

*On eagles'
wings*



137th Convention ~ Nov. 11-12, 2011



Journal of the 137th Convention
Diocese of Southern Ohio
November 11-12, 2011
Dayton, Ohio

Table of Contents

Clergy of the Diocese	4
List of Lay Delegates	18
Minutes	21
<i>Appendices</i>	
A: Rules of Order	47
B: Bishop's Address to Convention	55
C: Reports	61
William Cooper Procter Fund	92
Statistics	96
Budget	102
Constitution and Canons	105

About this Journal: The Journal for the 137th Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 11-12, 2011 gathering at the Hope Hotel and Richard Holbrooke Conference Center at Wright-Patterson Air Force Base, in Fairborn, Ohio, as well as the Constitutions and Canons of the Diocese of Southern Ohio.

The complete Journal is available online at www.diosohio.org, under Convention. Printed copies of this Journal will be sent only to The Episcopal Church and others for archival purposes. Although the Journal is copyrighted, copies may be made for parishioners, church staff or those affiliated with diocesan ministries.

For questions, feedback or more information, contact the communications office of the Diocese of Southern Ohio at 800.582.1712 or email Richelle Thompson at rthompson@diosohio.org.

© 2012 by the Diocese of Southern Ohio Communications Office, 412 Sycamore Street, Cincinnati, OH 45202. All Rights Reserved.

Parochial Priests, Canonically Resident

Parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 1, 2011, and entitled to vote in the 137th Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
Albert, Edwin Edward	Associate, St. Barnabas, Montgomery
Applegate, Stephen	St. Luke, Granville
Azar, Antoinette Joann	Associate, St. Anne, West Chester
Babb, Trevor	St. Simon of Cyrene, Lincoln Heights
Bailey, David	St. Stephen, Mt. Healthy
Brandenburg, John P.	East Central Ohio Area Ministry
Browne, Gayle Hansen	St. Andrew, Washington Court House
Brumbaugh, Charles F.	Associate, Church of the Redeemer, Hyde Park
Bunke, Jeffrey L.	St. Anne, West Chester
Burnard, Karen Kartsimas	Holy Trinity, Oxford
Burnett, Richard Alvin	Trinity Church, Columbus
Burns, Jerome	St. Philip, Columbus
Caldbeck, Elaine	Ascension, Middletown
Carroll, Tracey F.	Priest in Charge, St. Paul, Chillicothe
Carroll, R. William	Church of the Good Shepherd, Athens
Carter-Edmands, Lynn	St. James, Columbus
Clausen, Kathryn P.	Priest in Charge, Trinity, Newark
College, Philip Anthony	St. John, Worthington
Daggett, Paul	Trinity Church, Hamilton
Edmands, Frank A.	Trinity Church, London
Elin, Darren R. S.	St. Thomas, Terrace Park
Fehr, Thomas James	Priest in Charge, Grace Church, Pomeroy
Feyerherm, Elise Anne	Associate, St. James, Columbus
Flemming, Leslie P.	Priest in Charge, St. Peter, Gallipolis
Foote, Roger Lee	Christ Church, Glendale
Freeman, Bruce A.	Church of the Redeemer, Hyde Park
Glazier, George H. Jr.	St. Stephen, Columbus
Greene, Roger Stewart	St. Timothy, Anderson Township
Hardin, Nancy	Assistant, Northern Miami Valley Cluster
Harris, Philip J.	St. Philip, Circleville
Hill, George Aldrich III	St. Barnabas, Montgomery
Hopkins-Greene, Nancy Anne	Assistant, Church of the Redeemer, Hyde Park
Jackson, Paula Marie	Church of Our Saviour, Mt. Auburn
Jones, Nancy Turner	Dean's Canon, Christ Church Cathedral
Kendall-Sperry, David	Assistant, St. John, Worthington
Kreutzer, Michael Alan	St. Mark, Dayton
Lanier, Justin Ray	Resident, St. Patrick, Lebanon
Leiserson, Joanna Chin	Canon, Christ Church Cathedral
Leo, Jason Elliman	Calvary Church, Clifton
Matisse, Jacqueline Edith	St. Patrick, Lebanon

McCleery, William A.	St. Paul, Logan and Church of the Epiphany, Nelsonville
McCracken-Bennett, Richard J.	All Saints, New Albany
Miller, Eric	Ascension & Holy Trinity, Wyoming
O'Reilly, Eileen	All Saints, Pleasant Ridge
Paddock, John Sheldon	Christ Church, Dayton
Park, Cricket Boyer	Assistant, St. Patrick, Dublin
Paulus, Ruth	St. Christopher, Fairborn
Payne, Edward Thomas	St. Francis, Springboro
Phillips, Benjamin T.S.	St. George, Dayton
Pursley, G. William	St. John, Lancaster
Queen, Jeffrey	All Saints, Portsmouth
Reat, Lee Anne	St. John, Columbus
Reed, Charlotte Collins	Christ Church, Springfield
Richardson, Christopher Cyril	Priest in Charge, St. Andrew, Dayton
Ruppe, David R.	St. Luke Marietta
Schisler, Sallie C.	Priest in Charge, Christ Church, Ironton
Scrivener, William Eugene	Canon Christ Church Cathedral
St. Germain, Kenneth Paul	St. Mark, Upper. Arlington
Smith, Alan Bruce	Assistant, St. Mark, Upper Arlington
Smith, Stephen	St. Patrick, Dublin
Speare-Hardy, Benjamin E. E. II	St. Margaret, Trotwood
Strader, James	St. James, Westwood
Thornton, Theresa Joan	Priest in Charge, Holy Trinity, Kenwood
Wilson, Anne Warrington	Priest in Charge, St. Mary Magdalene, Maineville
Way, Michael Joseph	Resident, All Saints, New Albany
West, Jennifer K.	St. Matthew, Westerville
Wiley, Judith Ann	St. Mary, Hillsboro
Williams, Paul	Vicar, St. Andrew Pickerington
Willmann, Robert E.	St. James, Zanesville
Wilson, Charles E. Jr.	St. Peter, Delaware
Wiseman, Heather Buchanan	Assistant, St. Timothy, Anderson Township
Wrider, Anne J.	Interim Rector, Indian Hill Church

Extraparochial Priests, Canonically Resident

Extraparochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 1, 2011, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

Name	City
Allen, George C. II	Cincinnati
Breidenthal, Thomas E.(Bishop)	Cincinnati
Coleman, Betty Ellen Gibson	Englewood
Connor, Alice	Cincinnati
Crowell, Larry	Dublin
Cuff, Stephen James	Morrow
Delfs, Carin B.	Delaware
Domienik, Stephen Bernard	Madison, CT
Doran, Judith A.	Fairborn
Gaylor, Pamela Elaine	Dayton
Gerdsen, Jane	Cincinnati
Graves, Robert Blice	Louisville, KY
Greenwood, Don R.	Vancouver, WA
Grossoehme, Daniel	Cincinnati
Hampton, Cynthia	Cincinnati
Hanisian, Matthew Raymond	Alexandria, VA
Helms, David Clarke	
Hoover, Melvin Aubrey	Charlestown, WV
Hufford, Robert Arthur	Cincinnati
Hughes, Robert Davis III	Sewanee, TN
Julnes-Dehner, Noel	Terrace Park
Keck, Carolyn	Reynoldsburg
Kinsey, Thomas	Minneapolis, MN
Knight, Kimberly	Cincinnati
Koepke, John Frederick III	Dayton
Krieger, Frederick Gordon	Halifax, Nova Scotia
Mathews, Keith	Cheyenne, Wyoming
Michelfelder, S. Rebecca	Seattle, WA
Morrison, John A.	Cincinnati
Newberry, Hancella Warren	Columbus
Perrin, Henry Keats	Cincinnati
Price, Kenneth Lester, Jr. (Bishop Suffragan)	Hilliard
Randolph, Michael P.G.G.	St. Louis, MO
Rupp, Lawrence Dean	New London, NH
Ruttan, Karl A.	Columbus
Slenski, Mary Lynn	
Snodgrass, Cynthia Jean	Vernon, CT
Stevenson, Frank Beaumont	Oxford, England
Turner, Brian W.	Fredericksburg, VA
Twesigye, Emmanuel	Delaware

Van Brunt, Thomas H.
Williams, Melody Sue
Wood, Gretchen Anne
Young, Linda Marie

Amelia
Troy
Myrtle Beach, SC
Cincinnati

Ministers of other denominations

Ministers of other denominations, co-pastoring an Episcopal Church and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

Hawley, David

Retired Priests, Canonically Resident

Retired priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 1, 2011, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

Name	City
Allardyce, David	Cincinnati
Allyn, Compton	Cincinnati
Baldwin, Jerome Maynard	Lenoir, NC
Barrow, Colin V.	Dayton
Betts, Albert Raymond	Cincinnati
Black, William G.(Bishop)	Springfield, IL
Bondurant, Stephen	Cincinnati
Bower, John Allen	Springdale
Bowers, John Edward	Lancaster
Brook, William Varina Jr.	Delaware
Bumiller, William Norton	Dayton
Burdick, Edward Noves	Newark
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Orrs Island, ME
Chappelear, Albert S.	Venice, FL
Clark, John Leland	Windsor, Ontario
Cobb, John Piermont	Gloucester, MA
Cotter, Barry Lynn	Evanton, IL
Cottrill, Charles David	Cincinnati
Cross, Myrick	Freedom, ME
Decker, Clarence Ferdinand	Columbus
Dwight, Robert Bolman	Dayton
Farrow, Donald Lester	Westerville
Fenwick, Robert Donald	Dayton
Fisher, John Raymond	Powell

Foster, Katharin	Athens
Gamble, Deborah	Cincinnati
Gartig, William George	Cincinnati
Gill, John Nicholas	Columbus
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	Cincinnati
Hansel, Robert Raymond	Bluffton, SC
Hatch, Bert Huntington	Edisto Island, SC
Hinton, Wesley W.	Milford
Hobson, Patricia Shackelford	Cincinnati
Howard, David Z.	Cincinnati
Huber, William George	
Hull, Carol Wharton	Lake Oswego, OR
Jergens, Andrew MacAoidh	Cincinnati
Johanssen, John R.	Thornville
Jupin, John Michael	Lancaster
Leary, Charles Randolph	Medway
Leo, James Richard	Cincinnati
Lilly, Elizabeth L.B.	Columbus
Lyle, William Edward	Sebring
MacKenzie, Albert Harold Jr.	Washington NC
Matheus, Robert	Columbus
McCoy, David Ormsby	Athens
Merchant, Patricia	Atlanta, GA
Mills, David Knight	Southwest Harbor, ME
Mills, Susan Patricia	Xalapa, Veracruz, Mexico
Miner, James S. II	Columbus
Mycoff, Walter	Summerville, WV
Neely, Christopher F.	Cincinnati
Nickson, Donald Monroe	Cincinnati
Puopolo, Angelo Joseph	Cincinnati
Price, Gordon Stephen	Dayton
Robbins, Anne W.	Plain city
Rogers, David Beebe	Silver Spring, MD
Saville, Milton	Cincinnati
Shaver, Thomas Ronald	St. Johns, FL
Sims, Edward Raymond	Rockport, MA
Stearns, H. Joanna	Fairborn
West, John Timothy	Urbana
Willard, Wilson Howard Jr.	Cincinnati
Williamson, Stephen G.	Bexley
Wooden, Lorentho	Cincinnati

Deacons, Transitional and Vocational, Canonically Resident

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 1, 2011, and entitled to vote in the 136th Annual Convention of the Diocese of Southern Ohio:

Name	Placement	City
Anderson, Otto	St. Paul	Dayton
Argue, D. Douglas	St. James	Columbus
Armstrong, Phyllis		Cincinnati
Bales, William Oliver	Retired	McArthur
Boomgaard, Michelle		Monroeville, PA
Borah, Timothy Glenn	Church of Our Saviour	Cincinnati
Borden, Theorplis Marzetta	St. Simon of Cyrene	Cincinnati
Bryant, Napoleon A. Jr.	Retired	Cincinnati
Brugger, Stephanie Black		Troy
Burns, Jacquelyn M.	St. John	Worthington
Callahan, Carol	Retired	Seattle, WA
Calvert, Cara Jesse	Retired	Hamilton
Christian, Carol J.	St. Anne	West Chester
Clarke, Kenneth Gregory		Cincinnati
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	St. Patrick	Dublin
Denton, Marguerite	St. Mary	Waynesville
Dufresne, Christina Lynn Fry		
Eager, Donald B.	St. Philip	Circleville
Elwell, Pamela McSwain	St. Stephen	Columbus
Everett, Sherman Bradley	Retired	Columbus
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	St. Timothy	Cincinnati
Givler, Gary Bruce		Cincinnati
Herman, Alice Faye McWreath	Retired	Worthington
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	St. Simon of Cyrene	Cincinnati
LeVesconte, Suzanne	St. Patrick	Dublin
Lubin, Gary	Church of the Redeemer	Cincinnati
Manning, Jeanette Bell	St. Margaret	Trotwood
Martin, Clyde Albert	Retired	Middletown
Maynard, Joan Marie Pearson	St. Mark	Upper Arlington
McCarroll, Connie Jo		Athens
McGavran, Frederick Jaeger		Cincinnati
Mills, Arthur		Dayton
Mobley, James Edward	Trinity Church	Hamilton
Mueller, Denise Ray		Columbus
O'Keefe, Gay Boggs	Retired	McConnelsville
Potterton, Carol		Cincinnati
Radcliff, Irene Evelyn Miller		Columbus

Rathman, William Ernest	Retired	Middletown
Reed, Anne L.		Cincinnati
Rideout, Robert Blanchard	St. Patrick	Dublin
Schisler, Richard	All Saints	Portsmouth
Schmitt, Barbara J.	Trinity Church	Hamilton
Shirley, Diana F.	All Saints	New Albany
Shirley, Fredric C.		Westerville
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Snyder, George L.		Troy
Wiley, Henrietta		Baltimore, MD
Williams, Jacqueline M.	St. Anne	West Chester
Wiseman, Philip Marshall		Cincinnati
Wright, Sr. Priscilla		Cincinnati

Clergy, Licensed to Officiate, Not Canonically Resident

Clergy licensed to officiate as of November 3, 2011, but not canonically resident in the Diocese of Southern Ohio and not entitled to vote in the 137th Annual Convention of the Diocese of Southern Ohio.

Baldrige, Kempton
Bessler, Jeffrey
DelBene, Ron
Dower, Ronny
Ellis, Michael
Ferguson, Thomas
Ficks, Robert
Flemister, Abeoseh
Fredenburgh, John
Hollinger, John
Kauffman, John
Larsen, James
Lehman, Susan
Mead, Alan
Metzger, James
Moore, Robert
Palmer, Richard
Reynolds, Robert
Rollins, Roger
Sanders, John
Sinnott, Lynn
Thomas, Robert
Whitesell, Hugh
Willis, Anisa Cottrell

Clergy of the Diocese of Southern Ohio, in order of Canonical Residence
as of November 1, 2011

Compton Allyn	May 27, 1954
Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
Gordon Stephen Price	April 25, 1958
William George Huber	May 31, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
William Grant Black, Bishop Emeritus	October 8, 1961
David Bruce Allardyce	June 20, 1962
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr.	September, 1964
John Edward Bowers	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Albert Simpson Chappelle, III	January 6, 1969
Robert Davis Hughes, III	June 28, 1969
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
William Ernest Rathman	June 30, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Michael Phillip Gibson Grantling Randolph	May 1, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
William Varina Brook, Jr.	August 26, 1979

Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Bert Huntington Hatch	June 1, 1981
Stephen Girard Williamson, III	April 25, 1982
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Napolean Bryant, Jr.	February 24, 1985
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
Donald Lester Farrow	November 15, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphlis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin K. Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
James Richard Leo	September 3, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992

Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanne Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Gay Boggs O'Keefe	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Ann Reat	November 10, 1994
Christina Lynn Fry Dufresne	November 11, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 24, 1995
William Oliver Bales	October 28, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Charlotte Collins Reed	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
David Robert Ruppe	October 18, 1999
David Z. Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000

Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
Patricia Laura Merchant	March 1, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
George Lewis Snyder	October 20, 2001
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grossoehme	June 3, 2003
Bruce Allan Freeman	October 1, 2003
Stephen Smith	October 1, 2003
Carol Callahan	October 25, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Carolyn Keck	May 22, 2004
Jeffrey Queen	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Ruth Paulus	November 17, 2004
Jane Gerdson	May 14, 2005
Judith Doran	May 14, 2005
Phyllis Armstrong	June 14, 2005
Myrick Cross	September 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
Deborah Gamble	November 14, 2005
Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
Colenthia Amanda-Hill Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric C. Shirley	May 13, 2006

Trevor Babb	May 23, 2006
R. William Carroll	July 19, 2006
Tracey F. Carroll	August 17, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Carol Jean Christian	October 25, 2006
Jeff L. Bunke	February 21, 2007
Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Timothy Glenn Borah	June 23, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
David Kendall-Sperry	June 23, 2007
Thomas R. Southerland	June 23, 2007
Frank A. Edmands, II	July 6, 2007
Williams A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
D. Douglas Argue	June 14, 2008
Steven Bernard Domienik	June 14, 2008
Thomas James Fehr	June 14, 2008
Arthur D. Mills, Jr.	June 14, 2008
Denise Ray Mueller	June 14, 2008
Barbara J. Schmitt	June 14, 2008
Mary Lynn Slenski	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Paul Williams	September 10, 2008
Karl A. Ruttan	September 15, 2008
Gayle Hansen Browne	November 4, 2008
Nancy Turner Jones	November 12, 2008
Kimberly A. Knight	November 19, 2008
Judith Ann Wiley	June 1, 2009
Otto Anderson	June 15, 2009
Antoinette JoAnn Azar	June 15, 2009
Kenneth Gregory Clarke	June 15, 2009
Elise Anne Feyerherm	June 15, 2009
Matthew Raymond Hanisian	June 15, 2009
Christopher Cyril Richardson	June 15, 2009
Robert Blanchard Rideout	June 15, 2009
Michael Joseph Way	June 15, 2009
Linda Marie Young	June 15, 2009
Elaine Sue Caldbeck	September 24, 2009
Jennifer K. West	October 29, 2009
Robert E. Willmann	March 1, 2010
Anne L. Reed	April 26, 2010
Justin Ray Lanier	June 17, 2010

Frederick Jaeger McGavran	June 17, 2010
Brian William Turner	June 17, 2010
Darren R.S. Elin	August 9, 2010
Benjamin T.S. Phillips	October 6, 2010
Eric Lee Miller	November 1, 2010
Carin Bridget Delfs	February 8, 2011
Michelle Boomgaard	June 29, 2011
Suzanne LeVesconte	June 29, 2011
Henrietta Wiley	June 29, 2011
Larry Crowell	September 2, 2011
James Strader	September 26, 2011

CERTIFIED LAY DELEGATES to 137th ANNUAL DIOCESAN CONVENTION

Cincinnati East Deanery

All Saints, Pleasant Ridge – Wendell Mulford, Sherrie O’Rear, Dorothy Powell, Susan Watts

Good Samaritan, Clermont County – Opal Montgomery, Gene Montgomery

Indian Hill, Indian Hill – Jordan Bain, Noah Fleischmann, Tim Sharp

St. Barnabas, Montgomery – Caroline Hotz, Adam Kapuscinski, Judith Pflaumer, Thomas Pflaumer

St. Thomas, Terrace Park – A. K. Carey, Jennifer Cavill, Anne Woolsey, Mark Woolsey

St. Timothy, Anderson Township – Judy Gardner, Charles (Andy) Light, Linda Light, Christopher Gardner

Cincinnati West Deanery

Ascension & Holy Trinity, Wyoming – Jim Gieringer, Matt Madison, Gail Bason, Kim Wissemann

Christ Church, Glendale – Tom Chester, Larry Haas, Michael Hilton, Angie Larimer

Grace Church, College Hill – Albertha Howard, Maria Mukasa

St. James, Westwood – Anne Griffiths, Dotty Garrabrant, Ward Garrabrant, John Murray

St. Philip, Northside

St. Simon of Cyrene, Lincoln Heights – Deborah Allsop, Anita Grace, Marian Grace, John Williams

St. Stephen, Mt. Healthy – Molly Bailey, Sharon Franklin, Tom Franklin, Nancy McCarthy

Columbus Deanery

All Saints, New Albany – Cindy King, Dawn Peters, Chuck Talley, Nancy Talley

St. Alban, Bexley – Rob Brown, Ann Hooker, Bill Martin, Sal Piazza

St. Andrew, Pickerington – Sharon Parham, Diane Tussing

St. Edward, Whitehall –

St. James, Clintonville – Jason Prati, Eric Reasoner, Paul Scanlan, Stephanie Taddeo

St. John, Columbus – Joe Miccio, Janice Roberts

St. John, Worthington – Tom Bailey, Lisa Graupman, Sue Sheets, Donna Hissrich

St. Luke, Granville – Dagny Gelormo, Mark Gelormo, Mike Fisher, Richard Warren III

St. Mark, Upper Arlington – Mark Baldwin, Jill Hinton, Phil Glandon, Barbara Keyes

St. Matthew, Westerville – Marsha Adkins, Nadya Richardson, Rick Savors, Benjamin West

St. Patrick, Dublin – Tom Jones, Susan Jones, Deb Parker, Steve Parker

St. Peter, Delaware – Judy Held, Jim Hinton, Daniel Hursey, Jacque Kimball

St. Philip, Columbus – Raquel Cornute, Evelyn Anderson, Cynthia Sands, Deborah Stokes

St. Stephen, Columbus – Rae Fellows, Janet McNaughton, Wayne Sheppard, Mignonne Whitlow

Trinity, Columbus –Peggy Malone, Jerry Sellman, David White, Debbie Wiedwald

Trinity, London – Carolyn Preston, Karen Smith

Dayton Deanery

Christ Church, Dayton –Stan Musick, Kelli Paul, Vaughn Shannon, Ellen Sanderson

Christ Church, Xenia – Kimberly Holbert, Betsy Kitch, Jack Kitch, Doug Pultz

St. Andrew, Dayton –Chips Lanier, Clay Shriner, Shirley Smith, Julie Snow

St. Christopher, Fairborn –Diane Cannon, David Christmas, Judith Hays, Becky Wood

St. George, Washington Twp. –Jeremy Curtoys, Linda Curtoys, Eric Schryver, Lisa Sweeney

St. Margaret, Trotwood –Judy Battle, James Bolden, Carol Prewitt, Dolores Walker

St. Mark, Riverside –Donald Nancarrow, Carol Nancarrow, Jim Rudd, Katherine Wagner

St. Paul, Oakwood – Sarah Brockmeier, Judy Cook, Mike Miller, Randal Young

Hocking Valley Deanery

Epiphany, Nelsonville – Celeste Parsons, Jim Parsons

Good Shepherd, Athens – Matthew Adeyanju, Jack Flemming, A. J. Stack, Ted Foster

Grace, Pomeroy – Kathy Hedges, Joani Powers, Donald Shaffer, Heather Shaffer

St. John, Lancaster – Carol Bailey, Michael Parker, Kathy Heim, Barbara Parker

St. Paul, Logan – Debby Keynes

St. Peter, Gallipolis – Carolyn Anderson, Carolyn Cogar, Christina Cogar, Tom Moulton

Trinity, McArthur –

Miami River Deanery

Ascension, Middletown – Janice Dohn, Lorna Keeton, Jon Wolfe, Monica Wilson

Holy Trinity, Oxford –Carlton Ellis, Margo Ellis, Mary Poppendeck, Neil Poppendeck

St. Anne, West Chester – Greg Said, Joe Speed, Margaret Tallmadge, Mildred Volungis

St. Francis, Springboro –Cathy Bemis, Barbara Pascoe, Gail Payne, Richard Pascoe

St. Mary, Waynesville – Joanna Fowler, Alexin Shaffer

St. Mary Magdalene, Maineville –Eddie Jones, Mike Voshefski

St. Patrick, Lebanon – Arnold Huckeby, Sara Huckeby, Rick Peppers, Nancy Smith

Trinity, Hamilton – Lelia Davis, Lyndall Murray, Thomas Woods, Virginia Woods

Northeast Deanery

Holy Trinity, Bellaire – Colleen Willis, Brianna Voight

St. James, Zanesville – Carol Cavinee, Sherry Gillespie, Jane Wiles, Julie Worth

St. John, Cambridge –

St. Luke, Marietta – Hazel Boettcher, Carol Cisler, Jim Peebles, Richard Tuttle

Trinity, Newark –Janet Bickle, Jack Crockford, Gary Loveday, Gus Pryor

Northwest Deanery

Christ Church, Springfield – Fred Bartenstein, Rick Incorvati, Sally Schwartz, Susan Sheridan Smith

Epiphany, Urbana – Jim Bioan, Phil Romine

Our Saviour, Mechanicsburg – Jodi Compton, Emily Rozmus

St. James, Piqua – Mary Kay Allen, David Jones, Barney Littlejohn, Marisa Littlejohn

St. Paul, Greenville – Gail Benesh, Gary Benish, John Davis, Marty Davis

Trinity, Troy – Nancy Blair, Cynthia Moore, Earl Moore, Catherine Reed

Ohio River Deanery

Calvary, Clifton – Bob Hauck, Nan Hauck, Patsy Leo, Jane Paraskevopoulos

Christ Church Cathedral – Susan Pace, Sigrid Cole, Chuck Harris, Mark Sackett

Church of the Advent, Walnut Hills – Barbara Haven, Dennis Klasmeier, Paul Leffler, Rick Boydston

Church of Our Saviour, Mt. Auburn – Sandra Driggins-Smith, James Green, Jerry Junker, Bill Rambo

Redeemer, Hyde Park – Lennie Marsh, Jane Nurse, Charles Fellows, John Mosher

St. Andrew, Evanston – Linda Meador, Katrina Mundy, James Peppers, Dr Sally Sedgwick

Scioto River Valley Deanery

All Saints, Portsmouth – B Scott Berry, Brian Clifford, Lee Daly, Gerri Nourse

Christ Church, Ironton – Debra Hagerty, Sandra Kidd

St. Andrew, Washington Court House – Leah Foster, Claudia Coe

St. Mary, Hillsboro – Judy Franklin, Betty Heathcote, Larry Wiley, Jan Vosper

St. Paul, Chillicothe – Gary Haslop, Paul Gunzelmann, Carol Myers, Kate Tackett

St. Philip, Circleville – Keith Ames, Sue Schiff, Sue Smith, David Williams

**Minutes of the
137th Convention of the Episcopal Diocese of Southern Ohio
November 11-12, 2011**

**Hope Hotel & Richard C. Holbrooke Conference Center
Dayton, Ohio**

“On Eagles’ Wings”

**Business Session #1
Friday, November 11, 2011**

At 2 p.m., the Rt. Rev. Thomas E. Breidenthal greeted everyone and asked delegates and guests to stand for presentation of colors by the Wright Patterson Air Force Base Honor Guard. Diane Gentner (St. George’s, Dayton) led singing of the national anthem. Bishop Breidenthal offered a prayer (“For the Human Family,” BCP p. 815) and invited Col. Scot Ofsdahl, Wing Chaplain, Wright Patterson AFB to share a few words of welcome. During his presentation, Col. Ofsdahl requested prayers of support for men and women who stand in harm’s way, for their spouses and children who remain behind, and for peace.

Bishop Breidenthal then announced that the Rev. Judith Doran and the Rev. Bill Pursley would serve as chaplains during the convention. He noted that there were two prayer request boxes in the exhibit area and that one of the chaplains would be available in a 4th floor chapel area throughout the convention. The bishop also called attention to military ministries in the diocese and asked all veterans to stand to be recognized. Next, those who had a relative or friend that was a veteran were asked to stand. Finally, Bishop Breidenthal mentioned that Bill McGee (St. Timothy’s, Anderson Township), who served in the 1st African American Marine unit during World War II, was featured in a front page article of the morning’s *Cincinnati Enquirer*.

Call to Order

After calling the convention to order at 2:24 p.m., Bishop Breidenthal recognized the Rev. Michael Kreutzer, dean of the Dayton Deanery. Kreutzer welcomed everyone to the Convention and to Wright Patterson AFB. He mentioned that Wright Patterson was the largest Air Force base in the United States and the largest single employer in Ohio. He also shared a brief history of the Hope Hotel, the Richard C. Holbrooke Conference Center, and the signing of the Dayton Peace Accords (between the leaders of Serbia, Croatia, and Bosnia) in November 1995. Randy Young, provost of the Dayton Deanery, joined him at the podium and thanked all the convention volunteers, including a 101-

year-old resident of Canterbury Courts, Josephine Milhouse, who (along with other residents) helped assemble convention packets.

Before introducing Joe Hubbard, to report for the Credentials Committee, Bishop Breidenthal requested prayers for the Rev. Jerome Burns (St. Philip's, Columbus), who had just been hospitalized. The bishop also expressed gratitude to the Rev. John Paddock (Christ Church, Dayton) for securing American Sign Language interpreters for the convention.

First Credentials Report

Hubbard reported a quorum present consisting of:
85 clergy present and 169 laity present, for a total of 254 delegates present (with others still arriving).

Hubbard then presented the following resolution:

“Article VI, Section I of the Constitution gives seat and voice to several named people, namely lay members of the Standing Committee and Diocesan Council, the lay deputies to General Convention, the lay trustees of the Diocese of Southern Ohio, the chancellor and the treasurer of the diocese, members of the Executive Board of the bishop, and Episcopal Church Women of the diocese. These people automatically have seat and voice.

In addition, I move that: This 137th Convention also admit with seat and voice the following individuals: the Very Rev. Steve Carlson, the provosts of the deaneries, our youth delegation, the sisters of the Community of the Transfiguration, all non-canonically resident clergy licensed to officiate, and the lay members of the diocesan staff.

I therefore move the aforementioned guests be given seat and voice at this convention.”

After receiving a second, Bishop Breidenthal called for a vote. The resolution passed.

Hubbard continued with the following resolution:

“Article X of the Constitution of our diocese states that congregations who miss the stated deadline of June 30 for paying their Mission Share assessment for the preceding calendar year may be deprived of lay representation in that year's Convention unless excused by vote of the Convention. According to the financial officer of the diocese, St. Barnabas, Montgomery has not paid their Mission Share in 2010 and thus I move that the lay delegates of St. Barnabas be seated with voice but no vote.”

The resolution received a second. Bishop Breidenthal called for a vote. The resolution passed.

Hubbard continued with the following resolution:

“The canons state that congregations who miss the stated deadline for filing their parochial reports or audit reports shall be deprived of lay representation in the convention unless excused by vote of the convention. Our director of finance has contacted each of the congregations that were delinquent, and one has responded with their reasons for delinquency and a promise that the report will be filed in a timely manner. Therefore, I move that the lay delegates of St. Edward’s, Whitehall be seated with voice and vote at this convention.”

The resolution received a second. Bishop Breidenthal called for a vote. The resolution passed.

Bishop Breidenthal was then pleased to announce that no congregations were late in submitting their parochial reports.

Adoption of Agenda and Convention Appointments

Bishop Breidenthal called on the Rt. Rev. Kenneth L. Price, Jr. to present the agenda. Bishop Price referred delegates to page 1 of the convention packet, and on behalf of Dispatch of Business asked for only one amendment – that Saturday’s session reconvene at 10:45 a.m. or as soon as practical. His motion received a second and the revised agenda was accepted.

Bishop Price asked convention to ratify the 137th convention appointments, stating:

“The constitution and canons require that the presiding officer make several appointments of officers of this 137th Convention as part of our organization. I therefore ask that by appointment of Bishop Breidenthal the following be ratified: Dena Morris as secretary, the Rev. Trevor Babb as assistant secretary and timekeeper, Laura Gentner as assistant secretary for technology, and Pat Haug as recording secretary.

I further ask that by appointment of Bishop Breidenthal that the Honorable Rev. Richard Schisler be recognized as parliamentarian, Joe Hubbard and Marsha Calloway be ratified as chief tellers, and the Rev. Stephen Applegate, the Rev. Leslie Flemming, and Geri McDaniel serves as a committee to approve the minutes of this 137th convention.”

Bishop Breidenthal requested approval of these appointments, which was granted by voice vote.

Approval of minutes of 136th Convention

Bishop Price moved for approval of minutes of the 136th Convention, as certified by the Rev. Stephen Applegate, the Rev. Bruce Smith and Geri McDaniel. The minutes had been made available to all delegates as part of the journal, which was published online.

Bishop Breidenthal asked for approval. The minutes were approved as published.

Ratification by name of those appointments required by canon:

Bishop Breidenthal announced the following appointments:

John Harris as treasurer; Geri McDaniel as registrar; and a Finance Committee consisting of Robert Kranz, chair, John Miller, Kountez Moore, Marcella Babb, William Herbert Riley, the Rev. Bruce Smith, Ernest Thompson, Carolyn Wilmesherr and Doug Langenfeld.

The bishop then asked the convention to ratify the appointments, which were accepted by voice vote.

Nominating Committee Report and 1st Ballot

Bishop Breidenthal called on the Rev. Stephen Cuff, a member of the Nominating Committee, to present the slate of nominees. Cuff thanked those who offered themselves to stand for each position and read the names of candidates for each office. After each group was read, Bishop Breidenthal asked if there were any nominations from the floor.

Those nominated were:

Budget Committee: (elect 2 lay) Class of '14

Arnold Huckleby
Nadya Richardson

Diocesan Council: (elect 3 lay, 1 clergy) Class of '14

Lay: Raymond "Chips" Lanier Clergy: The Rev. Darren Elin
Sally B. Sedgwick
Bill Ubbes
Summer Watts

Episcopal Community Services Foundation: (elect three) Class of '14

Rhonda Abban
Jerry Mansfield
Chuck Pettee

Standing Committee: (elect 1 lay, 1 clergy) Class of '14

Lay: Mike Krug Clergy: The Rev. Trevor Babb
The Rev. Eileen O'Reilly
The Rev. Canon Nancy Turner Jones

Trustee of Church Foundation: (elect one lay or clergy) Class of '16

Miles Schmidt
The Rev. Anne Warrington Wilson
The Rev. Paul Williams

Trustee of the Diocese: (elect one lay or clergy) Class of '16

Jon Boss
Randy Young

Since no additional nominations were made from the floor, Cuff explained that the bishop could direct the convention secretary to cast a unanimous ballot in the following races:

Budget Committee
Diocesan Council, clergy
ECSF
Standing Committee, lay

Bishop Breidenthal so requested. Cuff then instructed delegates concerning the proper method of marking ballots. Bishop Breidenthal asked all delegates (clergy and lay) to cast the first ballot.

While the ballots were being marked and collected, Cuff commented on a successful candidate forum that took place earlier in the day.

After a time, Bishop Breidenthal declared the balloting period to be ended.

Receipt of the written reports of Committees and Commissions

Bishop Breidenthal acknowledged receipt of the entire group of reports, noting that they were available for review online.

First Report of the Budget Committee

Bishop Breidenthal called on the Rev. George Glazier, chair of the Budget Committee, to make a report.

Glazier noted that he had “never been a part of a diocesan budget that has had input from such a variety of individuals.” He noted that “the process has taken two years and will reach its conclusion tomorrow.” He then called delegates’ attention to pages 17 – 19 of the *Interchange* and Bishop Breidenthal indicated that time would be allowed for questions on Saturday.

Report of the Constitution and Canons Committee

Bishop Breidenthal announced that **no** constitutional or canonical changes were being proposed.

First Report of the Resolutions Committee

Bishop Breidenthal called on Jim Heathcote to introduce the resolutions by number and name. Heathcote referred delegates to pages 12-16 of the *Interchange* and read the following:

R2011-01: A resolution in support of diocesan missionaries, the Dohns

R2011-02: A resolution in support of Cincinnati Union Bethel and Anna Louise Inn

R2011-03: A resolution to deepen our kinship in Christ with the Episcopal Church of Liberia

R2011-04: A resolution seeking peace and reconciliation and honoring the ministry of James Diamond

R2011-05: A resolution concerning the practice of high-volume, horizontal hydraulic fracturing known as fracking

R2011-06: A resolution on structural reform of the Episcopal Church

R2011-07: A resolution on the theology of the Mission Share

R2011-08: A resolution concerning support for job creation policies

R2011-09: A resolution dissolving the union between St. Philip's, Northside (Cincinnati) and the Diocese of Southern Ohio.

R2011-10: A resolution dissolving the union between St. Cyprian (Columbus) and the Diocese of Southern Ohio

Heathcote then proposed voting on R2011-09 and R2011-10. Bishop Breidenthal indicated that passage would require a 2/3 vote by order and allowed Heathcote to proceed.

Mr. Heathcote read the following:

R11-09 A resolution dissolving the union between St. Philip's, Northside and the Diocese of Southern Ohio

Resolved, that upon acceptance of this resolution by a vote of two-thirds of each order of the 137th Annual Convention, the union between St. Philip's, Northside, Cincinnati, Ohio, and the Convention of the Diocese of Southern Ohio shall be dissolved; and be it further

Resolved, that at the same time, the "contract of closure" delivered to the Standing Committee by the Rt. Rev. Thomas E. Breidenthal, Bishop of Southern Ohio on October 14, 2011 shall become effective.

There was a second. Bishop Breidenthal called for a vote of lay delegates. There was one “no” vote and no abstentions in the lay order. Clergy delegates cast two votes in opposition and registered two abstentions. The resolution passed.

Mr. Heathcote then read the following:

R11-10 A resolution dissolving the union between St. Cyprian, Columbus and the Diocese of Southern Ohio

Resolved, that upon acceptance of this resolution by a vote of two-thirds of each order of the 137th Annual Convention, the union between St. Cyprian, Columbus, Ohio, and the Convention of the Diocese of Southern Ohio shall be dissolved; and be it further

Resolved, that at the same time, the “contract of closure” delivered to the Standing Committee by the Rt. Rev. Thomas E. Breidenthal, Bishop of Southern Ohio on October 14, 2011 shall become effective.

There was a second. Bishop Breidenthal asked lay delegates to vote first. There appeared to be no dissent or votes in abstention in the lay order. Two clergy delegates chose to abstain but there were no votes in opposition. The resolution passed.

Bible Study

Bishop Breidenthal introduced the following questions related to Exodus 19:1-6 and Isaiah 40:27-41.

Question 1:

In the Exodus passage, God is about to make a covenant with the Hebrew people (that is, the children of Israel, the descendants of Jacob, whose other name was Israel), having just brought them out of slavery into freedom. The terms of this covenant are known to us as the Ten Commandments.

God has borne his people up “on eagles’ wings” out of slavery in Egypt. How have we been lifted out of trouble and offered a new chance at freedom? What does freedom that is faithful to God look like?

Question 2:

The passage from Isaiah takes us eight centuries or so forward from Exodus to a beleaguered group of Jews returning to a ruined Jerusalem to rebuild it after seventy years of exile in Babylon (around 520 BCE). The prophet Isaiah is countering their fears that this new beginning is a fool’s dream.

Are you summoned to restore the church, as the exiles from Babylon were summoned to restore Jerusalem? Do you think restoration is necessary? Do you feel exiled? What

would “mounting up on eagles’ wings” feel like to you?

After allowing approximately 20 minutes for round-table discussion, Bishop Breidenthal ended the Bible study with a prayer for guidance.

Special Report

Bishop Breidenthal introduced Canes Nicolas, a native Haitian, student at Ohio State University, and member of Good Shepherd, Athens. Nicolas described the cathedral in Haiti as the center of spiritual life for thousands of Haitian Episcopalians. He also noted that the building was a place full of music and somewhere students could study for exams.

Bishop Breidenthal introduced the Very Rev. Stephen Carlsen, who serves as dean of Christ Church Cathedral in Indianapolis, Ind. Dean Carlsen noted that the Diocese of Haiti was the largest and the fastest growing in the Episcopal Church – with 200 congregations, 52 priests, and 250 schools (primary, secondary and vocational, plus a seminary and a convent). He stated that the area was “rich in mission” and observed that after the January 12, 2010 earthquake, when the Haitian government went into hiding, the bishop of Province II moved into a tent to show solidarity with millions of Haitians who were homeless.

Dean Carlsen referred to the cathedral as a “symbol of outreach” and listed a number of organizations involved in the reconstruction effort, including the Smithsonian, which is working to save beloved murals; Episcopal Relief & Development, which has actively been engaged in rebuilding the entire community; and The Episcopal Church, which is coordinating the collection of donations (to be held in a U.S. bank with funds released for specific projects and with construction to be in accordance with earthquake-based U.S. building code). The theme of the campaign is “Many hands make light work.” A number of volunteers already have been clearing the cathedral site, dedicated Episcopalians in Navajoland have raised money selling fry bread, and others have bought bricks being sold for \$10 each.

Bishop Breidenthal thanked Dean Carlsen for his presentation and gave him a suncatcher, which had been made from recycled glass by an Appalachian business located in the Diocese of Southern Ohio. Bishop Breidenthal then introduced Chuck Harris, senior warden of Christ Church Cathedral (Cincinnati), who announced that the cathedral would contribute \$30,000 to the rebuilding fund. Bishop Breidenthal then stated that “mission is about relationships” and promised to match donations from the congregations and individuals in the diocese with money from the Proctor Fund. The bishop appointed Bertie Ray III (Christ Church, Cincinnati) and Emily Pucker (Trinity, Columbus) to serve as co-chairs of the fundraising effort. He also stated that the offering collected during Saturday morning’s Eucharist would be donated to the campaign.

Report from Tellers and Second Ballot

Bishop Breidenthal called on Cuff to give the results of the first ballot.
With 317 delegates voting, 159 votes were needed for election.

Diocesan Council (Elect 3 lay) Class of '14

Raymond (Chips) Lanier	225
Sally Sedgwick	222
Bill Ubbes	204
Summer Watts	194

Declared elected three of three: Raymond (Chips) Lanier, Sally Sedgwick, Bill Ubbes.

Standing Committee (Elect one clergy) Class of '14

The Rev. Trevor Babb	115
The Rev. Eileen O'Reilly	105
The Rev. Cn. Nancy Turner Jones	85

Declared elected: none.

Trustees of the Church Foundation (Elect one lay or clergy) Class of '16

Miles Schmidt	75
The Rev. Anne Warrington Wilson	117
The Rev. Paul Williams	111

Declared elected: none.

Trustees of the Diocese (Elect one lay) Class of '16

Jon Boss	185
Randy Young	112

Declared elected: Jon Boss.

A second ballot was then cast and collected.

Before regular business continued, Bishop Price told delegates that Bishop Duracin of Haiti had visited the Diocese of Pittsburgh and that the cathedral donated \$25,000 with parishes collecting an additional \$40,000 within two weeks toward Pittsburgh's total goal of \$50,000.

Introduction of new clergy and clergy in new cures since the last convention

Bishop Breidenthal then announced the following:

New by ordination

Matthew Hanisian	New priest serving in the Diocese of Washington
Justin Lanier	New priest serving St. Patrick's, Lebanon
Brian Turner	New priest serving in Virginia

Michelle Boomgaard	New transitional deacon serving in the Diocese of Pittsburgh
Suzanne LeVesconte	New transitional deacon serving at St. Patrick's, Dublin
Henrietta Wiley	New transitional deacon

Clergy new to Southern Ohio

Larry Crowell	Lutheran Social Services of Central Ohio
Carin Delfs	
James Strader	Rector of St. James, Westwood

Clergy newly Licensed to Officiate

Kempton Baldrige	Chaplain for the Ohio River Region, The Seamen's Church Institute
Tom Ferguson	Dean, Bexley Hall Seminary
Robert Ficks	Retired in the Columbus area
John Holliger	Photographer and retreat leader, A Contemplative Nature
Alan Mead	Interim rector, St. Paul's, Dayton

Clergy with a new ministry in Southern Ohio

Scott Gunn	Executive Director, Forward Movement Publications
------------	---

Diocesan clergy with new cures

Jeffrey Bessler	Long-term supply, St. James, Piqua
Tom Fehr	Priest in charge, Grace, Pomeroy
Jane Gerdson	Fresh Expressions missionary
Jack Koepke	Canon to the Ordinary
James Larsen	Priest in charge, St. Paul, Greenville
Angelo Puopolo	Interim rector, St. Andrew, Evanston
Christopher Richardson	Priest in charge, St. Andrew's, Dayton
Lynn Sinnott	Priest in charge, Christ Church, Xenia
Theresa Thornton	Priest in charge, Holy Trinity, Kenwood
Anne Warrington Wilson	Priest in charge, St. Mary Magdalene, Maineville
Melodie Williams	Extra-parochial and supply
Anisa Willis	Assisting priest, St. James, Westwood and St. Luke's, Saylor Park

Clergy newly retired

Bill Bales	from Trinity, McArthur
Deb Gamble	from St. Philip's, Northside
John Johanssen	from diocesan staff
Richard Schmidt	from Forward Movement Publications
Tim West	from the Northern Miami Valley Cluster

Clergy deaths

Arthur Ransome	12/16/10
Robert Martin	1/11/11
Laura Chace	5/1/11
James Diamond	7/21/11
Thomas Timmons	8/6/11
Randall Mendelsohn	8/24/11
Hugh Brownlee	9/4/11
Jack Rose	9/29/11
John Morrett	10/14/11

After noting that the full diocesan necrology could be found beginning on page 20 of the convention packet, Bishop Breidenthal asked delegates to rise for moment of silence and then offered a brief prayer.

The following changes are recorded for statistical purposes but were not announced at convention.

Clergy who have left diocese

Steven Paulikas
Joseph Mazza
Derrick Fetz
John Kevern
Joan Grant
Adam Bartholomew
Michael Wernick

Clergy removed

Admire Cleeve
Thomas Wray
Joseph Redmond
Barbara Wulsin
Stockton Wulsin

Bishop Breidenthal then introduced diocesan staff:

The Right Rev. Thomas Breidenthal, Bishop Diocesan of Southern Ohio
The Rt. Rev. Kenneth L. Price Jr., Bishop Suffragan of Southern Ohio, currently not resident while serving as the provisional bishop of Pittsburgh
The Rt. Rev. Nedi Rivera, assisting bishop in Southern Ohio and also provisional bishop in Eastern Oregon
Jane Dupke Curry, executive assistant to Bishop Price and office manager in Columbus
Pat Haug, executive assistant to Bishop Breidenthal
The Rev. Jack Koepke, canon to the ordinary

Rob Konkol, director of youth ministries and camping
Geri McDaniel, administrative assistant to the canons
Julie Murray, communications specialist
Patti Perkins, assistant for finance
The Rev. Canon Anne Reed, canon for mission
David Robinson, director of finance
The Rev. Canon Karl Ruttan, canon for life formation
Kay Sturm, assistant to canon ruttan
Richelle Thompson, director of communications
Erick Williams, diocesan receptionist
Heather Windle, secretary for finance department

and at Procter:

Chris Tokarz, director of the Procter Center
Linda Cordell, housekeeping/food service
Laura Gentner, hospitality intern
Susie Lindig, food service supervisor
Robin Kimbler, guest services manager
Cathy White, housekeeping supervisor
Harry White, maintenance supervisor

Special Ministries

The Rev. Lynn Carter-Edmands, chaplain to those in the ordination process, but will begin January 1, 2012 as canon for formation
Joe Dehner, chancellor
The Rev. Leslie Flemming, chaplain to clergy spouses and partners
The Rev. Canon Bill Scrivener, chaplain to clergy spouses and partners
The Rev. Gayle Hanson Browne, chaplain to Procter Center
The Rev. David McCoy, chaplain to retired clergy

Bishop Breidenthal expressed thanks for contributions made by all members of his staff.

Youth Witness

Bishop Breidenthal introduced Maddy Bible (Calvary, Clifton) to share her experiences as a young person within the diocese. Maddy stated that ever since her first summer at Procter, she has learned to entrust herself to God before beginning anything new. She shared that retreats, summer camp, and national conferences had helped her to be herself and to come closer to God. She noted that we “carry God with us wherever we go.”

Results of Second Ballot

Bishop Breidenthal called on Cuff for election results, who announced, “We’re done.” No further ballots would be needed and then reported following (with 319 ballots and 160 needed for election):

Standing Committee (Elect one clergy) Class of '14

The Rev. Trevor Babb 161
The Rev. Eileen O'Reilly 104
The Rev. Cn. Nancy Turner Jones 49
Declared elected: The Rev. Trevor Babb.

Trustees of the Church Foundation (Elect one lay or clergy) Class of '16

Miles Schmidt 34
The Rev. Anne Warrington Wilson 169
The Rev. Paul Williams 110
Declared elected: The Rev. Anne Warrington Wilson.

Bishop Breidenthal thanked all those who had been willing to stand for office.

Diocesan Health Plan

Bishop Breidenthal called upon Jon Boss to explain changes to the diocesan health plan. Boss stated that the plan establishes a minimum level of coverage for all full-time employees and that coverage would be available for dependents, spouses, and domestic partners. A minimum amount of coverage must be met, equal to the cost of a single employee premium for the High Deductible Health Plan/Health Savings Account (HDHP/HSA) available through the Diocese, plus the cost of single employee basic dental coverage, and the cost of funding the employee's HSA.

Special Presentation Regarding Veterans

Bishop Breidenthal called on the Rev. Canon Anne Reed to explain Operation Gratitude, which includes a website and suggestions concerning sending letters to those in the military and their families. Convention delegates were then given approximately 20 minutes plus supplies (colored markers, ink stamps, and cards) to create and/or write notes of support and appreciation to service men and women or to members of their families.

At the conclusion of this activity, Secretary Morris announced the following:
"We will observe the 2-cents a meal program at the banquet tonight. Offerings may be placed in the marked bags at your table. One half of the offering will be directed to a local hunger ministry, and one half to public policy work through the Hunger Network in Ohio. This is a practice we recommend to every congregation and household in the diocese."

Evening Prayer

Bishop Breidenthal introduced the evening's service by telling of the vision that inspired St. Martin of Tours and discussing the text of *Phos Hilaron (O Gracious Light)*. He stated that he had commissioned Howard Helvey (Calvary, Clifton) to compose a new choral setting of that piece, which was recorded by the Cathedral Church choir and then

taken by CD as a gift to St. Petersburg during the Miami Valley Episcopal-Russian Network trip earlier in the year.

Chaplains Doran and Pursley then led convention delegates in Evening Prayer.

Business Session #2

Saturday, November 12, 2011

Following Eucharist, Bishop Breidenthal reconvened the convention at 10:47 a.m. He called on Hubbard for a second credentials report.

Second Report of the Credentials Committee

Mr. Hubbard noted that 30 clergy and representation from at least one third of the congregations was required for a quorum. He reported that 98% of the parishes were represented including:

113 clergy present and 234 laity present, for a total of 347 present and eligible to vote.

Since a third ballot for candidates for diocesan office was not needed, Bishop Breidenthal then gave his annual convention address. The text of the bishop's address can be found in Appendix B.

Finance/Budget Reports

Bishop Breidenthal called upon John Harris, treasurer of the diocese. Harris reported that the diocesan budget came in on time and that there was an increase in the worth of its assets. He stated that the 2010 audit was conducted by Clark, Shaefer, and Hackett, which issued an unqualified "clean audit" opinion. However, the firm also recommended hiring a comptroller to assist the Finance Office with increasing responsibilities.

Bishop Breidenthal called upon the Rev. Canon James Hanisian, president of the Trustees of the Diocese.

Canon Hanisian began by expressing thanks for prayers of support offered during his recent surgeries. During his report, he noted that the trustees' role was to invest. What is commonly referred to as the "Procter Fund" is in fact 54 funds, currently valued at \$87,419,700. He also noted that for the first time in 17 years, the diocesan budget and the William Cooper Procter Fund were both aligned with mission priority goals. Finally, he reviewed proposed disbursement of the Fund's proceeds: 43% to be given directly to congregations, 40% earmarked for uniquely diocesan programs, 7% for administration costs (investment consultants, etc.) and 10% for the bishop's discretionary use.

Bishop Breidenthal called upon David Robinson, director of finance. Robinson outlined the year-long 2012 budget-making process, which he noted successfully allowed "program to develop the budget versus the other way around." He stated that the 2013 budget will also be developed with mission strategies as a guide.

Next, Bishop Breidenthal called upon the Rev. George Glazier, chair of the Budget Committee, to propose two budgetary resolutions. Glazier read the following:

“Be it resolved that the 137th Annual Convention approve the action of the bishop and Diocesan Council in appropriating the sum of \$3,729,236 for the Convention portion of the 2012 operating budget. Such sum includes \$710,089 as the Diocese of Southern Ohio’s pledge to The Episcopal Church for 2012.”

After the motion received a second, the Rev. Kathryn Foster (Good Shepherd, Athens) asked whether the Episcopal Appalachian Ministry would be funded in 2012 (referring back the Canon Hanisian’s report). Robinson noted that it would be funded in 2012, but that the money would come from the Procter Fund rather than the convention (mission share) budget.

Rob Rideout (St. Patrick’s, Dublin) asked for clarification concerning the decrease in funds to be sent to The Episcopal Church. Glazier responded by stating that we were being asked to contribute less by The Episcopal Church.

Philip Glandon (St. Mark’s Columbus) offered congratulations for the conclusion of a transparent and inclusive budgetary process. He then asked, “How did last year end up?” Robinson informed convention delegates that 2010 came in as budgeted, and that “we have been operating within budget” during 2011, but “will have Diocesan Council approve an amended budget at the end of the year to make a few adjustments.”

Bishop Breidenthal called for a voice vote in support of the resolution. As there was no opposition, the resolution passed.

The Rev. Glazier then read the following:

“Be it resolved that the 137th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up and implement the operating budget and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2012 through December 31, 2012.”

There was a second and no discussion. The bishop called for a voice vote and the resolution passed.

Bishop Breidenthal called upon convention secretary, Dena Morris, to make announcements.

Bishop Breidenthal then announced that during the morning’s Eucharist \$2957.11 had been collected for the fund to rebuild the Cathedral in Haiti.

Youth Witness

Bishop Breidenthal introduced Erik Nelson (St. Timothy’s, Anderson Township) to give

a second youth witness. Nelson spoke of attending the Episcopal Youth Event in Minnesota, making several trips to El Hogar in Honduras, and also referred to a song written specifically for the Exodus/Genesis programs. He expressed gratitude for each of these opportunities and for their spiritual impact.

Report, Debate and Voting on Resolutions

Bishop Breidenthal called on Heathcote to begin presenting resolutions. Heathcote referred delegates to pages 12-16 of the *Interchange* and read the following:

R11-01 A resolution in support of diocesan missionaries, the Dohns

Resolved, that the Diocese of Southern Ohio reaffirm its commissioning of Doctors Anita and Michael Dohn as medical missionaries serving on behalf of the Diocese of Southern Ohio and be it further

Resolved, that we recommit ourselves to the Dohns by encouraging them in our prayers and considering them when distributing mission funds.

The motion received a second and Bishop Breidenthal opened the floor for discussion. Rick Boydston (Church of the Advent, Cincinnati) spoke in support of the resolution and provided some background information.

The Rev. Paula Jackson (Church of Our Savior, Cincinnati) mentioned that the Dohns have accepted and treated Haitian refugees.

There being no further discussion, Bishop Breidenthal called for a voice vote. The resolution passed without opposition.

Mr. Heathcote then read the following:

R11-02 Support of Cincinnati Union Bethel and Anna Louise Inn

Resolved, that the Bishop and Standing Committee of the Diocese of Southern Ohio communicate a strong endorsement of support for the Anna Louise Inn to the City Council and Mayor of Cincinnati, to the media, and to other agencies and businesses that have raised questions about the mission and location of the Anna Louise Inn, and be it further

Resolved, that such communication be completed during Advent 2011 as a message that confirms that Jesus was born of a poor woman to redeem all the world.

The motion received a second and Bishop Breidenthal opened the floor for discussion. The Rev. Roger Foote (Christ Church, Glendale) spoke in support of the resolution; providing historical, financial, and geographic background information.

The Rev. Cn. Joanna Leiserson (Christ Church Cathedral) mentioned that both the residents of the Anna Louise Inn and employees of Western Southern Life Insurance are “our neighbors.” She noted that each has a different perspective concerning the definition of what constitutes “a vibrant community.” She concluded by stating “as Christians, we are asked by God to be on the side of the poor.”

There being no further discussion, Bishop Breidenthal called for a voice vote. The resolution passed without opposition.

Mr. Heathcote then read the following:

R11-03 Deepening our kinship in Christ with the Episcopal Church of Liberia

Be it resolved that the Diocese of Southern Ohio affirm and celebrate its new friendship with the Episcopal Church in Liberia, and be it further

Resolved, that the Diocese of Southern Ohio continue to work to deepen its kinship with the Episcopal Church of Liberia for an additional two years of dialogue with exploration and implementation of common ministry projects in Liberia and Southern Ohio. After two years the progress of this dialogue will be evaluated along with the opportunity for continued shared ministries.

The motion received a second and the Bishop opened the floor for discussion. Paul Rank (St. Timothy’s, Anderson Township) explained the resolution and mentioned that great friendships have already been created. He stated that members of both dioceses are “now looking for a better understanding of what the relationship will become.” Questions like “What will an equal relationship look like?” and “How can we respect our differences?” remain to be resolved.

The Rev. Jennifer West (St. Matthew’s, Westerville) spoke of the tremendous opportunities the growing relationship offers including ways to contribute and to enrich spiritual life.

The Rev. Marshall Wiseman (St. Anne’s, West Chester) spoke against the resolution, stating that “we could gain spiritual growth with groups like Navajoland in the United States.”

Eric Schryver (St. George’s, Dayton) asked Bishop Breidenthal to enlarge upon financial details related to continued involvement with the Episcopal Church of Liberia. The Bishop stated that, after the dialogue had begun, he learned that General Convention had zeroed out financial support from the national Episcopal Church. Consequently, members of the Liberian delegation are hoping that the Diocese of Southern Ohio might be willing to provide some monetary assistance. Moreover, members of the Liberian delegation have also expressed a need to articulate the fact that they have a problem with the Diocese of Southern Ohio’s policy concerning same-sex relationships.

The Rev. Benjamin Speare-Hardy (St. Margaret's, Dayton) spoke in support of the resolution and reviewed the history of Liberia. He stated that it is important to base a companion relationship on mutual respect.

The Rev. Abby Flemister (St. Matthew's, Westerville) stated that a mutual, grass-roots relationship is already growing within the Diocese. She mentioned that over 16 congregations have become involved in outreach projects, such as providing assistance to Liberian students in need of financial aid.

There being no further discussion, Bishop Breidenthal called for a voice vote. The motion passed.

Noonday Prayers

Bishop Breidenthal called upon the Rev. Scott Gunn, Executive Director of Forward Movement, to lead delegates in noonday prayer. The Convention was then recessed for lunch.

Third Report of the Credentials Committee

Bishop Breidenthal called that Convention back to order at 2:01 PM and asked Joe Hubbard to present the final Credentials Report. Mr. Hubbard reported the following:

237 lay delegates present, 114 clergy present, for a total of 351 present and eligible to vote.

Bishop Breidenthal then asked Jim Heathcote to continue presenting the resolutions.

Mr. Heathcote read the following:

R11-04 Seeking peace and reconciliation and honoring the ministry of James Diamond

Resolved, that this 137th Convention of the Diocese of Southern Ohio reminds the people of the diocese of our call to be peacemakers and reconcilers; and it invites the congregations to study and to implement ways to seek for peace in our communities, state, nation and world, and be it further

Resolved, that Bishop Thomas E. Breidenthal be encouraged to apply his considerable knowledge of Christian ethics to guide the clergy and laity toward appropriate study materials for theological reflection on peacemaking and reconciliation, and be it further

Resolved, that there be a diocesan workshop in 2012 to bring together critical thinkers to help participants think strategically about how the church can strengthen her witness to the Prince of Peace and uphold ministries of reconciliation. This workshop shall be dedicated to the memory of the Very Rev. James Diamond.

The motion received a second and Bishop Breidenthal called for discussion. The Rev. Dr. John Paddock (Christ Church, Dayton) provided background information, including

reference to working with James Diamond on peace and reconciliation issues through the Cross of Nails, and recommended passage.

There being no discussion, Bishop Breidenthal called for a voice vote. The resolution passed.

Mr. Heathcote then read the following:

R11-05 Concerning the practice of high-volume, horizontal hydraulic fracturing, known as fracking.

Resolved, the 137th Convention of the Diocese of Southern Ohio supports:

- The efforts of the United States Environmental Protection Agency to conduct a comprehensive, transparent, peer-reviewed study of the impacts of natural gas on water resources and the life-cycle impacts of fracking fluids, and
- A moratorium on high-risk, unconventional deep-shale gas drilling in Ohio until this study is completed and regulatory agencies have conducted a comprehensive review and revision of Ohio's regulatory framework in relation to the new technologies of high-volume, horizontal hydraulic fracturing, and be it further

Resolved, this convention authorizes the Social Justice and Public Policy Commission to:

- Organize educational opportunities about fracking (high-volume, horizontal hydraulic fracturing) for people of the diocese and our communities;
- Advocate on behalf of landowners who are vulnerable to coercive fracking lease tactics; and
- Collaborate in advocacy with other dioceses where fracking is a practice, and be it further

Resolved, this convention:

- Communicate this resolution to the governor, Lt. governor and director of the Ohio Department of Natural Resources of the state of Ohio; and encourage each congregation to communicate the same to their state legislators, and
- Submit this resolution to the 77th General Convention of the Episcopal Church, and be it further

Resolved that this convention encourages the bishop, clergy, and lay members of the diocese to educate themselves about high-volume, horizontal hydraulic fracturing as comprehensive, peer-reviewed scientific evidence becomes available.

The motion received a second and Bishop Breidenthal called for discussion. Frank Edmands (Trinity, London) explained that the resolution was asking for a moratorium until there was further information available concerning the impact of fracking. He mentioned the need to stand up for the natural environment, which doesn't have a voice, and for residents of rural areas. He stated that the Diocese of Ohio had just passed an identical resolution.

The Rev. Marshall Wiseman (St. Anne's, West Chester) spoke passionately in favor of the need for competent, peer-reviewed studies.

The Rev. David Bailey (St. Stephen's, Columbus), a member of the Society of Ordained Scientists, raised the question of the number of people who actually read peer-reviewed studies. He cautioned that even these reports need to be interpreted and stated that, consequently, he was concerned about the final portion of the resolution.

Judith Hays (St. Christopher's, Fairborn) stated that "America needs water" and indicated that she believed that fracking would destroy it for "our children, grandchildren, and our grandchildren's children."

Rick Savors (St. Mathew's, Westerville) spoke in opposition to the resolution. He referred to technology that has developed over the last 60 years and stated that he believed that there was "significant evidence that it may not be as bad as originally presented." He also suggested that the Convention "may not have the knowledge to make this recommendation."

Dawn Peterson (All Saints', New Albany) supported the resolution and noted that fracking has been exempted from several federal laws.

Eric Schryver (St. George's, Dayton) supported the resolution, stating that "our water is at risk" and indicating that companies put a lot of pressure on "our neighbors in Appalachia" to grant land rights that would allow the companies to begin drilling.

When no one else approached the microphone, Bishop Breidenthal called for a voice vote. The resolution passed, but there were audible votes in opposition.

Mr. Heathcote then read the following:

R11-06 Structural reform of The Episcopal Church

Resolved, the Convention of the Diocese of Southern Ohio directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:

Resolved, the House of Deputies concurring, there shall be a Special Commission on Missional Structure and Strategy, the composition of which shall be at the discretion of the Presiding Bishop and the President of the House of Deputies and the members of which shall be appointed jointly thereby not later than 30 days following the adjournment

of this 77th General Convention. The Special Commission shall be charged with presenting a plan to the Church for reforming its structures, governance, administration, and staff to facilitate this Church's faithful engagement in Christ's mission to proclaim good news to the poor, release to the captives, recovery of sight to the blind, freedom to the oppressed, and the acceptable year of the Lord (Lk. 4:18) in a way that maximizes the resources available for that mission at all levels of this Church, and be it further

Resolved, the Special Commission shall endeavor to issue its report and recommendations along with resolutions necessary to implement them, including proposed amendments to the Constitution and Canons of this Church, so that they might be considered by a special General Convention prior to the convening of the 78th General Convention in 2015, not later than February 1, 2015, and be it further

Resolved, the General Convention requests the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution.

The motion received a second. Bishop Breidenthal then called for discussion and the Rev. Bill Carroll, elected delegate to the General Convention, came to the microphone to offer the following substitute resolution, which he stated was endorsed by the Diocese's deputation:

Amended R11-06 Structural reform of The Episcopal Church

Resolved, that the 137th Convention of the Diocese of Southern Ohio urges the 77th General Convention of the Episcopal Church to act boldly to achieve fundamental structural changes by 2015 for the sake of our Lord Jesus Christ and the mission that He has entrusted to us as baptized members of his Body. As the Church undertakes this restructuring for the sake of our mission, it is essential that we keep always before us the good news of those who seek, the good news to the poor, the Baptismal Covenant, and the Marks of Mission: and be it further

Resolved, that the 137th Convention of the Diocese of Southern Ohio urges that the House of Deputies and the House of Bishops, collaborating with the interim bodies that have been working on restructuring, should jointly adopt an agreed upon process for deciding upon these matters in a transparent, fair, and expeditious way that preserves the stake of all baptized persons in the governance of the Episcopal Church; and be it further

Resolved, that the Secretary of Convention be directed to send a copy of this resolution to the President of the House of Deputies, the Presiding Bishop, and all bishops and standing committees of the Episcopal Church, requesting that it be shared with members of the deputation of each diocese.

After there was a second to the amended resolution, the Rev. Carroll noted that the amended resolution acknowledges that, during a time of declining membership, several

standing committees have already been at work restructuring the national church.

There being no further discussion, Bishop Breidenthal called for a voice vote. The amended resolution passed.

Mr. Heathcote then read the following:

R11-07 Theology of the Mission Share

Resolved, that congregations in this diocese whose Average Sunday Attendance is affected directly and demonstrably by their daily ministry of proclaiming good news to the poor be supported by the Mission Share Formula, in the following ways:

1. That congregations whose growth, or maintenance of steady attendance, is chiefly from low-income households reached by their ministries not be asked to contribute more proportionally from their former (2010) share, as their demographics shift to lower income membership;
2. That increased reliance on endowment and special gift income in such congregations not be considered on the same basis as available income from parishioners' pledges;
3. That the heavy investment of their existing assets (building, utilities, maintenance, staff time, volunteers) in direct service, empowerment, and community organizing be honored by the diocese as contributions to the common witness even though it does not flow in the form of funding to the diocesan budget; and
4. That adjustments to the income side of the diocesan budget be made in partnership with congregations that have more financial resources and have accepted decreases in their Mission Share with the new formula.

The resolution was seconded and Bishop Breidenthal called for discussion.

The Rev. Dick Burnett (Trinity, Columbus) rose to offer a substitute resolution and read the following:

Proposed Substitute R11-07 Theology of the Mission Share

Resolved, that Diocesan Council continue reforming the Mission Share Formula in the Diocese of Southern Ohio and present a plan at the next Diocesan Convention, which moves towards a vision of biblical equity and the preferential option for the poor, and takes into consideration the following four proposals:

1. That congregations whose growth, or maintenance of steady attendance, is chiefly from low-income households reached by their ministries not be asked to contribute more proportionally on the basis of Average Sunday Attendance;

2. That increased reliance on endowment and special gift income in such congregations not be considered on the same basis as available income from parishioners' pledges;
3. That the heavy investment of their existing assets (building, utilities, maintenance, staff time, volunteers) in direct service, empowerment, and community organizing be honored by the Diocese as contributions to the common witness even though it does not flow in the form of funding to the Diocesan budget;
4. That adjustments to the income side of the Diocesan budget be made in partnership with congregations who have more financial resources and have accepted decreases in their Mission Share with the new formula.

After the motion received a second, Bishop Breidenthal called for discussion. The Rev. Burnett explained the rationale behind the substitute resolution. Bishop Breidenthal called for a voice vote to accept the substitute resolution. Delegates agreed to replace the original resolution.

Bishop Breidenthal then called for discussion concerning the substitute resolution.

The Rev. Paula Jackson (Church of Our Savior, Cincinnati) spoke in favor of the substitute resolution. She referred to the large number of people who attend street church in Cincinnati as "living treasures." She stated that it would be wrong to use Average Sunday Attendance statistics to penalize congregations that are willing and able to reach out to such individuals.

The Rev. Craig Foster (St. John's, Columbus) indicated that he appreciated the change to the resolution and suggested that "we should all have this problem," since it is important to encourage marginalized persons to participate in the life of the church.

The Rev. Jeff Queen (All Saints', Portsmouth) spoke against the substitute resolution. He noted that "we are a community, a diocese." He indicated that the assumption that only a few congregations do this type of outreach is an unfair presumption." He also referred to the existing mission share review process, which he described as "transparent and fair."

Chips Lanier (St. Andrew's, Dayton) offered a more extensive explanation of the mission share review process. So far 10 congregations have requested to have their mission share reviewed; five of those requests had already been granted, including reviews for two congregations that were sponsors of the resolution, Lanier said.

Jerry Junker (Church of Our Savior, Cincinnati), spoke in support of the substitute resolution. He stated that he was "not disparaging the transparency of the process," but noted that he felt that there was "always room for continuous improvement."

The Rev. John Paddock (Christ Church, Dayton) spoke in support of the substitute resolution. He stated that "two years ago it took seven months to get a mission share review" and observed that he had been asked to leave the room during the committee's

discussion, which led to only a small amount of relief in conjunction with a “list of conditions to be met.”

Sandra Driggins-Smith (Church of Our Saviour, Cincinnati) also recalled a mission share review experience where she had been treated with disrespect, including being asked to prepare a presentation which she was then not allowed to share with the review committee.

The Rev. Bruce Smith (St. Mark’s, Columbus) asked why the issue was coming up again, since the new mission share formula had been discussed and voted on in May. He urged defeat of the substitute resolution and indicated that delegates ought to allow the existing plan a chance to be evaluated and to demonstrate its effectiveness.

The Rev. Tom Fehr (Grace Church, Pomeroy) spoke in support of the substitute resolution and expressed concern about how the new formula might affect the outreach efforts of his congregation.

Jack Flemming (Good Shepherd, Athens) spoke against the substitute resolution, which he stated “will not lead to continuous improvement” and was “impossibly vague.”

Paul Leffler (Church of the Advent, Walnut Hills) indicated that the substitute resolution was an outgrowth of the mission share formula discussion held in May. He supported the resolution.

The Rev. Leslie Flemming (St. Peter’s, Gallipolis) pointed out that “considerable thought went into the formula that was accepted in May.” She also stated that “all congregations, large and small, are engaged in mission” and indicated that the new formula was an attempt to be fair to all types of congregations. She urged delegates to oppose the substitute resolution.

The Rev. Dick Burnett (Trinity, Columbus) spoke in support of the substitute resolution, indicating that it encouraged the diocese to “engage more quickly in a continued reform effort,” instead of waiting until the existing deadline of 2015.

When it appeared the convention delegates were ready for a vote, Bishop Breidenthal asked for a voice vote on the substitute resolution. Since it was difficult to determine the outcome of this vote, the Bishop then asked for a vote by holding up delegate cards. Tellers reported 129 votes in favor of the substitute resolution and 192 votes in opposition. The substitute resolution did not pass.

The Rev. David Bailey (St. Stephen’s, Cincinnati) raised a point of personal privilege. He asked if it would be possible to have proposed amendments drafted and submitted to diocesan staff prior to the meeting, so they could be made available to delegates via e-mail. Bishop Breidenthal acknowledged the request but pointed out that amendments could still be offered from the floor when the convention was in progress.

Jim Heathcote then read the final resolution for consideration:

R11-08 Support for job creation policies

Resolved, the Convention of the Diocese of Southern Ohio directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:

Resolved, the House of Deputies concurring, that the General Convention of The Episcopal Church urge the U.S. President and Congress to approve a serious, multi-faceted program as a solution to the current intolerable level of unemployment in this country. Such a program should include initiatives such as the following:

- a. A bold new federal program, solely focused on the creation of new jobs
 - Creating a long-term program to rebuild the nation's infrastructure which would create jobs and establish the platform for 21st century industries.
 - Moving to a greener economy, with most of the new manufacturing taking place within the United States.
 - A variation of the depression-era programs of the Works Progress Administration and the Civilian Conservation Corp to put economically distressed young people to work on projects beneficial for society.
- b. Trade policies and treaties that are more sensitive to concerns affecting workers, keeping more good jobs in the countries involved in the treaties.
- c. Increased funding for job-training programs both in basic education and in vocational training for those unprepared for the current job market; strengthening employable skills programs in community colleges and increasing the number of those completing college.
- d. National legislation more supportive of the union movement; and greater solidarity among workers themselves, for instance workers accepting less hours per week so that more workers can have jobs.
- e. Federal tax credits for companies creating new jobs.

After the motion received a second, Bishop Breidenthal called for discussion. Burnett (Trinity, Columbus) spoke in support of the spirit of the resolution. He acknowledged that parts were "quixotic," but expressed high esteem for the resolution's author and noted that the diocese would be "joining other dioceses to put this on the floor of General Convention."

Rob Rideout (St. Patrick's, Dublin) stated that he would be voting no because "the federal government doesn't create jobs."

Mark Woolsey (St. Thomas, Terrace Park) spoke against several parts of the resolution, comparing its proposals to how a market economy actually operates.

There being no further discussion, Bishop Breidenthal called for a voice vote. Due to

what appeared to be a close split, he then asked delegates to raise their hands in support or opposition. 125 delegates voted in favor of the resolution, 166 voted against it. The resolution did not pass.

Courtesy Resolutions

Bishop Breidenthal called on Jim Heathcote, who proposed a number of courtesy resolutions. All of these resolutions passed.

Invitation to the 138th Convention

Bishop Breidenthal called upon Burnett and Marsha Calloway to present a preview of the 138th Diocesan Convention. Burnett promised a warm welcome to all delegates and guests.

Announcements, Blessing and Adjournment

Bishop Breidenthal announced that \$50 more had been donated to rebuild the Cathedral in Haiti, bringing the day's receipts for that project to more than \$3,000.

Convention delegates then joined in singing as the Rev. Canon Nancy Turner Jones played "On Eagles Wings." Bishop Breidenthal asked Schisler to offer a closing prayer and then adjourned the convention at 3:32 p.m.

Respectively submitted,



Patricia Haug
Recording Secretary



Dena Morris
Secretary of Convention

Read and approved by the Committee to Approve the Minutes:



The Rev. Stephen Applegate



The Rev. Leslie Flemming



Ms. Geri McDaniel

Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;
2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and
3. to report all such and motions or memorials to Convention. The report may include the following recommendations:
 - (a) that the motion be passed;
 - (b) that the motion be defeated;
 - (c) that the motion be reported to a Committee of the Whole; or
 - (d) that the motion be reported to the floor without recommendation.
4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of

the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the 45th day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later

than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention
(When applicable)
The Standing Committee of the Diocese
The At-large members of Diocesan Council
The Trustees of the Diocese
The Trustees of the Church Foundation
Judges of the Ecclesiastical Trial Court
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot.

Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote cast, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

- The Treasurer of the Diocese
- The Registrar of the Diocese
- Deputies and Alternates to Provincial Synod (when applicable)
- Finance Committee
- Examining Chaplains
- Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

- The Bishop's Address
- The written reports of Diocesan Council Officers, Committees, and Commissions
- The Budget and its enabling resolutions
- The report of the Committee on Constitution and Canons
- The Introduction of Guests
- Any reports on congregations requesting union with Convention (*below)
- Any report from the Finance Committee
- Any miscellaneous business
- Any courtesy or business resolutions
- Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese, shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

Appendix B: Bishop's Address to the 137th Convention
November 12, 2011
The Rt. Rev. Thomas E. Breidenthal

The theme of this convention is “On Eagles’ Wings.” As you all know from our Bible study yesterday, this phrase is a reference to two biblical passages: One is from Isaiah, which I shall touch on later. The other is from the 19th chapter of Exodus, where we find God addressing the children of Israel on Mount Sinai. They have just escaped from their bondage in Egypt and are about to receive the Ten Commandments. Here are God’s words to them through Moses: “Thus you shall say to the house of Jacob, and tell the Israelites: You have seen what I did to the Egyptians, and how I bore you on eagles’ wings and brought you to myself. Now, therefore, if you obey my voice and keep my covenant, you shall be my treasured possession out of all the peoples.”

You might think I chose this theme because we are meeting right by an Air Force base. That would have made sense, but in fact that is not the reason. Last May, shortly after our reconvened convention at St. Patrick’s, Dublin, Richelle Thompson, our Director of Communications, asked me if I had any thoughts about a theme for the upcoming annual convention in November. Then, as now, I was exuberant about what we had accomplished as a diocese in establishing clear mission priorities. It seemed to me that God had brought us to a new place very quickly, and I thought instantly of God bearing the children of Israel out of Egypt as if on eagles’ wings to their appointed rendezvous with God at Mount Sinai.

What was this new place God had brought us to so swiftly? It seemed to me that a miracle had occurred. We had entered into a diocesan-wide project to develop the basis for a new budget. Not only had there been serious buy-in into this project across every region of the diocese, but the process had been transparent (if somewhat clumsy), and no one, as far as I know, thought it was rigged. That is to say, the outcome was not predetermined, and no one suspected that it was. This alone made me feel as though God had lifted us up and carried us to a new starting point.

More than that, I sensed that we had begun to experience our identity as a diocese in a new way. The diocese was becoming an “us” rather than a “them,” and we were all perceiving our life together as a diocese as a powerful instrument for common ministry in the world.

I still feel that way. My sense, both from our pre-convention hearings and as I make my Sunday visitations around the diocese, is that we are, in fact, very clear about our priorities. We want to support healthy congregations, engage new audiences, encourage formation, engage in mission and streamline our structures.

It would be very easy, of course, to assume that we have simply managed to identify the areas of mission we happen to agree on. But I think we are dealing here with something more than mere consensus. Our agreement bears the signature of the Holy Spirit. To begin with, we would not have engaged so whole-heartedly in the mission priorities

process – dot exercises and all – if we had not already been serious about our commitment to common ministry. You and others spent countless hours figuring out where we want to be focused as a diocese because you believed that we are called to know the common story, proclaim our common faith, pray our common prayer, drink the common cup and serve the common good. This is the mission we committed ourselves to in Cambridge a year ago under the guidance of the Holy Spirit, and everything has followed from that. Our five strategic priorities are precisely the way we have agreed to live out our common ministry at this time in our history, God being our helper.

If, as I hope, you pass the proposed budget for 2012, it will be easy to think that the collective work that produced that budget is now over. Yet as our strategic planning consultant Harry Kangis constantly reminds us, the budget process was just the pilot. The mission priorities that shaped it now stand before us as signposts for a continuing journey of exploration and an invitation to real and anxiety-producing change. We may have been borne to this place on eagles' wings, but our journey has only just begun, and, as we know from the story of Israel, the journey will bring many dangers, toils and trials.

That is why I have appointed six high-powered, no-nonsense task forces to grapple with the implications of each strategic priority, plus the Procter Center, and to identify specific plans for the implementation of the mission priorities that will more sharply define the work envisioned in the 2012 budget, and no doubt push us beyond it.

With the help of these task forces, I want all of us to begin to grapple with the tough challenges that are embedded in each of our mission priorities.

Let's begin with Mission Strategy 1: "Supporting healthy congregations." At their first meeting, the task force for this strategy raised the question: What do we mean by health? Is it successful maintenance of what is already in place or willingness to take bold risks for the sake of the Gospel? The task force on Strategy 2 also has led with a question. We have defined Strategy 2 as "Engaging new audiences." The task force wants to know why we are speaking about audiences, when what we offer is not a performance, but a relationship.

Formation is the third mission priority. Formation is about growing into the full stature of Christ: but how are we going to deal, for starters, with the fact that the basic Christian story is unknown even to most of our children? Or that Sunday morning is no longer a regular time for church even for households that self-define as Christian, let alone Episcopalian?

As for mission, which is our fourth priority: we are very good at outreach at the local level, and I give thanks for that, but how do we move from local generosity to systemic change?

Here I would like to say a few words about ECSF, the Episcopal Community Service Foundation, an affiliated ministry of this diocese whose historic role has been to raise money to fund all kinds of outreach projects throughout Southern Ohio. I urge you to

continue to give generously to ECSF, which has become a major part of the glue that holds this diocese together. Not only does ECSF provide grants for local outreach, but also it puts congregations that are involved in similar kinds of outreach in contact with each other. This has led inevitably to a new role for ECSF, which I welcome, namely, to help local congregations see how, through collaboration with other congregations, they might move beyond helping people in need to addressing the social issues that produce those needs in the first place. In collaboration with the Commission on Social Justice and Public Policy, ECSF has done a lot to make us more effective as a diocese on matters of public concern.

This brings me to the final Mission Priority, “Stewardship of Resources,” which has to do, in part, with how we may best deploy mission share funds, the Procter Fund, and other sources of income, to support the other four mission priorities. But Strategy 5 is about more than that. It is also about how we can create structures that support our mission, rather than getting in the way of it. What about deaneries? What about commissions? What about diocesan staff? If we take a close look at how we do things, what’s working and what isn’t? What will happen then? Some painful decisions have already been made, including the closure of the Bishop’s Center in Columbus, and my decision not to call for the election of a bishop suffragan following the retirement of Bishop Price next summer. (Bishop Price has promised to assist me in his retirement, I hasten to add, and for that I am very grateful).

All of which is to say that the mission priorities are not merely guides for the creation of a diocesan budget. They are goads that drive us forward, forcing us to question everything that is presently in place and to open ourselves to everything that might be. It should be no surprise if we meet this unsettling new reality with mixed feelings. Like the children of Israel, we have been catapulted into a new place, “on eagles’ wings” – that is, with God’s help – but more quickly than we might have prayed for.

Let’s be clear what our new situation is, from a biblical point of view. I would dare to say that, like the children of Israel, carried to Sinai in eagles’ wings, we are about to be formed, or further formed, as a people – part of the whole people won for God in Christ. You won’t be surprised to hear that from my perspective, this means that we are being further formed as the Diocese of Southern Ohio. By that I mean that we have agreed to five mission priorities that we can only achieve if we act together as one body.

Please indulge me as I work through each of the mission priorities once again. It is crucial that we understand that these are priorities that will require common diocesan action.

Strategy 1: “Supporting healthy congregations.” The support of healthy congregations is what my staff and I are engaged in daily. But that work is no substitute for the active collaboration, fellowship and spiritual exchange of various congregations with one another. I cannot emphasize enough that this is the heart and soul of mission share. However it is formulated – and I know there continue to be concerns about how mission share is calculated – it is crucial that we not lose sight of this: mission share is not a

franchise fee for services rendered by a diocesan office that stands above and part from you. Rather, it is the outward and visible sign of your commitment to one another as members of one body. You are responsible for each other. Ultimately, the health of all our congregations, big and small, rests in everyone working together and embracing connection with one another.

How about Strategy 2: “Engaging new audiences?” – or whatever we may call it. Like all the other strategies, this strategy cannot be achieved by congregations acting alone. This may be unwelcome news for some of our congregations, who are still fixated on church growth (read “congregational growth”) as their central agenda, rather than missional action which may not contribute to congregational growth at all. In any case, the individual congregation is the least likely location for engaging new audiences. Why? Because it is in the nature of the case that the local congregation, left to its own devices, is either content to maintain the relationships that already exist within it, or, if it seeks to grow, to do so by attracting people who are like the people who are already there. Rather, we need to focus less on the growth of our own local congregations and work together as a diocese to identify the people and places where the particular strengths and insights of our shared tradition can best advance the good news of God in Jesus Christ.

This work, funded in part by your mission share, is already underway, whether we are talking about our active pursuit of fresh expression initiatives among young adults, our ministry to the Latino community, first in Cincinnati and more recently in Columbus, or the development of a network of individuals and congregations involved in campus ministry, to name but a few.

Now we come to formation, the third of our mission strategies. Here it might be argued that we have an agenda that depends more on the local congregation than on diocesan collaboration. After all – as I firmly believe – the local congregation is the primary location for Christian formation, by which I don’t mean simply education (although I certainly do mean that), but the entire process whereby individuals are shaped in community into the full stature of Christ, so that each can witness effectively to the Gospel.

Having said that, I am dismayed to see how few of our congregations function as places of formation. As I travel around, I see few congregations that provide a weekly forum for adult Bible study or discussion. When I question clergy and lay leaders about this, they say that there is no market for theological engagement. I am going to offer an analysis of this formational problem that will no doubt get me into trouble, but here it goes.

I have a hunch that lack of interest in theological exploration in local congregations is directly correlated to local retreat from diocesan identity. The more a congregation views itself as an essentially private household, including whom it will, ignoring whom it will, the less it can possibly understand itself as a training ground for the kingdom of God.

I used to think that the problem was with congregations that thought of themselves as families. Most congregations brag about being a family, and, to tell you the truth, I cringe

when I hear it, because I fear that the congregation in question does not realize that it is first and foremost a boundary place, a window onto the kingdom, a thin place where the universal drama of salvation is pulsing just around the corner. No congregation should be just about being family, if family means protection from the huge spiritual landscape church is supposed to lead us into.

Nevertheless, I had an ‘aha’ moment about this just a few weeks ago. Let’s go ahead and view ourselves as families, if this reflects the mutual support and affection we often may find in church as in no other place. But then let us be real Christian households, consciously and intentionally dedicating our life together to be a constant occasion of training and nurture for the great work of Christ in the world.

It is precisely in rethinking ourselves as part of a larger body that we can recover what makes the local church an engine for the kingdom, and this in turn will fuel a desire for the practices of prayer, study and service that equip us for that work.

Hence mission priority 4, namely, our work in the world. I am proud of the time, money and love which our local congregations bring to all kinds of outreach. What you all do to feed the hungry, clothe the naked, visit prisoners, tutor children – the list goes on and on – is phenomenal, and I always mention it when people ask me about what makes Southern Ohio great. We must never slow down this outreach or step away from it. But as I mentioned before, the task that now lies before us is to move from outreach to systemic change.

For example, how do we move from providing school supplies to needy children every fall to combining our voices and our collective political clout to addressing Ohio’s failure to support public schools? Another more positive example: when both Ohio dioceses supported a radical reduction in the interest rates levied by payday lenders, this tangibly influenced the passage of a new law that reined the payday lenders in. These are things we can only do together, either as a diocese, or through collaboration with other faith communities and people of good will.

This leaves priority 5, “Stewarding our resources.” This strategic priority has to do with money, but in the long run it has to do with all the structures that shape our life as a diocese: things like deaneries, commissions, conventions and staff. It is obvious that we must work together as a diocese to ensure that the structures we work within support our mission priorities.

It is inevitable that as we look together at these structures in the light of all our mission priorities, recommendations for change will emerge. This is why I have not engaged in the usual process of appointing people to commissions this year – except where the canons required it – because I am virtually certain that this entire system will be revised in some way or other pretty soon. The point is that every piece of our diocesan structure must serve to promote and empower our common ministry, as economically and selflessly as possible, but always with an eye to the main goal, which is our real impact on the world as the Diocese of Southern Ohio.

This brings me to my final point. I have pressed hard on the importance of being a diocese. But diocesan life is just one aspect of a deeper principle which lies at the heart of the Anglican tradition at its best. As Episcopalians, we must embrace connection, companionship and common life with any person or body that seeks justice and mercy for all. Our impulse to be connected as a diocese has to go hand in hand with an impulse to be connected to whatever and whomever surrounds us: other Christians of every stripe, all genuine communities of faith, whether they are Christian or not, neighborhood councils, non-profit agencies, coalitions of all sorts, to the left and to the right.

This is what it really means to be an Episcopalian: to be totally open to connection out of devotion to Jesus, who did not refuse to be associated with anyone. Such openness is very hard to maintain, because it seems to threaten us with the loss of our own identity and distinctiveness. But at our best this is our identity and distinctiveness as Episcopalians: to risk much that we cherish for the sake of an unshakeable witness to the communion we all share through the death and resurrection of Christ.

But it all starts with our devotion to one another in the household of faith that is this diocese. As we continue to grow in our devotion to one another, we will at the same time live into all the other relationships into which God is calling us with others, both far off and near.

God has brought us on eagles' wings to this time of opportunity and challenge, perhaps more swiftly than we would have desired. But we gather encouragement and conviction about the road that lies ahead from Isaiah 40: 28-31:

Have you not known? Have you not heard?
The LORD is the everlasting God, the Creator of the ends of the earth.
He does not faint or grow weary; his understanding is unsearchable.
He gives power to the faint, and strengthens the powerless.
Even youths will faint and be weary,
And the young will fall exhausted:
But those who wait for the LORD shall renew their strength,
They shall mount up with wings like eagles,
They shall run and not be weary,
They shall walk and not be faint.

Please pray with me:

Dear God, Creator of all,
You have promised us that all who wait on you will be renewed, And mount up on eagles' wings: Give us courage as we acquaint ourselves with the new place you have brought us to And give us a ready heart to rise in flight when you give the word. In Jesus' Name, we ask it. Amen.

Appendix C: Reports of the Diocesan Commissions

412 Sycamore, Inc.

Mission: 412 Sycamore, Incorporated was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs; (2) to manage, purchase, sell, and invest in property; and (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed or trust in property and approved by its Board of Directors. Church loans and parochial housing loan proposals are considered by the Directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy may also apply for housing loans. The day to day affairs of the corporation are administered by the Financial Officer of the Diocese at the direction of the Board.

Accomplishments: The present 412 Sycamore portfolio, as of June 30, 2011, consists of eleven loans to congregations for a current balance of \$1,538,486 and two loans for clergy housing mortgages with a currently balance of \$461,342. 412 Sycamore, Incorporated also manages other Diocesan Trustee loans, including “Dollhouse” loans provided to four new parishes in the 1980’s, a “Clear Vision” loan for another parish start-up, and two other “New Construction” loans, with a collective total balance of \$1,742,879. The Directors’ goals for 2011 are to continue prudent oversight of existing loans and respond promptly and appropriately to requests for any new loans that are made. The Directors also will work with the Bishop, the Diocesan Staff, the Trustees of the Diocese and others to help address issues of financially challenged congregations.

The Directors meet on an as needed basis, and conduct certain business by mail. The Code of Regulations for the corporation do not require meeting on an annual basis.

Two of the members (Directors), Mr. Dehner and Mr. Harris, serve by virtue of their office with the Diocese, (Chancellor and Treasurer respectively). Of the remaining current members (Directors), Mr. Meyer and Mr. Morton serve by appointment. There is one vacancy on the Board. The Directors have discussed this vacancy, and are currently working to provide a recommendation to the Bishop. A general understanding of legal and financial disciplines are qualities of the desired technical skill set for the 412 Board. This should be combined with a sincere desire to serve God in this Diocese with compassion and faith.

We believe we have a solid track record of careful stewardship responsive to appropriate needs within the Diocese, and of prudent management of loans within the portfolio and other Diocesan Trustee loans managed by 412. We are fortunate to have the support of quality Diocesan staff and resources with respect to financial matters, which is essential to our ability to fulfill our mission. We hope to improve our communications and dialogue with the Trustees of the Diocese so we can more clearly understand the direction and approach of the Diocese and better carry out 412’s role and function.

The Trustees of the Diocese and Church Foundation. The 412 Directors have discussed seeking a dialogue with the Trustees of the Diocese, particularly around the issue of financially struggling congregations, and how 412 can better be part of a coordinated, thoughtful and consistent

approach to such issues. We believe we work with Church Foundation, as needed, through recognition and referral of issues by Diocesan staff that may have commonality between the two bodies.

412 Sycamore Inc. is principally organized to provide and manage loans to congregations and clergy. Awareness of those functions is currently provided through a reference to 412 in the Finance page of the Diocesan website. This seems to be the best place for information about 412 to be made electronically available, with follow up questions addressed as necessary by the Finance Director for the Diocese.

Members:

Robert A. Meyer, Jr., President/Director
Joseph Dehner
John Harris
Daniel Morton

Advisory Committee on Compensation and Resources

Mission: To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.

Accomplishments: The ACCR has continued monthly meetings that included, via conference call, one or more representatives of the Episcopal Church Medical Trust, and for a short time, a representative from Episcopal Retirement Homes, (ERH) Inc. Effective July 1, 2011, the Medical Trust became the administrator of ERH's healthcare plans. The ACCR's monthly meetings permitted members to obtain timely responses to the questions that needed to be answered in designing the implementation of a Denominational Health Plan (DHP) here in Southern Ohio. In July and again in September the chairperson (Jon Boss) met with Diocesan Council to consider the ACCR's proposed DHP Policy Statement and implementation plan. Commission members hope to have met with all deanery clericus groups prior to the pre-convention meetings to share the proposed DHP Policy and gain helpful feedback. Jon will meet with Council on October 1, and will make a PowerPoint presentation to the 137th Annual Convention. Preliminary plans call for implementing the DHP with Diocesan Staff and a limited number of Congregations effective January 2012, with full implementation by the required date of January 1, 2013. We've had discussions, too, with the Rev. Canon Anne Reed about new guidelines for clergy salaries and will begin a review of alternatives in early 2012.

Members:

Jon Boss, chair
The Rev. Philip College
Jeff Brunson, Jr.
John Harris
Robert Turley

Richard Tuttle
The Rev. Bruce Freeman
The Rev. Mary Slenski
David Robinson, staff liaison

Affirmative Aging Commission

Mission: The mission of the Affirmative Aging Commission is to act as a resource for training, consultation and education on issues of positive aging and spirituality throughout the life cycle. The commission responds to the needs of congregations and deaneries for programs concerning issues of aging and end-of-life. They also sponsor the Society of St. Simeon and St. Anna, and hold a yearly meeting of Commission and Society members to induct new members into the Society, which celebrates exemplary Christian ministry for lay and clergy 60 years and older.

Accomplishments: Nine new members were inducted into the Society of St. Simeon and St. Anna in 2011 with a Eucharist and luncheon held at the Procter Center. They are:

Class of 2011

Anna Adkins, St. John, Lancaster Hocking Valley
Dick & Polly Gray, St. John, Lancaster Hocking Valley
Bob Jones, Trinity, Hamilton Miami River Valley
Mary Neal Miller, Epiphany, Urbana Northwest
Dorothy Powell, All Saints, Cincinnati Cincinnati East
Nancy & Bob Strasburg, All Saints, New Albany Columbus
Carmen VanDoren, St. Christopher, Fairborn Dayton

We look forward to hosting the Simeon and Anna event in Spring 2012.

Members:

The Rev. Bruce Smith, chair	Pat Midgley
Rawl Barriteau	The Rev. Gay O'Keefe
Marcia Bethel	Judy Rhynard
The Rev. Jennie Crockett	Roger Spencer
Joan Deisler	Vivian Templin
The Rev. Nancy Hardin	Mildred Volungis
The Rev. David McCoy	The Rev. Canon Karl Ruttan, staff liaison

Anti-Racism Training Task Force

Mission: The mission is to carry out the diocesan resolution to train all lay and ordained leadership of the diocese including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces, and boards.

Accomplishments: The Task Force was able to offer three trainings in this fiscal year. We also have had two trainings for the trainers. And, we have had meetings with the task force to review where we are and where we would like to go. We will shortly present to the diocese a change in the name and direction of the task force which fits more with the mission and the strategies for this diocese. We are planning with other diocesan committees a workshop on racial justice in the spring at Procter Conference Center. In light of the new direction of this diocese, the task force is committed in continuing the best training possible for all lay and clergy in this diocese and in finding ways to reduce and eradicate racism wherever it exists. We also are looking to expand the members of the task force and trainers who finds a passion for doing this work.

Members:

Deborah Stokes, chair
The Rev. Canon Joanna Leiserson
Ariel Miller
Dawn Peters

The Rev. Irene Radcliff
The Rev. Lee Anne Reat
Don Reed
Madeleine Trichel

Architecture Commission

No report filed

Campus Ministry

No report filed

Chaplain to the ordination process

No report filed

Christian Formation Commission

Mission: The Christian Formation Commission (CFC) mission is to draw out and support collaborative interactions for ongoing growth and development of our common life in Christ in the world. The goals set in 2010 continue in 2011 and are to be a networking center supporting formation by 1) connecting formation leaders from parishes of all sizes in the diocese, and 2) connecting with resources, people, events and topics inside and outside the diocese. The work of most commissions, and many conferences, includes formation components so the role of this commission has been evolving to include formation support for the work of others in any part of the diocese.

Accomplishments: The year has been one of discernment for the diocese, and the original date scheduled in May for an annual formation conference was cancelled due to a conflict with the mission priorities meeting. Therefore a diocese-wide formation conference event was put on hold until it could be aligned with the mission priorities. However targeted formation initiatives have continued through the year. These include continuing to update and build out the Christian Formation Web site: Resource links provide support for congregations looking for formation materials for children, youth and adults. In particular, the commission had conversations with Episcopal Relief and Development, and have links to the new curriculum materials developed by that organization. The formation Web site has been used to educate the diocese on Liberia, as the Liberian discernment process continues. In addition the Columbus Deanery Lenten School videos and links were posted over the course of that event. Other formation opportunities are being explored, through the use of technology. The chair is participating in St. Patrick's use of Webex for online bible study, as a test for using diocesan Webex resources as a formation vehicle in 2012. Continuing in the role to support other diocesan initiatives, formation has teamed up with Fresh Expressions to have videos produced as part of the Missio Conferences. These videos will then be available at follow-up "mini" events. The first of these is scheduled to be held at All Saints, New Albany on November 5. After that the Formation Commission will assist in coordinating the technology and helping facilitate the Missio-based conversations for other parishes that are interested, therefore

potentially increasing the reach of this event to any parish in the diocese. This 2011 project will continue into 2012.

Members:

Deb Parker, chair	Sara Huckleby
Jean Berry	The Rev. Kimberly Knight
Edith Bowen-Carr	Tamra Poling
The Rev. Pam Elwell	Dorothy Powell
The Rev. Jane Gerdson	The Rev. Diana Shirley
The Rev. Henny Grosseohme	Ron Turner
The Rev. Abby Flemister	

Church Foundation

Mission: The Church Foundation is charged with being the title holder of Diocesan property. That role in 2011 has taken on a new meaning. The church foundation found itself not only holding title but actively engaging in the property management of three church buildings, one single family home, an undeveloped commercial parcel, a farm, a conference center and a downtown office building. The budget was woefully underfunded and unprepared to take on these property management responsibilities. Nevertheless the foundation pooled all of its resources to meet these challenges.

Accomplishments: In late 2009 the Foundation was informed that the long term clergy tenants would be leaving the Diocesan property they rented from the Diocese for over 20 years. That property is undergoing minor repairs and will placed on the market for sale. In Columbus, the former St. Paul's Church on Broad street continues to be listed for sale. The Church Foundation is taking active and aggressive steps to sell the assets (organ, pews, etc) of the building and is considering creative options including recycling of the building materials.

The Church Foundation is overseeing the management of two former church buildings as they find new ministry uses. Gabriel's Place, the former St. Michaels, has undergone a major renovation. A kitchen facility has been added, widows updated, exterior painting, landscaping, stained glass window refurbishing, driveway repair, a fenced and sprinklerd community garden, outdoor stage, and an update parish hall for community events. Some of these facility improvements were donated by many community partners such as the Urban League (landscaping), Cincinnati Zoo (hoop houses and community garden) and Community Action Agency (kitchen equipment). The Church Foundation also manages the Latino Ministry Center in Forest Park, Ohio, formerly Holy Spirit. Currently under consideration are plans to improve the facility to facilitate the ministry work being done at that location. Resources however are limited and alternate funding sources are being researched.

The Church Foundation continues its work as owners of the Procter Center in London Ohio. The Foundation has successfully renegotiated its contract with the farmer. For the third year it has been able to increase the rental fee of the 1,000 acres being farmed. Most of proceeds from the farm lease go to support the operation of the Procter Center. With the assistance of the Procter Center Director the Foundation has entered into new and exciting partnerships with Madison County and the US Department of Agriculture. Small portions of the farm primarily along the road side has been set aside for nonfarm

use. These partnerships also provide additional income to the Foundation and are being set aside for future infrastructure land improvements to the farm acreage such as tiling.

The Church Foundation also provided assistance to churches in need of financial support as they undertook large facility projects. Although the Church Foundation experienced a large reduction in funding for this area, churches are still encouraged to review the application process on the Diocesan website to see if they would qualify for assistance. Support for the Church Foundation is available in three forms: a grant award, a loan award, or a combination of grant and loan award for various projects.

Questions regarding the work of the Church Foundation can be submitted first to the Diocesan Financial Officer who serves as secretary to the Foundation.

Members:

Stan Laughlin, Chair
The Rev. Karen Burnard, 2014
J. Jeffrey McNealey, 2015
The Rev. Jeffrey Queen, 2011
Randal Young, 2012
David Robinson, staff liaison

Clergy Wellness Commission

Mission: Clergy Wellness Commission seeks to provide support for overall wellness to clergy, spouses and partners and their families in the diocese.

Accomplishments: During the coming year the Commission, which will have no dedicated budget resources, will turn into a pumpkin. In cooperation with the New Procter, commission members will focus on planning events that will facilitate clergy, spouses/partners and families gathering in community to have fun. This devolution of the commission will be marked with two new events for clergy and families: Saturday June 16 2012 clergy are invited to bring partners/spouses and any children to Procter to join in Clergy Pumpkin Patch Planting Day. Saturday October 13 2012 clergy (and families) are invited to mark Fall Clergy Day by returning to Procter for Clergy Pumpkin Harvest Day.

Members:

The Rev. Rob Rideout, chair	The Rev. Bob Moore
Jamie Anderson	John Watson
Margaret Breidenthal	Larry Wiley

Commission on Congregational Life

Mission: The Commission on Congregational Life (COCL) is responsible for developing and implementing a mission strategy for the diocese. It is charged with encouraging, supporting, evaluating and seeking opportunities for development and growth of all missions and parishes of the diocese.

Accomplishments/Goals: During 2011, the Commission on Congregational Life provided financial support to 14 congregations, 2 clusters and Fresh Expressions, an emergent church. In an uncertain economy and with dwindling financial resources, grants were awarded to congregations that not only

have critical needs but also have clearly articulated their plan for ministry and demonstrated their commitment to that ministry.

COCL has built on its plan to build partnerships with each of its congregations receiving financial support. COCL liaisons continue collaborative activities with each congregation in search of additional support and resources to address the congregation's needs. The work of the liaison has been intentional in sustaining attention to mission and Christian formation, working in support of Common Ministry and continuing an Episcopal presence in many Southern Ohio communities. COCL is also working on building a supportive working relationship with Fresh Expressions, a new start, as it begins to engage new audiences.

COCL's efforts to support parishes include other spirited, creative and innovated resources. The commission sponsored its second Best Practices Conference for all parishes. This year's conference allowed congregations to discover "Acts of Vitality" and effective strategies in relationship building, fund raising, and community development.

During 2011 and continuing into 2012, COCL will continue its efforts to align its activities with diocesan priorities and the strategic plan. It is hoped that in addition to identifying critical financial needs, the results will identify other areas that need strengthening and new criteria in determining congregational support and health.

Members:

Class of 2011

Jon Boss

The Rev. Bruce Freeman

The Rev. Roger Greene

Julie Quick

Class of 2012

Jim Heathcote

Jim Murray

The Rev. Eileen O'Reily

Hank Wendorf

Class of 2013

Janice West, Chair

The Rev. Lynn Carter-Edmands

Don Schaffer

Brian Wildman

Cathy Bagot, COM Liaison

John MacKellar, Diocesan Council Liaison

The Rev. Canon Jack Koepke, Staff Liaison

Commission on Ministry

Mission: Title III, Canon 2, section 2 of the Constitution and Canons of The Episcopal Church identifies the mission of the Commission on Ministry as: "to advise and assist the Bishop: a) in the implementation of Title III of the Canons (the ordination canons), b) in the determination of present and future opportunities and needs for the ministry of all baptized persons, and c) In the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness, therefore."

Accomplishments: In January, 2011, the Commission on Ministry hosted Ministry Day, which is the required entry point for people wanting to discern a possible call to ordained ministry, and an opportunity for people wanting to discern a call to further baptismal ministry. In April, we interviewed people wanting to enter the ordination process, and, at the other end of the ordination process, we approved three people to be ordained to the diaconate and two to be ordained to the priesthood. Those ordinations took place in

June. In October, we will meet to interview people applying for candidacy for ordination, and in December we will meet to interview people applying for postulancy. At the April and October meetings, the Commission spends significant time working on the discernment and ordination processes themselves, and on ways to better help people discern calls to a variety of baptismal ministries. In 2012 we hope to refine the discernment process to make it more accessible to college students away from the Diocese in college, to make it better reflect the Bishop's call for clergy who are theologians, entrepreneurs, and community organizers, and to develop consistent policies surrounding the various aspects of the ordination process.

Members:

The Rev. Charlotte Reed, Chair

Class of 2012

The Rev. Lynn Carter-Edmands

Class of 2011

Norm Wernett

The Rev. William Carroll

Emily Jobe

Class of 2013

William Johnson

Cathy Bagot

Alan Kimbrough

The Rev. Jeff Bunke

The Rev. Canon Jack Koepke

Lisa Hughes

The Rev. Richard Schisler

Sally McClaskey

Lisa Wharton

Communications Commission

The Diocese of Southern Ohio is a national leader in the ministry of communications. We have pioneered several initiatives, including the extensive Digital Faith system with an integrated database, online registration and bill pay and the newly released campaign feature. We use Facebook, Twitter and Linked In, and our employment networking blog established at the height of the recession helped people find new jobs.

Diocesan communications is able to take the 30,000-foot view and identify trends and emerging opportunities as well as dive deep into specific stories of ministry and mission.

The diocesan newspaper, Interchange, (printed 10 times a year) is the only printed material sent to every parishioner in the diocese. It includes news about congregations, events, successful ministries, trends, the bishop's column and timely information. Interchange costs about 35-cents to print and mail to each diocesan household. We continue to move toward more electronic distribution of news – we have actively worked to increase the number of e-mail addresses in our database (over the past year, we've doubled the number of e-mails). A communications survey this summer reflected the need for continued print and expanded digital offerings. Nearly every responder believes the diocese to be part of this broader transition from print to digital and wants to continue the mix.

The diocesan website is another tool that connects to all of the mission priorities. Through a partnership with Digital Faith, the diocese offers all of its congregations and commissions a free website and technical support. About 40 organizations/congregations participate in this program. It allows congregations to have immediate, live technical support to build quality websites and connects all of the groups through different features, including an integrated RSS feed and search capabilities. In response to the web survey and well as to reflect our focus on the mission priorities, the diocesan website has

undergone a complete redesign, with significant improvements in design, navigation and content. The redesign of the website boosted visits to the site by nearly 30 percent – with first-time visitors rising to 21,579, up from 16,133 (33 percent). About two-thirds are first-time visitors, meaning our site is not only a resource for existing congregations and Episcopalians but also an important tool in engaging new audiences.

We have expanded other communication tools to support congregations as well. For example, over the past year, we established a partnership with Constant Contact, an electronic newsletter system. Congregations received the benefit of more immediate communication at a reduced rate, while the diocese eliminated its monthly bill, receives a percentage of the total fees and expands its e-mail address database. We also developed the wRite Stuff, a newsletter competition for congregations aimed at encouraging quality communication and lifting up great examples within our congregations, both large and small.

Other aspects of the communication budget specifically support the mission priorities. For example, support of Facebook, Twitter and other social media systems help us to engage new audiences. We help congregations establish social media presence and integrate it with their other communication tools.

We also offer to congregations and commissions the use of conference call system and Webex, a virtual meeting application.

Effective communications is one of the foundational pieces that support all five of the mission strategies. Overall, keeping people of the diocese informed and engaged in ministry is central to our overall success, from strengthening congregations to engaging new audiences. But communication isn't a one-way street – it's about opening avenues of conversation between the diocese and parishioners – as well as creating and supporting networks of conversations and shared interests throughout the diocese.

Connection to each other creates a sense of shared mission and ownership. Effective communication in such a large organization is critical to the success of the mission priorities. This includes sharing the overall progress by the diocese as well as individual and congregational triumphs in the mission priorities.

Further, not only must we share our stories of mission and ministry with each other but also with our communities. This lives out the Gospel imperative of sharing the Good News of Christ as well as builds networks between Episcopalians and other groups with similar interests and passions. This public relations component is an important area for diocesan communications work.

Convention

Constitution and Canons

Mission: Constitution & Canons reviews proposals for changes to our Diocese's rules of governance and ultimately recommends to Convention appropriate changes in good form.

Accomplishments: Our Committee received only one proposal in 2011 for a canonical change, but the proposer agreed that it was premature to propose it formally this year.

Members:

Joseph Dehner, chair

Pierre Bergeron

The Rt. Rev. Kenneth Price

The Rev. Richard Schisler

Lisa Wharton

The Rev. Anne Warrington Wilson

Nominations

Mission: The Nominations Committee of the Diocese of Southern Ohio meets to compile a slate of nominees for elected positions to Diocesan ministries. We contact the potential nominees and encourage them to consider running for the elected position. We are not a discernment committee. The Diocese does the discernment through the election process at Diocesan Convention.

Accomplishments: The new and improved Diocesan website provided the links to the Nominations Committee, the descriptions of the 2012 Leadership Positions available for election this year and the link to the self nomination form which allowed easy access for the nominees. A call for nominations was also communicated by way of the e-Connections. The Committee met initially to brainstorm and identify possible nominees, the challenge being to match positions to nominees with the appropriate experience and gifts. Assignments were made and members of the committee extended invitations to prospective nominees. We continued to meet as needed. Nominees who excepted the call, self nominated by using the Diocesan Convention website. The slate of nominees was prepared to present to Convention for election. The Nominations Committee hosted a Candidates Form for the first time at the 2010 Diocesan Convention and plans to host a forum in 2011. The 2012 goal will be to continue to seek candidates with appropriate talents, knowledge of the Diocese and people who have an earnest desire to serve for the common good.

Members:

Marsha Calloway, chair
The Rev. Stephen Applegate
The Rev. Steve Cuff
The Rev. David McCoy
Pat Rugola
The Rev. Sallie Schisler

Resolutions

Mission: The Resolutions Commission meets once a year 45 days prior to diocesan convention to gather together all submitted resolutions to be considered at convention. The resolutions are read carefully to ascertain sequential building of information, needed backup material, proper grammar and are numbered for convenience.

Accomplishments: Considered all resolutions.

Members:

Jim Heathcote, chair
Ginny Buckley
Roy Hays
Richelle Thompson, staff liaison

Diocesan Altar Guild

No report filed

Diocesan Council

Mission: Diocesan Council is the continuing Diocesan Convention throughout the year. Council meets six times each year, or as called. Council is governed by Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention."

Accomplishments: Diocesan Council met on January 7-8, February 28, March 12, July 16, September 2, and October 1. All meetings were held at Procter, except for March 12, which was held at Trinity, London, and September 2, which was a WebEx meeting. At the January retreat, Council elected the following members as officers for 2011: the Rev. Leslie Flemming, 1st vice president; the Rev. Trevor Babb, 2nd vice president; Delores Woodroffe, secretary, and Jane Dupke Curry, staff secretarial liaison. In the course of the year, Council took action in the following areas:

1. **Mission Priorities:** Council members served on the Mission Priorities Task Force. Council received the five mission priorities that the task force developed and recommended their adoption for the special convention held on May 7th.
2. **Budget Committee and Advisory Committee on Compensation and Resources (ACCR):** Council appointed Rob Kranz as Council liaison to the former and the Rev. Jennifer West and Jeff Brunson to the latter.
3. **Convention Agendas:** Council approved the agendas for the special and regular conventions.
4. **By-laws:** Council adopted new streamlined by-laws that reflect current working patterns.
5. **Mission Share Formula:** Council was charged to review the former Mission Share formula and, if appropriate recommend a new one. Council developed a new formula and recommended it for adoption to the special convention.
6. **Mission Share Reviews:** Upon request, Council initiated full Mission Share Reviews for St. Philip, Columbus, St. George, Dayton, and St. Francis, Springboro.
7. **Abbreviated Mission Share Review Process:** Council adopted an abbreviated MSR process for parishes adversely affected by the change to the new Mission Share formula. Council approved modifications and phase-ins of the formula for St. Luke, Granville, All Saints, New Albany, St. Andrew, Cincinnati, St. John, Columbus, and St. Anne, West Chester.
8. **Denominational Health Plan:** Council received a recommendation from the ACCR on policy regarding implementation of the DHP, as enacted by General Convention 2009.
9. **2012 Budget:** Council members served on the Budget committee. Council received the 2012 budget prepared by the committee and recommended its adoption to Diocesan Convention.

Members:

The Rt. Rev. Thomas E. Breidenthal, President

Class of 2011

The Rev. Trevor Babb, second vice president

Jeff Brunson

Joan Deisler

Sally Engelbert

Raymond H. Lanier*

Class of 2012

The Rev. John Brandenburg

Helen Davis

The Rev. Leslie Flemming, first vice president

John MacKellar

Gayland Trim

The Rev. Jennifer West*

Class of 2013

The Rev. Douglas Argue

Jane Forest Redfern

David Jones*

Scott Preston

David Thomson

The Rev. Charles Wilson

Dolores Woodroffe, secretary

ex officio:

The Rev. George Glazier, chair of Budget Committee

Jane Dupke Curry, staff support

DioS Companions

Mission: The Companions of DioS, rooted in Jesus Christ, seek to refresh and deepen the spiritual life of the Diocese of Southern Ohio to support its mission and ministry.

Accomplishments: This group was begun to attend to the spiritual formation of the diocese by offering retreats and quiet days for reflection. The steering committee members meet together regularly to pray Lectio Divina and to discern where God is calling us as a group to devote our time and efforts. To date DioS Companions has offered quarterly programs open to the diocese for spiritual reflection and support. This year the events included an overnight retreat at Procter Center as well as several days of Reflection with topics such as “Creation and Spirituality”. We have offered quiet reflection days in Columbus, Cincinnati, and at Procter. Our latest event was a silent overnight retreat at Procter Center with the title “Attending to God in a Busy World: Benedictine, Ignatian and Franciscan prayer practices.”

Members:

The Rev. Linda Young, Convener of the Steering Committee

The Rev. Canon Karl Ruttan, Diocesan Staff

The Rev. Sallie Schisler, Convener 2009

Elizabeth Bartley

Joseph Fowler

William Jenne

Jackie Williams

Maureen Boyle

Ecumenical and Interfaith Relations

Mission: The Ecumenical and Interfaith Relations Commission (EIRC) strives to facilitate ecumenical and interfaith dialogue within the geographic region of Southern Ohio. Interfaith dialogue requires us to articulate our own faith as well as to listen to the faith of others. The EIRC considers part of our task the opportunity to teach others how to articulate our Christian faith in a context of dialogue with people of other faiths. This involves respecting the presence of God when we talk about the divine with people who are from other faiths. Ecumenical dialogue requires us to listen to and learn from other traditions within the wider Church and to seek those ways in which we may share the work of Christ in the world.

Accomplishments: This past year members of the commission participated in a number of ecumenical and interfaith programs:

- In January, members of the commission participated in the Ohio Ministries Convocation on Faith and Race, sponsored by the Ohio Council of Churches. This convocation engaged participants in face-to-face conversations about racial prejudice and white privilege.
- The Rev. Elise Feyerherm represented the diocese at the March and October meetings of the Ohio Council of Churches Governing Board.
- The Rev. Elise Feyerherm and Sally Sedgwick attended the National Workshop on Christian Unity in Pittsburgh in May, representing the diocese at meetings of Episcopal ecumenical and interfaith officers.

- Members of the commission, including the Rev. Deniray Mueller, represented the diocese at an interreligious service at the Ohio Statehouse commemorating 9/11. This service remembered those who died as well as those who were first responders, and called for peace and reconciliation.
- On September 23 the commission brought the Rev. Dr. William Sachs to Columbus to preach at a service of Evensong and have conversation afterwards on the subject of Christian-Muslim relations ten years after 9/11. EIRC members shared a meal with Rev. Sachs before the service and talked with him about the challenges of interfaith work.
- A joint celebration of full communion with the Moravians was planned for November 19 but was cancelled because of the awareness that Episcopal and Moravian communities in this part of Ohio are not quite ready for a public celebration; we need to deepen our relationships and learn more about each other before this can occur. This year we hope to be more attentive to our new relationship with the Moravian Church and engage in deep listening to each other as we find our way forward.

Members:

The Rev. Elise Feyerherm (chair)	The Rev. Deniray Mueller, Secretary
Beth Bartley	Sally Sedgwick
Carl Beckman	Robert Reber
The Rev. Karen K. Burnard	Madeleine Trichel
The Rev. Richard Burnett	The Rev. Emmanuel Twesigye
Noah Fleischman	The Rev. Anne Wridler
Judy Held	The Rev. Canon Karl Ruttan (staff liaison)

Episcopal Appalachian Ministry

Mission: The diocesan EAM commission has pursued a three-fold mission of 1) educating the diocese as to the needs and contributions of Appalachian congregations; 2) bringing together for mutual encouragement and formation those engaged in mission in this region; and 3) advocacy for issues of concern in this region and empowering congregations to address those issues. We were active in all three areas.

Accomplishments: 1) We maintain a web site with suggestions for observing Appalachian Sunday (last Epiphany in 2010, now any one of the last four Sundays in Pentecost), bibliography on the Appalachian region, a link to the national EAM board, and links to other organizations serving our region. We have shared resources with each parish and with our respective deaneries, especially concerning the observation of Appalachian Sunday.

2) Mountain Grace is a one-day workshop supported by several dioceses that takes place in the early fall. MG VII took place October 8-9, 2010 at Washington State Community College, Marietta, OH. Attendees represented at least six dioceses, and included priests, deacons, and lay people. The program included a keynoter, Dr. Richard Greenlee, himself a native of Appalachia and now Dean of Ohio University Eastern, who introduced attendees to the cultural context of ministry in Appalachia. Workshops highlighted successful ministries taking place in the region. The day closed with a liturgy incorporating Appalachian music. We evaluated success through the number of attendees, over 75, and the positive comments on attendees' evaluation forms. We also took their comments and suggestions into account in planning this year's Mountain Grace VIII.

3) We have partnered with others in support of social justice issues, including a resolution to Diocesan Convention concerning sustainable resources. We have directed new ministries to the small grants program of the national Board of Episcopal Appalachian Ministries.

Articles about our activities, especially Mountain Grace, appear in the Interchange, in the diocesan e-news, on our web site, and on the national board web site and Facebook page. We also mount an exhibit at Diocesan Convention.

Members:

The Rev. Leslie Flemming, Chair
Matthew Adeyanju
The Rev. William O. Bales
Carolyn Cogar
The Rev. Katharin Foster
The Rev. Deborah Gamble
David Jones
Robert Kuhn
Michael Maloney

The Rev. William McCleery
The Rev. William Pursley
The Rev. Lee Anne Reat
The Rev. David Ruppe
A.J. Stack
The Rev. Judi Wiley
Larry Wiley
Chris Williams
The Rev. Canon Anne Reed, staff liaiso

Episcopal Church Women

Mission: To assist women of the Episcopal Church to carry on Christ's work of reconciliation, mission and ministry in the community, nation and the world, and to take their place in the life governance and worship of the Church.

Accomplishments: The Episcopal Church Women planned and hosted the ECW Province V Annual Meeting, May 13 - 15, 2011 in Columbus Ohio. Several women from of the diocesan ECW's attended the meeting. The theme of the meeting was "Lifting Our Voices in Prayer, Love and Service". The keynote speaker was The Reverend Barbara Barbara Crafton and the dinner speaker was The Reverend Barbara M. Colvin. The St. Philip Chancel Choir entertained with several mucical selections prior and during dinner. The following four workshops were offered:

"Icon: Heavenly Windows: Communion with the Holy", facilitaded by The Reverend Elizabeth Lilly
"How cCan I Listen to You When I Think You're Wrong?", facilitated by Madeleine Trichel
"The Christian Family: For Better , For Worse," facilitated by The Reverend Barbara Crafton
"The Anglican Rosary: A Circle of Prayer" facilitated by Sister Diana Dorothea, C.T.

Morning Prayer and Holy Eucharist Services planned by The Reverend Barbara Crafton, The Reverend Irene Radcliff and Sister Jacqueline Marie CT.

In 2011 four \$4000 Book of Remembrance Scholarships totaling \$16,000 were awarded to women pursuing advance degrees. Nine short term grants for a total of \$3075 were granted.

The Episcopal Church Women Board in support of the Millennium Development Goals spiritually and financially supports the Sisters of the Transfiguration in San Pedro de Macoris, Dominican Reublic. The 2011 plate offerings from the Province V Annual Meeting were allocated for the support of the national Episcopal Church Women Board Women to Women Program.

Goals for 2012: Even though, since the late 70's the Episcopal Church has been at the forefront in the advancement of women at all levels and in leadership positions, there is still the need to educate women for the various leadership positions. A primary 2012 goal of DSO/ECW is to assist in preparing women for leadership positions in the Church by providing spiritual and financial support. Due to decreasing finances, collaborate with other commissions that have similar goals; thereby, reaching a larger audience and doing more with less. Develop, promote and conduct three or four mini workshops at local churches.

Members:

The Rev. Irene Miller Radcliff, President
Milicent Eason, United Thank Offering Coordinator
Judith Keim, Book of Remembrance Co-chair
Kathy Mank, Treasurer
Sister Jacqueline Marie, Convent Representative
Cheryl Mellon, Secretary
Vivian Templin, Historian
Madeleine Trichel, Church Periodical Club(Miles of Pennies) Coordinator
Millie Volungis, Book of Remembrance Co-chair

Episcopal Community Services Foundation

Mission: The Episcopal Community Services Foundation serves God and neighbor in Southern Ohio by raising funds, awarding grants, and sharing what works to alleviate poverty and eliminate injustice.

Accomplishments: Thanks to the generosity of many individuals, churches, and businesses ECSF awarded \$151,000 in grants to 49 community ministries in 2010. That's an increase of 23% over 2010, at a time when many other funding sources in Ohio have been forced by the ongoing economic stress to cut back.

Census data document that only 58.6% of the working age adults in Ohio are employed – the lowest rate since 1986. Ohioans make nearly \$7,000 less than they did a decade ago, but the costs of basic necessities have gone up: rent 9%, gasoline 82%, electricity 22%, food 3%, and health care 21%. 1.3 million Ohioans have lost employer-provided health insurance since 2000. 38% of our children rely on Medicaid to receive health care, and 15% of us are on food stamps.

Because of these dire trends, it's essential for churches to work smart. ECSF's board revised the grant proposal instructions and held seven regional workshops and one diocesan-wide one to encourage churches to work smart. This includes asking the people served what they are experiencing and how the church could best use its resources to improve their situation; encouraging churches to draw on the faith to articulate a clear vision for the common good, and to catalyze community-wide teamwork to bring that about. Despite these more rigorous standards, more ministries applied for grants than ever before, requesting 54% more than this year's grants budget. Thus, we are redoubling our efforts to win new donors to ECSF.

In working smart, we're delighted to have been granted two of the prized VISTA members from the Ohio Association of Second Harvest Foodbanks. Our VISTAs are incredibly gifted young professionals who are doing a year of national community service through ECSF. Nick Stanich and Leslie Stevenson working to raise funds, volunteers, and strengthen partnerships supporting inner-city community gardening and nutrition ministries in Columbus (Franklinton Gardens) and Cincinnati (Gabriel's Place). A

federal grant pays most of their stipend and benefits – a matching grant from the Procter Fund enables us to send these great resource people to the start-up programs they are strengthening.

Almost 30,000 people are released from Ohio prisons each year with landlords and employers deeply reluctant to give them a chance. ECSF took a major stride to increase local churches' capacity to aid successful prisoner re-entry by a challenge grant to help start a breakthrough Christian mentoring program, LifeBridge, under the direction of retired warden Christine Money. This will connect mentors and churches in Central Ohio to 22 Christian men and women due to be released from Ohio prisons in 2012. Deacon Jackie Burns will train and support churches in aiding prisoners to overcome hurdles like finding jobs and housing.

ECSF's staff wrote several articles for Interchange on effective local ministries. A team of four priests and two laypeople wrote a Lenten curriculum, "Where there is Despair, Hope, using Bible study and examples from local ministries to illuminate the church's capacity to respond to several critical needs. This won wide national attention and was posted on several Episcopal and one secular websites as a resource. We co-sponsored a workshop on Bridges Out of Poverty with St. Anne's, attended by over 90 people, and played a key role in the design of the regional Mountain Grace conference on ministry in Appalachia, which showcased powerful stories of local Episcopalians achieving breakthroughs on the prescription drug addiction crisis, PTSD, prison and re-entry ministry, and society's stunting expectations of rural girls.

ECSF serves as a connector between the diocese's Social Justice network and local Episcopalians on the front lines of meeting need. We mobilized Episcopalians in successful advocacy that helped win passage of a major criminal justice reform bill, and helped sustain state funding for emergency food though many other vital human services were cut.

Our goals for 2012 are to continue strengthening community ministry in Southern Ohio by expanding understanding of current needs, winning new donors, increasing grants, and providing free technical assistance. We are working with the Union of Black Episcopalians (UBE.org) to organize a three-day tour of talks and workshops on prisoner and re-entry ministry through the Thurgood Marshall Symposium May 3-5. The keynoter will be Canon Petero Sabune, a past chaplain at Sing Sing now on the Presiding Bishop's staff.

Members:

The Rev. David Kendall-Sperry, president
Tom Cavill
Carol Cavinee
Lauren Cuff Faller
Dan Fulton, Treasurer
Gayle Glanville

Christopher Kelsen
The Rev. Canon Joanna Leiserson
Richard D. Martin
The Rev. Fred McGavran
Ariel Miller, Executive Director
Margaret Tallmadge, Recording Secretary

Episcopal Relief and Development

Mission: Healing a hurting world. Episcopal Relief & Development is an effective, reliable, and vital ministry of the Episcopal Church in communities around the world. It provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier, and more productive lives. Its Network of

Representatives works throughout the year to remind Episcopalians in their respective congregations both of Episcopal Relief & Development's long-term solutions, and of how to assist during times of natural disasters. It fulfills a major part of the Episcopal Church's commitment to take a leadership role in support of the Millennium Development Goals (MDGs). Ninety-two percent of every donor dollar goes directly to programs. Episcopal Relief & Development is authorized to display the Better Business Bureau's symbol. For more information, go to www.er-d.org.

Accomplishments: While just forty (40) of our congregations currently have designated representatives, contributions year-to-date through August ((\$80,284) are almost the same as 2009's \$80,499. Results for the same time period in 2010 (\$163,691) were impacted by the strong response to the devastating earthquake in Haiti earlier that year. Total contributions from our Diocese in 2010 were \$210,904 – an increase of more than 73% over 2009's. Imagine what might be accomplished were we to have a designated representative in all of our congregations! Those funds helped Episcopal Relief & Development to establish and support:

- A partnership with local congregations in Minot, Bismarck and the Sioux Spirit Lake Nation in North Dakota in response to the Missouri River's massive flooding. These congregations reached out not only to their own members, but with the help of funds from Episcopal Relief & Development, also to those impacted in the larger community, especially the most economically vulnerable.
- Disaster relief efforts in the Dioceses in the Northeast that experienced severe flooding caused by the Hurricane Irene.
- The Diocese of Bo, part of the Church of the Province of West Africa, in promoting gender equality in rural communities. Results of a leadership training workshop are being seen in households where women now share decision-making with their husbands, and around the community where youth have teamed up to build houses for those in need.
- Episcopal Relief & Development's partner, the Anglican Church of Melanesia, is equipping farmers in the Solomon Islands to respond to rising sea levels by employing innovative permaculture methods and importing saline-resistant plants from neighboring islands. This should ensure the farmers that their families and neighbors will have a sustainable source of locally grown food.
- Continued support of the Episcopal Church's commitment to helping achieve the Millennium Development Goals with special emphasis on the NetsforLife® Inspiration Fund through which Episcopal Relief & Development and its partners will invest in building stronger, more sustainable communities in Africa through net distribution, education, training and monitoring. See www.netsforlifeafrica.org

Our goals for 2012 are to (1) increase the number of congregations in which there is a specifically designated Episcopal Relief & Development representative, (2) increase the number and amount of contributions, and (3) identify successor coordinators for the diocese.

Members:

Jon Boss, Diocesan network coordinator

Richard Tuttle

Toks Ogungbadero

Evangelism Commission

No report filed

Faith in Life

Mission: The mission of the Faith in Life Committee of the Diocese of Southern Ohio is to engage in and facilitate theological discussion and reflection in the Anglican tradition. Using the resources entrusted to it, the committee supports programs that provide a critical, thoughtful, and ethical framework, consonant with the baptismal covenant, to assist the people of the diocese, the wider church, and the larger community to translate faith into action.

Accomplishments: Faith in Life continues to support a variety of initiatives in theological and ethical formation that involve the laity. Initiatives supported through grants this year included a film project on "Old Radicals" featuring Ohio peace activists Art and Peggy Gish, the Fresh Expressions/Missio conference, EFM groups among prisoners and others, formation curriculum training for children and youth, and interfaith dialogue with Islam. In addition, the commission continues to help fund SOLLI, the Ohio Conference at Kenyon, and other initiatives through the School for Ministry. Two major efforts in the fall were a forum on the practice of offering communion to the unbaptized, featuring Bishop Breidenthal, the Rev. Dr. Ruth Meyers, professor of liturgics at CDSP and chair of the Standing Commission on Liturgy and Music, and the Rev. Donald Schell, one of the founders of St. Gregory of Nyssa Episcopal Church in San Francisco. The Rev. Dr. Meyers also made a presentation on the status of SCLM's work on same gender blessings in preparation for the 2012 General Convention, coordinating work entrusted to that commission by the General Convention in 2009.

Members:

The Rev. William Carroll, chair
James Allsop
Lissa Barker
Beth Bartley
Larry Bourgeois

Kelly Latimore
Spencer Pugh
Carolyn Preston
Chris Rosenthal
Philip Storer

Finance

Mission: The Diocesan Finance Committee typically meets several times a year to oversee the spending of the diocesan convention budget. Specific activities of the Finance Committee include:

- Functioning as the diocesan audit committee, including:
 - o Hiring of the auditors,
 - o Reviewing the audit report, and,
 - o With the Chief Financial Officer of the diocese, managing any problems occurring with completing or encountered in performing the audit.
- Review of mission share payments by individual churches, and investigation of any problems;
- Attendance at mission share reviews, as requested.

The committee is also responsible for Diocesan Accounting Policies and Procedures. This includes rulings on inclusion/exclusion of questionable items on churches' annual parochial reports. The chair also reviews the bishops' expense reports.

Accomplishments: In 2011 the committee met on three occasions. During these meeting a number of issues were discussed. The Committee reviewed the analysis of the finance department and approved a recommendation to the Bishop to amend the types of health insurance offered to retired clergy. This plan modification will saving the Diocese significant money. The committee reviewed several polices and approved the renewal of those accounting policies. Finally the committee met to review the report of the independent auditing firm of Clark Schaefer and Hackett. On August 16th the firm of Clark Schaefer Hackett issued an 'unqualified opinion' or clean audit on the financial report submitted by the finance office of the Diocese.

Members:

Robert Kranz, Chair
Marcella Babb
The Rev. George Hill
William Herbert Riley
The Rev. Bruce Smith

Ernest Thompson
Carolyn Wilmesherr
John Harris, diocesan treasurer
David Robinson, staff liaison

Latino Ministry Commission

Mission: To foster and support ministry among Latinos in the Diocese of Southern Ohio.

Accomplishments: Institutionalized quarterly worship services at the Latino Ministry Center located in Forest Park.

Increased the number of immigrant school children served in the Homework Club ministry in Forest Park to an average of 22.

Held a highly successful summer enrichment program for immigrant school children at the Latino Ministry Center in July/August 2011.

Active participation in three regional ministries serving the local Latino population, The Latino Health Colaborative, the Greater Cincinnati Latino Coalition, and the Springdale Coalition.

Participation in the national convention of the League of Urban Latin American Citizens (LULAC) in Cincinnati in June, 2011.

Fostered the formation of the Homework Club Exploratory Group in the Columbus Deanery.

Report from Ministerio Latino, La Iglesia de Nuestro Salvador, Cincinnati:

- Systems & Practical Assistance Estimated number served by rector, deacons, and members Reading and interpreting documents, helping fill out forms re. birth certificates/social security/passports etc. 1-3 per week
- Reading/interpreting routine mail and fliers from school, etc. 1-3 per week Informal instruction for basic literacy in Spanish weekly when volunteers are available

- Despensa de Comidas /Food Pantry Wednesdays & Sundays 5-10 households per week
- Connecting families with attorneys or legal advice, for members detained or incarcerated 1-2 per week
- Visiting family members in jail or appearing at court 1-3 per month
- Calling, looking up info on family members incarcerated 1-2 per week
- Carrying immigration bond payment to Columbus 3-4 per year

Pastoral

- Conversaciones cerca de La Iglesia Episcopal (Confirmation/Reception preparation for adult readers, based on Bosquejo de la Fe/Outline of the Faith) 3 courses have been offered
- Preparación para Confirmación (for adult non-readers, based on Pacto Bautismal) 2 courses have been offered (10 confirmations/receptions to date)
- Baptismal preparation with parents and sponsors (7 families, 13 baptisms to date)
- Escuela Bíblica de Vacaciones, bilingüe / bilingual Vacation Bible School 3rd annual, Julio 2011 20 children
- Pastoral listening and counsel by visitation, 1-2 per week
- Diocesan-mandated Safe Church training, bilingual (1st offering, 2010)

Liturgical

- Preparation of weekly bilingual lesson leaflets for RCL cycles A,B,C (work done mostly by Music Director)
- Preparation of bilingual seasonal missalettes (work done mostly by Music Director)
- Translation of hymns and service music from English to Spanish (next ongoing project is identifying sources favored by latino parishioners and translating these to English)
- Translation of weekly Sunday Papers for children
- Creation of bilingual Sacramental Certificates (not available otherwise)
- Incorporation or blending of costumbres: Día de los muertos, Las Posadas, NS de Guadalupe, Via Crucis bilingüe, alfombras

Transport Rector, Deacon, individual parishioner drivers, carpooling

- To Misa Bilingüe, Every Sunday: 20 – 30 people
- To Cena/Supper y Misa, Every Wednesday: 5-10 people
- Accompanying/transporting to medical appointments 1-2 per week

- Accompanying/transporting to school-related appointments 1-2 per week
- Accompanying/transporting to human services appointments (Foodstamps, etc.) 1-2 per month
- Accompanying/transporting to visit family members in jail or at court 1-5 per month

Social/Evangelism

- Witness through proclamation as Parroquia de Santuario
- Representation with Immigration Reform efforts in local coalitions
- Worker Justice efforts with AMOS and CIWJ

Thanks to Jonathan Hilton, we have 1-4 UC students with advanced Spanish capacity who will pursue internship service with us.

September 2011 completes 5 years of Misa Bilingüe as our principal liturgy. January 2012 marks 20 years of la presencia Latina in our congregation.

Goals:

Enhanced worship services at the Latino Ministry Center.

Interactive Latino Ministry web page.

Support for a Homework Club for immigrant school children in Whitehall centered at St. Edward's Episcopal Church.

Make the Latino Ministry Center available to social service providers.

Explore Latino Ministry ministries in Dayton and Hamilton.

Work with the Canon for Mission to continue to integrate the Latino Ministry into the diocese.

Goals for el Ministerio Latino, La Iglesia de Nuestro Salvador: Finding transportation for the people who want to come to church on Sundays (and sometimes, Wednesdays). We have been trying to find a small bus to borrow on Sundays.

Members:

Carlos de Jesús, chair

The Rev. Tim Borah

Christine Carter

Lisa Holstrom

The Rev. Paula Jackson

The Rev. Connie Jo McCarroll

The Rev. Cannon Anne Reed, staff liaison

Carolyn Wilmesherr

Penny Young

Liturgy and Music Commission

Mission: The commission plans devotions and worship for diocesan convention and other diocesan liturgies such as ordinations and renewal of vows. The commission also conducts workshops and choir festivals, provides support for clergy and congregations seeking to broaden their understanding and usage of church music and liturgies.

Accomplishments:

- Coordination of liturgies for Diocesan Convention, renewal of ordination and life profession vows and other diocesan gatherings.
- Emergent church liturgy at Procter
- Created a list of parish musicians and acolyte training resources.

Goals:

- Continue in coordinating and designing liturgies for diocesan events.
- Create a music resource library for smaller congregations to expand their options for church music.
- Explore new and creative liturgies and music
- 2nd Jubilate (Dimensions In Liturgy and Music) in 2012-2013

Members:

- | | |
|---|---------------------------------|
| The Rev. Heather Buchanan Wiseman (chair) | Brian Mock |
| Joyce Abemabiese | John Phillips |
| The Rev. Trevor Babb | Marsha Reilly |
| Stephan Casurella | Marti Rideout |
| The Rev. Philip College | Kevin Wines (secretary) |
| Philip Clary | The Rev. Anne Wrider |
| The Rev. Philip J. Harris | The Rt. Rev. Thomas Breidenthal |
| The Rev. Nancy Turner Jones | |

Minority Empowerment Initiative Trust

No report filed

National and World Mission Commission

Mission: Connecting the people of the diocese in mission. The Commission on National and World Mission is a successful commission of the Diocese of Southern Ohio by creating a net of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals.

Accomplishments: During this year the National & World Mission Commission has achieved the following:

After two years of working with the the Episcopal Church of Liberia (ECL), we are bringing to this convention a resolution recommending an additional two-year period to continue to develop our relationship with them.

51 grants, totaling over \$5,000, were given to youth from 12 congregations to support them going on 15 different mission trips.

Grants were made to a number of international projects with the .7% of the diocesan operating budget.

National and international grant requests made to the William Cooper Procter Fund were reviewed and recommendations made to our bishop and the trustees.

A number of Interchange articles have been written by commission members to educate the diocese about our work with Liberia and the Millennium Development Goals.

Information about mission work done by congregations has continued to be gathered. The results are available on the diocesan website.

Commission members attended the GEMN and EPGM Everyone Everywhere Conference in Estes Park CO.

Goals for 2012: The goals of the N&WM commission are to continue supporting the youth of our diocese, raising awareness of MDGs, administrating grants, and develop our relationship with ECL.

Members:

Paul Rank, chair

Jon Boss

Anne Braxton

The Rev. Judith Doran

The Rev. Frank Edmands

Bruce Ergood

Jane Ergood

The Rev. Thomas Fehr

The Rev. Abeoseh Flemister

The Rev. Mooydeen Frees

Bill Hedley

MaryCarol Hopkins

The Rev. Nancy Hopkins-Greene

The Rev. David Kendall-Sperry

Rob Konkol

Deb Parker

The Rev. Canon Karl Ruttan

Chris Saunders

Steve Silver

The Rev. Terri Thornton

Parish Health Ministry

No report filed

Procter Center Commission

Mission: Procter Center provides a safe, inviting, and spacious rural setting that cultivates spiritual formation, models sustainable living, and celebrates God’s love and reconciliation through hospitality, prayer, study, work and play.

Narrative: It was a year of transformation at Procter Center. With the introduction of a new Director, Ms. Christine Tokarz much of the 12 months was spent creating foundational structures upon which to strengthen our diocesan programs, improve operational efficiencies, and build a sustainable business plan. There has been a new focus on hospitality, marketing, and program development. As an important resource for the local community, Procter Center hosted 15 meetings, trainings, and workshops free of charge for Madison County Non-Profit Organizations; including a 300 person adult “Boonanza” Halloween party, Chamber of Commerce Team Building Retreat, monthly fishing venue for adolescents living at Buckeye Youth Ranch.

Procter Staff worked hard to serve over 6,800 guest meals (another 4,000 for summer camp) and hosted

over 255 meetings, workshops and/or conferences. Use of Procter Center by outside groups has increased 54% since 2008.

Accomplishments: Website redesign

Creation of 10-Year Strategic Plan

Development of year round internship program

Monthly Procter Newsletter

Renovate Blanchard Commons

Creation of teacher workshop series, year-round family camp, retired clergy overnights, and recreational 5K run

Secured \$9200 in grants and donations

Saved over \$12,000 in food costs though ORT Summer Camp Program

Opened Procter Store featuring fair trade and mission goods

Members:

The Rev. Craig Foster, chair

Roy Barker

Jon Boss

The Rev. Gayle Hansen Browne

The Rev. Frank Edmands

Laura Gentner

Ed Hardin

John Harris

The Rev. Nancy Hopkins-Greene

Doug Kohli

Rob Konkol

The Rev. Eileen O'Reilly

Scott Preston

Rob Rideout

John Sawyer

The Rev. Sallie Schisler

Marilyn Sesler

Richelle Thompson

Randy Young

Professional Development

Mission: The canons of the Church require all ordained clergy to participate in ongoing professional development. The mission of the Professional Development Committee is to encourage and facilitate Professional Development by administering grants to priests, deacons, and members of the Diocesan staff. These grants are made possible through funds made available by the Bishop for that purpose.

Accomplishments: Thus far in 2011, the committee has reviewed and approved approximately \$20,000 in grants.

Members:

Wendell Mulford, chair

The Rev. Judith Doran

The Rev. Michael Kreutzer

The Rev. Jackie Matisse

The Rev. David Ruppe

Daryl Wilbur

Valerie Ubbes

The Rev. Canon Karl Ruttan, staff liaison

Social Justice and Public Policy Commission

Mission: The mission of the Social Justice & Public Policy Commission is to inform, arouse, inspire and equip the people of God in the Diocese of Southern Ohio to be advocates for the poor, the marginalized, and the forgotten of our society and the world. We live out this mission tactically by: 1) sharing information related to global, national, ecumenical and local peace and justice concerns (linked to Episcopal Public Policy Network, Episcopal Relief and Development, Ohio Interfaith Power & Light, and other groups of advocates and advisors); 2) being a sounding board for the bishops and diocesan advocates working on matters informed by our baptismal promises to seek the welfare of all persons; 3) promoting policies at the diocesan and national levels of church governance that enhance faithful witness among communities in crisis; and 4) building bridges with ecumenical and interfaith allies concerned about similar issues of social justice and the common good.

Accomplishments: Many significant things have happened in the social justice arena since last Diocesan Convention. The following resolutions were passed at the 136th Diocesan Convention:

R2010-04 The Episcopal Church's witness with and for immigrants in Southern Ohio

This resolution affirmed the 76th General Convention Resolution B006, "Immigration: Economic Implications," and called for a moratorium on state agencies acting as "Immigration Agents". Many people in the Diocesan continue to be active in protesting local police conducting raids and exporting immigrants, regardless of their immigration status. We will continue to monitor the local environment and work nationally when immigration legislation is introduced.

R2010-05 Criminal Justice Reform

This resolution called for reforms in the current sentencing and rehabilitation of incarcerated persons as well as providing an improved method of re-entry of felons into society. There are the beginnings of legislative reform in the Ohio Congress, and several Diocesan congregations have combined to form re-entry programs, including the Diocesan E-FREE program.

R2010-06 Public-sector funding for food and nutrition

This resolution called for not cutting funding for food and healthcare as part of the Ohio biennial budget process. Through effective lobbying, not only was this funding not reduced, but restored to just below the additional requested amount.

In addition to the above resolutions, the Social Justice Network of Southern Ohio and the Advocacy Council of the Diocese of Ohio have been meeting collectively to form EPPN-Ohio, a collaborative effort to address social justice throughout the state in a single voice. All three of the above resolutions were also passed in the Diocese of Ohio at their annual convention last year. We continue to work for social justice through public policy activities in the entire state, including submitting like resolutions to this year's conventions.

The Social Justice and Public Policy Commission continues to work with faith-based organizations such as We Believe Ohio and Advocates for Ohio's Future in the area of poverty, food security and budget reforms.

Members:

The Rev. Richard A. Burnett, Chair
Rhoda Allen
The Rev. Douglas Argue
James Beisner
The Rev. Tim Borah
The Rev. Don Eager
Linda Eager
The Rev. Frank Edmands
The Rev. Pam Gaylor
The Rev. Gary Lubin
Michael Maloney
The Rev. Connie McCarroll
The Rev. David McCoy

Frances McGee-Cromartie
The Rev. Deniray Mueller
The Rev. Paula Jackson
The Rev. Joanna Leiserson
Ariel Miller
The Rev. Jim Miner
The Rev. Irene Radcliff
The Rev. Lee Ann Reat
The Rev. Richard Schisler
Nancy Sullivan
The Rev. Michael Way
The Rev. Jackie Williams
John Wyman

Standing Committee

Mission: The Standing Committee is a canonically established body who offers counsel of advice to the Bishop, takes action on property and ordination matters, and acts as the ecclesiastical authority in the absence of a bishop.

Actions:

November 2010

Officers were elected for 2010 -2011. The Rev. Stephen Applegate, President, Debby Stokes, Vice President, the Rev. Jackie Matisse, Secretary

The Standing Committee consented to the elections of Daniel Hayden Martins to be Bishop Diocesan of Springfield Michael Pierce Milliken to be Bishop Diocesan of W. Kansas.

Stephen Applegate announced the following appointments

- a. Bishop as liaison between Standing Committee and Diocesan Council
- b. Ecclesiastical Trial Court President – Randy Young
- c. Diocesan Review Court President – The Rev. Stephen Cuff
- d. Church attorney – Dick Schisler

January 2011

A letter from the Rev. Derrick Fetz, priest in charge of St. Mary Magdalene in Maineville, stated the vestry's desire to sell the property on Rt. 22/3

Standing Committee consented to the election of Martin Scott Field to be Bishop Diocesan of W. Missouri.

A report was given on the work of the Mission Priorities Task Force.

February 2011

Update on St. Mary Magdalene, Maineville – Derrick Fetz has accepted a call to W. Mass. The Board of Trustees will have church property appraised.

Standing Committee approved recommendation that the property of St. Paul's, Columbus become the responsibility of the Church Foundation, who will dispose of it.

Standing Committee consented to the election of Rayford Jeffrey Ray to be Bishop Diocesan of Northern Michigan.

In compliance with canon III.9.8 Standing Committee consented to the Bishop's pronouncing and recording in the presence of two or more priests that Joe Redmond, Barbara Wulsin, Stockton Wulsin, and Tom Wray are released from the obligations of the priesthood for causes that do not affect their moral character and are deprived of the right to exercise gifts and spiritual authority confirmed in Ordination.

In compliance with canon IV.16 (B) 3 Standing Committee determined that Admire Cleeve has abandoned the communion by the formal admission into a religious body not in communion with the Episcopal Church. These minutes have been sent to the Bishop.

March 2011

Discussion was held on the Bishop's Mutual Ministry Review. He outlined his reflections of the year and his hopes for the Diocese and himself for 2011-2012.

April 2011

David Getreu was accepted as a member of the clergy of this church.

Justin Lanier was approved for ordination to the priesthood

Michelle Catherine Boomgaard, Suzanne Joy LeVesconte, and Henrietta Lovejoy Wiley were approved for ordination to the transitional diaconate.

Standing Committee consented to the holding of the election of a Bishop Coadjutor for the Diocese of New York, a Bishop Suffragan for the Diocese of Virginia, and a Bishop Suffragan for the diocese of Haiti. Standing Committee consented to the election of George Dibrell Young III to be Bishop Diocesan of the Diocese of East Tennessee.

The Trustees of the diocese are considering the option of Land Banking the property of St. Mary Magdalene.

May 2011

Standing Committee retroactively approved Christ Church, Springfield's request for an encumbrance of \$8752.00 for E. High St., Springfield, Ohio.

June 2011

The Rev. George Glazier and Laura MacDonald of St. Stephen's, Columbus and Bill Dargusch of Metropolitan Partners presented a very thorough description and rationale for their proposed project on the property occupied by St. Stephen's. Laura presented a brief history of St. Stephen's commitment to campus ministry. Bill described the parameters of the project, highlighting the need for retail and student housing space on

Ohio State University's campus. George again emphasized the congregation's commitment to campus ministry stating this project is "a way to connect St. Stephen's compelling ministry and a student body who won't come in for religious purposes alone." The presentation was followed by discussion of financial arrangements, congregational pros and cons and ministry potential. Standing Committee approved the vestry's resolution to carry through with the proposed development plans.

September 2011

Standing Committee consented to the election of J. Scott Barker to be Bishop Diocesan of the Diocese of Nebraska, Mariann Edgar Budde to be Bishop Diocesan of Washington and to the election of a Bishop Coadjutor for the Diocese of New Hampshire.

Bishop Breidenthal reported on staff changes.

October 2011

Standing Committee consented to the election of John McKee Sloan to be Bishop Diocesan of the Diocese of Alabama.

Standing Committee approved, with regret, the contracts for closure for St. Philip's, Northside, and St. Cyprian of Carthage, Columbus

Standing Committee approved Meribah Mansfield for candidacy for the vocational diaconate.

Members:

The Rev. Stephen Applegate, president
Chet Cavaliere, 2011
The Rev. Bruce Freeman, 2013

Jennifer Harrison, 2013
The Rev. Jackie Matisse, 2012
Deborah Stokes, 2012, vice president

Stewardship and Development Commission

Mission: Believing that all that we are and all that we have are the result of gifts from God, the mission of the Stewardship and Development Commission of the Diocese of Southern Ohio is to support the development of sustainable congregations in the Diocese by teaching the Biblical basis of stewardship and providing resources for a year round program of stewardship, capital programs, and planned giving so that each individual's gifts of time, talent, and treasure may be used to carry out the ministry of Christ's church in the world.

Accomplishments: Hosted Spring Stewardship Conference, supplied speakers for several congregations' stewardship programs, supplied a series of fund raising or cost savings articles for congregations in the *Interchange*.

Members:

Dick Tuttle, chair
Mary Bailey
Jack Flemming
The Rev. William McCleery

Pat Ryan
Betsy Schram
David Stitt

Trustees of the Diocese

Mission: The Trustees exist as an entity within the Diocese of Southern Ohio to receive and invest funds given to the diocese as endowments. They also advise and concur with the Bishop in his use of the William Cooper Procter Fund. In these roles, they assess all applications for grants from that fund as well as expenditure from the other 54 funds under their jurisdiction.

Accomplishments: We continue to beat the benchmarks on all of our investments. We have been an integral part of the process for Mission Priorities and the new budget formation process. We look forward to getting both more transparency and clarity in the budget process as we move into preparation for the 2013 budgets. We continue to strive to find ways to be "mission minded" in our approach to investing and supporting the work of the Bishop and diocese.

Members:

The Rev. James Hanisian, chair
Jon Boss
Chet Cavaliere
The Rev. Sallie Schisler
Marilyn Sesler

Youth and Summer Camping Advisory Commission

Mission: The Youth & Camping Advisory Committee is designed to help guide the Director of Youth Ministries in shaping the camping and youth ministry program in our diocese. The committee assists in setting the calendar of events and provides creative ideas to keep our Diocesan Youth program thriving.

Accomplishments: We sent a diocesan youth delegation to the national Episcopal Youth Event, we had a successful Genesis and Exodus Retreat, we had a successful Summer Camp Season, we helped a couple of churches find new youth directors.

Members:

Rob Konkol, chair
Sally Engelbert
The Rev. Shannon Kelly
The Rev. Christopher Richardson
Anny Stevens-Gleason



GET INVOLVED: www.ohcouncilchs.org ▲ 614-885-9590
6230 Busch Blvd., Suite 430, Columbus, OH 43229
**28 Regional Denominational Leaders representing over
6,000 congregations, 3 million members**

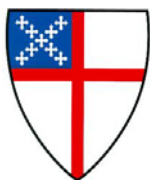
Mission Statement

The mission of the Ohio Council of Churches is to make visible the unity of Christ's church, provide a Christian voice on public issues, and engage in worship, education and service.

Our life together is guided by the words from the Gospel of John 17:21: “so that they may be one, as we are one.” The ELCA’s 1990 statement, “*Ecumenism: The Vision of the ELCA*” defines ecumenism as “the joyous experience of the unity of Christ’s people and the serious task of expressing that unity visibly.” The Presbyterian Church (USA) reminds us that we cannot be ecumenical by ourselves. “...we are called to discover deeper forms of ecumenical commitment to the integrity of the gospel, embracing new partners whose different theologies, traditions and structures can enrich our theology, traditions, and structures.” (Who Cares About Unity? Ecumenical Policy Statement)

Joy, partners, deeper, enrichment, visible unity. All these are important in our life and witness. In January 2011 people came together for fellowship, worship and education at the annual Ohio Ministries Convocation, *Faith and Race: New Opportunities*. Together, we have: advocated at the Statehouse on the importance of health care coverage and comprehensive immigration reform; witnessed against casinos across Ohio; learned about the challenges and complexities of immigration reform, and the continuation of hate crimes against people of other world religions and race. We’ve worked on quality education for all Ohio children and partnered with some 30 organizations and faith groups through OHVOAD, Ohio Voluntary Organizations Active in Disaster. Leaders come together from across the state and beyond to share with one another, to reflect on current concerns and learn from one another, deepening relationships.

Each of you is needed. The way we live with each other is to be a sign of God’s intention for the world as a whole. Thanks be to God who calls us to be that picture in our life together! Some of your partners are...



2010 Diocesan Convention Resolutions

Description, Convention Vote, Action Taken

R2010-01: A resolution to reaffirm the designation of “Appalachian Ministries Sunday” and to change the time for its observation approved. Diocesan EAM committee developing materials for the observation of Appalachian Sunday.

R2010-02: A resolution dissolving the union between Holy Spirit Episcopal Church and the Diocese of Southern Ohio approved, completed

R2010-03: Establishing a companion relationship with the Episcopal Church of Liberia substitute amendment approved. Delegation visited Liberia, discussions continue.

R2010-04: The Episcopal Church's witness with and for immigrants in Southern Ohio Approved. Recommended to Social Justice and Public Policy committee for further action.

R2010-05: Criminal justice reform, approved. No recommendation to date from Social Justice and Public Policy committee.

R2010-06: Public-sector funding for food and nutrition, approved. Referred to Social Justice and Public Policy Committee for further action.

R2010-07 Mission Priorities Task Force report, approved. Budget process conducted in accordance with Mission Priorities.

R2010-08 Mission Share Funding Plan, passed with amendments. Diocesan Council developed an abbreviated Mission Share Review process for parishes adversely affected by the change in Mission Share formula. To date, five parishes received modifications or phase-ins of their Mission Shares.

WILLIAM COOPER PROCTER FUND - A MESSAGE FROM THE BISHOP

This is a reprint of the 2011 online edition of the William Cooper Procter Fund Report. By providing you with a complete list of funded projects, we hope that you come away from the report with a clear picture of how I allocated Procter Fund dollars this year.

As you know, we have experienced an exciting and challenging year of planning and deliberations regarding our mission priorities as a diocese. My goal is to align Procter funding with the five mission priorities that have emerged: (1) supporting healthy congregations; (2) engaging new audiences; (3) formation; (4) mission; (5) stewardship of resources.

These five priorities are very much in sync with the vision incorporated in the four founding criteria of the Procter Fund. These are the four criteria I must work within to fulfill the intent of this endowment: (1) Giving relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental or spiritual well being. (2) Building up of the quality of the clergy in the Diocese by perpetuation of the plans for grants to supplement salaries in churches where there is real promise for the future." (3) The development of a more widespread sense of responsibility in the parishes and missions of the Diocese for the support of the missionary work of the Church. Grants should be made on the same such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933: aid is given to certain churches in time of emergency in return for an agreement pledging those churches to adequate support of the Church's program. (4) "The use of grants to take advantage of unusual opportunities for advance work in the Church's as distinct from the regular running expenses covered by the budget. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which would afford a chance to take a step forward. The essential unity of the Church's work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund, as described above, are expressed in the use of this income. Part of the annual income from this fund shall be used for the work of the Church outside of the Diocese of Southern Ohio.

Certainly many of the activities that will be included under "Engaging New Audiences," "Formation," "Mission," and "Resource Capabilities" will fit Criterion IV as "...grants to take advantage of unusual opportunities for advance work in the church's program." Meanwhile, initiatives to support "Advocacy" and "Supporting Healthy Congregations" can easily find a home within Criteria I and III. Over all, the vision of the Procter Fund calls for the funding of new and innovative ministries across all of mission priorities.

I would like to call your attention to several Procter Fund projects that embody the vision of the Procter Fund and the new priorities of the Diocese. An example of an initiative designed to engage new audiences is "Fresh Expressions." This Procter-funded ministry seeks to create new forms of church in a rapidly changing society where many people fail to relate to the traditional parish model.

Under the aegis of mission, Gabriel's Place in Avondale serves as a model for innovative collaboration by diverse groups dedicated to serving an inner-city neighborhood. This project recently won an award from the Community Development Association of Cincinnati based on its grassroots approach to community collaboration to make medical, educational, nutritional and legal services available to the local population.

As we work together as a diocese to live up to our mission priorities, I am thankful that we have a Procter Fund that is available to support initiatives to fulfill the five mission priority areas. It will be a valuable resource as we move ahead to do the "advance work" of the Church.

Faithfully,

+Thomas E. Breidenthal

Criterion I**"giving of relief to those in need"**

Youth		75,000
Episc. Appal. Ministry		8,500
WCP Staff Consultants		55,000
WCP Admin Secretary		10,000
WCP Investment Consultants		50,700
WCP expenses		3,000
<i>Total</i>		202,200

Criterion II**"Building the quality of the clergy in the Diocese...."**

Residency Program		276,200
Chaplainfor Residents	Residents	10,000
Chaplainfor Residents	Clergy	5,000
Retired Clergy Medical		223,200
Clergy/Spouse Conference		5,000
Total		519,400

Criterion III**Development of...parishes and missions in the Diocese....
in return for support of the church's programs**

COCL		-	200,000
Clear Vision,interest			270,450
Emergent Ministries			75,000
Hispanic Ministry			10,000
StM – offset	7 of 10		25,000
Church Foundation			75,000
Total			676,450

Criterion IV

**"...for the advance work of the church's programs...
Part for the work of the church outside the Diocese....**

Ohio Council of Churches	-	15,574
MARCC		29,700
BREAD		10,000
Avondale		24,100
Opportunity Grants		76,000
Good Earth Farm	*20,000	
Franklinton Bike works	` 6,400	
Interfaith Hospitality Network	` 15,000	
ECSF Vista workers	` 8,903	
Encountering Islam	` 2,500	
Institutional Associations		25,000
NAACP	` 2,000	
Bridges for a Just Community	*2,500	
Episcopal Network for Economic Justice	*1,000-	
Anglican Theological Review	*2,500	
Council of Christian Communion	*1,000	
Episcopal Retirement Homes	*5,000	
Center for Life Formation		4,000
Procter Camp&Conf.Center		190,000
National & World		33,000
Mission		
Companion Diocese	` 8,300	
Bishop of Ecuador	` 8,000	
Dohn Family	` 8,000	
Total		407,374
ALLOCATION	4.65%	1,805,535
Total Budgeted		1,784,424
Undesignated		21,111

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2011

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	50	50	0	26	38	0	0	3
Athens	Church of the Good Shepherd	153	153	0	84	128	0	0	0
Bellaire	Trinity Episcopal Church	44	40	1	29	42	0	3	1
Cambridge	St Johns Episcopal Church	49	35	0	22	41	0	0	0
Chillicothe	St Pauls Episcopal Church	97	103	12	37	50	0	0	1
Cincinnati	All Saints Episcopal Church	142	142	10	70	85	0	3	0
Cincinnati	Calvary Episcopal Church	407	421	14	161	295	3	3	1
Cincinnati	Christ Church (Glendale)	512	512	25	193	157	0	6	1
Cincinnati	Christ Church Cathedral	558	558	33	283	116	1	6	14
Cincinnati	Church of Our Saviour	108	108	57	79	148	0	0	0
Cincinnati	Church of the Advent	74	74	0	58	92	0	0	1
Cincinnati	Church of the Redeemer	1,306	850	0	341	192	0	22	20
Cincinnati	Grace Episcopal Church	113	113	21	31	42	1	0	0
Cincinnati	Holy Trinity Episcopal Church	39	24	2	16	53	0	0	0
Cincinnati	Indian Hill Church	161	151	0	65	66	0	3	7
Cincinnati	St Andrews Episcopal Church	235	235	0	82	99	1	1	0
Cincinnati	St James Episcopal Church	224	155	3	91	98	0	2	0
Cincinnati	St Luke Episcopal Church	37	0	0	15	0	0	0	0
Cincinnati	St Simon of Cyrene Episcopal	291	187	2	88	176	0	9	5
Cincinnati	St Stephens Episcopal Church	63	45	5	33	101	0	0	0
Cincinnati	St Timothys Episcopal Church	1,008	950	10	398	205	0	16	21
Circleville	St Philips Episcopal Church	142	137	3	68	67	0	1	2
Columbus	St Albans Church (Bexley)	495	382	30	126	104	0	1	2
Columbus	St Edwards Church (Whitehall)	110	55	0	30	45	1	2	0
Columbus	St James Episcopal Church	331	330	8	80	112	3	8	5
Columbus	St Johns Episcopal Church	282	282	75	147	110	1	2	9
Columbus	St Marks Church (Upper Arlington)	727	550	0	201	108	1	8	16
Columbus	St Philips Episcopal Church	309	309	4	142	105	0	2	7
Columbus	St Stephens Episcopal Church	267	217	15	116	106	2	7	4
Columbus	Trinity Episcopal Church	370	254	0	120	152	1	12	7
Dayton	Christ Episcopal Church	488	302	12	140	157	3	8	8
Dayton	St Andrews Episcopal Church	129	129	17	60	89	0	1	1
Dayton	St Georges Episcopal Church	577	533	0	207	156	1	9	0

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2011

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	St Marks Episcopal Church	122	135	0	67	48	0	1	0
Dayton	St Pauls Church Episcopal	684	684	0	127	100	0	2	9
Delaware	St Peters Episcopal Church	209	172	3	95	119	0	1	0
Dublin	St Patricks Episcopal Church	795	892	74	293	251	0	7	0
Fairborn	St Christophers Church	157	148	6	74	54	1	2	7
Gallipolis	St Peters Episcopal Church	68	58	2	20	53	1	4	0
Granville	St Luke Episcopal Church	364	361	5	177	163	0	2	10
Greenville	St Pauls Episcopal Church	82	82	5	40	52	0	4	0
Hamilton	Trinity Episcopal Church	380	380	3	112	102	2	2	2
Hillsboro	St Marys Episcopal Church	96	96	0	47	51	3	6	4
Ironton	Christ Episcopal Church	86	54	8	27	52	0	0	1
Lancaster	St Johns Episcopal Church	271	199	26	110	94	3	8	6
Lebanon	St Patricks Church	187	122	63	112	104	0	3	4
Logan	St Pauls Episcopal Church	35	34	0	18	50	0	3	0
London	Trinity Episcopal Church	77	77	10	35	53	0	0	0
Maineville	St Mary Magdalene Church	38	38	11	29	59	0	0	0
Manetta	St Lukes Episcopal Church	235	86	5	57	103	0	0	4
McArthur	Trinity Church	22	30	8	15	0	0	0	0
Mechanicsburg	Church of Our Saviour	59	59	2	28	36	2	0	1
Middletown	Church of the Ascension	207	199	2	69	106	0	2	0
Montgomery	St Barnabas Church	817	553	0	222	138	0	9	13
Nelsonville	Church of the Epiphany	27	27	0	14	49	1	0	0
New Albany	All Saints Episcopal Church	348	327	6	162	101	0	7	2
Newark	Trinity Episcopal Church	180	180	2	68	104	6	6	9
Oxford	Church of the Holy Trinity	235	205	7	99	110	0	2	0
Pickerington	St Andrews Episcopal Church	140	140	17	78	96	0	3	0
Piqua	St James Episcopal Church	144	112	0	38	51	0	0	0
Pomeroy	Grace Episcopal Church	64	26	1	16	24	0	0	0
Portsmouth	All Saints Episcopal Church	215	128	4	56	50	1	3	6
Springboro	St Francis Episcopal Church	150	153	9	61	62	0	2	8
Springfield	Christ Church Episcopal	364	264	6	142	105	3	2	5
Terrace Park	St Thomas Episcopal Church	1,442	1,135	144	232	112	0	15	0
Trotwood	St Margarets Episcopal Church	298	243	38	130	107	0	5	4

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2011

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Troy	Trinity Episcopal Church	123	110	0	73	87	0	1	2
Urbana	Church of the Epiphany	85	85	16	43	57	0	1	3
Washington Court Hc	St Andrews Episcopal Church	227	200	1	45	62	0	0	7
Waynesville	St Marys Episcopal Church	26	26	0	17	42	0	0	0
West Chester	St Anne Episcopal Church	368	363	261	258	139	1	7	29
Westerville	St Matthews Episcopal Church	192	192	0	107	56	3	3	2
Worthington	St Johns Episcopal Church	567	436	0	204	209	3	14	10
Wyoming	Ascension and Holy Trinity	439	280	5	129	116	1	3	0
Xenia	Christ Episcopal Church	68	56	1	42	33	0	0	0
Zanesville	St James Episcopal Church	173	138	0	75	97	3	5	12
Total		20,764	17,671	1,110	7,502	7,192.00	53	270	296.00

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Amelia	Church of the Good Samaritan	29,718	35,496	36,238	38,426	2,925	1,637	39,168
Athens	Church of the Good Shepherd	146,501	187,390	227,044	187,670	22,123	39,162	226,629
Bellaire	Trinity Episcopal Church	14,685	37,135	38,730	54,371	2,172	857	55,228
Cambridge	St Johns Episcopal Church	33,157	71,083	190,748	80,301	3,252	178,630	253,161
Chillicothe	St Pauls Episcopal Church	78,019	132,279	153,561	108,861	9,746	4,696	115,976
Cincinnati	All Saints Episcopal Church	118,938	245,685	308,550	245,685	17,780	11,335	263,617
Cincinnati	Calvary Episcopal Church	193,049	503,318	524,389	548,341	80,405	81,415	614,216
Cincinnati	Christ Church (Glendale)	441,510	590,751	1,794,192	586,674	86,092	236,717	824,705
Cincinnati	Christ Church Cathedral	377,099	2,591,232	3,673,713	2,676,790	515,686	1,091,258	3,631,520
Cincinnati	Church of Our Saviour	147,681	202,169	208,200	180,448	11,762	24,656	195,876
Cincinnati	Church of the Advent	93,133	288,691	289,111	276,551	37,062	85,429	276,551
Cincinnati	Church of the Redeemer	1,007,701	1,381,031	1,768,105	1,360,490	232,181	502,750	1,776,856
Cincinnati	Grace Episcopal Church	55,181	92,834	92,834	84,870	8,836	15,070	99,940
Cincinnati	Holy Trinity Episcopal Church	31,358	67,591	67,766	66,991	2,855	1,150	67,766
Cincinnati	Indian Hill Church	322,680	390,286	407,286	412,995	50,066	37,622	430,310
Cincinnati	St Andrews Episcopal Church	174,682	194,055	194,055	164,958	13,074	52,705	164,958
Cincinnati	St James Episcopal Church	156,926	275,343	297,533	238,112	0	71,560	265,347
Cincinnati	St Luke Episcopal Church	7,229	21,743	21,743	19,168	1,558	6,992	25,160
Cincinnati	St Simon of Cyrene Episcopal	194,431	216,473	252,259	224,860	28,849	23,798	246,534
Cincinnati	St Stephens Episcopal Church	104,918	148,735	320,485	148,735	13,284	10,802	159,060
Cincinnati	St Timothy's Episcopal Church	764,864	845,968	1,053,557	817,899	131,643	54,368	910,197
Circleville	St Philips Episcopal Church	70,029	170,004	396,789	170,381	18,597	19,850	188,481
Columbus	St Albans Church (Bexley)	423,557	488,848	582,148	491,661	79,991	122,743	550,653
Columbus	St Edwards Church (Whitehall)	35,013	35,657	57,162	33,776	3,848	31,600	65,376
Columbus	St James Episcopal Church	148,462	176,246	182,974	171,406	21,360	1,981	177,147
Columbus	St Johns Episcopal Church	60,365	123,224	209,808	83,235	5,898	87,755	216,624
Columbus	St Marks Church (Upper Arlington)	524,558	567,282	674,507	568,898	97,873	25,717	586,045
Columbus	St Philips Episcopal Church	294,647	362,439	415,734	378,369	46,572	80,657	422,734

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach & Development	
Columbus	St Stephens Episcopal Church	210,591	238,117	264,585	238,116	31,883	23,581	264,584
Columbus	Trinity Episcopal Church	272,824	473,781	494,281	496,427	110,378	37,124	497,427
Dayton	Christ Episcopal Church	295,579	443,693	562,788	437,714	68,617	166,290	604,605
Dayton	St Andrews Episcopal Church	65,144	104,216	218,344	107,190	11,269	14,015	121,614
Dayton	St Georges Episcopal Church	447,374	473,299	772,389	463,806	88,560	61,387	749,707
Dayton	St Marks Episcopal Church	139,115	167,609	173,613	165,493	18,616	8,555	172,427
Dayton	St Pauls Church Episcopal	492,488	559,458	700,792	583,966	115,696	89,347	651,073
Delaware	St Peters Episcopal Church	201,157	256,442	294,241	228,995	13,305	18,218	246,729
Dublin	St Patricks Episcopal Church	22,892	55,326	303,207	489,600	72,888	374,457	561,779
Fairborn	St Christophers Church	128,177	147,727	170,158	131,954	9,376	21,631	147,162
Gallipolis	St Peters Episcopal Church	52,615	57,172	64,483	100,036	6,225	7,572	107,602
Granville	St Luke Episcopal Church	305,996	341,084	711,466	346,717	31,065	168,712	543,258
Greenville	St Pauls Episcopal Church	60,507	84,354	124,416	94,861	9,076	14,910	109,772
Hamilton	Trinity Episcopal Church	173,122	212,334	283,242	225,335	27,254	76,810	293,441
Hillsboro	St Marys Episcopal Church	67,518	139,736	175,709	141,632	12,075	32,610	185,973
Ironton	Christ Episcopal Church	34,639	48,279	48,279	44,417	3,617	0	44,417
Lancaster	St Johns Episcopal Church	125,250	169,879	222,573	174,595	19,272	71,936	243,015
Lebanon	St Patricks Church	178,889	271,715	324,756	264,051	23,408	8,853	267,703
Logan	St Pauls Episcopal Church	40,727	70,719	93,779	62,064	3,711	2,572	64,773
London	Trinity Episcopal Church	64,557	88,836	97,945	90,223	7,425	0	97,331
Maineville	St Mary Magdalene Church	40,494	90,086	90,086	93,242	6,024	2,254	93,242
Marietta	St Lukes Episcopal Church	117,875	156,650	160,860	163,455	12,393	6,572	170,276
McArthur	Trinity Church	17,690	31,595	39,820	33,403	786	6,002	42,805
Mechanicsburg	Church of Our Saviour	37,344	37,418	41,320	39,889	3,844	405	40,657
Middletown	Church of the Ascension	159,528	250,821	251,365	241,191	30,709	45,759	241,818
Montgomery	St Barnabas Church	411,597	686,913	785,425	641,925	0	90,674	725,301
Nelsonville	Church of the Epiphany	9,335	19,335	28,335	15,712	925	2,956	23,928
New Albany	All Saints Episcopal Church	290,332	295,100	295,100	317,214	9,010	9,670	319,130

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach Expense	Total Expense
Newark	Trinity Episcopal Church	125,556	150,542	424,566	152,927	18,741	15,823	167,487
Oxford	Church of the Holy Trinity	242,193	245,761	293,212	190,232	37,279	29,711	236,686
Pickerington	St Andrews Episcopal Church	115,551	158,237	164,637	14,718	6,772	7,946	15,718
Piqua	St James Episcopal Church	77,479	100,771	129,369	98,597	13,373	24,378	119,033
Pomeroy	Grace Episcopal Church	30,834	44,353	51,353	64,232	2,939	12,848	64,532
Portsmouth	All Saints Episcopal Church	124,886	140,171	197,978	140,215	13,592	12,939	198,022
Springboro	St Francis Episcopal Church	79,530	96,083	112,013	77,699	0	34,475	113,038
Springfield	Christ Church Episcopal	230,261	266,142	314,749	266,142	38,436	45,730	316,256
Terrace Park	St Thomas Episcopal Church	736,544	821,415	1,261,595	845,010	117,956	170,228	853,228
Trotwood	St Margaret's Episcopal Church	194,953	274,943	314,737	222,220	25,500	130,635	351,417
Troy	Trinity Episcopal Church	133,758	177,943	181,317	143,640	29,711	30,153	172,586
Urbana	Church of the Epiphany	70,452	77,721	110,429	79,060	7,111	4,617	83,327
Washington Court Hc	St Andrews Episcopal Church	98,900	119,985	184,480	132,354	9,477	4,051	133,854
Waynesville	St Marys Episcopal Church	24,426	36,756	36,756	30,488	1,805	871	30,809
West Chester	St Anne Episcopal Church	494,884	545,868	575,080	499,326	39,855	78,150	574,626
Westerville	St Matthews Episcopal Church	123,992	205,237	217,837	200,813	9,979	6,798	213,870
Worthington	St Johns Episcopal Church	479,004	621,674	647,073	595,005	72,241	149,223	622,246
Wyoming	Ascension and Holy Trinity	357,455	357,696	425,129	313,984	49,801	57,525	366,705
Xenia	Christ Episcopal Church	64,114	109,834	121,838	85,447	19,113	8,047	95,519
Zanesville	St James Episcopal Church	95,686	241,530	259,151	243,867	31,100	31,274	264,606
Total		14,413,905	21,207,344	28,255,877	21,250,121	2,837,678	5,121,206	25,474,949

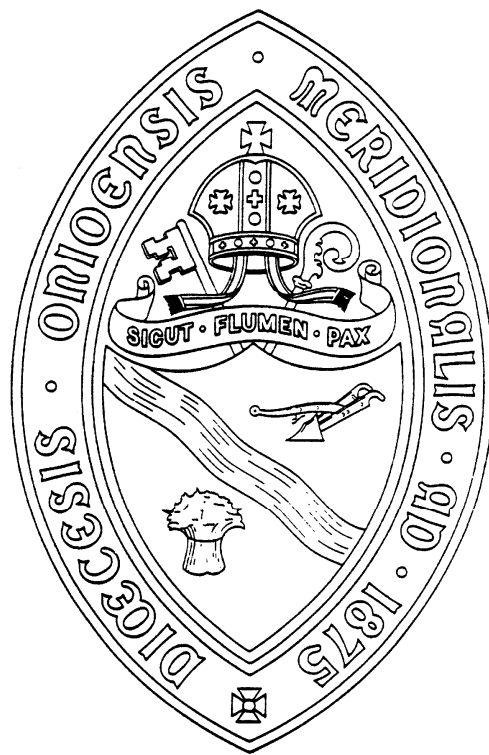
2012 BUDGET

	2012 Mission Share Diocesan Operating Budget	2012 Wm C Procter Budget	2012 Charlotte E Procter, Faith in Life, Bishop's Fund & other Funds	2012 Consolidated Budget	2011 Consolidated Budget
REVENUES					
Mission Share – Current	2,762,660.00	0.00	0.00	2,762,660.00	2,970,536.00
WC Procter Revenue	0.00	1,877,178.00	0.00	1,877,178.00	1,805,535.00
Consolidated endowment grants	201,044.00	0.00	0.00	201,044.00	216,000.00
Other endowment grants	0.00	0.00	65,000.00	65,000.00	0.00
Episcopate salary endowment	0.00	0.00	278,000.00	278,000.00	278,000.00
Episcopate housing endowment	0.00	0.00	9,000.00	9,000.00	9,000.00
Campers' fees and scholarship donations	50,000.00	0.00	0.00	50,000.00	50,000.00
Accounting fees	4,800.00	0.00	0.00	4,800.00	4,800.00
School for ministries income	10,500.00	0.00	0.00	10,500.00	9,000.00
Rental income	24,000.00	0.00	0.00	24,000.00	0.00
I & G income - MEIT	0.00	0.00	40,000.00	40,000.00	40,000.00
Interest income - operating	21,232.00	0.00	0.00	21,232.00	21,000.00
T/I from WCP budget	565,000.00	0.00	0.00	565,000.00	465,000.00
T/I from other funds	0.00	0.00	161,000.00	161,000.00	0.00
Assets released from restrictions	30,000.00	0.00	0.00	30,000.00	0.00
Unrealized gains/losses	60,000.00	0.00	0.00	60,000.00	60,000.00
TOTAL REVENUES	3,729,236.00	1,877,178.00	553,000.00	6,159,414.00	5,928,871.00

EXPENSES						
Transfers out to other funds						465,000.00
T/O to convention budget	565,000.00	0.00	0.00	0.00	565,000.00	
Mission Strategy 1						
Office of the Episcopate	193,013.00	75,000.00	287,000.00	555,013.00	570,440.70	
Office of the Bishop Suffragan	10,000.00	0.00	0.00	10,000.00	149,600.00	
Canon to the Ordinary staffing and operations	264,823.00	0.00	0.00	264,823.00	334,689.46	
Commission on Congregational Life	230,000.00	200,000.00	0.00	430,000.00	430,000.00	
Accessibility/Architecture Commission	500.00	0.00	0.00	500.00	500.00	
Bishop's Center Columbus	0.00	0.00	0.00	0.00	63,800.00	
WCP grant/Church Foundation	0.00	185,000.00	0.00	185,000.00	75,000.00	
Mission Share Review Adjustments	100,000.00	0.00	0.00	100,000.00	40,000.00	
Bishop's WCP fund initiatives	0.00	130,828.00	0.00	130,828.00	0.00	
TOTAL: SUPPORTING HEALTHY CONGREGATIONS	798,336.00	590,828.00	287,000.00	1,676,164.00	1,664,030.16	
Mission Strategy 2						
Communications staffing and operations	186,537.00	0.00	0.00	186,537.00	178,783.84	
Website, technology, publishing	90,500.00	0.00	0.00	90,500.00	90,000.00	
Fresh Expressions	0.00	55,000.00	0.00	55,000.00	47,800.00	
Minority Empowerment Initiative Trust - MEIT	0.00	0.00	65,000.00	65,000.00	0.00	
Campus Ministry - Oxford/Athens matching grant	0.00	15,000.00	0.00	15,000.00	0.00	
TOTAL: ENGAGING NEW AUDIENCES	277,037.00	70,000.00	65,000.00	412,037.00	316,583.84	
Mission Strategy 3						
Center for Life Formation staffing and operations	121,665.00	0.00	0.00	121,665.00	120,528.54	
Center For Life Formation	0.00	4,000.00	6,500.00	10,500.00	4,500.00	
Youth and Young Adult Ministry staffing and operations	98,560.00	0.00	0.00	98,560.00	95,817.96	
Summer Camp	0.00	131,500.00	0.00	131,500.00	54,000.00	
Youth and Young Adult Programs	0.00	33,500.00	0.00	33,500.00	21,000.00	
Education for Ministry	0.00	0.00	3,500.00	3,500.00	2,700.00	
Kenyon Conference	0.00	0.00	0.00	0.00	4,500.00	
Commission on Ministry	35,850.00	166,750.00	17,500.00	220,100.00	361,550.00	
Chaplains – retired clergy, seminarians, Procter Center	0.00	22,000.00	0.00	22,000.00	25,000.00	
Clergy Wellness Committee	0.00	0.00	0.00	0.00	0.00	
Clergy/Spouse Conference	0.00	5,000.00	0.00	5,000.00	5,000.00	
Commissions:Liturgy/Music, Interfaith, Christian, Race, etc	9,650.00	0.00	3,500.00	13,150.00	12,430.00	
Addiction Recovery Ministry	0.00	0.00	0.00	0.00	0.00	
Parish Health Ministry	4,500.00	0.00	0.00	4,500.00	4,500.00	
Procter Center	40,000.00	200,000.00	0.00	240,000.00	240,000.00	
TOTAL: FORMATION	310,225.00	562,750.00	31,000.00	903,975.00	951,526.50	

Mission Strategy 4						
Missions staffing and operations	186,815.00	0.00	0.00	186,815.00	0.00	175,065.56
Fresh Start	3,500.00	0.00	0.00	3,500.00	0.00	0.00
Episcopal Appalachian Ministry	2,000.00	8,500.00	0.00	10,500.00	0.00	8,500.00
Institutions, Associations	0.00	66,500.00	0.00	66,500.00	0.00	25,000.00
National & World Mission	0.00	25,000.00	0.00	25,000.00	0.00	25,000.00
BREAD (Columbus advocacy group)	0.00	10,000.00	0.00	10,000.00	0.00	10,000.00
Opportunity Grants	0.00	80,000.00	0.00	80,000.00	0.00	61,835.00
Latino Ministry Center programs - Opportunity grant	0.00	10,000.00	0.00	10,000.00	0.00	10,000.00
Gabriel's Place programs - Opportunity grant	0.00	25,000.00	0.00	25,000.00	0.00	15,000.00
MARCC (Cincinnati advocacy group)	0.00	29,700.00	0.00	29,700.00	0.00	29,700.00
Ohio Council of Churches	0.00	16,200.00	0.00	16,200.00	0.00	15,800.00
Episcopal Church Women	0.00	0.00	0.00	0.00	0.00	3,150.00
Episcopal Community Services Foundation	7,000.00	0.00	0.00	7,000.00	0.00	5,500.00
Jessie Ball duPont	0.00	10,000.00	65,000.00	75,000.00	0.00	0.00
Social Justice & Public Policy Commission	2,500.00	0.00	0.00	2,500.00	0.00	2,250.00
Millennium Development Goals	25,961.00	0.00	0.00	25,961.00	0.00	25,961.00
Episcopal Relief & Development	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00
College and Campus Ministry	54,000.00	0.00	0.00	54,000.00	0.00	54,000.00
Retired Clergy / Employee Insurance	45,000.00	0.00	0.00	45,000.00	0.00	223,200.00
The Episcopal Church pledge	710,089.00	0.00	0.00	710,089.00	0.00	748,624.00
TOTAL: MISSION	1,037,865.00	280,900.00	65,000.00	1,383,765.00	0.00	1,439,585.56
Mission Strategy 5						
Finance office staffing and operations	362,523.00	0.00	0.00	362,523.00	0.00	310,133.93
Diocesan House administration	243,350.00	0.00	0.00	243,350.00	0.00	206,500.00
Diocesan Convention - operating exp	37,000.00	0.00	0.00	37,000.00	0.00	52,000.00
Diocesan Convention - publications	3,000.00	0.00	0.00	3,000.00	0.00	0.00
Transition expense	5,000.00	0.00	0.00	5,000.00	0.00	0.00
Diocesan Council - meeting/travel expense	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00
Standing Committee - meeting/travel expense	1,400.00	0.00	0.00	1,400.00	0.00	1,600.00
Provincial Synod - assessment	8,500.00	0.00	0.00	8,500.00	0.00	8,500.00
General Convention - travel / registration expense	40,000.00	0.00	0.00	40,000.00	0.00	15,000.00
General Convention - released from restriction	30,000.00	0.00	0.00	30,000.00	0.00	0.00
Lambeth & Anglican Consul Council	5,000.00	0.00	0.00	5,000.00	0.00	0.00
Stewardship Commission	0.00	0.00	0.00	0.00	0.00	4,320.00
William Cooper Procter (WCP) expenses	0.00	4,000.00	0.00	4,000.00	0.00	3,000.00
WCP Consultants	0.00	105,700.00	0.00	105,700.00	0.00	105,700.00
WCP trustee's secretary	0.00	10,000.00	0.00	10,000.00	0.00	10,000.00
WCP - reservation and church set aside	0.00	25,000.00	0.00	25,000.00	0.00	25,000.00
WCP - Clear Vision - DH & CV Loan Interest	0.00	228,000.00	0.00	228,000.00	0.00	350,000.00
TOTAL: STEWARDSHIP OF RESOURCES	740,773.00	372,700.00	65,000.00	1,178,473.00	0.00	1,096,753.93
CONSOLIDATED DIOCESAN OPERATING BUDGET	3,729,236.00	1,877,178.00	513,000.00	6,119,414.00	0.00	5,933,479.99
NET SURPLUS/(DEFICIT)	0.00	0.00	40,000.00	40,000.00	0.00	-4,608.99

The Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio



2011

Constitution of the Episcopal Church in Southern Ohio

Table of Contents

Article I	XX
Acceding to the General Convention	
Article II	XX
The Election and Authority of a Bishop	
Article III	XX
The Annual Session of the Convention and of a Quorum	
Article IV	XX
The President of the Convention	
Article V	XX
The Secretary of the Convention	
Article VI	XX
Members of the Convention	
Article VII	XX
Special Sessions of the Convention	
Article VIII	XX
The Standing Committee	
Article IX	XX
Election of Deputies to General Convention and Standing Committee	
Article X	XX
Suspension or Dissolution of a Congregation	
Article XI	XX
Amending the Constitution	

Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness,

or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V

The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI

Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Clergy canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one Clergy and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI
Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

The Canons of the Episcopal Church
in
The Diocese of Southern Ohio

Table of Contents

Preliminary Canon (Definition of Terms)	XXX
Canon I Seal of the Diocese	XXX
Canon II List of Clergy in the Diocese	XXX
Canon III The Convention	
Section 1 Call of the Convention	
Section 2 Organizing the Convention	
Section 3-7 Voting Members of the Convention	
Section 8 Secretary of the Convention Section 9 Election of a Bishop	
Canon IV Deputies and Alternate Deputies to the General Convention	XXX
Section 1-2 Deputies to be chosen Section 3-4 Vacancies filled	
Canon V Deputies and Alternate Deputies to the Provincial Synod	XXX
Canon VI Officers of the Diocese	XXX
Section 1 The Treasurer	
Section 2 The Chancellor	
Section 3 The Registrar	
Section 4 The Historiographer	
Canon VII The Standing Committee	XXX
Section 1 Election of President and Secretary	
Section 2 Council of Advice	
Canon VIII The Commission on Ministry	XXX
Canon IX (Removed by action of the 124th Annual Convention)	XXX
Canon X The Finance Committee	XXX
Section 1(a) Finance Committee Membership and Reporting	
Section 1(b) Finance Committee Responsibility to Oversee Financial Activity	
Section 2 Authority to borrow	
Section 3 Fiscal year to begin January 1 Section 4 Accounts to be audited	

Canon XI Diocesan Trustees and Property	XXX
Section 1 Election and term of office	
Section 2 Shall hold Diocesan funds and property	
Section 3 Congregation funds and property, if desired	
Section 4 Report	
Section 5 May elect a Treasurer	
Section 6 May establish other organizations and/or corporations	
Canon XII The Diocesan Council	XXX
Section 1 Duties and Powers	
Section 2-3 Membership	
Section 4 Presiding Officer, Meetings, Quorum	
Section 5 Vacancies	
Section 6 Authority to appoint Officers	
Section 7 Report	
Section 8 Periodic Systemic Review	
Canon XIII Budgeting Process	XXX
Section 1 Convention Duty to Establish an Operating Budget	
Section 2 Budget Committee Membership	
Section 3 Steps in Budget Process	
Section 4 Assessment Expenses	
Section 5 Other Expenses and Income	
Section 6 Remittal of Funds	
Canon XIV Administration of Financial Affairs	XXX
Section 1 Diocesan Accounting Policies and Procedures	
Section 2 (a) Formation of Policies	
Section 2 (b) Extent of Policies	
Section 3 Duty to Adhere to Policies	
Canon XV The Commission on Congregational Life	XXX
Section 1 Authority	
Section 2 Membership	
Section 3 Purpose	
Canon XVI The Congregations	XXX
Section 1-12 The Vestry/Mission Council (Election, Qualifications, Duties, Officers)	
Section 13 Congregations Incorporated by Special Acts	
Section 14 Congregation Endowment and Trust Funds	
Section 15-17 Congregation Designations	

Section 18 Congregation In Good Standing
Section 19 Congregations At Risk
Section 20 Of Area and Cooperative Ministries
Section 21 Vacant Clergy positions in Congregations
Section 22 Congregations No Longer in Union - Closing Congregations
Section 23-30 Differences between Rectors and their Parishes

Canon XVII Miscellaneous Provisions xxx

Section 1 Registers and Annual Reports
Section 2 Extraparochial Clergy Reports
Section 3 Lay-Readers

Canon XVIII Discipline xxx

Section 1 Adopting Title IV of Episcopal Church Canons
Section 2-6 Ecclesiastical Trial Court
Section 7-11 Diocesan Review Committee
Section 12 Compensation Under Temporary Inhibition

Canon XIX Canons, Repealed or Amended

As Amended and Ratified by the 1976, 1977, 1978, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004 and 2010 Diocesan Conventions.

Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the Episcopal Church.
Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Church (or Episcopal Church): The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII). Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. "Ordinary").

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the

Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

Ipsa facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members: All persons who are members of this Church pursuant to the Canons of the Episcopal Church and who are enrolled within a congregation of this Diocese are members of the Episcopal Church within this Diocese.

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

**The Canons
of
The Diocese of Southern Ohio**

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend Sicut flumen pax"*. On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris. "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as

provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give

notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

- (a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.
- (b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.
- (c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.
- (d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were

not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

- (a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.
- (b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.
- (c) A majority vote shall not be required for election of Alternate Deputies.
- (d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the

list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports,

copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of

the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

- (a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.
- (b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

- (a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.
- (b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.
- (c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.
- (d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry

shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.

2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with the Church's Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the Church's Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with the Church's Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist

of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Clergy, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three

(3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.
- (g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.
- (h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

- (a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.
- (b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.
- (c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.
- (d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).
- (e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.
- (f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.
- (g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of

new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the

Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior

Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as

determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the Church's Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the Church's Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as

herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the

Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.

2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.

6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.

7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.

8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a

Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.

3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.

4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.

5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.

6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.

7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.

8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;

2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will.

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the

pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.
- (c) At the conference each party shall be entitled to have representation and to present its position fully.
- (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - 1. The Bishop shall direct the Secretary of the Convention to record the dissolution.
 - 2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized,

with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the Episcopal Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to the Church's Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the Church's Canons.

Canon XVIII Ecclesiastical Discipline

Incorporation of Title IV and Supplementary Provisions

Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

Diocesan Disciplinary Board

Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The Disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be laypersons, and four (4) of whom shall be Clergy. The Convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one layperson and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

Terms

Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member's term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member's consideration of the pending matter.

Vacancies

Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.

Report regarding President

Section 5. The Disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

Church Attorney

Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.

Continuation of Compensation upon Restriction Pursuant to Canon IV. 7

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave (“Restriction”); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.

