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Journal of the 139th Convention
November 8-9, 2013
Cincinnati, Ohio



**The Diocese
of Southern Ohio**
Episcopalians in Connection

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**Clergy of the Diocese of Southern Ohio, in order of Canonical Residence
as of October 29, 2013**

Compton Allyn	May 27, 1954
Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
William George Huber	May 31, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
David Bruce Allardyce	June 20, 1962
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr.	September, 1964
John Edward Bowers	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Albert Simpson Chappelle, III	January 6, 1969
Robert Davis Hughes, III	June 28, 1969
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Bert Huntington Hatch	June 1, 1981
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Napolean Bryant, Jr.	February 24, 1985

Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
Donald Lester Farrow	November 15, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphlis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin K. Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanne Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Anne Reat	November 10, 1994

Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 24, 1995
William Oliver Bales	October 28, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Charlotte Collins Reed	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
David Robert Ruppe	October 18, 1999
David Z. Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
George Lewis Snyder	October 20, 2001
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grosseohme	June 3, 2003
Bruce Allan Freeman	October 1, 2003

Stephen Smith	October 1, 2003
Carol Callahan	October 25, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Ruth Paulus	November 17, 2004
Jane Gerdson	May 14, 2005
Judith Doran	May 14, 2005
Phyllis Armstrong	June 14, 2005
Myrick Cross	September 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
Deborah Gamble	November 14, 2005
Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
Colenthia Amanda-Hill Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric C. Shirley	May 13, 2006
Trevor Babb	May 23, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Carol Jean Christian	October 25, 2006
Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
Thomas R. Southerland	June 23, 2007
Frank A. Edmands, II	July 6, 2007
Williams A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
D. Douglas Argue	June 14, 2008
Thomas James Fehr	June 14, 2008
Arthur D. Mills, Jr.	June 14, 2008
Denise Ray Mueller	June 14, 2008
Barbara J. Schmitt	June 14, 2008
Mary Lynn Slenski	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Paul Williams	September 10, 2008
Karl A. Ruttan	September 15, 2008
Gayle Hansen Browne	November 4, 2008
Nancy Turner Jones	November 12, 2008
Kimberly A. Knight	November 19, 2008
Judith Ann Wiley	June 1, 2009
Otto Anderson	June 15, 2009
Kenneth Gregory Clarke	June 15, 2009

Elise Anne Feyerherm	June 15, 2009
Christopher Cyril Richardson	June 15, 2009
Robert Blanchard Rideout	June 15, 2009
Elaine Sue Caldbeck	September 24, 2009
Jennifer K. West	October 29, 2009
Robert E. Willmann	March 1, 2010
Anne L. Reed	April 26, 2010
Frederick Jaeger McGavran	June 17, 2010
Brian William Turner	June 17, 2010
Darren R.S. Elin	August 9, 2010
Benjamin T.S. Phillips	October 6, 2010
Eric Lee Miller	November 1, 2010
Carin Bridget Delfs	February 8, 2011
Suzanne LeVesconte	June 29, 2011
Henrietta Wiley	June 29, 2011
Larry Crowell	September 2, 2011
James Strader	September 26, 2011
Susan Marie Smith	January 9, 2012
Meribah Mansfield	June 2, 2012
KyungJa Oh	July 25, 2012
Karl Peter Stevens	July 31, 2012
David Edward Getreu	September 4, 2012
Scott Alan Gunn	September 4, 2012
Deborah Jean Woolsey	January 15, 2013
Jason Matthew Prati	April 9, 2013
Susan Riis	June 19, 2013
Joyce Jenkins Keeshin	June 29, 2013
Rose Anne Lonsway	June 29, 2013
Alexander David Martin	June 29, 2013
Mary Gay Raysa	June 29, 2013
Robert William Saik	June 29, 2013
Brian Keith Shaffer	October 1, 2013

Parochial Priests, Canonically Resident

Parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 29, 2013, and entitled to vote in the 139th Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
Applegate, Stephen	St. Luke, Granville
Babb, Trevor	St. Simon of Cyrene, Lincoln Heights
Bailey, David	St. Stephen, Mt. Healthy
Brandenburg, John P.	East Central Ohio Area Ministry
Browne, Gayle Hansen	Vicar, St. Andrew, Washington Court House
Brumbaugh, Charles F.	Associate, Church of the Redeemer, Hyde Park
Burnard, Karen Kartsimas	Holy Trinity, Oxford
Burnett, Richard Alvin	Trinity Church, Columbus
Caldbeck, Elaine	Ascension, Middletown
College, Philip Anthony	St. John, Worthington
Cuff, Stephen James	All Saints, Portsmouth
Daggett, Paul	St. Paul, Chillicothe
Edmands, Frank A.	Trinity Church, London
Elin, Darren R. S.	St. Thomas, Terrace Park
Fehr, Thomas James	Priest in Charge, Grace Church, Pomeroy
Flemming, Leslie P.	Priest in Charge, St. Peter, Gallipolis
Foote, Roger Lee	Christ Church, Glendale
Freeman, Bruce A.	Church of the Redeemer, Hyde Park
Getreu, David E.	Associate, St. James, Zanesville
Glazier, George H. Jr.	St. Stephen, Columbus
Greene, Roger Stewart	St. Timothy, Anderson Township
Hardin, Nancy	Assistant, Northern Miami Valley Cluster
Harris, Philip J.	St. James, Clintonville
Hopkins-Greene, Nancy Anne	Assistant, Church of the Redeemer, Hyde Park
Jackson, Paula Marie	Church of Our Saviour, Mt. Auburn
Kreutzer, Michael Alan	St. Mark, Dayton
Leo, Jason Elliman	Calvary Church, Clifton
LeVesconte, Suzanne	Priest in Charge, Trinity, Hamilton
Matisse, Jacqueline Edith	St. Patrick, Lebanon
McCleery, William A.	St. Paul, Logan and Church of the Epiphany, Nelsonville
McCracken-Bennett, Richard J.	All Saints, New Albany
Miller, Eric	Ascension & Holy Trinity, Wyoming
Oh, KyungJa	Advent, Walnut Hills
O'Reilly, Eileen	All Saints, Pleasant Ridge
Paddock, John Sheldon	Christ Church, Dayton
Park, Cricket Boyer	Assistant, St. Patrick, Dublin
Paulus, Ruth	St. Christopher, Fairborn
Payne, Edward Thomas	St. Francis, Springboro
Phillips, Benjamin T.S.	St. George, Dayton
Prati, Jason	Assistant, All Saints, New Albany
Pursley, G. William	St. John, Lancaster
Reat, Lee Anne	St. John, Columbus
Reed, Charlotte Collins	Christ Church, Springfield
Richardson, Christopher Cyril	Priest in Charge, St. Andrew, Dayton

Ruppe, David R.	St. Luke Marietta
Ruttan, Karl A.	Interim, St. Philip, Columbus
St. Germain, Kenneth Paul	St. Mark, Upper. Arlington
Schisler, Sallie C.	Priest in Charge, Christ Church, Ironton
Scrivener, William Eugene	Canon Christ Church Cathedral
Smith, Alan Bruce	Priest in Charge, Trinity, McArthur
Smith, Stephen	St. Patrick, Dublin
Smith, Susan Marie	St. Albans, Bexley
Speare-Hardy, Benjamin E. E. II	St. Margaret, Trotwood
Strader, James	St. James, Westwood and St. Luke, Sayler Park
Thornton, Theresa Joan	Priest in Charge, Holy Trinity, Kenwood
Wiley, Judith Ann	St. Mary, Hillsboro
Williams, Paul	Vicar, St. Andrew Pickerington
Willmann, Robert E.	St. James, Zanesville
Wilson, Anne Warrington	Priest in Charge, St. Mary Magdalene, Maineville
Wilson, Charles E. Jr.	St. Peter, Delaware
Wiseman, Heather Buchanan	Assistant, St. Timothy, Anderson Township
Woolsey, Deborah	St. Paul, Dayton
Wridler, Anne J.	Interim Rector, Indian Hill Church

Extraparochial Priests, Canonically Resident

Extraparochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 29, 2013, and entitled to vote in the 139th Annual Convention of the Diocese of Southern Ohio:

Name	City
Albert, Edwin Edward	Loveland
Allen, George C. II	Cincinnati
Breidenthal, Thomas E.(Bishop)	Cincinnati
Carter-Edmands, Lynn	Columbus
Coleman, Betty Ellen Gibson	Englewood
Connor, Alice	Cincinnati
Crowell, Larry	Dublin
Delfs, Carin B.	Delaware
Doran, Judith A.	Fairborn
Feyerherm, Elise Anne	Columbus
Gaylor, Pamela Elaine	Dayton
Gerdsen, Jane	Cincinnati
Graves, Robert Blice	Louisville, KY
Greenwood, Don R.	Vancouver, WA
Grossoehme, Daniel	Cincinnati
Gunn, Scott A.	Cincinnati
Hampton, Cynthia	Cincinnati
Helms, David Clarke	
Hoover, Melvin Aubrey	Charlestown, WV
Hufford, Robert Arthur	Cincinnati

Hughes, Robert Davis III	Sewanee, TN
Jones, Nancy Turner	AL
Julnes-Dehner, Noel	Terrace Park
Kinsey, Thomas	Minneapolis, MN
Knight, Kimberly	Cincinnati
Koepke, John Frederick III	Dayton
Krieger, Frederick Gordon	Halifax, Nova Scotia
Leiserson, Joanna Chin	Covington, KY
Mathews, Keith	Cheyenne, Wyoming
Michelfelder, S. Rebecca	Seattle, WA
Morrison, John A.	Cincinnati
Newberry, Hancella Warren	Columbus
Perrin, Henry Keats	Cincinnati
Rupp, Lawrence Dean	New London, NH
Slenski, Mary Lynn	Terre Haute, IN
Snodgrass, Cynthia Jean	Vernon, CT
Stevens, Karl P.	Grandview Heights, OH
Stevenson, Frank Beaumont	Oxford, England
Turner, Brian W.	Fredericksburg, VA
Twesigye, Emmanuel	Delaware
Van Brunt, Thomas H.	Amelia
Williams, Melody Sue	Troy
Wiley, Henrietta	Baltimore, MD
Wood, Gretchen Anne	Myrtle Beach, SC

Retired Priests, Canonically Resident

Retired priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 29, 2013, and entitled to vote in the 139th Annual Convention of the Diocese of Southern Ohio:

Name	City
Allardyce, David	Cincinnati
Allyn, Compton	Cincinnati
Baldwin, Jerome Maynard	Lenoir, NC
Barrow, Colin V.	Dayton
Betts, Albert Raymond	Cincinnati
Bondurant, Stephen	Cincinnati
Bower, John Allen	Springdale
Bowers, John Edward	Lancaster
Bumiller, William Norton	Dayton
Burdick, Edward Noves	Newark
Burns, Jerome	Columbus, OH
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Orrs Island, ME
Chappelear, Albert S.	Venice, FL
Clark, John Leland	Windsor, Ontario
Clausen, Kathryn P.	Millersport, OH
Cobb, John Piermont	Gloucester, MA

Cotter, Barry Lynn	Evanton, IL
Cottrill, Charles David	Cincinnati
Cross, Myrick	Freedom, ME
Decker, Clarence Ferdinand	Columbus
Dwight, Robert Bolman	Dayton
Farrow, Donald Lester	Westerville
Fenwick, Robert Donald	Dayton
Fisher, John Raymond	Powell
Foster, Katharin	Athens
Gamble, Deborah	Cincinnati
Gartig, William George	Cincinnati
Gill, John Nicholas	Columbus
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	NC
Hansel, Robert Raymond	Bluffton, SC
Hatch, Bert Huntington	Edisto Island, SC
Hill, George Aldrich III	Cincinnati
Hinton, Wesley W.	Milford
Hobson, Patricia Shackelford	Cincinnati
Howard, David Z.	Cincinnati
Huber, William George	
Hull, Carol Wharton	Lake Oswego, OR
Jergens, Andrew MacAoidh	Cincinnati
Johanssen, John R.	Thornville
Jupin, John Michael	Lancaster
Leary, Charles Randolph	Medway
Lilly, Elizabeth L.B.	Columbus
Lyle, William Edward	Sebring
MacKenzie, Albert Harold Jr.	Washington NC
Matheus, Robert	Columbus
McCoy, David Ormsby	Athens
Mills, David Knight	Southwest Harbor, ME
Mills, Susan Patricia	Xalapa, Veracruz, Mexico
Miner, James S. II	Columbus
Mycoff, Walter	Summerville, WV
Neely, Christopher F.	Cincinnati
Nickson, Donald Monroe	Cincinnati
Price, Kenneth Lester, Jr. (Bishop Suffragan)	Hilliard
Puopolo, Angelo Joseph	Cincinnati
Robbins, Anne W.	Plain city
Rogers, David Beebe	Silver Spring, MD
Saville, Milton	Cincinnati
Shaver, Thomas Ronald	St. Johns, FL
Sims, Edward Raymond	Rockport, MA
Stearns, H. Joanna	Fairborn
West, Jennifer K.	Westerville
West, John Timothy	Urbana
Willard, Wilson Howard Jr.	Cincinnati
Wooden, Lorentho	Cincinnati

Deacons, Transitional and Vocational, Canonically Resident

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of October 29, 2013, and entitled to vote in the 139th Annual Convention of the Diocese of Southern Ohio:

Name	Placement	City
Anderson, Otto	Christ Church	Springfield
Argue, D. Douglas	Convenor of Deacons	Columbus
Armstrong, Phyllis	Lation Ministry & Gabriel's Place	Cincinnati
Bales, William Oliver	Retired	McArthur
Borden, Theorphlis Marzetta	St. Simon of Cyrene	Cincinnati
Brugger, Stephanie Black	I-75 Corridor; Trinity Church	Troy
Bryant, Napoleon A. Jr.	Retired	Cincinnati
Burns, Jacquelyn M.	St. John	Worthington
Callahan, Carol	Retired	Seattle, WA
Calvert, Cara Jesse	Retired	Hamilton
Christian, Carol J.	St. Anne	West Chester
Clarke, Kenneth Gregory	Holy Trinity	Cincinnati
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	St. Philip	Columbus
Denton, Marguerite	Retired	Waynesville
Eager, Donald B.	St. Philip	Circleville
Elwell, Pamela McSwain	St. Stephen	Columbus
Everett, Sherman Bradley	Retired	Columbus
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	St. Timothy	Cincinnati
Givler, Gary Bruce		Cincinnati
Herman, Alice Faye McWreath	Retired	Worthington
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	St. Simon of Cyrene	Cincinnati
Keeshin, Joyce Jenkins	St. James	Cincinnati
Lonsway, Rose Anne	St. Peter	Delaware
Lubin, Gary	Church of the Redeemer	Cincinnati
Mansfield, Meribah	St. John & St. Alban	Columbus & Bexley
Manning, Jeanette Bell	St. Margaret	Trotwood
Martin, Alexander	St. Timothy	Anderson Twp.
Martin, Clyde Albert	Retired	Middletown
Maynard, Joan Marie Pearson	St. Mark	Upper Arlington
McCarroll, Connie Jo	St. Paul	Greenville
McGavran, Frederick Jaeger	ERH	Cincinnati
Mills, Arthur		Dayton
Mobley, James Edward	Retired	Cincinnati
Mueller, Denise Ray	Legislative Liaison	Columbus
Potterton, Carol	All Saints & Redeemer	Cincinnati
Radcliff, Irene Evelyn Miller		Columbus
Raysa, Mary	Trinity Church & St. Luke	Newark & Granville
Reed, Anne L.		Cincinnati
Rideout, Robert Blanchard	St. Patrick	Dublin
Riis, Susan	St. James	Zanesville

Saik, Robert	Church of the Transfiguration	Mesa, AZ
Schisler, Richard	St. Paul	Chillicothe
Schmitt, Barbara J.	St. Anne	West Chester
Shaffer, Brian Keith	Trinity Church	Columbus
Shirley, Diana F.	St. Edward Latino Ministry	Whitehall
Shirley, Fredric C.	St. Edward Latino Ministry	Whitehall
Snyder, George L.	Retired	Troy
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Williams, Jacqueline M.	St. Anne	West Chester
Wiseman, Philip Marshall	St. Thomas	Terrace Park
Wright, Sr. Priscilla		Cincinnati

Certified Lay Delegates to the 139th Annual Diocesan Convention

Name	Church/Affiliation
Dorothy Powell	All Saints, Cincinnati
Ron Gray	All Saints, Cincinnati
Wendell Mulford	All Saints, Cincinnati
Chuck Talley	All Saints, New Albany
Cindy King	All Saints, New Albany
Nancy Talley	All Saints, New Albany
Donna Russell	All Saints, Portsmouth
Eugene Russell	All Saints, Portsmouth
Gayle Berry	All Saints, Portsmouth
Scott Berry	All Saints, Portsmouth
Janice Dohn	Ascension, Middletown
David Stitt	Ascension, Middletown
Bill Kent	Ascension & Holy Trinity, Wyoming
Dee Damico	Ascension & Holy Trinity, Wyoming
Patsy Davis	Ascension & Holy Trinity, Wyoming
Rolf Stottmann	Ascension & Holy Trinity, Wyoming
Jane Paraskevopoulos	Calvary, Clifton
Miriam McKenney	Calvary, Clifton
Patsy Leo	Calvary, Clifton
Chuck Harris	Christ Church Cathedral
Sigred Coyle	Christ Church Cathedral
Shirley Wang	Christ Church Cathedral
Susan Pace	Christ Church Cathedral
Alicia Stough	Christ Church, Dayton
Denise Hedley	Christ Church, Dayton
Judy Adams	Christ Church, Dayton
Kris Sexton	Christ Church, Dayton
Carolyn Wilmesherr	Christ Church, Glendale
Linda King-Edrington	Christ Church, Glendale
Nancy Boerup	Christ Church, Glendale
Larry Haas	Christ Church, Glendale
Chris McPherson	Christ Church, Ironton
Deborah Hagerty	Christ Church, Ironton
Fred Bartenstein	Christ Church, Springfield
Kay Koeninger	Christ Church, Springfield
Ken Bladh	Christ Church, Springfield
Ty Buckman	Christ Church, Springfield
Dana Rhyne	Christ Church, Xenia

Name	Church/Affiliation
Pamala Feinour	Christ Church, Xenia
Rick Feinour	Christ Church, Xenia
Doug Pultz	Christ Church, Xenia
Barbara Haven	Church of the Advent, Cincinnati
Melissa McNeill	Church of the Advent, Cincinnati
Paul Leffler	Church of the Advent, Cincinnati
Celeste Parsons	Church of the Epiphany, Nelsonville
Jim Parsons	Church of the Epiphany, Nelsonville
Philip Romine	Church of the Epiphany, Urbana
Opal Montgomery	Church of the Good Samaritan, Amelia
Gene Montgomery	Church of the Good Samaritan, Amelia
Ted Foster	Church of the Good Shepherd, Athens
Curt Sherman	Church of the Good Shepherd, Athens
Jack Flemming	Church of the Good Shepherd, Athens
Terrie Sherman	Church of the Good Shepherd, Athens
Jill Burket Ragase	Church of the Redeemer, Hyde Park
Anne Galluzzo	Church of the Redeemer, Hyde Park
Charles Fellows	Church of the Redeemer, Hyde Park
Janet Nixon	Church of Our Saviour, Cincinnati
John Watson	Church of Our Saviour, Cincinnati
Mark Disner	Church of Our Saviour, Cincinnati
Sandra Driggins-Smith	Church of Our Saviour, Cincinnati
Jodi Compton	Church of Our Saviour, Mechanicsburg
Carol Lyon	Grace, Cincinnati
David Mukasa	Grace, Cincinnati
Dorothy Amberger	Grace, Pomeroy
Janie Abdella	Grace, Pomeroy
Meg Guinther	Grace, Pomeroy
Steve Abdella	Grace, Pomeroy
Chris Church	Holy Trinity, Oxford
Dan Pratt	Holy Trinity, Oxford
Linda Church	Holy Trinity, Oxford
Steve Elliott	Holy Trinity, Oxford
Heath MacAlpine	St Mark's Dayton
Jim Rudd	St Mark's Dayton
Charlene O'Donnell	St. Alban's, Bexley
G. William Davis	St. Alban's, Bexley
June Robb	St. Alban's, Bexley
Lynne Tappan	St. Alban's, Bexley

Name	Church/Affiliation
Don Kincaid	St. Andrew's, Cincinnati
Mr. Ellie O. Johnson, Jr.	St. Andrew's, Cincinnati
Natalie Dukes	St. Andrew's, Cincinnati
Ms. Terri Plear	St. Andrew's, Cincinnati
Julie Snow	St. Andrew's, Dayton
Patsy Stem	St. Andrew's, Dayton
R. Chips Lanier	St. Andrew's, Dayton
Toks Ogungbadero	St. Andrew's, Pickerington
Yemi Ogungbadero	St. Andrew's, Pickerington
Claudia Coe	St. Andrew's, Washington CH
Leah Foster	St. Andrew's, Washington CH
Ann Poxon	St. Anne, West Chester
Carolyn Glosby	St. Anne, West Chester
Greg Cargill	St. Anne, West Chester
Millie Volungis	St. Anne, West Chester
Bruce Forrester	St. Barnabas, Montgomery
John Byrne	St. Barnabas, Montgomery
John Nolan	St. Barnabas, Montgomery
Derek Faller	St. Christopher, Fairborn
Andrea Haberecht	St. Christopher, Fairborn
Roy Hays	St. Christopher, Fairborn
Lauren Cuff Faller	St. Christopher's, Fairborn
Nancy Green	St. Edward's, Whitehall
Barbara Pascoe	St. Francis, Springboro
Gail Payne	St. Francis, Springboro
Pamela Kock	St. Francis, Springboro
Carol Herrick	St. George's, Dayton
Eric Schryver	St. George's, Dayton
Jeff Wehmeyer	St. George's, Dayton
Peg Cothorn	St. George's, Dayton
Anne Griffiths	St. James, Cincinnati
Carol Schneider	St. James, Cincinnati
John Murray	St. James, Cincinnati
Paul Schneider	St. James, Cincinnati
Barbara Parrott	St. James, Clintonville
Ron Taddeo	St. James, Clintonville
Meghan Western	St. James, Clintonville
Stephanie Taddeo	St. James, Clintonville
Brian Wilgus	St. James, Piqua

Name	Church/Affiliation
Dana Allen Warner	St. James, Piqua
David Jones	St. James, Piqua
Sandy Abernathy	St. James, Piqua
Amy Adams	St. James, Zanesville
Jared Farley	St. James, Zanesville
Hank Wendorf	St. John's, Cambridge
Cheryl Mellon	St. John's, Columbus
Jared Talbot	St. John's, Columbus
Bill Weatherholt	St. John's, Worthington
Jeff Rees	St. John's, Worthington
Linda Weatherholt	St. John's, Worthington
Nancy Elkington	St. John's, Worthington
Barbara Parker	St. John's, Lancaster
Mike Parker	St. John's, Lancaster
Tom Hammer	St. John's, Lancaster
Cherie Holland	St. Luke's Church, Granville
Henry Zaborniak	St. Luke's Church, Granville
Mark Smith	St. Luke's Church, Granville
Richard Warren	St. Luke's Church, Granville
Hazel Boettcher	St. Luke's, Marietta
Mark McKarnin	St. Luke's, Marietta
Marybeth Peebles	St. Luke's, Marietta
James Bolden	St. Margaret's, Trotwood
Joyce Embory	St. Margaret's, Trotwood
Phyllis Brunson	St. Margaret's, Trotwood
Tammy Tucker	St. Margaret's, Trotwood
Judy Babcock	St. Mark's, Columbus
Larry Anderson	St. Mark's, Columbus
Phil Glandon	St. Mark's, Columbus
Carol Nancarrow	St. Mark's, Dayton
Katherine Wagner	St. Mark's, Dayton
Carl Bouchard	St. Mary Magdalene, Maineville
Mary Ellen Grounds	St. Mary Magdalene, Maineville
Bob Lowell	St. Mary's, Hillsboro
Deanna Flinn	St. Mary's, Hillsboro
Jan Vosper	St. Mary's, Hillsboro
Larry Wiley	St. Mary's, Hillsboro
E.J. "Duffy" Torpey	St. Mary's, Waynesville
Roger Butler	St. Mary's, Waynesville

Name	Church/Affiliation
Clifton Flemister	St. Matthew, Westerville
Emily Savors	St. Matthew, Westerville
Marsha Adkins	St. Matthew, Westerville
Nadya Richardson	St. Matthew, Westerville
Beverly Pugh	St. Patrick's, Dublin
Christy Meeks	St. Patrick's, Dublin
Deb Parker	St. Patrick's, Dublin
Spencer Pugh	St. Patrick's, Dublin
Arnold Huckleby	St. Patrick's, Lebanon
Jill Lane	St. Patrick's, Lebanon
Andi Reiger	St. Paul's, Chillicothe
Gary Haslop	St. Paul's, Chillicothe
Kathie Boggs	St. Paul's, Chillicothe
Richard Boggs	St. Paul's, Chillicothe
Marge Hicks	St. Paul's, Dayton
Mary Hawn	St. Paul's, Dayton
Mike Miller	St. Paul's, Dayton
Randy Young	St. Paul's, Dayton
Doug Mahoney	St. Paul's, Greenville
Nora Mahoney	St. Paul's, Greenville
Bill Keynes	St. Paul's, Logan
Jeff Black	St. Paul's, Logan
Dagmar Grothe	St. Peter's, Delaware
Dianne Kreeger	St. Peter's, Delaware
Jim Hinton	St. Peter's, Delaware
Todd Hebb	St. Peter's, Delaware
Christina Cogar	St. Peter's, Gallipolis
Erin Polcyn	St. Peter's, Gallipolis
Jon Krastes	St. Peter's, Gallipolis
David Williams	St. Philip's, Circleville
Lisa Tatman	St. Philip's, Circleville
Rebecca Nance	St. Philip's, Circleville
Susan Parker	St. Philip's, Circleville
Chet Lyman	St. Philip's, Columbus
Denise Strickland	St. Philip's, Columbus
Robin Holland	St. Philip's, Columbus
Yvonne Craft	St. Philip's, Columbus
Darlene Gray	St. Simon of Cyrene, Lincoln Heights
Deborah Allsop	St. Simon of Cyrene, Lincoln Heights

Name	Church/Affiliation
Eric Elliott	St. Simon of Cyrene, Lincoln Heights
Ethelrine Nickerson	St. Simon of Cyrene, Lincoln Heights
Don Welti	St. Stephen's, Cincinnati
Donald Welti	St. Stephen's, Cincinnati
Molly Bailey	St. Stephen's, Cincinnati
Vivian Templin	St. Stephen's, Cincinnati
Janet McNaughton	St. Stephen's, Columbus
Joseph Rutter	St. Stephen's, Columbus
Mikalene Guiser	St. Stephen's, Columbus
Rae Fellows	St. Stephen's, Columbus
Beth Bronsil	St. Thomas, Terrace Park
Chris White	St. Thomas, Terrace Park
Liz Frederick	St. Thomas, Terrace Park
Mark Woolsey	St. Thomas, Terrace Park
Jane Kammer Habig	St. Timothy's, Cincinnati
William West	St. Timothy's, Cincinnati
Thomas Habig	St. Timothy's, Cincinnati
Debbie Wiedwald	Trinity, Columbus
Emily Pucker	Trinity, Columbus
Kevin Wines	Trinity, Columbus
Ginny Woods	Trinity, Hamilton
Peg Eversole	Trinity, Hamilton
Sue Samoviski	Trinity, Hamilton
Tom Woods	Trinity, Hamilton
Marilyn Dickhaut	Trinity, London
Sophie Carter	Trinity, London
Cathy Bagot	Trinity, Newark
Garry Young	Trinity, Newark
Gary Loveday	Trinity, Newark
Sarah Young	Trinity, Newark
Jim Beerbower	Trinity, Troy
Larry Salyer	Trinity, Troy
Nancy Blair	Trinity, Troy
Susan Beerbower	Trinity, Troy

Minutes of the 139th Convention of the Diocese of Southern Ohio
November 8 – 9, 2013
Hyatt Regency Hotel, Cincinnati, Ohio

“To Serve You is Perfect Freedom”

Friday, November 8, 2013

First Business Session

Bishop Breidenthal opened the 139th Diocesan Convention by having everyone present sing the Doxology and then by introducing chaplains for Convention: the Rev. Carol Potterton and the Rev. Otto Anderson. Potterton and Anderson began the convention by offering a joint prayer.

The Rt. Rev. Thomas E. Breidenthal called the Convention to order at 1:08 p.m.

Convention Secretary, Dena Morris, was asked to make a few necessary announcements.

Bishop Breidenthal asked for prayers for fellow Episcopalians, who were hospitalized: the Rev. Rob Willmann, Sister Mary Elizabeth, Tyler Williams, the Rev. Compton Allyn (retired), the Rev. Napoleon Bryant (retired), and Janice Lubin, who had come through surgery successfully.

The Bishop then called upon David Dreisbach, Director of Communications, who discussed Tweeting and stated that there would be several opportunities for delegates to “practice” during the Convention.

Bishop Breidenthal invited the Rev. Anne Warrington Wilson, Chair of the Local Host Committee, to welcome delegates. Warrington Wilson also thanked the local host committee and all volunteers for their work. In addition she thanked the Network of Executive Women, who had recently used the convention hall and who donated numerous large ferns to add color in front of the head table.

First numerical report of the Credentials Committee

Bishop Breidenthal called on Sonja Bronson, Chair of the Committee on Credentials for the first report.

First Credentials Report

Bronson reported a quorum consisting of:

100 clergy present
215 laity present
315 total present

Bronson then presented the following resolution:

“In addition to those already granted seat and voice by the Constitution of this diocese, I move that: This 139th Convention admit with seat and voice the following individuals: our youth delegation, the Sisters of the Community of the Transfiguration, all non-canonically resident clergy licensed to officiate, representatives from our Presbyterian partners at Trinity, McArthur and Indian Hill, and the lay members of diocesan staff.”

Bishop Breidenthal called for a second. The motion passed.

Bronson continued:

“Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, and the Treasurer of the Diocese, members of the Executive Board of the Episcopal Church Women of the Diocese. These people automatically have seat and voice.

I therefore move the aforementioned guests be given seat and voice at this Convention.”

Bishop Breidenthal called for a second. The motion passed.

Bronson continued:

“Article X of the Constitution of our diocese states that congregations who miss the stated deadline of June 30 for paying their mission share assessment for the preceding calendar year may be deprived of lay representation in that year’s Convention unless excused by vote of the Convention. According to the finance officer of the diocese, Church of the Advent, Cincinnati and All Saints’, Pleasant Ridge, did not pay their 2012 mission share by the deadline. However, in the past several weeks, both congregations have satisfactorily fulfilled their 2012 Mission Share obligation. Thus I move that the lay delegates of Church of the Advent and All Saints be seated with voice and vote.”

Bishop Breidenthal called for a second. The motion passed.

Adoption of Agenda and Convention Appointments

Bishop Breidenthal called on the Rev. Stephen Cuff, who served as chair of Dispatch of Business.

Cuff presented the agenda as distributed and moved for adoption of the agenda. The motion was seconded and passed.

Cuff also called for ratification of the 139th Convention appointments by stating:

“The Constitution and Canons require that the presiding officer make several appointments of officers of this 139th Convention as part of our organization. I therefore ask that by appointment of Bishop Breidenthal, the following be ratified: Dena Morris as secretary, the Rev. Trevor Babb as assistant secretary and timekeeper, Laura Gentner as secretary for technology and Pat Haug as recording secretary.

I further ask that by appointment of Bishop Breidenthal, the Honorable Rev. Richard Schisler, be recognized as Parliamentarian, Sonja Bronson be ratified as chief teller and that Debby Stokes, Jon Boss and the Rev. Charles Wilson serve as a committee to approve the minutes of this 139th Convention.”

Bishop Breidenthal asked for approval of these appointments by acclamation. Approval was given.

Cuff continued and moved for approval of the Minutes of the 138th Diocesan Convention as distributed in the Convention Journal.

Bishop Breidenthal asked for a second. The minutes were approved.

A “Tweet Break” followed along with the Bishop leading delegates in a call and response of the Diocesan Mission Statement.

First Report of the Nominating Committee and the first Ballot

Bishop Breidenthal called on Jon Boss, a member of the Dispatch of Business Committee, to present the slate of candidates. Boss directed attention of the lay delegates and clergy to the listing of nominees in the *Interchange*, and as distributed at pre-convention meetings, and gave balloting instructions.

As each office was announced, Bishop Breidenthal asked if there were any nominations from the floor. When there were additional nominees, Boss instructed delegates about how to insert the names.

Those nominated were:

Budget Committee: Elect 1 lay, class of 2016
Rob Kranz

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

Diocesan Council – Elect 3 lay, class of 2016
David Jones
Karen Peeler
David Thomson
Richard Warren

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

Diocesan Council – Elect 2 clergy, class of 2016
The Rev. Sallie Schisler
The Rev. Charles Wilson

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

Disciplinary Board – Elect 2 lay, class of 2016
Richard Warren

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

Disciplinary Board – Elect 3 clergy, class of 2016
The Rev. Stephen Cuff
The Rev. Daniel Grosseohme

Bishop Breidenthal called for further nominations. The Rev. Anne Warrington Wilson was nominated from the floor by the Rev. Steve Cuff. She was assigned ballot number 19. There were no further nominations from the floor.

Episcopal Community Services Foundation Elect three (lay or clergy), class of 2016

The Rev. Joanna Leiserson
Karen Peeler
The Rev. Susan Riis
Jerry Stein

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

General Convention Deputies – Elect 4 lay and 4 lay alternates

Elizabeth Barker
Laura Gentner
Arnold Hucceby
David Jones
Karen Peeler
Don Reed
Sally Sedgwick
Deborah Stokes
David Thomson

Boss explained that the four deputies in each order would first be elected by majority vote. The same would be true for four alternates in each order. After the fourth ballot, those not elected as a deputy or alternate could be elected by a plurality in each order.

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

General Convention Deputies – Elect 4 clergy and 4 clergy alternates

The Rev. Richard Burnett
The Rev. David Getreu
The Rev. Paula Jackson
The Rev. Meribah Mansfield
The Rev. Deniray Mueller
The Rev. KyungJa Oh
The Rev. Cricket Park
The Rev. Charlotte Reed
The Rev. Dick Schisler
The Rev. Charles Wilson

Bishop Breidenthal called for further nominations. The Rev. Scott Gunn was nominated from the floor by the Rev. Jane Gerdson. He was assigned ballot number 50. There were no further nominations from the floor.

Standing Committee – Elect 1 lay, class of 2016

Karen Peeler

Bishop Breidenthal called for further nominations. Deborah Parker was nominated from the floor by the Rev. Stephen Smith. She was assigned ballot number 55. There were no further nominations from the floor.

Standing Committee – Elect 1 clergy, class of 2016

The Rev. Bruce Freeman

Bishop Breidenthal called for further nominations. As there were none, nominations were closed.

Trustee of Church Foundation - Elect one lay or clergy, class of 2018

Richard Warren

Bishop Breidenthal called for further nominations. Ginny Woods was nominated from the floor by the Rev. Suzanne LeVesconte (Trinity, Hamilton). Woods was assigned ballot number 61. There were no further nominations from the floor.

Trustees of the Diocese – Elect one lay or clergy, class of 2018 and one to fill an unexpired term in the class of 2015 (This would need to be lay, if clergy was elected for other position).

If no additional nominations were made from the floor, Ellen Zemke was to be elected for the new five (5) year term – the Class of 2018 – and the Rev. Steven Applegate was to be elected to continue to fill the unexpired term in the Class of 2015.

The Rev. Stephen Applegate

Ellen Zemke

Bishop Breidenthal called for further nominations. As there were none, the nominations were closed.

For those offices for which the number of nominees is less than or equal to the number to be elected, Bishop Breidenthal directed the convention secretary to cast a unanimous ballot. Those elected were:

Rob Kranz – Budget Committee

The Rev. Sallie Schisler and the Rev. Charles Wilson – Diocesan Council

Richard Warren – Disciplinary Board

The Rev. Stephen Cuff, the Rev. Daniel Grossoehme, and the Rev. Anne Warrington Wilson –
Disciplinary Board

The Rev. Bruce Freeman – Standing Committee

The Rev. Stephen Applegate – Trustee of the Diocese, Class of 2015

Ellen Zemke – Trustee of the Diocese, Class of 2018

Boss reminded everyone of details concerning voting procedures and Bishop Breidenthal instructed all delegates to cast the first ballot.

As delegates were completing casting the first ballot, Bishop Breidenthal suggested that those who were finished “take the time to do some Tweeting.” He then encouraged everyone to celebrate the end of the first ballot with another call and response of the Diocesan Mission Statement. Subsequent “Tweet Breaks” were included throughout the Convention.

Hallmarks of Health

Bishop Breidenthal called on the Rev. Canon Jack Koepke to address delegates concerning Diocesan “Hallmarks of Health.” Koepke read the seven hallmarks and stated the Commission on Congregational Life (COCL) had commissioned the video project he was about to present as a way to share current ministries within the Diocese, as examples of these hallmarks. The seven videos were

designed to highlight ways in which Episcopalians have chosen to reaffirm their purpose and to put faith into action. The first video focused on St. Margaret's, Trotwood, summer artists' camp.

New clergy and clergy in new cures since the last Convention

Bishop Breidenthal named the following individuals, as their photos/names were displayed on screen before Convention delegates:

Ordained as transitional deacons

Joyce Keeshin	Resident, St. James, Westwood
Rose Anne Lonsway	Resident, St. Peter's, Delaware
Alexander Martin	Resident, St. Timothy's, Anderson Twp.
Robert Saik	serving residency in Mesa, AZ

Ordained as deacon

Mary Raysa	Resident, St. Luke's, Granville & Trinity, Newark
Brian Shaffer	Deacon, Trinity, Columbus

New by Reception of Holy Orders

Jason Prati	Assisting Priest, All Saints, New Albany
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New to the Diocese

Susan Riis	Deacon, St. James, Zanesville
Deborah Woolsey	Rector, St. Paul's, Oakwood
Joan Smoke	Priest in Charge, Trinity, Troy
Gail Greenwell	Dean, Christ Church Cathedral

New Ministry Settings

Phyllis Armstrong	Deacon, Latino Ministry and Gabriel's Place
Stephanie Brugger	Deacon, St. James, Piqua, Trinity, Troy (and St. Mark's, Sidney)
Steve Cuff	Rector, All Saints, Portsmouth
Paul Daggett	Priest in Charge, St. Paul's, Chillicothe
Ronny Dower	Priest in Charge, Trinity, Newark
PJ Harris	Priest in Charge, St. James, Clintonville
Suzanne LeVesconte	Priest in Charge, Trinity, Hamilton
Angelo Puopolo	Chaplain, Episcopal Retirement Homes
Richard Schisler	Deacon, St. Paul's, Chillicothe

Clergy newly Licensed to Officiate

Mary Lynn Dell	
Aaron Gerlach	serving as Priest in Charge, St. James, Piqua
Joseph Kovitch	serving as Priest in Charge, St. Matthew's, Westerville
Marjorie Menaul	
Robert Lee Morris III	
Keun-Joo "Christine" Pae	
Sherilyn Pearce	serving as Priest Associate, Ascension & Holy Trinity, Wyoming
Gregory Sammons	
Margaret Sammons	
Colleen Haas Smith	

Retired

Kitty Clausen
Jim Hanisian
Jennifer West

Bishop Breidenthal then acknowledged clergy who had died since the last convention.

Clergy who had died

William Brook 6/10/13
+William Grant Black 7/7/13

Bishop Breidenthal asked convention delegates to observe a moment of silent prayer which he ended with the statement “may they rest in peace and rise in glory.”

Introduction of current diocesan staff

Bishop Breidenthal recognized the diocesan staff, as their pictures were shown.

The Rt. Rev. Thomas E. Breidenthal, Bishop
The Rt. Rev. Nedi Rivera, Assisting Bishop
The Rt. Rev. Kenneth L. Price, Jr., retired Bishop Suffragan

Senior Staff

Lynn Carter-Edmands, Canon for Formation
David Dreisbach, Director of Communications
Jack Koepke, Canon to the Ordinary
Rob Konkol, Director of Youth Ministries and Camping Programs
Anne Reed, Canon for Mission
David Robinson, Chief Financial Officer

Administrative & Support Staff

Angela Byrd, Bookkeeper/Accountant
Susan Byrnside, Bookkeeper/Accountant
Pat Haug, Assistant to Bishop Breidenthal
Geri McDaniel, Assistant to the Canons
Julie Murray, Associate Director of Communications
Bob Penders, Property Manager/Consultant
Patti Perkins, Bookkeeper/Accountant
Anny Stevens-Gleason, Assistant Director of Youth Ministry and Camping Programs
Erick Williams, Receptionist
Heather Windle, Assistant to the Canons and Executive Staff

Procter Center Staff

Kristen Andrews, Farm Intern
Amy Baird, Kitchen
Ken Canterbury, Maintenance
Berneice Colliflower, Housekeeping

Margaret Hackett, Maintenance
Pat Higgins, Interim General Manager
Brandon Howard, Program Coordinator/Retreat Host
Robin Kimbler, Guest Services Manager
Chef Donna Lapasky, Culinary Coordinator
Ashley Townsend, Kitchen
Jonathan Siler, Kitchen
Cathy White, Housekeeping Coordinator
Harry White, Facilities Coordinator
Rebekah Zimmerer, Farm Manager

Chaplains, Missioners and Affiliated Ministries

Andrea Bardelmeier, Program director for young adult vocational discernment
Joseph Dehner, Chancellor
Leslie Flemming, Chaplain to clergy spouses and partners
Jane Gerdson, Ministry Developer for Fresh Expressions
Gayle Hansen Browne, Chaplain to the Procter Center
David McCoy, Chaplain to retired clergy
Bill Scrivener, Chaplain to clergy spouses and partners
Karl Stevens, Missioner for Campus Ministries

After asking clergy new to the diocese to stand and be recognized, Bishop Breidenthal led delegates in another call and response of the diocesan mission statement.

Ratification of the written reports of committees and commissions

Bishop Breidenthal reminded delegates that reports from committees and commissions are posted on the website. He then acknowledged receipt of these reports and expressed thanks to all chairpersons.

Report of the Constitution and Canons committee

The Bishop announced that there were no constitutional or canonical changes proposed this year.

Keynote Speaker

Bishop Breidenthal spoke concerning the community of deacons within the diocese and recalled how they gained a vote, as well as voice, during convention. He then welcomed the Rev. Susanne Watson Epting, who served until recently as Director of the Association of Episcopal Deacons.

During her address, Epting referred delegates to a brochure which defined *Diakonia* as “a Greek word which means ‘caring for those in need’ . . .” She stated that a deacon’s identity is primarily baptismal vs. ordination and noted that deacons must also be adaptive, remain contextual, and serve as interpreters of the needs, concerns, and hopes of the world. Epting noted that “those living in poverty have gifts as well as needs” and stated that “we are all in this together.”

After thanking her for her insight, Bishop Breidenthal presented Epting with a suncatcher made in southwestern Ohio.

Bishop Breidenthal then called for the second “Hallmarks of Health” presentation. This video featured members of Grace Church, Pomeroy, who became involved with a local motorcycle event during which they gathered food for a community pantry and blessed the riders.

Before introducing the Rev. Charles Wilson, first vice-president of Diocesan Council, for an update concerning the diocesan Strategic Plan, Bishop Breidenthal informed delegates that he’d just been advised of a “technical glitch” which meant that ballots were having to be counted by hand.

Diocesan Strategic Plan

Wilson reminded delegates that the Strategic Plan was adopted by the 138th Convention delegates in 2012. Since then Diocesan Council has worked to make sure that it has not been ignored and that it is being interpreted as closely as possible based upon what was hoped for/expected. Several projects are currently on track. Some are moving forward, but more slowly. Others, mostly areas calling for new initiatives, are “on hold” or have “not yet been started.” Detailed information was available at each table and had been presented at pre-convention hearings. Ultimately, the diocese and individual congregations will have to work together to bring about desired changes.

Report from Tellers and Second Ballot

Bishop Breidenthal called upon Jon Boss for a report on the first ballot. Election required receiving at least 159 votes. Results were:

Diocesan Council (Class of 2016)

David Jones	233 votes
Karen Peeler	176 votes
David Thomson	244 votes
Richard Warren	184 votes

Those elected were David Jones, David Thomson and Richard Warren.

Episcopal Community Services Foundation (Class of 2016)

The Rev. Joanna Leiserson	261 votes
Karen Peeler	112 votes
The Rev. Susan Riis	249 votes
Jerry Stein	230 votes

Those elected were the Rev. Joanna Leiserson, the Rev. Susan Riis and Jerry Stein.

General Convention Deputy (lay deputies)

Elizabeth Barker	190 votes
Laura Gentner	167 votes
Arnold Huckaby	141 votes
David Jones	96 votes
Karen Peeler	76 votes
Don Reed	196 votes
Sally Sedgwick	153 votes

Deborah Stokes	203 votes
David Thomson	138 votes

Those elected were Elizabeth Barker, Laura Gentner, Don Reed and Deborah Stokes.

General Convention Deputy (clergy deputies)

The Rev. Richard Burnett	126 votes
The Rev. David Getreu	69 votes
The Rev. Paula Jackson	164 votes
The Rev. Meribah Mansfield	145 votes
The Rev. Deniray Mueller	72 votes
The Rev. KyungJa Oh	139 votes
The Rev. Cricket Park	122 votes
The Rev. Charlotte Reed	152 votes
The Rev. Dick Schisler	146 votes
The Rev. Charles Wilson	100 votes
The Rev. Scott Gunn	161 votes

The Rev. Paula Jackson and the Rev. Scott Gunn were elected.

Standing Committee (Class of 2016)

Karen Peeler	90 votes
Deborah Parker	192 votes

Deborah Parker was elected.

Boss then gave instructions for a second ballot. Delegates were only to vote for nominees running for Trustee of the Church Foundation.

Bishop Breidenthal then asked for the third “Hallmarks of Health” video. The first two segments featured street church services conducted by St. John’s, Columbus and Our Saviour, Cincinnati. Outreach activities hosted by Redeemer, Hyde Park, St. James, Westwood, and St. Thomas, Terrace Park, were also shown.

After the video presentation Bishop Breidenthal announced that a necrology listing those members who had died since the 138th Convention was available in the chapel, which had been set up in the Keystone Room on the fourth floor of the hotel.

Report from Task Force on Structural Change

Bishop Breidenthal called for a report from the Re-imagine /Restructure Task Force. He allowed the Rev. Christopher Richardson and Lauren Faller to introduce themselves. They then presented a video clip entitled “Who are You?” Richardson spoke of trying to end the idea that the diocese is a separate entity from its members and asked delegates to stop by the Task Force booth to share ideas. Faller stated that existing structures are meant to help individuals live into the Baptismal Covenant and mentioned two goals: 1) to better leverage the strength and unity that comes from being a diocese and 2) to better connect with people inside and outside of individual parishes – especially millennials and gen-x-ers.

Bishop Breidenthal then called for the fourth “Hallmarks of Health” presentation. Intentional communities were spotlighted, especially The Good Earth Farm in Athens, OH.

Report from Episcopal Community Services Foundation

The Bishop called on the Episcopal Community Services Foundation’s (ECSF) Board President, the Rev. Fred McGavran, to welcome and introduce newly appointed director, the Rev. Terri Thornton. Thornton pointed out that a lot of good ministry is going on in the diocese and has been for some time. She stated that “when you have healthy ministries, you have healthy congregations” and concluded that “when you support ECSF you make transformations/connections possible.”

Report from Tellers and Third Ballot

Bishop Breidenthal called upon Jon Boss to give results of the second ballot, which required at least 139 votes for election. Results were:

Trustee of the Church Foundation (Class of 2018)

Richard Warren 131 votes

Ginny Woods 142 votes

Ginny Woods was elected.

Boss then gave instructions for the third ballot. Delegates were to vote to elect two more clergy deputies for General Convention

Report of the Resolutions Committee

Bishop Breidenthal called on Jim Heathcote, chair of the Resolutions Committee. Heathcote introduced the resolutions by number and name. He referred delegates to copies of the *Interchange* for the full text of each of four resolutions.

Bishop Breidenthal asked if there were additional resolutions to be offered from the floor. There being none, he asked Heathcote to read the resolutions. Heathcote then read the following:

R13-01 Resistance to Racial Profiling

Resolved, that each vestry and Mission Council of the Diocese of Southern Ohio prepare a Statement of Resistance to Racial Profiling which clearly commits its members to prayerful and thoughtful community action and respectful behavior one toward another; and be it further

Resolved, that such Statements of resistance to Racial Profiling be prepared and presented to their respective congregations by All Saints’ Day of 2014.

After receiving a second and reminding delegates that there would be a two-minute limitation on each individual’s presentation, Bishop Breidenthal opened the floor to discussion.

Chips Lanier (St. Andrew, Dayton) offered a friendly amendment, which requested that a report

concerning the resolution be made to the 140th Convention. The amendment received a second. The Rev. Dick Burnett (Trinity, Columbus), chair of the Social Justice committee, expressed delight in the amendment. A vote was then taken and the amendment passed.

There being no further discussion, a vote was taken on the resolution as amended and it passed.

Text of the resolution, as passed:

R13-01 Resistance to Racial Profiling

Resolved, that each Vestry and Mission Council of the Diocese of Southern Ohio prepare a Statement of Resistance to Racial Profiling which clearly commits its members to prayerful and thoughtful community action and respectful behavior one toward another; and be it further

Resolved, that such Statements of Resistance to Racial Profiling be prepared and presented to their respective congregations by All Saints' Day of 2014; and be it further

Resolved, that the Diocese of Southern Ohio's Social Justice and Public Policy Network track the execution of this resolution by the congregations and report the results to Diocesan Council for inclusion in the Journal of the 140th Convention.

Heathcote then read the following:

R13-02 A Renewed Commitment to Interreligious Relations

Whereas, the 76th General Convention of The Episcopal Church adopted (and the 77th General Convention re-affirmed) a "Theological Statement on Interreligious Relations," and with it encouraged dioceses, congregations and other organizations of The Episcopal Church to initiate dialogue with people of different religions in order that together we may grow in mutual understanding and make common cause in peacemaking, social justice and religious liberty; therefore be it

Resolved that the 139th Convention of the Diocese of Southern Ohio affirms this theological statement and calls for a process merging Christian formation, corporate worship, community ministry and ecumenical/interreligious sharing during the year of 2014 and leading toward the 78th General Convention in 2015, and be it further

Resolved that the Ecumenical and Interreligious Relations Commission of the Diocese of Southern Ohio initiate a program of congregational and deanery-wide reflection on the theological statement and the companion resource, "Toward Our Mutual Flourishing" by Lucinda Allen Mosher (Peter Lang Publishing, Inc., 2012) commencing in the Season of Epiphany 2014 and explore hosting a state-wide gathering with the Diocese of Ohio in an effort to share resources and make new partnerships for interreligious understanding and common service to the world, and be it further

Resolved that this convention urge our deputies to the 78th General Convention to seek ways to join with other diocesan deputations in reporting on the experiences of working with this theological statement and invite The Episcopal Church to a renewed commitment to interreligious relations, dialogue and

partnerships of mutual respect and life-enhancing relationship with all God's people.

After the resolution received a second, Bishop Breidenthal opened the floor to discussion.

The Rev. Dick Burnett (Trinity, Columbus) spoke in support of resolution. Majorie Meneal (St. Alban's, Bexley) asked a question concerning the process. Burnett responded "we" are the process, referring to the commissions who submitted the resolution.

There being no further discussion, Bishop Breidenthal called for a vote. The resolution passed. Heathcote then read the following:

R13-03 A Resolution in Support of the Young Adult Service Corps

Resolved, that the Diocese of Southern Ohio commend the work of the Young Adult Service Corps and especially Margaret Clinch, a parishioner of Christ Church, Dayton, and one of only 28 participants nationally, for her current service in a ministry of the Episcopal Church at Easter College, Baguio City, Philippines, with the Episcopal Diocese of the Central Northern Philippines; and be it further

Resolved, that the Diocese of Southern Ohio and its member parishes publicize the opportunity for other young people to participate in this ministry.

After the resolution received a second, Bishop Breidenthal opened the floor to discussion.

Jim Parsons (Epiphany, Nelsonville) observed that he liked the resolution, but noted that there were a lot of individual ministries in the diocese. He wondered if this resolution might not lead to an influx of similar ones next year.

There being no further discussion, Bishop Breidenthal called for a vote. The resolution passed. Heathcote then read the following:

R13-04 A Resolution Urging Divestment from Fossil Fuel Corporations and Industries

Resolved, that the 139 Annual Convention of the Diocese of Southern Ohio raise its prophetic voice regarding the urgency in healing the climate of the Earth, God's gift and our home, which holds resources for all future life, by addressing the unbridled use and exploration of fossil fuel that causes human suffering and economic injustice throughout the world, and be it further

Resolved, that all individuals within the Diocese who are blessed to own or control investment portfolios be encouraged to develop and implement a plan to divest from investments in companies holding fossil fuel reserves by June 30, 2019, and be it further

Resolved, that all Vestries, Mission Councils, Financial Committees and other entities that oversee or control investments are strongly encouraged to develop and implement a plan to divest all investments in companies holding fossil fuel reserves by June 30, 2019 and that the content of such plans be present to the 2015 Diocesan Convention, and be it further

Resolved, that a copy of this resolution be shared with the Trustees of the Diocese with a request for a prayerful consideration of this issue and resolution, and be it further

Resolved, that our deputies to the 78th General Convention are hereby requested to share this resolution with their colleagues in Provence V, asking them to co-sponsor a resolution urging The Episcopal Church (TEC) to initiate action to divest all holdings of fossil fuel companies over a five year period, and be it further

Resolved, that a Task Force be appointed by the Bishop to develop educational materials for individual investors and congregations to use in the process of divesting and that the 2015 budget include support of resources to affect such training across the Diocese, using webinars whenever possible.

After the resolution received a second, Bishop Breidenthal opened the floor to discussion.

Michael Parker (St. John's, Lancaster) asked Bishop Breidenthal if he could ask for a nonbinding show of hands concerning the resolution. The Rev. Dick Schisler, Parliamentarian, advised the Bishop that this would not be appropriate. Parker went on to observe that businesses and "our way of life" depend upon the generation of electricity, which is why he opposed the resolution.

The Rev. Frank Edmands (Trinity, London) identified himself as one of the authors of the resolution. He then stated that its purpose was to draw attention to the problem, which is that fossil fuels are limited and renewable energy is cleaner.

Chuck Talley (All Saints, New Albany) stated that he works for American Electric Power (AEP) and still believes in climate change. He opposed the resolution, suggesting that we need time for additional research into energy storage techniques.

John Nolan (St. Barnabas, Montgomery) asked for an explanation concerning the difference between the resolution as it appeared in the *Interchange* and the revised resolution that was read by Jim Heathcote. The Rev. Craig Foster (St. John's Columbus) explained that the original version was changed because its authors realized that the Convention could not "direct" delegates and trustees, but could "encourage" them to take specific actions.

Jim Davis (St. Thomas, Terrace Park) opposed the resolution because he felt that it would harm the fossil fuel industry in a way that would lead to the loss of jobs. He also stated that the goal should be to find new sources of energy.

Don Welti (St. Stephen's, Mt. Healthy) stated that the goal of responsible stewardship is commendable. However, he indicated that the resolution would not accomplish this goal. Welti stated that if the resolution passed, those supporting it would no longer have influence because they would not be involved in the process.

Amy Adams (St. James, Zanesville), whose husband works in the energy production industry, stated that she resented the "profiling" in the resolution and felt that the issue needed to be an individual decision.

Carl Bouchard (St. Mary Magdalene, Maineville) indicated that he thought the resolution was misguided and impractical, since fossil fuels would be needed for a long time. However, Bouchard did agree that looking for new sources of energy was a desirable goal.

Spencer Pugh (St. Patrick's, Dublin) opposed the resolution. He stated that concerns about climate

change were well-founded. However, he indicated that the use of natural gas has increased energy efficiency.

The Rev. Bill Scrivener (Children's Hospital, Cincinnati) indicated that he opposed the resolution. He also noted that the discussion related to it "could have been happening anywhere" and that theological reflection was missing.

Darrina Damico (Ascension & Holy Trinity, Wyoming) supported the resolution whole-heartedly. She indicated that it sends out a message concerning the importance of seeking other sources of energy and noted that "we are supposed to be taking care of God's world."

Mike Miller (St. Patrick's, Dublin) suggested tabling the resolution because it did not address the economic impact of divesting and because there were other ways to address the issue. He also noted that "global warming has affected food production."

Tom Hammer (St. John's, Lancaster) opposed the resolution because he felt the "explanation" included in it was too general.

Celeste Parsons (Church of the Epiphany, Nelsonville) stated that she opposed fracking and supported the resolution. She noted that nothing in the resolution prevented seeking other sources of energy and wondered "if not us, who? . . . if not now, when?"

The Rev. Craig Foster (St. John's, Columbus) spoke in favor of the resolution. He referred to global climate change and stated that those who are privileged will not be as impacted by food shortages, but are called upon to "send a signal" concerning this serious problem.

Roger Butler (St. Mary's Waynesville) opposed the resolution because he believed that divesting from energy companies would discourage them from continued research and the development of new energy sources.

Mary Hawn (St. Paul's, Dayton) opposed the resolution because she thought it was impractical for those whose investments were in mutual fund accounts.

There being no more time allocated for discussion, the Rev. Robert Howell (St. John's, Cambridge) raised a point of order. He requested that delegates be allowed to cast written ballots in order to avoid hard feelings. Bishop Breidenthal decided to continue with a voice vote, noting that he was always impressed by the civility he observed within the diocese.

The vote was taken. The resolution was clearly defeated, although a significant number of voices were heard supporting both sides of the issue.

Report from Tellers and Fourth Ballot

Bishop Breidenthal reintroduced Jon Boss, who indicated only one clergy delegate had been elected during the third ballot, with 161 votes needed for election. Results were:

General Convention Deputy (clergy delegate)

The Rev. Richard Burnett	125 votes
The Rev. David Getreu	86 votes
The Rev. Meribah Mansfield	143 votes
The Rev. Deniray Mueller	85 votes
The Rev. KyungJa Oh	144 votes
The Rev. Cricket Park	122 votes
The Rev. Charlotte Reed	172 votes
The Rev. Dick Schisler	146 votes
The Rev. Charles Wilson	91 votes

The Rev. Charlotte Reed was elected.

Delegates were then instructed to cast a fourth ballot, voting for a clergy delegate and clergy alternates to the General Convention.

Bishop Breidenthal called on Secretary Dena Morris for close of session announcements.

Evening Worship

Bishop Breidenthal invited everyone to conclude Friday's business session by joining in an evening worship service led by the Rev. Jackie Williams, Cantor Kevin Wines, and St. Timothy's Men's Choir directed by Philip D. Clary.

Saturday, November 9, 2013

Second Business Session

After returning to the hotel from Holy Eucharist celebrated at Christ Church Cathedral, Bishop Breidenthal called the 139th Convention back to order at 11:32 a.m.

Second Credentials Report

Bishop Breidenthal called on Sonja Bronson for a second Credentials report.

Bronson reported a quorum consisting of:

115 clergy present
239 laity present
354 total present

Report from Tellers and Fifth Ballot

Bishop Breidenthal called on Jon Boss for a report on the fourth ballot. Boss indicated that there was good news and bad news. The bad news was that no one was elected on the fourth ballot. The good news was that Article IX on the Diocesan Constitution allowed positions to be filled by plurality after four ballots had been conducted, if three fourths of the delegates approved. Boss then made a motion to that effect, which received a second.

Results of the fourth ballot were:

General Convention Deputy (clergy delegates and alternates)

The Rev. Richard Burnett	24 votes
The Rev. David Getreu	13 votes
The Rev. Meribah Mansfield	60 votes
The Rev. Deniray Mueller	10 votes
The Rev. KyungJa Oh	76 votes
The Rev. Cricket Park	21 votes
The Rev. Dick Schisler	87 votes
The Rev. Charles Wilson	12 votes

The Rev. Suzanne LeVesconte (Trinity, Hamilton) raised a point of order, asking Bishop Breidenthal if the Convention had in fact conducted four ballots. The Bishop determined that four ballots had been cast. A voice vote was taken and the motion, to finalize the election by plurality, passed. Delegates were then asked to mark their ballots, voting for both lay and clergy deputies for General Convention.

First Youth Witness

Bishop Breidenthal invited Claire Schottelkotte (Redeemer, Cincinnati) to address delegates as a representative of diocesan youth. Schottelkotte spoke about how a mission trip to Appalachia changed her life. After that experience she became much more involved in church activities including the Exodus program and summer camp where she encountered role models and made lifelong friends.

Bible Study

Bishop Breidenthal called upon The Rev. Canon Lynn Carter-Edmands to introduce Bible study activities. Carter-Edmands had delegates pair up to discuss questions intended to focus attention on service to God and the *diakonia* of all believers. A video with responses to the questions was also presented.

Bishop Breidenthal called on Secretary Dena Morris for announcements. The Rev. Cricket Park then gave instructions for an orderly brunch line.

Reconvening after Brunch

Bishop Breidenthal called Convention back into session at 1:42 p.m. The Bishop urged people to be generous with tips for the hotel employees. He then explained how the Convention's first four ballots allowed for election by plurality during a fifth ballot. Bishop Breidenthal next announced that the retired Bishop of New Hampshire had died the previous evening. After delegates had observed a moment of silence in his memory, the Bishop asked Jon Boss to give results of the fifth ballot.

Final Teller Report

Boss congratulated everyone for voting in the proper column and announced the following results:

General Convention Deputy (lay alternates)

Arnold Huckaby	174 votes
David Jones	163 votes
Karen Peeler	108 votes
Sally Sedgwick	178 votes
David Thomson	163 votes

Elected by plurality were Sally Sedgwick, first alternate; Arnold Huckaby, second alternate; and, as third alternate, David Jones and David Thomson with a tie vote.

General Convention Deputy (clergy deputies and alternates)

The Rev. Richard Burnett	135 votes
The Rev. David Getreu	68 votes
The Rev. Meribah Mansfield	145 votes
The Rev. Deniray Mueller	73 votes
The Rev. KyungJa Oh	171 votes
The Rev. Cricket Park	116 votes
The Rev. Dick Schisler	173 votes
The Rev. Charles Wilson	103 votes

The Rev. Dick Schisler was elected as a deputy. The Rev. KyungJa Oh was elected first alternate, the Rev. Meribah Mansfield was elected second alternate, the Rev. Richard Burnett was elected third alternate, and the Rev. Cricket Park was elected fourth alternate.

Bishop Breidenthal then called for the fifth “Hallmarks of Health” presentation. Community oriented space known as “Beans & Grapes,” created by All Saints, Pleasant Ridge, was featured in this video.

Bishop Breidenthal next asked Jim Heathcote to introduce a resolution that emanated from the Bishop’s convention address, which had been included as a part of the morning’s sermon. Heathcote read the following:

R13-05 Continuing the Work of the Reimagining Task Force

Resolved that the 139th Convention of the Diocese of Southern Ohio authorizes the Reimagining Task Force to continue its work on reforming the structures, governance, and administration of the Diocese, and be it further

Resolved that the Task Force be encouraged to undertake a process to engage members of congregations, communities of faith, and other diocesan institutions, across a broad spectrum of demographics, to discern perception of the Diocese and diocesan structures, and be it further

Resolved that the Task Force present the results of this engagement process to the 140th Diocesan Convention in 2014, along with recommendations for and budgetary steps to bridge the perceived gap between the current and desired state of Diocesan identity, and be it further

Resolved that the Task Force work to develop, in tandem with the intentional conversation process, a communications strategy to recreate and better articulate the vision and purpose for the diocese.

The resolution received a second. The floor was opened for discussion, but none was offered. A voice vote was taken, and the resolution passed.

Second Youth Witness

Bishop Breidenthal called on Marilee Oldstone-Moore (Christ Church, Springfield), as a representative of diocesan youth. Oldstone-Moore recalled time spent at Procter Camp and lessons she learned there about freedom and becoming the person she was meant to be. She spoke of gaining confidence and of learning to love aspects of a wide variety of individuals.

Bishop Breidenthal asked delegates to notice the new diocesan logo. He acknowledged the work of its designer, Lisa Koepke, and of Richelle Thompson, who spear-headed the effort. He explained that the new logo was based upon the existing diocesan shield and that it incorporated aspects of the diocesan mission statement within its design.

Bishop Breidenthal then called for the sixth “Hallmarks of Health” presentation. This video presented Street Church which is a ministry of St. John’s, Columbus. These services welcome persons who might not enter a church building. They provide spiritual support and physical nourishment. A lunch with conversation follows each service.

Trustees’ Report

Bishop Breidenthal called on the Rev. Stephen Applegate to offer a report from the Trustees of the Diocese. Stephen thanked everyone for electing him and Ellen Zemke to the Trustees. He offered information concerning who the Trustees are (5 individuals elected at Diocesan Convention – 2 can be clergy) and what they do (oversee investments in over 100 funds). He also explained the four criteria which guide the Bishop when he chooses to use monies from the William Cooper Procter Fund. Applegate went on to explain the difference between the Diocesan Budget, which comes from Mission Share payments, and the Trustees’ Budget. Investment results were reviewed, focusing on two of the larger funds – the Procter Fund and the Marjorie P. Lee Fund – as well as total funds year-to-date. Applegate expressed appreciation of long time members Chet Cavaliere and the Rev. Jim Hanisian, both of whom retired from the Trustees during the past year. He also encouraged people to provide for the Diocese or their churches in their wills.

Carl Bouchard (St. Mary Magdalene, Maineville) asked about Diocesan investment in companies that support or develop fossil fuel. Applegate replied that the funds are primarily overseen by a company (Mercer), which also does work for the Church Pension Fund.

Budget Resolution

Bishop Breidenthal called on John Harris, Treasurer, who announced that the Diocese had a “clean audit” again this year. Harris also reminded delegates that the finance office had added Susan Burnside to its staff, in order to keep each aspect of the financial operations clearly separate. He then thanked the Rev. Eric Miller, who chaired the Budget Committee, and introduced David Robinson, Director of Finance.

Robinson explained the work of the Budget Committee, citing ministries that are funded by the budget

and how it affects the greater world. He explained the budget formula and the process for evaluating requests and aligning them with diocesan mission strategies. Robinson asked if there were any additional questions concerning the budget, which had been presented during preconvention hearings. There were none.

Bishop Breidenthal thanked the Finance Office for their work and dedication. He then called on the Rev. Eric Miller to present the budget resolution. Miller read the following:

“Be it resolved that the 139th Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$3,084,559.92 for the Convention portion of the 2014 operating budget. Such sum includes \$630,662, as the Diocese of Southern Ohio’s pledge to The Episcopal Church for 2014.”

“Be it resolved that the 139th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up and implement the operating budget and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2014 through December 31, 2014.”

There was a second and the budget was approved without anyone asking for further discussion.

Announcements and Final Hallmark of Health Presentation

Bishop Breidenthal expressed thanks for the care that the Rev. David McCoy has given to the retired clergy and their spouses. He then announced that the Rev. Michael Jupin has accepted a call to take over this ministry.

The Bishop encouraged delegates to think about one thing that “really touched you” during Convention and to share it with their congregation, noting that “otherwise, connection won’t happen.”

Bishop Breidenthal then called for the seventh “Hallmarks of Health” presentation. That video showed how members of St. Andrew’s, Washington Court House work with members of approximately thirty other local denominations in an innovative initiative called Harvest Express. Corn and soybeans are sold and the proceeds used to support The Well at Sunnyside – a community center that provides a free clinic and other services for those who are in need. The video included the comment “it’s all about relationships ... you have to build on those relationships.”

The Rev. Canon Jack Koepke summarized the video presentations by stating that they showed how some congregations in the Diocese were living into the Hallmarks of Health. He noted that the entire presentation would be available on line and might serve as a springboard for other ideas. He also thanked Tom Purdy, who produced the videos, COCL for providing funding, and those who appeared in each segment of the video production.

Courtesy Resolutions

Bishop Breidenthal called on Jim Heathcote to present the Courtesy Resolutions for the 139th Annual Convention. Heathcote read the following:

“Be it resolved, that all present at this 139th Annual Convention of the Episcopal Diocese of Southern

Ohio meeting in Cincinnati offer thanks and appreciation to all those who made this convention possible:

To our Bishop Breidenthal, who challenged us in this convention to uphold the ministry of the *diakonia* by serving others as Christ taught us,

To the Rev. Suzanne Watson Epting, who told us of the valuable mission of deacons who charge us to consider how what we are doing here is affecting real people because we are all in this together,

To the Rev. Canon Jack Koepke, who introduced us to the vignettes of life in the diocese which were so inspiring,

To the Rev. Steve Cuff, Chair of Dispatch of Business, for keeping us running smoothly through our deliberations,

To the local host committee, the Rev. Anne Warrington Wilson and her many volunteers, for their work in providing outstanding facilities and environment for our convention,

To the Rev. Cricket Park, for her outstanding work in managing convention arrangements,

To Phil Clary and Kevin Wines and the St. Timothy musicians and Stephan Cassurella and the Cathedral musicians for the wonderful music and liturgy here at convention,

To Marti Rideout and the Rev. Canon Lynn Carter-Edmands, for their support in meaningful worship and liturgy,

To the Cathedral staff and congregation and their new Dean, the Very Rev. Gail Greenwell, for their gracious hospitality and who made us feel, “we are the cathedral.”

To Julie Murray and Laura Gentner, for their communication and audio-visual work,

To Kay Sturm and her assistants, for the great exhibits,

To our Convention Chaplains, the Revs. Carol Potterton and Otto Anderson, for their pastoral work,

To our Youth Witness participants, Marilee and Claire, who show us the bright future of our church,

To all the people that participated in the video segments that told us of the good things happening in our diocese and who gave of their time and talent to make this meaningful contribution,

And also to all of you, for your willingness to share and be a part of this wonderful world of Christ in the Episcopal Church, I so move.”

The resolutions were passed by acclamation.

Invitation for 140th Convention

Bishop Breidenthal asked the Rev. Stephen Cuff to extend an invitation to 140th Convention. Cuff invited everyone to that Convention which will be held on the Ohio University campus in Chillicothe, November 14 and 15. He observed that every hotel room in Ross County had already been reserved and concluded with the statement “come on down our way for church!”

At 2:57 p.m. Bishop Breidenthal asked for a motion to adjourn the 139th Convention of the Diocese of Southern Ohio.

A few final announcements were made by Convention Secretary Dena Morris.

Bishop Breidenthal led delegates in a final recitation of the Diocesan Mission Statement and in singing the Doxology. Convention delegates and guests were then dismissed by Chaplain Otto Anderson.

Respectively submitted,



Patricia Haug
Recording Secretary



Dena Morris
Convention Secretary

Read and approved by the Committee to Approve the Minutes:

Jon B. Boss
Deborah J. Stokes
The Rev. Charles E. Wilson, Jr.

Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

- (a) that the motion be passed;
- (b) that the motion be defeated;
- (c) that the motion be reported to a Committee of the Whole; or
- (d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the 45th day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention (When applicable)
The Standing Committee of the Diocese
The At-large members of Diocesan Council
The Trustees of the Diocese
The Trustees of the Church Foundation

Judges of the Ecclesiastical Trial Court
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote cast, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

The Treasurer of the Diocese
The Registrar of the Diocese
Deputies and Alternates to Provincial Synod (when applicable)
Finance Committee
Examining Chaplains
Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

The Bishop's Address
The written reports of Diocesan Council
Officers, Committees, and Commissions
The Budget and its enabling resolutions
The report of the Committee on Constitution and Canons
The Introduction of Guests
Any reports on congregations requesting union with Convention (*below)
Any report from the Finance Committee
Any miscellaneous business
Any courtesy or business resolutions
Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

Appendix B: Bishop's Address to the 139th Convention

November 9, 2013
The Rt. Rev. Thomas E. Breidenthal

First of all, my thanks to our cathedral for their hospitality this morning. It is wonderful to be in a real worship space, and even more wonderful to be gathered as the diocesan household in this, our common home. Most wonderful of all, we welcome our newly arrived cathedral dean, the Very Rev. Gail Greenwell, who has been among us all of eight days. We are so glad you are here. Please stand so that we may greet you.

This morning I am combining the sermon with my convention address, so I will be preaching a little longer than usual. There's some convention business I must address, but I also want to do justice to the readings we have just heard. So please bear with me.

Since today is not a particular feast day, we have the opportunity to choose from one of the sets of readings for various occasions. Our community of deacons requested that we use the readings for Social Service. This is most appropriate, since the theme of this convention is service, *diakonia* – both the service we all owe God and one another as baptized persons, and the particular service with which deacons are entrusted.

Not surprisingly, today's Gospel passage reminds us that all Christian service finds its model and its source in Christ. "The Son of Man came not to be served, but to serve, and to give himself as a ransom for many." It is Christ who shows us what true servanthood is – Christ, who, as Paul says, emptied himself, taking the form of slave. If we want to be close to Jesus and to follow him, we must become his fellow servants.

So far so good. Most of us want to be of use to others and to lend a helping hand. I don't know any congregation in this diocese that doesn't do some kind of outreach, and I know many of you here are involved in community service.

But what are we to with the second half of Jesus' statement: "to give his life as a ransom for many"? This seems to go far beyond what we usually think of when we think of service. Ransom is the price paid to redeem someone out of slavery, or to secure the release of someone kidnapped or held hostage. What does service have to do with that? The question becomes even more acute when we add in the fact that Jesus says his own life is the ransom.

Now, you and I are perfectly well aware of what Jesus is referring to here. We are among those who have been ransomed. Sunday after Sunday, in one congregation after another, I say these words: "The gifts of God for the people of God. Take them in remembrance that Christ died for you, and feed on him in your hearts by faith, with thanksgiving." Yet these words are strong reminders that in giving himself for us, Jesus did something we could not do for ourselves. We are to receive the fruits of his redemptive work on our behalf. How then can our service have anything to do with ransoming others?

It is certainly true that none of us can save the world. Yet it is equally true that we are to imitate Jesus by serving one another and the world, and it remains the case that this service has something to do with ransom. I would like to explore this idea a little this morning, because I think it will help us better understand the relation of service to connection.

But first let's be clear about what it means to be ransomed by Jesus, since this has been the source of major misunderstanding. Just what was Jesus doing on the cross? To say that he was offering himself as a ransom for us is simply to say that he put himself in our place. But here the difficulty begins. Some

would say that Jesus put himself in our place by taking the hit for our sins, that is, by taking our guilt upon himself and deflecting our punishment onto himself. But you see the problem. It makes the Father a cruel and implacable exacter of justice. On this account many have abandoned the church, and many who have stayed have trouble with Good Friday.

But this way of understanding the atonement is simply bad theology. First of all, God is love. This doesn't mean God doesn't care about justice, but God's justice is always in defense of love by means of love. Second, the Father and the Son are one. There is nothing Jesus does that the Father isn't doing with him, through him. So even if we want to say that Jesus suffered the just consequences of our sins in our place, we must also say that the Father joined him in that work, standing like the true lover he is between us and the demands of justice.

In any case, this isn't how the early church thought about Jesus as our ransom. They took his use of the word ransom at face value, as the purchase price to gain our freedom from an enemy who was holding us hostage. Who was that enemy? Satan, of course. Through sin the human race had come under the control of the devil, and was in bondage to him. So Jesus offered himself to Satan in our place, knowing that love is stronger than hate, and that by going behind enemy lines, as it were, he would be able to subvert the dynamics of darkness and set us free. One common illustration of this scenario was to compare Jesus to bait on a hook. Satan took the bait, and then found himself hooked, or, having swallowed the bait, found himself being undone from the inside out.

What are we to make of this today? You may or may not believe in a personal force of darkness, but we all know the dynamics of collective sin are real, and that they generally spin out of our control. In Jesus' time the visible force of darkness was the Roman empire, meant to promote world unity and a coherent legal system, but shot through from the beginning with lust for power and the ruthless crushing of dissent.

Today we have climate change, weapons of mass destruction, and globalization without checks and balances – the results of selfishness and fear as they combine with and deform good things like productivity, security and universal interaction. We, who enjoy political freedom, and a standard of living most of the world cannot imagine, may not relate to the helplessness and despair of Jesus' own people under Roman rule. But we know what it feels like to feel helpless and hopeless in the face of forces we ourselves have unleashed and which now threaten to enslave us or destroy us. We are well acquainted with individual sin and systemic evil, and if we are Christians, we still look to Jesus as our ransom.

So how does this ransom work? Let's start by looking again at who is doing the ransoming. In today's passage, Jesus says, "The son of man came not to be served but to serve, and to give himself as a ransom for many." Whenever Jesus refers to the son of man he is talking about himself. In so doing, he is putting two seemingly opposite identities together. Since "son of man" was the Jewish way of saying "everyman," Jesus is saying he identifies with ordinary human beings, and embraces the human condition as his own. But "son of man" also had a technical meaning in Jewish religious thought, as a reference to the prophet Daniel's vision of one "in the likeness of a son of man," sent from the throne of heaven to establish justice on earth. So Jesus is presenting himself as the one who has been sent by God to enter fully into the human condition, in order to free us from the abuse of power that is where all human sinfulness begins.

How might we think about this? We might say that Jesus has entered fully into our condition, and continues to do so. But because he is God's own word, he is without sin. Therefore he offers sin no entry point into himself. In fact, whenever he encounters sin, instead of being infected by it, he reverses the process, so that God's holiness can begin to heal and transform the whole body of our sin.

This reversal occurs whenever we are touched by Jesus, whether in the Eucharist, in prayer, or through the ministration of others. In that moment, if we are open to it, Jesus identifies himself with us totally, not so as to absorb us into himself, but so that our sorrow, our sin, our fear, our faithlessness can enter into the laboratory of his heart and be rehabilitated, restructured and redirected. For instance, if I am angry and embittered because someone has wronged me, Jesus can enter into my bitterness, and fully understand it and sympathize with it, but not be hooked by it, and so open a space for forgiveness.

Is this not ransom? Jesus stands with us in our hatred and paralysis, and offers us a way out, both by his example, but more deeply, by standing in for us, doing within us what we could not do for ourselves. This is the way in which Jesus serves us, even in his exaltation. This is the diakonia of Jesus, who through his own sinlessness has conquered sin and death, and made the whole creation new. By identifying himself with us, and slowly but surely alchemizing our dross into gold, Jesus injects God's love back into the human race, disempowering systemic evil person by person.

But here comes the scary part. When Jesus identifies himself with us, he frees us. But he is freeing us as part of something bigger than ourselves, because as a human race we are all connected to one another. That's not something we choose – it's a given. The human race is one body, and that's the reason why sin is so infectious. But the reverse is also true. Because we are one body, the love of God in Christ can spread throughout the world, like yeast that leavens the whole lump of dough. So when Jesus ransoms us, he doesn't just free us for ourselves, he frees us to convey the grace we have received to everyone we come into contact with.

But we can only convey that grace to others if we are willing to embrace our connection with them, just as Jesus has embraced his connection with us. This is where we join Jesus in his work of ransom. We cannot stand up to Satan and offer ourselves as a sinless substitute for the human race, as Jesus did. But we can, out of joyful obedience to our savior, place ourselves at the service of others, in such a way that we learn to identify with their fears and failures, learning from them as we share with them the new life we have found in Christ. Jesus and the Holy Spirit will do the rest. This is the ministry of ransom to which the church has always been called, and to which we are called anew in this time.

This is what we mean when we talk about the church going where people really are – to the poor and the marginalized, but also to a whole generation that doesn't know Jesus at all. As individuals and parishes we are being called to venture beyond outreach to engagement and partnership with the neighbors who are all around us. As Suzanne Watson Epting reminded us, the question facing every congregation today is this: "Do you know who your neighbors are? Rising to the challenge of this question involves an element of exposure and risk, even sacrifice, whether it means finding ways to be in conversation with the thousands of young professionals who are now repopulating our city centers – if you were out on the town last night you saw them. Or finding ways to be in conversation with women who have been trafficked into prostitution: at the House of Bishops meeting in Nashville we became acquainted with a far-reaching ministry to prostitutes which all began with a few people deciding to talk with them instead of crossing to the other side.

Wherever we are situated, there are neighbors to befriend, emerging practices to engage, institutions to partner with, and secular gathering places to frequent, not just as givers and teachers, but as guests and learners.

This is the story of the early church as Acts tells it. The movement that begins on Pentecost is surprisingly fluid and non-institutional. We see rules and disciplines evolving, but they are clearly subordinated to Jesus' call to kingdom openness. Structures develop and common practices take shape, but in every case they support and sustain the church's deeper and deeper engagement with a world that suddenly seems ready to hear good news. We often say that form follows function. Here we might say

that structure follows Spirit. That's where we need to be today. God does not care nearly so much about how we fare institutionally as about how we extend God's ransom to whoever is around us.

That's what the hallmarks of health are all about in the end. Every one of the videos we've been seeing is about embracing our connection with one another, and realizing that the embrace of connection is ever-expanding: we cannot cap it or draw circles around it.

This is also the principle at the heart of our common ministry statement: "As Episcopalians in the Diocese of Southern Ohio we are called to tell the common story, proclaim our common faith, pray our common prayer, drink the common cup, and serve the common good."

We can draw a straight line from knowing and claiming how Jesus has ransomed us, to the service we offer the world in joyful obedience to our Lord. That line begins with each of us exploring our relationship with Jesus, and moves ever outward through the practices that mark our common life as the church: witnessing publicly to our faith, joining Jesus in his work of intercession, and acknowledging and bearing one another's burdens. But we have not fully lived into that common life until we are both impelled and drawn into the world that surrounds us and of which we are a part.

Isn't this what it means to be a diocese? Why do we bother with diocesan life, with all its inconvenience, unwieldiness and expense? We do so because at its very heart the Episcopal Church is about the embrace of connection, the reclaiming of the spirit of passionate engagement with the world that runs through the Book of Acts.

When Archbishop Cranmer put together the first Book of Common Prayer in 1549, he wasn't simply creating a form of public worship that would be fully accessible to ordinary people. He was trying to recreate a pattern of church life that went beyond the walls of the monasteries and found its true center in the give and take of life out in the world. This was a book of common prayer because it reflected the vision of a whole people ransomed by Christ.

Of course, Cranmer was a nationalist, a monarchist, and an enemy of religious pluralism. But that should not blind us to the explosive idea that permeated his prayer book and therefore permeates our tradition to this day, namely, that the church is not an enclosure, but an open landscape, and that landscape is the world.

It is especially important for us Episcopalians to remember this, because we are doubly shaped, first by Cranmer's vision, and then by the American revolution. When our revolution drove most Anglicans to Nova Scotia, those who remained had to figure out how to be Anglican without being English. This forced them to look more searchingly into the prayer book, and there they discovered a vision that transcended monarchy, nationalism and establishment altogether. We eventually renamed ourselves the Domestic and Foreign Missionary Society, and by the 1870s were spearheading what would become the ecumenical movement, offering to give up any inessential structures and practices for the sake of Christian unity. All we insisted on was the Bible, the sacraments, the creeds, and, of course, bishops.

I say all this because it is important to remember who we are. As Episcopalians, connection every which way is in our blood. This is especially true in Ohio, whose first bishop, Philander Chase, established Episcopal churches across the state, placing them as close as possible to the county courthouse, precisely because he believed the Episcopal Church had an obligation to play a role in the moral and spiritual life of the body politic. We are the heirs of that vision, called to keep moving toward common ministry amongst ourselves, but ultimately to move from common ministry to common cause with all people of good will.

This is why we bother with being a diocese, united together across all our differences in communion with a bishop, as the adjective “episcopal” declares, since “episcopal” simply means having bishops. The office of bishop connects us, in turn, with the universal church, backwards and forwards in time, and in all directions in space. Connection every which way is the diocesan principle. It’s not just about the connection of every Episcopal congregation with every other Episcopal congregation in a defined geographical area. It’s the connection of every parish with its surrounding neighbors, its neighborhood, not to woo them into our pews, though they are always welcome, but to establish ever-expanding relationships of trust and hope.

Diocesan life begins with our own experience of being ransomed by Christ, and our willingness to talk with one another about that. If that is not our grounding as a diocese, if the diocese doesn’t spring from our encounter with a savior who impels us toward wider and wider circles of neighborliness, then we might as well throw in the towel. There is nothing efficient about our relationship to one another as communities of faith and practice. And while it is true that there are things we can do better together than separately, we are not likely to have passion for that kind of collaboration if our togetherness seems like something artificial, imposed from above. It has to be exactly the opposite. Diocesan life is the logical product of parish life, if and when it is the fruit of every congregation’s drive to embrace connection with everything around it.

So here we are, gathered in our cathedral as the clergy and lay leaders of a diocese that wants to re-examine and reform its structures and its ways of doing things. But the deeper question is whether we are willing to offer ourselves to our neighbors in an attitude of service whose trajectory is ransom. Form follows function, and for us, structure must follow Spirit. If we are not willing to turn ourselves inside out for the sake of connection, and risk losing our identity as Episcopalians in the process, then adjusting our structures will produce nothing of spiritual value. Furthermore, if risk-taking connection is not being persistently pursued in our parishes, then whatever we do at the so-called diocesan level will not amount to much, since any diocese worth its salt is a result of such risk-taking connection.

But we can risk the change that comes when we bear one another’s burdens and share one another’s joys. Why? Because Christ, who bought us with the price of his own blood, loves us, stands by us, and urges us on. Thanks be to God.

In the meanwhile, as we heard yesterday, the Task Force on Reimagining the Diocese has been doing its work. Their excellent report is posted online for you to read, and I will not try to summarize it here. However, they do make two proposals, which I would like to present to you as resolutions, which I hope you will adopt later today. First, they seek convention’s authorization to continue their work until our next convention in 2014. Second, they want to engage the diocese in a conversation about what it means for us all to be the diocese together. We are all in this together. I hope that we will act favorably on those requests.

May the One who created and ransomed us for connection through Jesus Christ, in the unity of the Holy Spirit, give us grace to serve God and one another, to God’s glory and our good.

I conclude with the collect from Morning Prayer which provides us with this year’s convention theme:

Almighty God, the author of peace and lover of concord, to know you is eternal life and to serve you is perfect freedom: Defend us your humble servants, in all assaults of our enemies; that we, surely trusting in your defense, may not fear the power of any adversaries, through the might of Jesus Christ our Lord (BCP, p. 99).

Appendix C: 2013 Annual Reports of the Diocesan Commissions

412 Sycamore, Inc.

Mission

412 Sycamore, Incorporated was formed and approved as a not-for-profit corporation on January 24, 1964. The purposes of the corporation are: (1) to provide means and assistance to parishes, missions and other organizations of the Protestant Episcopal Church in the Diocese of Southern Ohio for their capital and financial programs; (2) to manage, purchase, sell, and invest in property; and (3) to borrow money, and to make loans to parishes, missions and organizations, secured by mortgages or deed or trust in property and approved by its Board of Directors. Church loans and parochial housing loan proposals are considered by the directors after a congregation has received the consent of the Standing Committee to encumber the church property with a mortgage. Non-parochial clergy may also apply for housing loans. The day-to-day affairs of the corporation are administered by the Financial Officer of the Diocese at the direction of the board.

Accomplishments

The present 412 Sycamore portfolio, as of August 31, 2013, consists of three loans to congregations for a current balance of \$346,810 and two loans for clergy housing mortgages with a current balance of \$413,805. 412 Sycamore, Incorporated also manages other Diocesan Trustee loans, including “Dollhouse” loans provided to four new parishes in the 1980s, a “Clear Vision” loan for another parish start-up, and two other “New Construction” loans, a joint venture loan to start a coffee house and three loans to assist congregations with debt restructuring. These remaining loans have a collective total balance of \$3,120,537. The directors’ goals for 2013 are to continue prudent oversight of existing loans and respond promptly and appropriately to requests for any new loans that are made. The directors also will work with the bishop, the diocesan staff, the Trustees of the Diocese and others to help address issues of financially challenged congregations.

The directors meet on an as needed basis, and conduct certain business by mail. The Code of Regulations for the corporation do not require meeting on an annual basis.

Two of the members (directors), Mr. Dehner and Mr. Harris, serve by virtue of their office with the diocese, (Chancellor and Treasurer respectively). Of the remaining current members (directors), Mr. Meyer and Mr. Morton serve by appointment. There is one vacancy on the board. The directors have discussed this vacancy, and have provided a recommendation to the bishop. The new director will start in January 2014. A general understanding of legal and financial disciplines are qualities of the desired technical skill set for the 412 Board. This should be combined with a sincere desire to serve God in this diocese with compassion and faith.

We believe we have a solid track record of careful stewardship responsive to appropriate needs within the diocese, and of prudent management of loans within the portfolio and other Diocesan Trustee loans managed by 412. We are fortunate to have the support of quality diocesan staff and resources with respect to financial matters, which is essential to our ability to fulfill our mission. We hope to improve our communications and dialogue with the Trustees of the Diocese so we can more clearly understand the direction and approach of the diocese and better carry out 412 Sycamore Inc.’s role and function.

The Trustees of the Diocese and Church Foundation: The 412 Directors have discussed seeking a dialogue with the Trustees of the Diocese, particularly around the issue of financially struggling congregations, and how 412 can better be part of a coordinated, thoughtful and consistent approach to such issues. We believe we work with Church Foundation, as needed, through recognition and referral of issues by Diocesan staff that may have commonality between the two bodies.

412 Sycamore Inc. is principally organized to provide and manage loans to congregations and clergy. Awareness of those functions is currently provided through a reference to 412 in the finance page of the diocesan website. This seems to be the best place for information about 412 to be made electronically available, with follow up questions addressed as necessary by the Finance Officer for the diocese.

Members

Robert A. Meyer, president/director
John Harris, treasurer of the diocese
Joseph J. Dehner
Daniel Morton
David Robinson, staff liaison

Advisory Committee on Compensation and Resources

Mission

"To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or other offices in the Diocese, and lay employees of the Diocese and its member congregations." Adopted by Council 9/19/1994 and revised August 2004.

Accomplishments

The Committee's focus in 2013 has been to monitor implementation of the Denominational Health Plan (DHP) and changes in the alternative investment opportunities for participants in the Lay Pension Plan. Included in monitoring the DHP has been evaluating the implications of the pilot study use of the High Deductible Health Plan/Health Savings Account (HDHP/HSA) by Diocesan Staff and a limited number of others. We will make the HDHP/HSA option available to all for 2014, providing those wishing to enroll, and their employers, participate in the planned webinars. During 2013 we also responded to a request to review and suggest changes to the Supply Clergy Honorarium Schedule that was last revised in 2003. Suggested changes for the Letter of Agreement (LOA) template were forwarded to Canons Reed and Koepke. 2014 will see a continuation of these tasks; including again reviewing and determining which plans should be offered for 2015.

Ministry Priorities

The ACCR's work is primarily in support of Mission Priority # 5; i.e., "Stewardship of Resources." Members are aware of their challenge to balance both the stewardship of available financial resources and of the well-being of our clergy and lay employees. The success of the "balancing" of resources by the ACCR also impacts Mission Priority # 1; i.e., "Healthy Congregations."

Members

Jon Boss, chair
The Rev. Darren Elin
John E. Harris
David Thomson
Robert Turley
Richard Tuttle
David Robinson, staff liaison

Affirmative Aging

Mission

The mission of the Affirmative Aging Commission is to act as a resource for training, consultation and education on issues of positive aging and spirituality throughout the life cycle. The commission responds to the needs of congregations and deaneries for programs concerning issues of aging and end-of-life. The main work of the Affirmative Aging Commission in recent years has been to plan and host the yearly meeting of the Society of St. Simeon and St. Anna, and to induct new members into the Society, which celebrates exemplary Christian ministry for lay and clergy 60 years and older.

Accomplishments

The Annual Simeon and Anna Event was held at the Procter Center on May 8, 2013. Seven new members of the Society were inducted: Lilian Bayman (St. James, Piqua), Susan Leech Kennedy (Trinity, Newark), Jane Porter (St. Paul's, Oakwood), Alice and Jim Salyer (St. Peter's, Gallipolis, and Fred and Joan Taylor (St. Alban's, Bexley). Sadly, Fred Taylor passed away over the summer. We are hoping to offer a Quiet Day in the 1st half of 2014 that might focus on how people of faith live into the aging process. Details will follow at a later date.

Ministry Priorities

The work of the Commission receives no funding from the Convention Budget due to the results of Mission Priorities process. So, it appears that the work of the commission is not a part of the diocese's Mission Priorities. We believe that ministry to the aging should be an integral part of ministry in our diocese, and will do what we can with no official funding to lift up the importance of ministry to the aging.

Members

The Rev. Bruce Smith, chair
The Rev. Carin Delfs
Anice Ellis
The Rev. Mary Raysa
The Rev. Nancy Hardin
Rev. David McCoy

Altar Guild

Commission not active in 2013

Architecture

Commission not active in 2013

Christian Formation

Commission working with Formation Task Force in 2013.

Clergy and Family Wellness

Mission

The mission of this group has yet to be solidified. However, we are striving towards the achievement of wellness of clergy and their family units. Since clergy and their families form a unique group, there are wellness issues that holistically encompass body, mind and spirit which require equally unique measures of addressing. Confidentiality being only one.

Accomplishments

This commission is in its formation state. We are seeking input from clergy and their families (spouses, partners, children, etc.) as to how we might facilitate their achieving holistic wellness, not only of the family unit, but of individuals themselves. How do we support our clergy and their families in wellness issues?

Members

The Rev. Ruth Paulus, chair

Jack Flemming

Phyllis Brunson

The Rev. Phyllis Armstrong

The Rev. Tim West

Beth Cuff

The Rev. Rob Rideout

The Rev. Rob Willman

Commission on Congregational Life

Mission

The mission of the Commission on Congregational Life is to assist congregations to be viable Episcopal presences in their respective contexts by:

- Helping communicate the Good News of Jesus Christ to all
- Initiating and encouraging the founding of new congregations
- Aiding the growth and change of existing congregations and celebrating the life therein
- Assisting in the closing and relocation of congregations as may prove necessary

The scope of responsibilities and the work of COCL are described in diocesan canons and are included in the Diocese of Southern Ohio Strategic Plan, Strategy I: Healthy Congregations.

Accomplishments

The Commission on Congregational Life continues to carry the important function of working with parishes to review their programs and to provide financial assistance to address their critical needs. Building on a revised Congregational Mission Grant application, which incorporates the Hallmarks of Health from the strategic plan, COCL implemented a process to discern ways to assist congregations with mission and ministry development as well as assess those congregations requesting financial assistance. In 2013, COCL had a budget of \$400,000, and a complete list of parishes and ministries that received financial assistance is as follows:

All Saints, Cincinnati	\$36,000
ECO Area Ministry	\$20,000
Grace, Cincinnati	\$10,000

NMVEC	\$18,000
St. Andrew, Dayton	\$25,000
St. Andrew, Pickerington	\$15,000
St. Andrew, WCH	\$14,400
St. Christopher, Fairborn	\$12,300
St. John, Columbus	\$60,000
St. Margaret, Trotwood	\$27,000
St. Mary Magdalene, Maineville	\$20,000
St. Matthew, Westerville	\$65,000
Fresh Expressions	\$ 3,000

Grants were awarded to congregations that not only had critical needs but also clearly articulated their plan for ministry and demonstrated their commitment to that ministry.

During 2013, the Commission on Congregational Life also accomplished the following:

- Resource Library: COCL prepared and assembled a library of congregational development materials which will soon be available on the diocesan website
- Best Practices Conference: The commission hosted a conference lead by Diana Butler Bass, commentator and author of Christianity After Religion
- Professional Development: COCL held training sessions for its members to support their efforts as they carry out the Diocesan mission strategies
- New Initiatives: COCL provided financial assistance to support new initiatives at St. Barnabas (\$20,000) and at St. Matthew's (\$2,500)
- Resource Development: Members conducted reviews of available resources and assessment tools that support the Hallmarks of Health and attended national conferences
- Diocesan Convention Video: COCL contracted and completed a video to support the development of the Hallmarks of Health to be shown at Diocesan Convention and to later be available on the diocesan website
- Collaboration: The commission explored and met with other commissions and organizations to identify collaborative opportunities in the near future
- Evaluation: The commission regularly reviewed its progress and implementation of its mission statement and goals in light of Strategy I (Healthy Congregations and the Hallmarks of Health)

Members

Janice West, chair

Class of 2013

Jon Boss
The Rev. Bruce Freeman
The Rev. Roger Greene
John MacKellar

Class of 2015

Cathy Bagot
The Rev. Joseph Kovitch
The Rev. James Strader
The Rev. Alex Martin

Class of 2014

Jim Heathcote
Jim Murray
The Rev. Eileen O'Reilly
Hank Wendorf

The Rev. Canon Jack Koepke, staff liaison
Heather Windle, liaison support

Commission on Ministry

Mission

The mission of the Commission on Ministry is to oversee the discernment process for both lay and ordained ministries and to oversee the ordination process for those called to Holy Orders.

Accomplishments

In 2013, we held Explorers' Day in February for people interested in the discernment process for ordination. In April, we interviewed people who had come to Explorers' Day and submitted a spiritual autobiography and invited three people to form discernment committees. We also approved five people for ordination to the diaconate: Mary Raysa, Joyce Keeshin, Alex Martin, Robert Saik, and Rosanne Lonsway. We also began work on a process of discernment for lay ministries. That work continued over the summer. In the fall and early winter we will make recommendations to the Bishop regarding postulancy for people in discernment processes for ordination, and continue developing a process of discernment for lay ministries. Our goal for 2014 is to roll out that process to the diocese, and to continue to refine our discernment process for ordination.

Ministry Priorities

The work of the Commission on Ministry is part of both Strategic Choice #1 (Strengthening Healthy Congregations), Choice #3 (Formation), and Choice #4 (Mission). The Commission on Ministry's work is to help people discern their call to ministry, lay or ordained, and to equip the future leaders of the church for that work. Strong, well-grounded, healthy lay and ordained leadership is necessary in order to have strong, well-grounded, healthy congregations that include both formation for discipleship and empowering the people of God to be agents of transformation.

Members

The Rev. Charlotte Reed, chair

Cathy Bagot

Dianne Ebbs

Sally McClaskey

Lisa Wharton

The Rev. Jane Gerdsen

The Rev. Scott Gunn

Emily Jobe

William Johnson

The Rev. Rick McCracken-Bennett

The Rev. Carol Potterton

The Rev. Charles Brumbaugh

Jed Dearing

The Rev. KJ Oh

Emily Jane Pucker

Council of Deacons

Mission

The purpose of the Deacons Council is to:

- Develop and support the structure for the continuation of the council.
- Plan, implement, facilitate and evaluate deacon retreats. This is accomplished in conjunction with the Bishop and is offered at least annually. Additional gatherings could happen in conjunction with convention or involve the deacons from the community in the Diocese of Ohio
- Assist in the oversight of the post-ordination residency program as it relates to the deacons. Connected to this is the mentoring of these same deacons while in residency
- Develop policies and procedures as they relate to the work of deacons in our diocese
- Oversee, study and promote the diaconate in the diocese

Accomplishments

Major Accomplishments for 2013:

1. Assisting with the transition for several deacons to new ministries
2. The inclusion of a diaconal article in The Interchange each publication
3. Developed one of two proposals to host the national diaconal gathering here in the DSO in 2016
4. Planned and implemented the annual deacons conference

Plans for 2014:

1. Submit proposals to host 2016 Diaconal Assembly
2. Plan and implement a diocesan campaign to educate on the diaconate
3. Annual deacon conference
4. Other works the Spirit leads us to

Ministry Priorities

The council supports the following mission priorities through its work:

A. New Relationships: 2c Encourage innovation and risk-taking by supporting entrepreneurial initiatives that build new relationships. With the new ministry proposal process, anyone can present an innovative ministry and seek diaconal support in fulfilling that ministry. In addition, through the three-path approach, relationships are strengthened as deacons, laity and other clergy are encouraged to work together to serve God and creation.

B. Mission: all three plans are supported through the work of the council and deacons across the diocese. To explain all of this would take far more space than is available. Succinctly stated, deacons (supported by the council) help congregations -- and the entire diocese -- to reveal gaps in serving the common good and identify opportunities for action in our neighborhoods and beyond. Through our faith traditions, deacons either minister or equip others to minister to those who need healing, wholeness and justice. Finally, the council provides information and strengthens the entire diocesan network by attempting to assist other people to discern opportunities for action and share resources by helping us all to understand our baptismal calling to diakonia.

Members

The Rev. Douglas Argue, convenor

The Rev. Fred Shirley

The Rev. Jackie Williams

The Rev. Tom Southerland

The Rev. Stephanie Brugger

The Rev. Dick Schisler

The Rev. Craig Foster

Diocesan Council

Mission

Diocesan Council is the continuing Diocesan Convention throughout the year. Council meets six times each year, or as called. Council is governed by Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Accomplishments

As of the writing of this report on the work of the Diocesan Council for the 139th Convention of the Diocese of Southern Ohio, Council has met five times this year with its sixth meeting to be held in December following convention and election of new members.

Council's work this year began pretty much as it is currently with a focus on congregations involved in the Mission Share process; developing metrics and living into "owning" the Strategic Plan adopted at last year's convention; developing and employing policies and practices as Council operates; monitoring resolutions, the budget and budget process; and tasks such as making committee appointments, and helping to set the tone for the diocese in playing out how we live and operate together.

Overall, Council worked and handled eight requests from congregations needing assistance or clarification with Mission Share issues. Further, Council heard and participated in discussions with regard to two other congregations facing challenges in their life. Council also worked with another set of congregations with regard to their status in participating in Convention.

The Strategic Plan and the process of deploying and employing the plan in the diocese was also an ongoing focus for Council and its members. Council studied the metrics derived from last year's pre-convention meetings and began work early in the year to refine and hone this information. Scorecards from the task forces leading the plan's implementation have been developed with the metrics being used to support and gauge the plan's success. And, as Convention between conventions, Council has worked to understand its role as the "owner" of the Strategic Plan so that it remains a unifying instrument rather than one more thing of the "Diocese".

For the second year in a row Council has revised and updated its by-laws to function better and understand clearer its internal and external responsibilities. Council has also worked to determine a "best fit" with regard to membership, attendance, and size.

Council has monitored the resolutions passed at last year's Convention to ensure we did as a diocese what we said we were going to do. As well, work was done to track those resolutions passed at General Convention that dioceses were expected to carry out.

With regard to the budget, Council appointed members to the Budget Committee as needed. Council also made the practice of monitoring the budget and diocesan finances quarterly rather than annually which had been the practice in recent years. Council took an active role in budget approval process to help ensure this year's budget was clear, user-friendly, and transparent.

Mission Priorities

The Council worked with and for the bishop and diocese to help keep the momentum begun since the Mission Priorities process started us thinking how we are a diocese. Council is moving to be proactive body in the leadership of the diocese and a model in doing the things our Strategic Plan calls for the diocese to do.

It has been an active year of good, hard work and has been an honor to serve the diocese and our brothers and sisters. We give thanks to those members who are leaving Council for what they have contributed and their service. And, we look forward to the year ahead and to welcome those who will join us.

Members

Class of 2013

The Rev. Douglas Argue

David Jones*

Scott Preston

David Thomson, second vice president

Summer Watts

The Rev. Charles Wilson, first vice president

Class of 2014

The Rev. Darren Elin, Secretary

Chips Lanier

Sally Sedgwick

Emily Sexton*

Bill Ubbes Class of 2015

Elizabeth Barker

James Bolden Jr.

The Rev. Eric Miller

John Murray

The Rev. Lee Anne Reat

ex officio: chair of Budget Committee

The Rev. Canon Jack Koepke, staff liaison

Heather Windle, staff support

* denotes Bishop's appointment

Disciplinary Board

Commission not active in 2013

Ecumenical & Interreligious Relations

Mission

After a few years of inactivity, the Ecumenical and Interreligious Commission (EIRC) is back up and running this year. Each member of the EIRC feels a special call to serve the cause of God's Kingdom by nurturing peace and understanding among peoples of all religions, so that the human family may be one in its experience of justice, dignity and the well-being of all. The goal of our work is threefold: (1) to be an information and educational resource for our Diocese and beyond about the traditions and cultures of other faiths and about the relationships among the different faith organizations; (2) to be a "thinking" body which considers, discerns and formulates policies and guidelines in aid of building and supporting

ecumenical and interreligious relationships; and (3) to be an "acting" body which organizes and promotes opportunities for people within our Diocese to come together in community service projects and other programs, so that they may form positive relationships with one another through mutual effort and direct interaction. The EIRC looks forward to all of this work of making friends, increasing understanding and growing in love for our neighbors.

Members

Kimberley Fonner, chair

The Rev. Richard Burnett

The Rev. Deniray Mueller

Bob Reber

Dr. Sally Sedgwick The Rev. Brian Shaffer

The Rev. Emmanuel Twesigye

Dr. Thomas Wortham

The Rev. Canon Anne Reed, staff liaison

Episcopal Appalachian Ministries

Mission

Appalachian Ministries addresses issues related to the culture, living conditions and employment and health needs of a population of people often forgotten by mainstream organizations. The Church can help bring this issue to the forefront. By specifically offering a hand up, we can make a difference in the lives of people who are essentially in our backyard. Bigger issues like fracking and mountaintop mining have brought the Appalachian problems to the forefront.

Accomplishments

We will explore ways to assist our neighbors to the east by forming work camps, engaging in finding solutions for economic and personal issues and joining with the Episcopal Appalachian Ministries. This year's Mountain Grace conference in Kentucky opened our eyes to the opportunity to be the "...wee small voice" for a big huge problem. Open informational meeting is scheduled for January 18, 2014 at 11 a.m. at St Mary's Episcopal Church in Hillsboro. Contact the Rev. Judi Wiley with comments, questions or for more information at revjudi.wiley@gmail.com.

Members

The Rev. Judi Wiley, chair

Episcopal Church Women

Mission

To help the women of the Episcopal Church carry on Christ's work of reconciliation, mission and ministry in the community, nation and the world, and to take their place in the life, governance and worship of the church.

Accomplishments

- The 2013 Annual Conference, held on Sat. Oct. 26 at Procter Center, explored the theme: "Conductors of Grace: A Liturgical Approach to Human Trafficking." The keynote speaker was Theresa Flores, herself a victim of human trafficking. Workshops were led by Judy Smoot, St. Albans, Bexley and the Rev. Nancy-Hopkins Green, Church of the Redeemer, Hyde Park. A panel discussion was led by Rev. Deni-Ray Mueller, Trinity, Columbus, Erin Meyer, Salvation Army, End Slavery Cincinnati and Brooke Hathaway, the Underground Railroad Freedom Center museum. Marti Rideout, chair of the diocesan Liturgy and Music Commission, was the conference musician.
- In 2013, four Book of Remembrance Scholarships totaling \$10,000 were awarded to women pursuing advanced degrees in a church-related or helping profession. Nine short-term grants totaling \$3,125 were awarded for church-related training. 53 names of remembered women were submitted to the Diocesan Book of Remembrance from 13 congregations from Sept. 2012 through August 2013.
- Diocesan contributions to the United Thank Offering from 15 congregations and 10 individuals totaled \$7,444.34 in calendar 2012. The Spring in-gathering resulted in a \$3,214.21 collection. (Note that additional contributions are made directly to the church-wide UTO).
- The plate offering from the 2013 conference Eucharist was designated for the sponsorship of high school students in San Pedro de Macoris in the Dominican Republic. Toys were collected for children that will attend an Epiphany party sponsored by St. Andrew's Episcopal Church, in Santa Domingo, Dominican Republic.

2014 Goals:

1. Host a retreat day in the spring or fall of 2014.
2. Continue discussions on human trafficking throughout the Diocese.
3. Increase diocesan participation in the United Thank Offering.
4. Collaborate with another diocesan organization in hosting a 2015 conference on a social justice or emerging church topic.

Members

Kathy Mank, president

Milicent Eason, United Thank Offering coordinator

Kimberley Fonner, Communications chair

Judy Keim, Book of Remembrance co-chair

Sister Jacqueline Marie, convent representative

Madeleine Trichel, secretary

Jane Nurse, Church Periodical Club (Miles of Pennies) coordinator

Millie Volungis, Book of Remembrance co-chair

The Rev. Canon Anne Reed, staff liaison

Episcopal Community Services Foundation

Mission

ECSF's mission is to serve God and neighbor in Southern Ohio by raising funds, awarding grants, and sharing what works to alleviate poverty and eliminate injustice.

Accomplishments

In 2013, here's how we worked to strengthen the common good in Ohio:

- Awarded grants totaling \$169,020 to 54 frontline ministries tackling poverty
- Adopted new funding priorities to encourage Episcopalians to help neighbors emerge from poverty
- Held six regional workshops to explain these priorities and create a forum for local churches and non-profits to share what they are doing to overcome need. 80 people representing 37 congregations and several non-profits took part.
- Reported for Interchange on the state budget debates and the impact of proposed funding and policy changes on those in need
- Provided many updates on the Ohio Medicaid expansion debate for e-News and the diocesan Social Justice page
- Reported in Interchange on local ministries that are having a real impact on poverty or need.
- For the first time this year, asked grantees to write a short report summarizing client and community feedback, adding their own reflections on what worked and what they plan to change
- Held two special events – Chocolate Fest and Bike Fest – that raised over \$28,000 for community ministry of Episcopalians and partner non-profits in Southern Ohio.
- Recruited the Rev. Terri Thornton to serve as ECSF's next Ministry Leader

Ministry Priorities

Our ministry fits solidly within the diocesan mission to serve the common good. We provide grants, free planning help and networking to equip Episcopalians in their work to overcome poverty in Southern Ohio communities. Here is how our work supports the Hallmarks of Healthy Congregations: Radical hospitality: ECSF grants go to ministries serving people in need regardless of faith, ethnicity, or legal status. In researching needs, writing for Interchange and e-News, and developing workshops, ECSF seeks to bring forward the dignity, worth, and particular needs facing groups such as immigrants and people returning to the community after prison. This year we reported in Interchange on the Right Track, the Rev. Noel Julnes-Dehner's documentary on ex-offenders, and did the legwork to win a grant deploying four full-time VISTA workers to ministries providing health education and skills for greater self-sufficiency in inner-city communities facing challenges including malnutrition, domestic violence, and the challenge of surviving as undocumented immigrants. Formation for discipleship and adventuresome, risk-taking mission: Our new funding priorities and our grant proposal questions challenge applicants to draw on Scripture, prayer and worship to set goals for significantly improving community conditions. These are posted on our website, www.ECSFsouthernohio.org at the Awarding Grants tab and were central to the discussions at our six regional workshops this year. Extravagant generosity: ECSF's grants come entirely from freewill giving by individuals, churches, and businesses. 100% of the money given to ECSF's annual fund goes into grants. We send all donors letters with powerful stories from grantees illustrating the impact of their gifts. Our goal is to show evidence of abundance and impact at a time when Ohio and Episcopal congregations feel as if they are falling short. We reported in the summer Interchange about the amazing cumulative impact of freewill gifts to ECSF in powering over \$1.132 million in grants from 2005 to 2013. The regional allocation of those grants shows that the largest share has gone to the Appalachian deaneries, debunking the stereotype that "Cincinnati gets most of the attention:" \$323,790 to 14 Appalachian Ohio churches from Martins Ferry to Portsmouth \$276,060 to 11

Central Ohio churches from Delaware to London \$258,030 to 17 Greater Cincinnati churches \$258,030 to 16 Miami Valley churches from Troy to West Chester. Accountability and collaboration: ECSF has worked with churches for the last two years to encourage them to seek ways to go beyond emergency response to open paths out of poverty. The Awarding Grants link on our website includes an essay on explaining our new funding priorities – housing security, income security, life skills, and emergency assistance – and roots this work firmly in Christian formation. Our 2013 grants significantly cut the amounts to programs that fall closer to the “bandaid” end of the scale (like community meals), but we have brainstormed with churches on ways to connect emergency assistance to other resources that can equip people to build self-sufficiency. Our *Interchange* story on the connections between MEAC’s Monday night free meal conversations and MEAC’s role in the City of Cincinnati’s policy-setting on community development is an example. This fall we received 44 grant applications – down from last year’s 58. We checked with those that did not apply: they understand and most agree with the direction we are taking. The grant application and follow-up report encourage churches to use asset-based community organizing – to seek the insights of those they serve and other stakeholders, working for solutions that bring in all kinds of resources. ECSF’s Sharing What Works team decided to call these “partner” rather than “grantee” reports to emphasize the role of local Episcopalians as principal investigators, discovering effective strategies through hands-on holy work and discovery. People representing half the congregations in the diocese, plus several community non-profits, took part in our regional workshops this year. Some of the wealth of the news grantees and workshop participants shared was included in two articles in this summer’s *Interchange*: one on the Gallia County Snack Pack and the other called “Transfiguring Ohio.” We are thus leveraging grantmaking, town hall meetings, and service-learning as an opportunity to discover and celebrate impact. We seek to use the tools we have – grantmaking, convening, and writing for *Interchange* – to build the confidence and commitment of churches and communities to bringing about transformation. We see this as a truly formational experience through which we discover God’s saving acts when we and our neighbors link arms to build the Beloved Community.

Members

Ariel Miller, Executive Director
The Rt. Rev. Thomas E. Breidenthal,
ex-officio
The Rev. Canon Anne Reed, staff liaison
The Rev. Fred McGavran, President
The Rev. K.J. Oh, Vice President
Arnold Huckaby, Secretary
Rhonda Abban, Grants Committee Chair
The Rev. Ellen Cook The Rev. Joanna Leiserson
Jerry Mansfield
Chuck Pettee
Sue Smith
Scott Swan
Darlene Warbroehl

Episcopal Relief & Development

Mission

Episcopal Relief & Development is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being. It provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier, and more productive lives. Its Network of Representatives work throughout the year to remind Episcopalians in their respective congregations both of Episcopal Relief & Development's long-term solutions, and of how to assist during times of natural disasters. It fulfills a major part of the Episcopal Church's commitment to take a leadership role in support of the Millennium Development Goals (MDGs). Eighty-five (85) percent of every donor dollar goes directly to programs. Episcopal Relief & Development is authorized to display both the Better Business Bureau's and the Charity Navigator's symbols. For more information, go to www.er-d.org.

Accomplishments

While just forty-five (45) of our congregations currently have designated representatives, total 2012 contributions of \$139,726.79 exceeded 2011's contributions by 8.77%. Included in that amount through the end of 2012 was a portion of the over \$22,000 raised in support of the NetsforLife® Inspiration Fund, in honor of and as a "Thank You" to Bishop Ken and Mariann Price. Imagine what might be accomplished were we to have a designated representative in all of our congregations! Our goals for 2014 are to increase both the number of congregations with designated Episcopal Relief & Development representatives, and the total of funds contributed. Effective October 1, 2013, Mr. Toks Ogunbadero will become the Diocese of Southern Ohio's Network Coordinator as Mr. Jon B. Boss steps down after more than fourteen years in that leadership role.

Here are a few examples of your generosity as recorded in Episcopal Relief & Development's 2012 Annual Report:

- In Zambia, vocational training & micro-finance opportunities are bringing men and women together to strengthen their communities while improving gender awareness and equity.
- In Myanmar/Burma, innovative agricultural technologies are increasing harvest while protecting the environment.
- In Ghana, trained health volunteers are promoting malaria prevention techniques while ensuring that expectant mothers and young children receive care to ensure proper child development.
- In Haiti, Cash-for-Works projects are providing a source of much-needed income while building necessary water and sanitation infrastructure for ongoing earthquake recovery. For more, go to www.episcopalrelief.org/who-we-are/financials Select "Annual Summary" and "2012."

Ministry Priorities

Mission Priority # 4 – "Mission." "Foster and serve the common good through actions and policies consistent with social justice informed by the gospel." Episcopal Relief & Development provides individuals, congregations and organizations an opportunity to respond to Matthew 25: 37-40. Changes that could strengthen our work are the designation and training of at least one new Associate Diocesan Network Coordinator in the Cincinnati and Dayton/Northwestern areas of the Diocese. That individual would work with our newly designated Diocesan Network Coordinator, Mr. Toks Ogunbadero. Continuing to identify designated representatives in every congregation remains an essential ingredient for the growth of support for Episcopal Relief & Development.

Members

Toks Ogungbadero, /Diocesan Network Coordinator

Jon Boss, Associate Diocesan Network Coordinator (through 12/31/13)

Evangelism

Commission not active in 2013

Faith in Life

Mission

Faith-in-Life was established as a commission of the diocese to administer an endowment fund that was set-up as a result of the Second Century Campaign of the Diocese of Southern Ohio in 1974. The purpose of Faith-in-Life is to consider major faith and/or ethical questions as they relate to Christians' ability to live their faith day-to-day. To fulfill this purpose Faith-in-Life grants are used to stimulate conferences, produce published materials in printed and digital form, provide expert informed leadership, and subsidize meetings on topics of faith and/or ethics in daily life.

Accomplishments

Since August of this year, Faith in Life has provided funding for Mark Schweizer's visit to St. Patrick's, Dublin, Dent Davidson's leadership of the Liturgy & Music Commission's "Jubilate" workshop, and videotaping of Saint Barnabas's "End of Life Spiritual and Ethical Problems" series.

Ministry Priorities

The grant-making process was changed this year to better align with the diocese's mission priorities. An emphasis on a much wider dissemination of materials from workshops and conferences is now in effect. We especially hope to see more videography which everyone in the diocese can access online.

Members

The Rev. Karl Stevens

The Rev. Suzanne LeVesconte

Douglas Pittsenbarger

The Rev. Canon Lynn Carter-Edmands, staff liaison

Finance Committee

Mission

The Finance Committee typically meets quarterly to oversee the spending of the diocesan convention budget.

Accomplishments

The committee reviews the Mission Share payments by individual churches and spent a considerable amount of time discussing the collections rate due to the new mission share formula that is in place. A finance committee representative attends Mission Share Reviews as requested.

One of the most important functions of the committee is to act as the diocesan audit committee. The finance committee is responsible for the hiring of the auditors, reviewing of the audit report, and managing any problems occurring with completing or encountered in performing the audit.

The committee, chaired by Robert Kranz, is also responsible for diocesan accounting policies and procedures. This includes the rulings on inclusion/exclusion of questionable items on churches' annual parochial reports.

Members

Robert Kranz, Chair

Herbert Riley

The Rev. Bruce Smith

Marcella Babb

Carolyn Wilmesherr

Doug Langenfeld

Ernest Thompson

John Miller

The Rev. George Glazier

Bill Forbes

John Harris, Diocesan Treasurer

David B. Robinson, Financial Officer

Latino Ministry

Mission

The Latino Commission currently supports three outreach centers:

1. The original center at Forest Park near Cincinnati,
2. The Whitehall center near Columbus,
3. The new center in Price Hill, Cincinnati.

Each of the three centers has a Homework Club as its core providing homework assistance to local students who are in English as a Second Language (ESL) programs at school. As we work with client families, we endeavor to learn about their culture so we can be respectful of their traditions as we share some of our traditions. We offer programs in addition to homework help depending on client interest and on resources, especially volunteers, to lead the programs. Some of the programs include:

- Conversational English for adults,
- Garden plots for flowers and vegetables,
- Monthly bilingual Eucharist at Forest Park,
- Nutrition classes,
- Model rocket club,
- Knitting circle,
- On the drawing board is a computer literacy program and participation in the Benefit Bank.

The guests are enthusiastic and appreciative of the efforts that people are making to help them and their children. The volunteers find their work with the Latinos very fulfilling. A major challenge for all three centers is maintaining an adequate number of volunteers to keep a reasonable student/volunteer ratio.

All work with the children is in English, so knowledge of Spanish is not needed. Volunteers can work as little as one night a week. We ask the volunteers to arrive a few minutes early to greet the students and to

stay a few minutes after the hour-long session to create a simple report on each student. We then compile the reports and send them to the schools to let the teachers know what we have been working on with the students. The schools are appreciative of what we are doing for the students and for our alerting them to learning difficulties that we notice.

We encourage each congregational delegate team from churches near one of the outreach centers to ask the members of their church to consider this ministry. The short-term benefit is that the students will do better in school. The long-term benefit will be that they will be better prepared to enter the workplace and have employment that allows them to support a family. In addition, if there are other outreach ministries into the Latino community that are not currently connected to the Latino Commission, we invite you to join us for mutual support, brainstorming, etc. Please call Fred Shirley at 614.560.6903.

Members

The Rev. Fred Shirley, chair

Christine Carter

Carlos DeJesus

The Rev. Paula Jackson Carolyn Wilmesherr

Penny Young

The Rev. Canon Anne Reed, staff liaison

Liturgy and Music

Mission

The Liturgy and Music Commission supports the diocese, the clergy and people, through the work of coordinating liturgies for diocesan convention, clergy renewal of vows, and ordinations, as well as hosting workshops, choral gatherings, and conferences that expand the awareness and innovations of liturgy and music.

Accomplishments

The Commission planned liturgies for ordinations, clergy events and worship for diocesan convention. Dent Davidson, Missioner for Liturgy & the Arts in the Diocese of Chicago and a chaplain to the House of Bishops, gave an inspiring day-long workshop for clergy and church musicians in September. The Commission continued to examine ways to assist with deacon liturgical training, provide music for summer camps and develop resources for psalm singing, prayers of the people and psalm resources.

The Commission's goals are to provide: 1) formational opportunities for church musicians and clergy that would offer teaching events to expose participants to a wide range of music, and bring to the fore the shape of the Eucharist and the theology underlying it; 2) music and liturgical training for deacons; 3) a complete database of the church musicians in the diocese; 4) occasions for fellowship and the building of community among musicians and worship planners across the diocese; 5) an extensive and informative web page that would contain a list of resources, articles about best liturgical practices, what is going on in other dioceses, articles for musicians about planning music for liturgies, psalm singing, effective hymn playing and more; 6) local workshops that would bring musicians together from the smallest to the largest congregations for support and increased knowledge that might eventually lead to the implementation of the Leadership Program for Musicians, a two-year training program of the Episcopal Church and the Lutheran Church (ELCA).

Ministry Priorities

Worship is central to who we are as children of God. Worship builds up the body within the diocese,

transforms those who pray, sing, and break bread together, and sends them out to do the work of God in mission and evangelism. Lay people, priests and deacons, and bishops are all ordained to ministry at baptism. The ministers of this diocese serve congregations from 1,416 members to 28 strong. Working together to provide the best music and liturgy we can offer in our worship is a priority that will have a significant impact throughout the diocese.

Members

Marti Rideout, chair
Joyce (Robinson) Agbemabiese
The Rev. Trevor Babb
Jennifer Bell
Dr. Stephan Casurella
Phil Clary
The Rev. Philip College
The Rev. Phillip J. Harris
Katherine Heim Bryan Mock
The Rev. Ed Payne
John Phillips
Marsha Reilly
Kevin Wines
The Rev. Heather B. Wiseman
The Rt. Rev. Thomas E. Breidenthal
The Rev. Canon Lynn Carter-Edmands, staff liaison

Minority Empowerment Initiative Trust

Mission

This program is a long-standing goal of the Diocese of Southern Ohio. The primary focus is on post-secondary education for Black African Americans. It was the intent at the inception of this program that education continue for African American youth. It affords an opportunity and avenue for black youth to move forward into the mainstream of society. The MEIT trustee board consists of fifteen members. Two members are appointed from the four predominantly black parishes within the diocese and seven are appointed by the bishop.

Accomplishments

The goal is to issue scholarship grants to qualifying students who have graduated from high school and have been admitted to an accredited school or program of higher learning. All eligible youth are required to submit an application to the board for approval. Applications are reviewed by the board and grants are approved based upon needs.

This current year, 2013-14, grants totaling \$75, 949.00, were approved for students for various colleges and universities. Additional funds in the amount of \$1,000.00 were awarded to Gabriel's Place and summer youth programs for enhancement purposes.

Over the years, as a result of this program, thousands of black students have been able to improve their quality of life by completing college and other post- secondary educational programs. We are convinced that the lives of many students have been significantly enhanced by this program.

Members

Ellie O. Johnson, President
Mildred Washington, Vice President
Cynthia Turner, Secretary
Cynthia Kilby, Treasurer
Janice Dohn
Dianne Ebbs
Dr. Willis Holloway

Frank Jackson
Mary Mobley
Vivian Ramey
Thomas Walker
The Rev. Jennie Crocket
The Rev. Benjamin Speare-Hardy II

National and World Mission

Mission

Mission: Connecting the people of the diocese in mission.

Vision: The Commission on National and World Mission is a successful commission of the Diocese of Southern Ohio by creating a net of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals.

Accomplishments

Major emphasis has been on the continuing discernment of the potential of having a companion relationship with the Episcopal Church of Liberia (ECL). After long consideration, the commission has decided not to pursue a companion relationship with ECL, but to encourage and support grassroot initiatives throughout the diocese. Bishop Breidenthal is planning to visit Liberia in 2015 as a guest lecturer at Cuttington University. Grants were made to a number of international projects with the .7% of the diocesan operating budget and will be announced soon after convention. Deacon Mooydeen Frees serves as treasurer of GEMN and has attended meetings including a conference in Bolivia.

Ministry Priorities

The N&WMC fits solidly within Ministry Priority 4 Mission. While the membership of the commission is representative of all areas of the diocese, it could benefit from an increased membership of people who are called to mission work outside of the diocese.

Members

Paul Rank, chair
Jon Boss
Anne Braxton
Bruce Ergood
Jane Ergood
The Rev. Thomas Fehr
The Rev. Abeoseh Flemister
The Rev. Mooydeen Frees
Bill Hedley
The Rev. David Kendall-Sperry
Rob Konkol
David Thomson
The Rev. Terri Thornton
The Rev. Canon Anne Reed, staff liaison

Parish Health Ministries

Mission

For over fifteen years, Parish Health Ministry has been extending the mission and ministry of Episcopal Retirement Homes (ERH) outside the walls of our retirement communities, reaching out to churches and other organizations within the surrounding communities. ERH Parish Health Ministry is a free service that works with over 75 congregations (including 30 Episcopal churches) of all denominations in central and southern Ohio, assisting them with developing or enhancing their own health ministry. ERH coordinators work closely with congregation members to develop the ministry in a way that meets the needs of their members and the communities they serve. Congregation-designated nurses and/or health ministers, who are typically volunteers from within the congregation, are trained and supported by ERH to plan, implement and evaluate the ministry. These designated individuals are supported by a health cabinet, an interdisciplinary team of church volunteers. This team is committed to seeing that the church's "healing ministry" is carried out.

This healing ministry is called Faith Community Nursing or Health Ministry and is a movement that challenges churches to renew their role in health care. This includes promoting health, preventing disease, responding to crisis and emphasizing a holistic approach to health care. The ministry stems back to the healing ministry of Jesus, who promoted wholeness of body, mind and spirit. It is based on the premise that health is not just the absence of disease; rather it is the maximum attainable state of a person's emotional, intellectual, physical, social, spiritual and vocational well-being.

Accomplishments

Each year, approximately 30,000 contacts are made by over 500 volunteers. Those volunteers generally report 12,000+ hours of service to members and the larger community through activities such as blood pressure screenings, home, hospital and nursing home visits, health education programs, prayer shawl ministry and much more. Over 4,000 blood pressures are taken annually with 500+ referrals made for follow-up care. Overall, approximately 700 referrals are made; many to physicians, clergy, the parish nurse and community resources.

Since the formation of the program, ERH has invested over \$2.4 million in advocacy, health care services, community education and wellness activities - supporting and promoting the intersection of faith and health. This investment allows Parish Health Ministry nurses, health ministers and hundreds of volunteers to bring services free of charge to Cincinnati, Columbus, Dayton and southeastern Ohio.

Members

Jeanne Palcic, MGS, RN Program Manager

Professional Development

Mission

The canons of the church require all ordained clergy to participate in ongoing professional development. The mission of the committee is to encourage and facilitate professional development by administering grants to priests, deacons, and members of the diocesan staff. These grants are made possible through funds made available by the bishop for that purpose.

Accomplishments

So far in 2013, the committee has reviewed and approved approximately \$25,000 in grants. We meet four times per year (the month after each quarter) to review, discuss, and vote on the applications. Information on how to apply can be found on the diocesan website.

Members

Daryl Wilber, Chair

Wendell Mulford

The Rev. Michael Kreutzer

The Rev. Ruth Paulus Jodi Wilber

Doug Pittsenbarger

The Rev. Anne Reed, staff liaison

Racism Training Task Force

Mission

The mission is to carry out the diocesan resolution to train all lay and ordained leadership of the diocese including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces and boards.

Accomplishments

The Task Force has been actively training those persons elected or appointed who have not had the anti-racism training. We offer three trainings a year. In addition, we offered training in Lebanon, Ohio and to the camp counselors for Procter Camp.

Our goal for 2014 is to continue the trainings, plus begin to work more closely with other committees, commissions and boards around racial justice issues.

Ministry Priorities

The work of this task force intersects all diocesan mission priorities in that we are working to ensure that we see the face of God in each other as we do the work He has called us to do.

Members

Deborah Stokes, chair

The Rev. Joanna Leiserson

Ariel Miller

The Rev. Irene Radcliff

The Rev. Lee Anne Reat

Madeleine Trichel

Don Reed

Social Justice & Public Policy

Mission

Witness to the gospel and our baptismal promise to "strive for justice and peace among all people" is manifested in the work of the Diocese of Southern Ohio's Social Justice and Public Policy Commission.

Accomplishments

In concert with The Episcopal Church's Public Policy Network, based in Washington, D.C., the Episcopal Diocese of Ohio and key ecumenical partners (the Roman Catholic Conference in Ohio, Ohio Council of Churches, Evangelical Lutheran Church of America, the United Methodist Church and the AME and AME Zion churches, our committee worked in a range of areas to promote the dignity of

every human being. These include: advocacy for immigration reform, criminal justice and ex-offender advocacy in our cities and local communities, environmental justice related to energy policy and the on-going moral struggles around "fracking" in our state, and gun safety issues. In January 2013, the commission partnered with the Faith & Life Committee of the diocese in hosting a day-long symposium on the legacy of Dietrich Bonhoeffer and our current efforts in peace-making. (This event memorialized the late James Diamond, retired dean of Christ Church Cathedral.)

In 2014, we look ahead to action that will 1) further equip leaders and congregations in our diocese in areas of social witness and peace and justice advocacy; 2) share with our bishop in proclaiming a word of hope and support to all working for social justice in our day; and 3) join with our General Convention deputation - and other diocesan deputations as invited - to offer useful and timely resolutions to the 77th General Convention meeting in 2015.

Members

The Rev. Richard A. Burnett, chair
Rhonda Allen
The Rev. Douglas Argue
James Beisner
The Rev. Don Eager
Linda Eager
The Rev. Frank Edmands
The Rev. Pam Gaylor
The Rev. Gary Lubin
Michael Maloney
The Rev. Connie McCarroll
The Rev. David McCoy

Frances McGee-Cromartie
The Rev. Deniray Mueller
The Rev. Paula Jackson
The Rev. Joanna Leiserson
Ariel Miller
The Rev. Jim Miner
The Rev. Irene Radcliff
The Rev. Lee Ann Reat
The Rev. Richard Schisler
Nancy Sullivan
John Wyman
The Rev. Canon Anne Reed, staff liaison

Standing Committee

Mission

The Standing Committee is a canonically established body that offers counsel of advice to the bishop, takes action on property and ordination matters, and acts as the ecclesiastical authority in the absence of a bishop.

Accomplishments

November 2012: Officers were elected for 2012-2013. the Rev. Bruce A. Freeman, president; Jennifer Hahn Harrison, vice president; Michael Krug, secretary.

December 2012: Election of Officers as above.

January 2013: Consented to Election of William J. Lambert, Diocesan Bishop of Eau Claire; February 2013: Certified Brian K. Shaffer and Jason M. Prati for membership and Holy Orders in the Episcopal Church; Consented to the election of a Bishop Suffragan for the Diocese of NY

March 2013: Consented to the election of Anne Hodges-Copple as Suffragan Bishop of the Diocese of North Carolina; Performed a successful Mutual Ministry Review with Bishop Breidenthal.

April 2013: Approved agreement between St. Stephen's, Columbus and the Ohio State University;

Approved Commission on Ministry's recommendation to sign certificates to ordain 4 transitional and 1

vocational Deacon: Joyce Keeshin, Rose Lonsway, Alexander Martin, Mary Raysa, Robert Saik; Consented to the election of a Bishop Coadjutor for the Diocese of Massachusetts; Consented to the election of Mark Allen Boulakis as Bishop Diocesan of Southwestern Virginia; Performed Standing Committee self review.

May 2013: No actions

June 2013: Approved up to \$400,000 of borrowing by Holy Trinity, Oxford; Consented to the reuniting of the Dioceses of Chicago and Quincy; Consented to the ordination of Rev. Canon William Hallock Stokes as Bishop Diocesan of Jew Jersey.

Sept 2013: Approved the sale of property for Grace Church Pomeroy; Approved the encumbrance of St. Margaret's Episcopal Church of property on 5301 Free Pike, Trotwood OH; Consented to the election of a Diocesan Bishop in the Diocese of Mississippi; Consented to the election of Wayne Hougland as Diocesan Bishop of Western Michigan.

Ministry Priorities

We function as council of advice for the Bishop as he and Diocesan staff seek to support the diocese's mission priorities.

Members

The Rev. Bruce Freeman

Jennifer Hahn Harrison

The Rev. Trevor Babb

Michael Krug

The Rev. Jackie Matisse

John Rucker

Stewardship & Development

No report filed

Trustees of the Church Foundation

Mission

The Church Foundation is charged with being the titleholder of diocesan property.

Accomplishments

That role in 2013 continued to evolve. The church foundation found itself not only holding title but actively engaging in the property management of three church buildings, one single family home, an undeveloped commercial parcel, a farm, a conference center and a downtown office building. The budget was woefully underfunded and unprepared to take on these property management responsibilities. Nevertheless the foundation pooled all of its resources to meet these challenges. In late 2012, a new ministry effort was launched in the house on Floral Avenue in Norwood, Ohio. The bishop began a new ministry originally called the Cincinnati Internship (now called Floral House Intentional community). The Church Foundation received funding from the bishop to maintain building operations such as utilities and lawn service. Some of the improvements were: remodeling of the third floor attic converting it into two living areas, exterior roof repairs, landscaping improvement, electrical upgrades for laundry hook-ups and several other small repairs.

The Church Foundation is overseeing the management of two former church buildings as they find new ministry uses. Gabriel's Place, the former St. Michael's and All Angels, continues to undergo major renovation. This year the Cincinnati Reds, Procter and Gamble, Cincinnati Zoo and many other partners converged on Gabriel's Place and donated time and materials to refresh and improve the building and exterior landscapes. The Church Foundation contributed substantial resources also to the projects where the corporate funding fell short. These Church Foundation resources are also provided by the bishop from the William Cooper Procter fund to operate and improve the facility of Gabriel's Place. The Church Foundation also manages the Latino Ministry Center in Forest Park, Ohio, formerly Holy Spirit Church. A strong ministry is taking place in the building despite the Church Foundation losing rental income from the daycare and Board of Elections. The Church Foundation recommended to the bishop that it would not seek replacement rental income from that building. This in turn will allow the Latino Ministry to expand and have use of the entire building.

The Church Foundation continues its work as owners of the Procter Center in London, Ohio. The foundation has successfully renegotiated its contract with the farmer. For the fourth year, it has been able to increase the rental fee of the 1,000 acres being farmed. Most of proceeds from the farm lease go to support the operation of the Procter Center. With the assistance of the Procter Center director, the foundation has entered into new and exciting partnerships with Madison County and the US Department of Agriculture. Small portions of the farm, primarily along the roadside, have been set aside for nonfarm use. These partnerships also provide additional income to the foundation and are being set aside for future infrastructure land improvements to the farm acreage such as tiling.

The Church Foundation also provided assistance to churches in need of financial support as they undertook large facility improvement projects. The Church Foundation received additional funding from the Bishop and the William Cooper Procter Fund in 2013. The Church Foundation makes several grant awards each year. Churches are encouraged to review the application process on the diocesan website to see if they would qualify for assistance. Support from the Church Foundation is available in three forms: a grant award, a loan award or a combination of grant and loan award for various projects.

Questions regarding the work of the Church Foundation can be submitted first to the diocesan Financial Officer who serves as secretary to the Foundation.

Members

Stan Laughlin, 2013

The Rev. Karen Burnard, 2014

J. Jeffrey McNealey, 2015

The Rev. Anne Warrington Wilson, 2016

Randal Young, chair, 2017

David Robinson, staff liaison

Trustees of the Diocese

Mission

The Trustees exist as an entity within the Diocese of Southern Ohio to receive and invest funds given to the diocese as endowments. They also advise and concur with the Bishop in his use of the William Cooper Procter Fund. In these roles, they assess all applications for grants from that fund as well as expenditures from the other 54 funds under their jurisdiction.

Accomplishments

We continue to beat the benchmarks on all of our investments with the assistance of our investment advisors. We continue to strive to find ways to be "mission minded" in our approach to investing and supporting the work of the Bishop and diocese.

Of Note: We note with gratitude the leadership of the Rev. Canon James A. Hanisian, who resigned from his service as a Trustee of the Diocese after many years just prior to the June 2013 meeting, and of Chet Cavaliere, who resigned from his service after even more years than Jim had served as of the December 2012 meeting. The contributions of both men has been considerable.

Members

The Rev. Stephen H. Applegate, President
Jon Boss, Vice President
Ellen Zemke
The Rev. Sallie C. Schisler
Emily Savors

Youth and Camping Advisory

No report filed

Diocesan Council Report on Resolutions passed at the 138th Annual Convention

The resolutions adopted by the 138th Convention of our diocese continued a long-time practice of focusing issues that are relevant to the diocese's internal and external life, past, present and future. The resolutions put forward spoke to the providing new contexts and understandings of challenging problems and issues that the Church is uniquely able to address.

The adopted resolutions spoke of freedom and offered pathways to freedom for us as modern, faithful Episcopalian Christians. The freedom given to us by God and which we celebrate as the theme for this year's gathering of our diocese.

In expressing solidarity with indigenous peoples, work was done to free us from an uncritical historical perspective of how the west (and many other places) was "won".

In partnering and supporting model prison ministries, such as Kindway EMBARK, we gained freedom from older models, which, while not broken, have had diminishing effectiveness. Through the support and partnering by congregations with Kindway, we have helped to build new pathways to continued freedom for the newly released prisoners among us.

In focusing on our role as a Church as energy stewards and urging energy use audits, we have been offered a way to take control of the buildings that for many of us make us feel trapped.

Finally, in making clear our continued support and presence felt in the continuing struggle of Cincinnati Union Bethel and Anna Louise Inn, we have embraced the freedom God gives us to act and stand with the oppressed despite or in spite of unwelcome outcomes.

As you will see below, the work on these resolutions ranges from a great deal to the acknowledgement that more work needs to be done. All of the good work cited below does show, however, a people who are claiming their freedom by serving our diocese, our Church, and our God who loves and sustains us. As the member of Diocesan Council responsible for following progress of the resolutions of the 138th Convention, I am pleased to share this report on the work done on our behalf in attending to the adopted resolutions.

Below is a synopsis of that work. I give thanks to Ariel Miller, the Rev. Canon Anne Reed, the Rev. Jackie Burns, the Rev. Craig Foster, and the Rev. Gary Lubin for sharing information on their work on these resolutions with me for this report.

Faithfully submitted,

The Rev. Charles Wilson
1st Vice-President, Diocesan Council

R2012-01 Express solidarity with indigenous peoples

Adopted

In response to this resolution, a Workshop on the Repudiation of the Doctrine of Discovery and the Self Actualization of Native Americans was offered on Saturday, October 12, in anticipation of the Columbus Day holiday.

While the nation has a tradition of remembering Columbus Day, for some October 14, is a painful annual reminder of the Europeans' brutal settlement and conquest of the Americas. Many Native Americans and some states choose to celebrate the day in honor of the American Indian.

The workshop was conducted by the Native American Council and provided a time of learning and understanding and a time for healing and hope so that we all might come to live in justice and peace with all people.

Some of the activities of this event were Gathering Prayer and Music (flute and drumming); Reflections on the Injustices of the Past Native American Issues Today; Group Discussions and Pot Luck Lunch; Lament and Prayers; Friendship Dance with Drum and Final Words and Prayer.

Native Americans from Navajoland, the Miami Valley Council for Native Americans, and the Indigenous Mission of the Episcopal Church were invited to share the struggles of their people and present initiatives to reclaim their history and culture to achieve their rightful place in this country.

Participants included Bishop David Bailey, Bishop of Navajoland, Sarah Eagle Heart (Oglala Sioux) Missioner for Indigenous Ministries of the Episcopal Church, Cornelia Eaton (Navajo), the chaplain to the House of Bishops at the most recent General Convention, Guy Jones (Hunkpapa Lakota) President, The Miami Valley Council for Native Americans and Bonnie Anderson, immediate past chair of the House of Deputies.

Churches in the Diocese as well as others interested in the work of the Native American Ministries were invited to attend the workshop.

The weekend concluded with a Sunday service with Bishop Breidenthal as preacher and celebrant. Bishop Bailey assisted and other participants came from the Native American Council Workshop.

R2012- 02 Partnering with model prison ministry

Adopted

Kindway EMBARK is a model prison ministry program that has undertaken the challenge to engage in intensive programming with men and women incarcerated at both the Ohio Reformatory for Women (ORW) and Marion Correctional Institution (MCI) for one year prior to their release and journey with them upon release by providing mentors and assisting with finding employment, housing, family reunification and connecting with all sources in the community that will enhance their likelihood of success.

The parishioners and clergy of St. John's Worthington have undertaken efforts in support of Kindway EMBARK as demonstrated in a variety of ways. The Outreach Committee made a commitment to an ongoing contribution of \$500.00 annually as a line item in their budget. Fr. Philip College has given a

\$400.00 donation from the priest's discretionary fund to honor the work of Deacon Burns for two consecutive years. Parishioners have also given donations throughout the year.

Kindway EMBARK had a display when St. John's held a Ministry Day featuring ministries the church supports. Kindway EMBARK was featured in the August, 2013 edition of Crossroads, Kindway EMBARK Reunions are held bi-monthly in the undercroft. A couple of parishioners completed the EMBARK Navigator (mentor) Training program last fall. One became a volunteer in our monthly Navigator program that takes place at Ohio Reformatory for Women.

One very encouraging point of interest is that a well-respected, long-standing parishioner family owns an optical lab, and has for many years employed ex-offenders. This came to our awareness when they employed one of our EMBARK participants. Parishioners often ask for updates on the participants in our program and offer prayer support when one of our participants is struggling.

In recognition of the supportive relationship between St. John's and Kindway EMBARK, the parish has agreed to serve as fiscal agent in the submission of an ECSF Grant Proposal for Kindway EMBARK.

A second area of growth has been through the development of Kindware, the InKind Investment program in which jewelry is made as a community service project for us as a non-profit organization. These ladder yarn necklaces, polymer art bracelets and earrings have become a viable source of fundraising for Kindway to contribute to the overall operating expenditures as we move toward financial independence.

A third component of establishing a solid support foundation for Kindway has been to find innovative and creative ways to engage the wider community through sharing our successes and inviting their response to supporting our mission through action.

EMBARK has a strong base of forty volunteers who are committed to the mission of re-entry. They are facilitators of our institutional programs, navigators and also are a ready presence when a need arises. Of these forty volunteers, six are Episcopalians, thus representing 15% of our volunteer base.

We are beginning Season #3 of EMBARK with thirteen women at ORW and ten men at MCI. Of the total 57 participants currently participants in EMBARK, there have been fifteen participants who have transitioned out into the community through July of this year, with another nineteen scheduled for release in 2014.

The measure of success of the program is evidenced as most of the participants who have transitioned out of prison did reintegrate into the community with secure housing, employment and for the most part maintain a connection to Kindway through phone communication, participation in the EMBARK reunions, in contact with their navigators and connecting with county agencies through our referrals that provide support in numerous ways.

The dedicated workers and supporters of Kindway look forward to sharing this ministry in a site visit to more clearly share what we do and answer any questions that might have been left unanswered.

R2012-03 Endorse the Energy Stewards and Energy Audit programs of Ohio Interfaith Power and Light

Adopted

While this resolution highlighted the ongoing work of some in our diocese and was aimed to shine a spotlight on the urgent need for congregations to address their energy usage, there is no real progress to report to the disappointment of those working on this issue.

Still, there is movement albeit small compared to what was hoped for. There will be deanery-wide (Columbus Deanery), possibly diocesan-wide, request for interested parties to group together for energy savings activities for AEP customers. This will be based on a new contract Ohio Interfaith Power and Light (OhIPL) has in place with the utility to do so. The purpose is to group smaller and larger congregations to take advantage of utility rebate programs for specific action.

Also, a resolution to insist on divestment of diocesan funds from fossil fuel reserve holding companies is being crafted for presentation to this year's convention. The Rev. Frank Edmands and the Rev. Craig Foster are the lead on this and are making plans for follow-up if the proposed resolution is passed.

R2012-04 Call for continued support of Cincinnati Union Bethel and Anna Louise Inn

Adopted as amended

Over the past year, Episcopalians took part repeatedly, as a religious witness, in interfaith public advocacy on behalf of the right of the residents of Anna Louise Inn to stay in Lytle Park, and in support of Cincinnati Union Bethel's plan to renovate the building. The vestries of Christ Church Cathedral and Church of the Redeemer listened carefully to both sides and both communicated to Western Southern their strong support for the renovation and continued residence of the women there. Ariel Miller wrote a background article about the controversy for the *Interchange*.

Western Southern continued its lawsuit to prevent the renovation and the two sides finally came to a settlement, where Western Southern will buy the building and Cincinnati Union Bethel will build a new residence on Reading Road.

The outcome is seen by many of those involved, inside and outside the diocese, as an egregious abuse of power by Western Southern.

William Cooper Procter Memorial Fund

2013 Recap

Introduction

The goal of the Bishop in administering the Procter Fund is to support deliberately new initiatives and ministries within and outside of the diocese. In accordance with the criteria of the William Cooper Procter Trust, the Bishop has set forward a plan to fund those initiatives. In 2013 the Fund continued to support numerous outreach partnerships between parishes and nonprofit organizations. The Procter Fund rewarded new initiatives and risk-taking by congregations. This continued to a limited extent in the Bishop's Opportunity grants. The annual budget plan identified the increasing role the Procter Fund played in supporting a number of core diocesan activities. Examples included; the Church Foundation, Procter Conference Center, Clear Vision, Diocesan Youth Program and COCL. Almost all of these programs support the work of our parishes to one degree or another. This report highlights key diocesan initiatives within each criterion. Many areas of opportunity still exist. The Bishop awards additional grants and can provide new program support from undesignated funds.

Criterion I:

“The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental, or spiritual well being.”

This criterion provides a mandate for carrying out Christ's second great commandment: “Love thy neighbor as thyself.” It follows the tradition of the Good Samaritan and Christ's day-to-day ministry of healing the sick and feeding the hungry.

Youth and Young Adult Program

Diocesan Youth Ministries- The diocese offers a wide variety of gatherings and retreats for youth, including yearly youth designed retreats for junior high (Genesis) and senior high students (Exodus). The office of youth ministry supports and develops new and innovative programs for young people, such as a deanery wide youth group in Dayton (YODAH), and the Cathedral Youth Event. The Director of Youth Ministries is also available for church visitations and consultations to assist churches with creating programs, and to connect churches with ongoing youth ministries.

Budget allocation: \$30,391

Summer Camping Program -The diocese offers a comprehensive summer camp program for families, children, youth and young adults. Over 400 campers participated in the 2012 season at Procter Camp. Summer camp provides vibrant worship, formation, and spiritual renewal, as well as a variety of traditional camping activities. This ministry works in partnership with the Procter Center.

Budget allocation: \$150,000

Episcopal Appalachian Ministries: Diocesan membership in this regional organization encompassing ten dioceses stretching from Atlanta, Georgia to Bethlehem, Pennsylvania. This budget supports Episcopal ministries in Appalachia.

Budget allocation: \$8,500

William Cooper Procter Fund Staff Consultants: For program review, development and evaluation by Applied Information Resources, a nonprofit community research organization.

Budget allocation: \$25,000

William Cooper Procter Fund/Trustees Administrative Secretary: These duties have been assumed by the Bishop's secretary.

Budget allocation: \$10,000

Investment Consultants: Advice on fund investments, a service shared with Episcopal Retirement Homes and Christ Church Cathedral.

Budget allocation: \$50,700

William Cooper Procter Fund Expenses: For travel, legal, audit, dues and other related expenses.

Budget allocation: \$9,000

Criterion I total \$283,591

Criterion II

“Building the quality of the clergy in the diocese by the perpetuation of the plan for grants to supplement salaries and churches where there is a real promise for the future.”

Criterion II focuses exclusively on clergy development. This Criterion language relating to, “building up the quality of the clergy...” is achieved by several different types of programs.

Residency Program: This is one of the strongest in the Church nationally as the diocese works with our seminarians, and guides and supports them in their first placement following graduation. The program is a partnership between the diocese and the parishes under the supervision of an experienced priest mentor. As such, it works much like the medical model as new clergy have a combination of hands-on experience and oversight building their skills and carrying out the ministries.

Budget allocation: \$129,000

Clergy/Spouse Conference: Funding was restored in 2013 for support of an Annual Clergy/Spouse Conference.

Budget Allocation: \$5,000

Chaplain to Retired Clergy: Providing support and ministering to the needs of clergy.

Budget allocation: \$5,000

Criterion II total \$ 139,000

Criterion III

“Development of a more widespread sense of responsibility in the parishes and missions of the diocese for the support of the missionary work of the church. Grants should be made on some such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933; aid was given to certain churches in emergency in return for an agreement pledging those churches to an adequate support of the church’s programs.”

Commission on Congregational Life offers congregational support. As the primary diocesan committee offering this support, COCL, strengthened by a large group of dedicated volunteers, meets monthly to discuss a variety of diocesan issues. This commission coordinates and provides assistance in enhancing congregational growth and vitality. It works closely with the Ministry Priority team 1 (Healthy Congregations) and assists in budget development and resource allocation. The COCL budget is a combination of funding from the Procter Fund and the diocesan convention budget. The commission also refers congregations to other grant opportunities to support their ministries. The COCL strives to offer at least two conferences/workshops each year to promote best practices in congregational ministry. New ministry initiatives including the consideration of new church planting and re-start efforts are included in the scope of work of this committee.

Budget allocation: \$200,000

Fresh expressions is a movement in the diocese and beyond. Its goal is to foster new relationships with others seeking the way of Jesus while fostering community and engaging culture.

Budget allocation: \$95,000

Intentional Community: The Floral House Community offers formation and discernment for young adults. The 10-month program seeks to take participants deeper in the Christian faith, social justice and service in an intentional Christian community house located in Norwood. Participants immerse themselves in intentional community living practices, including developing and living with a community “rule of life,” and sharing meals together, common prayer, retreats, spiritual direction, theological study

and reflection. This is in addition to 30-40 hours of mission-based work at a local ministry or service site in town.

Budget Allocation: \$92,464

Columbus Project: Confluence, the intern program of St. John's Episcopal Church. Beginning in August 2013, St. John's will host five young adults for a year of intentional community, social justice, spiritual formation and vocational discernment. The interns will live in community together at the St. John's Hospitality House located across the street from the church. Interns will commit to a simple sustainable lifestyle, learning to share resources and expenses as they share life together in the neighborhood.

Budget allocation: \$25,000

Clear Vision Capital Campaign: An initiative to assist in the development of new parishes and expansion of existing churches. Through a program devised by the Trustees, on a parish-by-parish basis the Procter Fund has paid the interest on commercial loans for the first three years. It has been necessary to expand the program design due to individual parish circumstances. The parishes participating are:

St. Matthew's, Westerville

Budget allocation: \$88,962

Church Foundation: This invaluable initiative funded entirely with Procter funds provides grants for capital projects to parishes. It originally was conceived to respond to the questions: "What do you do when the furnace goes out?" or "the roof starts to leak?" Under an expanded role, parishes have used it for handicapped accessibility projects, energy efficiency improvements as well as a number of other projects.

The Church Foundation's role has increased. According to the Canons of the Diocese of Southern Ohio the Church Foundation is the holder of title to all diocesan property. Over the last several years the Church Foundation has become the property manager of several closed churches. In some of these buildings new ministries have begun. Unlike parishes with pledge income these ministries depend on the diocese to maintain their buildings.

The Church Foundation is responsible for the maintenance and upkeep of these buildings. Land and buildings under the ownership of the Church Foundation are:

Gabriel's Place (formerly St. Michael's and All Angels)

Latino Ministry Center (formerly Holy Spirit)

Hilliard – vacant land

Broad Street (formerly St. Paul's, Columbus)

Floral Avenue – former clergy residence

Budget allocation: \$305,000

Campus Ministry: Under the direction of a new campus missionary this ministry expanded in 2013. One half of this position was funded by the Procter Fund, the other half by mission share. All of the program support was funded by the Procter Fund. The Fund also provided direct support to campus ministries programs at 5 other locations in the diocese. Also included in this year's funding was a matching commitment to TEC matching grants awarded to the colleges in Athens and Oxford.

Budget allocation: \$162,494

Latino Ministry: For several years the Latino ministry has grown. The allocation for 2013 increased to accommodate the expanding program. This ministry operates in three locations around the diocese.

Budget allocation: \$18,000

Criterion III total \$986,920

Criterion IV

“The use of grants to take advantage of unusual opportunities for advance work in the church's program as distinct from the regular running expenses covered by the budget. The church can only live if it is making progress. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward. The essential unity of the church's work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund as described above are expressed in the use of this income. Part of the annual income from the fund shall be used for the work of the church outside of the Diocese of Southern Ohio.” Criterion IV exemplifies the vision of the William Cooper Procter Fund. It articulates the goals of supporting “advance work”, “unusual opportunities” and “experiments which afford the chance to take a step forward.” It expressly calls for part of the Fund to be allocated “for the work of the church outside of the Diocese of Southern Ohio.”

Procter Center: One of the jewels of the diocese. It is the place where we gather for many events. The Procter Center, also known as the diocesan camp and conference center, is the location for most clergy and lay gatherings and training in the diocese. It offers both individual and group retreat accommodations, hosts a variety of diocesan and secular meetings and is the location for the youth summer camp program. New initiatives are being undertaken to provide for sustainable agriculture and solar power for the farm.

Budget allocation: \$200,000

Gabriel's Place: This ministry initiative lives on the site of the former St. Michael and All Angels Church. Gabriel's Place seeks to fulfill the common goal of becoming a sustainable community space in the neighborhood of Avondale.

Budget allocation: \$25,000

Net for Life® Campaign: Arising as a tribute to the retiring Suffragan Bishop Kenneth L. Price and in conjunction with Episcopal Relief and Development, the diocese began a fundraising campaign to

support the Nets for Life® Inspiration Fund. This allocation represents a match of church and individual donor contributions.

Budget allocation: \$15,457

Metropolitan Area Religious Coalition of Cincinnati (MARCC): As an inter-faith coalition, MARCC focuses on community issues in Greater Cincinnati.

Budget allocation: \$29,700

Ohio Council of Churches: Support for this statewide ecumenical body.

Budget allocation: \$17,000

National and World Mission: At the request of the Bishop, the N&WM Commission has accepted the task of reviewing grant requests from outside the U.S.

Budget allocation: \$25,000

Formation Office: Works with laity education and development.

Budget allocation: \$4,000

Micro Lending – duPont match: This is to match a grant from the Jessie Ball DuPont Foundation to provide microloans to communities in the Appalachian region of Southern Ohio.

Budget allocation: \$35,000

Institutional Associations: A set aside for the Bishop to respond quickly to the many requests from organizations for diocesan funding.

Budget allocation: \$50,000

Opportunity Grants: Many initiatives of churches and community programs are funds using opportunity grants. These projects are generally jointly funded with other community partners.

Budget allocation: \$75,000

Criterion IV total \$476,157

William Cooper Procter Fund Grand total: \$1,885,668

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	50	50	2	30	44	0	1	1
Athens	Church of the Good Shepherd	155	155	6	76	137	2	1	6
Bellaire	Trinity Episcopal Church	41	29	2	28	0	0	0	0
Cambridge	St Johns Episcopal Church	40	31	0	25	46	0	0	0
Chillicothe	St Pauls Episcopal Church	97	97	10	33	42	1	0	0
Cincinnati	All Saints Episcopal Church	160	157	5	75	53	0	4	0
Cincinnati	Calvary Episcopal Church	405	405	20	155	295	0	5	12
Cincinnati	Christ Church (Glendale)	505	505	10	153	160	1	2	7
Cincinnati	Christ Church Cathedral	582	582	28	278	116	1	4	22
Cincinnati	Church of Our Saviour	116	116	41	81	150	1	8	8
Cincinnati	Church of the Advent	67	59	24	51	110	0	0	0
Cincinnati	Church of the Redeemer	1,327	871	0	326	195	1	18	27
Cincinnati	Grace Episcopal Church	124	113	6	30	39	2	6	1
Cincinnati	Holy Trinity Episcopal Church	36	26	1	17	65	0	0	0
Cincinnati	Indian Hill Church	159	159	0	62	59	0	5	7
Cincinnati	St Andrews Episcopal Church	243	243	0	81	104	0	1	0
Cincinnati	St James Episcopal Church	216	147	6	85	87	0	2	0
Cincinnati	St Simon of Cyrene Episcopal	281	178	0	88	177	0	3	0
Cincinnati	St Stephens Episcopal Church	48	40	2	27	70	0	0	2
Cincinnati	St Timothy's Episcopal Church	1,127	1,012	8	353	212	1	17	0
Circleville	St Phillips Episcopal Church	142	141	3	67	86	0	1	0
Columbus	St Albans Church (Bexley)	497	488	35	134	107	0	4	0
Columbus	St Edwards Church (Whitehall)	108	108	0	32	51	0	0	0
Columbus	St James Episcopal Church	332	332	6	70	113	0	3	1
Columbus	St Johns Episcopal Church	285	285	80	163	110	1	5	0
Columbus	St Marks Church (Upper Arlington)	754	539	0	195	114	0	8	0
Columbus	St Phillips Episcopal Church	298	298	5	113	104	1	2	1
Columbus	St Stephens Episcopal Church	273	245	21	112	106	1	3	0
Columbus	Trinity Episcopal Church	370	263	0	185	148	0	5	9
Dayton	Christ Episcopal Church	444	272	25	136	159	4	6	1
Dayton	St Andrews Episcopal Church	123	89	9	59	90	1	4	0
Dayton	St Georges Episcopal Church	572	460	22	219	154	0	6	10
Dayton	St Marks Episcopal Church	113	113	0	67	51	0	2	0

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	St Pauls Church Episcopal	656	656	0	129	115	0	3	0
Delaware	St Peters Episcopal Church	210	178	4	86	108	0	4	0
Dublin	St Patricks Episcopal Church	968	930	87	266	254	0	12	19
Fairborn	St Christophers Church	164	105	0	77	49	2	6	0
Gallipolis	St Peters Episcopal Church	60	58	2	25	51	0	0	2
Granville	St Luke Episcopal Church	365	362	3	165	141	0	2	2
Greenville	St Pauls Episcopal Church	78	78	5	43	52	0	3	2
Hamilton	Trinity Episcopal Church	375	375	0	100	102	0	4	3
Hillsboro	St Marys Episcopal Church	95	95	0	52	79	0	0	0
Ironton	Christ Episcopal Church	75	46	2	29	53	0	0	2
Lancaster	St Johns Episcopal Church	271	201	24	101	96	0	10	4
Lebanon	St Patricks Church	204	161	22	109	105	0	3	4
Logan	St Pauls Episcopal Church	37	35	0	21	50	0	2	0
London	Trinity Episcopal Church	74	73	11	27	52	0	1	0
Maineville	St Mary Magdalene Church	21	21	18	22	52	0	0	0
Marietta	St Lukes Episcopal Church	239	91	5	59	104	1	2	0
McArthur	Trinity Church	21	6	3	12	12	0	0	0
Mechanicsburg	Church of Our Saviour	61	59	2	30	49	0	0	0
Middletown	Church of the Ascension	199	165	4	75	105	3	5	6
Montgomery	St Barnabas Church	725	581	0	168	124	0	6	7
Nelsonville	Church of the Epiphany	36	36	0	17	46	1	1	0
New Albany	All Saints Episcopal Church	357	349	8	159	103	0	5	8
Newark	Trinity Episcopal Church	184	155	2	70	105	0	2	0
Oxford	Holy Trinity Episcopal Church	238	150	10	89	105	2	2	3
Pickerington	St Andrews Episcopal Church	155	155	12	90	102	0	7	9
Piqua	St James Episcopal Church	140	94	4	37	52	0	0	0
Pomeroy	Grace Episcopal Church	38	30	4	20	52	0	0	0
Portsmouth	All Saints Episcopal Church	217	98	6	54	52	4	3	0
Springboro	St Francis Episcopal Church	132	132	12	64	53	0	1	0
Springfield	Christ Church Episcopal	364	229	7	135	106	0	1	0
Terrace Park	St Thomas Episcopal Church	1,467	1,167	156	243	124	0	12	20
Trotwood	St Margarets Episcopal Church	291	231	40	125	107	0	2	3
Troy	Trinity Episcopal Church	125	99	0	56	92	0	1	3

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Urbana	Church of the Epiphany	86	86	16	43	79	0	1	0
Washington Court Hc	St Andrews Episcopal Church	144	110	0	43	79	0	2	2
Waynesville	St Marys Episcopal Church	28	28	0	20	44	1	7	1
West Chester	St Anne Episcopal Church	379	359	256	254	150	0	8	0
Westerville	St Matthews Episcopal Church	150	150	1	82	52	0	2	1
Worthington	St Johns Episcopal Church	496	457	0	179	130	0	12	0
Wyoming	Ascension and Holy Trinity	457	290	5	136	108	0	5	9
Xenia	Christ Episcopal Church	72	40	8	40	53	0	1	0
Zanesville	St James Episcopal Church	170	150	0	64	104	1	1	16
Total		20,714	17,479	1,116	7,222	7,205.00	33	265	241.00

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Amelia	Church of the Good Samaritan	32,223	34,006	34,385	28,478	1,730	6,246	35,103
Athens	Church of the Good Shepherd	131,800	168,587	217,416	158,313	39,630	41,449	208,055
Bellaire	Trinity Episcopal Church	12,780	29,513	52,070	50,088	1,553	5,672	55,760
Cambridge	St Johns Episcopal Church	27,670	52,670	165,430	66,861	2,238	120,536	179,588
Chillicothe	St Pauls Episcopal Church	71,280	150,905	153,405	112,061	9,851	3,090	117,554
Cincinnati	All Saints Episcopal Church	121,145	232,549	243,487	232,550	14,301	29,726	272,715
Cincinnati	Calvary Episcopal Church	210,212	512,591	558,331	530,100	63,962	54,883	562,254
Cincinnati	Christ Church (Glendale)	426,424	564,696	2,321,989	555,761	81,816	173,111	758,736
Cincinnati	Christ Church Cathedral	382,664	2,731,817	3,663,152	2,632,504	423,527	1,019,940	3,525,782
Cincinnati	Church of Our Saviour	137,106	196,902	208,640	196,227	10,052	37,031	220,366
Cincinnati	Church of the Advent	95,812	343,794	344,894	378,644	34,301	104,386	378,644
Cincinnati	Church of the Redeemer	938,490	1,313,769	1,771,599	1,373,735	199,500	1,813,357	3,100,799
Cincinnati	Grace Episcopal Church	60,800	67,218	67,218	82,240	5,236	17,363	98,452
Cincinnati	Holy Trinity Episcopal Church	33,050	62,809	65,809	57,995	3,105	9,964	65,809
Cincinnati	Indian Hill Church	333,681	416,781	435,829	351,576	32,980	13,454	361,198
Cincinnati	St Andrews Episcopal Church	166,312	189,985	189,985	191,187	16,025	14,263	191,187
Cincinnati	St James Episcopal Church	128,594	266,540	340,823	268,270	54,124	143,620	365,803
Cincinnati	St Simon of Cyrene Episcopal	188,163	222,282	247,633	207,172	20,192	28,089	232,352
Cincinnati	St Stephens Episcopal Church	108,663	120,410	132,847	140,755	11,927	17,079	159,228
Cincinnati	St Timothys Episcopal Church	798,312	841,624	977,635	830,233	112,118	67,224	916,507
Circleville	St Phillips Episcopal Church	70,458	162,558	286,928	162,558	15,496	31,176	192,809
Columbus	St Albans Church (Bexley)	388,108	489,790	489,790	468,202	65,645	52,572	468,202
Columbus	St Edwards Church (Whitehall)	40,361	40,671	40,671	41,920	6,375	6,103	47,408
Columbus	St James Episcopal Church	75,647	102,723	154,521	101,733	18,372	1,562	105,089
Columbus	St Johns Episcopal Church	55,888	88,965	209,155	83,029	4,978	78,293	199,657
Columbus	St Marks Church (Upper Arlington)	475,763	550,677	573,750	554,377	78,138	16,470	575,785
Columbus	St Phillips Episcopal Church	303,819	380,898	474,272	357,516	46,572	116,729	449,923
Columbus	St Stephens Episcopal Church	220,964	235,594	251,980	235,593	28,221	5,152	251,979

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Columbus	Trinity Episcopal Church	301,021	442,084	459,054	459,249	64,270	33,823	460,249
Dayton	Christ Episcopal Church	303,754	462,659	599,099	462,659	62,393	79,534	536,987
Dayton	St Andrews Episcopal Church	80,092	110,092	144,333	113,493	8,142	26,724	141,199
Dayton	St Georges Episcopal Church	445,945	471,926	781,936	443,880	70,999	143,814	628,051
Dayton	St Marks Episcopal Church	144,904	168,700	182,463	163,534	17,015	6,235	169,609
Dayton	St Pauls Church Episcopal	474,732	558,443	644,602	533,693	93,581	45,775	560,310
Delaware	St Peters Episcopal Church	205,764	270,299	304,029	253,059	23,108	35,419	286,199
Dublin	St Patricks Episcopal Church	508,574	581,586	742,010	547,809	75,038	114,413	582,562
Fairborn	St Christophers Church	140,920	156,453	177,961	142,138	12,763	23,534	168,969
Gallipolis	St Peters Episcopal Church	51,200	56,892	69,920	81,015	4,587	9,356	90,775
Granville	St Luke Episcopal Church	329,761	329,813	778,857	324,962	41,128	288,870	783,123
Greenville	St Pauls Episcopal Church	62,695	78,821	108,515	85,900	5,743	47,214	134,051
Hamilton	Trinity Episcopal Church	187,231	245,817	397,045	185,515	9,506	63,466	235,625
Hillsboro	St Marys Episcopal Church	67,579	124,562	171,929	133,512	10,847	28,228	181,030
Ironton	Christ Episcopal Church	43,523	50,496	50,496	45,503	3,446	0	45,503
Lancaster	St Johns Episcopal Church	136,580	174,822	179,295	172,651	19,255	18,832	186,858
Lebanon	St Patricks Church	175,150	231,634	330,340	228,247	23,260	48,952	270,174
Logan	St Pauls Episcopal Church	43,413	62,985	68,620	66,173	3,174	3,581	72,201
London	Trinity Episcopal Church	76,093	88,674	95,111	82,471	6,288	0	86,121
Maineville	St Mary Magdalene Church	27,355	73,260	73,260	50,984	2,347	2,383	50,984
Marietta	St Lukes Episcopal Church	126,310	149,638	163,704	149,771	13,155	13,487	166,924
McArthur	Trinity Church	16,393	23,376	27,876	26,785	535	0	26,785
Mechanicsburg	Church of Our Saviour	42,277	42,442	45,191	37,663	2,508	7,525	45,562
Middletown	Church of the Ascension	128,575	255,364	264,479	230,112	39,500	37,844	264,456
Montgomery	St Barnabas Church	427,626	560,715	575,264	563,828	87,520	9,206	579,276
Nelsonville	Church of the Epiphany	13,490	29,379	41,179	26,107	735	4,088	38,233
New Albany	All Saints Episcopal Church	320,049	323,278	334,452	277,538	17,552	9,740	284,823
Newark	Trinity Episcopal Church	133,527	156,581	166,963	159,681	18,200	59,694	219,020

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Oxford	Holy Trinity Episcopal Church	225,716	262,804	321,933	264,950	27,284	26,720	308,001
Pickerington	St Andrews Episcopal Church	153,449	177,087	186,167	172,281	18,000	8,601	182,682
Piqua	St James Episcopal Church	72,729	97,745	123,314	91,729	10,511	27,998	115,582
Pomeroy	Grace Episcopal Church	25,270	80,958	118,528	69,748	3,023	22,430	91,548
Portsmouth	All Saints Episcopal Church	110,369	123,034	129,576	115,781	14,868	13,433	122,323
Springboro	St Francis Episcopal Church	117,970	130,580	131,908	128,137	11,862	0	130,108
Springfield	Christ Church Episcopal	228,090	266,401	327,239	268,909	34,216	63,528	339,347
Terrace Park	St Thomas Episcopal Church	701,199	755,803	755,803	807,675	119,000	181,467	807,675
Trotwood	St Margaret's Episcopal Church	182,249	251,278	566,088	346,855	26,883	68,809	413,406
Troy	Trinity Episcopal Church	111,838	139,656	142,081	128,616	15,425	23,400	151,641
Urbana	Church of the Epiphany	65,418	73,669	80,509	66,548	6,749	5,683	71,869
Washington Court Hc	St Andrews Episcopal Church	95,926	120,360	132,185	130,653	8,951	6,774	134,440
Waynesville	St Marys Episcopal Church	27,006	31,006	31,026	22,880	1,309	18,605	40,903
West Chester	St Anne Episcopal Church	489,591	496,364	537,385	472,433	46,496	37,393	513,454
Westerville	St Matthews Episcopal Church	128,066	218,339	228,929	207,118	13,217	9,313	219,917
Worthington	St Johns Episcopal Church	457,263	587,899	605,009	549,259	81,011	218,776	653,279
Wyoming	Ascension and Holy Trinity	376,869	377,314	527,929	323,168	41,917	100,979	417,412
Xenia	Christ Episcopal Church	62,063	78,658	85,589	86,463	5,851	13,562	99,169
Zanesville	St James Episcopal Church	91,046	223,910	229,832	220,012	28,675	7,396	231,510
Total		14,772,849	21,344,980	27,912,657	20,970,825	2,653,808	6,045,144	26,436,669

	2014 Budget Convention	2014 Budget WCPROCTER	2014 Budget CEPROCTER & other	2014 Consolidated Budget	2013 Budget Convention	2013 Budget WCPROCTER	2013 Budget CEPROCTER & other	2013 Consolidated Budget	2012 Consolidated YTD Actual
UNRESTRICTED-REVENUES									
030/32100 MISSION SHARE-CURRENT	2,760,806.54			2,760,806.54	2,756,014.00			2,756,014.00	2,624,794.37
030/32110 Mission Share offset	-107,000.00			-107,000.00	-212,000.00			-212,000.00	1,667,184.00
030/33000 WCPROCTER REVENUE		1,949,102.00		1,949,102.00		1,866,941.00		1,866,941.00	201,044.41
030/34200 CONSOLIDATED ENDOWMENT INCOME	221,283.00			221,283.00	211,000.00			211,000.00	10,086.80
030/34250 OTHER ENDOWMENT TRANSFERS				0.00				0.00	284,240.04
030/34300 EPISCOPATE SALARY ENDOWMENT	292,130.00		292,130.00	292,130.00			284,240.00	284,240.00	7,349.77
030/34310 EPISCOPATE HOUSING ENDOWMENT	9,000.00		9,000.00	9,000.00			9,000.00	9,000.00	31,000.00
030/34350 TRANSFER FROM FAITH IN LIFE	54,000.00		54,000.00	54,000.00			20,500.00	20,500.00	67,157.38
030/35150 REALIZED GAINS/LOSSES	58,564.46			58,564.46	60,000.00			60,000.00	65,705.00
030/35300 CAMPERS' FEES	71,850.00			71,850.00	61,000.00			61,000.00	4,800.00
030/35400 ACCOUNTING FEES	21,700.00			21,700.00	4,800.00			4,800.00	53,992.90
030/36000 GRANTS - OTHER				0.00				0.00	9,895.05
030/37100 School for Diaconal Formation + COM MIN	10,000.00			10,000.00	10,500.00			10,500.00	22,407.00
030/37200 Rental Income	24,000.00			24,000.00	24,000.00			24,000.00	2,500.00
030/37300 Intentional Communities revenue				0.00				0.00	15,244.78
030/37900 MISC. INCOME	17,255.92		456.00	17,711.92	288.57		65,000.00	288.57	41,848.64
030/37920 PROCEEDS FROM INCOME & GROWTH FUND			42,000.00	42,000.00				65,000.00	-52.63
030/38000 INTEREST INCOME-OPERATING	2,100.00			2,100.00				0.00	5,106.12
030/38020 PROCTER CENTER LOC INTEREST INCOME (Transf	4,000.00			4,000.00				0.00	0.00
030/38035 TRANSFER IN FROM OTHER FUNDS			22,000.00	22,000.00			25,000.00	25,000.00	-1,041.86
030/38200 UNREALIZED GAINS/LOSSES				0.00				0.00	224,419.64
030/38800 Assets Released From Restrictions				0.00				0.00	110,000.00
030/38805 Assets Released from Designation			5,000.00	5,000.00				0.00	
TOTAL REVENUES	3,084,559.92	1,949,102.00	424,586.00	5,458,247.92	2,915,602.57	1,866,941.00	403,740.00	5,186,283.57	5,447,681.41
050 - LEGISLATIVE									
050/50010 DIOCESAN CONVENTION-OPER.EXP.	34,000.00			34,000.00	18,000.00			18,000.00	19,989.38
050/50020 DIOCESAN CONVEN - PUBLICATIONS	0.00			0.00	2,000.00			2,000.00	930.48
050/50040 TRANSITION EXPENSES	4,000.00			4,000.00	0.00			0.00	0.00
050/50050 DIOCESAN COUNCIL	2,500.00			2,500.00	5,000.00			5,000.00	2,460.60
050/50055 Strategic Planning-Mission Priorities	10,000.00			10,000.00	15,000.00			15,000.00	10,313.76
050/50060 STANDING COMM.-MEETING EXP.	1,400.00			1,400.00	1,400.00			1,400.00	1,690.55
050/50070 PROVINCIAL SYNOD-ASSESSMENT	8,500.00			8,500.00				0.00	8,235.00
050/50080 PROVINCIAL SYNOD-TRAVEL EXP.				0.00				0.00	2,677.59
050/50105 General Convention - Travel Set Aside	20,000.00			20,000.00	20,000.00			20,000.00	34,321.14
051/51070 VISITING BISHOPS	20,000.00			20,000.00	20,000.00			20,000.00	10,235.65
051/51140 temporary staff	2,500.00			2,500.00	2,500.00			2,500.00	0.00
051/51259 Insurance & Pension Non Diocesan Staff	8,000.00			8,000.00	8,000.00			8,000.00	21,654.00
051/51260 MATERIALS & SUPPLIES-DSO HOUSE	7,000.00			7,000.00	7,000.00			7,000.00	8,825.67
051/51270 XEROX-DSO HOUSE	5,000.00			5,000.00	5,000.00			5,000.00	4,702.39
051/51280 EQUIPMENT & RENTAL-DSO HOUSE	7,500.00			7,500.00	7,500.00			7,500.00	0.00
051/51290 POSTAGE -DSO HOUSE	3,000.00			3,000.00	3,000.00			3,000.00	1,932.93
051/51300 TELEPHONE-DSO HOUSE	18,000.00			18,000.00	18,000.00			18,000.00	23,047.89
051/51310 PUBLICATIONS-DSO HOUSE	1,000.00			1,000.00	1,000.00			1,000.00	0.00
051/51320 ST PAUL'S CHAPEL-DSO HOUSE	500.00			500.00	500.00			500.00	112.09
051/51330 UTILITIES-DSO HOUSE	30,000.00			30,000.00	30,000.00			30,000.00	23,687.90
051/51340 REPAIRS & MAINTENANCE - DSO HOUSE	30,000.00			30,000.00	30,000.00			30,000.00	31,887.68
051/51345 DSO 412 Sycamore Renovation Project	0.00			0.00	10,000.00			10,000.00	0.00
051/51350 INSURANCE-DSO HOUSE	3,000.00			3,000.00	3,000.00			3,000.00	26,239.97
051/51360 MISCELLANEOUS-DSO HOUSE	3,000.00			3,000.00	3,000.00			3,000.00	20,780.37
051/51370 OUTSIDE LABOR-DSO HOUSE	1,500.00			1,500.00	500.00			500.00	560.00
051/51380 PARKING EXPENSE-DSO HOUSE	500.00			500.00	500.00			500.00	2.00
051/51400 MEETING EXPENSE-DSO HOUSE	3,000.00			3,000.00	3,000.00			3,000.00	2,377.17
051/51420 AUDIT EXPENSE	24,000.00			24,000.00	24,000.00			24,000.00	28,750.00
051/51430 ARCHIVES	350.00			350.00	350.00			350.00	0.00

DSO Finance

	2014 Budget		2014 Budget		2014 Consolidated		2013 Budget		2013 Budget		2013 Consolidated		2012 Consolidated	
	Convention	WC PROCTER	CE PROCTER & other	Budget	Budget	Budget	Convention	WC PROCTER	CE PROCTER & other	Budget	Budget	Budget	YTD Actual	
051/51440 COMPUTER EXPENSE	40,000.00			40,000.00		40,000.00					40,000.00		32,814.17	
051/51450 EQUIP. MAINTENANCE CONTRACTS	3,000.00			3,000.00		3,000.00					3,000.00		3,319.17	
051/51470 PROF DEVELOP-SUPPORT STAFF	7,059.00			7,059.00		7,059.00					4,500.00		10,890.81	
051/51480 DSO-INSURANCE-RETIRED	27,000.00			27,000.00		27,000.00					0.00		70,435.23	
051/51530 BISHOP AUTO LEASE, INS & REPAIRS	9,000.00			9,000.00		9,000.00					9,000.00		8,309.41	
051/51540 BISHOP PROGRAM/PASTORAL EXPENSES	36,000.00			36,000.00		36,000.00					36,000.00		37,274.66	
051/51580 PARISH MINISTRY-DIOCESAN	0.00			0.00		0.00					0.00		0.00	
067/67900 CANON TO THE ORDINARY - PROFESSIONAL ALLC	10,000.00			10,000.00		10,000.00					11,000.00		8,104.53	
051/51640 CFO - PROFESSIONAL ALLOWANCE	10,000.00			10,000.00		10,000.00					12,000.00		12,738.38	
051/51650 FINANCE/ADMIN PURCHASED SERVICES	6,500.00			6,500.00		6,500.00					6,500.00		7,266.94	
051/51660 Wm COOPER PROCTER FUND - Bishop's Initiatives	95,439.00			95,439.00		95,439.00					6,961.99		0.00	
051/51740 Contracted Finance & Property Mgmt service	80,000.00			80,000.00		80,000.00					80,000.00		59,910.00	
051/51750 Treasurer's Workshop	0.00			0.00		500.00					500.00		-26.68	
051/51760 Chancellor / Office of the Treasurer	5,500.00			5,500.00		5,500.00					5,500.00		5,047.78	
051/51900 Diocesan severance	2,500.00			2,500.00		2,500.00					0.00		41,177.50	
052/52220 COLUMBUS OFFICE OPERATIONS	10,000.00			10,000.00		10,000.00					5,000.00		14,518.35	
053/53070 COMMUNICATIONS DIRECTOR - PROFESSIONAL F	14,000.00			14,000.00		14,000.00					10,500.00		7,631.53	
053/53280 COMM - WEB TECH SUPPORT	5,000.00			5,000.00		5,000.00					5,000.00		11,636.95	
053/53290 COMM - ASST EDITOR- CONTRACT	5,000.00			5,000.00		5,000.00					5,000.00		5,225.00	
053/53300 COMM- SUPPLIES, EQUIPMENT & MISC	5,000.00			5,000.00		5,000.00					7,000.00		3,378.66	
053/53310 COMM- INTERCHANGE - PRINTING	13,000.00			13,000.00		13,000.00					13,000.00		16,829.03	
053/53320 COMM- INTERCHANGE-POSTAGE & MAILING	14,500.00			14,500.00		14,500.00					14,500.00		13,970.00	
053/53340 COMM- PUBLIC RELATIONS	0.00			0.00		0.00					0.00		-40.00	
053/53360 COMM- FREE LANCE WRITING PROJECTS	3,500.00			3,500.00		3,500.00					3,500.00		665.42	
053/53380 COMM- COMPUTER & SOFTWARE	1,200.00			1,200.00		1,200.00					4,500.00		359.70	
053/53390 COMM- MARKETING	25,000.00			25,000.00		25,000.00					20,000.00		25,508.34	
053/53410 COMM- SPECIAL PUBLICATIONS	1,000.00			1,000.00		1,000.00					2,000.00		634.40	
053/53420 COMM- SUMMER INTERN SALARY	2,300.00			2,300.00		2,300.00					2,500.00		1,100.00	
053/53XXXCOMM - Innovative Grants - NEW	3,000.00			3,000.00		3,000.00					5,000.00		0.00	
055/55090 CANON FOR MISSION - PROFESSIONAL ALLOWAN	10,000.00			10,000.00		10,000.00					11,000.00		12,498.99	
055/55140 Misc Grant Expense	3,500.00			3,500.00		3,500.00					0.00		51,500.00	
057/57040 PUBLIC POLICY EXPENSES	630,662.00			630,662.00		630,662.00					0.00		3,216.35	
060/60010 NATIONAL CHURCH PLEDGE(MS)	7,000.00		42,000.00	49,000.00		7,000.00					0.00		710,089.00	
060/60070 NATIONAL CHURCH PLEDGE(WCP)	0.00			0.00		0.00					0.00		0.00	
060/60130 ECFS (Transfer)	7,000.00			7,000.00		7,000.00					65,000.00		52,732.86	
061/60140 ECFS (WCP)	4,000.00			4,000.00		4,000.00					0.00		7,000.00	
061/61280 LEGAL FEES	0.00			0.00		0.00					0.00		616.76	
061/61310 ECW SUBSIDY	0.00			0.00		0.00					0.00		0.00	
061/61337 Public School Summer Reading Camp	2,000.00			2,000.00		2,000.00					25,000.00		35,726.94	
061/61340 LM - Liturgy and Music Commissions	2,990.00			2,990.00		2,990.00					2,250.00		124.05	
061/61350 ECUMENICAL RELATIONS COMMISSION	800.00		22,000.00	22,800.00		2,990.00					0.00		1,825.00	
061/61380 Procter Center operational funding	200,000.00			200,000.00		200,000.00					200,000.00		280,000.00	
061/61420 COMMISSION ON RACE (MS)	0.00			0.00		800.00					1,800.00		222.29	
061/61430 Affirmative-Aging Commission	0.00			0.00		0.00					0.00		260.60	
061/61444 Social Justice & Public Policy	22,436.00			22,436.00		22,436.00					0.00		1,855.00	
061/61445 Parish Health Ministry	10,000.00			10,000.00		10,000.00					0.00		4,273.38	
061/61602 Common Ministry	3,600.00			3,600.00		3,600.00					0.00		7,818.24	
062/62300 Canon for Formation - Professional Allowance	10,000.00			10,000.00		10,000.00					11,000.00		13,169.48	
062/62400 RESOURCE CENTER	3,600.00			3,600.00		3,600.00					0.00		2,001.03	
062/62410 EFM - Education for Ministry	10,000.00			10,000.00		10,000.00					3,500.00		2,001.03	
062/62615 YYA - YOUTH DIRECTOR - PROFESSIONAL ALLOW/	6,000.00			6,000.00		6,000.00					11,000.00		9,431.36	
062/62730 YYA - CAMPING PROGRAM	75,000.00			75,000.00		75,000.00					81,000.00		0.00	
062/62720 YYA - SUMMER CAMP OPERATIONS	35,000.00			35,000.00		35,000.00					0.00		147,035.75	
062/62780 YYA - SUMMER CAMP STAFF SALARIES	500.00			500.00		500.00					500.00		34,496.07	
062/62810 YYA - BISHOP'S COMMISSION	3,000.00			3,000.00		3,000.00					0.00		0.00	
062/62820 YYA - YOUTH MIN INITIATIVE (WCP)	0.00			0.00		0.00					0.00		-1,441.28	
062/62830 YYA - EPISCOPAL YOUTH EVENT	3,000.00			3,000.00		3,000.00					3,000.00		0.00	

	2014 Budget Convention	2014 Budget WCPROCTER	2014 Budget CEPROCTER & other	2014 Consolidated Budget	2013 Budget Convention	2013 Budget WCPROCTER	2013 Budget CEPROCTER & other	2013 Consolidated Budget	2012 Consolidated YTD Actual
062/62840 YVA - SUPPLIES COPIES MAIL PROMO		2,500.00		2,500.00		2,500.00		2,500.00	978.30
062/62860 YVA - RETREATS & GATHERINGS		10,000.00		10,000.00		10,000.00		10,000.00	5,189.39
062/62870 YVA - YOUNG ADULT MINISTRY		13,000.00		13,000.00		13,000.00		13,000.00	2,822.41
063/63210 EVANGELISM				0.00				0.00	46.14
063/63300 Latino Ministries - ECSF Grant				0.00				0.00	0.00
063/63450 Fresh Expressions - Professional Allowance		10,000.00		10,000.00		10,000.00		10,000.00	8,437.14
063/63460 Fresh Expressions - Consultants		10,000.00		10,000.00		10,000.00		10,000.00	43,500.00
063/63492 Fresh Expressions - Program		6,000.00		6,000.00		6,000.00		6,000.00	8,578.79
063/63550 Floral House - Professional Allowance		18,000.00		18,000.00		18,000.00		18,000.00	2,632.37
063/63570 Floral House - Facility expense		6,000.00		6,000.00		6,000.00		6,000.00	20,456.37
063/63580 Floral House - Program		5,500.00		5,500.00	500.00	5,000.00		5,000.00	10,856.97
063/63650 Campus Ministry - Professional Allowance		3,500.00		3,500.00		3,500.00		3,500.00	1,533.14
063/63670 Campus Ministry - Facility Expense		8,500.00		8,500.00		8,500.00		8,500.00	0.00
063/63680 Campus Ministry - Program		22,000.00		22,000.00		22,000.00		22,000.00	4,145.69
063/63693 Campus Ministry - TEC Matching Grants		45,000.00		45,000.00	0.00	45,000.00		45,000.00	22,000.00
063/63695 Campus Ministry - Grant Awards		4,000.00		4,000.00		4,000.00		4,000.00	21,500.00
063/63780 Columbus Internship - Confluence		4,000.00		4,000.00		4,000.00		4,000.00	25,000.00
061/61330 OFFICE OF FORMATION	7,358.00			11,358.00	1,000.00	4,000.00		5,000.00	2,492.06
061/61390 Christian Formation Commission				0.00				0.00	483.00
065/65080 CF - Clergy Formation/ Lay Ministry	0.00		8,315.00	8,315.00			4,000.00	4,000.00	1,811.57
065/65XXX CF - Christian formation conference - new			10,500.00	10,500.00				0.00	0.00
065/65200 CF - Community of Deacons			5,000.00	5,000.00	0.00		6,000.00	6,000.00	1,408.58
065/65210 CF - School for Diaconal Formation	26,723.00		36,723.00	36,723.00				0.00	26,687.66
065/65220 COM - Programs, Meetings and Support			13,640.00	13,640.00	0.00		10,500.00	10,500.00	6,033.50
065/65270 CF - Ordination Process Research and Review			7,000.00	7,000.00				0.00	8,420.00
065/65310 CF - Residency Program Meeting	5,000.00		193,500.00	198,500.00		129,000.00		129,000.00	102,557.60
065/65320 COM - Licensed Lay Ministry	1,000.00		1,000.00	1,000.00		4,575.00		5,000.00	3,516.75
065/65340 COM - DEPLOY MATLS & CONSULT TRAIN			0.00	0.00	1,000.00		1,000.00	1,000.00	2,418.47
065/65350 LM - Ordinations	5,000.00		5,000.00	5,000.00	5,000.00		5,000.00	5,000.00	2,092.85
065/65370 RETIRED CLERGY CHAPLAIN		5,000.00		5,000.00	500.00		5,000.00	5,000.00	5,987.72
065/65400 CLERGY WELLNESS COMMITTEE			5,000.00	5,000.00				5,000.00	0.00
065/65410 CLERGY/SPOUSE CONFERENCE		30,000.00		30,000.00		5,000.00		5,000.00	0.00
066/66080 Metropolitan Area Religious Coalition of Churches		18,000.00		18,000.00		29,700.00		29,700.00	29,700.00
066/66100 OHIO COUNCIL OF CHURCHES		8,500.00		8,500.00		17,000.00		17,000.00	16,200.00
066/66120 EPISCOPAL APPALACHIAN MIN (EAM) Expenses				3,000.00	1,500.00		8,500.00	8,500.00	10,545.00
066/66160 Fresh Start	3,000.00			3,000.00				1,500.00	798.40
068/68050 WCPROCTER FUND EXPENSES		10,000.00		10,000.00		9,000.00		9,000.00	12,658.33
068/68060 WCPROCTER INVESTMENT CONSULTANTS		75,700.00		75,700.00		75,700.00		75,700.00	125,833.34
068/68080 INSTITUTIONAL ASSOCIATIONS BUDGET		75,000.00		75,000.00		50,000.00		50,000.00	34,500.00
068/68145 IA - Nets for Life - Bishop Price				0.00				15,000.00	7,557.23
068/68235 IA - Rebuild our Church - Haiti				0.00				0.00	53,235.66
068/68201 NATIONAL AND WORLD MISSION BUDGET				0.00				25,000.00	21,618.10
061/61446 N&WM - MILLENNIUM GOALS	21,494.00			21,494.00	19,200.00			19,200.00	22,400.00
061/61500 N&WM - EPISCOPAL RELIEF & DEVELOPMENT		1,300.00		1,300.00	0.00			0.00	753.56
068/68205 N&WM - Youth2Mission trips		0.00		0.00		0.00		0.00	0.00
068/68210 N&WM - Conferences / Operating		8,500.00	5,000.00	13,500.00				0.00	0.00
068/68220 N&WM - Dohn Missionary		100,000.00		100,000.00		75,000.00		75,000.00	136,450.00
068/68550 OPPORTUNITY GRANTS BUDGET		25,000.00		25,000.00		25,000.00		25,000.00	45,000.00
068/68412 OG - Gabriel's Place		18,000.00		18,000.00		18,000.00		18,000.00	25,000.00
068/68555 OG - Latino Ministry Center - WCP		25,000.00		25,000.00		10,000.00		10,000.00	10,537.70
068/68XXX OG - Freedom Center - WCP		10,000.00		10,000.00		10,000.00		10,000.00	25,000.00
068/68980 WCP TRUSTEES' SECRETARY		10,000.00		10,000.00		10,000.00		10,000.00	10,000.00
068/68235 WCP - duPont match - Micro Lending				0.00				0.00	0.00
068/68xxx Disaster Preparedness *** NEW CODE***	0.00			0.00				0.00	0.00
069/69920 COMMISSION ON CONGREGATIONAL LIFE (COCL)	200,000.00			200,000.00	200,000.00			400,000.00	413,999.29
068/68417 St Matthew's Westerville				0.00		88,962.00		88,962.00	177,852.00

DSO Finance

	2014 Budget Convention	2014 Budget WCPROCTER	2014 Budget CEPROCTER & other	2014 Consolidated Budget	2013 Budget Convention	2013 Budget WCPROCTER	2013 Budget CEPROCTER & other	2013 Consolidated Budget	2012 Consolidated YTD Actual
068/68290 St Margaret's Loan offset		25,000.00		25,000.00				0.00	0.00
069/xxxxx Church Foundation		290,000.00		290,000.00		305,000.00		305,000.00	0.00
071/77010 Designated transfers out				0.00				0.00	70,083.92
999 - TOTAL PERSONNEL AND BENEFITS	1,437,687.92	236,663.00	301,131.00	1,975,481.92	1,342,027.57	230,117.01	293,240.00	1,865,384.58	1,720,577.82
TOTAL EXPENDITURES	3,084,559.92	1,949,102.00	424,586.00	5,458,247.92	2,915,602.57	1,866,941.00	403,740.00	5,186,283.57	5,378,566.81
NET SURPLUS/(DEFICIT)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69,114.60

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PERSONNEL COST

Personnel costs are summarized and presented based on three funding sources; the convention budget, WCProcter fund and CEProcter

- LM - Liturgy and Music
- N&WM - National and World Mission Commission
- CF - Clergy Formation, and associated program administered under the leadership of the Formation task force
- COM - Commission on Ministry, programs administered by the Commission on Ministry
- MARCC - Metropolitan Area Religious Coalition of Churches
- IA - Institutional Associations
- WCP - William Cooper Procter Fund
- YA - Youth and Youth Adult Department
- COMM - Communication Department
- Professional/Allowance - mileage, cell phone, internet, travel, other incidental office expenses, meeting expense
- COM - DEPLOYMENT MATERIALS & CONSULTANT TRAINING

Within the convention budget there are thirteen full and 2 part time staff. Base salary costs for these 15 individuals are \$934,739. Associated benefit costs (pension, SECA, medical, workers compensation and continuing education) accounts for \$502,948.

The Wm Cooper Procter fund has many programs and initiatives. Several of these programs require staff. There are three full time, one part time and a supplemental employee contract paid from this fund. Base salary expense is \$191,171, with benefits around \$55,491.

The third funding category relates solely to the Charlotte E. Procter fund. This fund pays the Bishop salary and housing expense. This equates to \$301,131. This is based on the investment draw approved by the Trustees of the Diocese. Benefits costs such as pension, medical, and workers compensation are paid from the convention budget, and included in the total convention benefits amount shown above.

The Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio



2012

Constitution of the Episcopal Church in Southern Ohio

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Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Champaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members

of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V

The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI

Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and

the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Clergy canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one Clergy and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI

Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

The Canons of the Episcopal Church in The Diocese of Southern Ohio

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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the “Mission Share.”

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the Episcopal Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Church (or Episcopal Church): The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church and this Diocese. “Congregation” includes within its meaning, “Mission” and “Parish,” unless in the particular context “Mission” or “Parish” is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII). Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. “Ordinary”).

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. “he”, “Clergyman”, “Layman”) shall be understood to be equally applicable to men and women.

Ipso facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members: All persons who are members of this Church pursuant to the Canons of the Episcopal Church and who are enrolled within a congregation of this Diocese are members of the Episcopal Church within this Diocese.

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an

employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: “Around the rim run the words ‘The Seal of the Diocese of Southern Ohio’, in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*”*. On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* “O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea.” (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of

this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4, 5, 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty

days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

(a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.

(b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.

(c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.

(d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were

not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

(a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.

(b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.

(c) A majority vote shall not be required for election of Alternate Deputies.

(d) Alternate Deputies from each Order shall be elected according to the total number of votes cast

for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the

Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants,

Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which

should be taken in case of overexpenditure.

3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with the Church's Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the Church's Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with the Church's Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office

Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of

Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Clergy, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer

Meetings

Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and

at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of “how the system works;”
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.

- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.
- (g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.
- (h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.
- (i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

- (a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.
- (b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.
- (c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.
- (d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).
- (e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.
- (f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.
- (g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

- (b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of “Diocesan Accounting Policies and Procedures.”

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop’s representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a

Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations

The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior

Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the

members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens.

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties.

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the Church's Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the Church's Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted.

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.
6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.
7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.
8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6),

that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.
2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.
3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial

prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;
2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;
3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to

elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare “unable to continue,” a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ’s Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation’s stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation’s capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will.

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.
- (c) At the conference each party shall be entitled to have representation and to present its position fully.
- (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.
2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop. In event of failure or refusal to comply.

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the Episcopal Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to the Church's Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the Church's Canons.

Canon XVIII Ecclesiastical Discipline

Incorporation of Title IV and Supplementary Provisions

Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

Diocesan Disciplinary Board

Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The Disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be laypersons, and four (4) of whom shall be Clergy. The Convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one layperson and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

Terms

Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than

two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member's term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member's consideration of the pending matter.

Vacancies

Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.

Report regarding President

Section 5. The Disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

Church Attorney

Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.

Continuation of Compensation upon Restriction Pursuant to Canon IV. 7

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave ("Restriction"); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.

About this Journal: The Journal for the 139th Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 8-9, 2013 gathering at the Hyatt Regency Hotel in Cincinnati, Ohio, as well as the Constitutions and Canons of the Diocese of Southern Ohio.

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