

Luke 13:20-21



small things change everything

Journal of the 140th Convention  
November 15-16, 2014  
Chillicothe, Ohio





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**About this Journal:** The Journal for the 140<sup>th</sup> Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 14-15, 2014 gathering at the Shoemaker Center on the campus of Ohio University in Chillicothe, Ohio, as well as the Constitutions and Canons of the Diocese of Southern Ohio.

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**Clergy of the Diocese of Southern Ohio, in order of Canonical Residence**  
as of November 11, 2014

Albert Raymond Betts, III	June 15, 1955
Donald Monroe Nickson	July 1, 1955
William George Huber	May 31, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr.	September, 1964
John Edward Bowers	June 26, 1965
David Beebe Rogers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Robert Davis Hughes, III	June 28, 1969
Melvin Aubrey Hoover	July 3, 1971
Edward Raymond Sims, D.D.	January 23, 1973
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Bert Huntington Hatch	June 1, 1981
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986

James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Ciritta Boyer Park	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphlis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin K. Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanne Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Anne Reat	November 10, 1994
Clyde Albert Martin	November 11, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 24, 1995
William Oliver Bales	October 28, 1995

Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Charlotte Collins Reed	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
David Robert Ruppe	October 18, 1999
David Z. Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
George Lewis Snyder	October 20, 2001
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grossoehme	June 3, 2003
Bruce Allan Freeman	October 1, 2003
Stephen Smith	October 1, 2003
Carol Callahan	October 25, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004

Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Ruth Paulus	November 17, 2004
Jane Gerdsen	May 14, 2005
Judith Doran	May 14, 2005
Phyllis Armstrong	June 14, 2005
Myrick Cross	September 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
Deborah Gamble	November 14, 2005
Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
Colenthia Amanda-Hill Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric C. Shirley	May 13, 2006
Trevor Babb	May 23, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Carol Jean Christian	October 25, 2006
Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
Thomas R. Southerland	June 23, 2007
Frank A. Edmands, II	July 6, 2007
Williams A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
D. Douglas Argue	June 14, 2008
Thomas James Fehr	June 14, 2008
Arthur D. Mills, Jr.	June 14, 2008
Denise Ray Mueller	June 14, 2008
Barbara J. Schmitt	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Paul Williams	September 10, 2008
Karl A. Ruttan	September 15, 2008
Gayle Hansen Browne	November 4, 2008
Nancy Turner Jones	November 12, 2008
Kimberly A. Knight	November 19, 2008
Judith Ann Wiley	June 1, 2009
Otto Anderson	June 15, 2009
Kenneth Gregory Clarke	June 15, 2009
Elise Anne Feyerherm	June 15, 2009
Christopher Cyril Richardson	June 15, 2009
Robert Blanchard Rideout	June 15, 2009
Elaine Sue Caldbeck	September 24, 2009
Jennifer K. West	October 29, 2009
Robert E. Willmann	March 1, 2010

Anne L. Reed	April 26, 2010
Frederick Jaeger McGavran	June 17, 2010
Brian William Turner	June 17, 2010
Darren R.S. Elin	August 9, 2010
Benjamin T.S. Phillips	October 6, 2010
Eric Lee Miller	November 1, 2010
Carin Bridget Delfs	February 8, 2011
Suzanne LeVesconte	June 29, 2011
Henrietta Wiley	June 29, 2011
Larry Crowell	September 2, 2011
James Strader	September 26, 2011
Susan Marie Smith	January 9, 2012
Meribah Mansfield	June 2, 2012
KyungJa Oh	July 25, 2012
Karl Peter Stevens	July 31, 2012
David Edward Getreu	September 4, 2012
Scott Alan Gunn	September 4, 2012
Deborah Jean Woolsey	January 15, 2013
Jason Matthew Prati	April 9, 2013
Susan Riis	June 19, 2013
Joyce Jenkins Keeshin	June 29, 2013
Rose Anne Lonsway	June 29, 2013
Alexander David Martin	June 29, 2013
Mary Gay Raysa	June 29, 2013
Brian Keith Shaffer	October 1, 2013
Gail Greenwell	November 11, 2013
Joseph Kovitch	January 16, 2014
Manoj Mathew Zacharia	February 4, 2014
Sherilyn Kay Pearce	May 20, 2014
Michael John Smith	June 4, 2014
Carolyn Christine Cogar	June 7, 2014
William Frederick Sangrey	June 7, 2014
Robert Richard Rhodes	August 7, 2014
John Olasoji Agbaje	September 9, 2014

### **Parochial Priests, Canonically Resident**

Parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 11, 2014, and entitled to vote in the 140<sup>th</sup> Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>Congregation/Assignment</b>
Agbaje, John Olasoji	Rector, St. Andrew, Evanston
Applegate, Stephen	Rector, St. Luke, Granville
Babb, Trevor	Rector, St. Simon of Cyrene, Lincoln Heights
Bailey, David	Rector, St. Stephen, Mt. Healthy
Brandenburg, John P.	Priest in Charge, Holy Trinity, Bellaire
Browne, Gayle Hansen	Vicar, St. Andrew, Washington Court House
Brumbaugh, Charles F.	Associate, Church of the Redeemer, Hyde Park
Burnett, Richard Alvin	Rector, Trinity Church, Columbus
Caldbeck, Elaine	Rector, Ascension, Middletown
College, Philip Anthony	Rector, St. John, Worthington
Cuff, Stephen James	Rector, All Saints, Portsmouth
Daggett, Paul	Priest in Charge, St. Paul, Chillicothe
Edmands, Frank A.	Priest in Charge, Trinity Church, London
Elin, Darren R. S.	Rector, St. Thomas, Terrace Park
Flemming, Leslie P.	Priest in Charge, St. Peter, Gallipolis
Freeman, Bruce A.	Rector, Church of the Redeemer, Hyde Park
Getreu, David E.	Priest in Charge, St. Philip, Circleville
Greene, Roger Stewart	Rector, St. Timothy, Anderson Township
Greenwell, Gail	Dean, Christ Church Cathedral, Cincinnati
Hardin, Nancy	Assistant, Northern Miami Valley Cluster
Harris, Philip J.	Priest in Charge, St. James, Clintonville
Hopkins-Greene, Nancy Anne	Assistant, Church of the Redeemer, Hyde Park
Jackson, Paula Marie	Rector, Church of Our Saviour, Mt. Auburn
Jones, Nancy Turner	Priest in Charge, St. Barnabas, Montgomery
Keeshin, Joyce Jenkins	Resident, St. James, Westwood
Kovitch, Joseph G.	Priest in Charge, St. Matthew, Westerville
Kreutzer, Michael Alan	Rector, St. Mark, Dayton
Leiserson, Joanna Chin	Interim Rector, St. Anne, West Chester
Leo, Jason Elliman	Rector, Calvary Church, Clifton and Priest in Charge, Advent, Walnut Hills
LeVesconte, Suzanne	Priest in Charge, Trinity, Hamilton
Lonsway, Rose Anne	Resident, St. Peter, Delaware
Martin, Alexander	Associate Priest, St. Timothy, Anderson Twp.
Matisse, Jacqueline Edith	Rector, St. Patrick, Lebanon
McCleery, William A.	Priest in Charge, St. Paul, Logan and Church of the Epiphany, Nelsonville
Miller, Eric	Rector, Ascension & Holy Trinity, Wyoming
O'Reilly, Eileen	Vicar, All Saints, Pleasant Ridge
Paddock, John Sheldon	Rector, Christ Church, Dayton
Park, Cricket Boyer	Assistant, St. Patrick, Dublin
Paulus, Ruth	Rector, St. Christopher, Fairborn
Payne, Edward Thomas	Priest in Charge, St. Francis, Springboro
Pearce, Sherilyn Kay	Canon Pastor, Christ Church Cathedral, Cincinnati
Phillips, Benjamin T.S.	Rector, St. George, Dayton

Prati, Jason	Transitional Priest in Charge, All Saints, New Albany
Pursley, G. William	Rector, St. John, Lancaster
Reat, Lee Anne	Vicar, St. John, Columbus
Reed, Charlotte Collins	Rector, Christ Church, Springfield
Rhodes, Robert Richard	Canon Missioner, Christ Church Cathedral, Cincinnati
Richardson, Christopher Cyril	Assistant, St. Mark, Upper Arlington
Ruppe, David R.	Rector, St. Luke Marietta
St. Germain, Kenneth Paul	Rector, St. Mark, Upper. Arlington
Schisler, Sallie C.	Priest in Charge, Christ Church, Ironton
Scrivener, William Eugene	Canon Christ Church Cathedral
Smith, Alan Bruce	Priest in Charge, Trinity, McArthur
Smith, Michael John	Assisting Priest, Redeemer, Hyde Park
Smith, Stephen	Rector, St. Patrick, Dublin
Smith, Susan Marie	Rector, St. Albans, Bexley
Speare-Hardy, Benjamin E. E. II	Rector, St. Margaret, Trotwood
Strader, James	Rector, St. James, Westwood
Thornton, Theresa Joan	Priest in Charge, Holy Trinity, Kenwood
Wiley, Judith Ann	Rector, St. Mary, Hillsboro
Williams, Paul	Vicar, St. Andrew Pickerington
Willmann, Robert E.	Rector, St. James, Zanesville
Wilson, Charles E. Jr.	Rector, St. Peter, Delaware
Wridler, Anne J.	Priest in Charge, Indian Hill Church
Zacharia, Manoj Mathew	Sub-Dean, Christ Church Cathedral, Cincinnati

### **Extra-parochial Priests, Canonically Resident**

Extra-parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 11, 2014, and entitled to vote in the 140<sup>th</sup> Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>City</b>
Albert, Edwin Edward	Loveland
Allen, George C. II	Cincinnati
Breidenthal, Thomas E. (Bishop)	Cincinnati
Carter-Edmands, Lynn	Ft. Thomas, KY
Coleman, Betty Ellen Gibson	Englewood
Connor, Alice	Cincinnati
Crowell, Larry	Dublin
Delfs, Carin B.	Delaware
Doran, Judith A.	Chicago, IL
Fehr, Thomas James	Glendale
Feyerherm, Elise Anne	Boston, MA
Gaylor, Pamela Elaine	Dayton
Gerdsen, Jane	Cincinnati
Graves, Robert Blice	Louisville, KY
Greenwood, Don R.	Vancouver, WA
Grossoehme, Daniel	Cincinnati
Gunn, Scott A.	Cincinnati
Hampton, Cynthia	Cincinnati

Helms, David Clarke	Charlestown, WV
Hoover, Melvin Aubrey	Sewanee, TN
Hughes, Robert Davis III	Terrace Park
Julnes-Dehner, Noel	Minneapolis, MN
Kinsey, Thomas	Cincinnati
Knight, Kimberly	Dayton
Koepke, John Frederick III	Halifax, Nova Scotia
Krieger, Frederick Gordon	Cheyenne, Wyoming
Mathews, Keith	The Plains, VA
Michelfelder, S. Rebecca	Cincinnati
Morrison, John A.	Columbus
Newberry, Hancella Warren	Columbus
Oh, KyungJa	Cincinnati
Perrin, Henry Keats	New London, NH
Rupp, Lawrence Dean	Vernon, CT
Snodgrass, Cynthia Jean	Grandview Heights, OH
Stevens, Karl P.	Oxford, England
Stevenson, Frank Beaumont	Fredericksburg, VA
Turner, Brian W.	Delaware
Twesigye, Emmanuel	Amelia
Van Brunt, Thomas H.	Troy
Williams, Melody Sue	Baltimore, MD
Wiley, Henrietta	Cincinnati
Wilson, Anne Warrington	Cincinnati
Wiseman, Heather Buchanan	Myrtle Beach, SC
Wood, Gretchen Anne	Dayton
Woolsey, Deborah	

### **Retired Priests (Extra-parochial), Canonically Resident**

Retired priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 11, 2014, and entitled to vote in the 140<sup>th</sup> Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>City</b>
Baldwin, Jerome Maynard	Lenoir, NC
Barrow, Colin V.	Dayton
Betts, Albert Raymond	Cincinnati
Bondurant, Stephen	Cincinnati
Bower, John Allen	Springdale
Bowers, John Edward	Lancaster
Bumiller, William Norton	Dayton
Burdick, Edward Noves	Newark
Burnard, Karen Kartsimas	Oxford
Burns, Jerome	Columbus, OH
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Orrs Island, ME
Clark, John Leland	Windsor, Ontario

Clausen, Kathryn P.	Millersport, OH
Cobb, John Piermont	Gloucester, MA
Cotter, Barry Lynn	Evanton, IL
Cottrill, Charles David	Cincinnati
Cross, Myrick	Freedom, ME
Decker, Clarence Ferdinand	Columbus
Dwight, Robert Bolman	Dayton
Fenwick, Robert Donald	Dayton
Fisher, John Raymond	Cabot, AZ
Foote, Roger Lee	Cincinnati
Foster, Katharin	Athens
Gamble, Deborah	Cincinnati
Gartig, William George	Cincinnati
Gill, John Nicholas	Columbus
Glazier, George H. Jr.	Columbus
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	NC
Hansel, Robert Raymond	Bluffton, SC
Hatch, Bert Huntington	Edisto Island, SC
Hill, George Aldrich III	Cincinnati
Hinton, Wesley W.	Milford
Hobson, Patricia Shackelford	Cincinnati
Howard, David Z.	Cincinnati
Huber, William George	
Hufford, Robert Arthur	Cincinnati
Hull, Carol Wharton	Lake Oswego, OR
Jergens, Andrew MacAoidh	Cincinnati
Johanssen, John R.	Thornville
Jupin, John Michael	Lancaster
Leary, Charles Randolph	Medway
Lilly, Elizabeth L.B.	Columbus
Lyle, William Edward	Sebring
MacKenzie, Albert Harold Jr.	Washington NC
Matheus, Robert	Columbus
McCoy, David Ormsby	Athens
McCracken-Bennett, Richard J.	Johnstown
Mills, David Knight	Southwest Harbor, ME
Mills, Susan Patricia	Xalapa, Veracruz, Mexico
Miner, James S. II	Columbus
Mycoff, Walter	Summerville, WV
Neely, Christopher F.	Cincinnati
Nickson, Donald Monroe	Cincinnati
Price, Kenneth Lester, Jr. (Bishop Suffragan)	Hilliard
Puopolo, Angelo Joseph	Cincinnati
Robbins, Anne W.	Plain city
Rogers, David Beebe	Silver Spring, MD
Ruttan, Karl A.	Columbus
Saville, Milton	Cincinnati
Shaver, Thomas Ronald	St. Johns, FL
Sims, Edward Raymond	Rockport, MA

Stearns, H. Joanna  
 West, Jennifer K.  
 West, John Timothy  
 Willard, Wilson Howard Jr.  
 Wooden, Lorentho

Fairborn  
 Rhode Island  
 Urbana  
 Cincinnati  
 Cincinnati

### **Deacons, Transitional and Vocational, Canonically Resident**

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 11, 2014, and entitled to vote in the 140<sup>th</sup> Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>Placement</b>	<b>City</b>
Anderson, Otto	Christ Church	Springfield
Argue, D. Douglas	Convener of Deacons	Columbus
Armstrong, Phyllis	Latino Ministry & Gabriel's Place	Cincinnati
Bales, William Oliver	Retired	McArthur
Borden, Theorphlis Marzetta	St. Simon of Cyrene	Cincinnati
Brugger, Stephanie Black	I-75 Corridor; Trinity Church	Troy
Burns, Jacquelyn M.	St. John	Worthington
Callahan, Carol	Retired	Seattle, WA
Calvert, Cara Jesse	Retired	Hamilton
Christian, Carol J.	St. Anne	West Chester
Clarke, Kenneth Gregory	Holy Trinity	Cincinnati
Cogar, Carolyn Christine		Gallipolis
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	Retired	Columbus
Denton, Marguerite	Retired	Waynesville
Eager, Donald B.	St. Philip	Circleville
Elwell, Pamela McSwain	St. Stephen	Columbus
Everett, Sherman Bradley	Retired	Columbus
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	Retired	Cincinnati
Givler, Gary Bruce		Cincinnati
Herman, Alice Faye	Retired	Worthington
McWreath		
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	St. Simon of Cyrene	Cincinnati
Lubin, Gary	Church of the Redeemer	Cincinnati
Mansfield, Meribah	St. John	Columbus
Manning, Jeanette Bell	St. Margaret	Trotwood
Martin, Clyde Albert	Retired	Middletown
Maynard, Joan Marie Pearson	St. Mark	Upper Arlington
McCarroll, Connie Jo	St. Paul	Greenville
McGavran, Frederick Jaeger	ERH	Cincinnati
Mills, Arthur	St. Christopher	Fairborn
Mobley, James Edward	Retired	Cincinnati

Mueller, Denise Ray	Legislative Liaison	Columbus
Potterton, Carol	All Saints & Redeemer	Cincinnati
Radcliff, Irene Evelyn Miller	Retired	Columbus
Raysa, Mary	Trinity Church & St. Luke	Newark & Granville
Reed, Anne L.	St. Andrew & Christ Church Cathedral	Cincinnati
Rideout, Robert Blanchard	St. Patrick	Dublin
Riis, Susan	St. James	Zanesville
Sangrey, William Frederick		Dayton
Schisler, Richard	St. Paul	Chillicothe
Schmitt, Barbara J.	St. Anne	West Chester
Shaffer, Brian Keith		Michigan
Shirley, Diana F.	St. Edward Latino Ministry	Whitehall
Shirley, Fredric C.	St. Edward Latino Ministry	Whitehall
Snyder, George L.	Retired	Troy
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Williams, Jacqueline M.		Cincinnati
Wiseman, Philip Marshall	St. Thomas	Terrace Park
Wright, Sr. Priscilla	Community of the Transfiguration	Cincinnati

### **Clergy, Licensed to Officiate, Not Canonically Resident**

Clergy licensed to officiate as of November 11, 2014, but not canonically resident in the Diocese of Southern Ohio and not entitled to vote in the 140th Annual Convention of the Diocese of Southern Ohio.

Baldrige, Kempton  
Bessler, Jeffrey  
Dell, Mary Lynn  
Dower, Ronny  
Ellis, Michael  
Ferguson, Thomas  
Ficks, Robert  
Flemister, Abeoseh  
Kauffman, John  
Kelly, Shannon  
Keydel, John  
Kryder-Reid, Thomas  
Laymon, Mary  
Lehman, Susan  
Mensual, Marjorie  
Moore, Robert  
Morris, Robert  
Reynolds, Robert  
Sammons, Gregory  
Sammons, Margaret  
Silverstrim, Elaine  
Sinnott, Lynn  
Slenski, Mary  
Smith, Coleen  
Smoke, Joan  
Van Dam, Philip  
Willis, Anisa Cottrell

## Lay Delegates to the 140th Convention

<b>Last name</b>	<b>First name</b>	<b>Congregation</b>
Abdella	Steve	Grace, Pomeroy
Haven	Barbara	Advent, Cincinnati
Leffler	Paul	Advent, Cincinnati
Leffler	Lucy	Advent, Cincinnati
Brown-Gray	Dave	All Saints, Cincinnati
Mulford	Wendell	All Saints, Cincinnati
O'Rear	Sherrie	All Saints, Cincinnati
Powell	Dorothy	All Saints, Cincinnati
King	Cindy	All Saints, New Albany
Ruud	Rick	All Saints, New Albany
Angel	Timothy	All Saints, Portsmouth
Berry	Gayle	All Saints, Portsmouth
Russell	Dee	All Saints, Portsmouth
Russell	Donna	All Saints, Portsmouth
Boss	Jon	Ascension & HT, Cincinnati
Fitzwater	John	Ascension & HT, Cincinnati
Gomez	Rich	Ascension & HT, Cincinnati
Miller	Ariel	Ascension & HT, Cincinnati
Dohn	Janice	Ascension, Middletown
Johnson	Rich	Ascension, Middletown
Leo	Patsy	Calvary, Cincinnati
McKenney	Miriam	Calvary, Cincinnati
Dillingham	Michelle	Christ Church Cathedral
Harris	Charles (Chuck)	Christ Church Cathedral
Thomson	David	Christ Church Cathedral
Muller	Marcia	Christ Church, Dayton
Wilda	Robert	Christ Church, Dayton
Boerup	Nancy	Christ Church, Glendale
Larimer	Angela	Christ Church, Glendale
Wilmesherr	Carolyn	Christ Church, Glendale
Young	Penny	Christ Church, Glendale
Hagerty	Deb	Christ Church, Ironton
Kidd	Sandra	Christ Church, Ironton
Bartenstein	Fred	Christ Church, Springfield
Deger	Beth	Christ Church, Springfield
Howat	Marilyn	Christ Church, Springfield
Koeninger	Kay	Christ Church, Springfield
Bonham	Barbara	Christ Church, Xenia
Eskridge	Cheryl	Christ Church, Xenia
Feinour	Pamela	Christ Church, Xenia
Feinour	Jonathon	Christ Church, Xenia

<b>Last name</b>	<b>First name</b>	<b>Congregation</b>
Parsons	James	Epiphany, Nelsonville
Parsons	Celeste	Epiphany, Nelsonville
Romine	Philip	Epiphany, Urbana
Gordon	Jean	Good Samaritan, Amelia
Morris	Dena	Good Samaritan, Amelia
Morris	Dena	Good Samaritan, Amelia
Flemming	Jack	Good Shepherd, Athens
Reilly	Allyn	Good Shepherd, Athens
Sherman	Curtis	Good Shepherd, Athens
Sherman	Terri	Good Shepherd, Athens
Lyon	Ken	Grace, Cincinnati
Lyon	Carol	Grace, Cincinnati
Abdella	Jane	Grace, Pomeroy
Church	Chris	Holy Trinity, Oxford
Church	Linda	Holy Trinity, Oxford
Kay	Susan	Holy Trinity, Oxford
Seidel	Sharon	Holy Trinity, Oxford
Bierer	Douglas	Indian Hill, Cincinnati
Robertson	Cynthia	Indian Hill, Cincinnati
Driggins-Smith	Sandra	Our Saviour, Cincinnati
Nixon	Janet	Our Saviour, Cincinnati
Rambo	Bill	Our Saviour, Cincinnati
Wallner	Charles	Our Saviour, Cincinnati
Rammel	Vicki	Our Saviour, Mechanicsburg
Rammel	Larry	Our Saviour, Mechanicsburg
Bazely	Chris	Redeemer, Cincinnati
Crouch	John	Redeemer, Cincinnati
Galluzzo	Anne	Redeemer, Cincinnati
Kovach	Pat	Redeemer, Cincinnati
Davis	Bill	St. Alban, Bexley
Lowder	Ann	St. Alban, Bexley
O'Donnell	Charlene	St. Alban, Bexley
Schalinske	Connie	St. Alban, Bexley
Taylor	Joan	St. Alban, Bexley
Hayes	Natalie	St. Andrew, Cincinnati
Johnson Jr.	Ellie	St. Andrew, Cincinnati
Mundy	Katrina	St. Andrew, Cincinnati
Sedgwick	Sally	St. Andrew, Cincinnati
Lanier	Chips (Raymond)	St. Andrew, Dayton
Lanier	Lynn	St. Andrew, Dayton
Ogungbadero	Toks	St. Andrew, Pickerington
Ogungbadero	Yemi	St. Andrew, Pickerington
Coe	Claudia	St. Andrew, WCH

<b>Last name</b>	<b>First name</b>	<b>Congregation</b>
Rea	Bob	St. Andrew, WCH
Glosby	Carolyn	St. Anne, West Chester
Martin-Branch	Charlene	St. Anne, West Chester
Poxon	Ann	St. Anne, West Chester
Said	Greg	St. Anne, West Chester
Forrester	Bruce	St. Barnabas, Montgomery
Murray	Kirk	St. Barnabas, Montgomery
Nolan	John	St. Barnabas, Montgomery
Pflaumer	Tom	St. Barnabas, Montgomery
Elliott	Tammy	St. Christopher, Fairborn
Faller	Lauren	St. Christopher, Fairborn
Foster	Ann	St. Christopher, Fairborn
Haberecht	Andrea	St. Christopher, Fairborn
Mukunzi	Jean	St. Christopher, Fairborn
Baldrige	Jeff	St. Francis, Springboro
Hamilton	Kate	St. Francis, Springboro
Payne	Gail	St. Francis, Springboro
Spowles	Donna	St. Francis, Springboro
Cothorn	Peg	St. George, Dayton
Herrick	Carol	St. George, Dayton
Schryver	Eric	St. George, Dayton
Sweeney	Lisa	St. George, Dayton
Evans	Garyne	St. James, Cincinnati
Schneider	Carol	St. James, Cincinnati
Schneider	Paul	St. James, Cincinnati
Beckett	Martha	St. James, Columbus
Gordon	Roberta	St. James, Columbus
Moore	Scott	St. James, Columbus
Stanescu	Krista	St. James, Columbus
Allen	Mary Kay	St. James, Piqua
Allen-Warner	Dana	St. James, Piqua
Jones	David	St. James, Piqua
Douthitt	Fritz	St. James, Zanesville
Gillespie	Sherry	St. James, Zanesville
Dearing	Jed	St. John, Columbus
Foster	Kathy	St. John, Columbus
Eyman	John	St. John, Lancaster
Hammer	Tom	St. John, Lancaster
Heim	Kathy	St. John, Lancaster
Parker	Michael	St. John, Lancaster
Elkington	Nancy	St. John, Worthington
Graupmann	Lisa	St. John, Worthington
Hitch	Ellen	St. John, Worthington

<b>Last name</b>	<b>First name</b>	<b>Congregation</b>
Rees	Jeff	St. John, Worthington
Barringer-Smith	Liz	St. Luke, Granville
Smith	Mark	St. Luke, Granville
Warren	Richard	St. Luke, Granville
Zaborniak	Henry	St. Luke, Granville
Essig	Cliff	St. Luke, Marietta
McKarnin	Mark	St. Luke, Marietta
Peebles	Marybeth	St. Luke, Marietta
Battle	Judy	St. Margaret, Dayton
Bolden	James	St. Margaret, Dayton
Hudson-Banner	Barbara	St. Margaret, Dayton
Glandon	Phil	St. Mark, Columbus
Hreachmack	Patrick	St. Mark, Columbus
Schoellkopff	Ernie	St. Mark, Columbus
Yeager	David	St. Mark, Columbus
Kreutzer	Mike	St. Mark, Dayton
Rubino	Tony	St. Mark, Dayton
Rudd	Jim	St. Mark, Dayton
Nicholson	Libby	St. Mark, Dayton
Franklin	Judy	St. Mary, Hillsboro
Goerler	Paulette	St. Mary, Hillsboro
Vosper	Jan	St. Mary, Hillsboro
Wiley	Larry	St. Mary, Hillsboro
Bouchard	Carlotta	St. Mary, Waynesville
Butler	Roger	St. Mary, Waynesville
Torpey	E.J. Duffy	St. Mary, Waynesville
Adkins	Marsha	St. Matthew, Westerville
Flemister	Clifton	St. Matthew, Westerville
Patrick	Harold	St. Matthew, Westerville
Savors	Emily	St. Matthew, Westerville
Barker	Lissa	St. Patrick, Dublin
Hull	Kimberly	St. Patrick, Dublin
King	Dwight	St. Patrick, Dublin
Cronin	Lisa	St. Patrick, Lebanon
Lasher	Bill	St. Patrick, Lebanon
Owens	Carlotta	St. Patrick, Lebanon
Ubbes	Bill	St. Patrick, Lebanon
Boggs	Richard	St. Paul, Chillicothe
Johnson	Judy	St. Paul, Chillicothe
McKell	Joe	St. Paul, Chillicothe
Myers	Carol	St. Paul, Chillicothe
Hawn	Mary	St. Paul, Dayton
Jobe	Emily	St. Paul, Dayton

<b>Last name</b>	<b>First name</b>	<b>Congregation</b>
Miller	Mike	St. Paul, Dayton
Young	Randy	St. Paul, Dayton
Benesh	Gail	St. Paul, Greenville
Brumbaugh	Nancy	St. Paul, Greenville
Brumbaugh	Philip	St. Paul, Greenville
Davis	Marty	St. Paul, Greenville
Davidson	Mark	St. Paul, Logan
Davidson	Vicki	St. Paul, Logan
Hinton	Jim	St. Peter, Delaware
Kreeger	Dianne	St. Peter, Delaware
Wyman	Milt	St. Peter, Delaware
Cogar	Christina	St. Peter, Gallipolis
Moulton	Tom	St. Peter, Gallipolis
Polcyn	Erin	St. Peter, Gallipolis
Polcyn	Paul	St. Peter, Gallipolis
Nance	Rebecca	St. Philip, Circleville
Parker	Susan	St. Philip, Circleville
Schieman	Karen	St. Philip, Circleville
Smith	Sue	St. Philip, Circleville
Craft	Yvonne	St. Philip, Columbus
Holland	Robin	St. Philip, Columbus
Lyman	Chet	St. Philip, Columbus
Strickland	Denise	St. Philip, Columbus
Gray	Darlene	St. Simon, Cincinnati
Bailey	Molly	St. Stephen, Cincinnati
Meyers	Richard	St. Stephen, Cincinnati
Templin	Vivian	St. Stephen, Cincinnati
Welti	Donald	St. Stephen, Cincinnati
Fellows	Rae	St. Stephen, Columbus
Guiser	Mikalene	St. Stephen, Columbus
McNaughton	Janet	St. Stephen, Columbus
Frederick	Elizabeth	St. Thomas, Terrace Park
Knox	Lois	St. Thomas, Terrace Park
Knox	Bob	St. Thomas, Terrace Park
Brandyberry	Cindy	St. Timothy, Cincinnati
Brandyberry	Jon	St. Timothy, Cincinnati
Spurlock	Jerri	St. Timothy, Cincinnati
Spurlock	Lonnie	St. Timothy, Cincinnati
Maher	Steve	Trinity, Columbus
Norris	Joel	Trinity, Columbus
Rugola	Pat	Trinity, Columbus
White	David	Trinity, Columbus
Eversole	Peg	Trinity, Hamilton

<b>Last name</b>	<b>First name</b>	<b>Congregation</b>
Griffin	Linda	Trinity, Hamilton
Samoviski	Sue	Trinity, Hamilton
Woods	Tom	Trinity, Hamilton
Gilkerson	Mary	Trinity, London
Tope	Barbara	Trinity, London
Walker	Clint	Trinity, McArthur
Johnstone	Whit	Trinity, Newark
Loveday	Gary	Trinity, Newark
Young	Garry	Trinity, Newark
Young	Sarah	Trinity, Newark
Beerbower	Jim	Trinity, Troy
Beerbower	Susan	Trinity, Troy
Trombley	John	Trinity, Troy
Trombley	Barbara	Trinity, Troy

# **Minutes of the 140th Convention of the Diocese of Southern Ohio**

November 14 – 15, 2014  
Ohio University – Chillicothe  
Chillicothe, Ohio

“Bread & Yeast: Small Things Change Everything”

## **Friday, November 14, 2014**

### **First Business Session**

The Rt. Rev. Thomas E. Breidenthal called the 140th Convention of the Diocese of Southern Ohio to order shortly after 11:00 a.m. He then introduced chaplains for Convention: The Rev. Karl Stevens and Fabricia Duell. Duell invited delegates to visit the Convention chapel, where they could view the diocesan necrology and help honor lay members who had died since the last Convention. Stevens then led delegates in prayer.

The Rev. Jane Gerdson was introduced to welcome Convention guest Ana Hernandez. Hernandez is a performer, a composer and an arranger of sacred music. Delegates were then invited to join Hernandez in a chant that included the words: “Don’t be afraid...my love is stronger...my love is stronger than your fear...and I have promised to be always near.”

Bishop Breidenthal called upon Convention Secretary Dena Morris to make necessary announcements. Next the bishop introduced the diocese’s Director of Communications, David Dreisbach, who discussed “Tweeting opportunities” that would occur throughout the Convention. Dreisbach also encouraged delegates to use their electronic devices to complete an online practice ballot.

The bishop then called on the Rev. Paul Daggett, Chair of the Local Host Committee, to welcome delegates and guests to the Convention. Daggett pointed out the Convention was being held not only at a branch campus of Ohio University, but also in the first capital of Ohio. Bishop Breidenthal responded by thanking members of St. Paul’s, Chillicothe, for a lovely Italian dinner and a successful Beer & Hymns gathering, which had occurred the previous evening.

### **First Credentials Report**

Bishop Breidenthal called upon Sonja Bronson, Chair of the Committee on Credentials, for an initial report. Bronson stated that there was a quorum present and announced the following:

79 clergy present

268 laity and guests present

347 total present (both voting & non-voting)

Bronson continued, reading the following resolution:

“In addition to those already granted seat and voice by the Constitution of this diocese, I move that this 140th Convention admit with seat and voice the following individuals: our youth delegation, the Sisters of the Community of the Transfiguration, all non-canonically resident clergy licensed to officiate, representatives from our Presbyterian partners at Trinity, McArthur and Indian Hill, and the lay members of diocesan staff.”

Bishop Breidenthal called for a second, which was given. The motion passed unanimously.

Bronson continued with the following resolution:

“Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, and the Treasurer of the Diocese, members of the Executive Board of the Episcopal Church Women of the Diocese. These people automatically have seat and voice.

I therefore move the aforementioned guests be given seat and voice at this Convention.”

Bishop Breidenthal called for a second, which was provided. The motion passed unanimously.

Bronson continued with a third resolution:

“Article X of the Constitution of our diocese states that congregations who miss the stated deadline of June 30 for paying their Mission Share assessment for the preceding calendar year may be deprived of lay representation in that year’s Convention, unless excused by vote of the Convention. According to the finance officer of the diocese, Holy Trinity, Kenwood, Cincinnati has not paid their mission share for 2013. I therefore move that the lay delegates of Holy Trinity, Kenwood, Cincinnati be seated with voice but no vote at this convention.”

Bishop Breidenthal asked for and received a second. The motion passed unanimously.

Bronson continued with a final resolution:

“The Canons state that congregations who miss the stated deadline for filing their Parochial Reports or audit reports shall be deprived of lay representation in the Convention unless excused by vote of the convention. Our Diocesan financial officer contacted the congregations that were delinquent for filing their Audit Reports. Several congregations were late in filing, but have since submitted their audit reports. However, one congregation has still not filed their audit report: Church of Our Savior,

Mechanicsburg. I therefore move that the lay delegates from Church of Our Savior, Mechanicsburg be seated with voice but no vote at this Convention.”

Bishop Breidenthal called for a second, which he received. The motion passed unanimously.

### **Adoption of Agenda and Convention Appointments**

Bishop Breidenthal called on the Rev. Stephen Cuff, Chair of Dispatch of Business.

Cuff referred delegates to the proposed agenda as printed in Connections and posted on the Diocesan website. He then moved for adoption of the agenda. Bishop Breidenthal requested a second, which he received. The motion passed unanimously.

Cuff asked for ratification of the 140th Convention appointments after reading the following:

“The Constitution and Canons require that the presiding officer make several appointments of officers of this 140th Convention as part of our organization. I therefore ask that by appointment of Bishop Breidenthal, the following be ratified: Dena Morris as secretary, the Rev. Trevor Babb as assistant secretary and timekeeper, Laura Gentner as secretary for technology and Amanda Bower as recording secretary.

I further ask that by appointment of Bishop Breidenthal, the Honorable Rev. Richard Schisler, be recognized as Parliamentarian, Sonja Bronson be ratified as chief teller and that Debby Stokes, Jon Boss, and the Rev. Charles Wilson serve as a committee to approve the minutes of this 140th Convention.”

The Bishop asked for approval of these appointments by acclamation and received a resounding “OK!”

Cuff continued:

“I also move for approval of the Minutes of the 139th Convention as posted on the website.”

After receiving a second for the motion, Bishop Breidenthal asked for approval of the minutes as posted.

The motion passed unanimously.

## **First Report of the Nominating Committee and the First Ballot**

Bishop Breidenthal then called on Jon Boss, a member of the Dispatch of Business Committee, to present the slate of candidates. Boss referred lay and clerical delegates to several pages of information that had been presented in *Connections* and distributed at pre-convention meetings. Boss noted that he usually had to remind delegates not to try to vote until the Bishop instructed them to cast their ballots. He went on to state that at the 2014 Convention it would be impossible to vote until after all names were added to the electronic ballot by the tech crew.

Boss observed that as each office was announced the bishop would ask if there were any nominations from the floor. If such nominations were made, Associate Director of Communications, Julie Murray, would enter them onto the electronic ballot and Secretary of Technology, Laura Gentner, would post them onto a projection screen. Mr. Boss then read the names of those nominated prior to Convention by the Nominating Committee.

Budget Committee: Elect 1 lay, class of 2017  
Nadya Richardson

Bishop Breidenthal then called for further nominations. Noting that no one was approaching any of the microphones, the bishop then closed nominations for that office.

Diocesan Council: Elect 2 clergy and 3 lay, class of 2017  
Clergy:

No candidate filed.

Lay:

Emily Pucker  
Sally Sedgwick  
William Ubbes  
Charles Wallner

Bishop Breidenthal called for further nominations. Nadya Richardson, chair of the Nominating Committee, came to a microphone to nominate the Rev. Rose Anne Lonsway. There being no further nominations for clerical or lay order, nominations were closed.

Disciplinary Board: Elect 1 lay, class of 2016  
Bruce Knapp  
W. Richard Walton

Bishop Breidenthal called for further nominations and none were offered. The nominations were therefore closed.

Episcopal Community Services Foundation: Elect 3 clergy or lay, class of 2017  
The Rev. Ellen Cook  
The Rev. Suzanne LeVesconte

The Bishop called for further nominations. As none were offered, nominations were closed.

Standing Committee: Elect 1 clergy and 1 lay, class of 2017

Clergy:

The Rev. Trevor Babb

The Rev. Stephen Smith

Lay:

Cathy Bagot

Michael Krug

Bishop Breidenthal called for further nominations. Since none were offered, nominations were closed.

Trustee of the Diocese: Elect 1 clergy or lay, class of 2019

Susan Hickenlooper

Richard Warren

Thomas Woods

The Bishop called for further nominations. None being offered, nominations for this office were closed.

Trustee of the Church Foundation: Elect 1 clergy or lay, class of 2019

Darin Hall

Harold Patrick

Robert Rea

Bishop Breidenthal called for further nominations. As none were offered, the nominations were closed.

Bishop Breidenthal then asked for a motion to direct the Convention Secretary to cast a unanimous ballot for nominees for offices where there were less than or just the exact number of nominees as were needed to fill each office. Having received a second and unanimous approval, the Bishop directed Secretary Morris to cast such a ballot, including the following: Nadya Richardson for Budget Committee, the Rev. Ellen Cook and the Rev. Suzanne LeVesconte for ECSF, and the Rev. Rose Anne Lonsway for Diocesan Council.

### **First Ballot, Sandy Hook Promise, and Convention Bingo**

Jon Boss then asked Director of Communications, David Dreisbach, to join him at the podium prior to the first ballot. Delegates were referred to instruction sheets on each table and told that they could raise their hands in order to receive assistance, if they encountered any problems. Bishop Breidenthal then instructed lay and clerical delegates to cast their votes.

As delegates began casting their ballots, Bishop Breidenthal recognized and welcomed the Rt. Rev. Kenneth L. Price, Jr. & his wife Marianne, who were seated at a table near the podium. He then invited the Rev. Canon Anne Reed to make an announcement regarding the Sandy Hook Promise initiative. Reed stated that November 14 has become known as Sandy Hook Promise Day and that an organization has been formed to make gun violence taboo in the United States. She went on to note that in 80% of school shootings at least one person had been aware before it happened. The purpose of Sandy Hook Promise Day is to get adults to make a commitment to speak to young people about gun violence and to volunteer to stand with them if they are concerned that an attack might be imminent.

As delegates continued voting, Bishop Breidenthal asked the Convention Secretary to share some announcements. As there were none and a number of delegates seemed to be having difficulty voting, Morris simply encouraged everyone to keep working with the staff members and volunteers who were available to assist them.

Bishop Breidenthal then invited the Rev. Cricket Park to offer instructions concerning the upcoming luncheon buffet. He also thanked her for all the efforts she expended setting up the Convention.

Youth delegates Saunders Swan and Darcey Murphy were invited by the bishop to come to the podium to introduce delegates to a game entitled “140th Convention Bingo.” As some delegates began looking at game sheets and others continued to work with their electronic devices, Ana Hernandez was invited back to lead delegates in song.

As fewer and fewer delegates needed assistance, Bishop Breidenthal announced, “We’re almost there” and then noted that after this it will be easier. When there were no more delegates requesting assistance, the bishop invited Rob Konkol, Director of Youth Ministries, and members of the youth delegation to ask God’s blessing for lunch.

### **Reconvening after lunch**

Bishop Breidenthal reconvened Convention delegates following an hour during which they could eat lunch and visit vendor’s displays.

### **Remembering clergy who have died**

Bishop Breidenthal asked delegates to rise. He then read names of clergy who had died since the last Convention:

David Allardyce	02/15/2014
Compton Allyn	12/13/2013
Napolean Bryant	03/4/2014
Albert Chappellear	12/10/2013
Donald Farrow	09/25/2014

After a moment of silent prayer the Bishop concluded, "May the souls of the departed rest in peace and rise again in glory." He also reminded delegates that a necrology for the diocese was available in the chapel, located on the upper level of the Shoemaker Center.

### **Retired priests and deacons**

After delegates were seated Bishop Breidenthal acknowledged clergy who have retired since the last Convention and those who have left Southern Ohio.

#### *Priests*

Karen Burnard  
Robert Ficks  
Roger Foote  
George Glazier  
Robert Hufford  
Rick McCracken-Bennett

#### *Deacons*

Mooydeen Frees  
Jennie Crockett  
Irene Radcliffe  
Fred Shirley

Since several of these individuals were present, Bishop Breidenthal stated, "We're glad you're here and hope that you won't be keeping your distance from us."

#### *Left the Diocese of Southern Ohio (not read at Convention)*

Robert Saik  
Mary Slenski

### **New clergy and clergy in new cures, since the last Convention**

As the Bishop read the names of new clergy and those who were in new cures since the last convention, he asked each to "Come on down!" as his or her name was announced.

#### *Ordained as deacon*

Carolyn Cogar – serving ministries in Gallia and Meigs Counties  
William Sangrey – serving ministries in Montgomery and Hamilton Counties

#### *Ordained as priest*

Joyce Keeshin – serving residency at St. James, Cincinnati  
Rose Anne Lonsway – serving residency at St. Peter's, Delaware  
Alexander Martin – serving residency at St. Timothy's, Anderson Twp.

*New by Reception of Holy Orders*

Joseph Kovitch – serving as Priest in Charge at St. Matthew’s, Westerville

John Michael Smith – serving as Assisting Priest at Church of the Redeemer, Cincinnati

*New to Diocese*

John Agbaje – Rector, St. Andrew’s, Cincinnati

Sherilyn Pearce – Canon Pastor, Christ Church Cathedral, Cincinnati

Robert Rhodes – Canon Missioner, Christ Church Cathedral, Cincinnati

Manoj Zacharia – Sub-dean, Christ Church Cathedral, Cincinnati

*New Ministry Settings*

Gayle Hansen Browne – Pastor of Good Shepherd Lutheran Church in Washington C.H. and continuing as Vicar to Saint Andrew’s, Washington C.H.

Craig Foster – Interim Director of Procter Center

David Getreu – Priest in Charge, St. Philip’s, Circleville

Nancy Turner Jones – Priest in Charge, St. Barnabas, Montgomery

John Keydel – Interim Rector, Christ Church, Glendale

Richard James Larsen – Priest in Charge, St. Andrew’s, Dayton

Jason Leo – Priest in Charge, Church of the Advent, Cincinnati and continuing as Rector to Calvary, Cincinnati

Hancella Newberry – Director, Dept. of Chaplaincy and Clinical Pastoral Education at The Ohio State University Wexner Medical Center, Columbus

Kyungja Oh – Director of Field Education and Anglican Formation, Bexley-Seabury Federation

Jason Prati – Transition Priest in Charge, All Saints, New Albany

Joanna Leiserson – Interim Rector, St. Anne’s West Chester

Greg Sammons – Transition Priest in Charge, St. Paul’s, Oakwood

*Newly Licensed to Officiate*

Thomas Marshall Kryder-Reid (Indianapolis) – serving as Interim Rector at Holy Trinity, Oxford

Calvin Lane – serving as Associate Rector at St. George’s, Dayton

M. Alton Plummer (Ohio)

Elaine Silverstrim (Central Pennsylvania)

Mary Slenski (Indianapolis)

Philip Van Dam (ELCA)

Charles Washam (Lexington)

Gretchen Weller (Western Michigan)

When all the newly introduced clergy were present in front of the podium, Bishop Breidenthal invited each one to submit a written estimate of the number of miles the bishop had put on his vehicle in the past year. The submission closest to the actual number of miles, without going over, would win a certificate for dinner for two at The Old Canal Smokehouse in Chillicothe. The Bishop’s actual mileage was 21,621. The Rev. John Keydel, who guessed 18,335 miles, won the contest.

## **Introduction of current staff of the Diocese of Southern Ohio**

Bishop Breidenthal then recognized members of diocesan staff, as their pictures were projected onto screens for the delegates to see.

The Rt. Rev. Thomas E. Breidenthal, Bishop  
The Rt. Rev. Nedi Rivera, Assisting Bishop  
The Rt. Rev. Kenneth L. Price, Jr., Bishop Suffragan (retired)

### *Senior Staff*

The Rev. Canon Lynn Carter-Edmands, Canon for Formation and Transitions  
David Dreisbach, Director of Communications  
The Rev. Canon John F. Koepke, Canon to the Ordinary  
Rob Konkol, Director of Youth Ministries and Summer Camping Program  
The Rev. Canon Anne Reed, Canon for Mission  
David Robinson, Chief Financial Officer

### *Administrative & Support Staff*

Amanda Bower, Executive Assistant to the Bishop  
Angela Byrd, Bookkeeper/Accountant  
Susan Byrnside, Bookkeeper/Accountant  
Geri McDaniel, Assistant to the Canons  
Julie Murray, Associate Director of Communications  
Bob Penders, Property Manager/Consultant  
Patti Perkins, Bookkeeper/Accountant  
Anny Stevens-Gleason, Assistant Director of Youth Ministries and Summer Camp  
Erick Williams, Receptionist  
Heather Windle, Assistant to the Canons and Senior Staff

### *Procter Center Staff*

The Rev. Craig Foster, Interim Director  
Margaret Hackett, Facilities Assistant  
Brandon Howard, Retreat Host/Program Coordinator  
Susie Lindig, Food Services Coordinator  
Robin Kimbler, Guest Services Manager  
Cathy White, Housekeeping Coordinator  
Harry White, Facilities Coordinator  
Lexi Bayliss, Kitchen staff  
Berneice Colliflower, Housekeeping staff  
Karla Carino, Kitchen staff  
Madison Pickens, Kitchen staff  
McKayla Wilson, Kitchen staff

### *Missioners, Chaplains and Affiliated Ministries*

The Rev. Gayle Hansen Browne, Chaplain to the Procter Center  
Joe Dehner, Chancellor

The Rev. Leslie Flemming, Chaplain to clergy spouses and partners  
The Rev. Jane Gerdsen, Ministry Developer for Fresh Expressions  
John Harris, Treasurer  
The Rev. J. Michael Jupin, Chaplain to retired clergy  
The Rev. Bill Scrivener, Chaplain to clergy spouses and partners  
The Rev. Karl Stevens, Missioner for Campus Ministries  
The Rev. Terri Thornton, ECSF Ministry Leader  
Aaron Wright, Riddle House Community Facilitator

### **Ratification by Name of those Appointments Required by Canon**

Bishop Breidenthal announced the following appointments: John Harris, Treasurer; Geri McDaniel, Registrar; and a Finance Committee consisting of Robert Kranz (chair), John Miller, Marcella Babb, William Herbert Riley, the Rev. Bruce Smith, Ernest Thompson, Carolyn Wilmesherr, Bill Forbes, and Doug Langfield.

### **Ratification of the Written Reports of Committees and Commissions**

Bishop Breidenthal stated that reports from committees and commissions were posted on the website and acknowledged receipt of these reports. (Appendix C)

### **Report of the Constitution and Canons Committee**

Bishop Breidenthal announced that there were no constitutional or canonical changes proposed this year.

### **Report from tellers and Second Ballot**

Bishop Breidenthal called on Jon Boss for a report on the first ballot. As Jon was making his way forward, the Bishop thanked everyone for exhibiting patience during the first ballot to be electronically cast at a Convention in the Diocese of Southern Ohio. Results of votes cast during the first ballot were:

Diocesan Council/Lay, Class of 2017:  
William Ubbes        224 votes (28.2%)  
Emily Pucker        219 votes (27.6%)  
Sally Sedgwick      202 votes (25.4%)  
Charles Wallner     149 votes (18.8%)

Those elected were William Ubbes, Emily Pucker and Sally Sedgwick.

Disciplinary Board, Class of 2016:

W. Richard Walton 184 votes (64.6%)  
Bruce Knapp 101 votes (35.4%)

W. Richard Walton was elected.

Standing Committee/Clergy, Class of 2017:

The Rev. Stephen Smith 149 votes (50.5%)  
The Rev. Trevor Babb 146 votes (49.5%)

The Rev. Stephen Smith was elected.

Standing Committee/Lay, Class of 2017

Cathy Bagot 177 votes (60.2%)  
Michael Krug 117 votes (39.8%)

Cathy Bagot was elected.

Trustee of the Diocese, Class of 2019

Susan Hickenlooper 165 votes (56.7%)  
Richard Warren 66 votes (22.7%)  
Thomas Woods 60 votes (20.6%)

Susan Hickenlooper was elected.

Trustee of the Church Foundation, Class of 2019

Darrin Hall 105 votes (37.1%)  
Harold Patrick 93 votes (32.9%)  
Robert Rea 85 votes (30.0%)

None of the candidates received a majority and therefore none were elected.

After instructing delegates to vote again to select a Trustee for the Church Foundation, Bishop Breidenthal thanked the Revs. Sallie and Dick Schisler for table decorations and then called on the Rev. Canon Jack Koepke to introduce an item from the 2012 General Convention of The Episcopal Church, regarding proposed updates to the Book of Common Prayer lectionary.

Koepke reminded delegates that The Episcopal Church gathers every three years to consider issues affecting all of its members. He went on to explain that although Book of Common Prayer updates were not listed on the official agenda, the Convention Secretary

for the Diocese was being asked to sign a document stating that three pages describing proposed changes had been read by members of the Convention. Koepke then asked the Honorable Rev. Richard Schisler, who was a delegate to the 2012 General Convention, to explain the role of Convention delegates in the overall procedure.

Schisler stated that the Book of Common Prayer can only be altered by deputies to General Convention – and that this can occur only after lengthy, thorough discussions in committee and on the floor of the Convention. However, prior to the 2015 General Convention, delegates to diocesan conventions within The Episcopal Church were being asked to indicate whether they were aware that the updates were under consideration and whether they had read the proposed changes. After sharing how individuals could familiarize themselves with the changes, Koepke stated that the topic would be revisited during Saturday’s business session.

### **Results of Second Electronic Ballot and Third Ballot**

Bishop Breidenthal then recognized Jon Boss to report results of the second ballot. Mr. Boss indicated that 147 votes were needed to win & then stated the following information:

Trustee of the Church Foundation, Class of 2019

Darrin Hall	119 votes (42.0%)
Harold Patrick	92 votes (32.5%)
Robert Rea	72 votes (25.4%)

No candidate received enough votes to be elected.

Bishop Breidenthal then invited delegates to cast a third ballot.

As delegates were voting, the bishop asked the Rev. KyungJa Oh, President of the Episcopal Community Services Foundation, to come forward to offer a brief presentation. Oh wore a construction worker’s hardhat – signifying a year of rebuilding ECSF. She indicated that while the Foundation only hoped to receive \$7000 from the 2015 Diocesan budget, it had awarded \$155,000 in grants during the previous year. She noted that the ECSF Board wanted to encourage regional ministry hubs and to continue to support “local ministry in our own back yards.” Oh then asked delegates from the following congregations to come forward: Advent, Cincinnati; All Saints, Portsmouth; Ascension & Holy Trinity, Wyoming; Calvary, Cincinnati; Christ Church, Dayton; Christ Church, Springfield; Christ Church, Xenia; Epiphany, Nelsonville; Fresh Expressions, Cincinnati; Good Samaritan, Amelia; Grace Church, Cincinnati; Grace Church, Pomeroy; Holy Trinity, Belmont County; Redeemer, Cincinnati; Our Saviour, Cincinnati; St. Andrew’s, Cincinnati; St. Andrew’s, Dayton; St. Anne, West Chester; St. James, Clintonville; St. James, Piqua; St. John’s, Cambridge; St. John’s Columbus; St. John’s Worthington; St. Luke’s Marietta; St. Mark’s Dayton; St. Mary’s Hillsboro; St. Paul, Logan; St. Peter’s, Gallipolis; St. Philip, Columbus; St. Stephen, Columbus; St. Stephen’s, Mt. Healthy; St. Thomas, Terrace Park;

Trinity, Columbus; and Trinity, Troy. When all were assembled Oh stated, “These are the faces of ESCF. Why should you give? To help them do ministries that their local churches are doing.”

### **Results of Third Electronic Ballot**

Bishop Breidenthal recognized Jon Boss, who announced, “We have an election!” and then reported the following results:

Trustee of the Church Foundation, Class of 2019

Darin Hall	158 votes (57.0%)
Harold Patrick	82 votes (29.6%)
Robert Rea	37 votes (13.4%)

Darin Hall was elected.

### **Report from Reimagining Task Force/Art of Hosting**

Bishop Breidenthal invited the Rev. Jane Gerdson, Ana Hernandez, and the Rev. Christopher Richardson to come forward to discuss conclusions reached by the Task Force and to introduce “The Art of Hosting Conversations that Matter.” Richardson began by stating that the entire report was available for those who wished to read it, but that the bottom line was that the diocese “does not need structural change as much as it needs relational change.” He continued by noting, “we are recommending ... that we be intentional about how we relate to one another ... that we really get to know one another.” Gerdson continued in this vein when she stated, “We’re going to ask you to move ... literally change your vantage point ... meet new people ... open yourself to new experiences ...be playful.” After delegates were re-seated at tables identified by different “bread products,” Gerdson and Hernandez explained a few foundational points of the “hosting” process and delegates were encouraged to enter into discussion with a number of individuals who might be relative strangers.

### **Presentation by the Hope Clinic**

At the conclusion of this exercise, Bishop Breidenthal invited David Dreisbach, Director of Communications, to introduce Melissa Ward, a representative of Hope Clinic of Ross County. Dreisbach indicated that the clinic made it possible for volunteers from a number of faith backgrounds to work together to serve those in need of quality medical and dental care. He stated that the Bishop had been willing to provide \$11,000 in matching funds (from the Procter Fund) toward the purchase of a dental x-ray machine that was desperately needed. He then introduced Ms. Ward, who thanked the Bishop and delegates for their financial support.

Ward went on to present a video of volunteer providers who each spoke in support of the clinic. At the end of the presentation, Bishop Breidenthal announced that the offering collected during the Convention Eucharist would also be given to the Hope Clinic. He gave instructions for those who wished to write checks and also noted that, although it might seem inconvenient to be meeting in a gymnasium and having to walk several blocks to get a cup of coffee, the diocese and its delegates were “blessed” to be able to serve residents of Chillicothe by “filling almost every bed in the city,” “using local catering services,” and in general contributing to its economy.

Bishop Breidenthal asked the Convention Secretary to present a few close of session announcements. Next he invited the Rev. Karl Stevens, Fabricia Duell and Darcey Murphy to join Ana Hernandez in leading delegates in worship. Stevens, Duell and Murphy offered prayer. Hernandez created music with musicians from the diocese: the Rev. Stephen Smith, Stephan Casurella and Brianna Kelly. Delegates joined in the singing and were then dismissed to prepare for evening activities – including a banquet and entertainment provided by a regionally known blue grass band.

### **Saturday, November 15, 2014**

#### **Second Business Session**

After celebrating Eucharist and presenting a combined sermon/address (Appendix B), Bishop Breidenthal called the Convention to Order.

#### **Second Credentials Report**

Bishop Breidenthal asked Sonja Bronson to present a Second Credentials report.

Reporting on voting delegates only, Ms. Bronson announced the following:

91 clergy present  
212 laity present  
303 total present and eligible to vote

#### **World Café Conversations**

Bishop Breidenthal called upon the Rev. Jane Gerdson and Ana Hernandez to introduce World Café Conversations. Over the course of the next hour, delegates had the opportunity to engage in three different conversational groups – with one member of the original “table” remaining in place to “host” new guests at each table. Each individual delegate was encouraged to keep written notes of important ideas and insights, which they could Tweet or e-mail in order to share them with others. Gerdson and the Rev. Karl Stevens subsequently shared several of these ideas with convention delegates, as the Tweets and e-mails were being projected onto screens within the convention hall.

Bishop Breidenthal asked Convention Secretary Dena Morris to make a few announcements. He then called upon Episcopal Relief & Development Diocesan Coordinator Toks Ogungbadero to introduce that organization's 75th Anniversary video. Prior to showing the video Mr. Ogungbadero indicated that "ERD started in the Diocese of Southern Ohio ... we own it!" He also asked delegates to help the organization meet its goal of raising \$75 million by the end of 2015.

Bishop Breidenthal invited the youth delegation, led by Anny Stevens-Gleason, to ask God's blessing on lunch.

### **Youth Witness**

After lunch Bishop Breidenthal invited Evan Bond to share a few thoughts concerning being a youth in the Diocese of Southern Ohio. Bond recalled details concerning time spent at Procter that led to a "closer relationship with God." He also commented on "how each individual can affect the lives of another." At the conclusion of his presentation, Bond received a spontaneous standing ovation.

### **Book of Common Prayer Updates**

The Bishop asked the Rev. Cn. Jack Koepke to once again address delegates concerning updates to the Book of Common Prayer which were proposed at the 2012 General Convention. (See the text of the proposed change in Appendix D.) Koepke asked delegates, "Are you familiar with the changes being proposed to the lectionary of the Book of Common Prayer?" Delegates affirmed *via voce* that they had read the proposed changes. Bishop Breidenthal then went on to mention the diocese's United Thank Offering and asked delegates to "keep in prayer the residents of Ferguson, Missouri."

### **Task Force on Marriage**

Bishop Breidenthal invited the Very Rev. Gail E. Greenwell, Dean of Christ Church Cathedral, to come to the podium and share information concerning work done by a 12-member Task Force on Marriage, to which she was appointed as an outgrowth the 2012 General Convention. Dean Greenwell noted that the concept of Christian marriage has been changing rapidly – not just concerning same sex relationships, but also regarding the age of marriage, the acceptability of giving birth before marriage, a seeming increase in divorce and remarriage, etc. Consequently, due to diversity of opinion on such matters, the Task Force decided to recommend that each congregation utilize a tool kit entitled "Dearly Beloved" in order to facilitate conversation concerning these issues. The exercise

will require a facilitator and can be completed during one 90-minute session or in three 30-minute sessions.

## **Trustees Report**

Bishop Breidenthal called on the Rev. Stephen Applegate to offer a report from the Trustees of the Diocese. Applegate began by referring to the delegates' childhood familiarity with the Tooth Fairy, but noted that the diocese did not have such an entity. He went on to explain how Convention delegates elect five trustees to each serve five-year terms, during which they oversee investments within approximately 100 different funds. One such fund is the William Cooper Proctor (WCP) Fund, designated "to provide support for innovative activities." The trustees give the bishop an "annual draw rate" (a percentage of the Fund's value, based on its average value over the last 12 quarters) which he can then allocate to (1) provide relief to those in need, (2) build the quality of clergy in the diocese, (3) develop parishes and missions, and/or (4) advance Church programs, in part outside of the diocese. Applegate also explained that the diocesan budget was based in part on Mission Share contributions from congregations within the diocese. However, he went on to state that the budget also contains income from the WCP Fund and other sources. He noted that funds for the bishop's salary and housing come from the Charlotte Elizabeth Procter Fund. He also stated that overall investment earnings for the previous year averaged 13.6% (although loans through 412 Sycamore, Inc. require recipients to repay based on a 5% rate and are therefore to be limited to 12% of the investment portfolio).

Applegate concluded by expressing appreciation for work done by Pat Haug, the bishop's former assistant and Recording Secretary of Convention for a number of years. He also extended thanks to the Rev. Sallie Schisler, who was the first woman to be elected as a Trustee in the Diocese of Southern Ohio. He noted that Schisler was a "pioneer" who had served for 25 years and that, as of the previous day's election, there were now three women serving as Trustees of the Diocese.

## **Budget Resolution**

Bishop Breidenthal called on John Harris, Treasurer. Harris reported that \$3010.12 had been collected for Hope Clinic during the morning's Eucharist. He also announced that the diocese had once again received a "clean audit" from the Clark Shaefer Hackett CPA firm. All accounts were in order and each aspect of diocesan financial operations had been clearly separated. Harris then introduced David Robinson, Chief Financial Officer for the diocese.

Robinson asked delegates to refer to the budget as published in *Connections*. He went on to explain how the Budget Committee evaluates grant applications based on the diocese's mission strategies. He then reiterated the formula, which was established three years ago (by the Reconvened 136th Convention), to determine each congregation's portion of Mission Share. He stated that there are three components of the diocese's consolidated

budget: Mission Share, the WCP Fund and other resources. Finally, after noting that “what you have before you is a balanced budget, based on estimated incomes & funding requests,” Robinson advised delegates that they would only be voting on the Mission Share portion of the budget.

Bishop Breidenthal called upon Arnold Huckleby, Chair of the Budget Committee, to present the budget resolutions. Huckleby read the following:

“Now therefore be it resolved that the 140th Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$3,210,663 for the 2015 Operating Budget expenditures. Such sum includes \$630,363 as the Diocese of Southern Ohio's National Church Assessment for 2015.

Be it resolved that the 140th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up and implement the Operating Budget, and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2015 through December 31, 2015.”

Bishop Breidenthal called for a second, which he received, and for discussion. When no one approached the microphones, the bishop called for a voice vote on the budget. The resolutions passed unanimously.

### **Report from the Resolutions Committee**

Bishop Breidenthal then called on Jim Heathcote for a report from the Resolutions Committee. Heathcote referred delegates to *Connections* for the full text each the resolution. He noted that three resolutions were being presented for consideration. Bishop Breidenthal then asked if there were any additional resolutions coming from the floor. Heathcote responded by reading the following:

“Resolution Emanating from the Bishop’s Address

Resolved, that this 140th Convention of the Diocese of Southern Ohio commit themselves to communicate about the connections we already have by February 15, 2015 and then build upon those connections. We understand that people will be available to help with discernment and at our next convention we will see where that has brought us in our common life.”

Heathcote continued, “I ask your agreement by shouting ‘OK.’”

Delegates responded with a resounding “OK.” Then, since no more resolutions were forthcoming, Bishop Breidenthal indicated that Heathcote should continue. Heathcote read the following:

## **R14-01 Prayer Support for Those Affected by the Ebola Crisis in West Africa**

**Whereas**, we are members of a global community of brothers and sisters, and the prediction of the loss of an untold number of deaths from the deadly Ebola virus is becoming a reality, and threats to the lives and health of our brothers and sisters in West Africa, specifically those in Guinea, Liberia and Sierra Leone, are also threats to us, and

**Whereas**, as Christians, one of our strongest talents is fervent prayer, and we believe in the power of prayer to transform the world and fulfill God's wish for us for health and wellbeing; *therefore be it*

**Resolved**, that all congregations, offices and meetings in the Diocese of Southern Ohio include a prayerful petition for the elimination of the epidemic of Ebola and protection for all those who are in danger because of the epidemic, including victims, families, health care workers, and those ignorant of the causes and prevention of transmission of the virus. This prayerful petition will be offered at meetings, church services and in personal daily prayers for the duration of the epidemic; *and be it further*

**Resolved**, that when the epidemic is eradicated, as documented by the World Health Organization's announcement, that prayers of thanksgiving and intercession for those who have been affected by the epidemic be offered.

Submitted by: Dr. Elizabeth R. Barker, Delegate

Bishop Breidenthal then introduced the Rev. Trevor Babb, who would serve as timekeeper. He went on to explain the discussion process and noted that each delegate would be given only two minutes to speak to each issue. Bishop Breidenthal asked for and received a second for the resolution (R14-01). He then opened the floor for discussion.

The Rev. Margaret Sammons (priest-at-large) indicated that she had been a Peace Corps volunteer in Liberia for three years. She stated that needs throughout the area were enormous and asked delegates and their congregations to include prayers for rebuilding the area along with their prayers of thanksgiving once the crisis had passed. There being no further comments, Bishop Breidenthal called for a voice vote. The resolution passed unanimously.

Heathcote then read the following resolution:

## **R14-02 Directing the Support of the Millennium Development Goals**

**Resolved**, that the 140th Convention of the Diocese of Southern Ohio reaffirms the resolution of the 75th General Convention of the Episcopal Church to make the United Nations' Millennium Development Goals (MDGs) the priority of every individual and congregation in this diocese; *and be it further*

**Resolved**, that each congregation in this diocese renew its commitment to regular prayer to the achieving of the MDGs, which are to: eradicate extreme poverty and hunger; achieve universal primary education; promote gender equality and empower women; reduce child mortality; improve maternal health; combat HIV/AIDS, malaria and other diseases; ensure environmental sustainability; and develop a global partnership for development; *and be it further*

**Resolved**, that individuals and congregations continue to support the MDGs by giving at the 0.7% level; *and be it further*

**Resolved**, that the Diocese of Southern Ohio continue to support the MDGs at a minimum of 0.7% of the diocesan budget.

### **Explanation**

The MDGs first adopted in 2000 were targeted to be reached within 15 years by the end of 2015. There are eight goals: (1) Eradicate extreme poverty and hunger, (2) Achieve universal primary education, (3) Promote gender equality and empower women, (4) Reduce child mortality, (5) Improve maternal health, (6) Combat HIV/AIDS, malaria, and other diseases, (7) Ensure environmental sustainability, and (8) Develop a global partnership for development.

While it is now clear that all of the goals will not be reached by 2015, much progress has been made through the efforts of many, including the Diocese of Southern Ohio. Each year since the passage of resolution R06-2 in our diocese in 2006, the National and World Mission Commission has been able to issue grants for mission projects aligned with the MDGs funded by setting aside 0.7% of the diocesan budget for such purposes. Since R06-2 did not include a timetable for our commitment, this resolution is a call to continue this act of stewardship to meet Christ in the poor and needy in the world as the United Nations Development Programme prepares a post-2015 development agenda to succeed the MDGs.

Submitted by: The National and World Mission Commission, The Rev. Tom Fehr, chair

Bishop Breidenthal asked for and received a second for the resolution. He then opened the floor to discussion.

The Rev. Tom Fehr (Chaplain at the Community of the Transfiguration and chair of the National and World Mission Commission) spoke on behalf of the beneficiaries, who could not speak for themselves. Fehr offered thanks and urged continued support.

The Rev. Marjorie Manual (St. Alban's, Bexley) observed that Convention delegates had already passed the 2015 diocesan budget and asked if provision had been made for this resolution. Another delegate spoke up (without coming to a microphone) and referred her to "Line Item 4."

Tom Hammer (St. John's, Lancaster) suggested that the MDGs should be "the priority" for each parish and the diocese, since "we are different from the Rotary Club – our founder is the Savior of the world."

Toks Ogungbadero (St. Andrew's, Pickerington) supported Hammer's comment and pointed out that the resolution was not asking for anything "new." Ogungbadero noted that R14-02 was simply a continuation of what had already been in existence before.

Being no further discussion, Bishop Breidenthal called for a voice vote. The resolution passed unanimously.

Bishop Breidenthal then recognized the Rev. Richard Burnett (Trinity, Columbus) and the Rev. Paula Jackson (Church of Our Saviour, Cincinnati), who approached a microphone to speak on behalf of the Social Justice and Public Policy Commission concerning an amendment to Resolution R14-03.

Jackson observed that suggested amendments to the Canons and the Book of Common Prayer, which had been attached to the original fourth "Resolved" were a bit too "directive" and included language that "is not our job to change." She and Burnett therefore asked that that portion of the resolution be eliminated. Even so, Jackson urged support of the remaining, unchanged resolution, stating "it's time to recognize the validity of life-long vows and the fact that these marriages do exist" and that she hoped for a second. The original resolution (without attachments), as it had been presented in *Connections* and at pre-convention hearings, read as follows:

### **R14-03 Marriage Equality**

**Resolved**, that the Diocese of Southern Ohio affirm our commitment to equality in society and in the sacraments of the Church, including both the legal and the sacramental covenants of marriage; and affirm the right of every qualified couple to seek the legal recognition and the Church's blessing of their marriage, regardless of the gender of the persons involved; *and be it further*

**Resolved**, that the Diocese of Southern Ohio encourage our members to make use of the body of study and discussion on this matter in our Church, to promote understanding among Christians and among those who have been shunned by churches; to witness that our Church recognizes the presence of Christ and the gifts of the Holy Spirit in godly, committed, faithful lesbian and gay couples; *and be it further*

**Resolved**, that the Diocese of Southern Ohio encourage our members to advocate for marriage equality in this and every State; *and be it further*

**Resolved**, that the Diocese of Southern Ohio authorize its General Convention Deputation to prepare a Resolution to General Convention, memorializing the 78th General Convention of The Episcopal Church in authorizing the Blessing of Marriages for all couples permitted to marry by the State, with the necessary Canonical and Prayer Book

amendments, and authorizing the use of new liturgies permitted for Blessing of a Holy Union (now to be considered and named Holy Matrimony or Marriage) for qualified couples regardless of their orientation.

### **Background**

General Convention 2012 authorized pastoral discretion in dioceses, for the Blessing of Sacred Unions of qualified couples who cannot ask for the Blessing of Holy Matrimony because of their sexual orientation, under the current Canons and rubrics of the BCP. This decision was reached after a long and deliberate process of study and conversation with many points of view.

Since the authorization of General Convention, the Diocese of Southern Ohio is among the many that have adopted a process for permitting the Blessing of a Sacred Union for qualifying couples. The work throughout the Church that has gone into preparing appropriate liturgies has sustained an important theological conversation on the meaning of marriage. Some straight couples have indicated their preference for the new rites, and ask whether there is equal access for them to these liturgies.

The number of States permitting gay and lesbian couples to marry legally continues to increase. Our Canons state that no marriage can be solemnized that is not recognized by the State. However, we are not permitted to solemnize many marriages which would otherwise qualify by our Canons, which are now recognized in a growing number of States.

The Church scrambles to keep up with the State on acknowledging faithful love and lifelong commitment, while battling the impression among the majority of young adults in our society that Christianity is "anti-gay" – 91% of 16 – 29 year olds stating that Christians are anti-homosexual. (David Kinnaman and Gabe Lyons, *UnChristian: What a New Generation Really Thinks about Christianity*; cited by Chris Yaw, *Jesus Was an Episcopalian*, 2008 LeaderResources). As the most vocal opponents of equal rights on every front seem to be religious groups, the public witness of our Church on the issue of marriage equality is more vitally important than ever.

Our bishop, along with some of the clergy and vestries, has joined other Episcopal bishops in amicus curiae briefs to the District Courts supporting marriage equality, through the appeal process on marriage equality rulings from the lower courts. It is time to act consistently with our words, not only asking the court to safeguard all families in society at large, but also making Holy Matrimony a sacrament for all who seek it appropriately in the Church.

Submitted by: Social Justice and Public Policy Commission, The Rev. Richard Burnett, chair

The amended fourth "Resolved" was presented as the following:

**“Resolved**, that the Diocese of Southern Ohio urge the 78th General Convention of The Episcopal Church to take and all steps necessary to make the Celebration and Blessing of Marriage available to same-sex couples, by the same standards applying to heterosexual couples, throughout The Episcopal Church immediately.”

Bishop Breidenthal then recognized Whit Johnstone (Trinity, Newark), who indicated that he had attended a preconvention hearing and brought up concern about the portion of R14-03 that might now be eliminated. He stated that he appreciated the fact that the committee had listened to and respected his concerns. Consequently, Stone indicated that he would support the proposed amendment.

The Rev. Susan Smith (St. Alban’s, Columbus) came to a microphone to ask for clarification of Jackson’s use of the word “immediately” in the proposed amendment to the fourth “Resolved.” Smith suggested that the phrases “deliberate speed” or “all due haste” might be more appropriate.

Jackson indicated that she was referring to due process through the General Convention and that she would be comfortable with the words “with all due haste.”

The fourth “Resolved” would then read as follows:

**Resolved**, that the Diocese of Southern Ohio urge the 78th General Convention of The Episcopal Church to take any and all steps necessary to make the Celebration and Blessing of Marriage available to same-sex couple, by the same standards applying to heterosexual couple, throughout The Episcopal Church by due process with all due haste.

Bishop Breidenthal asked delegates to vote on the amendment to the amendment, which passed unanimously. The Bishop then opened the floor to discussion of the amended resolution.

Peggy Eversole (Trinity, Hamilton) was recognized and stated that, although she has no animosity to gays and lesbians, she prayed that the resolution would not pass. She indicated that she had read several Bibles and was a life-long Episcopalian. She concluded with the following observation and plea: “We do not bring our sins to church in order to ask to have them to be blessed. ...Please don’t take my church away from me.”

Whit Johnstone (Trinity, Newark) spoke again, stating “right now rectors have discretion to choose not to perform these ceremonies” and asked if that would change.

Bishop Breidenthal responded by assuring Johnstone that “no priest can be forced to marry anyone.”

The Rev. Alice Connor (Edge House Campus Ministry, Cincinnati) was recognized. She stated that she had recently performed her first same-sex blessing. She noted that the ceremony was a way of publically saying, “We see your love for each other ... and God’s presence in that love.” There was some applause in the hall following her comments.

Joe McKell (St. Paul's, Chillicothe) was recognized. He spoke in opposition to the resolution, stating that he believed that those who still called themselves Episcopalians were "survivors of a decline in numbers." McKell indicated that there are serious problems going on in the church and that "we've now become a 'liberal' church, when perhaps we should consider becoming more 'conservative.'"

David Yeager (St. Mark's, Columbus) spoke in support of the resolution. However, he suggested that there should be choice involved in the wording of the ceremony – similar to the current Rite I and Rite II in the Book of Common Prayer.

Ariel Miller (Ascension & Holy Trinity, Wyoming) spoke in favor of the resolution. She mentioned a ceremony she recently attended for her Goddaughter, who identifies as lesbian. She commented on the importance of fidelity and covenant. Miller indicated that "blessing the life-long vows of people speaks to the fidelity of God's willingness to be with us through thick and thin."

Bill Pursley (St. John's, Lancaster) spoke in opposition to the resolution. He indicated that he believed it to be "contrary to the written Word of God" and noted that the issue can be "extremely divisive within a conservative parish."

When no one else approached the microphones, Bishop Breidenthal called for a voice vote on the amended resolution. The resolution passed by a large majority, although there were some voices raised in opposition. After declaring the amended resolution "passed," the Bishop concluded, "Thank you for civility of conversation, which is never easy."

*Final text of the resolution as passed:*

### **R14-03 Marriage Equality**

**Resolved**, that the Diocese of Southern Ohio affirm our commitment to equality in society and in the sacraments of the Church, including both the legal and the sacramental covenants of marriage; and affirm the right of every qualified couple to seek the legal recognition and the Church's blessing of their marriage, regardless of the gender of the persons involved; *and be it further*

**Resolved**, that the Diocese of Southern Ohio encourage our members to make use of the body of study and discussion on this matter in our Church, to promote understanding among Christians and among those who have been shunned by churches; to witness that our Church recognizes the presence of Christ and the gifts of the Holy Spirit in godly, committed, faithful lesbian and gay couples; *and be it further*

**Resolved**, that the Diocese of Southern Ohio encourage our members to advocate for marriage equality in this and every State; *and be it further*

**Resolved**, that the Diocese of Southern Ohio urge the 78th General Convention of The Episcopal Church to take any and all steps necessary to make the Celebration and Blessing

of Marriage available to same-sex couple, by the same standards applying to heterosexual couple, throughout The Episcopal Church by due process with all due haste.

### **Courtesy Resolutions**

Bishop Breidenthal then noted that the Convention was “coming to the blessed moment of courtesy resolutions” and asked the Rev. Meribah Mansfield to come to the podium to read them.

The Rev. Mansfield read the following:

“We offer our thanks and appreciation to all who worked to make this convention joyful and productive.

Bishop Breidenthal, for inspiring us to celebrate our connections and to find new ways to connect and collaborate;

Ana Hernandez, Music Leader and Mischief Maker, for leading us in song and spirit;

The Rev. Steve Cuff, Chair of Dispatch of Business, for keeping everything running smoothly;

The Rev. Cricket Park, for her outstanding work managing convention arrangements;

The Rev. Paul Daggett and his local host committee, for their gracious hospitality in beautiful Chillicothe;

St. Paul’s, Chillicothe, for hosting a delicious Italian dinner and Evening Prayer on Thursday;

The Rev. Stephen Smith, Stephan Casurella, and Brianna Kelly, for making our music so rich and so meaningful;

The Rev. Jane Gerdson and Ana Hernandez, for leading us in deep conversations;

Sonja Bronson for handling credentials and coordinating volunteers;

The Rev. Lynn Carter-Edmands and her team, for planning our worship services;

Laura Gentner, for making our technology work;

David Dreisbach and Julie Murray, for enabling our communications, especially for a successful pioneer online voting experience;

Dena Morris, Convention Secretary; the Rev. Trevor Babb, Assistant Convention Secretary; and the Rev. Dick Schisler, Convention Parliamentarian;

The Rev. Jack Koepke, for not reading all of the changes to the Book of Common Prayer;

Our vendors, Polished Comfort Catering, and Paul Pollard Productions (AV);

Kay Sturm and her assistants, for coordinating the great exhibits, and to all of the exhibitors;

Our Convention Chaplains, the Rev. Karl Stevens and Fabricia Duell;

Our exuberant youth, led by Rob Konkol and Anny Stevens-Gleason, for fabulous music and fun graces;

Evan Bond, for his witness about our beloved Procter Camp;

The youth from Church of the Redeemer, for their healing prayers;

The Revs. Dick and Sallie Schisler, for the beautiful table decorations;

And to everyone who participated in and volunteered at this convention, thanks for your joyful engagement in this wonderful Body of Christ.”


## **Invitation to 141st Diocesan Convention**

Bishop Breidenthal asked the Rev. Michael Kreutzer and Randy Young, “the former Dean and the former Provost of the Dayton Deanery” to come to the podium to invite delegates to the 141st Convention in the Dayton area. The Rev. Kreutzer responded that “whether it was in a deanery or not, he and Young would be glad to welcome delegates to the 141st convention,” which is scheduled to be held November 13 & 14, 2015 at the Dayton Convention Center.

The bishop then stated that he was “proud to be bishop of this great diocese,” asked everyone to stand for prayer, and adjourned the Convention.

Convention Chaplains, the Rev. Karl Stevens and Fabricia Duell, came to the podium along with several other youth representatives to display art work that had been created in the chapel area, holding in memory each of the individuals whose name appeared in the necrology. Stevens then concluded the Convention with a prayer.

Respectfully submitted:



Amanda Bower  
Recording Secretary



Dena Morris  
Convention Secretary

Read and approved by the Committee to Approve the Minutes:

Jon B. Boss  
Deborah J. Stokes  
The Rev. Charles E. Wilson, Jr.

## Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;
2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and
3. to report all such and motions or memorials to Convention. The report may include the following recommendations:
  - (a) that the motion be passed;
  - (b) that the motion be defeated;
  - (c) that the motion be reported to a Committee of the Whole; or
  - (d) that the motion be reported to the floor without recommendation.
4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without

recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

#### C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the 45<sup>th</sup> day preceding Convention.

#### D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

#### E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In

order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

## RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention  
(When applicable)  
The Standing Committee of the Diocese  
The At-large members of Diocesan Council  
The Trustees of the Diocese  
The Trustees of the Church Foundation  
Judges of the Ecclesiastical Trial Court  
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot.

Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote cast, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

- The Treasurer of the Diocese
- The Registrar of the Diocese
- Deputies and Alternates to Provincial Synod (when applicable)
- Finance Committee
- Examining Chaplains
- Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

- The Bishop's Address
- The written reports of Diocesan Council Officers, Committees, and Commissions
- The Budget and its enabling resolutions
- The report of the Committee on Constitution and Canons
- The Introduction of Guests
- Any reports on congregations requesting union with Convention (\*below)
- Any report from the Finance Committee
- Any miscellaneous business
- Any courtesy or business resolutions
- Announcement of date, place and next Convention.

\*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes

and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

**RULE XI** When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

**RULE XII** The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

**RULE XIII** The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

RULE XVIII In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

## **Appendix B: Bishop's Address to the 140<sup>th</sup> Convention**

**Ministry Together  
November 15, 2014  
The Rt. Rev. Thomas E. Breidenthal**

This is both a sermon and an address, so I'm delivering this as I would a sermon – without notes and walking around. Let me know if you can't hear me.

We just heard a passage from John's Gospel (17:11), in which Jesus, on the night before he dies, consecrates himself, then prays for his disciples, and in praying for them, prays for us, saying "Now I am no longer in the world, but they are in the world, and I am coming to you. Holy Father, protect them in your name."

An odd gospel for the feast of Francis Asbury and George Whitfield – two great evangelists who propelled what is often known as 'The Great Awakening' – an important piece of American religious history, and of American history itself: a wave of religious fervor that overtook the colonies in the years just before the American Revolution. Whitfield and Asbury were two Church of England priests who came over from England – a long and dangerous journey. Both came several times, traveling up and down through all the colonies, preaching the gospel of Jesus Christ where the people were: in fields, outside of the City Hall, in public houses (that is, taverns) -- anywhere that they could gather crowds of people.

Benjamin Franklin was so impressed with George Whitfield's ability to be heard by these crowds that he performed an experiment when George Whitfield came to Philadelphia. Sounds like Benjamin Franklin, right? While Whitfield was preaching, Franklin walked away until he found the point where he couldn't hear him anymore. It was a distance far enough that he calculated that 1600 people gathered together closely could hear him speak -- and that was without a microphone.

We're talking about real evangelism here. We are talking about a spreading of the Spirit, and a sense of God's empowerment that some would say had a lot to do with making the revolution possible.

So why do we have a gospel today that is essentially introverted? Here is Jesus, in the intimacy of his Last Supper with his disciples, praying to the Father that he will protect this small band of people who sense that they are about to be orphaned. What's going on here? I think this gospel passage is actually quite appropriate for this day. Remember that Whitfield and Asbury were both Church of England priests. They were part of the birth of the Methodist Movement, but the Methodist Movement was totally Anglican. It was about taking the prayer book seriously. It was about taking communion every week, saying Morning and Evening Prayer every day, and actually living as if the Book of Common Prayer meant something.

That wasn't the case in England at that time. In fact, everyone in Oxford made fun of John and Charles Wesley and their friends in college – George Whitfield among them – when

they began living according to the rubrics of the Book of Common Prayer. They were called 'Methodists', because they were following a method which they believed would bring them closer to God. That's the high church part of Methodism. But there was also an evangelical dimension. They believed that if you take the Book of Common Prayer seriously, it's about all of society becoming church. It's about our connection to one another. It's about relationship, which is the major theme of this convention.

So these probably introverted undergraduates – the kind of neophytes Jesus probably had in mind in today's gospel – began to go out into the streets to preach the gospel of Jesus Christ. And when the sophisticated University people wouldn't pay attention to them, they went out into the countryside. They found the poor people, the country people, the rustic people. They would stand in the fields and begin to preach and people simply emerged from everywhere to hear them, because they were so hungry to hear the message of God's love for them. That's what George Whitfield and Frances Asbury were doing for us, the American people. They took the power of the Methodist Movement, which was a Church of England movement – an Anglican movement – and they brought it to our shores.

Let's not forget that for the most part the leadership of the Anglican Church rejected Methodism, and wouldn't allow its preachers into our pulpits. But eventually we got it. We understood that what the Methodists were saying was what the Prayer Book had been saying all along.

So, slowly but surely, throughout our history as a minority Christian presence in the United States, we Episcopalians have tried to do two things. We have tried to live according to the discipline and rhythm of the Book of Common Prayer. But we've also tried to understand that as we live into that rhythm and discipline, we are learning about the connection into which God is calling all of us. We are learning how to be Christians together. We are learning that worship can never happen individually. It must always include our facing one another, our presence to one another, our conversation with one another.

So back to our passage from John. John's gospel doesn't end like the other gospels. It doesn't conclude, as Matthew does, with Jesus saying, "Go into the world and make disciples of all nations, and I am always with you." That command and promise is implicit in John, but he forces us to linger in a period of connective incubation, if I may call it that. Jesus rises from the dead, and what happens next? Having appeared to Magdalene and the other apostles, he appears to Thomas, who doesn't believe his friends when they tell him that they have seen the Lord. So Jesus comes to Thomas and says, "Thomas, blessed are you, because you see me. But more blessed are those who have not seen, and yet believe." That's all of us.

What is Jesus saying to Thomas? He is saying that you cannot have God unless you're willing to receive the power of God through the ministry of your brothers and sisters. You're not going to get it direct. Some of us get it direct once in a while, or once in a lifetime, but for the most part, we can only grow in our life in Christ, and in our relationship with him, through our relationship with one another -- by listening to the

witness that we have to offer to one another. That's the economy of God. That's how the church works. It goes around and around through each of us.

Then comes Jesus' encounter with Peter. Peter sits down to have breakfast with Jesus on the shore of the sea of Galilee. Do you remember what Jesus says to Peter? "Peter... Do you love me?", "Yes, Lord. You know I love you. Feed my sheep." The second time Jesus says to him, "Peter, do you love me?" Peter says, "Yes, Lord, I love you." Jesus says, "Feed my lambs." A third time Jesus says to Peter, "Peter, do you love me?" By this time Peter's upset. "Lord, you know I love you!" "Feed my sheep."

What's going on here? Most obviously, Jesus is giving Peter a chance to take back the three times that he denied him. He gives him a chance to say three times, "I love you." But beyond that, Jesus is saying to Peter, "I'm leaving you with a church to take care of. Take responsibility for it. You're going to represent me. Feed my sheep." That's not just addressed to the bishop of Rome and his successors. It's addressed to all of us. We are all called through our baptism to be responsible for the church. We are all called to be responsible for one another – to be shepherds of one another.

The challenge to Thomas and the challenge to Peter go together. We're called to believe the witness of others to the power and presence of Jesus Christ in their lives. And we are called to be so open to God's mercy poured into our lives that we can be icons of God's mercy to others. The discipline of the Prayer Book is nothing more than the discipline of learning to listen to each other, and to take care of each other. And as we listen to each other and take care of each other, we become the Body of Christ. We become capable of following people like Francis Asbury, and George Whitfield, and John and Charles Wesley, and Martin Luther King, Julian of Norwich, and on and on it goes. We become capable of following them out into the world, unafraid to preach the gospel, not by ourselves, but as a body.

That, I believe, is what God is calling the Episcopal Church to these days. In our table conversations we were asked to consider what was the most important thing to talk about. I was at Table 28. What emerged immediately in that small group was, "We need to talk about how we respond to what feels like a diminishment in our church." Someone at the table very wisely said, "You know it's not just the church that's feeling diminished. Every human association is becoming gray. Every community chorus, every club, along with every church, seems like it's dying." But, as someone else said, "God made us for talk. God made us for relationship. God made us for connection. We can't do without it." So if the habits of connection that we grew up with are fading away, it doesn't mean that our need for conversation and relationship is fading away. It means that God is doing something new. God is calling us, perhaps out of the communities that we felt comfortable with, into new confrontation with the stranger. Surely that is what Jesus is calling us to as a church. I'm so grateful to the Task Force on the Reimagining of the Church for coming to what might have seemed like an obvious conclusion, one so close to our noses that we couldn't see it. And that is, "Who cares about structure? What we care about is connection." I have always felt, from the moment I became your bishop, that this is a diocese hungry for connection. But we have been so overlaid with structure, process, and history – some good, some not so good – that often connection doesn't come naturally to us. In their long and

rich report the task force has many suggestions to make about how we can embrace connection, and let structure take care of itself.

I would like to build on just one of the suggestions that they have made today. It's about deaneries. You know what I'm going to say. With a few exceptions, our deaneries don't work. There are some notable exceptions to that, but for the most part our deaneries have been a structure in search of a use. I'm going to suggest this morning that we abolish them and stop trying to shore them up. Where they work, let them work. If you're in a deanery that works, and you love it, keep going. Call it what you want. But I want to suggest that we simply concentrate on connection. (This is the address part.)

First of all, let's celebrate the relationships that already exist in this diocese. I have the privilege of being able to see these relationships all over the place, but we don't talk about them very much. Places like Saint Andrew's, Evanston and Calvary Church in Cincinnati, who have formed a new bond with one another, and are becoming partners in mission. Or Franklinton Gardens in Columbus, an intentional community that's into urban farming and helping kids learn how to build, and repair bicycles. They've now allied themselves with all kinds of other agencies in that impoverished part of Columbus, so that they can work together to transform the neighborhood.

Things like this are happening all over the diocese. We need to celebrate them, and that's the first of three things I'd like to propose. I would like us to spend a couple of months as a diocese identifying and celebrating the relationships and partnerships for ministry that are already happening. I ask you to go back to your congregations and invite your fellow parishioners to talk about the connections that have already been made – connections that transcend the boundaries of your parish life.

I'm not just talking about relationships with other Episcopal churches, which is, of course, what deaneries were supposed to be about. I'm talking about all kinds of relationships – with Lutherans, and Methodists, with Roman Catholics, with Jews, and Muslims -- relationships with agencies, whether they're Christian or not, and with all people and institutions of good will that are trying to help people live and work together in peace. It's already happening. We don't need structures to make it happen. It's already happening, but we need to talk about it.

So I invite you between now and the last Sunday of Epiphany (February 15) to talk about this in your own congregations, and to send a report in to David Dreisbach, our Director of Communications ([dreisbach@diosohio.org](mailto:dreisbach@diosohio.org)), and/or Julie Murray, our Associate Director of Communications ([jmurray@diosohio.org](mailto:jmurray@diosohio.org)) The reports don't need to be long, and they don't need to be wordy. They can just be pictures, links. But send them by the end of Epiphany, so David and Julie can spend Lent turning them into a big Easter report on the partnerships that are already happening.

That's the first thing. Here's the second: I would like us to build on the partnerships that have already been forged. Please think about your partnerships with one, two, three, four,

five, or six other faithful entities. Get together with them, and cook up a proposal about some new ministry endeavor that you can do together.

I realize that this overlaps with the work of the Episcopal Community Services Foundation (ECSF) and the Commission on Congregational Life (COCL). ECSF is helping individual congregations do ministry in their own neighborhoods. COCL is helping congregations to be healthy presences where they are. I want to concentrate on how we can do ministry, not as individual congregations, but as partnerships.

That's how diocesan life happens. The diocese is not my office, nor is the Diocese a super-structure, an administrative process imposed on congregations from above. The Diocese is all the partnerships that you have with each other, from the ground up. That's all that it is, but it's at the heart of what we are as Episcopalians. We bother to be a diocese because we believe in the embrace of connection. At our best we are willing to connect completely to the neighborhoods around us, to the other churches that are near us, to people maybe a hundred miles away across the diocese who are into the same kind of ministry we're into. We're so willing to embrace all the connections that the Holy Spirit presents us with that we risk losing our identity to embrace them. That's what it means to be an Episcopalian. That's what we took from George Whitfield, and Francis Asbury. We said, "Okay, the Prayer Book is important. We're going to take it so seriously that we're willing to lose everything else for the sake of what it says to us." That's what it is to be an Episcopalian.

In the 1870's, at the General Convention meeting in Chicago, the House of Bishops decided that it was time for Christian unity. They knew such unity would be costly. So they made a list of the four fundamental things they must hold onto while uniting with other Christians. They were willing to get rid of everything else. And what were the four things? The Bible, the sacraments of baptism and eucharist, the historic creeds (that is, the Apostles' Creed and the Nicene Creed), and best of all, bishops. They made a public statement to the whole Christian community throughout the world: "These are our four fundamentals, and we'll let everything else go." Imagine that – all the trappings of being an Episcopalian – they were willing to let it all go for the sake of connection. That was the moment when the Episcopal Church came into its own. Those bishops went to the very first Lambeth Conference a few years later, and they presented their "quadrilateral" to all the bishops of the fledgling Anglican Communion, and it was adopted as the Chicago-Lambeth Quadrilateral (you can find it in the historical documents at the back of our Prayer Book).

God is calling us right now to reclaim those fundamentals in the name of our tradition, because that is the gift that we have to offer to the world. The embrace of connection is our charism, and when we deny it, or resist it, or don't pay attention to it, we wilt, we decline, we die.

So before our next convention, figure out how you can build on the partnerships you already have, and what new ministry goal you can identify that you will accomplish, not by yourselves, but with at least one other ministry partner. This could be an Episcopal Church, or another Christian Church, or some faith body, or any agency of good will. I invite you to direct these proposals to my office, where my staff can do its appropriate work, seeing

which proposals fit with other proposals, so we can begin to connect similar ministries, and then enable structures and processes to support the ministries you want to do, rather than the other way around.

I would love all this to happen by our next convention, so we can soon say that, instead of deaneries, we have organic molecules of ministry that are happening all around – some geographically defined, some defined simply by affinity of ministry. For instance, I have learned as I go around the diocese that there are a number of congregations that are really interested in prison ministry, but they don't know about each other. So what would it be like, if instead of a deanery we had a prison ministry group that was able to use all the technology which has both burdened and freed us to connect more deeply across all kinds of geographical lines?

That's what it would mean to be a diocese – not asking for the bishop's permission to do things, but just connecting crazily, irresponsibly, foolishly: not being afraid of risking failure, but just doing stuff together. Maybe that's a good motto for us for the next couple of years. Let's just do stuff together. You're already doing stuff together. Let's do more, and let's do it more intentionally, and gather more and more partners into the work that the Holy Spirit is leading us into.

That was the second thing. There's a third item and I'm going to need your help with. I want to identify a group of people, maybe six to nine, who are really skilled at discernment, and listening, and who have an organizational streak to them. These people would function as companions to help congregations and intentional communities discern the partnerships the Spirit is leading them into, and what the concrete possibilities are for partnership. This group would look at all the reports from all the various congregations and groups, and say, "Aha! We've discerned some possibilities here. Can we come and spend some time with you, and talk about that? Can we walk with you? Can we be a support for you? Can we help you find the resources that you need to do the ministry that you want to do?" I don't know who these people are, but I'm sure some of them are right here in this room. I'm going to need your help with this, because it's a really interesting skill set – good listener, discerner, and somebody who has a sense about how an organization works, and how systems function.

That's my address right there. But I want to return to the gospel reading that we started with. Jesus says to the Father, "Now I am no longer in the world, but they are in the world, and I am coming to you. Holy Father, protect them in your name." We began this convention by singing. The words that Ana Hernandez gave us were something like this: "Don't be afraid. I have promised to be with you. I am stronger than your fear. What I have promised, I will do." That is a paraphrase of what Jesus is saying in his prayer for his disciples. That is what he is saying to us in this time of apparent diminishment, and eclipse. "Do not be afraid. I am with you. I have promised that I will not leave you as orphans. I have given you my Spirit as my own first gift to you. Do not be afraid. Do stuff together. Amen."

## Appendix C: 2014 Annual Reports of the Diocesan Commissions

### 412 Sycamore, Inc.

No report filed

### Advisory Committee on Compensation and Resources

**Mission** “To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.”  
*Adopted by Council 9/19/1994 and revised August 2004.*

**Accomplishments** The Commission continued its focus in 2014 on monitoring the implementation of the Denominational Health Plan (DHP) and the Lay Employees Pension Plan. With the pending completion of the Church Pension Groups’ (CPG) Institutional and Employee Rosters, we anticipate being able to provide annual reports on the extent of compliance with the implementation of both Plans. CPG sponsored webinars explaining the implications of enrollment in the High Deductible Health Plan/Health Savings Plan (HDHP/HSA) option will continue to be offered annually during the Open Enrollment period. We anticipate meeting in early 2015 with the Diocese of Southern Ohio’s 2015 General Convention Deputation to share our thoughts about potential resolutions to amend the provisions of the current Denominational Health Plan. We will analyze the CPG’s “2013 Church Compensation Report” as soon as it is available to determine whether or not adjustments are appropriate to the ‘Salary Grade Guidelines’ that became effective January 2013.

**Ministry Priorities** The ACCR’s work is primarily in support for Mission Priority # 5; i.e., “Stewardship of Resources.” Members are aware of their challenge to balance both the stewardship of available financial resources and of the well-being of our clergy and lay employees. That is a major factor in our interest in any changes that might be considered by the 2015 General Convention. The success of the “balancing” of resources by the ACCR also impacts Mission Priority #1, “Healthy Congregations.”

**Members** Jon Boss, chair  
The Rev. Darren Elin  
John Harris  
David Thomson  
Robert Turley  
Richard Tuttle  
David Robinson, staff liaison  
The Rev. Canon Lynn Carter-Edmands, staff liaison

### Affirmative Aging

**Mission** The mission of the Affirmative Aging Commission is to act as a resource for training, consultation and education on issues of positive aging and spirituality throughout the life cycle. The commission responds to the needs of congregations and deaneries for programs concerning issues of aging and

end-of-life. The main work of the Affirmative Aging Commission in recent years has been to plan and host the yearly meeting of the Society of St. Simeon and St. Anna, and to induct new members into the Society, which celebrates exemplary Christian ministry for lay and clergy 60 years and older.

**Accomplishments** The Annual Simeon and Anna Event was held at the Procter Center on May 8, 2013. Seven new members of the Society were inducted: Jon Boss (Ascension & Holy Trinity, Wyoming); Lelia (Lee) Davis (Trinity, Hamilton); Jerry Eichert (St. Timothy's, Anderson Twp); Betty & Jim Heathcote (St. Mary's, Hillsboro); Celeste & James Parsons (Epiphany, Nelsonville); Joy Sargent (St. Mark's, Upper Arlington); Audrey Scott (Calvary Clifton) & Jack Seipel (Christ Church, Springfield)  
On Saturday, April 18, 2015, the Commission will host a "Last Things" conference at Procter, led by the Rev. Charlie Brumbaugh from Redeemer, Cincinnati. Information about the 2015 Simeon and Anna Event will be out early in 2015 after the date is set.

**Ministry Priorities** The work of the Commission receives no funding from the Convention Budget due to the results of Mission Priorities process. We believe that ministry to the aging should be an integral part of ministry in our diocese, and will continue to do what we can with no official funding to lift up the importance of ministry to the aging.

**Members** The Rev. Bruce Smith, chair  
The Rev. Carin Delfs  
The Rev. Mary Raysa  
The Rev. Michael Jupin  
Michael Kilbourne  
Catherine Loveland  
The Rev. Joan Maynard

### **Altar Guild**

Commission not active in 2014

### **Architecture**

Commission not active in 2014

### **Christian Formation**

Commission working with Formation Task Force in 2014.

### **Clergy and Family Wellness**

No report filed

### **Commission on Congregational Life**

**Mission** The mission of the Commission on Congregational Life is to assist congregations to be viable Episcopal presences in their respective contexts by:

- Helping communicate the Good News of Jesus Christ to all
- Initiating and encouraging the founding of new congregations

- Aiding the growth and change of existing congregations and celebrating the life therein
- Assisting in the closing and relocation of congregations as may prove necessary

The scope of responsibilities and the work of COCL are described in diocesan canons and are included in the Diocese of Southern Ohio Strategic Plan, Strategy I: Healthy Congregations.

**Accomplishments**

During 2014, the Commission on Congregational Life continued to carry out the important function of working with parishes in the Diocese of Southern Ohio, reviewing their programs and providing financial assistance to address their critical needs. COCL has revised its Congregational Mission Grant application, which incorporates the Hallmarks of Health from the DSO Strategic Plan and has implemented a differentiated application. The new application process discerns ways to assist congregations requesting assistance with mission and ministry development as well as supports congregations requesting financial assistance for new initiatives.

In 2014, COCL had a budget of \$400,000, and a list of parishes and ministries that received financial assistance is as follows:

1. All Saints, Cincinnati	\$36,000	
2. Christ Church, Ironton	\$ 6,000	
3. Epiphany, Nelsonville	\$10,000	
4. St. Paul, Logan	\$10,000	
5. Grace, Cincinnati	\$ 8,000	
6. Holy Trinity, Bellaire	\$20,000	
7. NMVEC	\$16,000	
8. St. Andrew, Cincinnati	\$15,000	
9. St. Andrew, Dayton	\$12,500	
10. St. Andrew, Pickerington	\$15,000	
11. St. Andrew, WCH	\$13,000	
12. St. Barnabas, Cincinnati	\$12,500	
13. St. Christopher, Fairborn	\$11,000	
14. St. James, Cincinnati	\$10,000	
15. St. John, Columbus	\$60,000	
16. St. Matthew, Westerville	\$65,000	
17. St. Peter, Gallipolis	\$ 8,000	
18. Fresh Expressions	\$ 6,000	
19. St. Matthew, Westerville	\$20,000	New Initiative
20. Trinity, Columbus	\$ 3,000	New Initiative
21. Christ Church, Xenia	\$ 6,000	Emergency

Grants were awarded to congregations that only had critical needs but also articulated their ministries and demonstrated their commitment to that ministry.

During 2014, the Commission on Congregational Life also accomplished the following:

- **Resource Library:** COCL continues to update and assemble a library of congregational developmental materials which will soon be available on the diocesan website
- **Best Practices Conference:** The commission hosted a best practices conference lead by Dwight Zscheile, commentator and author. The

conference was entitled: ‘People of the Way, Renewing Episcopal Identity’.

- **Professional Development:** COCL held training sessions for its members to support their efforts as they carry out the diocesan mission strategies. The commission has been building its internal resource base by meeting in small group sessions with best practices leaders and by sending individuals and teams to nationwide conferences (i.e. ‘Fierce Conversations’ and building usage).
- **Resource Development:** After members of COCL conducted reviews of available resources and assessment tools that support the Hallmarks of Health and attended national conferences, they selected “Renewal Works” as an assessment tool. During 2014, the commission piloted the instrument in five DSO congregations.
- **Collaboration:** The commission continues to explore and meet with other DSO commissions and external organizations to identify collaborative opportunities in the future
- **Data Driven Decisions:** In 2014, COCL made every effort to collect, review and use available data to make decisions. The data collected included but was not limited to the following: interviews, on-site visits, parochial reports, CMG applications and financial reports. The data are being used to develop longitudinal studies on each of DSO’s congregations.
- **Canonical Responsibilities:** The commission conducted a review of its canonical responsibilities to ensure compliance.
- **Evaluation:** The commission regularly reviewed its progress and implementation of its mission statement and goals in light of Strategy I: Healthy Congregations and the Hallmarks of Health.

Members

**Class of 2016**

Janice West, Chair  
 Cathy Bagot  
 The Rev. Joe Kovitch  
 The Rev. James Strader  
 Alex Martin

**Class of 2015**

Jim Heathcote  
 Jim Murray  
 The Rev. Eileen O’Reilly  
 Hank Wendorf

**Class of 2014**

Jon Boss  
 The Rev. Bruce Freeman  
 The Rev. Roger Greene  
 John MacKeller  
  
 The Rev. Canon Jack Koepke, Staff  
 Liaison  
 Heather Windle, Liaison Support

**Commission on Ministry**

Mission

The mission of the Commission on Ministry is to "equip the saints for ministry." We oversee the discernment process for ordained and lay ministries and to oversee the ordination process for deacons and priests.

**Accomplishments** We held an Explorers' Retreat in February for people interested in learning more about the discernment process for ordination. Six people formed Parish Discernment Committees that worked over the summer. We recommended two people for ordination to the diaconate and three for ordination to the priesthood and they were ordained in June by Bishop Breidenthal. We interviewed and recommended four people to Bishop Breidenthal for candidacy for holy orders. We worked with Jane Gerdsen on the Art of Hosting Conversations the Matter to better equip ourselves for our conversations. A goal for 2015 is to work toward the development of a program to assist people as they discern calls to deeper baptismal ministry.

**Ministry Priorities** We work to strengthen congregations by raising up effective lay and clergy leaders.

**Members**

The Rev. Charlotte Reed, chair	The Rev. KJ Oh
The Rev. Jane Gerdsen	Emily Jane Pucker
The Rev. Carol Potterton	Spencer Pugh
The Rev. Charles Brumbaugh	Mike Newman
Jed Dearing	The Rev. Paul Williams
The Rev. Scott Gunn	The Rev. Canon Anne Reed, staff liaison
	Geri McDaniel, staff support

**Council of Deacons**

**Mission** The purpose of the Council is to:

- Develop and support the structure for the continuation of the Council
- Plan, implement, facilitate and evaluate deacon retreats
- Assist in the oversight of the post-ordination residency program as it relates to the deacons. Connected to this is the mentoring of these same deacons while in residency
- Develop policies and procedures as they relate to the work of deacons in our diocese
- Oversee, study and promote the diaconate in the diocese

**Accomplishments** The community met twice in between conventions including the May Deacon weekend. In addition, we provided the opportunity for four quiet days across the diocese. The council has developed a draft plan for deacons in transition to use once they are required to leave parishes/congregations or ministries due to other clerical changes. The council also developed two proposals to host the 2016 National Deacons Gathering, neither of which was chosen.

**Ministry Priorities** Deacons work to reach the poor, neglected, marginalized, weak and sick among. Deacons help the diocese to remember that when it serves these individuals they are serving Christ himself.

**Members**  
 Douglas Argue  
 Craig Foster  
 Jackie Williams  
 Tom Sutherland

**Diocesan Council**

**Mission** Diocesan Council is the continuing Diocesan Convention throughout the year. Council meets six times each year, or as called. Council is governed by Canon

XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

## Accomplishments

As of the writing of this report on the work of the Diocesan Council for the 140th Convention of the Diocese of Southern Ohio, Council has met five times this year with its sixth meeting to be held in early October and a possible additional meeting following convention and the election of new members. Council's work this year began pretty much as it is currently with a focus on The Diocesan Reimagining Task Force; congregations involved in the Mission Share process; developing metrics and living into "owning" the Strategic Plan adopted at the 139th convention; developing and employing policies and practices as Council operates; monitoring resolutions, the budget and budget process; and tasks such as making committee appointments, and helping to set the tone for the diocese in playing out how we live and operate together.

The Mission Share Review Committee did not need to do a mission share review for 2014 – an indication of the success of the new mission share process.

The Strategic Plan and the process of deploying and employing the plan in the diocese was also an ongoing focus for Council and its members. Council studied the metrics derived from last year's pre-convention meetings and began work early in the year to refine and hone this information.

Council continues to work to understand its role as the "owner" of the Strategic Plan so that it remains a unifying instrument rather than one more thing of the "Diocese".

It was noted that the Reimagining Task Force (RTF) has been empowered for fiscal 2014 and it is the task of the RTF to instigate changes in the Diocesan structure and also the internal structure of the various committees. The full report of the RTF is contained elsewhere in this publication.

Council also considered the number of persons populating the Standing Committees. Pending the outcome of the RTF Report this will be looked at as an agenda item early in the coming year.

Council reviewed the Canonic Procedures for Consolidation – Closing Parishes in the Diocese that are in financial – population difficulty. It was noted that these procedures should parallel the priorities in the Strategic Plan.

Throughout the 2014 fiscal year Council has been very aware of the priorities outlined in the Diocesan Strategic Plan and the implementation of new and existing initiatives paralleling the objectives as outlined in the Strategic Plan

A top priority for the Diocesan Council has been and continues to be the workings and report of the Reimagining Task Force. The council requested much closer liaison with this group.

Council has monitored the resolutions passed at last year's Convention to ensure

we did as a diocese what we said we were going to do. As well, work was done to track those resolutions passed at General Convention that dioceses were expected to carry out. With regard to the budget, Council appointed members to the Budget Committee as needed. Council also made the practice of monitoring the budget and diocesan finances quarterly rather than annually which had been the practice in recent years. Council took an active role in budget approval process to help ensure this year's budget was clear, user-friendly, and transparent.

Resolutions requiring action follow:

Report on resolutions from the 2013 - 139th - Diocesan Convention of the Episcopal Diocese of Southern Ohio:

R13-01 Resistance to Racial Profiling. The Social Justice and Public Policy Network continues to be involved in this issue. Through Merelyn Bates-Mims a resolution is being prepared to be presented at the 2015 General Convention in Salt Lake City.

R13-02 A Renewed Commitment to Interreligious Relations. A conference named "Towards Our Mutual Flourishing" will be held on February 21, 2015 at Kenyon College. The presenters include Lucinda Allen Mosher (author of the original document) and Bishop Breidenthal. Meanwhile copies of "Towards Our Mutual Flourishing" have been made available to congregations for study and consideration.

Note that this project helps fulfill the 77th General Convention resolutions committing dioceses to continued Interreligious Engagement (A035) The committee has also been concerned and engaged in resolutions concerned with Ecumenical Shared Ministries (A037).

The new chair of the Ecumenical and Inter-religious Commission is The Rev. Canon Manoj M. Zacharia.

R13-03 A Resolution in Support of the Young Adult Service Corps. Publicity for this opportunity mainly happened through the positive wording of this resolution and informal conversation.

R13-05 Continuing the Work of the Reimagining Task Force. The task force continued to meet as mandated throughout the year. Their report challenges us to next steps, and offers us an understanding of such programs as The Art of Hosting, which is helping form this (the 140th) convention. We are tremendously grateful for their work as they honestly dealt with challenging the diocese.

Other resolutions from the 77th General Convention included (B019) Israeli-Palestinian Peace and Support for the Diocese of Jerusalem which called us to the prayers that have been on our lips and in our hearts, especially in the past few months and (D008) Affirm Anglican Communion Participation which has been discussed at various diocesan commission and council meetings.

## Mission Priorities

The Council worked with and for the bishop and diocese to help keep the momentum begun since the Mission Priorities process started us thinking how we are a diocese. Council is moving to be proactive body in the leadership of the diocese and a model in doing the things our Strategic Plan calls for the Diocese

to do.

It has been an active year of good, hard work and has been an honor to serve the diocese and our brothers and sisters. We give thanks to those members who are leaving Council for what they have contributed and their service. And, we look forward to the year ahead and to welcome those who will join us.

Members	<u>Class of 2014</u>	<u>Class of 2016</u>
	Elizabeth Barker	Amanda Bower
	Darren Elin -Secretary	David Jones
	Chips Lanier	Gary Loveday
	Rob Redeout	Sallie Shisler
	Sally Sedgwick	David Thomson- 2 <sup>nd</sup> Vice President
	Bill Ubbes	Richard Warren
		Charles Wilson –1st Vice President
	<u>Class of 2015</u>	<u>Staff</u>
	James Bolden	Thomas Breidenthal – President
	Eric Miller	Jack Koepke – Staff Liaison
	John Murray	Heather Windle – Liaison support
Lee Anne Reat		

### **Disciplinary Board**

Commission not active in 2014

### **Ecumenical & Interreligious Relations**

Mission	To inform, equip, inspire, and support both congregations and church leaders in issues of ecumenical and interreligious relations and multifaith sharing and understanding. To offer Episcopalians and ecumenical/multifaith partners occasions of reflection and opportunities for deeper dialog and shared service for mission in the world.
Accomplishments	Three main expressions in 2014: 1) participation by commission member Sally Sedgwick in the National Workshop on Christian Unity held in New Mexico; 2) leadership in several local programs and panels on interfaith relations sponsored by congregations and partners in Southern Ohio; and 3) encouraging and supporting involvement by individuals, congregations, deaneries, and the wider church in use of The Episcopal Church's study document, "Toward Our Mutual Flourishing" (Dr. Lucinda Allen Mosher, author). Dr. Mosher will keynote a state-wide Ohio conference on the study document at Kenyon College on Saturday, February 21, 2015. Our commission will co-host the conference with partners from the Episcopal Diocese of Ohio and several Ohio synods of the Evangelical Lutheran Church in America.
Ministry Priorities	2014 was a year filled with both the problems and possibilities rooted deeply in what Dr. Lucinda Allen Mosher calls "religious manyness," and DSO's call for new, creative expressions of our deepest faith commitments must be aware of, and responsive to, growing religious pluralism in Ohio and beyond. Both for purposes of engaging our faith neighbors and telling our faith stories the work of the Ecumenical & Interreligious Relations commission is critical to the work of our diocese as it emerges into a new century. We are blessed to serve with a bishop theologian who is a leading voice in

this often demanding and deeply rewarding expression of discernment and faithfulness.

**Members**  
The Rev. Manoj Zacharia, chair  
The Rev. Richard Burnett  
The Rev. Deniray Mueller  
Robert Reber  
Sally Sedgwick  
Thomas Wortham

### **Episcopal Appalachian Ministries**

No report filed

### **Episcopal Church Women**

**Mission** To help the women of the Episcopal Church carry on Christ's work of reconciliation, mission and ministry in the community, nation and the world, and to take their place in the life, governance and worship of the church.

**Accomplishments**

- The 2014 Annual Conference, held on Sat. Oct. 18 at Christ Church, Dayton, explored the theme: "Lifting Her Up: A Faith Based Approach to Gender Inequality and Poverty." The keynote speaker was The Rev. Dr. Maylin Biggadike, Diocese of New Jersey a Christian ethicist and economist and board member of Anglican Women Empowerment. A local context discussion was led by Deborah Mariner Allsop of FamiliesForward in Cincinnati. Yun Kim, music director at Christ Church, Dayton was the conference musician.
- In the spring of 2014, four Book of Remembrance Scholarships totaling \$9,000 were awarded to women pursuing advanced degrees in a church related or helping profession. Nine short-term grants totaling \$1,500 were awarded for church related training. 53 names of remembered women were submitted to the Diocesan Book of Remembrance from 13 congregations from Sept. 2012 through August 2013. 2013 – 2014 update was presented at the 2014 Annual Conference.
- Diocesan contributions to the United Thank Offering from 15 congregations and 10 individuals totaled \$7,444.34 in calendar 2012. The Spring in-gathering resulted in a \$3,214.21 collection. Note that additional contributions are made directly to the church-wide UTO). The calendar 2013 update was presented at the 2014 Annual Conference.
- The Confluence house (hosted by St. John's Episcopal Church in Franklinton, Ohio in partnership with the Diocese of Southern Ohio and the Episcopal Service Corps) received a \$9,875 UTO grant in 2014 for rehabbing the house. Confluence is a volunteer corps program for recent college graduates or young adults who commit to a year of spiritual formation, vocational discernment, social justice and intentional community.
- The plate offering from the 2014 conference Eucharist was designated for the Episcopal Relief and Development – micro credit loans program and the Women to Women program of the ECW national board.

**2015 Goals:**

1. Host a retreat day in the spring or fall of 2015
2. Continue discussions on women's ministry topics throughout the diocese.
3. Increase diocesan participation in the United Thank Offering.
4. Collaborate with another diocesan organization in hosting a 2016 conference on a social justice or emerging church topic.

## Members

Kathy Mank, president  
 Deborah Allsop, vice-president  
 Milicent Eason, United Thank Offering coordinator  
 Kimberley Fonner, Communications chair  
 Amy Baird, Book of Remembrance, chair  
 Madeleine Trichel, secretary  
 Jane Nurse, Church Periodical Club (Miles of Pennies) coordinator  
 Canon Anne Reed, diocesan staff liaison

## Episcopal Community Services Foundation

No report filed

## Episcopal Relief & Development

### Mission

“To Heal a Hurting World”. Episcopal Relief & Development is a compassionate response of the Episcopal Church to human suffering in the world. Hearing God’s call to seek and serve Christ in all persons and to respect the dignity of every human being. It provides emergency assistance in times of disaster, rebuilds devastated communities and lives after the immediate crisis is over, and offers long-term solutions to help people sustain safer, healthier, and more productive lives. Its Network of Representatives work throughout the year to remind Episcopalians in their respective congregations both of Episcopal Relief & Development’s long-term solutions, and of how to assist during times of natural disasters. It fulfills a major part of the Episcopal Church’s commitment to take a leadership role in support of the Millennium Development Goals (MDGs). Eighty-five (84) percent of every donor dollar goes directly to programs ten (10) percent goes to further fund raising and only six (6%) percent goes to administrative cost. Episcopal Relief & Development is authorized to display both the Better Business Bureau’s and the Charity Navigator’s symbols. For more information visit [www.episcopalrelief.org](http://www.episcopalrelief.org)

### Accomplishments

While just forty-five (45) of our congregations currently have designated representatives, total 2013 contributions of \$149,129.96 exceeded 2012’s contributions by about \$10,000 Included in that amount is a substantial amount raised for the NetsforLife program. Imagine what might be accomplished were we to have a designated representative in all of our congregations! Our goals for 2015 are to increase both the number of congregations with designated Episcopal Relief & Development representatives, and the total of funds contributed. Here are a few examples of your generosity as recorded in Episcopal Relief & Development’s 2013 Annual Report:

- In Peru, vocational training & micro-finance opportunities are utilized to improve food supply and creating economic opportunities.
- In China, ER-D helps to improve health by providing wells and water systems, education and sanitation to prevent disease and by training of health workers to

care for communities.

- In Ghana, Mozambique and other African countries, Episcopal Relief and Development is promoting health by fighting malaria and ensuring child survival through prenatal care to reduce risk during pregnancy, nutrition and education for healthy mom and baby, vaccines and check-ups to promote child development

- In the United States, ER-D continues to provide resources for disaster preparedness and disaster response. Much has been done in support of hurricane Sandy, Colorado floods, tornado victims in Texas and Oklahoma. For more, go to [www.episcopalrelief.org/who-we-are/financials](http://www.episcopalrelief.org/who-we-are/financials) Select “Annual Summary” and “2013.”

A more recent development of Ebola in West Africa is a major cause for concern. From the earliest awareness of the outbreak, Episcopal Relief & Development has been working closely with the Episcopal Church of Liberia and Anglican Diocese of Bo in Sierra Leone to help stem the spread of the disease and care for those in need. In a quick response to the Ebola virus, Bishop Breidenthal authorized the disbursement of \$10,000 to the Episcopal Relief and Development and the National and World Commission followed up with another grant of \$7,000 to the Episcopal Relief and Development. Lastly, Episcopalians, friends and partner agencies around the globe are joining together to celebrate Episcopal Relief & Development’s 75th Anniversary. The 75-week celebration, which will continue through the end of 2015, invites supporters to learn more about the organization’s programs and get involved in campaigns to raise \$7.5 million to sustain its vital work. Please visit <http://www.episcopalrelief.org/church-in-action/75/75th-anniversary-campaign> for more information.

**Ministry  
Priorities**

Ministry Priority # 4 – “Mission.” “Foster and serve the common good through actions and policies consistent with social justice informed by the gospel.” Episcopal Relief & Development provides individuals, congregations and organizations an opportunity to respond to Matthew 25: 37-40. Changes that could strengthen our work are the designation and training of at least one new Associate Diocesan Network Coordinator in the Cincinnati and Dayton/Northwestern areas of the Diocese. That individual would work with our newly designated Diocesan Network Coordinator, Mr. Toks Ogungbadero. Continuing to identify designated representatives in every congregation remains an essential ingredient for the growth of support for Episcopal Relief & Development.

**Members**

Toks Ogungbadero, diocesan network coordinator  
Jon Boss, immediate past coordinator

**Evangelism**

Commission not active in 2014

**Faith in Life**

**Mission**

The purpose of Faith-in-Life is to consider major faith and/or ethical questions as they relate to a Christian’s ability to live their faith day-to-day. To fulfill this purpose Faith-in-Life grants will be used to stimulate conferences, produce published (in printed and digital form) materials, provide expert informed leadership and subsidize meetings on such

topics. Priority in awarding grants will be given to those conferences, published materials, leadership and meetings that have the broadest reach to members of the Diocese and its geographic locale. Priority in awards will also be given to those conferences, published materials, leadership and meetings that align with Formation Ministry Priorities of the Diocese as approved by convention.

**Accomplishments** In 2014 we funded the Refresh Our Soul Conference put on by ERH Parish Health Ministry, the Art of Hosting training offered by Praxis Communities, the Columbus Ministerium of Ideas sponsored by Campus Ministries, and the Absalom Jones Celebration sponsored by the Union of Black Episcopalians. Our goal in 2015 is to fund any event or project that meets our criteria for funding.

**Ministry Priorities** Applicants must demonstrate how their project or event fits with the Formation Ministry Priorities as approved by convention.

**Members** The Rev. Karl Stevens, chair  
The Rev. Suzanne LeVesconte  
Douglas Pittsenbarger

**Finance Committee**

No report filed

**Latino Ministry**

**Accomplishments** **Summary of the Forest Park program:**  
The Homework Club program which serves Latino students in the Winton Woods school district doubled the number of children served at the Tuesday and Thursday evening sessions during the school year. We redoubled our efforts to recruit more volunteers from throughout the adjacent deaneries and have reached out to churches and organizations beyond the Episcopal Church.  
Our adult ministries have also seen a doubling in the number of adult learners served not only in the Conversational English programs which focus on helping non-English speakers become more comfortable using the English language, both written and orally, but empowering adults to address their concerns whether with a child in school, an issue where they live or work, or in the marketplace. We have established a working relationship with the Forest Park Police Department to the point where some adults are comfortable contacting the police directly on matters of importance to them. We continue our efforts to help persons who qualify, whether Latino or non-Latinos, attain their goal of becoming naturalized US citizens; year to date one adult has achieved US citizenship, one minor and one other adult are in the process of achieving this goal yet this calendar year.  
We continue to have a monthly bilingual worship service at the former Holy Spirit Episcopal Church, home of the Latino Ministry Center in Forest Park. When practical, these services are held close to dates of religious significance in Latin America so the adults can share some of the religious

observances of their former homelands with their children. In the past 12 months we have had celebrations for Día de los Muertos (November), Día de la Virgen de Guadalupe (December), Día de la Candelaria (February), and Día de la Cruz de Mayo (May). Not forgetting our own traditions, we celebrated Domingo de Ramos (April), and the Fourth of July (July). To help foster one tradition of their new homeland, last November we held our first ‘Taste of Thanksgiving’ at the Latino Ministry Center in Forest Park.

**Summary of the Price Hill program:**

Education: We have an ongoing Homework Club that meets twice/week in a large basement room in a small apartment building which is all-Hispanic. Because most US born Hispanic children in Cincinnati are sons and daughters of immigrants, most have not learned any English prior to starting kindergarten, which endangers their academic futures. Many school-aged children are also responsible for younger siblings in the afternoon/evening when parents have gone to janitorial or other service jobs, so they can’t stay for extra help at school.

These children, along with younger siblings, can come to the Learning Club for help with homework and also do art projects, “play hooky” by going to the nearby Imago nature center, etc. The Learning Club provides a healthy snack and tutors may also assist with school paperwork sent to often illiterate parents.

The children also participate in activities such as the Free Store Food Bank’s “Hunger Walk” and some also go to Procter Summer Camp, special local art classes, etc. on scholarship. Nancy Sullivan also participates in the Price Hill Education/Youth CAT as an advocate for this particular demographic group and is in regular contact with principals and resource director at local schools.

Additional tutors come from UC and other local universities.

Health: Most of the immigrants come from a very rural area of Guatemala where access to medical care is non-existent. Two young members of COS/LINS were actually born without any medical support- in the family’s Price Hill apartment! (The father was at work, the mother went into labor and had no phone).

Providing basics like perinatal vitamins and simple OTC medicine, Transformations CDC has improved the health of adults and children and lessening the impact on the public health system of over-use of emergency rooms, etc. Disseminating information on family planning, etc., has also become an informal part of supporting local families’ health.

We have begun working with returning medical missionaries Michael and Anita Dohn and have now forged a connection with several researchers at UC med school and Children’s Hospital to determine the best way to create a system of Promotoras de salud” (community health promoters) who can work with neighbors, Hispanic churches, etc. on health issues. Research around best practices, appropriate models, etc. is continuing, focused on Freire-based popular education.

We’ve simultaneously connected with the local Kroger’s, (which has the largest selection of Hispanic foods in the region), to discuss ways to educate people about OTC meds.

Because alcohol abuse is nearly endemic among immigrant men, COS/LINS has opened its doors to an innovative, all-Hispanic recovery program which encourages family participation. We hope to offer “Sin Miedo” (“without

fear”) in Price Hill at a time and place that people working odd shifts can participate.

Legal: Nancy Sullivan and Mother Paula work with local immigration lawyers to assist immigrants seeking asylum, etc. They and other members of COS/LINS often accompany immigrants to court. These visits can be as simple as traffic court in downtown Cincinnati or as consuming as federal immigration court in Cleveland. Immigrants are often victims of crime, as well, so we assist victims by reporting crimes to the police or taking people to court to testify against the offenders. (In the first week of November this ministry required three trips to court as well as calls to attorneys and research into specific problems).

Housing: If you have a very small income and don’t speak English, finding decent housing is a challenge. COS/LINS and Transformations CDC regularly communicate with landlords about problems and also helps find new housing.

Domestic violence is a serious problem in the immigrant community. The few women who report it and go to a local women’s shelter often return to their abusers because the shelters are so uncomfortable- no one speaks Spanish, they are often penalized for not understanding the rules, etc. A local group Fenix is developing an Hispanic shelter based on a successful model in Chicago, La Casa de Paz. Nancy Sullivan is working with Fenix and local organizations such as Price Hill Will to find an appropriate property, as well as possible funding. It would also be linked with the aforementioned “Sin Miedo” program.

Community building City life for an immigrant from rural Guatemala can be completely unfamiliar, even alienating. Fear of crime and lack of language skills further isolates many, particularly women. Transformations CDC is currently creating “McPherson Commons”, two large, contiguous vacant lots, to develop more community and provide opportunities for active and passive recreation.

Three members of Miami U’s “Urban Teaching Cohort” participated in a summer plunge with Transformations CDC on this project. We canvassed the immediate neighborhood, contacting black, white and Hispanic households to determine their interests and needs and then held a neighborhood design event, complete with huge slip-n-slide and huge posters with photo-ideas!

Fifty seven volunteers from the Hispanic Chamber of Commerce showed up for a workday in October, enabling us to move the Commons forward by putting in the fundamentals of a community garden, starting a sand pit for children’s play and arranging large stumps as part of a “nature-based playscape”. Transformations CDC solicited donations of material from Price Hill Will and Kroger’s and also received support from Keep Cincinnati Beautiful.

The tenth anniversary of Iglesia Nazaret, a large evangelical Hispanic church across from the Commons takes place the weekend before Convention. Transformations CDC has recruited Miami U to build a pergola at the Commons and also play with some of the children who get restless at all the church activities! One objective is to encourage members of the church to become more directly involved in the development and maintenance of this site, which can be a huge asset to them.

Small Business Development Ultimately the Hispanic community in Price Hill will thrive only when there are more stable work opportunities which pay living wages. Transformations CDC wrote a grant to get scholarships for five immigrants to attend the national conference of the US Federation of Worker

Owned Cooperatives in the summer of 2014 and has also forged a relationship with the Ohio Small Business Development Center.

In addition, Nancy Sullivan approached Xavier's X-LINK, a program teaching community people the basics of entrepreneurship, to offer the class in Spanish. Bilingual grad students stepped up to the challenge and a number of people participated, using the Price Hill Learning Club room. Several businesses are emerging, from a wholesale sofrito business, (a Puerto Rican sauce base), to a tortilleria to a small business making tamales. COS/LINS kitchen is seeking commercial kitchen status to support two of these businesses.

The tortilleria would be much larger and would require more investment and space. Nancy Sullivan has worked with the entrepreneur, (a member of COS/LINS), to find a source of non-GMO, organic corn and the two have also traveled to Cleveland and Columbus to visit successful tortillerias.

Simultaneously, we are looking for the right location for such a business and seeking novel ways to fund the startup. Nancy Sullivan is attending the national Slow Money conference and is also participating in education programs around how to fund coops, etc.

**Summary of the Whitehall program:**

The Latino Ministry Center in Whitehall has grown with both more participants in the Wednesday night Homework Club and the daily afternoon school program offered by the Ohio Hispanic Coalition. The two groups have learned to share and compliment each other. Homework Club has seen an increase in preschoolers under the watchful eye of a number of tutors/caregivers. The adults/parents spend much of their evenings reading and discussing for increased comprehension of vocabulary and terminology. In each program, the students are practicing new skills, completing school assignments, and enjoying activities with their adult helpers. Needless to say, the children enjoy nutritious foods and learn American games with their tutors.

**Día de los Muertos** was a wonderful event offered by the children and teachers of the Ohio Hispanic Coalition. Close to 45 children participated bringing crafts, pictures, food, photos, and flowers to the table in front of the church. Two teachers read the script in Spanish while many parents observed the children's presentation. Afterwards, everyone ate a celebration feast of Mexican bread, casseroles and chicken, and desserts galore. The children and teachers of the Ohio Hispanic Coalition offered energy, love, and hospitality to all who attended the event on Friday, October 31.

The facility at St. Edward's Episcopal Church in Whitehall has been refurbished with new lighting, two new bathrooms and fresh paint. The computer room has been licensed by the Ohio Benefit Bank as an official site. Benefit Bank counselors will now be trained, online, to provide assistance to our Latino neighbors to receive benefits that may be available to them.

We have made great strides in serving our Latino (and other immigrant) neighbors on the east side of Columbus. We are appreciative to the staff, volunteers, and St. Edward's community who have made this venture possible.

Report filed by Carlos deJesus

### **Liturgy and Music**

No report filed

### **Minority Empowerment Initiative Trust**

No report filed

### **National and World Mission**

#### **Mission**

Mission: Connecting the people of the diocese in mission.

Vision: The National and World Mission Commission is a successful commission of the Diocese of Southern Ohio by creating a network of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals (MDGs).

#### **Accomplishments**

After years of distinguished service, Paul Rank retired as chair of the commission. The Rev. Tom Fehr was appointed to serve as new chair. The commission currently meets quarterly at Procter Center.

Though we did not establish a companion diocese relationship with The Episcopal Church of Liberia, we have identified a variety of areas including communications, health, and the marketing of Liberian vestments and other crafts for which there is mutual interest in developing joint projects. These projects will be coordinated by the individuals involved. With the Ebola outbreak in Liberia and neighboring countries, the commission issued a call to the diocese (remember last year's slogan: "I am the Diocese!") to participate in Episcopal Relief and Development's efforts. Bishop Breidenthal sent \$10,000 from the Procter Fund to Episcopal Relief and Development specifically for the Ebola Crisis Response Fund.

2015 MDG grants totaling \$24,494 will be awarded soon.

The commission is attempting to establish a diocesan mission registry to identify areas where mission is being done. This registry would provide a tool for those doing mission and those who wish to be involved to connect with one another.

The commission continues to be a constituent member of the Global Episcopal Ministry Network (GEMN). The Rev. Mooydeen Frees and the Rev. Thomas J. Fehr attended the annual GEMN Conference this spring.

**Ministry Priorities** The N&WMC fits solidly within Ministry Priority 4 Mission. While the membership of the commission is representative of all areas of the diocese, it could benefit from an increased membership of people who are called to mission work outside of the diocese.

<b>Members</b>	Bruce Ergood	Rob Konkol
	Jane Ergood	Toks Ogungbadero
	The Rev. Thomas Fehr, chair	The Rev. Canon Anne Reed, staff liaison
	The Rev. Abeoseh Flemister	David Thomson
	The Rev. Mooydeen Frees	The Rev. Terri Thornton
	Bill Hedley	The Rev. Jackie Williams
	The Rev. David Kendall-Sperry	

**Parish Health Ministries**

**Accomplishments** PHM’s key accomplishments in 2014 include launching the expanded edition of *Backdoor Reading* with 17 churches and two affordable living communities & 1 community agency participating. PHM partnered with 75 congregations and Affordable Living Communities to offer health and wellness programs and parish nursing services to their members and the larger community. Overall, 709 PHM volunteers reported making over 35,000 contacts throughout the year thru home, hospital and nursing home visits, blood pressure screenings, friendly visitor program, prayer shawls, cards, phone calls, transportation, meals, health education classes, and more. Over 700 referrals were made to physicians, parish nurses, clergy, and community agencies and 4,832 blood pressures taken. Those volunteers gave over 20,000 hours of service.

The Refresh Your Soul Conference in March featuring Eben Alexander, MD, bestselling author of *Proof of Heaven*, was a success with 525 people attending. PHM Network meetings were offered in Cincinnati and Dayton for partnering church leads & volunteers. Many excellent continuing education programs were offered including Faith Community Nursing: Understanding the Elements of the Professional Role; Spiritual Assessment: It’s Not Just about Asking Questions; Wellness Visits for Seniors & the Role of the Faith Community Nurse/Health Ministry; and Preventology: Slowing the Progression of Aging.

Jeanne Palcic, MGS, RN, chair

**Professional Development**

**Mission** The canons of the church require all ordained clergy to participate in ongoing professional development. The mission of the committee is to encourage and

	facilitate professional development by administering grants to priests, deacons, and members of the diocesan staff. These grants are made possible through funds made available by the bishop for that purpose
Accomplishments	So far in 2014, the committee has reviewed and approved approximately 50 applications totaling approximately \$40,000 in grants
Ministry Priorities	As we continue to build a deeper relationship with God, it is imperative that our priests, deacons and staff be able to connect with laity, congregations, deaneries, as well as those all over the world. As they grow into a richer relationship with those around, it is imperative that their professional and spiritual development continue to grow. The resources are there. It is up to each one of them to utilize them. By first recognizing their own strengths and weaknesses will they be able to grow mentally, physically, and spiritually. We support those who take advantage of these programs and who want to improve their overall self worth. We all get off center. By getting back on a "True North" can one sharpen their saw and respond appropriately to the needs and challenges that face them each and every day. For questions regarding Professional Development, please feel free to reach out to any of the committee members.
Members	Daryl Wilber, chair Wendell Mulford The Rev. Michael Kreutzer The Rev. Ruth Paulus Jodi Wilber Doug Pittsenbarger The Rev. Canon Anne Reed, staff liaison

### **Racism Training Task Force**

Mission	The mission is to carry out the diocesan resolution to train all lay and ordained leadership of the diocese including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces and boards.
Accomplishments	The Task Force has been actively training those persons elected or appointed who have not had the anti-racism training. We offer three scheduled Trainings a year. In addition, we offered a training in Pomeroy, Ohio and to the Camp Counselors for Procter Camp. Our goal for 2015 is to continue the trainings plus begin to work more closely with other Committees, Commissions, Boards, and Communities around racial justice issues.
Ministry Priorities	The work of this Task Force intersects all diocesan mission priorities in that we are working to ensure that we See the Face of God in Each Other as we do the work God has called us to do.
Members	Deborah Stokes, chair Ariel Miller The Rev. Irene Radcliff The Rev. Lee Anne Reat Madeleine Trichel Don Reed Sonja Bronson Susan Hinton

### **Social Justice & Public Policy**

**Mission** The Social Justice and Public Policy Commission serves the diocese and the bishop by engaging, informing, and equipping members of our congregations and wider faith communities in advocacy for issues of importance for the common good. We do this in at least three arenas: through the work of legislative liaison Deacon Deniray Mueller (commission member) The Episcopal Church's public policy agenda is tracked at the state and national levels; issues of concern are reviewed by the commission and calls for action are presented to the bishop and Diocesan Council; from time to time the commission convenes gatherings equipping clergy and congregation leaders in advocacy, teaching, and preaching related social justice and public policy in local communities, Ohio, and the nation.

**Accomplishments** Continued regular presence at Ohio Statehouse and shared with ecumenical social concerns partners (e.g. Ohio Catholic Conference, Ohio Council of Churches, Ohio Jewish Conference) in review and testimony about policy affecting public education and higher education, prison reform/end of death penalty, immigration, environmental justice, living wage and poverty, voter rights, and marriage equity in Ohio.

**Ministry Priorities** At the heart of DSO's mission commitments is social justice and work for the common good in our towns, cities, and nation. This commission assures that our desire to do this is informed by best practices in the ecumenical church and in wider arenas of social policy. We advise the bishop and other diocesan leaders using trusted research and data that will help the church witness in a wise and equitable manner.

**Members**

The Rev. Richard Burnett, chair	Ariel Miller
The Rev. Douglas Argue	The Rev. Jim Miner
The Rev. Jackie Burns	The Rev. Deniray Mueller
The Rev. Frank Edmands	The Rev. Lee Anne Reat
Gary Haslop	The Rev. Irene Radcliff
The Rev. Paula Jackson	Nancy Sullivan
Michael Maloney	The Rev. Jackie Williams
The Rev. Connie Jo McCarroll	

**Standing Committee**  
No report filed

**Stewardship & Development**  
No report filed

**Trustees of the Church Foundation**  
No report filed

## **Trustees of the Diocese**

Mission	The Trustees exist as an entity within the Diocese of Southern Ohio to receive and invest funds given to the diocese as endowments. They also advise and concur with the Bishop in his use of the William Cooper Procter Fund. In these roles, they assess all applications for grants from that fund as well as expenditures from the other 54 funds under their jurisdiction
Accomplishments	<p>During the past year, we reviewed and revised the Investment Policy Guidelines and began to reposition the overall investment portfolio to conform to the newly established guidelines. The Trustees also were represented at a ‘financial summit’ that included the Chief Finance Officer of the Diocese, the Treasurer of the Diocese, the Chancellor and representatives from 412 Sycamore, Inc., the Standing Committee, Diocesan Council and the Church Foundation. The purpose of the meeting was to explore ways to coordinate our work better, since work done and decisions made by one entity have impact among the various other entities.</p> <p><b>Of Note:</b> We note with gratitude the leadership of the Rev. Sallie Schisler who resigned her position as a Trustee during the last year of her term in office. Sallie served ably for many years as a Trustee, and her contributions have already been missed. Because of the short period of time before the 2014 Diocesan Convention, the Trustees chose not to elect a person to fill the remainder of Sallie’s unexpired term.</p> <p>Please see the report of the William Cooper Procter Fund elsewhere in this Journal.</p>
Members	The Rev. Dr. Stephen H. Applegate, President Jon Boss, Vice President Ellen Zemke Emily Savors David Robinson, staff liaison

## **Youth and Camping Advisory**

No report filed

## **William Cooper Procter Memorial Fund 2014 Recap**

### **Introduction**

The goal of the Bishop in administering the Procter Fund is to support deliberately new initiatives and ministries within and outside of the diocese. In accordance with the criteria of the William Cooper Procter Trust, the Bishop has set forward a plan to fund those initiatives. In 2014 the Fund continued to support numerous outreach partnerships between parishes and nonprofit organizations.

The Procter Fund rewarded new initiatives and risk-taking by congregations. This continued to a limited extent in the Bishop's Opportunity grants. The Opportunity grants also met current needs such as Bishop's Against Gun Violence and the Diocese of West Texas as that diocese sought to assist with the immigration situation in South Texas,

The annual budget plan identified the continuing role the Procter Fund played in supporting a number of core diocesan activities. Examples included; the Church Foundation, Procter Conference Center, Clear Vision, Diocesan Youth Program and COCL. Almost all of these programs support the work of our parishes to one degree or another. This report highlights key diocesan initiatives within each criterion. Many areas of opportunity still exist. The Bishop awards additional grants and can provide new program support from undesignated funds.

### **Criterion I:**

"The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental, or spiritual well being."

This criterion provides a mandate for carrying out Christ's second great commandment: "Love thy neighbor as thyself." It follows the tradition of the Good Samaritan and Christ's day-to-day ministry of healing the sick and feeding the hungry.

### **Youth and Young Adult Program**

**Diocesan Youth Ministries-** The diocese offers a wide variety of gatherings and retreats for youth, including yearly youth designed retreats for junior high (Genesis) and senior high students (Exodus). The Director of Youth Ministries is also available for church visitations and consultations to assist churches with creating programs, and to connect churches with ongoing youth ministries.

**Summer Camping Program -**The diocese offers a comprehensive summer camp program for families, children, youth and young adults. Over 400 campers participated in the 2014 season at Procter Camp. Summer camp provides vibrant worship, formation, and spiritual renewal, as well as a variety of traditional camping activities. This ministry works in partnership with the Procter Conference Center.

Budget allocation for both categories - \$180,636

**Episcopal Appalachian Ministries:** Diocesan membership in this regional organization encompassing ten dioceses stretching from Atlanta, Georgia to Bethlehem, Pennsylvania. This budget supports Episcopal ministries in Appalachia.

Budget allocation: \$8,500

**William Cooper Procter Fund Staff Consultants:** For program review, development and evaluation by Applied Information Resources, a nonprofit community research organization.

Budget allocation: \$25,000

**William Cooper Procter Fund/Trustees Administrative Secretary:** These duties have been assumed by the Bishop's secretary.

Budget allocation: \$10,000

**Investment Consultants:** Advice on fund investments, a service shared with Episcopal Retirement Homes and Christ Church Cathedral.

Budget allocation: \$53,500

**William Cooper Procter Fund Expenses:** For travel, legal, audit, dues and other related expenses.

Budget allocation: \$10,000

Criterion I total \$287,636

## **Criterion II**

“Building the quality of the clergy in the diocese by the perpetuation of the plan for grants to supplement salaries and churches where there is a real promise for the future.” Criterion II focuses exclusively on clergy development. This Criterion language relating to, “building up the quality of the clergy...” is achieved by several different types of programs.

**Residency Program:** This is one of the strongest in the Church nationally as the diocese works with our seminarians, and guides and supports them in their first placement following graduation. The program is a partnership between the diocese and the parishes under the supervision of an experienced priest mentor. As such, it works much like the medical model as new clergy have a combination of hands-on experience and oversight building their skills and carrying out the ministries.

Budget allocation: \$193,500

**Clergy/Spouse Conference:** Funding was restored in 2013 for support of an annual Clergy/Spouse gathering.

Budget Allocation: \$5,000

**Chaplain – Postulants and Candidates (Commission on Ministry):** provides spiritual support and guidance to those in the ordination process from a person who does not participate in the CoM’s evaluation of postulants and candidates for ordination.

Budget allocation: \$12,565

**Chaplain to Retired Clergy:** Providing support and ministering to the needs of clergy.

Budget allocation: \$5,000

Criterion II total \$ 216,065

### **Criterion III**

“Development of a more widespread sense of responsibility in the parishes and missions of the diocese for the support of the missionary work of the church. Grants should be made on some such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933; aid was given to certain churches in emergency in return for an agreement pledging those churches to an adequate support of the church’s programs.”

**Commission on Congregational Life** offers congregational support. As the primary diocesan committee offering this support, COCL, strengthened by a large group of dedicated volunteers, meets monthly to discuss a variety of diocesan issues. This commission coordinates and provides assistance in enhancing congregational growth and vitality. It works closely with the Ministry Priority team 1 (Healthy Congregations) and assists in budget development and resource allocation. The COCL budget is a combination of funding from the Procter Fund and the diocesan convention budget. The commission also refers congregations to other grant opportunities to support their ministries. The COCL strives to offer at least two conferences/workshops each year to promote best practices in congregational ministry. New ministry initiatives including the consideration of new church planting and re-start efforts are included in the scope of work of this committee.

Budget allocation: \$200,000

**Fresh Expressions** is a movement in the diocese and beyond. Its goal is to foster new relationships with others seeking the way of Jesus while fostering community and engaging culture.

Budget allocation: \$95,000

**Intentional Community:** The Floral House Community (now Riddle House) offers formation and discernment for young adults. The 10-month program seeks to take participants deeper in the Christian faith, social justice and service in an intentional

Christian community house located in Norwood (now at 650 Riddle Road in Cincinnati.) Participants immerse themselves in intentional community living practices, including developing and living with a community "rule of life," and sharing meals together, common prayer, retreats, spiritual direction, theological study and reflection. This is an addition to 30-40 hours of mission-based work at a local ministry or service site in town.

Budget Allocation: \$96,845

**Clear Vision Capital Campaign:** An initiative to assist in the development of new parishes and expansion of existing churches. Through a program devised by the Trustees, on a parish-by-parish basis the Procter Fund has paid the interest on commercial loans for the first three years. It has been necessary to expand the program design due to individual parish circumstances.

Budget allocation: \$55,000

**Church Foundation:** This invaluable initiative funded entirely with Procter funds provides grants for capital projects to parishes. It originally was conceived to respond to the questions: "What do you do when the furnace goes out?" or "the roof starts to leak." Under an expanded role, parishes have used it for handicapped accessibility projects, energy efficiency improvements as well as a number of other projects. The Church Foundation's role has increased. According to the Canons of the Diocese of Southern Ohio the Church Foundation is the holder of title to all diocesan property. Over the last several years the Church Foundation has become the property manager of several closed churches. In some of these buildings new ministries have begun. Unlike parishes with pledge income these ministries depend on the diocese to maintain their buildings.

The Church Foundation is responsible for the maintenance and upkeep of these buildings.

Land and buildings under the ownership of the Church Foundation are:

Gabriel's Place (formerly St. Michael's and All Angels)

Latino Ministry Center (formerly Holy Spirit)

Hilliard – vacant land

Broad Street (formerly St. Paul's, Columbus)

Floral Avenue – former clergy residence

Vacant land in Hilliard, buildings on Broad Street (formerly St. Paul's, Columbus) and in Westerville (formerly St. Matthew's Church building on State Street) were all sold in 2014.

Budget allocation: \$290,000

**Campus Ministry:** Under the direction of a campus missionary hired in 2013, this ministry continued to expand in 2014. One half of this position was funded by the Procter Fund, the other half by mission share. All of the program support was funded by the Procter Fund. The Fund also provided direct support to campus ministries programs at

several other locations in the diocese. Also included in this year's funding was a matching commitment to TEC matching grants awarded to the colleges in Oxford.

Budget allocation: \$143,682

**Latino Ministry:** For several years the Latino ministry has grown. The allocation for 2014 doubled to accommodate the expanding program.

Budget allocation: \$28,000

Criterion III total \$938,527

#### **Criterion IV**

“The use of grants to take advantage of unusual opportunities for advance work in the church's program as distinct from the regular running expenses covered by the budget. The church can only live if it is making progress. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward. The essential unity of the church's work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund as described above are expressed in the use of this income. Part of the annual income from the fund shall be used for the work of the church outside of the Diocese of Southern Ohio.” Criterion IV exemplifies the vision of the William Cooper Procter Fund. It articulates the goals of supporting “advance work”, “unusual opportunities” and “experiments which afford the chance to take a step forward.” It expressly calls for part of the Fund to be allocated “for the work of the church outside of the Diocese of Southern Ohio.”

**Procter Center:** One of the jewels of the diocese. It is the place where we gather for many events. The Procter Center, also known as the diocesan camp and conference center, is the location for most clergy and lay gatherings and training in the diocese. It offers both individual and group retreat accommodations, hosts a variety of diocesan and secular meetings and is the location for the youth summer camp program.

Budget allocation: \$200,000

**Gabriel's Place:** This ministry initiative lives on the site of the former St. Michael and All Angels Church. Gabriel's Place seeks to fulfill the common goal of becoming a sustainable community space in the neighborhood of Avondale.

Budget allocation: \$27,000

**Metropolitan Area Religious Coalition of Cincinnati (MARCC):** As an inter-faith coalition, MARCC focuses on community issues in Greater Cincinnati.

Budget allocation: \$30,000

**Ohio Council of Churches:** Support for this statewide ecumenical body.

Budget allocation: \$18,000

**National and World Mission:** At the request of the Bishop, the N&WM Commission has accepted the task of reviewing grant requests from outside the U.S.

Budget allocation: \$24,800

**Freedom Center:** Support for The National Underground Railroad Freedom Center in Cincinnati which celebrates the heroes who created the secret network through which the enslaved could escape to freedom, the Underground Railroad. The organization relates this uniquely American story to the contemporary efforts of Modern Abolition.

Budget allocation: \$25,000

**Formation Office:** Works with laity education and development.

Budget allocation: \$4,000

**Micro Lending – duPont match:** This is to match a grant from the Jessie Ball DuPont to provide microloans to communities in the Appalachian region of Southern Ohio.

Budget allocation: \$10,000

**Institutional Associations:** A set aside for the Bishop to respond quickly to the many requests from organizations for diocesan funding.

Budget allocation: \$68,000

**Opportunity Grants:** Many initiatives of churches and community programs are funded using opportunity grants. These projects are generally jointly funded with other community partners.

Budget allocation: \$100,000

Criterion IV total \$ 506,800

William Cooper Procter Fund Grand total: \$1,949,102

**Procter Center Case Study Team  
Progress Report to the 140<sup>th</sup> Annual Convention  
Diocese of Southern Ohio**

September 30, 2014

**Background:**

Shortly after Bishop Breidenthal returned from his sabbatical in 2013, he asked Jon Boss to form an ad hoc Case Study Team (The Team) to identify and evaluate what – renovations, expansion, programs, marketing, etc. - should and can be done to ensure that Procter Center (the Center) continues to be the integral Diocesan asset envisioned by Bishop Henry Wise Hobson. Responding to the 1952 gift of the more than 1,200 acres, Bishop Hobson said: “In the future, I can see many developments which will make this gift of greater and greater value to the whole program of our diocese.” Bishop Herbert Thompson expressed his “vision” in 1989 that Procter Center would become one of the “Spiritual Centers” of our Diocese. Others have referred to the Center as a “Ministry Center”. All of these descriptions confirm the Procter Center’s “value to the whole program of our diocese.”

The Team immediately began reviewing those physical and operating conditions currently at Procter Center with a focus on the usage of our current facilities. This focus revealed that:

1. our current usage patterns are nowhere near the level to justify additional lodging or meeting space or reduce the substantial subsidy already being provided, and
2. there has not been a consistent and clearly identified long term strategic plan supported by the financial and human resources and coordinated oversight to execute such a plan.

Mission Priority Number 5 – “Stewardship of Resources” – certainly suggests that there be such intentionality.

**Additional Observations:**

1. The “Owners” or “Stakeholders”: Procter Center has three “owners” or “stakeholders.” The Church Foundation (The Foundation) “owns” the Center; that is, all of the acreage and all of the facilities at the Center are on the Foundation’s books. Representatives of the Foundation are responsible for and

negotiate the multi-year leases for that roughly 1,000 acre portion of the Center on which crops are grown by a professional farmer. The Trustees of the Diocese (Trustees) provide both direct funding for the work of the Foundation and support of programs at the Center through grants to the Mission Share Budget. Diocesan Council develops and has oversight of the Mission Share Budget and acts on half of the Annual Convention throughout the year.

2. The Users: Those of us who use the Center regularly for camping, meetings, retreats, workshops, etc. appreciate the blessing this facility is for our activities. While we are not its owners of record, we are indeed “stakeholders” in the sense that the availability and condition of those portions of the Center we need are often critical to the success of such activity. A second set of users are those who rent space and hold events at the Center but are not part of the Diocese of Southern Ohio.
3. Expertise Required: The Team quickly realized that the management style our diocese has been practicing for the past several decades rested on the assumption that an Executive Director was a jack-of-all trades. Thus we assumed that the individual was skilled in, or had readily available access to, all the backgrounds needed to manage a facility such as the Procter Center. In addition to multi-year strategic planning, we’ve identified the following as most important in the next few years:
  - Finance and operational analysis
  - Marketing
  - Hospitality
  - Food services
  - Fund-raising, and
  - Property management and maintenance

There may be more, but these stick out as essential to the successful management of the Center.

As Paul tells us in 1 Corinthians 12: 4-7: *“There are varieties of gifts, but the same Spirit. There are varieties of service, but the same Lord. There are varieties of activity, but in all of them and in everyone the same God is active. In each of us the Spirit is seen to be at work for some useful purpose.”* We need to tap into those gifts and varieties of activity and service, and not assume that one person can effectively implement all these gifts for a Center of Procter’s size.

## **Next Steps:**

1. **Consultant:** Bishop Breidenthal, in consultation with the Rev. Canon Jack Koepke and Jon Boss, has retained the consulting services of the Rev. Craig Foster to further the mission of the Center. Rev. Foster will, between now and June 2015, through the management of program, human resources, financial and marketing operations, act as an Interim Director and provide the day-to-day on-site supervisions and coordination of the Center's staff until the Board of Directors appoints an Executive Director.
2. **Board of Directors (Board):** The Team is in the process of determining the expertise and backgrounds its analysis of the Center's more immediate and three to five year needs will require. Several have already indicated their interest in response to the article in *Connections* and more are expected to do so. The Team will make recommendations to Bishop Breidenthal as to who it believes are best qualified at this time to be appointed to the initial Board. At about the same time, the three "Owners" or "Stakeholders" will be designating their respective representatives. Between now and next summer the Team will prepare a "position description" suggesting the interests and background it would hope the three (3) Directors to be elected by the 141<sup>st</sup> Annual Convention will provide to the Center's Board.

## **Summary:**

The article in the September issue of *Connections* observed that "this is an opportunity to make a very real impact on the future of the diocese." The Procter Center Case Study Team believes that without reservation and is committed to recommending the steps necessary to ensure that the Procter Center becomes "an even more vital component of our diocese as well as the region." We ask your support, suggestions and prayers in helping to make this possible. You may contact us by emailing Jon Boss at [jbboss@fuse.net](mailto:jbboss@fuse.net) or by phone at (513) 761-2630.

Jon B. Boss, Chair  
The Rev. Craig A. Foster  
John E. Harris, Jr.  
The Rev. Canon Jack Koepke  
John MacKellar

Robert "Bob" Rea  
David Robinson  
Anny Valentine Stevens-Gleason  
Randal "Randy" Young

## **LSS Disaster Response – 2014 Year in Review**

### **DSO Disaster Response Task Force**

The following is a summary of what each of you as volunteers and supporters, your congregations, and your organizations have accomplished in 2014!

The goal of the LSS Disaster Response and the Diocese of Southern Ohio Disaster Response Task Force is to assist individuals and families by providing a hand-up rather than a hand-out when disaster strikes.

The Diocesan partnership with LSS at the Vinton County Distribution Center is very successful and we continue to serve the surrounding 12 counties from McArthur. A total of 24 Appalachian counties and the families impacted by the many disasters benefit from your support: your time, your talent, and your treasures!

In 2014, we were able to accomplish the following:

- There have been 9 undeclared disasters in the state of Ohio during 2014. Over 1,000 families lost everything due to flooding and tornadoes.
- 1,031 new households were served, totaling 3,023 individuals.
- \$78,500 worth of in-kind donations were provided to families in need. These in-kind donations included building supplies, furniture, appliances, household items, school kits, Christmas gifts and clothing.
- 31 homes in southeast Ohio were repaired and maintained through 8 servant events held in 12 counties by volunteers from Lutheran congregations. A total of 120 youth and adults donated 4,800 hours of their time. The servants completed home repairs for elderly and low-income Appalachian homeowners. Building materials have been provided through the support of SET.
- Approximately 1,100 backpacks and school kits were distributed to children who lost everything due to disasters and to families in Vinton County vicinity.
- More than 200 new toys for Christmas will be distributed in December.
- More than 200 health/hygiene will be distributed to adults and children.
- Over 100 flood buckets have been distributed.
  
- Trained 8 new volunteers in disaster preparedness throughout the state.
- The disaster task force will meet and will help congregations prepare a disaster plan for their congregations/facilities, each family prepare a disaster plan for their home, and encourage the formation of a disaster volunteer team to respond when disaster strikes.
- **THANK YOU SET FOR ALL OF YOUR SUPPORT!**

## **OPPORTUNITIES FOR 2015:**

I sincerely thank you for your support and assistance in making the Disaster Response program possible! It is only with your support that we can continue to touch the lives of thousands in need with the compassion of Jesus Christ.

There are many opportunities to serve in the following year, including:

### DONATIONS MANAGEMENT:

- **May: Host Disaster Response Sunday:** Collect building materials and gift cards from Wal-Mart, Home Depot, Lowes for families served through the disaster warehouses during long term recovery rebuilding
- **Fall:** Host the truck and fill it with furniture and appliances
- **Sept/Oct:** Collect health kits, school kits, flood buckets, quilts/blankets, layettes, and other items needed by families as they rebuild their homes

### VOLUNTEER MANAGEMENT:

- **Spring:** Schedule a servant event/mission trip to an area impacted by disaster: A Diocesan-wide Youth Mission trip may be scheduled – stay tuned!
- **June/July/August:** Participate in a servant event, completing home repairs for low-income and elderly homeowners, training youth how to serve
- **Any time:** Volunteer at one of the disaster warehouses

### SPIRITUAL CARE:

- **Any time during year:** Collect Bibles for families impacted by disaster

### DISASTER TRAINING:

- **Any time during year:** Host a disaster or congregational preparedness training session
- **Participate** on your Disaster Task Force – contact Mary for more information
- **Any time:** Make a monetary donation to support our efforts; send checks to LSS Disaster Response/DSO, P.O. Box 176, Caldwell, Ohio 43724 (tax deductible receipts available)
- Other opportunities to which God calls you!
- **PRAY FOR OUR FAMILIES AND OUR VOLUNTEERS!**

Congregations may schedule any number of opportunities to serve throughout 2015. Contact Mary Bates to complete your 2015 church calendar.

Mary can be reached at 740-732-6700 or 740-509-1132 (cell), P.O. Box 176, Caldwell, Ohio 43724 or by e-mail at [mbates@lssco.org](mailto:mbates@lssco.org).

**Thank you for all you do & God Bless!**



6230 Busch Blvd., Suite 430, Columbus, OH 43229

[www.ohcouncilchs.org](http://www.ohcouncilchs.org); #1-614-885-9590

[Facebook](#)

28 regions representing over  
6,000 congregations, 3 million members

### Mission Statement

*The mission of the Ohio Council of Churches is to **make visible the unity of Christ's church**, provide a Christian voice on public issues, and engage in worship, education and service.*

We are the *Body of Christ*, and individually members of him. Our Biblical mandate is to work towards oneness. We are stronger together, and are diminished when one leaves the table. Big or small, we need one another. The richness we experience as the Body of Christ, becomes a tapestry of various traditions and histories. We ‘gift’ one another with those. We are Christians first, and then become a denomination. Ecumenism involves honest sharing and hard work. The Ohio Council of Churches isn’t an add-on to our judicatories, but is WHO we are *already in Christ Jesus*. The Council is merely an instrument for living and demonstrating this oneness and unity.

The Body of Christ isn’t dead; and ecumenism isn’t dead. Opportunity is before us as we envision how to become more relevant in our life together into the future.

Through the Ohio Council of Churches, formed in 1919, we give testimony on important bills in the state legislature, such as: HB 269, about voting; HB 231 would expand concealed carry; HB 203 which is about “Stand Your Ground”; and HB 31, about children and guns.

Together we work with others in Ohio Voluntary Organizations Active in Disaster, providing people and resources in times of disaster.

Together we partner with Ohio Interfaith Power and Light, mobilizing a religious response to energy efficiency and conservation. An annual Ohio Ministries Convocation has been held, bringing in experts on topics who have engaged and challenged participants. Our monthly *E-News and Notes* lets you know about various events. A monthly *Legislative Brief* provides information about current bills so that you can act by writing a letter or calling your representative. [Let the office know if you’d like to be added to either of these.] The Council also provides a reduced rate for Workers’ Compensation for congregations.



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How might the Council take a lead on crafting conversations on civil discourse around the state? Might we create an on-line learning opportunity? As the Body of Christ, we have so much more to do. Thanks be to God for life together as the Body of Christ known as the Ohio Council of Churches!

Officers: The Rev. Dr. Otha Gilyard, President, Ohio Baptist General Convention; the Rev. Raafat Zaki, Vice-President, Presbyterian Church (USA), Synod of the Covenant; the Rev. Dr. Charles Tyler, Sr., Secretary, African Methodist Episcopal Zion Church, Mid-Atlantic One District; Mr. Steve Salt, Treasurer, Committee on Publication for Ohio, Christian Science; Rev. Deb Oskin, Chair for Foundation, Board of Trustees; The Rev. Dr. Bill Schnell, Immediate Past President, Community Churches, Ohio Fellowship; the Rev. Rebecca J. Tollefson, Executive Director.

*“...so that they may be one, as we are one...” John 17:22b*

## **Report of the Reimagining Task Force of the Episcopal Diocese of Southern Ohio**

### **Appointment:**

Bishop Breidenthal appointed 19 members to the Reimagining Task Force (originally the Task Force on Restructure) after his November 2012 address to the 138<sup>th</sup> Diocesan Convention. We have held 13 meetings in the past 19 months, and subgroups have also met. Five members have dropped off the task force, due to changes in their lives. David Dreisbach, diocesan Director of Communications, began meeting with us in October 2013.

### **Charge:**

The Bishop's charge to us at our first meeting in February 2013 was to build upon restructuring and reimagining that was already in play in the diocese:

- Ministry Priorities govern the budget process
- Hallmarks of Health govern the COCL (Commission on Congregational Life) process
- Consolidated budget (goals of Procter Fund and Missionshare are distinct but in sync)
- Streamlined staff, one office, no suffragan bishop, and to imagine ways to overcome structural challenges in these areas:
  - Deaneries
  - Commissions
  - Diocesan Council
  - Silos: trustees, church foundation, 412 Sycamore, Inc., Finance Committee, Budget Committee
  - Rethinking basic units of the church (new structures emerging)
  - Over-stretched staff rather than broad leadership and volunteer base
  - Whatever else we thought of

The Bishop gave us freedom to investigate, saying that knowledge of relevant canons was important but shouldn't forestall creative proposals. The Bishop invited us to dream of a pioneer diocese that was embarking upon a journey to give birth to a "new" diocese, while understanding that the current Diocese of Southern Ohio possesses an Episcopal identity with a diocesan bishop and associated human, financial and systemic resources. We set off earnestly on our journey, but we have struggled with whether to try to transform our structure in order to transform our way of being, or whether to strive to transform our way of being in order to transform our structure.

The Bishop asked us to make a report with proposals directly to convention. We made a report to the November 2013 convention and asked to continue our work. The 139<sup>th</sup> Diocesan Convention passed Resolution #R13-05 in November 2013, authorizing the Reimagining Task Force to continue its work on reforming the structures, governance, and administration of the Diocese, and encouraging it to undertake a process to engage members of congregations, communities of faith, and other diocesan institutions, across a broad spectrum of demographics, to discern perception of the Diocese and diocesan structures, and to present the results of this engagement process to the 140<sup>th</sup> Diocesan

Convention in 2014, along with recommendations for and budgetary steps to bridge the perceived gap between the current and desired state of diocesan identity.

**Purpose:**

The purpose of the Task Force is to re-imagine a diocese of enthusiastic Christians who are empowered to spread the good news of Jesus, and who will lead, encourage and support each other in mission to bring the Kingdom of God on earth.

**Process:**

We began our work in the context of diocesan work that has already been done and is currently guiding the diocese:

- The mission statement (Know the common story, Proclaim our common faith, Pray our common prayer, Drink the common cup, Serve the common good)
- The Ministry Priorities and the Strategic Plan (Healthy Congregations, New Relationships, Formation, Mission, Stewardship of Resources), and
- The Hallmarks of Health

We have also been guided by:

- The Five Marks of Mission of the Anglican Communion (1. To proclaim the Good News of the Kingdom 2. To teach, baptize and nurture new believers 3. To respond to human need by loving service 4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation 5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth), and
- The ongoing work of The Episcopal Church’s Task Force for Reimagining the Episcopal Church (TREC)—The Rev. Robert Franken of TREC met with us in October 2013; <http://reimagnetec.org>

We organized our work into six subgroups:

- Governance—deaneries, Diocesan Council, etc.
- Episcopal identity and sharing the Good News
- Leadership—clergy and lay
- Resources—the flow of resources
- Reimagining the basic units of the church
- Technology—including communication

These subgroups reported back to the task force during 2013. This work was incorporated into our Fall 2013 report. The task force stated in that report that there was still a great deal of work to be accomplished. We did not yet share a common vision of what we were striving to achieve. Additionally, we had not yet sufficiently connected with diocesan stakeholders, including the bishop’s office. These factors and the lack of shared identity in the Diocese led to our “I am the Diocese” approach at the 2013 convention. We realized that we needed to discern perception of and better understand the essence and mechanics of the Diocese and diocesan structures. After Resolution #R13-05 encouraged us to undertake an engagement process, we did a pilot process with three congregations in Spring 2014. We asked three questions:

- When I say Diocese of Southern Ohio, what are the first four words that come to your mind?
- Describe the perfect diocese with four words.
- What are four things that need to happen to be the diocese you just described?

The responses to these questions were very diverse. This confirmed the lack of shared identity in the Diocese.

### **Drafting resolutions for Diocesan Convention:**

We met on May 31, 2014 with the Rev. Jane Gerdson and the Rev. Karl Stevens facilitating us in brainstorming about resolutions to propose to Diocesan Convention. They used Art of Hosting methods such as World Café, so that we could experience them and think about how they might be used at Convention to continue the engagement process. During June 2014, we wrote draft resolutions and completed them by our internal deadline of July 1, 2014. Task Force Chair the Rev. Christopher Richardson met with Diocesan Council on June 21, 2014 to brief the members on our progress and the resolutions we were drafting. On July 3, 2014, we received a letter from Diocesan Council that stated: “It is clear that the charge was larger than any of us understood at the beginning of the process. Owing to your diligence and reporting, we have realized that lasting change will not come from resolutions. Change must grow from a more organic and systemic process than the original resolution-based model allows. Because of this, the Diocesan Council respectfully requests that the Re-Imagining Task Force provide a report rather than resolutions at this year’s convention. This will allow for the Task Force’s work to be accepted and addressed as a whole rather than separated out. It would be very beneficial if this report details how we might pass the charge from the original Re-Imagining Task Force to other groups and what skill-sets are necessary to ensure that we continue to think with vision and strategy.”

We then began work on the requested report, hoping to frame and begin an ongoing conversation in the Diocese about how we want to organize ourselves and interact with each other in order to accomplish our work. Because we understand that it is best to have a starting place for discussion, we have included recommendations based on our draft resolutions and some beginning questions to explore in the engagement process. We also have made a proposal about this year’s convention, and have constructed a framework for continued forward movement on reimagining the Diocese of Southern Ohio beyond our 140<sup>th</sup> annual convention.

### **Task force recommendations based on the draft resolutions it wrote in June 2014:**

#### **General**

- Building relationships with each other is fundamental to our Christian identity
- Provide a safe place for all viewpoints in order to empower each member of the Diocese, so that all feel ownership and feel connected
- Encourage and celebrate risk-taking and failure
- Help the church become thriving communities of practice (action)
- Assist each community to thrive in its own environment

- Trust is what weaves the fabric of the Diocese together—we need to have open, honest discussions about church closings, money, clergy deployment, etc.
- Communication, communication, communication
- Develop programs and processes through the lenses of the diocese’s shared mission priorities, the Hallmarks of Health and the Five Marks of Mission
- Have all Executive Staff optimize opportunities for connections and dialogue through a variety of interactions around the Diocese

### **Committees, Commissions and Task Forces**

- Determine the necessity and effectiveness of existing groups and evaluate them in order to create better means for members of the Diocese to exercise discipleship and leadership
- Determine which Committees, Commissions and Task Forces are canonically required or exist by resolution and vote of Diocesan Convention
- Develop a set of criteria that all other committees, commissions and task forces will be evaluated by in regard to their necessity

### **Deaneries**

- Consider alternative methods of relationships based on common ministries or mutual missions rather than solely on geography; connect parishes of various sizes
- Encourage clergy to do “altar swaps,” and parishioners to visit other churches in the diocese, to build relationships, share best practices and practice mutual ministry

### **Better cross-silo visibility throughout the diocese**

- Be a bishop-led diocese where grassroots efforts and personal leadership are encouraged, celebrated and connected to traditional models
- Eliminate systemic silos at parochial and diocesan levels including financial and budgetary processes
- Increase visibility of parish and diocesan activities that encourage cooperation, collaboration and coordination
- Staff are already out and about finding ways to maximize better visibility—publicize what is already being done and find ways to increase this visibility
- Provide cross-training and cross-pollination between all members of the Diocese
- Determine if the current headquarters model is the best organizational structure for our diocese; consider a model in which staff is resident and present in each area of the Diocese, serving to collaborate in the ongoing work that is occurring around the Diocese

### **Reimagine the basic units of the church—groups of two or three are now viable units of the church in addition to the diocese and parishes**

- Build and nurture intentional communities as well as healthy parishes, clergy and staff
- Encourage and facilitate the relationships between all units of the Diocese, while creating best practices for a paradigm shift that fosters non-traditional communities in addition to parishes, in order to grant the status of another basic unit of the

church to households or families, intentional communities, book groups, friends, internet communities, or service groups, equipping them for purposeful Christian formation

- Create vehicles for churches to share their stories of paradigm shifts – both successes and lessons from failures
- Use formation for education
- Cross-pollinate fresh expressions of church with traditional church models

### **Sharing our stories**

- Facilitate connection of people and ministries—vigorous, intentional sharing of emerging and best practices, and of our own faith stories; promote a collaborative culture in our diocese
- Create a better system of sharing our stories from congregations across the Diocese
- Use technology to make communication channels more fluid
- Use technology to tell our stories in a compelling way, not just to other parishes but to the larger community
- Equip and encourage youth to tell stories in compelling ways

### **Diocesan Convention**

- Re-examine the format of the Diocesan Convention—does it best serve the needs of the Diocese? Should it be more relational?

### **Engagement Process:**

The task force has been hosting conversations as it has done its work over the last 19 months, in a focus group sort of way. We propose that the 140<sup>th</sup> Diocesan Convention be a kick-off party for the hosting of continued conversations throughout the Diocese, in which everyone (even those who aren't part of a parish) is engaged in reimagining the church. We plan to use methods from the Art of Hosting, including World Café. The Art of Hosting is an approach to leadership that scales up from the personal to the systemic using personal practice, dialogue, facilitation and the co-creation of innovation to address complex challenges (<http://www.artofhosting.org>). The conversations at convention will take the pulse of the Diocese, and the process will continue after convention in congregations and groups around the Diocese. This engagement process of conversations will strengthen our relationships, which are fundamental to our Christian identity. We hope that the conversations will be fun, engaging, upbeat and spirit-filled.

Together, we will explore questions such as these:

- What relationships have changed you?
- How can we create an environment where we have the courage to offer our gifts?
- How can we encourage and celebrate grassroots efforts and personal leadership?
- How can we make it easy for people to serve, and to flow in and out of leadership?
- How can we become thriving communities of practice (action)?
- How can we organize ourselves to support new ways to do church?
- How can we connect new models of church to traditional models of church?

- How could we organize ourselves into regional networks to enhance our work, so that we are in mutually beneficial relationships?
- What process should we use to organize ourselves to do work on the diocesan level?
- How can we build trust in each other?
- What are we afraid of losing that prevents us from reimagining ourselves and our diocese?
- What pain, grief or death disables us from letting go in order for our life as a diocese to be reborn (resurrected)?
- How can we invite and encourage each other?
- What would it take for all congregations and intentional communities to feel connected to diocesan staff and the Bishop?
- Does the “headquarters” model of institutional diocese still work for us? If not, how could we transform it?
- Do we still need the institutional church?
- What would it take for us to embrace and bless experimentation, risk-taking and failure?
- How can we grant the status of another basic unit of the church to households or families, intentional communities, book groups, friends, Internet communities, or service groups, equipping them for purposeful Christian formation?
- How can we build and nurture intentional communities, including our congregations and diocese, with healthy, strong, collegial relationships between parishioners, clergy, congregations, the diocesan staff and the world?
- How can we equip people and ministries to do vigorous, intentional sharing of emerging and best practices, and of our own faith stories?
- How can we use technology to make communication more fluid?
- How can we use technology to tell our stories in a compelling way, not just to other congregations but also to the larger community?
- How can we equip and encourage youth to tell stories in compelling ways?
- What could Diocesan Convention look and feel like?
- What would it take for us to feel like we are all in this together?
- How can we better leverage the strength and unity that comes from being a diocese?
- Are we including everyone in the conversation? If not, how could they be included?

**Next steps:**

Diocesan Council said in their July 3, 2014 letter to us that, “It would be very beneficial if this report details how we might pass the charge from the original Re-Imagining Task Force to other groups and what skill-sets are necessary to ensure that we continue to think with vision and strategy.” We believe that deep listening is necessary in order for true restructuring and change to occur in this diocese. We believe that the best way for the Diocese to proceed in hosting the conversations and listening that need to occur is to engage the services of a consultant (such as ReD Associates (<http://www.redassociates.com>), preferably one who has no vested interest in religious organizations, including The Episcopal Church. Coincidentally, we believe that if re-imagining is going to continue, as it must, there needs to be a person or persons within the diocesan staff who is/are dedicated to the re-imagining work to ensure that the Diocese

allocate adequate resources and support. The Bishop and the bishop's executive staff should be visibly engaged in this work in order to invigorate the transformational process. We make these recommendations because we believe that honest, deep conversations need to take place in our diocese and that it would be helpful to have a party that is not emotionally attached to what we are trying to do to manage the process. We further understand that we are an Episcopal Church and therefore the Bishop and the bishop's offices must be visibly dedicated to analyzing and responding to the ongoing work even as they connect with diocesan stakeholders and allocate required resources.

**Respectfully submitted by the members of the Reimagining Task Force:**

The Rev. Christopher Richardson, chair

The Rev. Denise Ray Mueller,  
administrator

Deborah Mariner Allsop

The Rev. Gayle Hansen Browne

Ty Buckman

Frances Carr

Carlos de Jesus

David Dreisbach, staff liaison from the diocesan office

The Rev. Ron Dower

The Rev. Meribah Mansfield

L. Susan Pace

Rick Rudd

The Rev. Jim Strader

David Thomson

The Rev. Terri Thornton

**Meetings of the Reimagining Task Force:**

2013: 2/22-2/23, 4/13, 6/8, 7/6, 8/3, 10/4-10/5

2014: 2/22, 3/22, 5/31

teleconference meetings in 2014: 8/8, 8/29, 9/9, 9/12

subgroups also met between meetings of the task force

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	31	31	2	18	33	0	1	0
Athens	Church of the Good Shepherd	153	153	0	65	92	1	0	4
Bellaire	Trinity Episcopal Church	39	31	2	29	47	0	2	6
Cambridge	St Johns Episcopal Church	33	28	0	21	46	0	1	1
Chillicothe	St Pauls Episcopal Church	94	94	4	35	50	1	2	0
Cincinnati	All Saints Episcopal Church	171	171	10	68	52	0	2	0
Cincinnati	Calvary Episcopal Church	411	425	24	165	156	0	4	3
Cincinnati	Christ Church (Glendale)	512	512	25	179	153	0	10	7
Cincinnati	Christ Church Cathedral	599	599	139	241	112	0	4	17
Cincinnati	Church of Our Saviour	103	103	40	79	145	1	0	8
Cincinnati	Church of the Advent	66	64	0	42	105	0	0	0
Cincinnati	Church of the Redeemer	1,347	891	0	328	190	1	13	28
Cincinnati	Grace Episcopal Church	49	49	0	28	40	0	1	0
Cincinnati	Holy Trinity Episcopal Church	36	28	2	21	100	0	0	0
Cincinnati	Indian Hill Church	165	165	0	64	59	0	3	10
Cincinnati	St Andrews Episcopal Church	238	238	0	78	99	0	0	0
Cincinnati	St James Episcopal Church	218	130	6	70	52	0	2	9
Cincinnati	St Simon of Cyrene Episcopal	206	185	0	81	178	0	3	0
Cincinnati	St Stephens Episcopal Church	41	35	2	23	46	0	1	3
Cincinnati	St Timothy's Episcopal Church	903	659	12	350	213	2	19	33
Cireleville	St Philips Episcopal Church	142	0	4	52	81	0	2	0
Columbus	St Albans Church (Bexley)	506	461	0	126	106	1	3	0
Columbus	St Edwards Church (Whitehall)	108	108	0	32	54	0	1	0
Columbus	St James Episcopal Church	334	339	5	81	105	0	2	4
Columbus	St Johns Episcopal Church	293	281	65	166	104	2	8	0
Columbus	St Marks Church (Upper Arlington)	783	443	0	194	0	0	7	8
Columbus	St Philips Episcopal Church	289	289	8	130	106	0	1	13
Columbus	St Stephens Episcopal Church	254	252	20	107	111	1	6	0
Columbus	Trinity Episcopal Church	355	248	0	190	148	3	9	4
Dayton	Christ Episcopal Church	434	260	8	125	156	2	4	3
Dayton	St Andrews Episcopal Church	121	84	14	42	90	0	0	0
Dayton	St Georges Episcopal Church	585	473	27	217	152	1	4	9
Dayton	St Marks Episcopal Church	102	102	0	65	52	0	2	0

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dayton	St Pauls Church Episcopal	625	625	0	142	91	0	3	17
Delaware	St Peters Episcopal Church	208	150	3	82	105	0	3	0
Dublin	St Patricks Episcopal Church	901	846	55	264	168	0	8	2
Fairborn	St Christophers Church	161	100	3	96	48	0	1	2
Gallipolis	St Peters Episcopal Church	58	53	5	21	49	0	1	0
Granville	St Luke Episcopal Church	394	388	6	168	137	3	3	11
Greenville	St Pauls Episcopal Church	67	67	0	35	51	0	0	0
Hamilton	Trinity Episcopal Church	165	165	40	86	103	2	4	0
Hillsboro	St Marys Episcopal Church	91	91	0	47	49	0	2	0
Ironton	Christ Episcopal Church	72	45	4	29	51	1	1	0
Lancaster	St Johns Episcopal Church	271	199	24	97	101	0	5	2
Lebanon	St Patricks Church	217	123	71	114	104	0	8	5
Logan	St Pauls Episcopal Church	36	33	0	16	47	0	0	0
London	Trinity Episcopal Church	74	40	4	27	50	0	0	0
Maineville	St Mary Magdalene Church	29	29	19	24	53	0	1	8
Marietta	St Lukes Episcopal Church	241	93	2	63	101	0	1	0
McArthur	Trinity Church	8	8	7	15	12	0	1	0
Mechanicsburg	Church of Our Saviour	65	73	0	34	49	0	1	7
Middletown	Church of the Ascension	186	140	4	66	101	0	0	1
Montgomery	St Barnabas Church	705	496	0	158	8,175	0	4	0
Nelsonville	Church of the Epiphany	32	32	0	18	44	0	4	0
New Albany	All Saints Episcopal Church	366	352	7	172	104	0	9	13
Newark	Trinity Episcopal Church	191	164	8	74	122	8	1	0
Oxford	Holy Trinity Episcopal Church	236	190	4	91	101	0	1	0
Pickerington	St Andrews Episcopal Church	156	156	12	86	95	0	4	0
Piqua	St James Episcopal Church	138	70	4	33	52	0	1	1
Pomeroy	Grace Episcopal Church	31	28	2	18	50	0	0	0
Portsmouth	All Saints Episcopal Church	222	114	10	66	77	2	3	0
Springboro	St Francis Episcopal Church	143	139	4	56	53	0	0	0
Springfield	Christ Church Episcopal	374	230	7	130	104	2	3	9
Terrace Park	St Thomas Episcopal Church	1,467	1,467	144	260	147	2	8	2
Trotwood	St Margarets Episcopal Church	286	225	45	123	107	1	0	0
Troy	Trinity Episcopal Church	123	92	0	49	96	0	0	0

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

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Fairborn	St Christophers Church	161	100	3	96	48	0	1	2
Gallipolis	St Peters Episcopal Church	58	53	5	21	49	0	1	0
Granville	St Luke Episcopal Church	394	388	6	168	137	3	3	11
Greenville	St Pauls Episcopal Church	67	67	0	35	51	0	0	0
Hamilton	Trinity Episcopal Church	165	165	40	86	103	2	4	0
Hillsboro	St Marys Episcopal Church	91	91	0	47	49	0	2	0
Ironton	Christ Episcopal Church	72	45	4	29	51	1	1	0
Lancaster	St Johns Episcopal Church	271	199	24	97	101	0	5	2
Lebanon	St Patricks Church	217	123	71	114	104	0	8	5
Logan	St Pauls Episcopal Church	36	33	0	16	47	0	0	0
London	Trinity Episcopal Church	74	40	4	27	50	0	0	0
Maineville	St Mary Magdalene Church	29	29	19	24	53	0	1	8
Marietta	St Lukes Episcopal Church	241	93	2	63	101	0	1	0
McArthur	Trinity Church	8	8	7	15	12	0	1	0
Mechanicsburg	Church of Our Saviour	65	73	0	34	49	0	1	7
Middletown	Church of the Ascension	186	140	4	66	101	0	0	1
Montgomery	St Barnabas Church	705	496	0	158	8,175	0	4	0
Nelsonville	Church of the Epiphany	32	32	0	18	44	0	4	0
New Albany	All Saints Episcopal Church	366	352	7	172	104	0	9	13
Newark	Trinity Episcopal Church	191	164	8	74	122	8	1	0
Oxford	Holy Trinity Episcopal Church	236	190	4	91	101	0	1	0
Pickerington	St Andrews Episcopal Church	156	156	12	86	95	0	4	0
Piqua	St James Episcopal Church	138	70	4	33	52	0	1	1
Pomeroy	Grace Episcopal Church	31	28	2	18	50	0	0	0
Portsmouth	All Saints Episcopal Church	222	114	10	66	77	2	3	0
Springboro	St Francis Episcopal Church	143	139	4	56	53	0	0	0
Springfield	Christ Church Episcopal	374	230	7	130	104	2	3	9
Terrace Park	St Thomas Episcopal Church	1,467	1,467	144	260	147	2	8	2
Trotwood	St Margarets Episcopal Church	286	225	45	123	107	1	0	0
Troy	Trinity Episcopal Church	123	92	0	49	96	0	0	0

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Amelia	Church of the Good Samaritan	19,495	25,857	28,003	14,087	1,800	18,832	32,960
Athens	Church of the Good Shepherd	122,043	166,450	186,299	157,548	20,176	19,962	180,884
Bellaire	Trinity Episcopal Church	11,740	27,816	34,331	45,346	1,590	2,237	53,679
Cambridge	St Johns Episcopal Church	28,675	57,283	146,841	72,433	4,502	110,306	172,170
Chillicothe	St Pauls Episcopal Church	64,498	118,172	118,172	103,518	8,460	18,780	122,023
Cincinnati	All Saints Episcopal Church	125,465	145,329	211,718	201,278	16,999	117,718	267,937
Cincinnati	Calvary Episcopal Church	198,817	519,823	554,770	544,245	71,665	47,958	588,028
Cincinnati	Christ Church (Glendale)	432,886	579,712	1,706,404	574,142	78,781	3,421,780	3,995,503
Cincinnati	Christ Church Cathedral	381,573	2,741,764	4,066,682	2,505,505	391,984	1,413,850	3,788,606
Cincinnati	Church of Our Saviour	132,055	227,563	255,680	227,835	17,239	40,848	241,860
Cincinnati	Church of the Advent	140,477	269,728	354,809	280,971	39,678	93,597	366,052
Cincinnati	Church of the Redeemer	1,018,819	1,416,555	1,749,915	1,378,184	210,084	466,134	1,763,158
Cincinnati	Grace Episcopal Church	63,815	89,503	91,503	87,268	6,259	58,119	97,982
Cincinnati	Holy Trinity Episcopal Church	28,131	29,688	31,818	67,961	2,121	7,790	75,731
Cincinnati	Indian Hill Church	312,909	409,291	420,891	343,889	17,940	19,543	355,489
Cincinnati	St Andrews Episcopal Church	146,446	168,114	168,114	193,902	17,950	12,209	193,902
Cincinnati	St James Episcopal Church	135,533	312,832	327,224	308,806	32,326	117,290	338,303
Cincinnati	St Simon of Cyrene Episcopal	190,481	194,088	222,819	214,901	27,478	32,124	244,507
Cincinnati	St Stephens Episcopal Church	85,548	92,341	104,560	113,591	13,667	13,857	127,407
Cincinnati	St Timothy's Episcopal Church	778,546	916,301	1,084,807	1,009,965	125,957	31,490	1,098,022
Cireleville	St Philips Episcopal Church	70,767	156,065	253,872	156,212	17,932	12,342	167,254
Columbus	St Albans Church (Bexley)	352,122	407,407	432,211	425,668	67,510	2,658	483,947
Columbus	St Edwards Church (Whitehall)	39,149	39,149	39,987	44,034	2,693	1,041	44,872
Columbus	St James Episcopal Church	91,267	118,695	163,164	123,088	6,120	25,756	153,346
Columbus	St Johns Episcopal Church	70,160	98,129	196,678	81,164	4,117	71,076	180,634
Columbus	St Marks Church (Upper Arlington)	529,573	566,806	640,639	520,197	80,760	41,907	560,631
Columbus	St Philips Episcopal Church	285,013	340,582	387,376	304,707	53,237	109,946	381,525
Columbus	St Stephens Episcopal Church	209,925	245,942	257,658	245,942	29,547	3,598	257,658

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

City	Congregation	REVENUE				EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense	
Columbus	Trinity Episcopal Church	292,720	434,982	443,482	439,789	46,974	29,438	440,789	
Dayton	Christ Episcopal Church	296,834	437,100	737,265	452,820	59,274	168,459	648,611	
Dayton	St Andrews Episcopal Church	71,256	96,256	116,093	111,983	5,062	31,103	142,465	
Dayton	St Georges Episcopal Church	473,238	495,989	588,273	454,797	70,130	63,533	536,938	
Dayton	St Marks Episcopal Church	152,523	178,663	234,993	172,992	18,414	59,691	230,246	
Dayton	St Pauls Church Episcopal	470,369	524,420	550,972	549,884	76,095	66,640	601,296	
Delaware	St Peters Episcopal Church	192,961	274,120	293,618	273,419	24,394	30,184	300,966	
Dublin	St Patricks Episcopal Church	526,005	558,848	703,477	518,147	76,194	283,272	578,128	
Fairborn	St Christophers Church	142,947	161,038	174,738	144,216	13,255	11,261	151,904	
Gallipolis	St Peters Episcopal Church	55,405	82,301	91,092	85,640	4,342	10,782	96,265	
Granville	St Luke Episcopal Church	339,072	339,187	773,951	343,879	44,882	312,450	774,456	
Greenville	St Pauls Episcopal Church	62,105	80,398	91,734	86,019	7,454	6,739	93,081	
Hamilton	Trinity Episcopal Church	159,130	174,189	225,272	160,192	28,811	69,652	225,256	
Hillsboro	St Marys Episcopal Church	61,609	132,952	164,499	124,368	13,472	16,365	148,922	
Ironton	Christ Episcopal Church	51,157	60,246	60,246	53,751	3,585	0	53,751	
Lancaster	St Johns Episcopal Church	135,591	175,499	180,615	182,260	19,152	14,561	192,007	
Lebanon	St Patricks Church	172,496	188,459	253,603	200,030	23,043	37,956	230,745	
Logan	St Pauls Episcopal Church	42,414	71,922	72,660	67,873	5,816	2,628	70,570	
London	Trinity Episcopal Church	80,791	91,911	93,790	76,792	7,998	16,638	95,277	
Maineville	St Mary Magdalene Church	29,143	49,143	49,143	53,770	2,250	2,307	53,770	
Marietta	St Lukes Episcopal Church	132,919	149,739	166,135	150,075	14,226	18,736	166,753	
McArthur	Trinity Church	7,019	7,131	7,131	15,777	454	765	16,542	
Mechanicsburg	Church of Our Saviour	35,633	35,946	40,389	30,357	2,658	3,530	34,311	
Middletown	Church of the Ascension	136,845	204,391	219,591	222,999	27,871	14,008	241,807	
Montgomery	St Barnabas Church	389,682	463,222	629,760	477,026	107,448	103,139	587,072	
Nelsonville	Church of the Epiphany	14,288	24,046	47,463	26,592	145	10,411	50,163	
New Albany	All Saints Episcopal Church	340,533	346,338	397,236	293,103	25,269	56,548	344,838	
Newark	Trinity Episcopal Church	124,172	157,504	290,006	159,891	16,793	49,835	208,013	

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Oxford	Holy Trinity Episcopal Church	229,032	263,591	574,105	265,444	29,625	93,028	357,645
Pickerington	St Andrews Episcopal Church	148,498	179,860	195,716	166,466	8,200	9,765	176,751
Piqua	St James Episcopal Church	73,715	104,570	126,330	88,720	8,394	29,759	114,720
Pomeroy	Grace Episcopal Church	25,829	81,719	91,910	77,276	5,732	11,634	91,910
Portsmouth	All Saints Episcopal Church	118,309	128,691	167,979	151,203	13,224	15,310	190,491
Springboro	St Francis Episcopal Church	118,015	136,229	137,513	128,202	10,387	0	129,484
Springfield	Christ Church Episcopal	238,536	276,184	312,650	276,042	33,614	42,460	319,096
Terrace Park	St Thomas Episcopal Church	770,318	833,640	906,936	888,632	105,280	212,449	893,632
Trotwood	St Margarets Episcopal Church	176,753	319,394	387,466	281,672	36,826	8,154	288,872
Troy	Trinity Episcopal Church	104,861	144,147	964,475	139,189	10,660	32,881	176,591
Urbana	Church of the Epiphany	70,260	77,757	82,188	60,623	5,756	7,482	68,025
Washington Court Hc	St Andrews Episcopal Church	96,798	118,064	123,844	126,915	9,374	12,839	134,806
Waynesville	St Marys Episcopal Church	28,613	28,613	28,613	25,295	2,276	936	25,295
West Chester	St Anne Episcopal Church	496,891	502,723	532,158	447,373	65,078	34,565	474,420
Westerville	St Matthews Episcopal Church	132,697	212,073	216,403	205,408	18,870	1,100	210,056
Worthington	St Johns Episcopal Church	435,321	580,701	705,024	586,800	84,006	197,455	669,138
Wyoming	Ascension and Holy Trinity	360,568	363,431	660,125	362,926	49,289	348,707	701,167
Xenia	Christ Episcopal Church	72,846	100,268	111,929	107,644	9,284	12,516	116,902
Zanesville	St James Episcopal Church	96,216	267,761	271,261	234,217	30,953	4,648	240,051
Total		14,848,861	21,196,341	28,530,797	20,894,875	2,650,861	8,899,067	29,028,064



THE GENERAL CONVENTION OF THE EPISCOPAL CHURCH  
815 SECOND AVENUE, NEW YORK, NY 10017

**RESOLUTIONS REFERRED TO DIOCESES  
FROM THE 77<sup>TH</sup> GENERAL CONVENTION  
*January 1, 2013***

**PROPOSED REVISION TO BOOK OF COMMON PRAYER**

*The following resolution shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 78<sup>th</sup> General Convention in 2015, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.*

**A059: Revise BCP for Revised Common Lectionary**

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*Resolved, That the Standard Book of Common Prayer shall be revised as follows:*

p.271: Palm Sunday, Liturgy of the Palms

Year A: Matthew 21:1-11

Year B: ~~Mark 11:1-11a~~ *Mark 11:1-11, or John 12:12-16*

Year C: ~~Luke 19:29-40~~ *Luke 19:28-40*

p. 272: Palm Sunday, At the Eucharist

Old Testament: ~~Isaiah 45:21-25, or Isaiah 52:13-53:12~~ *Isaiah 50:4-9a*

Psalms: ~~22:1-21, or 22:1-11~~ *31:9-16*

Epistle: Philippians 2:5-11

p. 273: Palm Sunday, At the Eucharist

Year A: ~~Matthew 26:36-27:54(55-66) or 27:1-54(55-66)~~ *Matthew 26:14-27:66, or 27:11-54*

Year B: ~~Mark 14:32-15:39(40-47)~~ *Mark 14:1-15:47, or 15:1-39 (40-47)*

Year C: ~~Luke 22:39-23:49(50-56)~~ *Luke 22:14-23:56, or 23:1-49 (50-56)*

p. 274: Maundy Thursday

Old Testament: ~~Exodus 12:1-14a~~ *Exodus 12:1-4(5-10)11-14*

Psalms: ~~78:14-20, 23-25~~ *116:1,10-17 (omit Hallelujah in verse 17)*

Epistle: 1 Corinthians 11:23-26 (~~27-32~~)

Gospel: John 13:1-15, or Luke 22:14-30 *John 1 1-17,31b-35*

p. 276: Good Friday

Old Testament: Isaiah 52:13–53:12, ~~or Genesis 22:1–18, or Wisdom 2:1, 12–24~~

Psalms: ~~22:1–11(12–21), or 40:1–14, or 69:1–23~~

Epistle: ~~Hebrews 10:1–25~~ *Hebrews 10:16–25, or 4:14–16; 5:7–9*

p. 277: Good Friday

John ~~18:1–19:37, or 19:1–37~~

*John 18:1–19:42*

p. 283: Holy Saturday

Old Testament: Job 14:1–14, *or Lamentations 3:1–9, 19–24*

Psalms: ~~130, or 31:1–5~~ *31:1–4, 15–16*

Epistle: I Peter 4:1–8

Gospel: Matthew 27:57–66, *or John 19:38–42*

pp. 288–295: The Great Vigil of Easter:

p. 288: The story of Creation

~~Genesis 1:1–2:2~~

*Genesis 1:1–2:4a*

~~Psalms 33:1–11, or Psalm 36:5–10~~ *136:1–9, 23–26*

p. 288: The Flood

Genesis 7:1–5, 11–18; 8:6–18; 9:8–13

Psalms 46

p. 289: Abraham's sacrifice of Isaac

Genesis 22:1–18

~~Psalms 33:12–22, or~~

Psalms 16

p. 289: Israel's deliverance at the Red Sea

~~Exodus 14:10–15:1~~

*Exodus 14:10–31; 15:20–21*

Canticle 8, The Song of Moses

p. 290: God's Presence in a renewed Israel

~~Isaiah 4:2-6~~

*Baruch 3:9-15, 32-4:4, or Proverbs 8:1-8, 19-21; 9:4b-6*

~~Psalm 122~~

*Psalm 19*

p. 290: Salvation offered freely to all

Isaiah 55:1-11

Canticle 9, The First Song of Isaiah, ~~or Psalm 42:1-7~~

p. 290: A new heart and a new spirit

Ezekiel 36:24-28

~~Psalm 42:1-7, or Canticle 9, The First Song of Isaiah~~

*Psalms 42 and 43*

p. 291: The valley of dry bones

Ezekiel 37:1-14

~~Psalm 30, or~~

Psalm 143

p. 291: The gathering of God's people

~~Zephaniah 3:12-20~~

*Zephaniah 3:14-20*

Psalm 98, ~~or Psalm 126~~

p. 295: At the Eucharist

Gospel: *Year A* Matthew 28:1-10

*Year B: Mark 16:1-8*

*Year C: Luke 24:1-12*

## REVENUES

	2015 Budget Convention	2015 Budget WCPROCTER	2015 Budget CEPROCTER & other	2015 Consolidated Budget	2014 Budget Convention	2014 Consolidated Budget	2013 Actual Consolidated Budget
<b>030 - UNRESTRICTED-REVENUES</b>							
030/32100 MISSION SHARE-CURRENT	2,756,946.00			2,756,946.00	2,747,371.00	2,747,371.00	2,557,504.72
030/32110 MISSION SHARE OFFSET	-28,426.00			-28,426.00	-107,000.00	-107,000.00	0.00
030/33000 WCPROCTER REVENUE		1,992,292.18		1,992,292.18	1,949,102.00	1,949,102.00	1,561,944.00
030/34200 CONSOLIDATED ENDOWMENT INCOME TRANSFERS	239,690.00			239,690.00	221,283.00	221,283.00	212,254.52
030/34220 ENDOWMENT INCOME				0.00	0.00	0.00	0.00
030/34250 OTHER ENDOWMENT TRANSFERS	6,000.00			6,000.00	0.00	0.00	6,619.05
030/34300 EPISCOPATE SALARY ENDOWMENT			295,335.17	295,335.17	292,130.00	292,130.00	292,131.24
030/34310 EPISCOPATE HOUSING ENDOWMENT			9,000.00	9,000.00	9,000.00	9,000.00	8,515.53
030/34350 FAITH IN LIFE			61,575.00	61,575.00	54,000.00	54,000.00	20,500.08
030/35150 REALIZED GAINS/LOSSES	2,200.00			2,200.00	72,000.00	72,000.00	2,066.91
030/35300 SUMMER CAMP FEES AND DONATIONS	81,060.00			81,060.00	71,850.00	71,850.00	61,274.44
030/35400 ACCOUNTING FEES	21,700.00			21,700.00	21,700.00	21,700.00	21,700.00
030/36000 GRANTS - OTHER				0.00	0.00	0.00	4,600.00
030/37100 SCHOOL FOR DIACONAL FORMATION&COMMON MINISTRY	24,320.00			24,320.00	10,000.00	10,000.00	26,548.45
030/37200 RENTAL INCOME	24,000.00			24,000.00	24,000.00	24,000.00	24,444.00
030/37300 FLORAL HOUSE REVENUE	25,000.00			25,000.00	0.00	0.00	25,109.00
030/37900 MISC. INCOME	12,073.85			12,073.85	3,255.92	3,711.92	13,932.58
030/37920 MINORITY EMPOWERMENT INITIATIVE ENDOWMENT INC			42,000.00	42,000.00		42,000.00	37,454.82
030/37950 INTEREST INCOME - OTHER ACCTS				0.00		0.00	-62.17
030/38000 INTEREST INCOME-OPERATING	2,100.00			2,100.00	2,100.00	2,100.00	0.00
030/38020 PROCTER CENTER LOC INTEREST INCOME	4,000.00			4,000.00	4,000.00	4,000.00	3,931.02
030/38200 UNREALIZED GAINS/LOSSES				0.00		0.00	50,669.75
030/38800 Assets Released From Restrictions			22,000.00	22,000.00		22,000.00	70,037.64
030/38805 Assets Released from Designation - General Conv.	40,000.00			40,000.00		5,000.00	0.00
<b>TOTAL REVENUES</b>	<b>3,210,663.85</b>	<b>1,992,292.18</b>	<b>429,910.17</b>	<b>5,632,866.20</b>	<b>3,070,559.92</b>	<b>5,444,247.92</b>	<b>5,001,175.58</b>

## MISSION STRATEGY 1 - HEALTHY CONGREGATION

000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	305,015.64	59,176.34	60,867.03	425,059.02	287,537.58	397,096.38	367,310.51
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,300.00	4,500.00	0.00	25,800.00	20,611.80	24,911.80	25,013.89
050/50010 DIOCESAN CONVENTION-OPER.EXP.	30,000.00			30,000.00	20,000.00	20,000.00	30,946.70
050/50020 DIOCESAN CONVENTION-PUBLICATIONS				0.00	0.00	0.00	1,158.25
050/50040 TRANSITION EXPENSES				0.00	4,000.00	4,000.00	0.00
050/50050 DIOCESAN COUNCIL	2,500.00			2,500.00	2,500.00	2,500.00	2,536.49
050/50055 STRATEGIC PLANNING - MINISTRY PRIORITIES	4,500.00			4,500.00	10,000.00	10,000.00	6,540.99
050/50060 STANDING COMM.-MEETING EXP.	1,400.00			1,400.00	1,400.00	1,400.00	679.85
050/50065 RESOLUTIONS COMMITTEE				0.00	0.00	0.00	0.00
050/50070 PROVINCIAL SYNOD-ASSESSMENT	8,500.00			8,500.00	8,500.00	8,500.00	7,810.98
050/50080 PROVINCIAL SYNOD-TRAVEL EXP.	2,000.00			2,000.00	0.00	0.00	0.00
050/50100 GENERAL CONVENTION -TRAVEL EXPENSE	60,000.00			60,000.00	0.00	0.00	0.00

	2015 Budget Convention	2015 Budget WCPROCTER	2015 Budget CEPROCTER & other	2015 Consolidated Budget	2014 Budget Convention	2014 Consolidated Budget	2013 Actual Consolidated Budget
050/50105 GENERAL CONVENTION - TRAVEL SET ASIDE				0.00		20,000.00	15,000.00
051/51070 OFFICE OF THE EPISCOPATE	12,000.00			12,000.00	20,000.00	20,000.00	8,352.23
051/51530 AUTO LEASE, INSURANCE & REPAIRS	9,000.00			9,000.00	9,000.00	9,000.00	7,536.81
052/52480 STEWARDSHIP COMMITTEE TRAINING				0.00	0.00	0.00	0.00
060/60010 NATIONAL CHURCH PLEDGE	630,363.00			630,363.00	630,662.00	630,662.00	704,000.00
060/60070 MINORITY EMPOWERMENT INITIATIVE TRUST			42,000.00	42,000.00	0.00	42,000.00	79,837.18
060/60130 ECSF	7,000.00			7,000.00	7,000.00	7,000.00	7,000.00
061/61310 ECW SUBSIDY	0.00			0.00	0.00	0.00	0.00
061/61420 ANTI RACISM TRAINING				2,315.00	800.00	800.00	682.45
061/61445 PARISH HEALTH MINISTRY				0.00	0.00	0.00	0.00
065/65370 CHAPLAIN - RETIRED CLERGY		5,000.00		5,000.00	0.00	5,000.00	5,010.96
065/65400 CLERGY WELLNESS COMMITTEE		0.00		0.00	0.00	0.00	0.00
065/65410 CLERGY/SPOUSE CONFERENCE		5,000.00		5,000.00	0.00	5,000.00	1,981.98
065/65372 CHAPLAIN - SEMINARIANS & RESIDENTS		12,565.00		12,565.00	0.00	12,565.00	0.00
066/66160 FRESH START	0.00			0.00	3,000.00	3,000.00	1,301.31
066/66161 TRANSITION MINISTRY	7,395.00			7,395.00	0.00	0.00	-13.75
068/68065 CLEAR VISION - DAYTON		25,000.00		25,000.00	0.00	25,000.00	50,000.00
068/68417 CLEAR VISION - COLUMBUS				0.00	0.00	0.00	45,795.07
069/69920 COMMISSION ON CONGREGATIONAL LIFE (COCL)	200,000.00	200,000.00		400,000.00	200,000.00	400,000.00	395,996.86
	1,303,288.64	311,241.34	102,867.03	1,717,397.02	1,245,011.38	1,648,435.18	1,764,476.75

## MISSION STRATEGY 2 - NEW RELATIONSHIPS

000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	305,015.64	59,176.34	60,867.03	425,059.02	287,537.58	397,096.38	367,310.51
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,300.00	4,500.00	0.00	25,800.00	20,611.80	24,911.80	25,013.89
053/53280 COMM - WEB TECH SUPPORT	17,960.00			17,960.00	14,000.00	14,000.00	12,615.13
053/53290 COMM - ASST EDITOR- CONTRACT	5,000.00			5,000.00	5,000.00	5,000.00	5,162.50
053/53300 COMM - SUPPLIES, EQUIPMENT & MISC	5,000.00			5,000.00	5,000.00	5,000.00	2,568.78
053/53310 COMM - CONNECTIONS - PRINTING	13,000.00			13,000.00	13,000.00	13,000.00	12,153.98
053/53320 COMM - CONNECTIONS -POSTAGE & MAILING	14,500.00			14,500.00	14,500.00	14,500.00	13,575.00
053/53340 COMM -PUBLIC RELATIONS				0.00	0.00	0.00	0.00
053/53360 COMM -FREE LANCE WRITING PROJECTS	1,900.00			1,900.00	3,500.00	3,500.00	975.00
053/53380 COMM - COMPUTER & SOFTWARE	2,400.00			2,400.00	1,200.00	1,200.00	2,894.64
053/53390 COMM - MARKETING	25,000.00			25,000.00	25,000.00	25,000.00	17,087.80
053/53410 COMM - SPECIAL PUBLICATIONS	1,000.00			1,000.00	1,000.00	1,000.00	171.99
053/53420 COMM - SUMMER INTERN SALARY				0.00	2,300.00	2,300.00	0.00
053/53XXX COMM- INNOVATIVE GRANTS	5,000.00			5,000.00	3,000.00	3,000.00	1,685.66
061/61444 SOCIAL JUSTICE & PUBLIC POLICY PROGRAM	2,200.00			2,200.00	0.00	0.00	44.50
057/57040 SOCIAL JUSTICE & PUBLIC POLICY DIRECTOR EXPENSES	4,000.00			4,000.00	3,500.00	3,500.00	3,288.95
061/61337 PUBLIC SCHOOL SUMMER READING CAMP			22,000.00	22,000.00	0.00	22,000.00	44,382.64
061/61350 ECUMENICAL RELATIONS COMMISS.(EIRC)	3,575.00			3,575.00	2,990.00	2,990.00	235.00
063/63460 Fresh Expressions - Consultants				0.00	0.00	0.00	254.15
063/63470 Fresh Expressions - Misc				0.00	0.00	0.00	743.46
063/63491 Fresh Expressions - Episcopal Village				0.00	0.00	0.00	0.00
063/63492 Fresh Expressions - Program		10,000.00		10,000.00	0.00	10,000.00	10,881.63

	2015 Budget Convention	2015 Budget WCPROCTER	2015 Budget CEPROCTER & other	2015 Consolidated Budget	2014 Budget Convention	2014 Consolidated Budget	2013 Actual Consolidated Budget
063/63570 Floral House - Facility expense		36,000.00		36,000.00	0.00	18,000.00	9,632.50
063/63580 Floral House - Program		10,500.00		10,500.00	0.00	6,000.00	5,000.00
063/63585 Floral House - Residence Expenses/Stipends				0.00	0.00	0.00	27,219.52
063/63590 Floral House - Miscellaneous	25,000.00			25,000.00	0.00	0.00	0.00
063/63670 Campus Ministry - Facility Expense		3,500.00		3,500.00	0.00	3,500.00	1,675.00
063/63680 Campus Ministry - Program		9,500.00		9,500.00	0.00	8,500.00	10,726.02
063/63690 Campus Ministry - Miscellaneous				0.00	0.00	0.00	29.98
063/63693 Campus Ministry - TEC Matching Grants		48,000.00		48,000.00	0.00	22,000.00	44,000.00
063/63695 Campus Ministry - Grant Awards		0.00		0.00	0.00	45,000.00	42,900.00
063/63780 Columbus Confluence - Program				0.00	0.00	0.00	25,000.00
	451,850.64	181,176.34	82,867.03	715,894.02	402,139.38	650,998.18	687,228.22
<b>MISSION STRATEGY 3 - FORMATION</b>							
000/10000 DIOCESAN STAFF SALARIES AND BENEFITS							
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	305,015.64	59,176.34	60,867.03	425,059.02	287,537.58	397,096.38	367,310.51
061/61330 OFFICE OF FORMATION / FORMATION INITIATIVES	21,300.00	4,500.00	0.00	25,800.00	20,611.80	24,911.80	25,013.89
061/61340 LM - Liturgy and Music Commissions	4,490.00	4,000.00		8,490.00	7,358.00	11,358.00	2,247.97
065/65350 LM - Ordinations	4,490.00			4,490.00	2,000.00	2,000.00	1,404.27
061/61380 PROCTER CENTER OPERATIONAL SUPPORT		200,000.00		200,000.00	0.00	200,000.00	200,000.00
061/61390 CHRISTIAN FORMATION COMMISSION	10,820.00			10,820.00	22,436.00	0.00	385.00
062/62405 DIGITAL FORMATION CURATOR - WCP				0.00		22,436.00	503.50
062/62410 EDUCATION FOR MINISTRY (EFM)	4,000.00			4,000.00	3,600.00	3,600.00	6,666.68
062/62730 YYM - CAMPING PROGRAM	68,000.00			75,000.00	61,000.00	67,000.00	2,650.88
062/62720 YYM - SUMMER CAMP SUBSIDY		7,000.00		75,000.00	0.00	75,000.00	70,000.00
062/62780 YYM - CAMP STAFF SALARIES		39,000.00		39,000.00	0.00	35,000.00	67,647.88
062/62810 YYM - BISHOP'S COMMISSION		500.00		500.00	0.00	500.00	35,207.44
062/62820 YYM - YOUTH MINISTRY INITIATIVE		0.00		0.00	0.00	0.00	0.00
062/62830 YYM - EPISCOPAL YOUTH EVENT		5,000.00		5,000.00	0.00	3,000.00	0.00
062/62840 YYM - SUPPLIES, COPIES, MAIL, PROMO		2,500.00		2,500.00	0.00	2,500.00	1,259.01
062/62860 YYM - RETREATS & GATHERINGS		11,000.00		11,000.00	0.00	10,000.00	8,564.95
062/62870 YYM - YOUNG ADULT MINISTRY		13,000.00		13,000.00	0.00	13,000.00	16.45
062/62880 YYM - WINTER FAMILY CAMP		2,000.00		2,000.00	0.00	0.00	0.00
065/65080 CF - Clergy Formation/ Lay Ministry/safe church			8,950.00	8,950.00	0.00	8,315.00	2,046.33
065/XXXXX CF - CHRISTIAN FORMATION CONFERENCE			10,500.00	10,500.00	0.00	10,500.00	0.00
065/65200 CF - Community of Deacons			5,000.00	5,000.00	0.00	5,000.00	5,933.38
065/65270 CF - Residency Program Placement		159,343.00		159,343.00	0.00	258,000.00	120,241.06
065/65310 COM - Residency Program Meeting				5,000.00	5,000.00	5,000.00	2,960.50
065/65210 SCHOOL FOR DIACONAL FORMATION	5,000.00			34,629.00	26,723.00	36,723.00	31,147.40
065/65220 COM - Programs, Meetings and Support	24,629.00		10,000.00	16,025.00	0.00	13,640.00	6,302.05
065/65260 COM - Ordination Process Research and Review	2,500.00		13,600.00	13,600.00	0.00	7,000.00	9,360.00
065/65320 COM - Licensed Lay Ministry	1,000.00			1,000.00	1,000.00	1,000.00	1,190.09
065/65340 COM - DEPLOYMENT MATERIALS & CONSULTANT TRAINING				0.00	0.00	0.00	0.00
	451,244.64	582,019.34	122,442.03	1,155,706.02	442,266.38	1,217,580.18	968,615.46

## MISSION STRATEGY 4 - MISSION

	2015 Budget Convention	2015 Budget WCPROCTER	2015 Budget CEPROCTER & other	2015 Consolidated Budget	2014 Budget Convention	2014 Consolidated Budget	2013 Actual Consolidated Budget
000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	305,015.64	59,176.34	60,867.03	425,059.02	287,537.58	397,096.38	367,310.51
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,300.00	4,500.00		25,800.00	20,611.80	24,911.80	25,013.89
051/51660 WCPProcter Bishop's Initiatives		110,367.47		110,367.47	0.00	13,374.00	10,116.00
061/61446 NWM - MILLENNIUM GOALS	19,298.62			19,298.62	21,494.00	21,494.00	19,700.00
061/61500 NWM - EPISCOPAL RELIEF & DEVELOPMENT		1,500.00		1,500.00	0.00	1,300.00	0.00
068/68205 NWM - Youth2Mission trips				0.00	0.00	5,000.00	6,900.00
068/68210 NWM - Conferences / Operating		2,500.00		2,500.00	0.00	5,000.00	1,285.45
068/682xx NWM - Operating		6,900.00		6,900.00	0.00	0.00	500.00
068/68220 NWM - Dohn Missionary				0.00	0.00	8,500.00	8,000.00
055/55140 Grants' misc expense				0.00	0.00	0.00	3,750.00
066/66080 METROPOLITAN AREA RELIGIOUS COALITION OF CIN		30,000.00		30,000.00	0.00	30,000.00	29,700.00
066/66100 OHIO COUNCIL OF CHURCHES		18,035.00		18,035.00	0.00	18,000.00	17,000.00
066/66110 EPISCOPAL APPALACHIAN MIN - APSO-CORA MEMBERSHIP		8,500.00		8,500.00	0.00	0.00	8,500.00
066/66120 EPISCOPAL APPALACHIAN MIIN (EAM) Expenses	2,000.00			2,000.00	0.00	8,500.00	0.00
068/68235 MICRO LENDING		10,000.00		10,000.00	0.00	35,000.00	3,961.00
068/68555 OG - Latino Ministry Center - WCP		27,000.00		27,000.00	0.00	18,000.00	14,566.70
068/68XXX OG - Gabriel's Place - WCP		25,000.00		25,000.00	0.00	25,000.00	75,000.00
	347,614.27	303,478.81	60,867.03	711,960.11	329,643.38	611,176.18	591,303.54

## MISSION STRATEGY 5 - STEWARDSHIP OF RESOURCES

000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	305,015.64	59,176.34	60,867.03	425,059.02	287,537.58	397,096.38	367,310.51
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,300.00	4,500.00	0.00	25,800.00	20,611.80	24,911.80	25,013.89
051/51760 CHANCELLOR / OFFICER OF THE TREASURER	5,500.00			5,500.00	5,500.00	5,500.00	7,006.44
051/51140 TEMPORARY STAFF	2,500.00			2,500.00	2,500.00	2,500.00	0.00
051/51259 INSURANCE & PENSION NON DIOCESAN STAFF	0.00			0.00	8,000.00	8,000.00	0.00
051/51480 INSURANCE-RETIRED	35,000.00			35,000.00	27,000.00	27,000.00	45,981.36
051/51260 MATERIALS & SUPPLIES-DSO HOUSE	7,000.00			7,000.00	7,000.00	7,000.00	9,959.92
051/51270 XEROX-DSO HOUSE	2,500.00			2,500.00	5,000.00	5,000.00	-211.60
051/51280 EQUIPMENT RENTAL-DSO HOUSE	2,500.00			2,500.00	7,500.00	7,500.00	0.00
051/51290 POSTAGE -DSO HOUSE	3,000.00			3,000.00	3,000.00	3,000.00	2,784.02
051/51300 TELEPHONE-DSO HOUSE	20,000.00			20,000.00	18,000.00	18,000.00	20,822.72
051/51310 PUBLICATIONS-DSO HOUSE	500.00			500.00	1,000.00	1,000.00	0.00
051/51320 ST PAUL'S CHAPEL-DSO HOUSE	500.00			500.00	500.00	500.00	80.55
051/51330 UTILITIES-DSO HOUSE	30,000.00			30,000.00	30,000.00	30,000.00	24,171.14
051/51340 REPAIRS & MAINT-412 SYCAMORE	30,000.00			30,000.00	30,000.00	30,000.00	28,013.67
051/51350 PROPERTY INSURANCE-DSO HOUSE	21,000.00			21,000.00	30,000.00	30,000.00	19,745.00
051/51360 MISCELLANEOUS-DSO HOUSE	3,000.00			3,000.00	3,000.00	3,000.00	4,306.75
051/51370 OUTSIDE LABOR-DSO HOUSE	1,500.00			1,500.00	1,500.00	1,500.00	622.00
051/51380 PARKING EXPENSE-DSO HOUSE	500.00			500.00	500.00	500.00	0.00
051/51390 UNREALIZED LOSS	0.00			0.00	0.00	0.00	0.00
051/51400 MEETING EXPENSE-DSO HOUSE	3,000.00			3,000.00	3,000.00	3,000.00	1,216.24

	2015 Budget Convention	2015 Budget WCPROCTER	2015 Budget CEPROCTER & other	2015 Consolidated Budget	2014 Budget Convention	2014 Consolidated Budget	2013 Actual Consolidated Budget
051/51420 AUDIT EXPENSE	25,000.00			25,000.00	24,000.00	24,000.00	19,350.00
051/51430 ARCHIVES	350.00			350.00	350.00	350.00	0.00
051/51440 INFORMATION TECHNOLOGY	40,000.00			40,000.00	40,000.00	40,000.00	38,944.87
051/51445 COMPUTER SERVER UPGRADE	0.00			0.00	0.00	0.00	0.00
051/51450 EQUIPMENT MAINTENANCE CONTRACTS	5,000.00			5,000.00	3,000.00	3,000.00	5,300.83
051/51650 FINANCE/ADMIN PURCHASED SERVICES	4,500.00			4,500.00	6,500.00	6,500.00	3,264.73
051/51740 Contracted Finance & Property Mgmt service	82,000.00			82,000.00	80,000.00	80,000.00	84,732.34
051/51750 TREASURER'S WORKSHOP	0.00			0.00	0.00	0.00	289.50
052/52220 COLUMBUS OFFICE OPERATIONS	1,500.00			1,500.00	2,500.00	2,500.00	1,089.58
061/61280 LEGAL FEES	4,000.00			4,000.00	4,000.00	4,000.00	4,416.00
068/68050 WCP EXPENSES		10,000.00		10,000.00	0.00	10,000.00	8,968.81
068/68245 WCP CHURCH FOUNDATION		265,000.00		265,000.00	0.00	290,000.00	0.00
068/68060 WCP CONSULTANTS		75,700.00		75,700.00	0.00	75,700.00	60,815.87
068/68080 WCP INSTITUTIONAL ASSOCIATIONS		75,000.00		75,000.00	0.00	75,000.00	27,750.00
068/68550 WCP OPPORTUNITY GRANTS		100,000.00		100,000.00	0.00	100,000.00	93,400.00
068/68675 WCP - OG - Cincinnati Museum Center		25,000.00		25,000.00	0.00	0.00	10,000.00
	656,665.64	614,376.34	60,867.03	1,331,909.02	651,499.38	1,316,058.18	915,145.13
<b>TOTAL EXPENDITURES</b>	<b>3,210,663.85</b>	<b>1,992,292.18</b>	<b>429,910.17</b>	<b>5,632,866.20</b>	<b>3,070,559.92</b>	<b>5,444,247.92</b>	<b>4,926,769.12</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,847,494.42</b>

## Diocese of Southern Ohio

	2015 Consolidated Budget	% of Budget
Healthy Congregations	1,717,397.02	30.49%
New Relationships	715,894.02	12.71%
Formation	1,155,706.02	20.52%
Mission	711,960.11	12.64%
Stewardship of Resources	1,331,909.02	23.65%
<b>Total Ministry Priorities</b>	<b>5,632,866.20</b>	<b>100.00%</b>
Healthy Congregations	425,059.02	24.75%
DIOCESAN STAFF SALARIES AND BENEFITS	630,363.00	36.70%
NATIONAL CHURCH PLEDGE(MS)	400,000.00	23.29%
COMMON CONGREG LIFE	261,975.00	15.25%
OTHER	1,717,397.02	30.49%
<b>New Relationships</b>		

	2015 Budget Convention	2015 Budget WCPROCTER	2015 Budget CEPROCTER & other	2015 Consolidated Budget	2014 Budget Convention	2014 Consolidated Budget	2013 Actual Consolidated Budget
<b>DIOCESAN STAFF SALARIES AND BENEFITS</b>							
Fresh Expressions	425,059.02	59.37%					
Campus Ministry	81,500.00	11.38%					
OTHER	61,000.00	8.52%					
	148,335.00	20.72%					
	715,894.02	12.71%					
<b>Formation</b>							
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	36.78%					
PROCTER CENTER	200,000.00	17.31%					
YOUTH YOUNG ADULT MINISTRY, Summer Camp	223,000.00	19.30%					
OTHER	307,647.00	26.62%					
	1,155,706.02	20.52%					
<b>Mission</b>							
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	59.70%					
MILLENNIUM GOALS	19,298.62	2.71%					
NATIONAL AND WORLD MISSION	10,900.00	1.53%					
LATINO MINISTRY CENTER	27,000.00	3.79%					
OTHER	229,702.47	32.26%					
	711,960.11	12.64%					
<b>Stewardship of Resources</b>							
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	31.91%					
AUDIT EXPENSE	25,000.00	1.88%					
Contracted Finance & Property Mgmt service	82,000.00	6.16%					
OTHER	899,850.00	60.05%					
	1,331,909.02	23.65%					
<b>Total Ministry Priorities</b>	5,632,866.20	100.00%					

## Executive Summary

### Introduction

Totaling just under \$6 million, the consolidated operating budget of the Diocese of Southern implements programs, launches mission and provides services afforded from multiple funding sources. The budget is required by Canon and is used as a guiding resource as the Bishop's office completes the work of the Diocese. It is presented in two sections: Sources (revenues) and Uses (expenses). This Budget is to provide a spending plan for Diocesan leadership and show the highest standard of accountability and transparency to our congregations.

### Diocesan Operating Revenue Budget

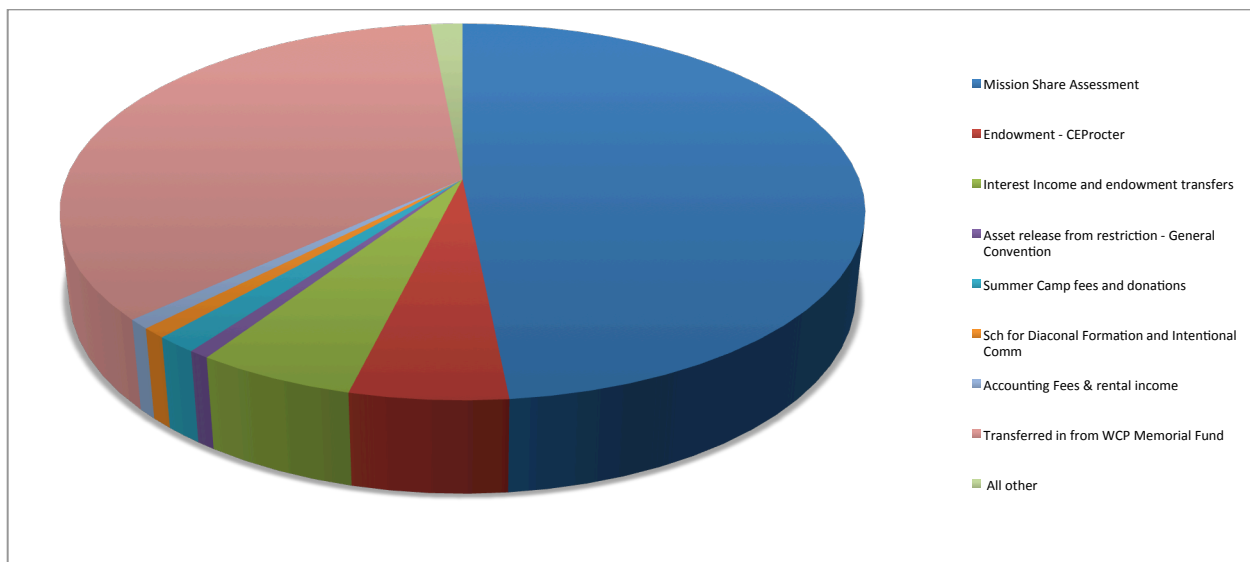
Diocesan operating revenue is comprised of several sources. The two main sources of revenue are Congregational Mission Share and a portion of the William Cooper Procter fund used for operating expenses.

Mission Share is a contribution from parishes. The formula was approved at the May 7, 2011 re-convened Diocesan convention of Southern Ohio. The mission share amount used in the budget is an estimate. It is based from the date on the 2013 parochial report. Actual income in 2015 will be realized based on congregations actual income and the rate that is assigned based on the formula.

Income from investments and the Wm C. Procter fund have begun to increase over the last several years. Economic conditions nationwide are impacting investment income, which have resulted in these increases. The Procter fund is able to contribute \$1,992,292 to the consolidated Diocesan operating budget. Only \$599,696 is considered impacting the operating budget. The majority of the Wm. C. Procter funds are restricted by the trust and only pass through the operating budget.

In addition, this budget also receives a portion of its funding from grants and payments from other diocesan endowments. Most notably the CE Procter fund fully pays the Bishop's salary. Other Diocesan activities such as Faith in Life (FIL), Minority Empowerment Initiative Trust (MEIT), public school summer reading programs and others, self fund their operations but they are run through the operating budget. Fee income from the summer youth program and rental income from facilities is also reported in this budget.

Income from other endowments are included in the operating budget. The estimate for 2015 is slightly higher than estimated for 2014. Conservative estimates for realized gains in investments are also included.



**Mission Share: How is it calculated**

From the latest Parochial Report, extract the following three items for all the congregations:

- Average Sunday Attendance (Page 2, Item 6)
- Normal Operating Income (Page 3, Item A)
- Subtotal Operating Expenses (Page 3, Item E)

Sum each for the Diocesan totals of each item.

Calculate the percentage of a congregation in each area as part of the Diocese.

- Congregational ASA/Diocesan ASA = Attendance Percentage
- Congregational Income/Diocesan Income = Income Percentage
- Congregational Expense/Diocesan Expense = Expense Percentage

Average these three percentages to define the congregation’s “portion” of the Diocese.

For all the congregations, list the percentages and the congregations from low to high and number them.

Average the percentages and find the congregation closest to the mean (“Average Congregation”)

Assign the Mission Share Percentage of 6.0% to the smallest congregation and 13.5% to the “Average Congregation”. From these two percentages and their respective list order, calculate a straight line to define the Mission Share Percentages for all other congregations listed.

Mathematically, this uses the standard slope formula of  $[y=mx+b]$  where y is the Mission Share Percentage and x is the rank order of a particular congregation. The table below shows this calculation for 2014 and 2015:

Mission Share for the Year:	2014	2015
Minimum Mission Share	6.00%	6.00%
Mission Share for Mid Point Congregation	13.50%	13.50%
Minimum Congregation Rank	1	1
Mid Point Congregation Rank	53	55
Delta "Y"	0.075	0.075
Delta "X"	52	54
"M"	0.001442	0.001389
"B"	0.058558	0.058611
Check (should equal C6)	13.50%	13.50%
Check (Should equal C3)	6.00%	6.00%

Based on the 2013 parochial reports, the mission share has been calculated as follows for 2015.

City, Congregation	Revised Mission Share Rate	New Estimated Mission Share
McArthur, Trinity Church	6.00%	\$ 427.86
Amelia, Church of the Good Samaritan	6.13%	\$ 1,585.03
Nelsonville, Church of the Epiphany	6.26%	\$ 1,035.78
Waynesville, St Mary’s Episcopal Church	6.39%	\$ 1,828.37
Bellaire, Trinity Episcopal Church	6.52%	\$ 835.60
Maineville, St Mary Magdalene	6.65%	\$ 1,938.01

Cincinnati, Holy Trinity Episcopal Church	6.78%	\$	2,012.85
Mechanicsburg, Church of Our Saviour	6.91%	\$	2,483.87
Logan, St Paul's Episcopal Church	7.04%	\$	3,954.51
Cambridge, St Johns Episcopal Church	7.17%	\$	2,777.73
Columbus, St Edwards Church (Whitehall)	7.30%	\$	2,857.88
Ironton, Christ Episcopal Church	7.43%	\$	4,476.28
Pomeroy, Grace Episcopal Church	7.56%	\$	6,177.96
Gallipolis, St Peters Episcopal Church	7.69%	\$	5,559.95
London, Trinity Episcopal Church	7.82%	\$	7,187.44
Cincinnati, Grace Episcopal Church	7.95%	\$	6,320.49
Greenville, St Paul's Church	8.08%	\$	6,496.16
Cincinnati, St Stephens Episcopal Church	8.21%	\$	7,581.20
Piqua, St James Episcopal Church	8.34%	\$	8,721.14
Urbana, Church of the Epiphany	8.47%	\$	6,586.02
Dayton, St Andrews Episcopal Church	8.60%	\$	6,128.02
Chillicothe, St Paul's Episcopal Church	8.73%	\$	10,316.42
Xenia, Christ Episcopal Church	8.86%	\$	8,883.74
Washington Court House, St Andrews Episcopal Church	8.99%	\$	9,427.27
Hillsboro, St Mary's Episcopal Church	9.12%	\$	12,125.22
Troy, Trinity Episcopal Church	9.25%	\$	13,333.60
Springboro, St Francis Episcopal Church	9.88%	\$	13,459.43
Circleville, St Philips Episcopal Church	9.51%	\$	14,841.78
Portsmouth, All Saints Episcopal Church	9.64%	\$	12,405.81
Columbus, St James Episcopal Church	9.77%	\$	11,596.50
Marietta, St Luke's Episcopal Church	9.90%	\$	14,824.16
Athens, Church of the Good Shepherd	10.03%	\$	15,692.64
Newark, Trinity Episcopal Church	10.16%	\$	16,002.41
Dayton, St Marks Episcopal Church	10.29%	\$	18,384.42
Cincinnati, All Saints Episcopal Church	10.42%	\$	15,143.28
Fairborn, St Christopher's Church	10.55%	\$	15,691.86
Pickerington, St Andrews Episcopal Church	10.68%	\$	17,607.05
Hamilton, Trinity Church	10.81%	\$	18,829.83
Cincinnati, St Andrews Episcopal Church	12.00%	\$	20,173.68
Middletown, Church of the Ascension	11.07%	\$	22,626.08
Westerville, St Matthews Episcopal Church	11.20%	\$	16,472.18
Columbus, St Johns Episcopal Church	8.00%	\$	5,930.32
Lancaster, St Johns Church	11.46%	\$	20,112.19
Cincinnati, St Simon of Cyrene Episcopal	11.59%	\$	22,494.80
Cincinnati, Church of the Advent	11.72%	\$	31,612.12
Cincinnati, Church of Our Saviour	10.94%	\$	23,746.69
Zanesville, St James Episcopal Church	11.98%	\$	32,077.77
Lebanon, St Patrick's Church	12.11%	\$	22,822.38
Delaware, St Peters Episcopal Church	12.00%	\$	28,874.04
Oxford, Holy Trinity Episcopal Church	12.37%	\$	30,379.61
Columbus, St Stephens Episcopal Church	12.50%	\$	30,742.75
Cincinnati, St James Episcopal Church	12.63%	\$	37,394.90
Springfield, Christ Church Episcopal	12.76%	\$	35,241.08
Trotwood, St Margaret's Episcopal Church	12.89%	\$	37,689.59
Cincinnati, Indian Hill Church	13.02%	\$	53,289.69
Columbus, St Philips Episcopal Church	13.15%	\$	44,786.53
New Albany, All Saints Episcopal Church	12.99%	\$	44,989.31
Wyoming, Ascension and Holy Trinity	13.41%	\$	48,736.10
Granville, St Luke Episcopal Church	13.54%	\$	45,925.92
Columbus, St Albans Church (Bexley)	13.67%	\$	55,692.54
Dayton, Christ Episcopal Church	13.80%	\$	60,319.80
Montgomery, St Barnabas Church	13.93%	\$	61,392.57
Columbus, Trinity Episcopal Church	14.06%	\$	61,158.47
Dayton, St Paul's Church Episcopal	14.19%	\$	72,996.20

Cincinnati, Calvary Episcopal Church	14.32%	\$	71,858.91
West Chester, St Anne Episcopal Church	14.45%	\$	72,643.47
Dayton, St Georges Episcopal Church	14.58%	\$	72,315.20
Columbus, St Marks Church (Upper Arlington)	14.71%	\$	83,377.16
Cincinnati, Christ Church (Glendale)	14.84%	\$	86,029.26
Worthington, St John's Episcopal Church	14.97%	\$	86,930.94
Dublin, St Patrick's Episcopal Church	15.10%	\$	80,327.92
Terrace Park, St Thomas Episcopal Church	15.23%	\$	126,963.37
Cincinnati, St Timothy's Episcopal Church	15.36%	\$	135,597.77
Cincinnati, Church of the Redeemer	15.49%	\$	219,424.37
Cincinnati, Christ Church Cathedral	15.62%	\$	428,263.54

		\$	2,756,946.76
Actual for			
Budget		\$	2,728,519.91

### **Diocesan Operating Expenditure Budget**

The diocesan expenditure budget provides the resources for the canonical requirements of our common ministry. Though this budget we fund the compensation of our bishops and diocesan staff, the work of the diocesan center office and support of other administrative functions such as our monthly newspaper *Connections*.

Through this budget we fund and support mission congregations of the diocese, college work, diocesan support and outreach ministries and cooperative projects developed by our churches working in concert with one another.

In alignment with the mission priorities the expenditures for the Diocese can be broken out into five major category groups; Healthy Congregation, New relationships, Formation, Mission, and Stewardship of Resources. Within each mission priority there are budget groupings that may also include many budget accounts.

## Diocese of Southern Ohio

	<b>2015 Consolidated Budget</b>	<b>% of Budget</b>
<b>Healthy Congregations</b>	1,717,397.02	30.49%
<b>New Relationships</b>	715,894.02	12.71%
<b>Formation</b>	1,155,706.02	20.52%
<b>Mission</b>	711,960.11	12.64%
<b>Stewardship of Resources</b>	1,331,909.02	23.65%
<b>Total Ministry Priorities</b>	<b>5,632,866.20</b>	<b>100.00%</b>

# Diocese of Southern Ohio

	<b>2015 Consolidated Budget</b>	<b>% of Budget</b>
<b><u>Healthy Congregations</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	24.75%
NATIONAL CHURCH PLEDGE(MS)	630,363.00	36.70%
COMM.ON CONGREG LIFE	400,000.00	23.29%
OTHER	261,975.00	15.25%
	1,717,397.02	30.49%
<b><u>New Relationships</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	59.37%
Fresh Expressions	81,500.00	11.38%
Campus Ministry	61,000.00	8.52%
OTHER	148,335.00	20.72%
	715,894.02	12.71%
<b><u>Formation</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	36.78%
PROCTER CENTER	200,000.00	17.31%
YOUTH YOUNG ADULT MINISTRY, Summer Camp	223,000.00	19.30%
OTHER	307,647.00	26.62%
	1,155,706.02	20.52%
<b><u>Mission</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	59.70%
MILLENNIUM GOALS	19,298.62	2.71%
NATIONAL AND WORLD MISSION	10,900.00	1.53%
LATINO MINISTRY CENTER	27,000.00	3.79%
OTHER	229,702.47	32.26%
	711,960.11	12.64%
<b><u>Stewardship of Resources</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02	31.91%
AUDIT EXPENSE	25,000.00	1.88%
Contracted Finance & Property Mgmt service	82,000.00	6.16%
OTHER	799,850.00	60.05%
	1,331,909.02	23.65%
	5,632,866.20	100.00%
<b>Total Ministry Priorities</b>		

Our Common Ministry: Know the common story, Proclaim our common faith, Pray our common prayer, Drink the common cup, Serve the common good, in the name of our Lord and Savior Jesus Christ.

# Healthy Congregations

Become vibrant, healthy centers of Christian spirituality, faith, and practice based on the hallmarks of health.

*Pray our common prayer*

DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02
BISHOP'S OFFICE - Pastoral, Program, Professional exp	25,800.00
DIOCESAN CONVENTION-OPER.EXP.	30,000.00
DIOCESAN CONVEN.-PUBLICATIONS	0.00
TRANSITION EXPENSES	0.00
DIOCESAN COUNCIL	2,500.00
STRATEGIC PLANNING - MINISTRY PRIORITIES	4,500.00
STANDING COMM.-MEETING EXP.	1,400.00
RESOLUTIONS COMMITTEE	0.00
PROVINCIAL SYNOD-ASSESSMENT	8,500.00
PROVINCIAL SYNOD-TRAVEL EXP.	2,000.00
GENERAL CONVENTION -TRAVEL EXPENSE	60,000.00
GENERAL CONVENTION - TRAVEL SET ASIDE	0.00
OFFICE OF THE EPISCOPATE	12,000.00
AUTO LEASE, INS & REPAIRS	9,000.00
STEWARDSHIP COMMITTEE TRAINING	0.00
NATIONAL CHURCH PLEDGE(MS)	630,363.00
MINORITY EMPOWERMENT	42,000.00
ECSF (Transfer)	7,000.00
ECW SUBSIDY	0.00
ANTI RACISM TRAINING	2,315.00
PARISH HEALTH MINISTRY	0.00
RETIRED CLERGY CHAPLAIN	5,000.00
CLERGY WELLNESS COMMITTEE	0.00
CLERGY/SPOUSE CONFERENCE	5,000.00
Chaplain - Seminarians (Residents) - WCP	12,565.00
FRESH START	0.00
TRANSITION MINISTRY	7,395.00
CLEAR VISION - DAYTON	25,000.00
CLEAR VISION - COLUMBUS	0.00
COMMISSION ON CONGREGATIONAL LIFE (COCL)	<u>400,000.00</u>
TOTAL HEALTHY CONGREGATIONS	1,717,397.02

# New Relationships

Discover and nurture relationships with seekers and people in transition using engaging venues and communication to share the Gospel.

*Proclaim our common faith*

DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02
BISHOP'S OFFICE - Pastoral, Program, Professional exp	25,800.00
COMM - WEB TECH SUPPORT	17,960.00
COMM -ASST EDITOR- CONTRACT	5,000.00
COMM - SUPPLIES, EQUIPMENT & MISC	5,000.00
COMM - CONNECTIONS - PRINTING	13,000.00
COMM - CONNECTIONS -POSTAGE & MAILING	14,500.00
COMM -PUBLIC RELATIONS	0.00
COMM -FREE LANCE WRITING PROJECTS	1,900.00
COMM - COMPUTER & SOFTWARE	2,400.00
COMM - MARKETING	25,000.00
COMM - SPECIAL PUBLICATIONS	1,000.00
COMM - SUMMER INTERN SALARY	0.00
COMM- INNOVATIVE GRANTS	5,000.00
SOCIAL JUSTICE & PUBLIC POLICY	2,200.00
PUBLIC POLICY DIRECTOR EXPENSES	4,000.00
PUBLIC SCHOOL SUMMER READING CAMP	22,000.00
ECUMENICAL RELATIONS COMMISS.(EIRC)	3,575.00
Fresh Expressions - Consultants	0.00
Fresh Expressions - Misc	0.00
Fresh Expressions - Episcopal Village	0.00
Fresh Expressions - Program	10,000.00
Floral House - Facility expense	36,000.00
Floral House - Program	10,500.00
Floral House - Residence Expenses/Stipends	0.00
Floral House - Miscellaneous	25,000.00
Campus Ministry - Facility Expense	3,500.00
Campus Ministry - Program	9,500.00
Campus Ministry - Miscellaneous	0.00
Campus Ministry - TEC Matching Grants	0.00
Campus Ministry - Grant Awards	48,000.00
Columbus Confluence - Program	0.00
TOTAL	715,894.02

# Formation

Intentional lifelong Christian Formation: Nurture, equip & develop leaders of all ages so that every Episcopal community in this diocese has opportunity for life-long formation

*Know the common story*

DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02
BISHOP'S OFFICE - Pastoral, Program, Professional exp	25,800.00
OFFICE OF FORMATION / FORMATION INITIATIVES	8,490.00
LM - Liturgy and Music Commissions	4,490.00
LM - Ordinations	0.00
PROCTER CENTER OPERATIONAL SUPPORT	200,000.00
CHRISTIAN FORMATION COMMISSION	0.00
COMMON MINISTRY	10,820.00
DIGITAL FORMATION CURATOR - WCP	0.00
EDUCATION FOR MINISTRY (EFM)	4,000.00
YYM - CAMPING PROGRAM	75,000.00
YYM - SUMMER CAMP SUBSIDY	75,000.00
YYM - CAMP STAFF SALARIES	39,000.00
YYM - BISHOP'S COMMISSION	500.00
YYM - YOUTH MIN INITIATIVE (WCP)	0.00
YYM - EPISCOPAL YOUTH EVENT	5,000.00
YYM - SUPPLIES, COPIES, MAIL, PROMO	2,500.00
YYM - RETREATS & GATHERINGS	11,000.00
YYM - YOUNG ADULT MINISTRY	13,000.00
YYM - WINTER FAMILY CAMP	2,000.00
CF - Clergy Formation/ Lay Ministry/safe church	8,950.00
CF - CHRISTIAN FORMATION CONFERENCE	10,500.00
CF - Community of Deacons	5,000.00
CF - Residency Program Placement	159,343.00
COM - Residency Program Meeting	5,000.00
SCHOOL FOR DIACONAL FORMATION	34,629.00
COM - Programs, Meetings and Support	16,025.00
COM - Ordination Process Research and Review	13,600.00
COM - Licensed Lay Ministry	1,000.00
DEPLOYMENT MATERIALS & CONSULTANT TRAINING	0.00
TOTAL	1,155,706.02

# Mission

Empower the people of God to be agents of transformation, both in actions and policies consistent with works of mercy and social justice, and informed by the Gospel.

*Drink the common cup*

DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02
BISHOP'S OFFICE - Pastoral, Program, Professional exp	25,800.00
WCP Bishop's Initiatives	110,367.47
N&WM - MILLENNIUM GOALS	19,298.62
N&WM - EPISCOPAL RELIEF & DEVELOPMENT	1,500.00
NWM - Youth2Mission trips	0.00
NWM - Conferences / Operating	2,500.00
NWM - Operating	6,900.00
NWM - Dohn Missionary	0.00
Grants' misc expense	0.00
MARCC (WCP)	30,000.00
OHIO COUNCIL OF CHURCHES	18,035.00
APSO-CORA-EAM ANNUAL MEMBERSHIP	8,500.00
EPISCOPAL APPALACHIAN MIN (EAM) Expenses	2,000.00
MICRO LENDING	10,000.00
OG - Latino Ministry Center - WCP	27,000.00
OG - Gabriel's Place - WCP	25,000.00
TOTAL	711,960.11

# Stewardship of Resources

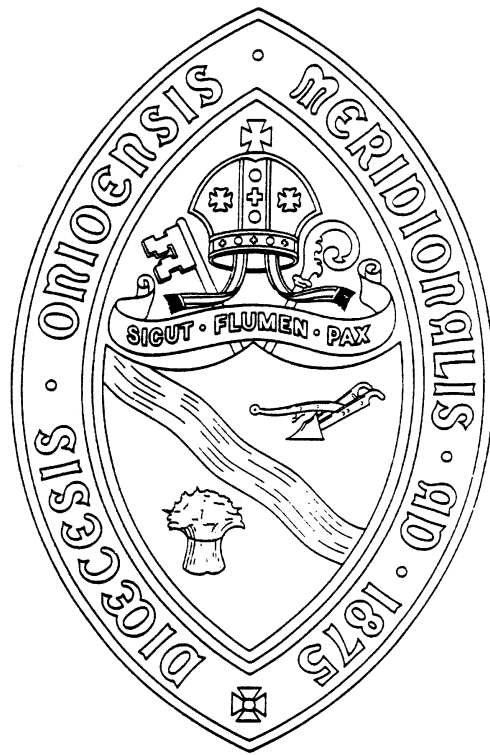
Make finances transparent and use the resources of the diocese to maximize efficient and effective administration and operations.

*Serve the common good*

DIOCESAN STAFF SALARIES AND BENEFITS	425,059.02
BISHOP'S OFFICE - Pastoral, Program, Professional exp	25,800.00
Chancellor / Office of the Treasurer	5,500.00
temporary staff	2,500.00
Insurance & Pension Non Diocesan Staff	0.00
MATERIALS & SUPPLIES-DSO HOUSE	7,000.00
XEROX-DSO HOUSE	2,500.00
EQUIP, RENTAL-DSO HOUSE	2,500.00
POSTAGE -DSO HOUSE	3,000.00
TELEPHONE-DSO HOUSE	20,000.00
PUBLICATIONS-DSO HOUSE	500.00
ST PAUL'S CHAPEL-DSO HOUSE	500.00
UTILITIES-DSO HOUSE	30,000.00
REPAIRS & MAINT-412 SYCAMORE	30,000.00
INSURANCE-DSO HOUSE	21,000.00
MISCELLANEOUS-DSO HOUSE	3,000.00
OUTSIDE LABOR-DSO HOUSE	1,500.00
PARKING EXPENSE-DSO HOUSE	500.00
UNREALIZED LOSS	0.00
MEETING EXPENSE-DSO HOUSE	3,000.00
AUDIT EXPENSE	25,000.00
ARCHIVES	350.00
INFORMATION TECHNOLOGY	40,000.00
Computer Server Upgrade	0.00
EQUIP. MAINTENANCE CONTRACTS	5,000.00
DSO-INSURANCE-RETIRED	35,000.00
FINANCE/ADMIN PURCHASED SERVICES	4,500.00
Contracted Finance & Property Mgmt service	82,000.00
Treasurer's Workshop	0.00
Accrued Vacation Expense	0.00
Diocesan severance	0.00
COLUMBUS OFFICE OPERATIONS	1,500.00
LEGAL FEES	4,000.00
WCP EXPENSES	10,000.00
WCP CHURCH FOUNDATION	265,000.00
WCP CONSULTANTS	75,700.00
WCP INSTITUTIONAL ASSOCIATIONS	75,000.00
WCP OPPORTUNITY GRANTS	100,000.00
WCP - OG - Cincinnati Museum Center	25,000.00
TOTAL	1,331,909.02



# The Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio



2012

# Constitution of the Episcopal Church in Southern Ohio

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## **Article I**

### **Acceding to the General Convention**

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

## **Article II**

### **The Election and Authority of a Bishop**

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

### **Article III**

#### **The Annual Sessions of the Convention and Quorum**

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency,

from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

#### **Article IV**

##### **The President of the Convention**

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

#### **Article V**

##### **The Secretary of the Convention**

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

#### **Article VI**

##### **Members of the Convention**

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

## **Article VII**

### **Special Sessions of the Convention**

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

## **Article VIII**

### **The Standing Committee**

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Clergy canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one Clergy and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

## **Article IX**

### **Election of Deputies to General Convention and Members of Standing Committee**

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

## **Article X**

### **Suspension or Dissolution of a Congregation**

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

## **Article XI**

### **Amending the Constitution**

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

# The Canons of the Episcopal Church in The Diocese of Southern Ohio

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## **Preliminary Canon**

### **Definition of Terms**

**Assessment:** The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

**Appellate Jurisdiction:** relating to appeals; having the power to review the judgment of another tribunal.

**Bishop Coadjutor:** a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

**Bishop Suffragan:** a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

**Canonical:** in accordance with the Canons of the Diocese and/or the Episcopal Church. Eg: Clergy canonically resident in the Diocese.

**Canonical Certificate:** (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

**Chapel:** A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

**Chaplain:** May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

**Church (or Episcopal Church):** The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

**Clergy:** persons canonically ordained Bishop, Priest, or Deacon in The Episcopal Church.

**Congregation:** an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

**Congregation not in Good Standing:** a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

**Convention:** the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII). Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

**Diocesan:** The Bishop of the Diocese. (cf. "Ordinary").

**Diocese:** a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

**Division, Vote By:** affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

**Ecclesiastical Authority:** authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the

Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

**Generic Terms:** any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

***Ipsa facto:*** by the very nature of the case; by the fact itself.

**Journal:** The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

**Members:** All persons who are members of this Church pursuant to the Canons of the Episcopal Church and who are enrolled within a congregation of this Diocese are members of the Episcopal Church within this Diocese.

**Mission:** a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

**Mission Council:** Persons elected by a Mission to fulfill the duties specified in Canon XVI.

**Mission Share:** The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

**Mission Station:** a regular group of worshippers who may or may not seek to become an organized Mission.

**Notification of Congregations:** in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

**Notification of Vestries:** a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

**Orders, Vote by:** Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

**Ordinary:** the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

**Parish:** a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

**Presbyter:** an ordained Priest in the Episcopal Church.

**Priest-in-Charge:** A duly ordained Priest serving in a Congregation by appointment of the Bishop.

**Rector:** a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

**Secretary of the Diocesan Convention:** Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

**Special Sessions, Notice of:** Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

**Standing Committee:** Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

**Trustees of the Diocese:** Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

**Vestry:** persons elected by a Parish to fulfill the duties specified in Canon XVI.

**Vicar:** a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

**Viva voce:** word of mouth, voice vote.

**The Canons  
of  
The Diocese of Southern Ohio**

**Canon I The Seal of the Diocese**

*Authenticate Official Acts*

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*". On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

\*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

**Canon II List of Clergy of the Diocese**

*List to be prepared by Ecclesiastical Authority*

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

*List to be recorded*

Section 2. Such list shall be recorded by the Secretary of the Convention.

*Record to be kept of canonical certificates*

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

*Certificate of reception to be recorded.*

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause

such certificate to be delivered to the Secretary of the Convention, who shall record the same.

*Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes*

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

*List to be entered upon the Journal*

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

*Such record admitted as evidence in all trials, etc.*

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

### **Canon III The Convention**

*Call of the Convention by a written or printed notice*

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

*Organizing the Convention*

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

*List of Clergy entitled to seats*

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

*Lay Delegates and their right to seats*

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

*Election of Lay Delegates*

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

*Report to the Secretary of the Convention*

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

*Convention to decide contested seats*

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

*Copy of these Sections to be sent*

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

*Secretary of the Convention*

To give due notice of meeting of Convention Section 8. (a) In addition to the offices and

duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

*To distribute schedule of unfinished and new business*

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

*To transmit certain documents to the Diocesan Convention*

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

*To notify those elected or appointed*

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

*To transmit documents to General Convention*

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

*To transmit copies of the Journal*

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

*Voting by orders in Election of a Bishop and other business*

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for

adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

#### **Canon IV Deputies and Alternate Deputies to the General Convention**

##### *Deputies to be chosen*

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

- (a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.
- (b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.
- (c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.
- (d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

##### *Alternate Deputies to be chosen*

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were

not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

- (a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.
- (b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.
- (c) A majority vote shall not be required for election of Alternate Deputies.
- (d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

##### *Deputies to signify inability to attend*

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in

such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

## **Canon V Deputies and Alternate Deputies to the Provincial Synod**

### *Deputies to be appointed by the Bishop*

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

### *Qualifications*

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

### *Alternate Deputies*

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

### *Vacancies*

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

## **Canon VI Officers of the Diocese**

### *Treasurer of the Diocese*

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

*To receive and disburse money*

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

*Funds to be deposited*

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

*To be bonded*

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

*Accounts to be rendered*

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

*May be removed*

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

## **Chancellor of the Diocese**

*Bishop may appoint*

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

*Registrar of the Diocese*

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

*Shall procure and preserve documents, etc.*

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

*To record*

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

*Shall make an annual report*

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

## **The Historiographer of the Diocese**

*Bishop may appoint*

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

## **Canon VII The Standing Committee**

*Shall choose a President and Secretary and record proceedings*

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

*Council of Advice*

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

## **Canon VIII Diocesan Commission on Ministry**

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

## **Canon IX (This Canon was removed by action of the 124th Annual Convention)**

### **Canon X Finance Committee**

#### *Finance Committee Membership and Reporting*

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

*Finance Committee Responsibility to oversee financial activity*

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

*Authority to borrow*

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

*Fiscal year to begin January 1st*

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with the Church's Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the Church's Canons, under procedures established by the Finance Committee.

*Accounts to be audited*

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with the Church's Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

## **Canon XI Diocesan Trustees and Property**

### *Election and term of office*

#### *Five-year term*

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

### *Shall hold endowment fund and all Diocesan funds and property of defunct Congregations*

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

### *May take in trust Congregation funds or property if desired*

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall

thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

*Shall report annually to Convention*

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

*May elect a treasurer*

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

*May establish other organizations and/or corporations*

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

## **Canon XII The Diocesan Council**

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

### *Duties and Powers of Council*

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

### *Membership*

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

### *Elected Members*

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Clergy, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

### *Appointed Members*

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve

until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

#### *Presiding Officer*

##### *Meetings*

##### *Quorum*

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

##### *Vacancies*

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

##### *Authority to appoint its Officers*

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

##### *To make report*

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

##### *Periodic Systemic Review*

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

## **Canon XIII Budgeting Process**

### *Convention duty to establish an Operating Budget*

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

### *Budget Committee Membership*

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

### *Steps in Budget Process*

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual

Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

#### *Assessment Expenses*

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

#### *Other Expenses and Income*

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

#### *Remittal of Funds*

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

### **Canon XIV Administration of Financial Affairs**

#### *Diocesan Accounting Policies and Procedures*

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

#### *Formation of Policies*

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

#### *Extent of Policies*

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

#### *Duty to Adhere to Policies*

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

### **Canon XV The Commission on Congregational Life**

#### *Authority*

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

### *Membership*

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

### *Purpose*

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

## **Canon XVI The Congregations**

### **The Vestry/Mission Council**

#### *Eligible voters*

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

### *Electing the Vestry or Mission Council*

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

### *Alternate methods of election*

#### *Alternate Method 1*

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior

Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

#### *Alternate Method 2*

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate

regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

#### *Terms of Wardens Office*

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

#### *Presiding Officer*

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

#### *Qualifications of Vestry or Mission Council members and Wardens.*

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

#### *Duties of Vestry or Mission Council*

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission

Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

#### *Duties of Wardens*

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

#### *Called meetings of the Vestry or Mission Council*

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

#### *Secretary of the Vestry or Mission Council and duties.*

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

#### *Treasurer of the Vestry or Mission Council*

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the Church's Canons.

#### *To be bonded*

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged

with the handling or custody of funds, shall be bonded according to the requirements of the Church's Canons.

*Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council*

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

*Congregations incorporated by Special Act excepted.*

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

**Congregations Endowments and Trust Funds**

*Endowments.*

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

*Trust funds may be placed with Trustees of the Diocese*

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

*Duty of Ordained Ministers*

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly

into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

## **Congregation Designations**

### *Mission Stations and Chapels*

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

### *Establishment of Missions*

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

### **Change in Congregation's Designation**

#### *Designation as a Parish*

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

#### *Designation as a Mission*

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on

Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

### **Congregations in Good Standing**

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets

5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.

6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.

7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.

8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

## **Congregations at Risk**

### *Designation of a Congregation at Risk*

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

### *Conditions Leading to Determination of a Congregation at Risk*

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.
3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

*Inquiry for Purposes of Restoration of Congregational Health*

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;

2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.

6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

### **Of Area and Cooperative Ministries**

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the

Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

### **Vacant Clergy Positions in Congregations**

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

#### *Vestry to provide compensation*

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

#### *To meet with the Bishop to consider nominations*

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

#### *Written notice of election to the Bishop*

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority

of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

## **Congregations No Longer in Union**

### *Closing Congregations*

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

## **Differences between Rectors and their Parishes**

*Rector not to resign without Vestry consent, nor to be removed against Rector's will.*

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign

as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

*Notice to Ecclesiastical Authority*

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

*Bishop to mediate.*

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

*Mode of settling differences*

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.
- (c) At the conference each party shall be entitled to have representation and to present its position fully.
- (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.
2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

*Supportive services by the Bishop. In event of failure or refusal to comply.*

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

*Time may be extended*

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

*Statements not discoverable or admissible*

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

## **Canon XVII Miscellaneous Provisions**

### **Registers and Annual Reports**

*All Clergy to keep a Register*

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and

Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

*This Register to contain certain particulars*

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

*The Register to be carefully preserved*

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

*A list of Members in Good Standing to be kept*

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

*Annual Reports of Congregations*

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the Episcopal Church.

*Equal Opportunity, Fair Employment and Non-Discrimination*

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

## **Extraparochial Clergy Reports**

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

## **Lay Readers**

*Lay Readers licensed*

*To conform to the Church's Canons*

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this

Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the Church's Canons.

## **Canon XVIII Ecclesiastical Discipline**

### **Incorporation of Title IV and Supplementary Provisions**

Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

### **Diocesan Disciplinary Board**

Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The Disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be laypersons, and four (4) of whom shall be Clergy. The Convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one layperson and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

### **Terms**

Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member's term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member's consideration of the pending matter.

### **Vacancies**

Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.

## **Report regarding President**

Section 5. The Disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

## **Church Attorney**

Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.

## **Continuation of Compensation upon Restriction Pursuant to Canon IV. 7**

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave ("Restriction"); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

## **Canon XIX Canons, Repealed or Amended**

### *Repealing Clause*

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

*Changes to be certified*

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

*How Canons may be amended*

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

*Amended Canon to take effect*

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.



