must begin to address concretely. But God does not give us challenges we are not up to, and often they are the very challenges we need to take our next step together as a community of faith. I am convinced that the time is right for boldness. As the Episcopal Church begins to arrive at a resolution of its long and bitter struggle over sexuality, a new clarity about our common grounding in Scripture and devotion to the Lordship of Jesus Christ is emerging. This goes hand in hand with a renewed appreciation of our Prayer Book tradition, as it has been both reaffirmed and transformed by the centrality of the Baptismal Covenant, with its constant reminder that the church is a transcendent mystery which we participate in here and now. We are clearer about what it means to be Christian, and we are clearer about the heart of our own witness as Episcopalians – as Anglicans. Namely, each of us is invited to share in the mystery of the body of Christ, and this invitation carries with it the conferral of real authority to speak for and within the church. Two things follow from this. One, we are always called to see the big picture and must be willing to shed what is

secondary if it stands in the way of the Holy Spirit's vast work. In other words, none of us is a "consumer" of what the church offers, and none of us can cling to what is private and familiar at the expense of the Spirit's work. Two, we can no longer be content with any vestige of the old paradigm of clergy as "professional Christians" and laity as their clients. The clergy do constitute a profession by virtue of training, expertise, a code of conduct and expectations of competence in the particular areas of work to which they are called. But this work boils down to teaching, community organization and entrepreneurial spirit, not as a replacement for the initiative and authority of every baptized person, but as a steady, living, institutional resource that ensures that all of us will have access to knowledge of Scripture and tradition, will be constantly goaded to act effectively as the collective people of God and will be encouraged to think big. It is the clergy's job to call forth our power.

You will recognize that I am talking about common ministry here, which is a calling forth of the light enkindled within us God's people, exercising to the fullest the offices and ministries which God has placed before us. This will and should play out differently in different kinds of congregations and in different regions, but for all of us, big and small, urban, suburban and rural, rich and poor, common ministry is the real challenge behind the concerns that face us all across the board.

Take our need to attract young adults. Nothing will attract them more quickly than the demonstration that we are a community of faith that values connection without coercion. Well, connection without coercion is the very heart and soul of common ministry. The more we live into shared ministry and common life as deaneries and across commonly held areas of godly passion – for the environment, for music, for immigration rights, for public education, for contemplative prayer, for healthy families, and on and on and on -- the more we do so from the grass roots, as it were – the more our 20 and 30-year-olds will find there is a place among us, a place that satisfies their intense hunger for community that is accountable but not all that strictly defined.

As for college students, every indication is that Generation Next values the older generation, and seeks its guidance. But, as recent graduates of our own diocesan youth program have repeatedly told me, they want a voice at the table and the real opportunity to make a difference rather than just "fitting in." Again, they have a

deep reverence for the past, but they are choosy in this regard. They want the best past, not the worst. They want the ancient liturgy of the church and the sacraments and the creeds. But they don't want lingering racism, opposition to the ordination of women, and the ongoing questioning of gay and lesbian communicants as proper Christians. Again, they want connection without coercion – that is, connection with our truest and best past.

I would like to take this occasion to note how blessed we are with a vibrant, diocesan-wide community of young people – teenagers, undergraduates and young adults, who take their own authority as Christian ministers seriously and stand ready to follow the Lord Jesus wherever he leads them. A number of them will be leading our worship at the close of this session. My thanks go to them and to our Director of Youth Ministries, Rob Konkol.

Clearly, common ministry speaks to our young people. They understand it, they embrace it, and they demand it. How does it speak to the other main problem facing most of our congregations, namely, the cost of a priest's salary package – to say nothing of the high cost of seminary? Let me say, first of all, that our seminaries are in a period of tremendous flux, as the whole church reflects on the value of this kind of formation for ordained ministry. My own view is that a deep, thorough and communal immersion in Bible, theology, ethics and church history is essential for the formation of priests who will be effective resources for the whole church. How we will be accomplishing that five, 10 or 15 years from now is an open question, but it is certain that such immersion will not come cheap, and will produce priests who will continue to need fair compensation for their education and skills.

What we can begin to do right now, however, is to clarify the role of the priesthood in our church in the light of common ministry. Priests share with their bishop the duty and the authority to gather the church wherever they are in such a way that the gathered body knows and understands the larger reality of which it is a part, that is, the church throughout the world, in all times and in all places. Priests exercise this office because they, in communion with their bishop, have been set aside and ordained expressly to represent and remind us of that larger body. This explains why we reserve the celebration of the Holy Eucharist to bishops and priests. The Eucharist is always something we do in union with the church universal, and so

from the earliest times the church as a body has insisted that the celebrant of the liturgy be a bishop or one of his or her representatives. Here again, the ancient paradigm is common ministry, since the only fundamental role of bishop or priest is a reminder of the big picture. Once that's clear, we can think much more easily outside of the box about how best to make use of the ministry of priests. Some will continue to function primarily within particular congregations, but with the understanding that they will be offering themselves as Eucharistic presiders – and therefore also as teachers, organizers and entrepreneurs – to congregations that don't have access to them on a weekly basis. Others will exercise more of a traveling ministry, moving among two or more congregations. There may be Sundays when a congregation says Morning Prayer instead of celebrating the Eucharist, because there is no priest present. But if common ministry has been fully lived into, these will be times especially to give thanks for the kingdom work that is going on in the local church, freely, joyfully, creatively, without benefit of clergy – which is how so many of our oldest and most venerable congregations in Southern Ohio began.

Now here let me say something about deacons. The diaconate is an ancient gift of the Holy Spirit to the Church, and we are privileged to be living in the time of its revival as an order of ministry with its own integrity and dignity. But we are far from understanding how to use this gift. One model in Southern Ohio has been to pair each deacon with a congregation. Although many of our congregations have benefited greatly from this arrangement, it has inevitably encouraged us to regard the local deacon as a substitute pastor, especially when he or she is filling in for the priest and even, in some cases, distributing communion when he or she was not around to celebrate the Eucharist. I am very concerned lest a move away from the paradigm of a priest for every congregation put added pressure on deacons to take up the slack. My own thought is that deacons should be freed up to be the essentially maverick order they are, circulating among groups of congregations or throughout the entire diocese, modeling the ministries of healing, reconciliation, advocacy and general service to the neighbor to which we are called as followers of Jesus Christ. Here again, common ministry seems to bring the ancient role of the deacon back into focus. Just as priests gather the baptized into communion with all other Christians, so deacons constantly goad the baptized into ministry, even dispersing them for this purpose.

Clearly, common ministry is a paradigm that we will be exploring and living into for a long time. For now, three practical implementations of it are or will soon be underway. First, we are exploring several places where a large congregation can partner with a smaller one for the purpose of shared ministry and the exchange of spiritual gifts. More on that after the New Year. Second, since the key to common ministry is the dynamic synergy between the full ministry of the baptized and the catalyzing function of the ordained, Canon Johanssen and Canon Karl Ruttan have developed a program for developing mission leadership teams at all levels. A mission leadership team is a group of four or five lay persons raised up in a congregation to provide pastoral oversight in collaboration with a resident or regularly visiting priest, and with the deacon or deacons operating in the area. We have recruited seven congregations representing a range of sizes and resources to participate in this course as a pilot project in 2010 and hope to offer it to all interested congregations in 2011. Check upcoming editions of the *Interchange* for news about this. Last but not least, I will be working with Deacon Douglas Argue, convener of the deacons, and a task force of deacons and others, to prepare a document on the diaconate and common ministry. This document will be the focus of our deacons' retreat in May, and will, I hope, issue in new guidelines and policies relating to the ministry of deacons in this diocese.

Now I'd like to mention some other developments that are just cause for celebration. Since common ministry is about shared ministry, it is also about our obligation constantly to look outside ourselves, to jump at every opportunity for collaboration, and to rejoice in the challenges that come with being stretched. In regard to collaboration, I am extremely pleased to announce that, after seven years across town from Diocesan House, Forward Movement is moving back onto the third floor, which has lain empty all this time. The historical bonds that unite us to this great Episcopal publishing house are strong and deep, and we are blessed to share space with them again. Their global reach will keep us honest about our own commitment to the big picture.

As for being stretched, nothing can do that for a diocese like a vigorous, two-way relationship with a companion diocese on the other side of the world. Thanks to the careful work of the Commission on National and World Mission and to Paul Rank, its chair, and to your input through a year-long process, Southern Ohio has been led to initiate an exploratory conversation with the Diocese of Liberia, in the hope

that we might find it mutually beneficial to enter into closer partnership. I am honored to welcome the Rt. Rev. Jonathan Hart and his wife Frances into our midst. We are looking forward to some reciprocal stretching. Bishop Hart will be addressing us later this afternoon.

But looking outside ourselves can also happen close to home. I know I speak for everyone here when I say how proud I am of our Bishop Suffragan's election as provisional bishop of Pittsburgh. Bishop Price will not be lost to us – he continues as Bishop Suffragan of Southern Ohio and will be doing about 20 visitations a year here. But I am happy that the Procter Fund has been able to join forces with Pittsburgh to make it possible for Bishop Price to devote his energies to giving our sister diocese the full attention, love and administrative acumen they need in this season of healing and rebuilding, and which he is able to offer in abundant measure. Please know that you and Mariann will be on our hearts and in our prayers.

Now, as you all know, Bishop Price's ministry in the Diocese of Pittsburgh means some reshuffling of the visitation schedule after Christmas. But God does not call anyone to new ministry without looking after those who are left behind as I know many of you can well attend. God has seen fit to give us Bishop Nedi Rivera, retiring Bishop Suffragan of Olympia, who with her husband is moving to Cincinnati in February, and has already agreed to take up some of the visitations Bishop Price cannot do. I am looking forward to your delight as you meet Bishop Rivera and get to know her. God is gracious indeed.

I conclude with three announcements, each arising in its own way from everything I've said so far.

First, about our beloved Procter Camp & Conference Center, faithfully administered by Penny Buckley and her staff. As you will recall, our exploration of common ministry is funded by a generous grant from the Jessie Ball DuPont Foundation. We are focusing on three areas of common ministry: in congregations, at Procter, and in ministry to college campuses and young adults. At the moment, we are still focused on congregations, but we will soon begin to turn our sights on Procter as a place where common ministry is fostered, formed and nurtured – or, as one might say – where we deepen our sense of connection with one another, with

the earth, and with God. In anticipation of a wide-ranging diocesan conversation about Procter, I have appointed a task force to assess Procter's current strengths and weaknesses. This task force is chaired by Chris Stires, and its other members are the Rev. Craig Foster, John Harris, Rob Konkol, the Rev. Eileen O'Reilly, the Rev. Robert Rideout, Marilyn Sesler and Randy Young.

Second, Bishop Price's ministry in Pittsburgh leaves a huge hole in a diocesan staff that has already been stretched by cuts and a freeze in new hiring. In effect, having gone from three canons to two, we are further reducing the senior staff by one. This was never my intention or that of Diocesan Council, which in its proposed budget for 2010 meant to maintain our senior staff at its present level, not to reduce it further. As proud as I am of the ministry Bishop Price is taking up in Pittsburgh, I am very concerned about our ability to carry on effectively with him gone much of the time. To be sure, we will be able to keep the ship afloat, but will we be able to explore new territory, respond to new challenges and develop new initiatives?

Therefore, in order to ensure that we do not lose our focus on coordinated mission efforts as they relate to stewardship, evangelism and congregational development, I am calling for the creation of a Canon for Mission, who will focus on diocesan mission initiatives (for instance, Latino ministry, collaboration with local farmers at Procter and elsewhere, inner city work in Cincinnati, Dayton and Columbus, campus and young adult ministry, and diocesan partnerships in North America and abroad). This person would also work with congregations in transition and tend to the care and feeding of those in training for mission.

This position will add nothing to the proposed budget for 2010, since it will be funded by that portion of the convention budget which will be freed up by Bishop Price's work in Pittsburgh. It will be freed up as follows. I have proposed to the trustees of the diocese that the difference between Bishop Price's total compensation package and what the Diocese of Pittsburgh can pay him be covered by the William Cooper Procter Fund, for as long as Bishop Price is serving in Pittsburgh. The trustees assure me that this proposal will be favorably received at their next meeting in December.

Finally, after much prayer and consultation, I have decided that the time has come for Southern Ohio to adjust its policy regarding the blessing of same-sex unions.

As you all know, in the forums that preceded my election as your diocesan bishop, I was very clear that I thought the church should bless the godly, faithful and life-long union of two persons of the same sex. Moreover, my views on this matter have been expressed in two published books. So my own views will not be a surprise to anyone. At the same time, as I also stated in the forums, I do not wish to act in isolation from the Episcopal Church. So since I became a bishop I have upheld the policy I inherited, which did not permit the blessing of same-sex unions under any circumstances. It is my view that the recent General Convention resolutions D025 and C056 have altered the terrain, by reasserting the possibility of godly unions between persons of the same sex, and by inviting bishops who have jurisdiction in states that have offered some form of civil union to gay and lesbian couples to exercise “pastoral generosity” in offering the church’s public ministrations to such couples. In so doing, the Episcopal Church has effectively acknowledged that the godly union of two persons of the same sex – by which I mean the union of two persons who have vowed lifelong fidelity to one another, and accept accountability to the faith community as a faithful household – can be blessed by the church. I am convinced that in fairness to our fellow Episcopalians who have entered into such unions or who desire to do so, we must move deliberately toward the implementation of a policy that will permit and govern the blessings of such unions in Southern Ohio. On this basis, I am lifting the prohibition on the blessing of same-sex unions in this diocese, effective Easter 2010.

I am aware that there are some in this diocese who will be unhappy with this change in policy, and that there are clergy who cannot in good conscience officiate at such blessings. It is important to underscore that no priest within the Diocese will be under any obligation – now or at any time – to perform such blessings, and the position of those who wish not to perform any such blessings will be respected and honored. I wish to do whatever I can to allay any fears on this score.

Although it will take some time to work out all the details of this policy, here are a few parameters which I will be imposing from the outset. No blessing of a same-sex union shall occur without my written permission. I will consider each request individually and will require 60 days notice in each case. I expect that at least one of the two persons seeking a blessing within this church will be a confirmed or received Episcopalian in good standing, and that adequate counseling with the

officiating priest (or an agreed-upon substitute) will be required prior to the blessing. I acknowledge that these requirements may seem discriminatory to some. They are however necessary at the present time, in order that I may exercise pastoral oversight as we venture into this new territory for the diocese. Similarly, I will be expecting parish priests who wish to perform such blessings to engage in significant conversation with the congregation or congregations they serve before they move in this direction. In asking for this, I do not intend in any way to suggest that the appropriate exercise of the priesthood is subject to any other oversight than that of the bishop's, but to ensure this policy be a matter of open conversation, and that all local voices be heard.

In any case, no blessings of same-sex unions will be permitted before Easter 2010. This will give me time to finalize the policy and answer the many questions that are sure to arise. I have appointed a group of advisors to help me in this task. It should not be assumed that any of these people is happy with this policy as I have laid it out. They are simply a group of clergy and laypersons who have been kind enough to offer their wisdom and perspective. They are: the Rev. Eileen O'Reilly, the Rev. Douglas Argue, the Rev. Pam Elwell, the Rev. Canon George Hill, Nanci Koepke, Gail Payne, Joe Dehner, the Rev. A.J. Stack, Lisa Wharton, the Rev. Trevor Babb, the Rev. Bill Carroll, Marti Rideout and Don Reed.

So there it is. Many new challenges lie before us, but also many new possibilities.

I have suggested that common ministry is ultimately about connection without coercion. Or we might say, freedom in connection. Surely, the more we extend our common life in Christ, the more we will taste the perfect freedom that lies in serving God and one another with no strings attached, no attachment to pedigree, no fear of fresh perspectives from unexpected quarters, no agenda save to be close to Jesus, who leads us anywhere and everywhere. May his light guide us, may his splendor irradiate us, may his star rising within us offer hope, in and through us, to a waiting world.

Please pray with me.

Grant us, Lord, the lamp of charity which never fails, that it may burn in us and shed its light on those around us, and that by its brightness we may have a vision of that holy City, where dwells the true and never-failing light, Jesus Christ our Lord.

Appendix C: Reports of Commissions and Committees for the Diocese of Southern Ohio

135th Convention of the Diocese of Southern Ohio

412 Sycamore, Incorporated

Mission: 412 Sycamore, Incorporated was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs; (2) to manage, purchase, sell, and invest in property; and (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed or trust in property and approved by its Board of Directors. Church loans and parochial housing loan proposals are considered by the Directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy may also apply for housing loans. The day-to-day affairs of the corporation are administered by the Financial Officer of the Diocese, currently Chris Stires, at the direction of the Board.

Accomplishments/Goals: The present 412 Sycamore portfolio, as of 08/31/2009, consists of eleven loans to congregations for a current balance of \$1,611,518 and two loans for clergy housing mortgages with a currently balance of \$498,723. 412 Sycamore, Incorporated also manages other Diocesan Trustee loans, including “Dollhouse” loans provided to four new parishes in the 1980’s, a “Clear Vision” loan for another parish start-up, and two other “New Construction” loans, with a collective total balance of \$1,793,184. The Directors’ goals for 2010 are to continue prudent oversight of existing loans and respond promptly and appropriately to requests for any new loans that are made. The Directors also will work with the Bishop, the diocesan staff, the Trustees of the Diocese and others to help address issues of financially challenged congregations.

Members:

Robert Meyer, president
Joseph Dehner, chancellor of the diocese
John Harris, treasurer of the diocese
Daniel Morton

Advisory Committee on Compensation & Resources (ACCR)

Mission: “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.” *Adopted by Council 9/19/1994 and revised August 2004.*

Accomplishments/Goals: All of the committee’s 2009 work was conducted by e-mail with documents from the Church Pension Group and related information about the anticipated Denominational Health Plan (DHP) and canonical mandating of the Lay Pension Plan (LPP) being distributed in that manner. With adoption of both the DHP and LPP by the 76th General Convention, the committee will work with Bishop Breidenthal, Diocesan Council and the Chief Financial Officer, Mr. Chris Stires, to consider the design elements; for example, Health Savings Accounts (HSAs), that are most appropriate for our diocese, the implications of those recommended and propose implementation schedules.

Members:

Jon B. Boss, chair	The Rev. Carolyn Keck
Jeff Brunson	Susie Rutkoski
The Rev. Phillip College	Ernest Thompson
The Rev. Bruce Freeman	Rob Turley
John Harris	Dick Tuttle
The Rev. Carol Hull	Chris Stires, staff liaison

Affirmative Aging

Mission: To celebrate and strengthen ministries by and with older adults in the congregation. The commission serves as a resource for training, consultation and education of deaneries, congregations, and other diocesan organizations. Topics include spiritual formation with persons with memory loss, intergenerational ministry, creativity and the developmental process, as well as issues facing adults in the second half and/or end of life.

Accomplishments:

- ~ Offered Quiet Day held on the Feast of the Annunciation
- ~ Held St. Simeon and Anna Society Luncheon and Induction of new members
- ~ Held two fall Quiet Days in the ECO cluster and in Cincinnati ERH facilities
- ~ Hosted meeting to honor Rawl Barriteau, retiring member of the commission, and former Tuskegee airman
- ~ Offered Intergenerational Life Stories project at St. Andrew's, Pickerington
- ~ Gathered Congregational Surveys regarding ministries for spiritual maturation; resources used, resources needed
- ~ Developing a web page, part of spiritual formation

Goals: We would like to offer:

- ~ Lenten Quiet Day
- ~ St. Simeon and St. Anna Luncheon, with retired clergy also invited
- ~ Workshop on prayer, healing touch
- ~ Workshop for clergy regarding people with dementia
- ~ Educational modules presented regarding people with dementia
- ~ Continue surveys of congregations
- ~ Identify contact person in each congregation/deanery
- ~ Send resource packets to congregations
- ~ Continue intergenerational life stories project
- ~ Develop venues and media techniques which can be used to preserve memories and shared experiences for intergenerational life stories
- ~ Creativity and Aging Conference

Members:

The Rev. Steve Cuff, co-chair
The Rev. Nancy Hardin co-chair
Marcia Bethel
Joan Deisler
The Rev. David McCoy

Pat Midgley
The Rev. Gay O'Keefe
The Rev. Bruce Smith
Vivian Templin
The Rev. Tom Timmons

Christian Formation

Mission: The Christian Formation Commission (CFC) mission is to draw out and support collaborative interactions for ongoing growth and development of our common life in Christ in the world. Our goals in 2009 were to be a networking center supporting our mission by 1) connecting formation leaders from parishes of all sizes in the diocese, and 2) connecting with resources, people, events and topics inside and outside the diocese. We use conferences, the Web, teleconferences and individual communication to accomplish these goals. The theme for 2009 and 2010 is "Telling Our Story."

Accomplishments: The goals were met by first, hosting the annual "Fire Up for Formation" conference on Biblical Storytelling. Second, in February commission members attended the God's Web conference and relaunched the site (www.christian-formation.diosohio.org). Event information was added for the new Kenyon and "Fire Up for Formation" conferences. Interviews with Bishop Breidenthal were posted. Finally we networked in six ways, through: 1) collaboration with the Diocese of Ohio to reshape the Kenyon Conference, 2) E-mail interaction with formation leaders outside the diocese, 3) participation in a Media Literacy conference with ecumenical faith-formation initiatives, 4) involvement at a Province V meeting to start to explore

possibilities for the Discovery Center at General Convention in 2012, 5) attendance at the “Whose Church is it Anyway?” conference in metro-Chicago, 6) and participation on other diocesan commissions.

2010 Goals: Continue with the annual conference, continue website development, participate in additional formation conferences, and participate in Province V formation meetings, explore new electronic communications and continue to collect crosses to put on Web site banner. The collection of pictures of crosses is symbolic of the commission’s mission to support the diversity of parishes, and unity in Christ, in our diocese.

Members:

Deb Parker, chair
The Rev. Frank Edmands
The Rev. Pam Elwell
The Rev. Jane Gerdson
The Rev. Henny Grosseohme
Sara Huckleby
Kelli Jasper
Tom Miller
Dorothy Powell
The Rev. Diana Shirley
Valerie Ubbes
Steve Van Allen
The Rev. Canon Karl Ruttan, staff liaison

Church Foundation

Mission: The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage, and convey this property under the direction of the “Bishop and Chapter of the Diocese of Southern Ohio.” There are five directors, and Stan Laughlin is the current president.

Church Foundation receives as its major source of revenue a percentage of the William Cooper Procter Endowment Fund annual income. The main purpose of this income is to award grants to congregations for emergency capital needs. These grants must adhere to the criteria used for the William Cooper Procter Fund’s grants.

Church Foundation also: (a) Provides mortgages, usually for non-parochial housing, from the Wells Fund; (b) Performs long-lasting repairs on diocesan-owned properties. The trustees conduct their activities by holding quarterly meetings. Christopher R. Stires, CPA, corporate treasurer and secretary, duly administers the affairs of Church Foundation.

Accomplishments/Goals: For 2009, Church Foundation budgets for emergency grants to congregations for physical plant needs. Through October 13, 2009, Church Foundation had given \$107,505 in “emergency” grants to four congregations. By year’s end, \$152,400 will be given to Procter Camp & Conference Center from the farm lease on the Procter farmland for operations. Church Foundation also manages a loan portfolio of about \$205,204 as of September 30, 2009

Members:

Stan Laughlin, president
Dr. Willis Holloway
The Rev. Jeffrey Queen
John Sawyer
Randy Young

Clergy Wellness Community

Mission: Our mission is to provide support, resources and overall wellness to the clergy and their families within the Diocese of Southern Ohio.

Accomplishments/Goals: We planned and implemented a well received August Retreat for Clergy and families at the Procter Center. We sent a survey to clergy and families to discover what support they would like. We began sending welcoming gifts to new deacons and priests. For 2010, we would like to create a resource brochure for clergy of various wellness opportunities available. We will continue to welcome new clergy and plan another successful retreat.

Members:

Amy Halt, chair

Margaret Breidenthal

William Elwell

The Rev. John Brandenburg

Nancye Van Brunt

The Rev. Noel Julnes-Dehner

The Rt. Rev. Kenneth and Mariann Price

John Watson

Commission on Congregational Life

Mission: The Commission on Congregational Life (COCL) is responsible for helping to develop and implement a mission strategy for the diocese. It is charged with encouraging, supporting, evaluating, and seeking opportunities for the development and growth of all missions and parishes of the diocese.

Accomplishments/Goals: COCL supports both financially and experientially congregations that have clearly articulated their plan for ministry and have demonstrated their commitment to that ministry. An uncertain and troubling economy and discontent in some quarters with the national church have stretched to the breaking point budgets of what have been historically the larger and wealthier congregations. The result is an even greater gap between congregations' requests for financial assistance and available funding.

With those challenges have come new possibilities. Congregations who seek to re-define their mission are forging ahead in new or re-starts. One of those missions, Good Samaritan in Amelia, has, after many false starts, come alive with the concept of common ministry. When the opportunity has presented itself, COCL has provided mentoring, both as a commission and individually. We have used the annual Living Stones conference as a dynamic resource for those congregations who are in the midst of renewal and reshaping of ministry. The diocesan coordinator for that program is a member of COCL.

Given the development of new criteria in congregational ministry support, we are moving toward a greater balance of grants between existing congregations in need and those facing the challenges of new starts.

Members:

Class of 2009

The Rev. David Bailey

The Rev. Ellen Cook

Pat Ellertson, chair

Jim Heathcote

Class of 2010

The Rev. Lynn Carter-Edmands

The Rev. Jeff Queen

Dan Shaffer

Jan West

Class of 2011

Jon Boss

The Rev. Bruce Freeman

The Rev. Roger Greene

Julie Quick

The Rt. Rev. Kenneth Price, staff liaison

The Rev. Canon John Johanssen, staff liaison

Committees of Convention

Canons and Constitution

Mission: The committee considers changes that are proposed by others to the Canons or Constitution and occasionally suggests changes to conform to national Church parallels or to strengthen the diocese.

Accomplishments: Your Constitution & Canons Committee was busy in 2009. We considered several items that did not result in action proposals, including whether the Diocese should become incorporated (we saw no reason to do so) and whether changes to Title IV of the National Canons should cause us to propose changes to our canons in 2009 (we thought it better to do this carefully and propose changes to next year's Convention). We unanimously agreed to bring four proposals to Convention for consideration and action this year, as follows:

1. Change our Canons to permit deacons to stand for election as Clergy to Diocesan Council;
2. Change our Constitution to permit deacons to stand for election as Clergy to Standing Committee;
3. Change our Canons to permit clergy of other denominations with which The Episcopal Church is in full communion and who serve a Diocesan congregation to have full rights as Clergy at our Conventions;
and
4. Add a specific reference within our Canons to the "Dennis Canon" that is in the National Canons.

The specific wording of each proposal is attached. Our reasoning is this:

1-2. There are only two places where deacons are precluded from the ability to be elected to positions within the Diocese where Clergy are eligible for election – Diocesan Council and Standing Committee. We received requests from Diocesan Council, Standing Committee, Provosts and Deans, as well as Deacons Pamela Elwell and Douglas Argue, to eliminate this discrimination against deacons, so that they would stand equal with priests in eligibility to stand for election to these important diocesan bodies. We concur with this change and recommend changes to the Canons and the Constitution in the attached form.

3 – As the National Church has increased the list of denominations with which we are in full communion, so the service of clergy from these full-communion denominations to our congregations has increased. Our Committee recommends that a cleric of a full-communion denomination who is serving in any Congregation of our Diocese should be entitled to participate in our Convention as though an Episcopal Clergy member, while serving that Congregation. We therefore recommend an addition to Canon III.3.

4 – The Dennis Canon is the National Church's provision that governs property within our Church and Diocese. Consistent with constitutional legal rulings, it generally provides that all property held by entities within The Episcopal Church is held in trust for the National Church and the Diocese. We recommend that a specific incorporation of this national provision be included as a helpful reminder and reference within our Canons.

We see no budgetary impact of these proposals. If adopted, the canonical changes would become immediately effective, but the constitutional proposal would require a second reading and favorable vote to become effective in 2010.

Members:

Joseph Dehner, chair

The Rev. Cliff Atkinson

Pierre Bergeron, Esq.

The Rev. Richard Schisler, Esq.

Lisa Wharton, Esq.

The Rt. Rev. Thomas Breidenthal, staff liaison

Nominations

Mission: The Committee on Nominations meets to compile a slate of potential nominees for elected positions for ministries in the Diocese. We contact the potential nominees and encourage them to consider running for elected ministries in the Diocese of Southern Ohio. We are not a discernment committee. The diocese does the discernment through its election process.

Accomplishments/Goals: The group met by conference call to brainstorm for nominees. Members of the committee extended the invitation to serve to nominees and prepared a slate to present to convention.

Members:

Marsha Calloway, Chair
The Rev. Stephen Applegate
The Rev. John Bower
The Rev. Steve Cuff
Fred McGavern
Richelle Thompson, staff liaison

Pat Rugola
The Rev. Sallie Schisler
Karen Webber
Randall Young

Resolutions

Mission: The Committee on Resolutions gathers all resolutions submitted for convention action.

The members ensure that there is no redundancy, that they are readable and that they make the intended point. They are numbered and prepared in the proper format.

Accomplishments/Goals: To continue to provide good resolutions in proper format.

Members:

Jim Heathcote, Chair
Ginny Buckley
Cleve Callison
The Rev. Ernestine Flemister
Richelle Thompson, staff liaison

Ron Hays
Ruth M. Jones
The Rev. Ciritta Park

Commission on Ministry

Mission: The work and responsibilities of a diocesan Commission on Ministry are described in both the national canons as well as the diocesan canons. A primary responsibility of the commission is to advise and assist the Bishop in the design, implementation and oversight of a process of discernment that leads to the selection, formation and support of those called to ordained ministry, and the support and licensing of various lay ministries identified in the canons.

Accomplishments/Goals: Much of the time and effort of the commission was spent in implementing and managing the processes of discernment and formation of persons to be ordained to the diaconate and priesthood. In consultation with Bishop Thomas E. Breidenthal, several adjustments have been made to the process. First, those who are to be ordained to the priesthood will be expected to take the General Ordination Exam rather than to sit for Diocesan Canonical Exams, which has been the practice in the past. Second, those who are to be ordained to the priesthood would normally be ordained to the diaconate after they graduate from seminary rather than be ordained to the diaconate after the second year of seminary.

The commission designs and hosts the annual diocesan Ministry Day in January, to which all in the diocese who are considering a call to ordination, religious orders, or a deeper expression of baptismal ministry are invited. After attending Ministry Day, those who are discerning a call to ordained ministry are invited to submit a spiritual autobiography and statement from their rector to the commission and meet with the commission for further discernment in the spring. This year, four people were invited to form Parish Discernment Committees to continue the discernment process, and they will meet again with the commission in December to be considered for postulancy and further formation.

In April, the commission recommended 11 persons to be ordained to the diaconate and four persons to the priesthood, all of whom were ordained in June. In October, the commission recommended two persons to become Candidates for Holy Orders and one person to be received as a priest in the Episcopal Church. The commission reviewed at length a protocol for *Sending Cross Cultural Missionaries* and engaged in lengthy conversation with the Bishop about qualities of leadership to be identified in persons presenting themselves for both lay and ordained leadership – particularly in light of our emerging understanding of Common Ministry in Southern Ohio.

I am ever grateful to the members of the Commission – all of whom give so generously of their time, wisdom and passion for discerning, selecting and forming lay and ordained leaders for the work of ministry. As a commission, we owe an enormous debt of gratitude to Pat Haug of the diocesan staff, who keeps us organized and on track with skill and grace.

Members:

The Rev. Jack Koepke, Chair

Class of 2009

Jud Ellertson

The Rev. Roger Foote

Deborah Stokes

The Rev. Heather Wiseman

Class of 2010

Cathy Bagot

The Rev. Jeff Bunke

The Rev. Bill Carroll

Beth Cuff

Amy Hill

The Rev. Don Eager

The Rev. Charlotte Reed

James Rodgers

The Rev. Dick Schmidt

Max Stewart

Lisa Wharton

The Rt. Rev. Thomas E. Breidenthal

Communications

Mission: To support the communications efforts across the diocese. To advise the director and to assist in strategic planning.

Accomplishments/Goals: The communications office continues to support ministries across the diocese. Over the past year, the department launched a new diocesan website that eases navigation, allows for more interaction and embraces concepts of Web 2.0. The Digital Faith platform allows for any commission or congregation to host its own website within the platform at no cost. Technical support also is included. The communications office hosted God’s Web, a conference to explore communications and new technology. More than 150 attended.

The communications office now oversees information technology and is increasing the capabilities and tools available to members of the diocese. This includes the implementation of a voiceover internet protocol phone system, fiber network and high-speed Internet at all diocesan offices, including the Procter Camp & Conference Center.

The monthly diocesan newspaper, Interchange, continues to be an important resource for communicating the ministries of the diocese. Interchange is highly regarded, having won for the third consecutive year the top prize in Episcopal Communicators, the award for general excellence.

The communications department also is utilizing social media tools such as Facebook and Twitter to communicate and continues to grow its electronic newsletter.

Communications

Members:

Richelle Thompson, Convener
Jane Bobel
The Rev. Jeff Bunke
Bill Curnutte
Joan Deisler

The Rev. Derrick Fetz
Charlie Martin
Julie Murray
Barbara Rohrer
Anne Rudig

Diocesan college work

Accomplishments/Goals: Each year the diocesan convention approves a budget that has a line item for college work. Various parishes on or near college campuses in the diocese apply for money to support and expand their outreach to the campus. Specifically the money is spent to hire and train peer ministers, college students who will be leaders in some aspect of ministry and active in welcoming other students, money to support the college program of each parish and money that can be used to hire a part-time person to coordinate campus ministry (someone other than the Rector or a priest of the parish).

In 2009, we supported the campus ministry of Good Shepherd, Athens (Ohio University); Calvary Church, Cincinnati (University of Cincinnati); Trinity Church, Columbus (the Downtowners); St. Stephen's, Columbus (The Ohio State University); Trinity, McArthur (Hocking College); Christ Church, Springfield (Wittenburg University); and Holy Trinity, Oxford (Miami University). Just this fall, a grant was awarded to St. Andrew's, Dayton, to begin a college work program for the Dayton Deanery.

The Rev. George Glazier, Chair

Diocesan Altar Guild

No information submitted

The Rev. Darby Everhard, chair

Diocesan Council

Mission: As per Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention."

Accomplishments/Goals: During 2009 Diocesan Council accomplished the following:

- **Systemic Review** – At the request of the Bishop, the Systemic Review Committee has been reviewing the current effectiveness of the deanery structure of the Diocese of Southern Ohio and discussing ways to better utilize deaneries in the ongoing formation process of the diocese. This will better define the roles and responsibilities of deans, provosts, as well as those of the deaneries.
- **Program Review** – Council developed liaison relationships with committees and commissions to enhance communications.
- **Resolutions Oversight** – Council reported on the progress that the diocese is making on both General Convention resolutions and Diocesan Convention resolutions. The subcommittee worked with the bishops on actions that need to be taken by council, the bishops, the diocese, or the congregations
- **Council Membership** – Diocesan Council unanimously approved a motion to draft a resolution for the 2009 Diocesan Convention that proposes the changes to Canon XII, Sections 2 and 3 (replacing “Presbyter” with “Clergy”) that would enable deacons to be elected to Council at the 2010 Diocesan convention

- **Diocesan Budget** – Council approved the 2010 budget draft for presentation to Diocesan Convention delegates
- **Mission Share Reviews** – In 2009, Council reviewed the Mission Shares for the following parishes:
 - St. Francis, Springboro.
 - St. James, Columbus
 - St. Matthew, Westerville
 - St. Phillip, Columbus
 - St. Thomas, Terrace Park
 - Trinity, Newark

Diocesan Council Members:

The Rt. Rev. Thomas Breidenthal, president

Class of 2009

The Rev. Debbie Gamble
 Al Hill
 Ariel Miller

Bradley E. Sturm
 The Rev. Tom Van Brunt

Class of 2010

Matthew Adeyanju
 Roy Barker
 Brad Turner

Dolores Woodroffe
 The Rev. Bruce Smith

Class of 2011

The Rev. Trevor Babb
 Jeff Brunson
 Joan Deisler

Sally Engelbert
 The Rev. Dave Halt
 Raymond H. Lanier*

ex officio:

The Rev. George Glazier, chair of Budget Committee

Staff:

The Rt. Rev. Kenneth L. Price Jr.

Diocesan Review Committee

Mission: The Diocesan Review Committee functions under Title IV. Canon 3 of the Canons of The Episcopal Church and Canon XVIII Sections 7-11 of the Canons of the Diocese of Southern Ohio. In brief, we investigate Charges of alleged Offenses committed by either Priests or Deacons (Respondent) in the Diocese. Based on our investigation, we may issue a Presentment against the Respondent that may result in an Ecclesiastical Trial.

Accomplishments: We met for the first time (ever) to investigate charges against a member of the clergy. Based on our investigation, we decided not to proceed with a presentment.

Our goal is to not be required to meet in 2010! If, however, we are required to meet, our goal is to follow the Canons of The Episcopal Church and the Diocese of Southern Ohio in our proceedings.

Members:

Ruth Jones (2009)
 Marsha Calloway (2010)
 The Rev. David Bailey (2008)
 The Rev. Derrick Fetz (2009)
 The Rev. John Johanssen, staff liaison

Ecclesiastical Trial Court

Mission: The Diocese of Southern Ohio is required by Canon 4 of Title IV of the Canons of the General Convention of the Episcopal Church to have an Ecclesiastical Trial Court. Title IV of the national canons has been adopted as the law for ecclesiastical discipline in the Diocese of Southern Ohio (“DSO”). Accordingly, the Ecclesiastical Trial Court of the DSO exists pursuant to Canon XVIII of the Canons of the DSO. Should the need arise, the purpose of the Court is for the trial of any Priest or Deacon subject to its jurisdiction. The offenses for which a Priests or Deacon may be “presented” and tried are detailed in the same Title IV. The Ecclesiastical Trial Court was not called upon in 2009.

Members:

The Rev. Charles Wilson (2009)
The Rev. Anne Wridler (2010)
Randal Young (2010)

Frances E. McGee-Cromartie (2011)
The Rev. Anne Warrington Wilson (2011)
The Rev. John Johanssen, staff liaison

Ecumenical & Interfaith Relations

Mission: The Ecumenical and Interfaith Relations Commission (EIRC) strives to facilitate ecumenical and interfaith dialogue within the geographic region of Southern Ohio.

Interfaith dialogue requires us to articulate our own faith as well as to listen to the faith of others. The EIRC considers part of our task the opportunity to teach others how to articulate our Christian faith in a context of dialogue with people of other faiths. This involves respecting the presence of God when we talk about the divine with people who are from other faiths.

Ecumenical dialogue requires us to listen to and learn from other traditions within the wider Church and to seek those ways in which we may share the work of Christ in the world.

Goals/Accomplishments: This past year members of the commission surveyed the congregations in the diocese in an effort to discover current congregational involvement in interreligious and ecumenical dialogue and/or partnerships. The commission sent the ecumenical officer of the diocese to the annual National Workshop on Christian Unity held in Phoenix, Ariz., this year. The meeting was an opportunity for ecumenical officers from around The Episcopal Church to gather and was especially helpful preparation for General Convention in July. This year the commission elected to send \$150 to the Interfaith Center for Peace to be used for the “Children of Abraham: Building Interfaith Peace and Community” project and to be included in that project as co-sponsors. In addition, the commission provided \$600 in support of a scholarship for “Face to Face/Faith to Faith”, a program for youth ages 16-18 developed through Auburn Seminary and designed to equip future leaders with the tools to pursue peaceful interventions in their societies of origin (for more information see <http://www.auburnsem.org/multifaith/> and click on Faith to Faith/Face to Face). Conversation at our meetings is lively and informative and provides a helpful and collaborative foundation for our work within the diocese. In the coming year, the commission plans to introduce to the diocese through a series of articles the many facets of ecumenical and interreligious conversation and ministry.

Members:

The Rev. Lynn Carter Edmands, chair
Beth Bartley
Carl Beckman
The Rev. Karen K. Burnard
The Rev. Richard Burnett
The Rev. Elise Feyerherm
Noah Fleischman

Judy Held
The Rev. Deniray Mueller, Secretary
Bob Reber
Madeleine Trichel
The Rev. Emmanuel Twesigye
The Rev. Anne Wridler
The Rt. Canon Karl Ruttan, staff liaison

Episcopal Appalachian Ministry

Mission: The mission of the diocese's Episcopal Appalachian Ministry is to inspire, nurture and affirm those who serve the unique needs of the people of Appalachia through advocacy, consciousness raising, networking, education, and other appropriate programs participating in the regional ministries of Episcopal Appalachian Ministries.

Accomplishments: We planned and conducted the sixth annual Mt. Grace Conference in cooperation with regional EAM, the Diocese of West Virginia, ECSF, and other sponsors. More than 80 people attended.

We kept our networks informed through our website and e-list.

We cooperated with the Social Justice and Public Policy Commission on advocacy issues.

We participated in the work of the regional coalition of dioceses that serve Appalachia.

We cooperated with Lutheran Social Services on expanding services for victims of disaster.

We promoted the celebration of Appalachian Sunday.

We presented the John and Jean Carson Awards.

Goals:

Continue to expand the Mt. grace conference as a regional event.

Continue the celebration of Appalachian Sunday and provide resources for congregations to use for that observance.

Support the efforts of mission sites including the ones at McArthur and Athens (Good Earth Ministry).

Continue to improve our electronic communications.

Use Diocesan Convention to raise awareness of Appalachian ministry needs.

Members:

The Rev. Leslie Flemming, Chair

Matthew Adeyanju

Tim Angel

The Rev. William O. Bales

Beth Bartley

David Jones

The Rev. Katharin Foster

The Rev. Deborah Gamble

The Rev. William McCleery

The Rev. William Pursley

The Rev. Lee Anne Reat

Norma P. Ryan

The Rev. Sallie Schisler

Stan Tackett

Mr. Bill Woods

The Rt. Rev. Kenneth L. Price, staff liaison

Episcopal Relief & Development (ERD)

Mission: Episcopal Relief and Development – Healing a hurting world. Episcopal Relief & Development (ERD) is an effective, reliable, and vital ministry of the Episcopal Church in communities around the world. ERD provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier, and more productive lives. ERD's Network of Representatives works throughout the year to remind Episcopalians in their respective congregations both of ERD's long-term solutions, and of how to assist during times of natural disasters. At the same time, ERD is a major part of the Episcopal Church's commitment to take a leadership role in support for the Millennium Development Goals (MDG). During 2008 ERD received the coveted 4-Star Rating from Charity Navigator for sound fiscal management, and is authorized to display the Better Business Bureau's symbol on its Home Page.

Accomplishments/Goals: While we did not succeed in significantly increasing the number of congregations with specifically identified ERD representatives, we did raise more than \$128,600 from individuals, organizations, and congregations within our diocese in 2008 – and increase of \$29,000 over 2008. \$56,000 has been raised through May 2009. Those funds helped ERD to establish and provide:

- Emergency aid to internally displaced people in the Democratic Republic of Congo due to the violent conflict between rebel forces and the government. The majority of those displaced have been women and children.
- Emergency aid to internally displaced people in Pakistan where the fighting between the Taliban rebels and Pakistan's military have forced an estimated two million citizens out of their homes..
- Emergency funds to support relief efforts to Alaskan villages along the Yukon River following the worst flood that state has seen in decades.
- Emergency aid to internally displaced people in Sri Lanka caused by the major effort by the government's forces to eliminate the Liberation Tigers of Tamil Eelam. Episcopal Relief & Development partnered with the Diocese of Colombo to provide food, shelter, bedding, water and medical assistance.
- Support for *NetsforLife*, through which more than one million life-saving insecticide-treated nets have been distributed to the people most vulnerable to malaria – children and pregnant women. Every day 3,000 children in Africa die from malaria. Episcopal Relief & Development is a managing partner for this program.

The action our 2008 Annual Convention took to designate a Sunday in Lent to recognize the work of Episcopal Relief & Development was affirmed by action of the 76th General Convention to establish such a designation in all of the dioceses of the Episcopal Church.

Goals:

- (1) increase the number of congregations in which there is a specifically designated Episcopal Relief & Development representative
- (2) increase the number and amount of contributions, and
- (3) identify successor coordinators for the diocese.

Members:

Jon Boss, coordinator
 Richard Tuttle, assistant coordinator
 Richelle Thompson, staff liaison

Episcopal Church Women

Mission: To assist the women of the Episcopal Church Carry on Christ's work of reconciliation, mission and ministry in the community, nation and the world, and to take their place in the life, governance and worship of the church.

Accomplishments: The 2009 Annual Conference was held Sept. 12 at Procter Camp & Conference Center; its theme was "Certainty in Uncertain Times." Presenters and panel members were the Rev. Ruth B. Paulus, the Rev. Paula M. Jackson, the Rev. Theorplis "Top" Borden and Nancy Sullivan.

In 2009, six Book of Remembrance Scholarships totaling \$16,575 were awarded to women pursuing advanced degrees. In addition seven short-term grants of \$500 each were awarded for non-degree programs. Also, 38 names of remembered women were submitted to be entered into the Book of Remembrance. The United Thank Offering In gatherings totaled \$7,922.69 in contributions.

The Diocesan Board of the Episcopal Church Women, in support of the Millennium Development Goals, continues to support spiritually and financially the Centro Buen Pastor work of the Sisters of the Transfiguration in San Pedro de Macoris, Dominican Republic. All plate offerings from the conference service are for the support of this ministry. We also urge others to support this ministry.

Diocese of Southern Ohio Episcopal Church Women Board members, Milicent Eason, Kathy Mank and the

Rev. Irene Radcliff were delegates to the 2009 Triennial at Anaheim, CA. Radcliff of St John's, Columbus, was elected to the Episcopal Church Women's National Board as Member at Large for Social Justice. Mank of St. Barnabas, Montgomery, was elected to serve as secretary for the national board. We were saddened by the death of our long-time Church Periodical Club (Miles of Pennies) Coordinator. In March, Madeleine Trichel joined the board as Church Periodical Club (Miles of Pennies) Coordinator. Cheryl Mellon recently joined the board as secretary.

Additional goals are to:

1. Have every church and fellowship in the Diocese of Southern Ohio represented by a square in the ECW quilt and to have the quilt completed and presented at the 2010 Province V ECW Conference, hosted by the Diocese of Southern Ohio;
2. Actively recruit, revive, and retain women for the purpose as stated in the mission;
3. Build community;
4. Increase the number of scholarships and short term grants awarded ,enhance communications through the use of the web-site, e-connections, and the Interchange;
5. Have ECW website and Yahoo-group and;
6. Continue to demonstrate the relevancy of our mission.

Members:

The Rev. Irene Radcliff, president

Cathy Ford, secretary

Kathy Mank, treasurer

Judy Keim, Book of Remembrance

Millicent Eason, United Thank Offering Coordinator

The Rev. Judith Doran, communications

Wilda Hoyt, Church Periodical Club

Vivian Templin, historian

Sister Jacqueline, Community of the Transfiguration

The Rt. Rev. Thomas E. Breidenthal, staff liaison

Episcopal Community Services Foundation

Mission: The mission of ECSF is to foster effective community ministry in Southern Ohio by grants, workshops, and technical assistance to Episcopal congregations and their local ministry partners.

Accomplishments: We were able to increase grants almost 14% at the height of the recession. Grants went to 44 ministries across the diocese, providing food, and help with housing costs, health care, job seeking, tutoring, and prisoner re-entry. We held five regional roundtables on outreach and three field trips to share leads and learnings from exemplary ministries. We held a grant seekers' workshop, published many articles in *Interchange* about current issues and effective responses and launched a video series called *Try This at Home* posted on YouTube. We helped more churches sign up for the Ohio Benefit Bank, which has connected the working poor to millions of dollars in tax credits, food stamps, health care coverage and other public benefits this year.

Goals: Our goals for 2010 are to continue to widen our donor base so we can increase the grants budget and to continue to offer timely workshops, consultations and on-line resources to aid churches in living the Gospel by bringing hope and effective aid to those in need or trouble.

Episcopal Community Services Foundation

Members:

The Rt. Rev. Kenneth L. Price, Chair
The Rev. David Halt, President
The Rev. Don Eager, Vice President
Dan Fulton, Treasurer
The Rev. John Brandenburg
Paul Clever
David Kendall-Sperry
Richard Martin
Joseph Miccio
Frances Reeves Morrison
Marsha Muller

Sr. Eleanor Narkis, CT
Monty Reece
Connie Reyes-Rau
Cynthia Sands
Ariel Miller, Executive Director
Volunteer Staff
Elizabeth Grover, e-Newsletter editor and database manager
Margaret Tallmadge, Recording Secretary

Evangelism Commission

Mission: The Evangelism Commission seeks to encourage, empower, and prepare those seeking to "proclaim by word and example the Good News of God in Christ." The commission strives to do so on every level of faith, including individual, group, parish and diocese.

Accomplishments/Goals: This year was a busy year for the Evangelism Commission. We started off the year with two workshops in May, one at the Church of the Redeemer in Cincinnati, and one at St. George's Dayton. We established relationships with many of the parishes of the diocese who are discerning their call for Evangelism in their parish life. The commission awarded two grants for evangelism projects, one for St. Mark's in Riverside and one for St. Simon of Cyrene's in Lincoln Heights. The commission also participated in the evangelism workshop held at St. Simon of Cyrene's in October of this year. We have begun the planning (with Bishop Breidenthal) of our involvement at next year's convention (2010) in which evangelism will play a strong role in the convention's theme.

Members:

Randy Young, chair
The Rev. John Bower
The Rev. Alice Connor
Diane Gentner
Paul Gunzelmann

Lynn Lanier
Andrew (Gus) Pryor
Hawley Todd
Summer Watts
The Rev. Canon John Johanssen, staff liaison

Faith in Life

Mission: "To carry out its mission the Faith in Life committee provides experiences that enliven and enlighten those with whom we engage in ways that stimulate constructive responses to critical and moral issues in life. From its inception the committee has been convinced that the need for serious discussion of theological and moral issues in a Christian context is felt by people from all walks of life. To meet this need, the committee has used its resources to arrange lectures and conferences, to produce printed materials, to provide thoughtful and informed leadership, and to give financial support to activities originated by others."

Accomplishments/Goals: Faith in Life began 2009 with the goal of updating its granting guidelines and completed this project at its March retreat. The committee has determined to offer annual grants of \$2,000 to \$6,000 to laypersons, congregations, and other entities in the Diocese of Southern Ohio to provide partial support for programs or activities offering theological or spiritual development that advance Faith in Life's mission. Applications are to be submitted to the Grants Subcommittee Chair by Feb. 15 for programs scheduled between June 1 and November 30, and by August 15 for programs scheduled between December 1 and May 31.

Please visit the Faith in Life webpage for more information (<http://www.fil.diosohio.org/grants.html>) or to submit an application.

Faith in Life also explored theological reflection and discussion. This is a technique used by Education for Ministry (EFM) and others to help identify theological themes embedded within the cultural, social, and other layers surrounding almost any issue. The committee did this by engaging (among its own members) C.S. Lewis' book *The Great Divorce* and the movie *Babette's Feast*. The committee then chose to bring this process to the greater diocese since the results are in line with our diocesan goals of formation. Faith in Life hopes to host four such events each year -- which will also benefit from Bishop Breidenthal's leadership and presence -- since the events are to be scheduled in conjunction with his visitations throughout the diocese. Faith in Life's first endeavor, *Immigration: An Anglican Approach*, was held last month at St. Mark's in Upper Arlington. Other topics may include the Open Table, the Theology of Marriage, and the Environment.

Members:

The Rev. Mike Wernick, chair

Class of 2009

Sandra Driggins-Smith

Nicholas Finke

Beth Bartley

Class of 2010

Dr. Marsha Dutton

The Rev. Bill McCleery

Class of 2011

Dr. James Childs, Jr.

Dr. James Allsop

Carolyn Preston

Dr. Lissa Barker

Dr. Melinda Rhodes

The Rev. Canon Karl Ruttan, staff liaison

Finance Committee

Mission: The Diocesan Finance Committee typically meets several times a year to oversee the spending of the diocesan convention budget. Specific activities of the Finance Committee include:

- Functioning as the diocesan audit committee, including:
 - Hiring of the auditors,
 - Reviewing the audit report, and,
 - With the Chief Financial Officer of the diocese, managing any problems occurring with completing or encountered in performing the audit.
- Review of mission share payments by individual churches, and investigation of any problems;
- Attendance at mission share reviews, as requested.

The committee is also responsible for Diocesan Accounting Policies and Procedures. This includes rulings on inclusion/exclusion of questionable items on churches' annual parochial reports. The chair also reviews the bishops' expense reports.

Accomplishments/Goals:

The Diocesan Finance Committee met in February, May and September 2009. At the May meeting, the Committee formally accepted the 2008 report of the audit of the financial statements of the diocese performed by Clark, Schaefer, Hackett & Co. A management letter was issued identifying problem encountered during the audit, which were similar to the problems identified with the 2007 audit. Among the auditors' recommendations was to hire a Controller to address "segregation of duties" issues. As a result, an ad for a Controller was published and more than 100 resumes were received and reviewed, and initial interviews were being planned.

Shortly thereafter, as the result of the economic factors facing Southern Ohio, the diocese and its parishes, the Finance Committee was asked to develop budget reduction alternatives for the diocese. We made a number of recommendations, including elimination of the unfilled Controller position, to address the anticipated reduction in revenue.

During the year, the Committee was sent Convention budget status reports along with analytical comments prepared by the Diocesan finance officer. The remittance status of each church's Mission share also was included. Other issues and problems affecting diocesan finances were reviewed, discussed and resolved. The Finance Committee also identified three specific areas of focus for future development:

- 1) Identification of ways to address the auditors' segregation of duties issues within in the budgetary limitations;
- 2) Investigation of mission share design and implementation alternatives; and
- 3) Finding ways for congregations to improve the quality and effectiveness of parishes' internal audits.

Subcommittees are being formed to address each of these areas, and we expect to have recommendations on each in 2010.

Members:

Rob Kranz, Chair

John Harris, Diocesan

Treasurer

Marcella Babb

The Rev. George Hill

Kountez Moore

Herbert Riley

The Rev. Bruce Smith

Ernest Thompson

Carolyn Wilmesherr

Chris Stires, staff liaison

Liturgy & Music

Mission: Plans devotions and worship for diocesan convention and other diocesan liturgies such as ordinations and the renewal of vows. The commission also conducts workshops and choir festivals and provides support for clergy and congregations seeking to broaden their understanding and usage of church music.

Accomplishments: Held: First annual JUBILATE: Dimensions in Liturgy and Music with Dr. David Hurd at Procter Camp & Conference Center. Coordinated liturgies for ordinations, renewal of ordination vows, and convention Eucharist. Created a webpage, collecting lists of parish musicians, creating acolyte training resource.

Liturgy & Music

Members:

The Rev. Heather Wiseman, chair
Joyce Agbemabiese
The Rev. Trevor Babb
Stephan Casurella
Bill Clausen
The Rev. Philip J. Harris
Katherine Heim
Howard Helvey
The Rt. Rev. Thomas E. Breidenthal, ex officio

The Rev. Nancy Turner Jones
Bryan Mock
The Rev. Ed Payne
John Phillips
Marsha Reilly
Marti Rideout
Kevin Wines
The Rev. Canon Anne Wrider

Ministerio con Inmigrantes del Greater Cincinnati

(Un Ministerio de la Diocesis Episcopal del Sur de Ohio)

Mission: Our mission is to foster and support ministry with and among Latinos in the Diocese of Southern Ohio. Our major focus in 2009 has been the development of new Latino ministry initiatives in Southern Ohio: These ministries are based at Holy Spirit Episcopal Church (Forest Park) in the northern suburbs of Cincinnati, with an emphasis on serving Latino persons and families in both Hamilton County and southern Butler County. One of our goals is to develop models of ministry that can be replicated in other parts of the Diocese and with other "New Americans" groups.

Accomplishments/Goals: In 2009 we launched our Holy Spirit centered ministries: Homework club for Latino students in the Winton Woods School District, adult ESL classes for Latinos who are (relatively) new to our country, and teaching "First Responder" Spanish to police, fire fighters and city officials in the City of Forest Park.

We also invited the Rev. Canon Anthony Guillen to visit us in the spring. Canon Guillen is the program officer for Latino/Hispanic Ministries for The Episcopal Church, and he shared with us the Strategic Vision for Latino ministries that was enthusiastically endorsed at General Convention this summer. Canon Guillen also gave us strategic feedback on our efforts in Southern Ohio.

Goals: Our goals for 2010 come with name changes. We will now be the Latino Ministries Commission, with a sole focus on welcoming Latinos into our communities and churches. The Forest Park ministry formerly known as Ministerio con Inmigrantes will now be named simply Ministerio Latino. Work on the crucial issue of immigration law reform will be centered in the Social Justice and Public Policy Commission of the diocese and in a special Task Force appointed by Bishop Breidenthal with membership from a variety of commissions and individuals, including the Latino Ministries Commission.

As with most ministries in the diocese, in 2010 we will be trying to do more ministry with less financial resources. Our goals are to expand the ministries currently ongoing in Forest Park, to launch a Spanish/Latino service in Forest Park, to celebrate our successes, learn from our failures, and replicate "best practices" in other parts of the diocese.

Members:

The Rev. David B. Bailey, Chair
The Rev. T.J. Azar
The Rev. Tim Borah
Christine Carter
Carlos de Jesus

Lisa Holstrom
The Rev. Paula Jackson
The Rev. Connie Jo McCarroll
The Rev. Irene Radcliff
Carolyn Wilmesherr

National and World Mission

Mission: The Commission on National and World Mission is creates a net of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals.

Accomplishments: During this year the National & World Mission Commission has achieved the following:

- ~ After a year of study and discernment, the commission made recommendations to our bishop concerning a Companion Diocese. We are bringing to this convention a resolution recommending a one-year period to work with the Episcopal Church of Liberia to mutually develop the parameters of a companion relationship.
- ~ 100 grants, totaling nearly \$7,000, were given to youth from 14 congregations to support them going on 15 different mission trips.
- ~ A diocesan-wide fundraiser, Legs in Motion, was held at six locations in early October to support the youth of our diocese going on mission trips in 2010.
- ~ Grants were made to a number of international projects with the .7% of the diocesan operating budget.
- ~ National and international grant requests made to the William Cooper Procter Fund were reviewed and recommendations made to our bishop and the trustees.
- ~ A number of *Interchange* articles have been written by commission members to educate the diocese about our work and the Millennium Development Goals.
- ~ Information about mission work done by congregations has continued to be gathered. The results are available on the diocesan website.
- ~ Commission members attended the GEMN and EPMG conference in Burlingame, Calif.
- ~ A document “Recommended Procedure for Sending Cross-Cultural Missionaries” has been written and approved by the commission and has been sent to our bishop for his approval.

Members:

Paul Rank, chair	Meribah Mansfield
The Rev. Trevor Babb	Ariel Miller
The Rev. William Bales	The Rev. Jim Miner
The Rev. Abeoseh Flemister	Deb Parker
The Rev. Mooydeen Frees	Jane Forest Redfern
Jim Heathcote	Chris Saunders
William H. Hedley	Debby Stokes
The Rev. Nancy Hopkins-Greene	Gayland Trim
Ernest Lawson	Jon Boss, ex officio
The Rev. Jason Leo	
The Rev. Canon Karl Ruttan, staff liaison	

Parish Health Ministry

Vision Statement: The Parish Health Ministry (PHM) Commission fosters health ministry in congregations throughout the diocese.

Mission Statement: Our mission is to promote PHM in all of the churches in the Episcopal Diocese of Southern Ohio and churches of other denominations, by working in partnership with Episcopal Retirement Homes' PHM coordinators to promote health and wholeness.

Accomplishments: As a commission, we were co-sponsors of *Refresh Your Soul 2009*, subtitled *Staying Afloat-Preserving the Capacity to Care*, on March 6-7, which was attended by more than 100 persons.

On May 30, we co-sponsored a workshop, *Exploring Opportunities in Health Ministry*, with the Diocese of Ohio, and the National Episcopal Health Ministry at St. Peter, Delaware, which was attended by 23 persons. Financial assistance has been provided to a number of persons to attend conferences and other parish health ministry related events.

Goals:

- Sponsor or co-sponsor educational opportunities for parish nurses, health ministers and those considering a call to this ministry.
- Develop Parish Health Ministry material for the diocesan website
- Offer financial assistance for education or program development related to health ministry. Assistance is offered to all Episcopal Churches and other churches that partner with Episcopal Retirement Homes and Parish Health Ministry
- Continue affiliation with National Episcopal Health Ministry

Members:

Sue Rank, RN, Chair

Anna Adkins, RN

Laura Alton, RN

The Rev. Phyllis Armstrong

The Rev. Darby Everhard

The Rev. Katharin Foster

Rhonda Johnson, RN

The Rev. Carolyn Keck

The Rev. Canon John Johanssen, staff liaison

Rose Lindeman, LPN

Mary Oehler

Jeanne Palcic, RN, MGS

The Rev. Ruth Paulus

Mary Ellen Pusz, RN

Ellen Schneider, RN

Annie Wilkes, RN

Procter Board

Mission: Procter Camp & Conference Center is a peaceful place to gather seeking renewal of the spirit, the will of God and the joy of life.

Accomplishments:

- Replaced all drains and shut off valves in swimming pools.
- Successfully planted and harvested our first organic garden
- Upgrade to the phone system and wireless internet (t-1 system)
- Replaced section of roof on Hobson which was damaged by storm
- Refurbished summer camp office
- Refurbished old resource center into library/private meeting room
- Planted trees to replace damaged trees from storm
- Replaced air conditioning unit in Hobson kitchen
- Repairs to the chapel roof

Members:

The Rev. Sallie Schisler, chair
 The Rev. Trevor Babb
 Roy Barker
 Jon Boss
 The Rev. John Bower
 Craig Evans
 The Rev. Gayle Hansen Browne
 Ed Hardin
 John Harris
 Doug Kohli
 Rob Konkol

The Rev. Jackie Matisse
 Bob Rodgers
 Miles Schmidt
 Anny Stevens-Gleason
 Richelle Thompson
 The Rev. Tom Timmons
 Brad Turner
 John Sawyer, president emeritus
 Penny D. Buckley, Procter director
 The Rt. Rev. Kenneth Price Jr., staff liaison

Professional Development

Mission: The canons of the Church require all ordained clergy to participate in ongoing professional development. The mission of the Professional Development Committee is to encourage and facilitate Professional Development by administering grants made possible through funds made available by the Bishop for that purpose.

Goals/Accomplishments: To date, the Professional Development Committee has awarded more than \$20,000 in grants to priests, deacons, and members of the diocesan staff.

Members:

Wendell Mulford, Chair
 The Rev. Judith Doran
 Milicent Eason
 The Rev. Michael Kreutzer

The Rev. Jackie Matisse
 The Rev. George Snyder
 Daryl Wilbur
 The Rev. Canon Karl Ruttan, staff liaison

Racism Task Force

Mission: The Mission is to carry out the diocesan resolution to train all lay and ordained leadership of the diocese including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces, and boards.

Goals/Accomplishments: The Task Force has continued to offer trainings on a regular basis. We have had three trainings in this program year to-date and plan for a fourth training in the fall. The Diocese was honored to offer one of the trainings in collaboration with the National Church office. This training was conducted by The Rev. Jane Oasin, Program Officer for Anti-Racism and Gender Equality for the Episcopal Church. The national training afforded this Diocese the opportunity to add five trainers to its roster.

We will be sharing space with the Anglican Academy at Diocesan Convention to give us more visibility. The goal for 2010 is for the Task Force to continue to offer trainings throughout the year. We want to offer the best training possible to all of the lay and clergy in this diocese and to find ways to reduce and eradicate racism

Members:

Debby Stokes, coordinator
 The Rev. David Halt
 Bill Holland
 The Rev. Canon Joanna Leiserson
 Ariel Miller

Dawn Peters
 The Rev. Irene Radcliff
 The Rev. Lee Anne Reat
 Madeline Trichel
 The Rev. Canon Karl Ruttan, staff liaison

Social Justice & Public Policy Commission

Mission: The Social Justice and Public Policy Network of the Diocese of Southern Ohio continues to inform, convene, engage and equip the people of God in Episcopal Church in our state and beyond our borders with the essential work of promoting peace and justice and reconciliation among all people. Our common work invites all to a ministry of awareness, servanthood and proclamation in communion with our poorest and most vulnerable neighbors.

Accomplishments/Goals: We were delighted to welcome our new friend and fellow communicant, Dr. Walter Breuggemann, at a Lenten formation event called "Praying Justice/Preaching Justice." Clergy and Lay leaders from all corners of the diocese gathered for these memorable conversations with one of the leading biblical theologians of our day. We thank Faith In Life for generously sharing the sponsorship of the extraordinary event.

Members:

The Rev. Richard A. Burnett, Chair
The Rev. Don Eager
The Rev. Frank Edmands
The Rev. Ernestine Flemister
The Rev. Pam Gaylor
The Rev. Gary Lubin
Michael Maloney
The Rev. David McCoy
Terry McCoy

Frances McGee-Cromartie
Ariel Miller
The Rev James Miner
The Rev. Lee Ann Reat
The Rev. Richard Schisler
Nancy Sullivan
Michael Way
The Rev. Canon Karl Ruttan, staff liaison

Standing Committee

Mission: To serve as a council of advice to the Bishop.

Accomplishments:

November 2008

- Met Nov. 21 at The Bishop's Center in Columbus. Elected C.R. "Chet" Cavaliere, president, the Rev. Richard Burnett, vice president, the Rev. Stephen H. Applegate, secretary.
- The Standing Committee welcomed returning members, the Rev. Stephen H. Applegate and C.R. "Chet" Cavaliere, back to the committee following their elections to their second and final three-year terms.
- Consented to the election of the Rev. Herman Hollerith, rector of Bruton Parish, Williamsburg, VA, as Bishop of Southern Virginia.
- Approved the consolidation of the encumbrances on the property of St. Andrew's, Pickerington into one loan with 412 Sycamore, Inc. in the amount of \$562,870.16. To encourage parish accountability for the indebted they incur, passed a resolution that conditions similar to those being imposed on St. Andrew's be placed as well on congregations who find themselves in similar circumstances.
- Established dates for some of the 2008-2009 meetings of the Standing Committee. Post-Diocesan Convention activities were identified and assigned for action.
- Deferred our discussion of the Bishop's Letter of Agreement to another meeting.
- Discussed the matter of having a portrait of the bishop commissioned.
- Received from Bishop Breidenthal a document in which he identified his goals for the coming year.

December 2008

- Met Dec. 16 at 412 Sycamore Street in Cincinnati.
- Gave consent to the Diocese of Long Island's request to hold an election for a bishop coadjutor.
- Gave consent, in accordance with Article III, Section 1 of the Diocesan Constitution, to holding the 2009 Diocesan Convention on Nov. 6-7 rather than convening the meeting on the second Friday in November.
- Made progress on finalizing the Bishop's Letter of Agreement. Set dates for remaining meetings of the Standing Committee.

January 2009

No meeting was held.

February 2009

- Met Feb. 11 at 412 Sycamore Street, Cincinnati.
- Gave consent to the Diocese of Los Angeles' holding elections for two bishops suffragan.
- Consented to the election of the Rev. James Scott Mayer as Bishop of Northwest Texas.
- Made progress on the Bishop's Letter of Agreement.
- Received information about artists who had painted portraits of former bishops of the Diocese of Southern Ohio.
- Received a report from the Bishop on the elimination of the Canon for Ministry position held by the Rev. Canon Vicki Zust.
- Received a report from Bishop Breidenthal about discussions that have taken place among the staff about "Common Ministry" (also known in other dioceses as "Total Ministry" or "The Ministry of the Baptized.")

March 2009

- Met on March 27 at The Bishop's Center, Columbus
- Approved the Bishop's Letter of Agreement.
- Decided to reduce the Standing Committee's expenses in the current diocesan budget year by having members pay the cost of their own lunches at future meetings.
- Received correspondence from several priests in the diocese as well as others regarding the election of the Rev. Kevin Thew Forrester as Bishop of Northern Michigan. In response to Bishop Breidenthal decision against consenting to the election in Northern Michigan and his request for how best to communicate this decision, encouraged him to communicate his decision at the same time he indicated to Northern Michigan that he is not consenting, and the he state his reasons for not consenting clearly so that there was no misconception about why he had decided to withhold consent.

April 2009

- Met on April 17 at Procter Camp & Conference Center.
- Voted to consent to the election of the Rev. Kevin Thew Forrester as Bishop of Northern Michigan.
- Approved the following persons for ordination to the priesthood: Thomas J. Fehr, Theresa (TJ) Thornton, Steven Domienik, and Mary Slenski.
- Approved the following persons for ordination to the vocational diaconate: Otto Sven Anderson, Kenneth Clark, Joseph Mazza, Robert Blanchard Rideout.
- Approved the following person for ordination to the transitional diaconate: Antoinette Azar, Elise Feyerherm, Matthew Raymond Hanisian, Christopher Richardson, Michael Joseph Way, Michael Wernick, and Linda Marie Young.
- Approved the following persons for admission as Candidates for ordination to the vocational diaconate: Frederick J. McGavran, Carol Goclan.

May 2009

- Met on May 13 at 412 Sycamore Street, Cincinnati
- Gave consent to the Diocese of Springfield to hold an election for a bishop coadjutor.
- Considered the admission of Rob Willmann, a former Roman Catholic priest, as a priest in the Episcopal Church. Decided to interview Mr. Willmann at the June meeting.
- Continued discussion of the election of the Rev. Kevin Thew Forrester as Bishop of Northern Michigan and agreed to publish a statement giving reasons for our consent.
- Heard a report from Bishop Breidenthal that the trustees of St. Paul's Church will lease the property to the Reformed Catholic Church for one year.

June 2009

- Met on June 12 at St. Luke's, Granville.
- Agreed to present a resolution at the 135th Diocesan Convention amending the Constitution of the Diocese so that the word "clergy" be substituted for "presbyter" wherever that word occurs. The proposed change would allow deacons to serve on the Standing Committee.
- Received a report from the Rev. Stephen Applegate regarding an artist to paint the bishop's portrait. With encouragement from Bishop Breidenthal, passed a resolution commissioning Granville artist Paul Hamilton to paint Bishop Price's portrait.
- Heard from Bishop Breidenthal that he had completed "Bishop's College" – a three-part course for new bishops in the church.
- Had an update on the next steps for Common Ministry in the Diocese of Southern Ohio

July 2009

No meeting was held.

August 2009

No meeting was held.

September 2009

- Met Sept. 11 at All Saints, Portsmouth.
- Received a briefing from Bishop Breidenthal regarding St. Francis Church, Springboro. Believing that one or more conditions in Canon XVI, Section 19, exists, petitioned Bishop Breidenthal to initiate an inquiry into whether St. Francis, Springboro be declared a Congregation at Risk.
- Received a report from Bishop Breidenthal about the nomination of Bishop Price to be provisional Bishop of Pittsburgh. The election date is Oct. 17.
- Received correspondence from the Diocese of Northern Michigan following the lack of sufficient consents to their election of the Rev. Kevin Thew Forrester.
- Had an update from Chet Cavaliere about the status of the Standing Committee's 2009 budget.
- Learned from Bishop Breidenthal that he had been appointed by the Presiding Bishop to the Theology Committee of the House of Bishops.
- Found Rob Willmann to be "acceptable as a Member of the Clergy of this Church, subject to the successful completion of the examination required in III.10.3(c) of the Canons of the General Convention."

Members:

C.R. "Chet" Cavaliere, president

The Rev. Richard A Burnett, vice president

The Rev. Stephen H. Applegate, secretary

Pat Ellertson

Debby Stokes

The Rev. Stephen Smith

Stewardship & Development

Mission: Believing that all that we are and all that we have are the result of gifts from God, the mission of the Stewardship Commission of the Diocese of Southern Ohio is to support the congregations of the diocese by teaching the Biblical basis of stewardship and by teaching congregations how to incorporate a year round program of stewardship so that each individual's gifts of time, talent, and treasure may be used to carry out the ministry of Christ's church in the world.

Accomplishments:

- Hosted an annual Stewardship and Development Conference at Procter Camp & Conference Center with workshops on stewardship, capital programs and planned giving programs.
- Provided speakers and workshop leaders for six congregations
- Provided an exhibit and door prizes at Diocesan Convention.
- Attended a TENS (The Episcopal Network for Stewardship) conference.

Goals:

- Continue working with The Episcopal Church Foundation to provide consulting for Capital and Planned Giving.
- Provide regional conference or workshops.
- Continue work with a private company to provide electronic funds transfer for congregations.
- Redevelop our website.

Members:

Dick Tuttle, co-chair
Jim Edgy, co-chair
Mary Bailey
Rick McCracken-Bennett
Gayle Hansen-Browne

Betsy Schram
Richard Warren
John Johanssen, consultant
Chris Stires, staff liaison

Trustees of the Diocese of Southern Ohio

Mission: To serve the Bishop by making wise investments and offer advice to the Bishop as he makes grants from the various funds under our stewardship.

Accomplishments/Goals: No report submitted

Members:

Elected by Diocesan Convention:

C. R. Cavaliere, 2013

Jon Boss, 2011

The Rev. Sallie C. Schisler, 2009

Marilyn Sesler, 2012

The Rev. Canon James Hanisian, 2010

Consultants for Funding and Evaluation: Edward Burdell, William Woods (AIR Inc.)

Chris Stires, staff liaison

Youth and Summer Camping Advisory Commission

Mission: The Youth & Camping Advisory Commission is designed to help guide the Director of Youth Ministries in shaping the camping and youth ministry program in our diocese. The commission assists in setting the calendar of events and provides creative ideas to keep our diocesan youth program thriving.

Accomplishments/Goals: One of the many accomplishments of the youth program in 2009 included overseeing the transition from Rob Konkol as interim director of youth ministries to full-time director of youth ministry. During the year, there were seven retreats/events held for the diocesan youth, and there was a complete overhaul of the summer camp formation tracks. There were a total of 381 people who attended the 2009 summer camping program. The commission continues to provide valuable insight and continuing support for the youth program. God is calling this committee to seek fresh, new, innovative formation curriculum that parallels the strong roots of formation already established in our long standing youth program's history. Our goals are to build on the success of an already strong program.

Members:

Rob Konkol, chair

Maggie Foster

Kelli Jasper

Penny Buckley

Ed Hardin

Joe Snavelly

The Rev. Alice Connor

Paul Hardin

Alexa Woodburn

J.J. Engelbert

Sarah Hobbs

The Rt. Rev. Kenneth L. Price Jr., staff liaison

The Rev. Canon Karl Ruttan, staff liaison

Resolutions Oversight Committee Journal Report for 2009

Resolution Number	2008 Diocesan Convention Resolutions Description	Convention Vote	Action Taken
R08-1	Closing St Michael and All Angels	Passed	Completed
R08-2		Failed	N/A
R08-3	Concerning Health Care	Passed	Social Justice and Public Policy Committee to review proposed health care legislation
R08-4	Sustainable Agriculture, Food Ministries	Passed	Several locations in DSO have begun agricultural programs, including Procter, Athens, Cincinnati, Lancaster, and Portsmouth
R08-5	Community Economic Development	Passed with amendment	ECSF distributed a study guide paper on this topic and collected news articles. Initiatives include housing recovery business and bicycle repair
R08-6	Global Debt Relief	Passed	Letters sent as required
R08-7	Episcopal Relief and Development (ERD) Sunday in Lent	Passed with amendment	Deputation supported legislation at General Convention -Legislation Passed
R08-8	Submit Economic Justice Resolution to General Convention 2009	Passed with amendment	Deputation supported a resolution submitted by the Standing Committee on National Concerns that was similar in nature to R08-8. The resolution was subsequently referred to the Social and Urban Affairs Committee for further study.

The resolutions from the 2009 General Convention that require diocesan action will be assigned to the proper Committees and Commissions for action.



Celebrating 90 years of Unity and Service

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27 Regional Denominational Leaders representing over 6,000 congregations

“Now, more than in times past, the voice of the “mainline church”, well represented by the Ohio Council of Churches, needs to be heard in Capital Square in Columbus, and in town squares all over Ohio.”

The Rev. Dr. La Taunya Bynum

OUR LIFE TOGETHER in 2008:

A Legislative Brief went out bi-monthly to several hundred people across the state.

The Public Policy director gave testimony to Ohio’s legislators about a dozen times on legislation, and was interviewed on TV regarding these legislative concerns.

Numerous workshops were held on environmental stewardship, energy efficiency and conservation; and **50** congregations enrolled in the Natural Savings Gas program.

About **750** churches participated in the Worker’s Comp program under the umbrella of the OCC.

The Council co-sponsored a Health Summit, and Midwest Interfaith Summit for Immigration Reform.

Worked alongside: Ohio Consumers Health Coverage, Have a Heart Ohio Coalition, Anti-Gambling Task Force, Ohio Presbyterians for Public Policy Advocacy, Second Harvest Food Bank, Interfaith partners, and Ohio Voluntary Organizations Active in Disaster.

Endorsed: US Global Leadership Campaign, Comprehensive Health Reform, Living Wage Campaign, Groundwork- A Firm Footing for Children, Schools, Families and Communities.

Public Policy

Guided by concern for those without voice and God’s love and care for all people, the Council works to influence public policy, most recently on the issues of Gambling, Health Care, the State Budget and Immigration. The *Ecumenical Legislative Advocacy Day* provides education on current legislative issues and conversation with legislators.

Faith and Order Commission

The Council seeks to co-sponsor Faith Forums. Work continues with the Mershon Center, OSU to place a Peace Chair.

The annual *Ohio Ministries Convocation* equips leaders in churches across the state.

Justice and Advocacy Commission

The *Ohio Interfaith Power and Light* (OhILP) engages citizens concerned about environmental stewardship. Ohio Fair Schools Campaign and the annual Bread for the World workshop provides resources and seeks commitment. *Prepare the Future* is another cooperative endeavor across the state.



Judicatory Executive Leaders and Bishops

A MESSAGE FROM THE BISHOP

Dear Brothers and Sisters in Christ,

Welcome to the first online annual report of the William Cooper Procter Fund. Not only will this version spare you an additional paper document, but going online helps us to be stewards of the environment.

A review of this report will provide you with a snapshot of the Procter grants and their funding in 2009. The financial data included here also reflects my commitment to transparency in terms of Diocesan related activities and projects. As you will see, the William Cooper Procter Fund has allowed us to continue new initiatives and ministries rather than undergoing major retrenchments. It has also made it possible for us to join with other local foundations in an emergency effort to fund critical services for people in need that were experiencing dramatic cuts from state and local governments.

Even during hard economic times, the four purposes of the Procter Fund challenge us to respond in ways that go beyond day-to-day church operations. Criterion I compels us to address human need. Criterion II focuses on clergy development, while Criterion III deals with parish innovations. Finally, Criterion IV calls us “to support any experiments which afford a chance to take a step forward.”

As you peruse the contents of this report, I call your attention to several initiatives that complement Criterion IV’s admonition “to take advantage of unusual opportunities for advance work in the church’s program.” With your involvement and the support of the Procter Fund and the Jesse Ball Dupont Foundation, common ministry continues to unfold in our midst. Meanwhile, the newly restructured residency program for new clergy is evolving into a successful model for the placement of our seminary graduates. A new process for making grants to overseas missions is in place this year with the initial reviews and recommendations for funding coming to me from the Commission on National and World Mission.

All in all, the William Cooper Procter Fund continues to provide financial resources and vision as we face new challenges and opportunities for mission in Christ’s name.

Faithfully,

The Rt. Rev. Thomas E. Breidenthal

**WILLIAM COOPER PROCTER
MEMORIAL FUND**

2009

ANNUAL REPORT

Introduction

In the past, the Fund has supported numerous outreach partnerships between parishes and non-profit organizations. The Procter Fund deliberately supported new initiatives and risk taking by congregations. This continues to a limited extent in the Bishop's Opportunity grants.

However, this year's Report focuses on the increasing role the Procter Fund plays in supporting a number of core Diocesan activities. Examples include Church Foundation, Procter Conference Center, Clear Vision, Diocesan Youth Program, COCL, and Retired Clergy Medical Benefits. Almost all of these programs support the work of our parishes to one degree or another. In fact, such items total **\$1,826,000** which is more than four-fifths of the 2009 budget, compared to two-thirds in 2008.

The Report will highlight key Diocesan initiatives within each criterion and then list other expenditures and grants for 2009. The list covers everything committed or expended through the end of October of 2009. Changes in budgets or programs are noted.

Criterion I:

"The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental, or spiritual well being."

This criterion provides a mandate for carrying out Christ's second great commandment: "Love thy neighbor as thyself." It follows the tradition of the Good Samaritan and Christ's day-to-day ministry of healing the sick and feeding the hungry."

The Youth Program In 2009, as in 2008, the Procter Fund contributed **\$150,000** to the overall Youth Program budget.

Grants made:

Appalachian Staffing: This grant funds Mike Maloney's work in the Diocese with Appalachian parishes and projects. This is the final year for this line, since Mike has announced that he will be retiring at the end of this year. However, in his retirement, Mike will continue to serve as staff to Episcopal Appalachian Ministries.
\$20,000 [unchanged from 2008]

Episcopal Appalachian Ministries: Diocesan membership in this regional organization encompassing ten Dioceses stretching from Atlanta to Bethlehem[PA] that supports Episcopal ministries in Appalachia.
 \$6,500, an increase of \$1,500 over 2008.

Opportunity Grants
 \$110,000 [up from \$65,000 in 2008]
 Grants made include:

• Holy Spirit: Hispanic and Interfaith Work	\$1,200
• Sober House for Women, The Counseling Center, Portsmouth	\$25,000
• Interfaith Peace and Justice Center, Columbus	\$12,000
• Good Earth Hunger Mission, Athens	\$25,000
• Cincinnati YWCA Fathers Day Camp	\$ 1,000
• Weathering the Storm - Cincinnati	\$ 5,000
• UBE Absalom Jones celebration	\$ 2,500
• God's Web conference	\$ 3,355
• Avondale fine artifacts appraisal	\$ 450
• South Avondale, Cincinnati school based GED program	\$3,000

William Cooper Procter Fund Staff Consultants: For program review, development, and evaluation by Applied Information Resources, a nonprofit community research organization.
 \$55,000 [unchanged]

William Cooper Procter Fund/Trustees Administrative Secretary. These duties have been assumed by the Bishop's secretary [\$10,000 allocated in 2008]

Annual audit: Procter fund share.
 \$12,000

Investment Consultants: Advice on fund investments, a service shared with Episcopal Retirement Homes and Christ Church Cathedral.
 \$50,000 [unchanged]

William Cooper Procter Fund Expenses: For travel, legal and other related expenses.
 \$15,000, reduced from \$20,000 in 2008]

Criterion I total ***\$418,500***

Criterion II

“Building the quality of the clergy in the Diocese by the perpetuation of the plan for grants to supplement salaries and churches where there is a real promise for the future.”

Criterion II focuses exclusively on clergy development.

The Criterion language relating to, “building up the quality of the clergy...” is met in two particular programs. The Residency Program is one of the strongest in the Church nationally as the Diocese works with our seminarians, and guides and supports them in their first placement following graduation. In 2008, this Program was funded at \$335,000. In 2009 the amount increased to **\$440,000** The Program is a partnership between the Diocese and the parishes under the supervision of an experienced priest mentor. As such, it works much like the medical model as new clergy have a combination of hands on experience and oversight building their skills and carrying out the ministries. This is the largest single item in the 2009 budget. The following is a list of parishes and the amounts that they received in 2009:

• St. Paul’s, Logan	\$18,720
• St. Paul’s, Greenville	\$10,000
• ECO Cluster	\$ 1,667
• Grace, Cincinnati	\$25,600
• St. Francis’, Springboro	\$20,500
• St. Peter’s, Gallipolis	\$50,000
• St. John’s, Worthington	\$30,000
• Trinity, Columbus	\$41,120
• All Saints, Portsmouth	\$18,720
• St. Mark’s, Dayton	\$41,120
• St. Barnabas, Montgomery	\$25,000
• St. Anne’s, West Chester	\$31,361
• St. Luke, Granville	\$31,361
• Church of the Good Shepherd, Athens	\$31,361
• St. Timothy’s, Anderson	\$31,361

A second program relates to *Retired Clergy*. As is true for everyone, the cost of *Medicare Supplemental Insurance* for clergy is extremely high. There is coverage available through Church Pension Fund, and the Diocese of Southern Ohio has chosen to take on the payment of that medical insurance coverage for retired clergy. In 2008, the budget for this program is **\$185,000**, up from 170,000 in 2008.

Other Grants made:

Clergy and Clergy Spouse Gatherings at various times through out the year.
\$10,000 [unchanged]

Chaplain to Retired Clergy: For the work of David McCoy.
\$8,000 [unchanged]

Suffragan Bishop's Fund: A discretionary fund that allows Bishop Price to respond to various requests.
\$25,000 [unchanged]

Kenyon College Chaplaincy: In partnership with the Diocese of Ohio and Kenyon College.
\$16,000

Matching Grants made:

New Americans: match for the third year of the duPont grant
\$20,000 [down from 27,500 in 2008]

Common Ministry: Match for the duPont grant
\$10,000 [new]

Criterion II total \$ 668,000

Criterion III

“Development of a more widespread sense of responsibility in the parishes and missions of the Diocese for the support of the missionary work of the church. Grants should be made on some such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933; aid was given to certain churches in emergency in return for an agreement pledging those churches to an adequate support of the church's programs.”

The *Commission on Congregational Life* carries out the extremely important function of working with aided parishes to review their programs, and to provide expert advice on many of the challenges that they face. In addition to that advice, the Commission on Congregational Life has an annual budget of more than \$500,000. In 2008, \$360,000 of that amount is provided by the Procter Fund, up from 200,000 in 2008. A complete list of parishes receiving COCL support is enclosed as Appendix 1.

The *Clear Vision* Capital Campaign of a few years ago included a commitment to assist in the development of new parishes and expansion of existing churches. Through a program devised by the Trustees, on a parish-by-parish basis the Procter Fund has paid the interest on commercial loans for the first three years. It has been necessary to expand the design somewhat due to individual parish circumstances, therefore, the total cost of this program is \$343,000., down from 375,000 in 2008 The parishes participating are:

- St. Matthew's/Westerville [\$240,000]
- St. Margaret's/Trotwood [\$80,000]
- St. Luke/Granville [\$21,000]
- St. Francis/Springboro [2,000]

The third program in Criterion III is the funding of Church Foundation. This invaluable initiative funded entirely with Procter funds provides grants for capital projects to parishes. It originally was conceived to respond to the questions: “What do you do when the furnace goes out?” or “the roof starts to leak.” Now, parishes have used it for handicapped accessibility projects, energy efficiency improvements as well as a number of other items. In 2008, the Procter Fund budgeted \$100,000 for Church Foundation, down from 150,000 in 2008. It was hoped that Church Foundation has accumulated sufficient reserves over the years to cover this reduction. Parishes receiving grants included:

- | |
|---|
| <ul style="list-style-type: none"> • St. Simon Cyrene/Cincinnati [\$ 5,000] • Christ Church, Springfield [\$30,000] • St. George’s , Dayton [\$20,000] • St. Anne’s, West Chester [15,000] • Church of Our Saviour [\$8,000] • St. Edward’s, Whitehall [\$29,505] |
|---|

Corpus repayment: Given the extended repayment period for the St. Margaret’s loan, the Trustees and Bishop Thompson chose to accelerate rebuilding the Fund’s principle. This is the seventh payment.

\$50,000 [down from \$100,000 in 2008]

Criterion III total \$853,000

Criterion IV

“The use of grants to take advantage of unusual opportunities for advance work in the church’s program as distinct from the regular running expenses covered by the budget. The church can only live if it is making progress. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward. The essential unity of the church’s work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund as described above are expressed in the use of this income. Part of the annual income from the fund shall be used for the work of the church outside of the Diocese of Southern Ohio.”

Criterion IV exemplifies the vision of the William Cooper Procter Fund. It articulates the goals of supporting “advance work”, “unusual opportunities”, and “experiments which

afford the chance to take a step forward.” It expressly calls for part of the Fund to be allocated “for the work of the church outside of the Diocese of Southern Ohio.”

The Procter Camp and Conference Center is one of the jewels of the Diocese. It is the place where we gather for many events. The summer camping experience is a key part of the Youth Program. A grant for **\$150,000**, the same as in 2008 subsidizes the ongoing operation of the Center.

Other Grants made:

National Church Pledge: The Fund continues to make possible an annual voluntary contribution to the National Church.

\$25,000 [unchanged]

Metropolitan Area Religious Coalition of Cincinnati (MARCC): As an inter-faith coalition, MARCC focuses on community issues in Greater Cincinnati.

\$29,000 [unchanged]

Ohio Council of Churches: Support for this statewide ecumenical body.

\$14,600

National and World Mission: At the request of the Bishop, the N&WM Commission have accepted the task of reviewing grant requests from outside the U.S. \$45,000 - Grants made include:

- Dominican Republic - Missionary work of Dohn family, program to respond to alcoholism and domestic abuse.
- Kenya - Mission for AIDS orphans, John Nganga.

Center for Life Formation: Work with laity education and development.

\$5,000

Institutional Associations - \$50,000 -This new line was created to permit the Bishop to respond quickly to the many requests from organizations for some connective activity with the Diocese.

- | | |
|--|----------|
| • Bridges for a Just Community, Cincinnati | \$ 5,000 |
| • Episcopal Network for Economic Justice | \$ 1,000 |
| • Cincinnati Human Relations Commission | \$ 850 |
| • Global Episcopal Ministries [GEM] | \$ 500 |
| • NAACP, Cincinnati | \$ 1,000 |
| • E R Homes, Parish Nurse Ministry Refresh Your Soul Conf. | \$ 5,000 |

Criterion IV total \$ 318,600

Totals by Criterion:

I	\$ 418,500
II	\$ 668,000
III	\$ 853,000
IV	<u>\$ 318,600</u>

TOTAL	\$2,258,100
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Appendix 1: COCL Grants for 2009

Church	Amount
All Saints, Cincinnati*	\$15,000
ECO*	\$50,000
Episcopal Latino Ministry*	\$10,000
Grace, Cincinnati*	\$20,000
Grace, Pomeroy*	\$12,000
NMVEC*	\$17,000
St. Andrew, Dayton*	\$40,000
St. Andrew, Pickerington*	\$15,000
St. Andrew, Washington Court House*	\$16,000
St. Christopher, Fairborn*	\$18,000
St. Edward, Whitehall*	\$52,500
St. John, Columbus*	\$52,500
St. Margaret's, Trotwood	\$15,400
St. Mary Magdalene, Maineville*	\$50,000
St. Mathews, Westerville	\$50,000
St. Paul, Greenville*	\$12,760
St. Philip, Cincinnati*	\$35,000
St. Stephen's, Cincinnati	\$10,000
Trinity, McArthur*	<u>\$10,900</u>
TOTAL	\$502,060

*Received aid in 2008

n.b. total includes Convention budget contribution

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2008

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	49	49	0	21	51	0	0	5
Athens	Church of the Good Shepherd	318	318	0	87	114	0	2	0
Bellaire	Trinity Episcopal Church	70	35	0	27	47	0	3	4
Cambridge	St Johns Episcopal Church	59	47	0	29	47	0	0	5
Chillicothe	St Pauls Episcopal Church	91	108	16	44	97	0	1	0
Cincinnati	All Saints Episcopal Church	115	80	15	58	102	0	2	0
Cincinnati	Calvary Episcopal Church	370	388	9	147	104	0	2	9
Cincinnati	Christ Church (Glendale)	490	473	61	197	158	0	7	1
Cincinnati	Christ Church Cathedral	578	578	33	250	110	0	5	9
Cincinnati	Church of Our Saviour	115	115	35	71	149	0	6	7
Cincinnati	Church of the Advent	148	135	0	85	102	0	0	16
Cincinnati	Church of the Redeemer	1,329	927	0	342	193	4	15	22
Cincinnati	Grace Episcopal Church	106	106	21	44	53	0	0	0
Cincinnati	Holy Trinity Episcopal Church	48	48	0	12	53	0	0	0
Cincinnati	Indian Hill Church	436	436	0	125	64	0	4	9
Cincinnati	St Andrews Episcopal Church	240	230	20	104	102	1	10	8
Cincinnati	St James Episcopal Church	229	133	0	99	100	0	0	6
Cincinnati	St Luke Episcopal Church	37	37	5	17	51	0	1	0
Cincinnati	St Philips Church (Northside)	57	57	8	23	45	4	4	0
Cincinnati	St Simon of Cyrene Episcopal	272	186	6	108	93	1	4	5
Cincinnati	St Stephens Episcopal Church	79	66	3	53	97	0	1	2
Cincinnati	St Timothys Episcopal Church	1,038	818	11	395	208	0	17	37
Circleville	St Philips Episcopal Church	140	137	2	68	92	1	6	2
Columbus	St Albans Church (Bexley)	918	775	48	149	101	0	10	9
Columbus	St Cyprian of Carthege	64	57	6	35	49	0	0	0
Columbus	St Edwards Church (Whitehall)	112	52	2	46	0	0	6	0
Columbus	St James Episcopal Church	309	309	30	91	102	2	2	2
Columbus	St Johns Episcopal Church	245	245	28	135	98	0	9	3
Columbus	St Marks Church (Upper Arlington)	746	597	5	196	106	0	4	5
Columbus	St Philips Episcopal Church	313	295	15	163	102	0	7	6
Columbus	St Stephens Episcopal Church	240	196	4	108	103	0	6	2
Columbus	Trinity Episcopal Church	433	389	0	120	92	1	10	10
Dayton	Christ Episcopal Church	466	289	39	149	157	1	9	15

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2008

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	St Andrews Episcopal Church	141	129	20	56	86	1	3	6
Dayton	St Georges Episcopal Church	717	664	39	247	191	1	8	8
Dayton	St Marks Episcopal Church	151	151	0	83	60	1	6	0
Dayton	St Pauls Church Episcopal	952	952	0	190	90	0	11	16
Delaware	St Peters Episcopal Church	218	181	5	102	102	0	3	0
Dublin	St Patricks Episcopal Church	860	821	33	269	252	5	12	0
Fairborn	St Christophers Church	102	100	6	60	918	1	1	1
Forest Park	Holy Spirit Episcopal Church	50	32	0	18	0	0	0	0
Gallipolis	St Peters Episcopal Church	60	55	2	20	45	0	0	0
Granville	St Luke Episcopal Church	366	356	2	180	180	0	8	12
Greenville	St Pauls Church	110	110	19	65	52	1	2	6
Hamilton	Trinity Church	426	426	0	135	104	1	4	4
Hillsboro	St Marys Episcopal Church	90	63	0	38	52	0	0	0
Ironton	Christ Episcopal Church	87	30	4	26	48	0	2	2
Lancaster	St Johns Church	259	244	25	111	102	2	5	6
Lebanon	St Patricks Church	162	152	89	122	104	0	2	4
Logan	St Pauls Episcopal Church	35	33	0	20	43	4	0	0
London	Trinity Episcopal Church	81	78	7	41	51	0	0	0
Maineville	St Mary Magdalene	37	37	4	36	56	0	0	0
Marietta	St Lukes Episcopal Church	226	97	0	75	102	0	7	0
Martins Ferry	St Pauls Episcopal Church	17	15	15	15	19	0	0	0
Mc Arthur	Trinity Church	34	32	0	24	963	0	0	0
Mechanicsburg	Church of Our Saviour	59	56	1	24	45	0	0	0
Middletown	Church of the Ascension	236	150	38	99	104	1	2	0
Montgomery	St Barnabas Church	865	865	0	309	127	1	8	17
Nelsonville	Church of the Epiphany	25	31	0	14	47	0	2	0
New Albany	All Saints Episcopal Church	386	386	6	156	101	0	8	1
Newark	Trinity Episcopal Church	161	155	4	67	96	0	2	3
Oxford	Holy Trinity Episcopal Church	261	175	12	103	102	1	1	6
Pickerington	St Andrews Episcopal Church	97	66	31	55	104	1	3	0
Piqua	St James Episcopal Church	149	132	2	58	53	0	1	3
Pomeroy	Grace Episcopal Church	65	46	2	27	38	0	0	0
Portsmouth	All Saints Episcopal Church	200	159	8	92	99	2	7	10

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2008

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Springboro	St Francis Episcopal Church	328	288	43	144	103	1	5	1
Springfield	Christ Church Episcopal	341	268	12	126	102	1	3	6
Terrace Park	St Thomas Episcopal Church	1,422	1,117	140	222	189	0	2	20
Trotwood	St Margarets Episcopal Church	276	232	17	125	0	0	1	2
Troy	Trinity Episcopal Church	244	92	0	86	98	0	0	3
Urbana	Church of the Epiphany	85	79	2	42	87	1	2	3
Washington Court Hc	St Andrews Episcopal Church	215	215	1	52	51	0	2	0
Waynesville	St Marys Episcopal Church	30	20	0	14	42	0	0	0
West Chester	St Anne Episcopal Church	323	307	286	257	156	0	10	2
Westerville	St Matthews Episcopal Church	117	117	0	73	52	1	2	3
Worthington	St Johns Episcopal Church	656	550	0	225	212	3	14	14
Wyoming	Ascension and Holy Trinity	437	260	5	109	105	1	3	0
Xenia	Christ Episcopal Church	115	84	1	52	82	1	1	0
Zanesville	St James Episcopal Church	184	170	5	67	102	1	4	7
Total		22,718	19,489	1,308	8,129	9,059.00	48	310	365.00

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Amelia	Church of the Good Samaritan	39,111	49,111	61,770	24,951	4,905	22,896	47,205
Athens	Church of the Good Shepherd	150,043	219,882	260,092	226,069	23,669	27,052	257,122
Bellaire	Trinity Episcopal Church	16,805	60,466	61,967	66,685	2,075	5,286	71,814
Cambridge	St Johns Episcopal Church	37,650	85,496	260,748	85,147	3,344	184,079	260,056
Chillicothe	St Pauls Episcopal Church	73,856	121,505	174,263	130,281	7,466	28,697	160,282
Cincinnati	All Saints Episcopal Church	128,762	163,218	185,000	163,568	18,628	6,509	171,563
Cincinnati	Calvary Episcopal Church	188,926	500,036	858,338	504,787	77,130	183,413	669,293
Cincinnati	Christ Church (Glendale)	412,082	506,742	574,147	529,939	79,849	144,533	685,464
Cincinnati	Christ Church Cathedral	430,149	2,705,257	3,292,081	2,860,385	494,810	801,757	3,497,032
Cincinnati	Church of Our Saviour	148,180	256,810	264,210	255,292	20,592	95,698	279,792
Cincinnati	Church of the Advent	155,895	388,962	547,048	390,341	35,897	247,439	519,513
Cincinnati	Church of the Redeemer	915,445	1,353,987	1,428,974	1,416,893	200,618	406,476	1,685,414
Cincinnati	Grace Episcopal Church	83,708	169,658	196,158	180,142	7,733	11,403	190,349
Cincinnati	Holy Trinity Episcopal Church	31,505	46,243	46,243	80,988	72,290	1,800	80,988
Cincinnati	Indian Hill Church	407,295	488,853	511,592	637,353	79,002	123,267	641,811
Cincinnati	St Andrews Episcopal Church	227,010	227,010	232,010	222,984	13,745	111,142	243,326
Cincinnati	St James Episcopal Church	127,332	261,551	280,751	337,733	30,990	74,899	341,588
Cincinnati	St Luke Episcopal Church	3,220	17,816	17,816	32,732	1,122	768	32,732
Cincinnati	St Philips Church (Northside)	18,815	89,065	93,065	113,753	17,040	13,513	114,253
Cincinnati	St Simon of Cyrene Episcopal	187,499	223,549	271,442	219,716	23,117	60,440	275,859
Cincinnati	St Stephens Episcopal Church	151,756	161,467	173,297	152,478	18,554	16,420	171,881
Cincinnati	St Timothys Episcopal Church	760,566	829,543	920,337	803,581	119,754	105,633	882,774
Circleville	St Philips Episcopal Church	78,038	159,488	211,473	160,965	13,114	18,733	176,320
Columbus	St Albans Church (Bexley)	437,052	491,485	621,682	579,415	60,962	158,758	755,622
Columbus	St Cyprian of Carthege	26,617	95,607	97,467	113,914	0	28,378	113,914
Columbus	St Edwards Church (Whitehall)	54,393	112,415	115,155	117,013	4,578	11,501	117,013
Columbus	St James Episcopal Church	144,100	170,520	177,438	180,731	21,497	2,312	182,205
Columbus	St Johns Episcopal Church	55,015	80,994	170,227	69,519	4,734	87,194	155,058

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Columbus	St Marks Church (Upper Arlington)	505,631	584,622	930,778	610,956	96,354	328,402	911,195
Columbus	St Philips Episcopal Church	320,099	348,417	373,741	416,974	64,722	137,615	503,034
Columbus	St Stephens Episcopal Church	230,306	262,918	306,054	262,918	23,184	28,091	286,054
Columbus	Trinity Episcopal Church	313,994	482,761	695,730	524,299	34,906	42,168	556,615
Dayton	Christ Episcopal Church	308,298	468,795	503,863	472,287	65,722	69,627	536,684
Dayton	St Andrews Episcopal Church	75,972	133,084	134,968	147,419	9,700	10,343	149,303
Dayton	St Georges Episcopal Church	537,452	581,817	792,108	606,961	107,982	245,612	878,876
Dayton	St Marks Episcopal Church	147,904	196,475	204,424	213,601	22,458	14,015	219,209
Dayton	St Pauls Church Episcopal	583,894	699,517	935,698	704,737	104,938	84,707	796,033
Delaware	St Peters Episcopal Church	182,047	264,629	361,716	232,484	18,689	81,952	285,913
Dublin	St Patricks Episcopal Church	437,412	498,355	555,332	500,626	62,395	48,048	548,333
Fairborn	St Christophers Church	107,283	126,158	462,621	137,245	8,585	307,817	448,053
Forest Park	Holy Spirit Episcopal Church	25,186	41,360	42,204	62,887	5,335	100	63,731
Gallipolis	St Peters Episcopal Church	68,707	100,417	106,041	87,873	8,635	5,320	92,287
Granville	St Luke Episcopal Church	287,749	288,610	377,005	262,224	21,818	81,475	328,887
Greenville	St Pauls Church	87,786	132,724	148,531	137,986	10,423	56,795	196,679
Hamilton	Trinity Church	238,211	250,574	294,440	252,672	29,383	57,718	292,234
Hillsboro	St Marys Episcopal Church	79,304	112,922	149,779	90,503	9,401	41,829	136,395
Ironton	Christ Episcopal Church	27,293	32,809	32,809	32,446	2,262	0	32,446
Lancaster	St Johns Church	128,867	179,946	232,152	188,935	17,827	34,032	220,881
Lebanon	St Patricks Church	164,933	181,689	208,938	186,804	21,838	18,773	202,517
Logan	St Pauls Episcopal Church	29,216	62,984	80,084	63,179	3,732	27,363	89,309
London	Trinity Episcopal Church	64,465	97,716	116,793	114,243	9,308	0	125,559
Maineville	St Mary Magdalene	45,431	148,307	148,458	112,779	4,231	16,546	127,804
Marietta	St Lukes Episcopal Church	118,796	136,911	156,099	131,954	16,651	12,732	143,132
Martins Ferry	St Pauls Episcopal Church	9,461	64,506	71,147	72,307	0	9,469	76,307
Mc Arthur	Trinity Church	17,111	38,414	49,022	39,014	1,373	2,452	49,153
Mechanicsburg	Church of Our Saviour	38,517	39,147	43,531	40,921	4,766	175	41,543

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Middletown	Church of the Ascension	173,361	241,272	264,920	247,359	2,500	22,843	252,511
Montgomery	St Barnabas Church	550,396	695,188	1,004,356	685,126	57,840	275,649	991,282
Nelsonville	Church of the Epiphany	9,867	12,867	44,997	14,441	778	25,054	39,315
New Albany	All Saints Episcopal Church	258,684	319,724	331,893	316,733	6,330	40,750	350,761
Newark	Trinity Episcopal Church	165,516	189,979	198,633	197,040	23,552	2,145	198,494
Oxford	Holy Trinity Episcopal Church	226,861	246,910	263,651	255,336	33,165	11,626	263,205
Pickerington	St Andrews Episcopal Church	94,933	124,521	159,521	133,983	5,137	243	133,983
Piqua	St James Episcopal Church	111,060	155,079	191,044	165,649	15,098	15,494	176,968
Pomeroy	Grace Episcopal Church	27,931	60,186	60,955	40,105	2,639	9,498	48,832
Portsmouth	All Saints Episcopal Church	144,185	173,413	192,430	194,625	17,619	30,624	230,510
Springboro	St Francis Episcopal Church	172,571	213,742	222,987	246,586	9,593	0	255,318
Springfield	Christ Church Episcopal	237,680	277,119	452,143	277,119	44,867	60,113	330,223
Terrace Park	St Thomas Episcopal Church	677,732	783,222	822,553	274,579	149,993	148,892	315,735
Trotwood	St Margarets Episcopal Church	173,456	212,652	254,714	223,169	16,417	74,523	289,385
Troy	Trinity Episcopal Church	140,816	216,646	266,350	214,091	29,545	61,217	263,795
Urbana	Church of the Epiphany	71,577	85,473	91,823	86,411	8,667	4,774	90,290
Washington Court Hc	St Andrews Episcopal Church	92,219	114,299	132,524	94,586	0	33,751	128,087
Waynesville	St Marys Episcopal Church	17,093	17,093	27,992	24,404	2,706	1,170	24,524
West Chester	St Anne Episcopal Church	386,456	389,918	489,948	367,486	27,992	89,496	455,772
Westerville	St Matthews Episcopal Church	88,207	90,117	105,867	77,592	0	1,700	94,078
Worthington	St Johns Episcopal Church	407,543	522,711	550,762	531,062	62,244	113,687	552,224
Wyoming	Ascension and Holy Trinity	331,540	332,788	375,186	325,839	51,000	38,348	361,306
Xenia	Christ Episcopal Church	76,799	171,562	176,169	213,853	22,759	16,912	226,429
Zanesville	St James Episcopal Church	89,125	211,621	227,880	235,543	33,830	116,444	352,521
Total		15,397,758	22,451,422	27,528,155	22,807,306	2,868,104	5,938,125	27,543,957

The 2010 Diocese of Southern Ohio Operating Budget

The 2009 Diocese of Southern Ohio Operating Budget

<u>Major Subtotals</u>	2010	
	Total	% of Total
Worship and Evangelism	1,057,620	27.13%
Ministry and Education	1,844,200	47.31%
Social Concerns and Communications	322,149	8.26%
Governance & Administration	674,536	17.30%
Total expenses	3,898,505	100.00%

Major line items

Worship and Evangelism

- COCL	570,000	14.62%
- Procter CCC	200,000	5.13%
- Youth Programs	144,000	3.69%
- Church & College Ministries	54,000	1.39%
- Youth Director Salary, benefits & Travel	74,270	1.91%
- Other	15,350	0.39%
	<hr/>	
	1,057,620	27.13%

Ministry and Education

- School for Ministries	19,750	0.51%
- Commission on Ministry	56,950	1.46%
- National Church Assessment	804,570	20.64%
- Bishops, their support & Canons	941,960	24.16%
- Other	20,970	0.54%
	<hr/>	
	1,844,200	47.31%

Social Concerns and Communications

- Millenium Goals	26,394	0.68%
- Interchange & Diocesan Publications	99,500	2.55%
- Staff Salaries & Travel	171,419	4.40%
- Other	24,836	0.64%
	<hr/>	
	322,149	8.26%

Governance & Administration

- Convention	52,000	1.33%
- Operations of the Diocesan House	182,350	4.68%
- Operations of the Bishop's Center	63,800	1.64%
- Staff Salaries & Travel	306,651	7.87%
- Mission Share Review Adjustments	39,553	1.01%
- Other	30,183	0.77%
	<hr/>	
	674,536	17.30%

<u>Major Subtotals</u>	Total		% of Total	% Change
Worship and Evangelism	1,080,101		26.66%	-2.08%
Ministry and Education	1,950,686		48.15%	-5.46%
Social Concerns and Communications	335,629		8.28%	-4.02%
Governance & Administration	684,673		16.90%	-1.48%
Total expenses	4,051,090		100.00%	-3.77%

Major line items

Worship and Evangelism

- COCL	570,000	14.07%	0.00%
- Procter CCC	200,000	4.94%	0.00%
- Youth Programs	144,000	3.55%	0.00%
- Church & College Ministries	60,900	1.50%	-11.33%
- Youth Director Salary, benefits & Travel	84,551	2.09%	-12.16%
- Other	20,650	0.51%	-25.67%
	<hr/>		
	1,080,101	26.66%	-2.08%

Ministry and Education

- School for Ministries	28,300	0.70%	-30.21%
- Commission on Ministry	63,500	1.57%	-10.31%
- National Church Assessment	789,815	19.50%	1.87%
- Bishops, their support & Canons	988,067	24.39%	-4.67%
- Other	81,004	2.00%	-74.11%
	<hr/>		
	1,950,686	48.15%	-5.46%

Social Concerns and Communications

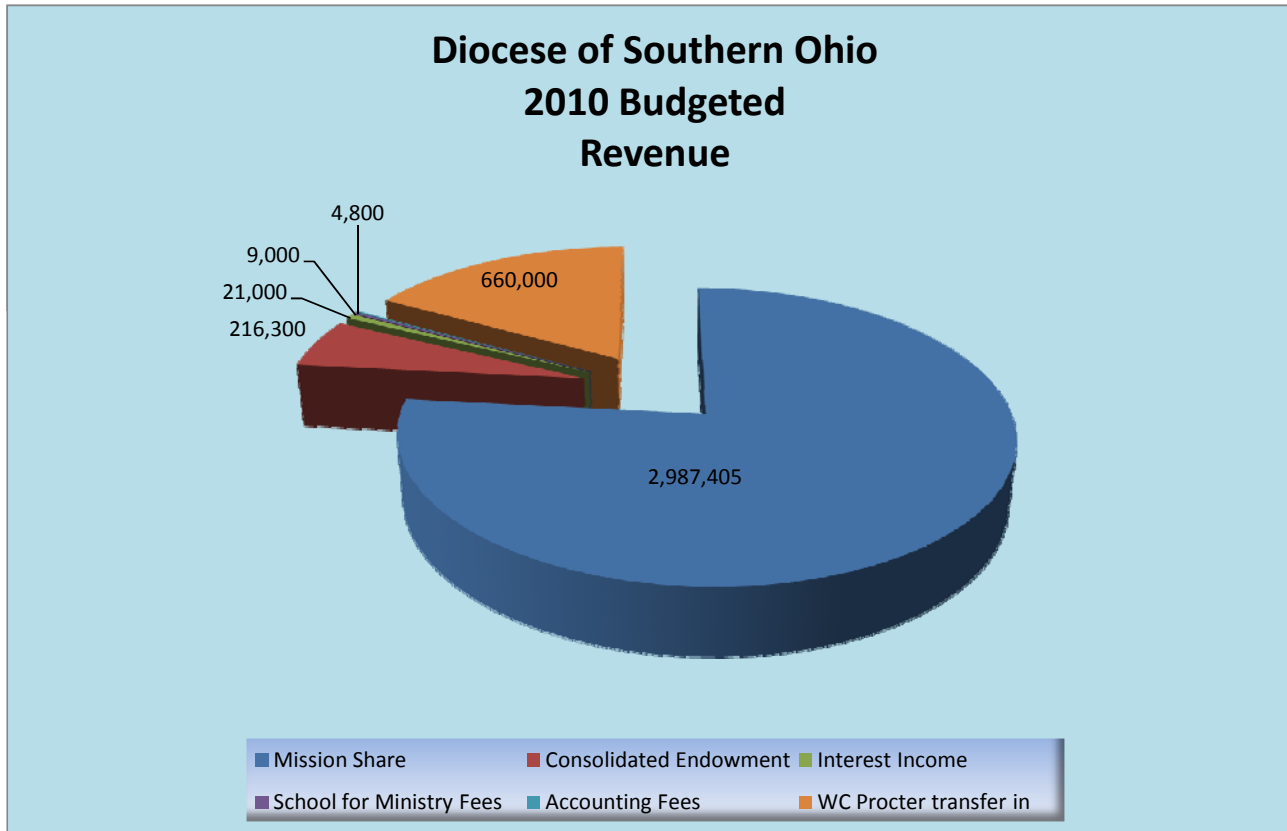
- Millenium Goals	26,394	0.65%	0.00%
- Interchange & Diocesan Publications	112,000	2.76%	-11.16%
- Staff Salaries & Travel	167,022	4.12%	2.63%
- Other	30,213	0.75%	-17.80%
	<hr/>		
	335,629	8.28%	-4.02%

Governance & Administration

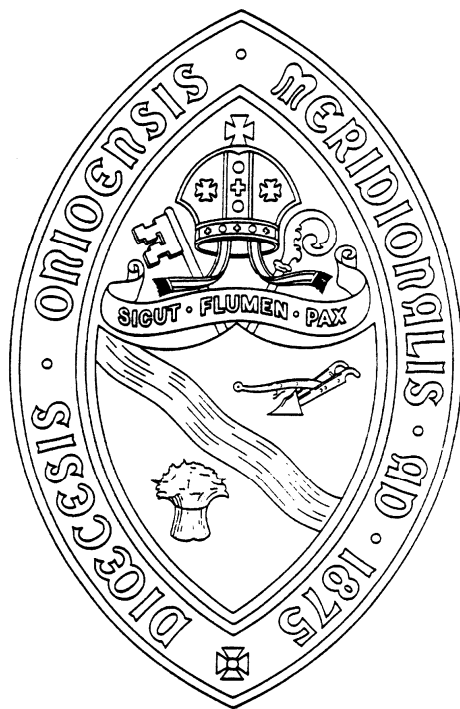
- Convention	50,000	1.23%	4.00%
- Operations of the Diocesan House	165,350	4.08%	10.28%
- Operations of the Bishop's Center	59,711	1.47%	6.85%
- Staff Salaries & Travel	368,530	9.10%	-16.79%
- Mission Share Review Adjustments	15,000	0.37%	163.69%
- Other	26,083	0.64%	15.72%
	<hr/>		
	684,673	16.90%	-1.48%

Episcopal Diocese of Southern Ohio
2010 Budgeted Revenue

		2009	2010	Difference	% Difference
Mission Share	Mission Share Assessment	3,100,000	2,987,405	(112,595)	-3.63%
Consolidated Endowment	Endowment - Consolidated	221,000	216,300	(4,700)	-2.13%
Interest Income	Interest Income	51,790	21,000	(30,790)	-59.45%
School for Ministry Fees	School for Ministry Fees	18,300	9,000	(9,300)	-50.82%
Accounting Fees	Accounting Fees	-	4,800	4,800	
WC Procter transfer in	Transferred in from WCP Memorial Fund	660,000	660,000	-	0.00%
		<u>4,051,090</u>	<u>3,898,505</u>	(152,585)	-3.77%



The Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio



2009

Constitution
of the
Episcopal Church in Southern Ohio

As Amended and Ratified by the 2005 Diocesan Convention.

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Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V

The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI

Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Presbyters canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one a Presbyter and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI

Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

**The Canons of the Episcopal Church
in
The Diocese of Southern Ohio**

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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the National Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Protestant Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church in

the United States and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII)

Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. "Ordinary").

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

Ipsa facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members: All persons who are members of this Church pursuant to the Canons of the National Church and who are enrolled within a congregation of this Diocese are members of the National Church within this Diocese.

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

National Church: The Episcopal Church.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*". On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention

Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

(a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.

(b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.

(c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.

(d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were

not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

(a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.

(b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.

(c) A majority vote shall not be required for election of Alternate Deputies.

(d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with National Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the National Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with National Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Protestant Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease,

manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and

2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There

shall be a ratio of one (1) Presbyter, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that

informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the

founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior

Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Protestant Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and,

in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the National Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the National Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of

the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.

5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.

3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.
6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.
7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.
8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.
2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the

case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.

3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;
2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;
3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is

the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional

nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will.

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.

2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation

Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the National Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to National Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the National Canons.

Canon XVIII Ecclesiastical Discipline

Adoption of Title IV of the Canons of the Episcopal Church

Section 1. Title IV of the Canons of the Episcopal Church in its entirety, as adopted by the General Convention of The Episcopal Church in 1994, and as may be subsequently amended, is hereby adopted as the Canon for Ecclesiastical Discipline in the Diocese of Southern Ohio.

Ecclesiastical Trial Court

Section 2. Pursuant to Canon 4, Section 2 of the said Title IV, there shall be an Ecclesiastical Trial Court of the Diocese of Southern Ohio, elected by the Convention of the Diocese. The Ecclesiastical Trial Court shall consist of five (5) judges, two (2) of whom shall be lay persons,

and three (3) of whom shall be Priests or Deacons. The judges of the Ecclesiastical Trial Court shall take office immediately upon their election and shall serve until their successors are chosen.

Judges of the Ecclesiastical Trial Court

Section 3. At the 121st Annual Convention of the Diocese, the judges shall be elected for staggered terms as follows: one judge from the clerical order and one judge from the lay order shall be elected for three (3) year terms; one judge from the clerical order and one judge from the lay order shall be elected for two (2) year terms; and one judge from the clerical order shall be elected for a one (1) year term. Judges whose terms expire shall be eligible to succeed themselves. Subsequent elections of judges shall be for three (3) year terms. All judges shall be residents of this Diocese, shall be confirmed adult communicants of this Church, and, preferably, shall be knowledgeable in Canon or Civil law, or both.

Section 4. Vacancies occurring on the Ecclesiastical Trial Court in cases stated in Title I; Canon 4, Sections 4,5, and 6 shall be filled by majority vote of the Court from persons otherwise qualified for election from the same order as the member vacating the Court was when first elected. Any judge elected to fill such vacancy shall serve until the expiration of the term of the vacating judge.

Section 5. In accordance with the provisions of Title IV, the Ecclesiastical Trial Court shall within two months of the Diocesan Convention annually elect from its members a Presiding Judge and make provision for a Church Attorney and shall inform the President of the Standing Committee in writing of the name of the Presiding Judge.

Section 6. The Ecclesiastical Trial Court shall conform in all respects to the provisions of Title IV, Canons 4 and 14, as well as all other relevant provisions of the Constitution and Canons of the Episcopal Church.

Diocesan Review Committee

Section 7. Pursuant to Canon 3, Section 1 of Title IV, there shall be a Diocesan Review Committee of the Diocese, elected by the Convention. The Diocesan Review Committee shall consist of five (5) members, two (2) of whom shall be lay persons and three (3) of whom shall be Priests or Deacons. The members of the Diocesan Review Committee shall take office immediately upon their election and shall serve until their successors are chosen.

Section 8. At the 130th Annual Convention of the Diocese, the members of the Diocesan Review Committee shall be elected for staggered terms as follows: one member from the clerical order and one member from the lay order shall be elected for three (3) year terms; one member from the clerical and one member from the lay order shall be elected for two (2) year terms; and one member from the clerical order shall be elected for a one-year term. Members whose terms expire shall be eligible to succeed themselves. Subsequent elections of members shall be for three (3) year terms. All members shall be residents of the Diocese, shall be confirmed adult communicants of the Episcopal Church and, preferably, shall be knowledgeable in canon or civil law or both.

Section 9. Vacancies occurring on the Diocesan Review Committee shall be filled by majority vote of the Committee from persons otherwise qualified for election from the same order as the

member vacating the Committee was when first elected. Any member elected to fill such a vacancy shall serve until the expiration of the term of the vacating member.

Section 10. In accordance with the provisions of Title IV, the Diocesan Review Committee shall within two months of the Diocesan Convention annually elect from its members a President and a Secretary, make provision for one or more Church Attorneys and shall inform by written communication the President of the Standing Committee as to the name of the individuals elected and appointed.

Section 11. The Diocesan Review Committee shall conform in all respects to the provisions of Title IV, as well as all other applicable provisions of the Constitution and Canons of the Episcopal Church.

Continuation of Compensation upon Temporary Inhibition

Section 12. (a) In the event a Priest or Deacon shall be temporarily inhibited pursuant to Canon Title IV 1.2. of the Episcopal Church in the performance of any aspect of his or her duties as a Priest or Deacon, the full compensation payable to such Priest or Deacon shall continue for the period of the temporary inhibition; provided that such period shall not exceed ninety (90) days from the date the temporary inhibition is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the Priest or Deacon immediately prior to the imposition of the temporary inhibition.

(c) Compensation pursuant to this Section shall be paid by the parish, mission or other non-parochial entity employing the Priest or Deacon at the time the temporary inhibition is imposed.

(d) Only a duly ordained Priest or Deacon temporarily inhibited by the Bishop of this Diocese who is engaged in full-time, part-time, supply or interim services to a parish, mission or other non-parochial entity within this Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.