



behold  
the **new**

I am about to do a new thing;  
now it springs forth.  
do you not perceive it?  
I will make a way in the wilderness  
and rivers in the desert.  
Isaiah 41:19

Diocese of Southern Ohio  
Journal of the 141st Convention  
November 14-15, 2015  
Dayton, Ohio



## Table of Contents

Clergy of the Diocese	4
List of Lay Delegates	17
Minutes	23
Appendices	
A: Rules of Order	51
B: Bishop's Address to Convention	58
C: Reports	63
William Cooper Procter Fund	79
Statistics	86
Budget	92
Constitution and Canons	101

**About this Journal:** The Journal for the 141st Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 13-14, 2015 gathering at the Dayton Convention Center in Dayton, Ohio, as well as the Constitutions and Canons of the Diocese of Southern Ohio.

The complete Journal is available online at <http://diosohio.org/who-we-are/conventions/convention-archives/>. Printed copies of this Journal will be sent only to The Episcopal Church Center and others for archival purposes. Although the Journal is copyrighted, copies may be made for parishioners, church staff or those affiliated with diocesan ministries.

For questions, feedback or more information, contact the communications office of the Diocese of Southern Ohio at 800.582.1712 or email [communication@diosohio.org](mailto:communication@diosohio.org).

© 2016 by the Diocese of Southern Ohio Communications Office, 412 Sycamore Street, Cincinnati, OH 45202. All Rights Reserved.

**Clergy of the Diocese of Southern Ohio, in order of Canonical Residence**  
as of November 6, 2015

Albert Raymond Betts, III	June 15, 1955
William George Huber	May 31, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
Edward Noyes Burdick, II	July 1, 1960
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
Jack Calvin Burton	June 15, 1963
John Pierpont Cobb	October 28, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr.	September, 1964
John Edward Bowers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Robert Davis Hughes, III	June 28, 1969
Melvin Aubrey Hoover	July 3, 1971
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Bert Huntington Hatch	June 1, 1981
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Hancella Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986

Gretchen Anne Wood	October 15, 1986
William Edward Lyle	November 30, 1986
William George Gartig	March 18, 1987
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Cara Jesse Calvert	March 14, 1989
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphlis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin K. Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Elizabeth Louise Bates Lilly	January 23, 1992
John Paul Brandenburg	March 8, 1992
Robert Arthur Hufford	May 1, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Joan Marie Pearson Maynard	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanne Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Charles Frederick Brumbaugh	January 3, 1994
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Anne Reat	November 10, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 24, 1995
William Oliver Bales	October 28, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996

Thomas Harvey Van Brunt	November 5, 1996
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Charlotte Collins Reed	June 21, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
David Robert Ruppe	October 18, 1999
David Z. Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
George Lewis Snyder	October 20, 2001
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grossoehme	June 3, 2003
Stephen Smith	October 1, 2003
Carol Callahan	October 25, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004

Donald B. Eager	June 12, 2004
Ruth Paulus	November 17, 2004
Jane Gerdsen	May 14, 2005
Phyllis Armstrong	June 14, 2005
Myrick Cross	September 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
Deborah Gamble	November 14, 2005
Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
Colenthia Amanda-Hill Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric C. Shirley	May 13, 2006
Trevor Babb	May 23, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Carol Jean Christian	October 25, 2006
Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
Thomas R. Southerland	June 23, 2007
Frank A. Edmands, II	July 6, 2007
Williams A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
D. Douglas Argue	June 14, 2008
Thomas James Fehr	June 14, 2008
Denise Ray Mueller	June 14, 2008
Barbara J. Schmitt	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Paul Williams	September 10, 2008
Karl A. Ruttan	September 15, 2008
Gayle Hansen Browne	November 4, 2008
Nancy Turner Jones	November 12, 2008
Kimberly A. Knight	November 19, 2008
Judith Ann Wiley	June 1, 2009
Otto Anderson	June 15, 2009
Kenneth Gregory Clarke	June 15, 2009
Christopher Cyril Richardson	June 15, 2009
Robert Blanchard Rideout	June 15, 2009
Jennifer K. West	October 29, 2009
Robert E. Willmann	March 1, 2010
Anne L. Reed	April 26, 2010
Frederick Jaeger McGavran	June 17, 2010
Brian William Turner	June 17, 2010

Darren R.S. Elin	August 9, 2010
Benjamin T.S. Phillips	October 6, 2010
Eric Lee Miller	November 1, 2010
Carin Bridget Delfs	February 8, 2011
Suzanne LeVesconte	June 29, 2011
Larry Crowell	September 2, 2011
James Strader	September 26, 2011
Susan Marie Smith	January 9, 2012
Meribah Mansfield	June 2, 2012
KyungJa Oh	July 25, 2012
Karl Peter Stevens	July 31, 2012
David Edward Getreu	September 4, 2012
Scott Alan Gunn	September 4, 2012
Deborah Jean Woolsey	January 15, 2013
Jason Matthew Prati	April 9, 2013
Susan Riis	June 19, 2013
Joyce Jenkins Keeshin	June 29, 2013
Alexander David Martin	June 29, 2013
Mary Gay Raysa	June 29, 2013
Gail Greenwell	November 11, 2013
Joseph Kovitch	January 16, 2014
Manoj Mathew Zacharia	February 4, 2014
Sherilyn Kay Pearce	May 20, 2014
Michael John Smith	June 4, 2014
Carolyn Christine Cogar	June 7, 2014
William Frederick Sangrey	June 7, 2014
Robert Richard Rhodes	August 7, 2014
John Olasoji Agbaje	September 9, 2014
Nicholas B. England	June 6, 2015
Jennifer Lee Oldstone-Moore	June 6, 2015
Gene Alan Stack, Jr.	June 6, 2015
LindaMay Watkins	June 6, 2015
Phyllis Spiegel	November 4, 2015

### **Parochial Priests, Canonically Resident**

Parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 6, 2015, and entitled to vote in the 141st Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>Congregation/Assignment</b>
Agbaje, John Olasoji	Rector, St. Andrew, Evanston
Applegate, Stephen	Rector, St. Luke, Granville
Babb, Trevor	Rector, St. Simon of Cyrene, Lincoln Heights
Brandenburg, John P.	Priest in Charge, Holy Trinity, Bellaire
Browne, Gayle Hansen	Vicar, St. Andrew, Washington Court House
Brumbaugh, Charles F.	Associate, Church of the Redeemer, Hyde Park
Burnett, Richard Alvin	Rector, Trinity Church, Columbus
College, Philip Anthony	Rector, St. John, Worthington
Cuff, Stephen James	Rector, All Saints, Portsmouth
Daggett, Paul	Priest in Charge, St. Paul, Chillicothe
Edmands, Frank A.	Vicar, Trinity Church, London
Elin, Darren R. S.	Rector, St. Thomas, Terrace Park
Flemming, Leslie P.	Priest in Charge, St. Peter, Gallipolis
Getreu, David E.	Priest in Charge, St. Philip, Circleville
Greene, Roger Stewart	Rector, St. Timothy, Anderson Township
Greenwell, Gail	Dean, Christ Church Cathedral, Cincinnati
Hardin, Nancy	Assistant, Northern Miami Valley Cluster
Harris, Philip J.	Priest in Charge, St. James, Clintonville
Hopkins-Greene, Nancy Anne	Assistant, Church of the Redeemer, Hyde Park
Jackson, Paula Marie	Rector, Church of Our Saviour, Mt. Auburn
Jones, Nancy Turner	Priest in Charge, St. Barnabas, Montgomery
Kovitch, Joseph G.	Priest in Charge, St. Matthew, Westerville
Kreutzer, Michael Alan	Rector, St. Mark, Dayton
Leiserson, Joanna	Transition Priest/Consultant, Ascension, Middletown
Leo, Jason Elliman	Rector, Calvary Church, Clifton
LeVesconte, Suzanne	Priest in Charge, Trinity, Hamilton
Martin, Alexander	Associate Priest, St. Timothy, Anderson Twp.
Matisse, Jacqueline Edith	Rector, St. Patrick, Lebanon
McCleery, William A.	Priest in Charge, St. Paul, Logan and Church of the Epiphany, Nelsonville
Miller, Eric	Rector, Ascension & Holy Trinity, Wyoming
O'Reilly, Eileen	Rector, All Saints, Pleasant Ridge
Paddock, John Sheldon	Rector, Christ Church, Dayton
Paulus, Ruth	Rector, St. Christopher, Fairborn
Pearce, Sherilyn Kay	Canon Pastor, Christ Church Cathedral, Cincinnati
Phillips, Benjamin T.S.	Rector, St. George, Dayton
Prati, Jason	Transition Priest in Charge, All Saints, New Albany
Pursley, G. William	Rector, St. John, Lancaster
Reat, Lee Anne	Vicar, St. John, Columbus
Reed, Charlotte Collins	Rector, Christ Church, Springfield
Rhodes, Robert Richard	Canon Missioner, Christ Church Cathedral, Cincinnati

Richardson, Christopher Cyril	Assistant, St. Mark, Upper Arlington
Ruppe, David R.	Rector, St. Luke Marietta
St. Germain, Kenneth Paul	Rector, St. Mark, Upper. Arlington
Schisler, Sallie C.	Priest in Charge, Christ Church, Ironton
Smith, Michael John	Priest in Charge, Redeemer, Hyde Park
Smith, Stephen	Rector, St. Patrick, Dublin
Smith, Susan Marie	Rector, St. Albans, Bexley
Speare-Hardy, Benjamin E. E. II	Rector, St. Margaret, Trotwood
Spiegel, Phyllis	Rector, St. Anne, West Chester
Strader, James	Rector, St. James, Westwood
Thornton, Theresa Joan	Priest in Charge, Holy Trinity, Kenwood
Wiley, Judith Ann	Rector, St. Mary, Hillsboro
Williams, Paul	Vicar, St. Andrew Pickerington
Willmann, Robert E.	Rector, St. James, Zanesville
Wilson, Charles	Rector, St. Philip, Columbus
Wiseman, Heather	Interim Priest, Indian Hill Church
Woolsey, Deborah	Priest in Charge, Good Shepherd, Athens
Zacharia, Manoj Mathew	Sub-Dean, Christ Church Cathedral, Cincinnati

## Extra-parochial Priests, Canonically Resident

Extra-parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 6, 2015, and entitled to vote in the 141<sup>st</sup> Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>City</b>
Albert, Edwin Edward	Loveland
Allen, George C. II	Cincinnati
Breidenthal, Thomas E. (Bishop)	Cincinnati
Carter-Edmands, Lynn	Fort Thomas, KY
Coleman, Betty Ellen Gibson	Englewood
Connor, Alice	Cincinnati
Crowell, Larry	Dublin
Delfs, Carin B.	Delaware
Fehr, Thomas James	Glendale
Gaylor, Pamela Elaine	Dayton
Gerdsen, Jane	Cincinnati
Greenwood, Don R.	Vancouver, WA
Grossoehme, Daniel	Cincinnati
Gunn, Scott A.	Cincinnati
Hampton, Cynthia	Cincinnati
Helms, David Clarke	
Hoover, Melvin Aubrey	Charlestown, WV
Hughes, Robert Davis III	Sewanee, TN
Julnes-Dehner, Noel	Terrace Park
Keeshin, Joyce Jenkins	Cincinnati
Kinsey, Thomas	Minneapolis, MN
Knight, Kimberly	Louisiana
Koepke, John Frederick III	Dayton
Krieger, Frederick Gordon	Halifax, Nova Scotia
Mathews, Keith	Cheyenne, Wyoming
Michelfelder, S. Rebecca	The Plains, VA
Morrison, John A.	Cincinnati
Newberry, Hancella Warren	Columbus
Oh, KyungJa	Columbus
Perrin, Henry Keats	Cincinnati
Rupp, Lawrence Dean	New London, NH
Snodgrass, Cynthia Jean	Vernon, CT
Stevens, Karl P.	Grandview Heights
Stevenson, Frank Beaumont	Oxford, England
Turner, Brian W.	Fredericksburg, VA
Twesigye, Emmanuel	Delaware
Van Brunt, Thomas H.	Amelia
Williams, Melody Sue	Troy
Wilson, Anne Warrington	Cincinnati
Wood, Gretchen Anne	Myrtle Beach, SC

### **Retired Priests (Extra-parochial), Canonically Resident**

Retired priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 6, 2015, and entitled to vote in the 141<sup>st</sup> Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>City</b>
Bailey, David	Cincinnati
Baldwin, Jerome Maynard	Lenoir, NC
Barrow, Colin V.	Dayton
Betts, Albert Raymond	Cincinnati
Bondurant, Stephen	Cincinnati
Bower, John Allen	Springdale
Bowers, John Edward	Lancaster
Bumiller, William Norton	Dayton
Burdick, Edward Noves	Newark
Burnard, Karen Kartsimas	Oxford
Burns, Jerome	Columbus
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Orrs Island, ME
Clark, John Leland	Windsor, Ontario
Clausen, Kathryn P.	Millersport
Cobb, John Piermont	Gloucester, MA
Cotter, Barry Lynn	Evanton, IL
Cottrill, Charles David	Cincinnati
Cross, Myrick	Freedom, ME
Decker, Clarence Ferdinand	Columbus
Dwight, Robert Bolman	Dayton
Fenwick, Robert Donald	Dayton
Fisher, John Raymond	Cabot, AZ
Foote, Roger Lee	Cincinnati
Foster, Katharin	Athens
Gamble, Deborah	Cincinnati
Gartig, William George	Cincinnati
Gill, John Nicholas	Columbus
Glazier, George H. Jr.	Columbus
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	NC
Hansel, Robert Raymond	Bluffton, SC
Hatch, Bert Huntington	Edisto Island, SC
Hill, George Aldrich III	Cincinnati
Hinton, Wesley W.	Milford
Hobson, Patricia Shackelford	Cincinnati
Howard, David Z.	Cincinnati
Huber, William George	
Hufford, Robert Arthur	Cincinnati
Hull, Carol Wharton	Lake Oswego, OR

Jergens, Andrew MacAoidh	Cincinnati
Johanssen, John R.	Thornville
Jupin, John Michael	Lancaster
Leary, Charles Randolph	Medway
Lilly, Elizabeth L.B.	Columbus
Lyle, William Edward	Sebring
MacKenzie, Albert Harold Jr.	Washington NC
Matheus, Robert	Columbus
McCoy, David Ormsby	Athens
McCracken-Bennett, Richard J.	Johnstown
Mills, David Knight	Southwest Harbor, ME
Mills, Susan Patricia	Xalapa, Veracruz, Mexico
Miner, James S. II	Columbus
Mycoff, Walter	Summerville, WV
Neely, Christopher F.	Cincinnati
Payne, Edward Thomas	West Chester
Price, Kenneth Lester, Jr. (Bishop Suffragan, retired)	Hilliard
Puopolo, Angelo Joseph	Cincinnati
Robbins, Anne W.	Plain city
Ruttan, Karl A.	Louisville, KY
Saville, Milton	Cincinnati
Scrivener, William Eugene	Cincinnati
Shaver, Thomas Ronald	St. Johns, FL
Smith, Alan Bruce	Cincinnati
Stearns, H. Joanna	Fairborn
West, Jennifer K.	Rhode Island
West, John Timothy	Urbana
Willard, Wilson Howard Jr.	Cincinnati
Wooden, Lorentho	Cincinnati
Wridner, Anne J.	Cincinnati

### **Deacons, Transitional and Vocational, Canonically Resident**

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 6, 2015, and entitled to vote in the 141<sup>st</sup> Annual Convention of the Diocese of Southern Ohio:

<b>Name</b>	<b>Placement</b>	<b>City</b>
Anderson, Otto	Christ Church	Springfield
Argue, D. Douglas	Convener of Deacons & St. Matthew	Columbus & Westerville
Armstrong, Phyllis	Latino Ministry & Gabriel's Place	Cincinnati
Bales, William Oliver	Retired	McArthur
Borden, Theorphlis Marzetta	St. Simon of Cyrene	Cincinnati
Brugger, Stephanie Black	Trinity Church	Troy
Burns, Jacquelyn M.	St. John	Worthington
Callahan, Carol	Retired	Seattle, WA
Calvert, Cara Jesse	Retired	Hamilton
Christian, Carol J.	Extra-parochial	West Chester
Clarke, Kenneth Gregory	Holy Trinity	Cincinnati
Cogar, Carolyn Christine	St. Peter	Gallipolis
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	Retired	Columbus
Denton, Marguerite	Retired	Waynesville
Eager, Donald B.	St. Philip	Circleville
Elwell, Pamela McSwain	Retired	Columbus
England, Nicholas B.	St. John	Lancaster
Everett, Sherman Bradley	Retired	Columbus
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	Retired	Cincinnati
Givler, Gary Bruce	Calvary	Clifton
Herman, Alice Faye McWreath	Retired	Worthington
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda- Hill	St. Simon of Cyrene	Cincinnati
Lubin, Gary	Church of the Redeemer	Cincinnati
Mansfield, Meribah	St. John	Columbus
Manning, Jeanette Bell	St. Margaret	Trotwood
Maynard, Joan Marie Pearson	St. Mark	Upper Arlington
McCarroll, Connie Jo	St. Andrew	Dayton
McGavran, Frederick Jaeger	ERH	Cincinnati
Mobley, James Edward	Retired	Cincinnati
Mueller, Denise Ray	Legislative Liaison	Columbus
Oldstone-Moore, Jennifer	St. Andrew	Washington Court House
Potterton, Carol	Redeemer	Cincinnati
Radcliff, Irene Evelyn Miller	Retired	Columbus
Raysa, Mary	St. Luke	Granville

Reed, Anne L.	St. Andrew & Christ Church Cathedral	Cincinnati
Rideout, Robert Blanchard	St. Patrick	Dublin
Riis, Susan	St. James	Zanesville
Sangrey, William Frederick	St. Paul	Oakwood
Schisler, Richard	St. Paul	Chillicothe
Schmitt, Barbara J.	Extra-parochial	Hamilton
Shirley, Diana F.	Extra-parochial	Westerville
Shirley, Fredric C.	Retired	Columbus
Snyder, George L.	Retired	Troy
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Stack, Jr., Gene Alan (AJ)	Christ Church & St. Peter	Ironton & Gallipolis
Watkins, LindaMay	Christ Church	Dayton
Williams, Jacqueline M.	Extra-parochial	Cincinnati
Wiseman, Philip Marshall	Christ Church Cathedral	Cincinnati
Wright, Sr. Priscilla	Community of the Transfiguration	Cincinnati

**Clergy, Licensed to Officiate, Not Canonically Resident**

Clergy licensed to officiate as of November 11, 2015, but not canonically resident in the Diocese of Southern Ohio and not entitled to vote in the 141<sup>st</sup> Annual Convention of the Diocese of Southern Ohio.

Bessler, Jeffrey  
Dell, Mary Lynn  
Dower, Ronny  
Ferguson, Thomas  
Ficks, Robert  
Flemister, Abeoseh  
Kauffman, John  
Keydel, John  
Kryder-Reid, Thomas  
Lane, Calvin  
Larsen, Richard  
Laymon, Mary  
Mensual, Marjorie  
Morris, Robert  
Reynolds, Robert  
Sammons, Gregory  
Sammons, Margaret  
Silverstrim, Elaine  
Sinnott, Lynn  
Slenski, Mary  
Smith, Coleen  
Smoke, Joan  
Stitt, David  
Van Dam, Philip  
Washam, Charles  
Willis, Anisa Cottrell

## Lay Delegates, Certified and eligible to vote at the 141<sup>st</sup> Annual Convention

<b>Congregation</b>	<b>Name</b>
Advent, Cincinnati	Haven, Barbara
Advent, Cincinnati	Jackson, Paul
Advent, Cincinnati	Keller, Paul
Advent, Cincinnati	Leffler, Paul
All Saints, New Albany	Ruud, Rick
All Saints, New Albany	Smith, Jim
All Saints, New Albany	Talley, Nancy
All Saints, New Albany	Talley, Chuck
All Saints, Portsmouth	Angel, Tim
All Saints, Portsmouth	Berry, Scott
All Saints, Portsmouth	Berry, Gayle
All Saints, Portsmouth	Daily, Lee
Ascension & Holy Trinity, Wyoming	Fitzwater, John
Ascension & Holy Trinity, Wyoming	Gomez, Richard M.
Ascension & Holy Trinity, Wyoming	Melville, Mary
Ascension & Holy Trinity, Wyoming	Miller, Ariel
Ascension, Middletown	Dohn, Janice
Ascension, Middletown	Schneider, Leah
Calvary, Cincinnati	Leo, Patsy
Calvary, Cincinnati	Paraskevopoulos, Jane
Calvary, Cincinnati	Teetor, Hannah
Calvary, Cincinnati	VanAlstine, Rex
Christ Church Cathedral, Cincinnati	Earles, Martha
Christ Church Cathedral, Cincinnati	Harris, Maurice
Christ Church Cathedral, Cincinnati	Jaroszewicz, Anne
Christ Church Cathedral, Cincinnati	Mank, Kathy
Christ Church, Dayton	Clinch, Michael
Christ Church, Dayton	Evans, Nancy
Christ Church, Dayton	Kimbrough, Alan
Christ Church, Dayton	Wilda, Bob
Christ Church, Glendale	Bergen, George
Christ Church, Glendale	Boerup, Nancy
Christ Church, Glendale	Buell, Ellen
Christ Church, Glendale	Young, Penny
Christ Church, Ironton	Barlow, Britton
Christ Church, Ironton	Hagerty, Deb
Christ Church, Springfield	Alduino, John
Christ Church, Springfield	Koeninger, Kay
Christ Church, Springfield	Smith, Susan Sheridan
Christ Church, Springfield	Strothman, Anne
Christ Church, Xenia	Alexander, Bradley
Christ Church, Xenia	Bayless, Kimberly
Christ Church, Xenia	Feinour, Pamela

Christ Church, Xenia	Gentry, Rebecca
Church of St. Edward, Whitehall	Green, Nancy
Church of St. Edward, Whitehall	King, Weyah
Epiphany, Nelsonville	Rife, Patricia
Epiphany, Nelsonville	Wright, Andrea
Epiphany, Urbana	Romine, Phil
Good Samaritan, Amelia	Gordon, Jean
Good Samaritan, Amelia	Morris, Dena
Good Shepherd, Athens	Braxton, Anne
Good Shepherd, Athens	Flemming, Jack
Good Shepherd, Athens	Foster, Ted
Good Shepherd, Athens	Reilly, Allyn
Grace Church, Cincinnati	Lyon, Kenneth
Grace Church, Cincinnati	Miller, Wanda
Grace Church, Pomeroy	Ball, Sally
Grace Church, Pomeroy	Powers, Joani
Grace Church, Pomeroy	Shaffer, Donald
Grace Church, Pomeroy	Shaffer, Heather
Holy Trinity, Oxford	Evans, Judy
Holy Trinity, Oxford	Heitsman, Jack
Holy Trinity, Oxford	Lindsey, Alan
Holy Trinity, Oxford	Osborne, Lara
Indian Hill Church,	Armstrong, Robin
Indian Hill Church,	Hammond, Ellen
Indian Hill Church,	Ruhe, Terrence
Indian Hill Church,	Selnick, Blake
Our Saviour, Cincinnati	Driggins-Smith, Sandra
Our Saviour, Cincinnati	Nixon, Janet
Our Saviour, Cincinnati	Oliasz, Hugo
Our Saviour, Cincinnati	Sullivan, Nancy
Our Saviour, Mechanicsburg	Rammel, Lawrence
Our Saviour, Mechanicsburg	Rammel, Vicki
Redeemer, Cincinnati	Bazeley, Chris
Redeemer, Cincinnati	Crouch, John
Redeemer, Cincinnati	Galluzzo, Anne
Redeemer, Cincinnati	Kovach, Patricia
St. Alban's, Bexley	Bissell, Michael
St. Alban's, Bexley	Brown, Steve
St. Alban's, Bexley	O'Donnell, Charlene
St. Alban's, Bexley	Schalinske, Connie
St. Andrew's, Cincinnati	Hayes, Natalie
St. Andrew's, Cincinnati	Mundy, Katrina
St. Andrew's, Cincinnati	Plear, Terri
St. Andrew's, Cincinnati	Sedgwick, Sally
St. Andrew's, Dayton	DeMarco, Phyllis
St. Andrew's, Dayton	Snow, Julie

St. Andrew's, Dayton  
St. Andrew's, Dayton  
St. Andrew's, Pickerington  
St. Andrew's, Pickerington  
St. Andrew's, Washington CH  
St. Andrew's, Washington CH  
St. Anne's, West Chester  
St. Anne's, West Chester  
St. Anne's, West Chester  
St. Anne's, West Chester  
St. Barnabas, Montgomery  
St. Barnabas, Montgomery  
St. Barnabas, Montgomery  
St. Barnabas, Montgomery  
St. Christopher, Fairborn  
St. Christopher, Fairborn  
St. Christopher, Fairborn  
St. Christopher, Fairborn  
St. Francis, Springboro  
St. Francis, Springboro  
St. Francis, Springboro  
St. George, Dayton  
St. George, Dayton  
St. George, Dayton  
St. George, Dayton  
St. James, Cincinnati  
St. James, Cincinnati  
St. James, Cincinnati  
St. James, Cincinnati  
St. James, Piqua  
St. James, Piqua  
St. James, Piqua  
St. James, Zanesville  
St. James, Zanesville  
St. James, Zanesville  
St. John's, Columbus  
St. John's, Columbus  
St. John's, Lancaster  
St. John's, Lancaster  
St. John's, Lancaster  
St. John's, Lancaster  
St. John's, Worthington  
St. John's, Worthington  
St. John's, Worthington  
St. John's, Worthington  
St. Luke's, Granville

Stem, Dick  
Stem, Patsy  
Ogunbadero, Toks  
Ogunbadero, Yemi  
Coe, Claudia  
Rea, Robert  
Glosby, Carolyn  
Leininger, Jeff  
Said, Greg  
Tuttle, Stacy  
Byrne, Diane  
Colegrove, Julie  
Colegrove, Marc  
Spellman, John  
Cannon, Dianne  
Elliott, Tammy  
Faller, Lauren  
Haberecht, Andrea  
Baldrige, Teena  
Hamilton, Kate  
Sprowles, Kimberly  
Gentner, Diane  
Rodgers, Marian  
Schryver, Eric  
Sweeney, Lisa  
Evans, Garyne  
Ford, Bruce  
Murray, John  
Siniawski, Carol  
Abernathy, Sandra  
Jones, David  
Warner, Dana  
Benson, John  
Benson, Susan  
Douthitt, Fritz  
Kaufman, Patrick  
Mellon, Cheryl  
Conrad, Mark  
Conrad, Jeanie  
Engeman, Nancy  
Heim, Kathy  
Graupmann, Lisa  
Hissrich, David  
Johns, Jonathan  
Weatherholt, Linda  
Barringer-Smith, Liz

St. Luke's, Granville  
St. Luke's, Granville  
St. Luke's, Granville  
St. Luke's, Marietta  
St. Luke's, Marietta  
St. Luke's, Marietta  
St. Luke's, Marietta  
St. Margaret's, Trotwood  
St. Margaret's, Trotwood  
St. Margaret's, Trotwood  
St. Margaret's, Trotwood  
St. Mark's, Columbus  
St. Mark's, Dayton  
St. Mark's, Dayton  
St. Mark's, Dayton  
St. Mark's, Dayton  
St. Mary Magdalene, Maineville  
St. Mary Magdalene, Maineville  
St. Mary's, Hillsboro  
St. Mary's, Hillsboro  
St. Mary's, Hillsboro  
St. Mary's, Hillsboro  
St. Mary's, Waynesville  
St. Mary's, Waynesville  
St. Matthew's, Westerville  
St. Matthew's, Westerville  
St. Matthew's, Westerville  
St. Matthew's, Westerville  
St. Patrick's, Dublin  
St. Patrick's, Dublin  
St. Patrick's, Dublin  
St. Patrick's, Dublin  
St. Patrick's, Lebanon  
St. Patrick's, Lebanon  
St. Patrick's, Lebanon  
St. Patrick's, Lebanon  
St. Paul's, Chillicothe  
St. Paul's, Chillicothe  
St. Paul's, Chillicothe  
St. Paul's, Chillicothe  
St. Paul's, Dayton  
St. Paul's, Dayton  
St. Paul's, Dayton  
St. Paul's, Dayton  
St. Paul's, Greenville  
St. Paul's, Greenville

Eyer, Don  
Warren, Richard  
Zaborniak, Henry  
Essig, Clifford  
Pasternak-Post, Alyssa  
Peebles, Marybeth  
Peebles, Jim  
Battle, Judy  
Bolden, James  
Hudson-Banner, Barbara  
Ramsey, Beatrice  
Yeager, Dave  
Leach, Laura  
Nicholson, Libby  
Rudd, Jim  
Wagner, Elizabeth  
Grounds, Mary Ellen  
Voshefski, Michael  
Goerler, Paulette  
Heathcote, Jim  
May, Mildred  
Wiley, Larry  
Haley, Virginia  
Shaffer, Alexin  
Flemister, Clifton  
Patrick, Harold  
Wright, Rebecca  
Wright, Tom  
Barker, Lissa  
Hull, Kim  
Jones, Susan  
Smith, Jan  
Cronin, Lisa  
Goodwin, Trisha  
Lasher, William  
Powers, Linda  
Boggs, Richard  
Boggs, Kathie  
Gray, Sheilah  
Haslop, Gary  
Couch, Robert  
Harbert, H. Patricia  
Hawn, Mary  
Young, Randy  
Benesh, Gail  
Brumbaugh, Nancy

St. Paul's, Greenville	Brumbaugh, Philip
St. Paul's, Greenville	Davis, Marty
St. Paul's, Logan	Davidson, Mark
St. Paul's, Logan	Davidson, Vicki
St. Peter's, Delaware	Grothe, Dagmar
St. Peter's, Delaware	Held, Judy
St. Peter's, Delaware	Hinton, Jim
St. Peter's, Delaware	Kreeger, Dianne
St. Peter's, Gallipolis	Cogar, Christina
St. Peter's, Gallipolis	Moulton, Tom
St. Peter's, Gallipolis	Polcyn, Erin
St. Peter's, Gallipolis	Polcyn, Paul
St. Philip's, Circleville	Garlington, Kay
St. Philip's, Circleville	Getreu, Paula
St. Philip's, Circleville	Smith, Sue
St. Philip's, Circleville	Williams, David
St. Philip's, Columbus	Holland, Robin
St. Philip's, Columbus	Strickland, Denise
St. Simon of Cyrene, Lincoln Hts.	Dorris, Beatrice
St. Simon of Cyrene, Lincoln Hts.	Gray, Darlene
St. Simon of Cyrene, Lincoln Hts.	Mobley, Mary
St. Stephen's, Cincinnati	Franklin, Sharon
St. Stephen's, Cincinnati	Franklin, Tom
St. Stephen's, Cincinnati	McCarthy, Nancy
St. Stephen's, Cincinnati	Meyers, Rick
St. Stephen's, Columbus	Fellows, Rae
St. Stephen's, Columbus	Lasseigne, Edward
St. Stephen's, Columbus	McNaughton, Janet
St. Stephen's, Columbus	Wernet, Norm
St. Thomas, Terrace Park	Davis, Jim
St. Thomas, Terrace Park	Filimonov, Bea
St. Thomas, Terrace Park	Frederick, Liz
St. Thomas, Terrace Park	Holloway, Bill
St. Timothy's, Cincinnati	Boyd, Beth
St. Timothy's, Cincinnati	Corotis, Debby
St. Timothy's, Cincinnati	Noland, Pat
St. Timothy's, Cincinnati	Noland, Stan
Trinity, Columbus	Peeler, Karen
Trinity, Columbus	Pucker, Emily
Trinity, Columbus	Rugola, Patricia
Trinity, Columbus	White, David
Trinity, Hamilton	Elliott, Jennifer
Trinity, Hamilton	Lawrence, Sue
Trinity, Hamilton	Lawrence, Ken
Trinity, Hamilton	Woods, Virginia
Trinity, London	Gilkerson, Mary

Trinity, London  
Trinity, McArthur  
Trinity, Newark  
Trinity, Newark  
Trinity, Newark  
Trinity, Newark  
Trinity, Troy  
Trinity, Troy  
Trinity, Troy

McKeeman, Joe  
Griffith Bivens, Ronda  
Bickle, Janet  
Morello Jr, Charles  
Rhodes, Robi  
Wagner, Carol  
Blair, Nancy  
Gay, Jim  
Owen, Evanthia

**Minutes of the 141st Convention of the Diocese of Southern Ohio  
November 13-14, 2015  
Dayton Convention Center, Dayton, Ohio**

*“Behold the New: Isaiah 43:19”*

**Friday, November 13, 2015**  
**First Business Session**

The Rt. Rev. Thomas E. Breidenthal called the 141<sup>st</sup> Convention of the Diocese of Southern Ohio to order at 1:00 p.m. He then introduced Convention chaplains, the Rev. Cal Lane and the Rev. Jennifer Oldstone-Moore, who asked attendees to stand. Lane then prayed, asking for grace and guidance for all Convention participants.

Secretary Dena Morris was introduced by the bishop. She gave some background concerning a vitally important community fundraiser, known as Waffle Shop, which had been “supporting ministries in the area for over 80 years” and was scheduled to be held at Christ Church, Dayton shortly after the conclusion of the Convention Eucharist on Saturday. Able-bodied volunteers were still needed to reset the church for that event.

Bishop Breidenthal called on the Rev. Mike Kreutzer and Mr. Randy Young, chairs of the Local Host Committee. Kreutzer explained where Christ Church was located and introduced a video entitled “Where the Rivers Meet.” He explained that the video would welcome attendees to Dayton and would make clear how “rivers of immigrants” have become Dayton’s strength.

**First Credential Report**

Bishop Breidenthal asked Sonja Bronson, chair of the Committee on Credentials, to come to the podium and present that Committee’s first report. Bronson stated that a quorum was present and shared the following statistics:

90 clergy present  
195 lay representatives present  
for a total of 285 voting representatives present.

Ms. Bronson then read the following resolution:

“In addition to those already granted seat and voice by the Constitution of this diocese, move that this 141st Convention admit with seat and voice the following individuals: our youth delegation; the Sisters of the Community of the Transfiguration; all non-canonically resident clergy licensed to officiate; representatives from our Presbyterian partners at the

Indian Hill Church, including the Rev. Stephen Caine, Presbyterian co-pastor of the Indian Hill Church; and the lay members of diocesan staff.”

Bishop Breidenthal called for and received a second for the motion, which passed unanimously.

Ms. Bronson continued with the following resolution:

“Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor and the Treasurer of the Diocese, and members of the Executive Board of the Episcopal Church Women of the Diocese. These people automatically have seat and voice. I therefore move the aforementioned guests be given seat and voice at this Convention.”

Bishop Breidenthal called for a second, which he received. The motion passed unanimously.

Ms. Bronson then continued:

“Article X of the Constitution of our Diocese states that congregations who miss the stated deadline of June 30 for paying their mission share assessment for the preceding calendar year may be deprived of lay representation in that year’s Convention unless excused by vote of the Convention. Our diocesan Finance Officer reported that All Saints, Cincinnati; Christ Church Cathedral; Holy Trinity, Cincinnati; Church of Our Saviour, Cincinnati; St. Albans, Bexley; St. James, Columbus; Christ Church, Dayton; St. Christopher, Fairborn; St. Peter’s, Gallipolis; St. John’s, Lancaster; Trinity, London; Trinity, McArthur; Church of the Epiphany, Nelsonville; Holy Trinity, Oxford; St. Matthew’s, Westerville; St. John’s, Worthington; Christ Church, Xenia; and St. James, Zanesville missed the June 30, 2015 deadline for full 2014 Mission Share payment. According to the finance officer of the diocese, three congregations have yet to satisfy that obligation: All Saints’, Cincinnati; Holy Trinity, Cincinnati; and Saint James, Columbus. I therefore move that the fifteen congregations who missed the deadline, but have since satisfied the obligation, be seated with voice and vote at this Convention – and that the lay delegates of the three congregations, who have yet to satisfy that obligation, be seated with voice but no vote at this Convention.”

Bishop Breidenthal called for a second, which he received. The motion passed unanimously.

Ms. Bronson continued:

“The Canons state that congregations who miss the stated deadline for filing their Parochial Reports or Audit Reports shall be deprived of lay representation in the Convention unless excused by vote of the Convention. Our Finance Officer has reported that no congregations

were delinquent in the filing of Parochial Reports this year. However, Our diocesan Finance Officer contacted the ten congregations that were delinquent for filing their 2014 Audit Reports by the canonical deadline of September 1: Calvary Church, Cincinnati; Church of Our Saviour, Cincinnati; Holy Trinity, Cincinnati; St. James, Cincinnati; St. Philips, Circleville; Trinity, Hamilton; Trinity, McArthur; St. Luke's, Marietta; St. Mathews, Westerville; and St. James, Zanesville. All but one congregation has since submitted an Audit Report: Holy Trinity, Cincinnati. I therefore move that the lay delegates from the nine congregations who missed the Audit Report deadline but have since satisfied that obligation be seated with voice and vote at this Convention, but that the one congregation which has yet to satisfy that obligation be seated with voice but no vote at this Convention.”

Bishop Breidenthal then called for a second to the resolution, which he received. The resolution passed unanimously.

Before moving on to the Convention agenda, Bishop Breidenthal called on David Dreisbach, Director of Communications, to introduce Mike Miller, the diocese's new Convention Site Manager. Mr. Dreisbach expressed gratitude for Mr. Miller's willingness to accept the responsibility and for all that he had accomplished. Mr. Miller remained on the Convention floor, but waved a welcome to the delegates.

### **Adoption of Agenda and Convention Appointments**

Bishop Breidenthal introduced the Rev. Stephen Cuff, who served as chair of Dispatch of Business.

Cuff presented the proposed Convention agenda as published on the diocesan website and in the Convention app. He offered a motion for its adoption. There was a second and the motion passed unanimously.

Cuff then read the following, calling for ratification of the 141<sup>st</sup> Convention Appointments:

“The Constitution and Canons require that the presiding officer make several appointments of officers of this 141<sup>st</sup> Convention as part of our organization. I therefore ask that by appointment of Bishop Breidenthal, the following be ratified: Dena Morris as secretary, the Rev. Trevor Babb as assistant secretary and timekeeper, Laura Gentner as assistant secretary for technology, and Mary Weckman as recording secretary.

I further ask that by appointment of Bishop Breidenthal, the Honorable Rev. Richard Schisler, be recognized as Parliamentarian, Sonja Bronson be ratified as chief teller and that Debby Stokes, Jon Boss, and the Rev. Charles Wilson serve as a committee to approve the minutes of this 141<sup>st</sup> Convention.”

Bishop Breidenthal asked, "Do you approve these appointments?" and delegates replied "Yes!"

Cuff continued, "I also move for approval of the Minutes of the 140<sup>th</sup> Convention as published in the Journal." Bishop Breidenthal called for a vote and the motion was accepted by a vote of acclamation.

### **Special Resolution regarding St. Stephen's, Cincinnati / R15-03**

Bishop Breidenthal called on the Rev. Canon Jack Koepke to present a special resolution concerning St. Stephen's, Cincinnati, which he described as "better known as St. Stephen's, Mt. Healthy."

Canon Koepke presented the following resolution and noted that its passage would require a 2/3 vote by order:

#### **"Resolution R15-03: Dissolve the Union between St. Stephen's, Mt. Healthy and the Convention of the Diocese of Southern Ohio**

**Resolved** that upon adoption of this resolution by a vote of two thirds of each order of the 141<sup>st</sup> Convention of the Diocese of Southern Ohio, the union between Saint Stephen's, Mount Healthy, Cincinnati and the Convention of the Diocese of Southern Ohio be dissolved; and be it *further*

**Resolved** that, at the same time, the Contract of Closure delivered to the Standing Committee by the Right Reverend Thomas E. Breidenthal, the Bishop of Southern Ohio, on November 4, 2015, shall become effective."

Canon Koepke continued, "I so move" and a second was received for the motion.

Bishop Breidenthal then invited David Dreisbach to come forward to explain the electronic voting procedure. As Mr. Dreisbach approached the podium, the Bishop acknowledged that it is always sad when a congregation closes, but praised the leadership of St. Stephen's for their generous spirit and the thoughtful way in which they dealt with the process. In particular he referred to their decisions to give several items to other congregations and to make certain that a portion of their remaining assets would be given to help fund the Mt. Healthy Alliance in order to continue to meet economic needs in their local community.

Rick Meyers, from St. Stephen's, Cincinnati, was recognized and indicated that after 130 years the congregation felt it would be "unable to continue to function effectively." However, members knew that they wanted to "close in a dignified fashion." Mr. Meyers stated that the final decision was "based on much prayer and discussion" and that it had been made by "unanimous vote of all present at the [congregation's] 2015 annual meeting."

Nancy McCarthy, also from St. Stephen's, Cincinnati, was recognized and thanked the Rev. Anne Warrington-Wilson for her leadership during the transition. She indicated that members of the congregation had "helped each other find new church homes" and had been able to "clean out and recycle" most of the church's treasures. She concluded by stating, "Although we are now scattered, the bonds of fellowship remain strong" and indicated that they could all be proud of having "fed the hungry, tutored the young, supported families in anguish and distress, and done much more for the community."

Norm Wernet, from St. Stephen's, Columbus, thanked members of Cincinnati congregation for sharing their banner (which was on display near the front of the Convention hall), music, an icon, and votive lights. He concluded that these items would be honored and that congregation which had chosen "to close/die in the Lord" would "continue to have life in our life." Mr. Wernet's observations were received with spontaneous applause from Convention delegates.

The Rev. Stephen Smith, from St. Patrick's, Dublin, was recognized and asked to have delegates stand for a few seconds of prayer after the vote in order to honor the importance of the decision. His request was supported by the bishop.

Mr. Dreisbach then explained the voting procedure and the bishop indicated that after some time had passed, he would ask for a show of hands to see if everyone had finished voting.

After delegates indicated that they had voted, Bishop Breidenthal asked everyone to stand for a moment of silence. He then concluded the proceedings with a prayer.

### **First Report of the Nominating Committee and the First Ballot**

Bishop Breidenthal introduced Mr. Jon Boss, a member of the Dispatch of Business Committee, and asked him to present the existing slate of candidates for diocesan offices. Mr. Boss indicated that there had been a good turn out at the Nominating Forum earlier in the morning. He also stated that delegates and clergy could find information concerning the nominees by referring to *Connections* or by using the diocesan app on their mobile devices. Delegates were also made aware of the fact that Secretary for Technology, Laura Gentner, would be adding names to the ballot, if nominations were made from the Convention floor. Mr. Boss went on to present the following nominations:

#### **Budget Committee:**

Elect three, one of whom must be a clergy person (Class of 2018)

The Rev. David Getreu  
Patrick Hreachmack  
Gary Loveday

Mr. Boss noted that Kevin Kerr had withdrawn his name from the list of nominees. Bishop Breidenthal then asked individuals who wished to make further nominations to approach microphones on the floor of Convention. When no one stepped forward, the Bishop declared that nominations for Budget Committee were closed.

**Diocesan Council:**

Elect 2 clergy and 3 lay, (Class of 2018)

Elect one clergy to fill an unexpired term (Class of 2017)

Clergy: The Rev. David Getreu

The Rev. Paul St. Germain

The Rev. Marshall Wiseman

Lay: Elizabeth Barker

Bradley Boehringer

James Bolden

John Murray

Harold Patrick

Bishop Breidenthal called for further nominations. None were offered and nominations were closed.

**Episcopal Community Services Foundation:**

Elect 3 clergy or lay (Class of 2018)

Gary Haslop

Arnold Huckeby

Kimberly Nelson

The Rev. KJ Oh

Bishop Breidenthal called for further nominations. None were given and nominations were closed.

**Standing Committee:**

Elect 1 clergy and 1 lay (Class of 2018)

Elect 1 clergy for one-year unexpired term (Class of 2016)

Clergy: The Rev. Phillip College

Lay: John Rucker

Bradley Boehringer

Bishop Breidenthal called for further nominations. The Rev. Mary Raysa stepped forward to nominate the Rev. Ellen Cook. Her nomination received a second. No further nominations were offered and the Bishop declared that nominations for Standing Committee were closed.

**Trustee of the Diocese:**

Elect 1 clergy or lay (Class of 2020)  
The Rev. George Glazier

Bishop Breidenthal called for further nominations. None were offered and nominations were closed.

**Trustee of the Church Foundation:**

Elect 1 clergy or lay (Class of 2020)  
Jeff McNealey

Bishop Breidenthal called for further nominations. None were made and nominations were closed.

**Procter Board of Directors:**

Elect 3 clergy or lay, staggered terms (Classes of 2018, 2017 and 2016)  
Amy Dohn Baird  
Bill Ubbes  
Richard Warren  
The Rev. Judi Wiley

Bishop Breidenthal called for further nominations. There were none and nominations closed. However, before proceeding with the vote, Jon Boss indicated that, "Regarding the Procter Board term: the individual receiving the most number of votes will be awarded the 3- year term, the person with the second highest number of votes will be awarded the 2- year term, and the person with the third highest number of votes will receive the initial one-year term. If there's a tie or ties, we will 'draw straws.'"

**Unanimous Ballots**

After a brief consultation with Mr. Boss and Canon Koepke, Bishop Breidenthal reminded delegates that for offices for which the number of nominees was less than or equal to the number to be elected, he could direct the Convention Secretary to cast a unanimous ballot. Consequently, Bishop Breidenthal instructed the secretary to cast unanimous ballots for the individuals who had been nominated for the offices of Budget Committee, Trustee of the Diocese, and Trustee of the Church Foundation.

Mr. Dreisbach advised delegates that if they had trouble getting onto the Internet or with voting they should go to the Communications table and speak with Laura Gentner. Bishop Breidenthal then announced that balloting could begin and that delegates who finished early should feel free to get up and move around. The bishop allowed delegates 20 minutes in which to vote and stated that the Convention would reconvene at 2:05 p.m.

After reconvening the Convention, Bishop Breidenthal invited Secretary Dena Morris to

make a few announcements, which included the fact that Saturday's Eucharist would be live-streamed so that it could be viewed by those not attending Convention.

The Bishop then invited the Rev. Canon Jack Koepke to present results of **Resolution R15-03: Dissolve the Union between St. Stephen's, Mt. Healthy, and the Convention of the Diocese of Southern Ohio.** The following information was announced:

Clergy order – 84 votes cast: 81 yes, 0 no, 3 abstentions.

Lay order – 201 votes cast: 195 yes, 1 no, 5 abstentions.

The resolution passed with the required 2/3rds vote within each order.

Before asking delegates to reflect on the lives of clergy who had died since the last Convention, Bishop Breidenthal announced that a necrology for the diocese could be found in the chapel and explained that this space was located on the third floor of the Convention Center in the VIP Lounge which overlooked the convention floor. The Bishop invited delegates to stop in there and to offer prayers. He then acknowledged the following:

**Clergy who have died since the last Convention:**

The Rev. Robert Blice Graves	11/15/2014
The Rev. Donald Monroe Nickson	11/28/2014
The Rev. John Cole Fredenburgh	2/17/2015
The Rev. Clyde Martin	6/17/2015
The Rev. Edward Raymond Sims	2/17/2015
The Rev. David Beebe Rogers	7/30/2015

After asking Convention delegates to rise for moment of silent prayer the bishop concluded, "May they rest in peace and rise in glory."

Going on to acknowledge clergy who had retired since the last Convention and those who had left Southern Ohio, Bishop Breidenthal named the following:

**Retired - priests**

The Rev. David Bailey  
The Rev. Edward Payne  
The Rev. Anne Wrider

**Retired – deacons**

The Rev. Pam Elwell

**Transferred Out of the Diocese of Southern Ohio**

The Rev. Elaine Caldbeck  
The Rev. Judith Doran  
The Rev. Elise Feyerherm  
The Rev. Bruce Freeman

The Rev. Kimberly Knight  
The Rev. RoseAnne Lonsway  
The Rev. Cricket Park  
The Rev. Brian Shaffer  
The Rev. Henrietta Wiley

Bishop Breidenthal also acknowledged new clergy and clergy, “perhaps not new to us, but in new cures” since the last convention:

### **Ordained as Deacon**

The Rev. Nicholas England, serving ministries at St. John’s, Lancaster  
The Rev. Jennifer Oldstone-Moore, serving residency at St. Andrew’s, Washington Court House and Good Shepherd Lutheran Church, Washington Court House  
The Rev. Alan Gene (AJ) Stack, serving residency at St. Peter’s, Gallipolis, and Christ Church, Ironton  
The Rev. LindaMay Watkins, serving ministries at Christ Church, Dayton

### **New to Diocese**

The Rev. Phyllis Spiegel, Rector, St. Anne, West Chester

### **New Ministry Settings**

The Rev. Jeffrey Bessler, Priest-in-Charge, St. James, Piqua (LTO)  
The Rev. Tom Fehr, Chaplain, Community of the Transfiguration  
The Rev. Terry Highland, Interim Priest, St. Peter’s, Delaware (LTO)  
The Rev. Joanna Leiserson, Transition Priest/consultant, Ascension, Middletown  
The Rev. Suzanne LeVesconte, Rector, Trinity, Hamilton  
The Rev. Faith Perrizo, Interim Priest, St. Stephen’s, Columbus (LTO)  
The Rev. Stacy Salles, Priest-in-Charge, Church of the Advent, Cincinnati (LTO)  
The Rev. Michael Smith, Priest-in-Charge, Church of the Redeemer, Cincinnati  
The Rev. Charles Wilson, Rector, St. Philip’s, Columbus  
The Rev. Heather Wiseman, Interim Priest, Indian Hill Church  
The Rev. Deborah Woolsey, Priest-in-Charge, Good Shepherd, Athens

Before presenting photos of current members of diocesan staff, Bishop Breidenthal announced that retired Bishop Ken Price was not present because his wife, Marianne, had experienced a medical emergency. The emergency had been successfully resolved; however, Bishop Price had indicated that he needed to spend the day with his wife, but hoped to be able to attend the Convention on Saturday.

### **Introduction of Current Diocesan Staff**

Bishop Breidenthal then acknowledged the following (noting after the first photo appeared, “Oh, that’s me” and stating in response to applause, “I wasn’t fishing!”):

The Rt. Rev. Thomas E. Breidenthal, Bishop

### **Assisting bishops**

The Rt. Rev. Kenneth L. Price, Jr., Bishop Suffragan, Southern Ohio, retired

The Rt. Rev. Nedi Rivera, Provisional Bishop, Eastern Oregon & Assisting Bishop, Southern Ohio

### **Senior Staff**

The Rev. Canon Lynn Carter-Edmands, Canon for Formation and Transitions

David Dreisbach, Director of Communications

The Rev. Canon John F. Koepke, Canon to the Ordinary

Rob Konkol, Director of Youth Ministries and Summer Camping Program

The Rev. Canon Anne Reed, Canon for Mission

David Robinson, Chief Financial Officer

### **Administrative & Support Staff**

Angela Byrd, Bookkeeper/Accountant

Susan Byrnside, Bookkeeper/Accountant

Geri McDaniel, Assistant to the Canons

Julie Murray, Associate Director of Communications

Bob Penders, Property Manager/Consultant

Patti Perkins, Bookkeeper/Accountant

Anny Stevens-Gleason, Assistant Director of Youth Ministries and Summer Camp

Tammie Vanoss, Digital Communications and Data Specialist

Erick Williams, Receptionist and “voice of the diocese”

### **Missioners, Chaplains and Affiliated Ministries**

The Rev. Gayle Hansen Browne, Chaplain to the Procter Center

The Rev. Leslie Flemming, Chaplain to Clergy Spouses and Partners

The Rev. Jane Gerdson, Ministry Developer for Fresh Expressions

The Rev. J. Michael Jupin, Chaplain to Retired Clergy

The Rev. Bill Scrivener, Chaplain to Clergy Spouses and Partners

The Rev. Karl Stevens, Missioner for Campus Ministries

Aaron Wright, Riddle House Community Facilitator

As he continued, Bishop Breidenthal announced the following:

### **Ratification by Name of those Appointments Required by Canon**

John Harris as Treasurer; Geri McDaniel as Registrar; and a Finance Committee consisting of Robert Kranz serving as Chair, John Miller, Marcella Babb, William Herbert Riley, the Rev. Bruce Smith, Ernest Thompson, Carolyn Wilmesherr, Bill Forbes, and Doug Langfield.

### **Ratification of the Written Reports of Committees and Commissions**

Bishop Breidenthal stated that reports from committees and commissions had been posted on the Diocesan website and acknowledged receipt of these reports.

## **Acknowledgement of the Newly Formed Procter Board**

Bishop Breidenthal spoke briefly concerning the newly formed Board at the Procter Center, specifically mentioning the leadership of 1<sup>st</sup> Vice-President John Link and 2<sup>nd</sup> Vice-President Jon Boss. He noted that the three new members being elected by Convention delegates would bring the board to its full number.

## **Report of the Constitution and Canons Committee**

Bishop Breidenthal announced that no constitutional or canonical changes had been proposed during the preceding year.

## **Young Adult Witness from the Confluence Community**

Although it was not on the agenda, Bishop Breidenthal invited members of the Confluence Episcopal Service Corps to address Convention delegates. Jed Dearing, Program Director, along with Corps members Anna Berger, Katie Blodgett, Katie Guy, and Hanna Kahler made a colorful entrance – decked out in flowers and leis, reflecting the chorus of a song, “It’s always better when we’re together.” They then asked Bishop Breidenthal to help them take a Convention-wide “selfie.”

Mr. Dearing explained that the group is hosted by St. John’s, Columbus. Participants spend their first year out of college working with the Rev. Lee Anne Reat – focusing on faith, justice, and service while in community with others. They each work 35 hours per week for a non-profit organization and then volunteer 5 hours within their local community.

Katie Guy recalled spending time serving in Jamaica, where she witnessed poverty first-hand. She then suggested that Episcopal Service Corps (ESF) members experience “pseudo-poverty,” observing, “if I don’t have enough money, I know someone who does.” Ms. Guy also explained how Corps members share their lives together as they share meals with one another. She stated that she has learned how to ask for help and that she longs to see a world where all people are willing to be vulnerable and admit that they need to depend upon one another.

Hanna Kahler provided details about the group’s living space. She noted that “we live together in a little green house in Franklinton,” which is west of downtown Columbus. The house has a sign on its porch that states “Hospitality House.” Ms. Kahler noted that Corps members have consciously attempted to provide hospitality to their neighbors, but have also learned how to accept gifts. She stated, “neighbors keep giving us food...just leaving it on the porch.”

Katie Blodgett spoke of having had a “mixed experience with Christian community.” As a younger woman she had gone on some “awesome Mission trips,” but then began to feel like

an outsider who avoided “exclusive groups.” She stated that becoming a member of the ESF had allowed God to “refine her jaded attitude” and to help her learn about “living through messiness.”

Anna Berger acknowledged that ESF Corps members are in a position of privilege as they choose to live in community, as opposed to those who live in true poverty. She shared stories of her work with Community Refugee Services in Columbus, where she’s seen mothers and their children playing together, even though they don’t share a common spoken language. Ms. Berger stressed the importance of building community and having that community continue to expand.

### **Episcopal Retirement Home (ERH) Presentation: How ERH Responds to the Call**

Bishop Breidenthal invited the Rev. Bruce Smith to come forward to introduce a film entitled “Power of Presence.” Smith, who has been associated with ERH for over ten years, began by sharing some statistics, including the following: there are nine low-income seniors waiting for every one subsidized housing unit; by 2050 there will be 98 million seniors, many of whom will suffer from isolation, chronic illness, and depression; and 48% of all Baby Boomers will not be able to afford to retire. The video then highlighted some of these issues and showed how ERH retirement homes throughout southern Ohio provide safe, comfortable living conditions for a wide variety of seniors.

After the video presentation, Bishop Breidenthal announced that the Convention Eucharist offertory collection would be set aside to benefit the ERH Good Samaritan Mission. In particular it would be used to assist residents of Dayton’s affordable living communities: Canterbury Court and Shawnee Place.

### **First Ballot Results**

Bishop Breidenthal called on Jon Boss to present election results and to give details concerning the Convention’s second ballot. Mr. Boss began by announcing that he was “the bearer of good news. We will not need a second ballot!” Mr. Boss then presented the following results:

**Diocesan Council:** (137 votes needed to elect)

Elect 2 clergy and 3 lay, (Class of 2018)

Elect one clergy to fill an unexpired term (Class of 2017)

Clergy: The Rev. David Getreu – 139 votes

The Rev. Paul St. Germain –155 votes

The Rev. Marshall Wiseman –188 votes

The Rev. Marshall Wiseman and the Rev. Paul St. Germain were elected to the Class of 2018.

The Rev. David Getreu was elected to fill the unexpired term, Class of 2017.

Lay: Elizabeth Barker –216 votes  
Bradley Boehringer – 54 votes  
James Bolden – 176 votes  
John Murray – 145 votes  
Harold Patrick – 155 votes

Elizabeth Barker, James Bolden, and Harold Patrick were elected to the Class of 2018.

**Episcopal Community Services Foundation:** (139 votes needed to elect)

Elect 3 clergy or lay (Class of 2018)

Gary Haslop – 169 votes  
Arnold Huckleby – 170 votes  
Kimberly Nelson –180 votes  
The Rev. KJ Oh – 219 votes

The Rev. KJ Oh, Kimberly Nelson, and Arnold Huckleby were elected.

**Standing Committee:** (127 votes needed to elect to full-term)

Elect 1 clergy and 1 lay (Class of 2018)

Elect 1 clergy for one-year unexpired term (Class of 2016)

Clergy: The Rev. Phillip College –164 votes  
The Rev. Ellen Cook – 110 votes

Lay: John Rucker –203 votes  
Bradley Boehringer –50 votes

John Rucker and the Rev. Phillip College were elected to the Class of 2018.

The Rev. Ellen Cook was elected to fill the unexpired term, Class of 2016.

**Procter Board of Directors:** (141 votes needed to elect)

Elect 3 clergy or lay, staggered terms (Classes of 2018, 2017 and 2016)

Amy Dohn Baird—189 votes  
Bill Ubbes – 206 votes  
Richard Warren – 193 votes  
The Rev. Judi Wiley – 164 votes

Bill Ubbes was elected, Class of 2018. Richard Warren was elected, Class of 2017.

Amy Dohn Baird was elected, Class of 2016.

## **Report from the 78<sup>th</sup> General Convention of The Episcopal Church**

Bishop Breidenthal invited Debby Stokes, chair of Southern Ohio's delegation to the 78<sup>th</sup> General Convention, to report on that event. Ms. Stokes introduced the other members of the delegation: the Rev. Paula Jackson, the Rev. Scott Gunn, the Rev. Charlotte Reed, the Rev. Dick Schisler, the Rev. KJ Oh, Don Reed, Elizabeth Barker, Laura Gentner, and Sally Sedgwick. She then presented a video, filmed during the Convention that featured several of the delegates reflecting on events as they occurred.

Via the video Laura Gentner commented on how she found the Convention to be "interactive and cooperative." Sally Sedgwick referred to delegates spending time talking with area employees and employers – showing them "who we can be as The Episcopal Church out in the world." The Rev. Scott Gunn commented on the election of the Rt. Rev. Michael Curry as the new Presiding Bishop for the Church, referring him as the "chief evangelist officer for the Episcopal Church." Don Reed discussed legal ramifications of the United States Supreme Court's decision on same-sex marriage. He also outlined three actions taken by General Convention in response to this and referred to the on-going work of the Task Force on Marriage. Debby Stokes reported that \$2 million had been set aside in the budget for the Racial Justice and Reconciliation Commission. She also spoke of a reaffirmation of commitment to the Five Marks of Mission, to Diocesan Enterprise Zones, and to full inclusion of persons with developmental disabilities. Ms. Stokes concluded by encouraging congregations to invite one or more of the delegates to come to their home parishes so that the dialogue could be continued.

Bishop Breidenthal then announced a 15-minute break in the business session – and reconvened Convention at 3:30pm.

### **Episcopal Community Services Foundation Report**

Bishop Breidenthal invited the Rev. KJ Oh, President of Episcopal Community Services Foundation (ECSF), to make a brief presentation. Oh, wearing a construction hat, stated that during the upcoming year ECSF would be celebrating 25 years of ministry partnerships. The organization plans to focus on building a network of available skills, as well as upon evaluating grant applications. As a video provided examples of grant initiatives, Oh invited representatives of congregations who have participated in ECSF projects to come forward. When it was obvious that almost everyone in the room had been involved, she stated that she hoped to "have everyone in front next year" in order to increase the impact ECSF has made and the opportunities it has created.

### **Episcopal Retirement Homes Presentation: How Parishes Respond to the Call**

Bishop Breidenthal invited Doug Spittler, CEO of the Episcopal Retirement Homes, Inc., to come forward and introduce others who were involved in providing for the needs of senior citizens.

The Rev. Charlie Brumbaugh (Church of the Redeemer, Cincinnati), spoke of parish health ministries, which “meet people where they are.” He offered a poignant example concerning an elderly couple within his congregation, who were lovingly assisted by a parish nurse, a parish visitor, and other members of the congregation. Brumbaugh spoke of “offering solace and resources to help them reach better times.”

Libby Nicholson (St. Mark’s, Dayton), shared information concerning how her congregation had “adopted” Canterbury Court, a residential care community. Volunteers from St. Mark’s assist with special events, work in the facility’s gardens, provide transportation, and are involved with residents in many other ways. Nicholson observed, “Our lives are enriched immeasurably through these relationships.”

The Rev. Charlotte Reed (Christ Church, Springfield), also spoke about “building relationships” with residents of Shawnee Apartments, which is a low-income housing complex. Members of her congregation asked what the residents wanted and have become involved in a Bible study, special birthday and Christmas celebrations, and even the neighborhood fair.

Katrina Mundy (St. Andrew’s, Cincinnati), described establishing relationships with residents of St. Paul’s Village, an affordable housing community. At first there was some resistance, but as time passed interactions flourished and became more collaborative. Ms. Mundy indicated that it all came down to “praise, prayer, and potatoes” – perhaps referring to work done with residents in their garden.

The Rev. Darren Elin (St. Thomas, Terrace Park), spoke of person-centered care and helping to provide affordable housing for seniors. Members of his congregation have training that enables them to help seniors make plans and overcome serious obstacles. Elin also gave an example of an instance in which members of his congregation provided transportation so that a widower could pre-view his soon-to-be new home.

The Rev. Gregory Sammons (St. Paul’s, Oakwood), stated that his congregation is also involved with Canterbury Court and noted that the “energy comes out of the laity” and members of the congregation who have trained to become Stephen Ministers. He mentioned spending time with residents, providing bi-monthly communion services, sharing meals, blessing pets, and inviting Canterbury Court residents to join in a pot luck supper at St. Paul’s. Sammons concluded that it seems as if “people at St. Paul’s receive much more than people at Canterbury Court.”

Marian Rodgers (St. George’s, Dayton), shared information concerning providing blood pressure screenings on Sunday afternoons after church. Her congregation also partners with a local drug store in order to make flu shots available.

Ariel Miller (Ascension & Holy Trinity, Wyoming), described visiting with residents of St. Paul's Village and playing Scrabble. Ms. Miller pointed out that a significant portion of our society is aging and that a lot needs to be done to respond to individual needs. She expressed gratitude for those who are involved in this ministry.

Before inviting the Rev. Karl Stevens to come to the podium, Bishop Breidenthal asked Secretary Dena Morris if there were any announcements. Ms. Morris shared information concerning the location for a meeting of a newly reorganized Commission for Liturgy and Music. All interested delegates were invited to attend.

### **Diocesan Listening Project**

The Rev. Karl Stevens indicated that the Diocesan Listening Project was a continuation of the World Café Conversations, which were introduced at the 140<sup>th</sup> Diocesan Convention in Chillicothe. He then asked Christine Andrew (Church of the Redeemer, Cincinnati) and Bill Ubbes (St. Patrick's, Lebanon) to provide more background and to explain this year's activities.

Ms. Andrew indicated that individuals involved in "The Art of Hosting Conversations That Matter" had spent time collecting stories of collaborations within the diocese and descriptions concerning what life is like within the diocese in the 21<sup>st</sup> century. Questions they asked included such things as: "What's working?" "What gives you joy?" "How did the collaboration start?" "What are you dreaming about?" and "What would you need to make it happen?"

Results of the conversations revealed small beginnings, parishioners with a fervent desire to help those in need, and partnerships with other Episcopal churches, other denominations, as well as with schools, universities, and charitable organizations. Collaborations involved addressing issues such as hunger, poverty, addiction, incarceration, academic and language skill tutorials, and worship with those who felt more at home in a pub than in church.

Mr. Ubbes then outlined a process that was intended to jumpstart collaboration within the diocese. He reminded delegates that in attempting to identify areas of affinity it was most important (1) to be present, (2) to participate in the conversation, (3) to be courageous, and (4) to co-create. He reminded everyone that there was "no right or wrong way" for the conversations to proceed. Delegates were then asked to meet with someone (or several individuals) from another congregation and to identify areas of interest that might hold promise for future collaboration. These topics would be used to establish affinity groups for further conversations on Saturday.

Bishop Breidenthal called the Convention meeting back to order at 4:55pm. He thanked Ms. Andrew and Mr. Ubbes for their presentation and expressed gratitude to all of the other individuals who had served as members of the Listening Task Force. After having Secretary Dena Morris make a few close of session announcements, Bishop Breidenthal led Convention delegates in a service of Evening Prayer. He was assisted by Confluence Community members Anna Berger, who read the first reading and Hanna Kahler, who read the gospel.

## **Saturday, November 14, 2015**

### **Second Business Session**

Following the Convention's Eucharist at Christ Church, Bishop Breidenthal called Convention delegates back to order at 11:20 a.m. He then asked Sonja Bronson for a second report from the Committee on Credentials.

### **Second Credentials Report**

Ms. Bronson stated that there was a quorum and shared the following information:

95 clergy registered

222 lay representatives registered

317 delegates registered and eligible to vote.

### **Diocesan Listening Project continued**

Bishop Breidenthal asked the Rev. Karl Stevens to come forward to explain the next stage of the Diocesan Listening Project. Stevens indicated that delegates were to refer to a list of affinity groups that had been identified out of Friday afternoon's conversations. They were then to join the one that they wanted to learn more about or where they felt able to contribute to some sort of shared ministry. The topics included: serving meals; health and mental health issues; working with the elderly; food pantries, gardens, and farms; mission trips; hospitality and sharing space; homelessness and housing; youth; advocacy and community development; recovery and self-help; working with schools; and prison ministries.

At about 12:15 p.m. Bishop Breidenthal announced that boxed lunches would soon be made available. He also provided details concerning a spouse/partner lunch that his wife, Margaret, would be hosting during the lunch break.

Bishop Breidenthal called Convention back into session at 1:35 p.m.

## Final Credentials Report

Bishop Breidenthal asked Sonja Bronson to present the Convention's final Credentials Report. Ms Bronson indicated the following:

- 96 clergy registered
- 224 lay representatives registered
- 320 delegates registered and eligible to vote.

## Response to Terrorist Incident in Paris

Bishop Breidenthal spoke briefly concerning events that had occurred in Paris, France, the previous evening. He then read the following letter, which had been received by delegate Sally Sedgwick, who maintains correspondence with the Dean of the American Cathedral in Paris.

*November 14, 2015 Paris*

*So many friends and colleagues have written in the last 18 hours expressing support, promising their prayers, and asking what they could do. I cannot tell you how incredibly important this has been to all of us at the American Cathedral. It is a very fearful time, and we are still bewildered and unsure. Knowing we have prayers coming from around the world, that we have a cloud of witnesses, and that we are so inextricably connected in the Body of Christ makes all the difference.*

*What can you do? First of all, I ask your prayers: - for the victims, those who died and those wounded - for their families - for all those who have helped and are helping - for all who protect us - for the city of Paris, and especially our Cathedral community - for all those whose anger, fear and hatred lead them to commit such acts - for hope, for light in the darkness, and for peace.*

*Secondly, I urge you to give some serious thought to next steps. Your expressions of support are strong and genuine – but where do they go? We have all held each other up before – after the Charlie Hebdo shootings, for instance, and after 9/11 – and shared a strong sense of unity. I'm not sure where I am going with this; I only mean that our prayers must lead us to action. Here in France I suspect there will be very, very strong anti Muslim sentiment, and one thing we must do is stand with our Muslim brothers and sisters, and foster conversation and understanding. I think we also need to work harder to care for the flood of refugees fleeing terror in their own countries – work for immediate care and for political solutions. You will need to find your own mission in the US, but I know that it must involve continued dedication and commitment to making justice and making peace, and being a light in the darkness.*

*Thank you again, my brothers and sisters.*

*Lucinda Laird*

*Dean, The American Cathedral in Paris*

## Youth Witness

After a brief pause for personal reflection, Bishop Breidenthal invited Diocesan Youth delegate, Brianna Smith (St. Alban's, Bexley), to address the Convention.

Ms. Smith observed that her church community had "been important to me ever since I was very young." She went on to note that camping at Procter Conference Center "as many times as possible" helped her to learn more about herself and her faith. Then, as she attended an Episcopal Youth Event with 100 other teens, she was impressed when she heard the Rt. Rev. Michael Curry state, "We come together as Christians so we can go and share the love of God with the world." Ms. Smith concluded by asking delegates to consider, "How much better...the world [would] be if there was more love and less hate."

## Report from the Resolutions Committee

Bishop Breidenthal asked Jim Heathcote to present a report from the Resolutions Committee. Mr. Heathcote referred delegates to copies of the diocesan newspaper, *Connections*, for the full texts of the two remaining resolutions, which he would read in their entirety. Bishop Breidenthal then asked if there were any additional resolutions being made from the floor.

The Rev. Deniray Mueller, convener of the Social Justice and Public Policy Commission, approached a microphone, asking for consideration of a resolution that would become R15-04. Jim Rudd (St. Mark's, Dayton), seconded the motion.

Bishop Breidenthal indicated to delegates that, as Parliamentarian Dick Schisler had reminded him, a 2/3 vote would be required to proceed with a resolution from the floor. Authorization to introduce and discuss R15-04 was determined by voice vote.

Mr. Heathcote then read the following:

### **"R15-01: Directing the Support of the Sustainable Development Goals (SDGs)**

**Resolved**, that the 141<sup>st</sup> Convention of the Diocese of Southern Ohio affirm resolution A-021 of the 78<sup>th</sup> General Convention of the Episcopal Church: Continue our commitment to 0.7% of the Millennium Development Goals (MDGs) and *be it further*

**Resolved**, that each congregation in this diocese renew its commitment to regular prayer to the achieving of the SDGs, and *be it further*

**Resolved**, that individuals and congregations continue to support the SDGs by giving at the 0.7% level, and *be it further*

**Resolved**, that the Diocese of Southern Ohio continue to support the SDGs at a minimum of

0.7% of the diocesan convention budget over the next triennium to fund SDG mission grants in calendar years 2017, 2018, and 2019.”

The resolution received a second. Bishop Breidenthal then reminded delegates of the Rev. Trevor Babb’s role in enforcing a two-minute time limitation and opened the floor for discussion.

The Rev. Jackie Williams (Calvary, Cincinnati) approached a microphone to support the resolution and to introduce a video, which explained the need to transition from the concept of Millennium Development Goals (MDGs) to the idea of Sustainable Development Goals (SDGs).

The Rev. Anne Reed, Canon for Mission, spoke in favor of the resolution and introduced a video concerning SDGs. The Rev. Reed noted, “Where there’s one good video, there’s another.”

The Rev. Tom Fehr, chaplain at the Community of Transfiguration and chair of the National and World Mission Commission, spoke in favor of the resolution. He noted that “it seeks to continue diocesan support, as requested by the General Convention.” He also suggested that the resolution was essentially a “rebranding and expansion” of the MDGs and encouraged congregations and individuals to continue with their support.

Ed Lasseigne (St. Stephen’s, Columbus) stated that he found the language of the resolution to be somewhat “murky.” He indicated that the videos made it appear that the SDGs would replace the MDGs, but that the resolution made it seem like both would exist at the same time.

Fehr responded by stating that it was his understanding that “when the General Convention passed its resolution, the SDGs were still under negotiation.” He continued by observing that it was his belief that this was the reason the term MDG still appeared in R15-01.

There being no further discussion, Bishop Breidenthal advised delegates that they could begin to vote on the resolution “at any point.” However, he also noted that this would not prevent the Convention from consideration of further resolutions. Jim Heathcote subsequently read the following:

**“R15-02: Recognize and Celebrate Indigenous People’s Day**

**Resolved**, in recognition of the past injustices to all Native Americans and as a gesture of reconciliation, the Diocese and congregations recognize and celebrate the national holiday, now known as Columbus Day, as Indigenous People’s Day, from here forward; and *be it further*

**Resolved,** Congregations are urged to recognize and celebrate Indigenous People’s Day on the Sunday before with special services, offerings, music, and education offered for all ages.”

After the resolution received a second, Bishop Breidenthal asked if there was any discussion. No one approached the microphones to comment on the resolution.

The Bishop then recognized the Rev. Deniray Mueller, to present R15-04. Mueller indicated that during the Columbus-area pre-convention meeting, the Rt. Rev. Kenneth L. Price had noted that members of the diocese have no way of knowing if any of the resolutions passed Convention are implemented. R15-04 was written in an attempt to rectify this situation. Mueller then read the following, which was also projected onto screens in the Convention hall:

**“Resolution R15-04: Metrics for Implementation of Diocesan Resolutions**

**Resolved,** that all resolutions submitted to diocesan convention must include a means of measuring the efficacy of the resolution; and *be it further*

**Resolved,** that the resolution contain a plan for implementation of the resolution, including supporting materials to assist in the implementation of the resolution; and *be it further*

**Resolved,** that submitters of approved resolutions must prepare a report to be presented to the next diocesan convention detailing the implementation/compliance with the resolution.”

Jim Rudd (St. Mark’s, Dayton) once again provided a second for the resolution. Bishop Breidenthal then opened the floor for discussion.

The Rev. Craig Foster (St. John’s, Columbus) rose to speak in favor of the resolution. He suggested that Convention delegates are willing to pass “feel-good” resolutions, but that there “often isn’t a lot of follow-up and implementation.”

The Rev. Jennifer Oldstone-Moore (St. Andrew’s, Washington Court House) indicated that she thought the language of the resolution was rather general. She also noted that she was concerned that its passage might cause people to become hesitant to submit resolutions in the future.

Dana Allen Warner (St. James, Piqua) stated that she agreed that the resolution was “too generally worded” and asked if rubrics would be needed for courtesy resolutions as well.

Mueller responded that the authors of the R15-04 intended that individuals who submitted resolutions in the future would indicate “how to implement and how to measure.” Those submitting courtesy resolutions would state that there was no need for this to happen.

The Rev. Susan Smith (St. Alban's, Bexley) asked, "Can we amend the first part?" Bishop Breidenthal asked if she was offering an amendment and Smith replied that she thought the emphasis ought to be on providing a plan concerning implementation rather than on the means of measuring implementation. The bishop then explained the procedure for proposing amendments.

Lissa Barker (St. Patrick's, Dublin) indicated that she believed that the resolution was well intended, but noted that "Diocesan Council already performs this function." She referred delegates to a segment of the Council's Report that reviews the efficacy of the previous year's resolutions.

Mark Conrad (St. John's, Lancaster) stated that he liked the concept of the resolution, but would really appreciate having more time to study it and its possible unintended consequences.

The Rev. Jim Strader (St. James, Cincinnati) spoke in support of the resolution stating, "if it doesn't get measured, it's not important." He noted, "People need to take responsibility for that which they create." Strader indicated that including metrics within a resolution would help accomplish this.

Melissa McNeill (Bexley-Seabury) spoke in favor of the resolution and the accountability it would provide. She suggested that it would also help delegates to the next Convention learn about issues discussed at the previous year's Convention.

Edward Lasseigne (St. Stephen's, Columbus) asked how the resolution would be "implemented and enforced." He wondered if it was intended to serve as an "exhortation" to authors of all resolutions that would be written in the future.

Bishop Breidenthal gave the Rev. Deniray Mueller permission to respond. Mueller stated that "the intent is that when a resolution goes to the Resolutions Committee, there will be reason to check and to indicate 'this is one that doesn't have metrics.'"

Randy Young (St. Paul's, Dayton) indicated that he thought the resolution was "well-intended, poorly written, and redundant." He suggested that, if Diocesan Council has this job, it just needs to be vetted.

The Rev. Suzanne LeVesconte (Trinity, Hamilton) stated that there were parts of the resolution she like and other parts which she questioned. She also asked if it would be applied to the two resolutions that were under consideration by delegates to the 141<sup>st</sup> Convention.

The Rev. Susan Smith (St. Alban's, Bexley) returned to a microphone to present the following:

### **“Proposed amendment to R15-04**

**Resolved**, that all resolutions submitted to diocesan convention contain a plan for implementation of the resolution, including supporting materials to assist in the implementation of the resolution; *and be it further*

**Resolved**, that the Resolution Committee vet each resolution as to whether, and if appropriate, how, it would include a means of measuring the effectiveness of the resolution; and *be it further*

**Resolved**, that the submitters of approved resolutions must prepare a report to be presented to the next diocesan convention detailing the implementation/compliance with the resolution.”

The amendment to R15-04 received a second. Bishop Breidenthal asked if any of the delegates wanted to comment on the amendment. No one approached the microphones. The bishop then called for a voice vote on the amendment. The amendment did not pass.

Returning to the original resolution, Bishop Breidenthal asked delegates if they approved moving on. Hearing voices raised in approval, the bishop called for a vote. Since written copies of the text were not available, per request, R15-04 was once again projected onto screens in the Convention hall.

Resolutions chair Jim Heathcote advised Bishop Breidenthal that some delegates had voted on R15-04 before discussion concerning the resolution had ended. These electronic votes had subsequently been erased. Consequently, Bishop Breidenthal instructed all delegates that they would need to vote again on R15-04.

### **Trustees’ Report**

Bishop Breidenthal invited the Rev. Stephen Applegate, president of the Trustees of the Diocese, to present the Trustees’ Report.

The Rev. Applegate began with a bit of humor – noting that monetary matters always were given “prime time” at Convention, right after lunch and discussions concerning all other resolutions. He then advised delegates that a written report from the Trustees was included as part of the online Convention Journal. He also acknowledged his fellow Trustees: Jon Boss, vice president; Emily Savors; Ellen Zemke; and Susan Hickenlooper; and welcomed in-coming member, the Rev. George Glazier, who had just been elected by Convention delegates to a 5 year term. Glazier will be filling a seat on the Board vacated by the Rev. Applegate, who would be retiring at the end of the 141<sup>st</sup> Convention.

Applegate began his report with a description of the William Cooper Procter (WCP) Fund. This is the diocese’s largest fund and is intended “to provide support for innovative

activities within the diocese.” Monies from the WCP Fund are available to be allocated by the bishop, subject to the concurrence of the Trustees. The Trustees also establish investment policies and set draw rates for the WCP Fund. During 2016 the draw rate is to remain at 4.5% and the WCP Fund will contribute over \$600,000 to the diocesan budget. Applegate acknowledged the delegates reaction to this by stating, “That *does* deserve applause.”

Presenting information concerning the Marjorie P. Lee Fund, which helps support Episcopal Retirement Homes, Applegate stated that the Trustees had recently revised and renewed the diocese’s 1977 Operating Agreement with PNC Bank. He also acknowledged substantial gifts to this Fund from the estate of the Rt. Rev. William G. Black; from Arlene Kincaid through the Columbus Foundation; and from the estates of Ruth Jones, a lay volunteer and former member of diocesan staff, and the estate of Martha and John Chaney, former members of St. Mary’s, Hillsboro.

Referring to a General Convention resolution directing divestment from fossil fuels, Applegate stated that the Trustees “have been practicing socially responsible investing for over 25 years.” He noted that only 5.66% of diocesan investments are currently in energy-related corporations and that Trustees were still working on details within the overall portfolio. He also indicated that the Trustees “prefer engagement to divestment...ask [portfolio] managers to look for good investments that also do good...[and that they] take seriously [their] responsibility as fiduciaries of the funds.”

Applegate also provided information concerning the Trustees’ decision to help B.R.E.A.D., which is an interdenominational organization that focuses on issues concerning education, housing, and social justice. He noted that the Trustees generally approve grants rather than loans. However, this transaction was handled by means of a \$1,000,000 loan to the Finance Fund, a not-for-profit lender in Columbus, OH. The funds are to be used to create or expand small businesses, build affordable housing, and to provide funding for early child care facilities and classrooms in Columbus and in the southern and eastern parts of the diocese.

Applegate concluded by referring delegates to p. 445 in the *Book of Common Prayer*. He noted that the Trustees could be generous because of the generosity of others and that the Prayer Book reminds us of our responsibility to share our legacies with those who have been less fortunate.

### **Treasurer’s Report**

Bishop Breidenthal invited John Harris, Treasurer of the Diocese, to make a presentation. Mr. Harris stated that the Treasurer’s Office oversees the day-to-day financial operations of the diocese. He announced that for the second year in a row the diocese had “no findings” reported on its annual audit.

Mr. Harris indicated that the diocese had spent 2015 “converting accounting systems” and “cleaning up data from the last 17 years.” He also announced that during the third quarter of 2016 the Treasurer’s Office planned to begin offering accounting services to local congregations. Mr. Harris then introduced David Robinson, CFO of the diocese, to present the 2016 budget.

Mr. Robinson indicated that the budget had been a work-in-progress for the last seven months. He noted that its composition and several details concerning the Mission Share portion of the budget had been discussed during pre-Convention hearings.

Mr. Robinson explained how the Budget Committee evaluated funding requests and aligned them with diocesan ministry priorities before deciding to fund as requested, partially fund, or not fund at all. He noted that during the previous year the Budget Committee had funded more applications than ever before, including two new ministries. Robinson then asked if there were any additional questions concerning the proposed budget. None were offered.

### **Budget Resolutions**

Bishop Breidenthal called on Nadya Richardson, Chair of the Budget Committee, to present two budget resolutions. Mrs. Richardson read the following:

**“Now therefore be it resolved** that the 141<sup>st</sup> Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$3,168,674 for the 2016 Operating Budget expenditures. Such sum includes \$616,178 as the Diocese of Southern Ohio's National Church Assessment for 2016.”

**“Be it resolved** that the 141<sup>st</sup> Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating Budget and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2016 through December 31, 2016.”

Having received a second for the two resolutions, Bishop Breidenthal called for discussion. There was none. The bishop then called for a voice vote and the resolutions passed unanimously.

### **Results of Voting on Resolutions**

Bishop Breidenthal asked Jon Boss to announce the results of votes concerning R15-01, R15-02, and R15-04. They were as follows:

#### **R15-01: Directing the Support of the Sustainable Development Goals (SDGs)**

219 votes in favor (95.6%)

10 votes opposed (4.4%)    The resolution passed.

**R15-02: Recognize and Celebrate Indigenous People’s Day**

143 votes in favor (66.2%)

73 votes opposed (33.8) The resolution passed.

**R15-04: Metrics for Implementation of Diocesan Resolutions**

74 votes in favor (36.1%)

131 votes opposed (63.9%) The resolution failed.

**Courtesy Resolutions**

Bishop Breidenthal called on the Rev. Meribah Mansfield to present Courtesy Resolutions. The Rev. Mansfield read the following:

“We offer our thanks and appreciation to all who worked to make this Convention so spirit-filled and productive. We offer these courtesy resolutions in a heartfelt but not very measurable way, except by your enthusiastic applause after they have all been read.

To Bishop Breidenthal, for inspiring us to embrace connection, with its upsides and downsides, its joys and its messiness, by listening to the Holy Spirit and following her lead to new partnerships and collaborations;

To the Rev. Steve Cuff, Chair of Dispatch of Business, for keeping everything running smoothly;

To Mike Miller, for herding cats so effectively during his first gig as Convention Manager;

To the Rev. Mike Kreutzer and Randy Young for leading the local arrangements efforts, and for the committee’s gracious hospitality in delightful Dayton;

To Sonja Bronson for handling credentials and coordinating volunteers;

To Dena Morris, Convention Secretary; the Rev. Trevor Babb, Assistant Convention Secretary; the Rev. Dick Schisler, Convention Parliamentarian; Laura Gentner, Secretary of Technology; and Mary Weckman, Recording Secretary;

To David Dreisbach and Julie Murray for dragging us into the 21<sup>st</sup> century by gently coaxing us to use technology, even those of us who are techno peasants;

To Bill Bales for coordinating the great exhibits, and to all of the exhibitors; To our vendors: the Dayton Convention Center, Spectra Catering and the Crowne Plaza Hotel;

To everyone who ran for election to do the work of the diocese, and to Jon Boss for handling our electronic voting process on nominations and keeping it to one ballot;

To the Rev. Karl Stevens and members of the Diocesan Listening Project, for helping us to connect by listening to each other and to our neighbors;

To Debby Stokes, chair of the Southern Ohio Deputation to the 78<sup>th</sup> General Convention of The Episcopal Church, for the deputation's report on General Convention;

To the Rev. KJ Oh, president of the Episcopal Community Services Foundation (ECSF), for leading the celebration of ECSF's 25 years of ministry and mission;

To Christ Church, Dayton, for hosting the moving Convention Eucharist this morning, and to the Rev. Lynn Carter-Edmands and her team for planning our worship services;

To Doug Spitler and the Rev. Bruce Smith for highlighting the Episcopal Retirement Homes (ERH), and to all of you for making an offering during the Convention Eucharist to benefit the ERH Good Samaritan Mission;

To Brianna Smith, and to Jed Dearing, Program Director for the Confluence Episcopal Service Corps, and Confluence members Anna Berger, Katie Blodgett, Katie Guy, and Hanna Kahler, for their witnesses to Convention;

To our Convention Chaplains, the Rev. Cal Lane and the Rev. Jennifer Oldstone-Moore;

And to everyone who participated in this Convention, thank you for your engagement in this wonderful Body of Christ!"

### **Invitation to 142nd Convention**

Bishop Breidenthal asked the Rev. Stephen Smith from Saint Patrick's, Dublin, to extend an invitation to delegates concerning the 142<sup>nd</sup> Diocesan Convention. After pointing out that in Columbus delegates might prepare themselves to encounter devotees to another religion – Ohio Buckeyes, who would be in the midst of their "festive season," – the Rev. Smith assured that all would be welcomed in the state capital on November 11 & 12, 2016.

Once he had checked to determine that there were no closing announcements, Bishop Breidenthal thanked everyone for being present and asked delegates to stand and sing the Doxology. He then announced that the Convention would conclude with a prayer led by one of the chaplains, the Rev. Jennifer Oldstone-Moore. The Rev. Dick Schisler dismissed Convention attendees at 3 p.m.

Respectfully submitted,



Mary Weckman  
Recording Secretary



Dena Morris  
Convention Secretary

Read and approved by the Committee to Approve the Minutes:

Jon B. Boss  
Deborah J. Stokes  
The Rev. Charles E. Wilson, Jr.

## Appendix A: The Rules of Order

RULE I. By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;
2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and
3. to report all such and motions or memorials to Convention. The report may include the following recommendations:
  - (a) that the motion be passed;
  - (b) that the motion be defeated;
  - (c) that the motion be reported to a Committee of the Whole; or
  - (d) that the motion be reported to the floor without recommendation.
4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed

immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations, deaneries and clericuses for names of persons to be nominated to positions to be filled by Convention. The Committee shall request and circulate information about the candidates in order to facilitate reasoned choice by the Convention. The Committee shall report its nominations to the Secretary of the Convention not later than the 45<sup>th</sup> day preceding Convention.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

## RULE II

A. The time, place and nature of the services of worship, shall be prepared by the Diocesan Liturgical and Music Commissions, meeting in joint session, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be read at one Convention Service.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention  
(When applicable)  
The Standing Committee of the Diocese  
The At-large members of Diocesan Council  
The Trustees of the Diocese  
The Trustees of the Church Foundation  
Judges of the Ecclesiastical Trial Court  
Members of the board of Episcopal Community Services Foundation.

1. Ballots shall be clearly marked for not more than the maximum number of persons to be elected. Any ballots not so marked are invalid and shall be discarded.

2. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

3. Ballots for the first ballot (at the least) shall be distributed with the delegates packet prior to Convention. The polls will remain open for ten minutes at each ballot. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote case, the number required to elect, and the complete vote for each person on the ballot.

4. Deputies to General Convention and members of the Standing Committee shall be

elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention which may be given *vive voce*:

- The Treasurer of the Diocese
- The Registrar of the Diocese
- Deputies and Alternates to Provincial Synod (when applicable)
- Finance Committee
- Examining Chaplains
- Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business, in order to allow time for hearings prior to debate. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

- The Bishop's Address
- The written reports of Diocesan Council Officers, Committees, and Commissions
- The Budget and its enabling resolutions
- The report of the Committee on Constitution and Canons
- The Introduction of Guests
- Any reports on congregations requesting union with Convention (\*below)
- Any report from the Finance Committee
- Any miscellaneous business
- Any courtesy or business resolutions
- Announcement of date, place and next Convention.

\*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

**RULE III** No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

**RULE IV** Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V Debate shall be confined strictly to the subject before the Convention.

RULE VI All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX (A). No member may speak longer than two minutes at one time, without leave of the convention. (B) No member may speak more than twice in the same debate without leave of the convention. (C) No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints. (D) Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention. Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

**RULE XVI** Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

**RULE XVII** The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

**RULE XVIII** In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

**Appendix B: Bishops Address to the 141<sup>st</sup> Convention**  
**The Rt. Rev. Thomas E. Breidenthal**  
**November 14, 2015**  
**Christ Church, Dayton**

*Text: Matthew 9:35-38*

As you may have noticed, everything at this convention is about connection. Not because I said it should be – it just seems to be in the air.

But as you know, connection has an upside and a downside. God hard-wired us for connection. We're not happy unless we're in relationship with other people. Yet connection can also be dangerous. We're very vulnerable to one another. We can't really say that we *make* connections, since we're always already connected with one another, whether we like it or not. Sometimes we religious people are tempted to view salvation as an escape from connection. It's especially easy for Episcopalians to think that, while it would be good for the kingdom of God to be full of people, it might be nice if each of us could still have our own individual and solitary relationship with God.

This morning, many of us are grieving and frightened by what is happening in France. It's a scary thing to think about a country closing its borders. That sounds like wartime. It is certainly yet another reminder that connection can be scary. France is close to us because the whole world is small now. We can't pretend that we can hide and run away from things that frighten us. We can't run away from evil, and we can't run away from sin. We always knew we couldn't run away from it in ourselves, but now we know we can't run away from it in the world as a whole. So we need to cling to the good news of God and Jesus Christ: salvation isn't escape from connection. It is connection redeemed.

That is why we gather Sunday by Sunday by Sunday, learning how to get along with each other, learning how to forgive each other, learning how to be patient with one another. Sometimes we get to know each other well enough to challenge one another to stay true to the faith. And when we come to church full of doubt, we know that there are people there full of faith who will hold us up. That's what church is all about.

And that's also what the gospel reading that we just heard is all about. Jesus says, "The harvest is plentiful, but the laborers are few." Now, it's very easy to think about that as church growth. Let's get that harvest into our pews! We're all worried about shrinking, so we want to grow. But that's not what this passage is about. Jesus says that we should pray for the Lord of the harvest to send laborers into the harvest, but that command is preceded by his compassion for the crowds, who he says are "like sheep without a shepherd." The Greek word we translate as "having compassion" is stronger. Literally the sentence reads: "He looked at the crowds, and his guts were moved." He was that touched and upset. Moreover, he was quoting Numbers 27:17, in which Moses has just learned that the people of Israel are about to cross over into the Promised Land without him. God says to Moses (I'm paraphrasing here): 'You don't get to go; you're going to die first. Go up to the top of the mountain range and take a look at where they're going.' Then Moses says: 'Please, raise up a successor to follow me. I don't want this people to be like sheep without a shepherd.'

Jesus is quoting Moses. That's how we know he's not talking about church growth. He doesn't care about that. He's talking about leadership, and the people's need for it. You all know what leadership is about – here is a whole room full of leaders. Leadership is about connection. We define leaders as those who are able to bring us together.

Leaders don't suck the air out of the room. Leaders don't do things instead of other people. Leaders bring people together and authorize everybody, giving everybody the confidence and the strength to be ministers of the gospel. We talk a lot about the ministry of the baptized, but that ministry cannot be raised up without leaders who can encourage every member of the church to take the good news of Christ into the world. We are all authorized and empowered to be laborers in the vineyard. That vineyard is not a realm of potential growth for the church. It's the world itself: the world the way it is – a world full of terrorists, full of homeless people, full of sick people, full of frightened people, full of people who don't know that God exists, or don't know that God loves them.

Engaging with that world is something we as Episcopalians do well at our best. It's in our DNA to embrace connection. Every Christian tradition has its own gift, and that's our gift. We like to talk to each other; we like to collaborate; we like to partner with all kinds of people – as we saw and heard over and over again yesterday, whether we were talking about Episcopal Retirement Homes or the Episcopal Community Service Foundation or our young adults living in intentional community. The theme of partnership with our neighbors was everywhere.

That's our gift. But when we flee from exercising it, when we resist partnership, when we resist conversation, when we don't talk to each other about our faith, when we don't reach out and connect with the neighborhoods that are around us, we go to seed. Individually or collectively, it's always bad news for us if we run from the mission God has equipped us to perform. We are being called as the Episcopal Church throughout this nation and seventeen other countries to take up again the gift that God has given us, which is the embrace of connection. We must do this even at the risk of being changed, since, as we all know, engagement with others changes us as much as it changes them.

Now, for my sins, I am preaching today on the festival of Samuel Seabury, the first American bishop. I didn't choose it, it just turned out that way. Yet his story exemplifies why it is in our DNA to embrace connection.

This is an address as well as a sermon. Therefore this is going to be a little longer than usual, so bear with me. You know, or can imagine, that when we won the American Revolution, there were a lot of Anglicans in the former colonies that didn't know what to do. Many of them fled to what is now Canada, Nova Scotia for the most part. Those who stayed here had to figure out how they were going to be Anglicans in a republic.

This seemed unthinkable, because the Church of England was so deeply tied to monarchy. But when the episcopalians (small "e" so far) pulled back the patina of monarchy from the Book of Common Prayer, they discovered that it was not essentially about monarchy or hierarchy of any kind. It was about the embrace of connection. Thomas Cranmer, who produced the first Book of Common Prayer in 1549, had imagined the whole of England like a monastery turned inside out, so that every aspect of ordinary life could be seen as sacred,

holy, and redeemed. Thus there were episcopalians in the fledgling United States (still small "e" -- the first General Convention hadn't happened yet) saying, "Look, we could be a reformed Catholic church in the Republic, and teach this new nation how to embrace connection right along with us."

Now, of course there were also Anglicans who said, "This is a good opportunity to get rid of bishops, and not to bother with dioceses," – which, I can tell you, are a lot of work. It's much easier to remain totally parochial, to stick to our parishes and look no further. But we're not about that. We're about always looking further. We're about partnership and connection.

In Connecticut there was a critical mass of clergy that believed there should be dioceses and bishops, and they got together in a private home and elected one of their number to go to England and get himself consecrated as a bishop. Well, he refused – too much trouble. Their second choice was Samuel Seabury, who said, "Yes, I'll go." So he sailed, leaving his family behind, leaving his parish behind, leaving everything behind. He made the dangerous voyage to England, and when he reached London he petitioned parliament to allow him to be consecrated as a bishop for America. They refused because he could not make an oath of loyalty to the king.

(There's some an irony here, since Samuel Seabury had been a British loyalist all through the American Revolution. In fact, he was a chaplain to the British army. But when we won the war, he accepted that fact and gave himself wholeheartedly to the challenge of being an Anglican in a republic.)

What did he do next? He said, "I know that there are illegal bishops in Scotland." The established church in Scotland was Presbyterian, but there were Anglicans there, and there were bishops. Not only were they illegal, because they weren't supposed to have bishops in a Presbyterian country, but they were also non-jurors. That is, these were bishops who were in a line with bishops in England a century or so earlier who had refused to accept the coronation of King George I of Hanover as a successor to James II. James had been deposed because he was Roman Catholic, and the non-juror bishops, although they were staunch Protestants, did not believe the rules of royal succession should be broken for political reasons. So they refused to swear fealty to George I. As a result, they were all fired, and many of them fled to Scotland. This was the line of bishops that Samuel Seabury went looking for.

Seabury travelled on horseback from London to Scotland, and found those bishops, who agreed to consecrate him. So he came back to the United States. By that time parliament had changed its mind and made it legal for bishops to be consecrated for America. So the rector of Christ Church, Philadelphia, and the rector of Trinity, Wall Street, both went to England and were consecrated, and then we had three bishops, which was enough for us to start making our own bishops. That's another ancient rule about connection – it takes three bishops to ensure accountability and catholicity in the sense of the whole church being connected and involved in a consecration – hence apostolic succession: a clear line back to the beginning.

There's one more piece of the story about Samuel Seabury that often is not told. The Scottish bishops made him promise that when he came back to the United States, if we developed a prayer book of our own, he would make sure that their prayer book was our model.

Now, these bishops were all scholars, and mostly they were liturgical scholars. They were very interested in Eastern Orthodoxy, and they noticed in the Eastern Orthodox prayer of consecration an element that had fallen out of the tradition of the western church. It's called the *epiclesis*, a Greek word that means "invoking over." It refers to the invocation of the Holy Spirit over the gifts of bread and wine. Pay attention in this service and you'll hear that part. When I place my hands over the bread and wine and ask the Father to send the Holy Spirit to sanctify the bread and wine, and us, that's the *epiclesis*.

For the Scottish bishops, the *epiclesis* was really important. Why? Because it is a reminder that the consecrated bread and wine is not something we passively receive. *We* are the bread and wine that is being transformed into the Body of Christ. In union with him, and because of his death and resurrection for our sake, we can offer ourselves up to the Father in all our sinfulness, all our sadness, all our grief, all our fear, and ask the Holy Spirit to descend on us to make us a redeemed and connected community, so that we can serve the world in Christ's name.

The Scottish bishops had rediscovered the significance of this invocation of the Holy Spirit, and they wanted it to be part of our prayer book. And so it is that at every Eucharist we pray words to this effect: 'Father, send your Holy Spirit on these gifts, that they may become for us the body and blood of your Son, our Savior, Jesus Christ' – that we may not merely be passive recipients of his body and blood, but participants in the glory of his death and resurrection, empowered and authorized to bring redeemed community into the world.

As you all know, "Behold the New" is our model for this convention. The Holy Spirit is doing a new thing among us. The Holy Spirit is calling the Episcopal Church, and this diocese to listen for the sound of the Holy Spirit in our midst, to look for the signature of the Holy Spirit in everything that links us, to notice where partnerships in ministry are already happening, to see how all these partnerships fit together. What is the new map of the diocese? How can we build on that? Deaneries were supposed to help us precipitate diocesan life locally. How can we do that organically? When we go back to the convention center we will give ourselves over to conversation about areas of partnership which might bring Marietta and Piqua, Portsmouth and Delaware, into sync with one another.

We're a big diocese. It usually seems abstract, but we are made for connection, and the reason why we bother sticking together is because that's where we find our salvation. That's where we know Jesus. That's where we feel the Holy Spirit.

I'm so grateful to be with you, Sunday by Sunday. I want you to experience the same reality of connection that I get to experience, because I'm in a different one of our congregations every Sunday. So this is your homework: when you go back to your congregations, talk to them about this convention. That might be easier than talking to them about your faith! Practice talking about the convention, talk about what we did, what you learned, what

you're excited about. Talk about the partnerships that are already happening where you worship every week. Because that's the new thing that the Holy Spirit is doing in our midst.

As Isaiah says, "Do not remember the former things, or consider the things of old. I am about to do a new thing. Now it springs forth. Do you not perceive it? I will make a way in the wilderness, and rivers in the desert" (Isaiah 43:18-19).

May it be so. Amen.

## Appendix C: 2015 Annual Reports of the Diocesan Commissions

### 412 Sycamore, Inc.

No report filed

### Advisory Committee on Compensation and Resources

**Mission** "To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations." *Adopted by Council 9/19/1994 and revised August 2004.*

**Accomplishments** The Commission's focus in 2015 remained on monitoring the implementation of the Denominational Health Plan (DHP) and the Lay Employees Pension Plan. Completion of the Church Pension Group's (CPG) Institutional and Employee Rosters, facilitates the ability to provide annual reports on the extent of compliance with the implementation of both Plans. CPG sponsored webinars explaining the implications of enrollment in the High Deductible Health Plan/Health Savings Plan (HDHP/HSA) option will continue to be offered annually during the Open Enrollment period. While the 78<sup>th</sup> Ohio's 2015 General Convention did pass a Resolution (D021) to "Reevaluate the Denomination Health Plan," no immediate changes are anticipated. Our analysis of the CPG's "2014 Church Compensation Report" indicates that no adjustments, other than adding a 5<sup>th</sup> "Salary Grade Range," are appropriate to the January 2013 "Salary Grade Guidelines". 2016's focus will continue to be on monitoring compliance and advising Bishop Breidenthal and Diocesan Council as to any appropriate changes in clergy compensation guidelines and/or the DHP.

**Ministry Priorities** The ACCR's work is primarily in support for Mission Priority # 5; i.e., "Stewardship of Resources." Members are aware of their challenge to balance both the stewardship of available financial resources and of the well-being of our clergy and lay employees. That is a major factor in our interest in any changes that might be considered by the 2015 General Convention. The success of the "balancing" of resources by the ACCR also impacts Mission Priority #1, "Healthy Congregations."

**Members** Jon Boss, chair  
The Rev. Darren Elin  
John Harris  
David Thomson  
Robert Turley  
The Rev. Sallie Schisler  
David Robinson, staff liaison  
The Rev. Canon Lynn Carter-Edmands, staff liaison

### Affirmative Aging

**Mission** The mission of the Affirmative Aging Commission is to act as a resource for training, consultation and education on issues of positive aging and spirituality throughout the life cycle. The commission responds to the needs

of congregations and deaneries for programs concerning issues of aging and end-of-life. The main work of the Affirmative Aging Commission in recent years has been to plan and host the yearly meeting of the Society of St. Simeon and St. Anna, and to induct new members into the Society, which celebrates exemplary Christian ministry for lay and clergy 60 years and older.

**Accomplishments** • Last Things: Preparing for Death & Burial from the Episcopal Church led by the Rev. Charlie Brumbaugh from Redeemer, Cincinnati was hosted by the Commission at the Procter Center on Saturday, April 18, 2015.

• The Annual Simeon and Anna Event was held at the Procter Center on April 29, 2015. The members of the Class of 2015 are: Norma "Billie" Barlow, Christ Church, Ironton; The Rev. Kathryn Clausen, St. Philip's, Circleville; Carlos & Glenda deJesus, Christ Church, Glendale; Ed & Louella Hunter, St. Peter's, Delaware; Dorothy "Becky" Papp, St. John's, Columbus; Janis Vosper, St. Mary's, Hillsboro; and Paul & Becky Young, St. Luke's, Marietta.

For 2016 - Continue hosting the Annual Meeting of the Simeon and Anna Society.

**Ministry Priorities** The work of the Commission receives no funding from the Convention Budget due to the results of Mission Priorities process. We believe that ministry to the aging should be an integral part of ministry in our diocese, and will continue to do what we can with no official funding to lift up the importance of ministry to the aging.

**Members** The Rev. Bruce Smith, chair  
The Rev. Carin Delfs  
The Rev. Michael Jupin  
Michael Kilbourne  
Catherine Loveland  
The Rev. Mary Raysa

### **Appalachian Ministries**

Appalachian Ministries has been redefining its purpose and it has been a wonderful journey. As a Committee, we knew we needed to be an extension of the national Episcopal Appalachian Ministry in our own diocese, but we wanted to be the tuning fork for ministry to poverty, issues and concerns for those who live and work in Appalachia. So, we decided to visit every church in this diocese that is designated to be in Appalachia. It has been a delightful endeavor, to say the least.

We began in Bellaire, Ohio at Holy Trinity. The ministry shared by that little church would astound you! They have connected with the Lutheran Church in West Virginia and other ministries in the area to do the sacred work of God. Next we visited Church of the Epiphany in Nelsonville. So many ministries are being started at the church and include the surrounding community. They are spirit-filled and determined to carry out the work of God.

We will continue to move around the diocese, listening to stories and reveling in the grace of God, found abundantly in each small parish

representing the Appalachian culture.

Rev Judi A Wiley, Chair

### **Clergy and Family Wellness**

No report filed

### **Commission on Congregational Life**

No report filed

### **Commission on Ministry**

**Mission** The mission of the Commission on Ministry is to walk with people who are discerning what God might be calling them to do and be, whether as a lay person or as an ordained person, to listen with them to what God and others are saying, and to direct them toward resources that will help them live into that call.

**Accomplishments** In February 2015, we hosted our second Explorers' Retreat for people interested in exploring a possible call to ordained ministry and invited those attending to continue discernment by submitting a Ministry Portfolio, which four people did and three of those continued in the discernment process over the summer. In June, four people were ordained to the diaconate—two as transitional deacons and two as vocational deacons. Over the summer, we began a series in *Connections* that focuses on the ministries of lay people around the diocese. In October, we will talk with six people who have applied for candidacy for Holy Orders, and in December we will talk with those people who are applying for postulancy. We continue to try to develop new ways to help people discern calls to lay ministries in the world as well as ordained ministries, and we work to host meaningful conversations with everyone we see, helping people to offer their very best selves to God and the Church. In 2016, we will continue that work.

**Ministry Priorities** Clearly, strengthening congregations involves raising up and equipping good leaders, both lay and ordained, and that is our primary mission as we look for leaders who are theologians, entrepreneurs and faith community organizers. Entrepreneurs are always looking to establish new relationships within, but more importantly outside, of the church. Faithful leaders of the church will also be mission-driven. And we are always looking for new, more effective and efficient ways to form leaders so that we are good stewards of the resources we have for that ministry. So, the Commission on Ministry manages to have an impact on all of the mission priorities.

**Members**

The Rev. Charlotte Reed, chair	The Rev. KJ Oh
The Rev. Charles Brumbaugh	Emily Jane Pucker
The Rev. Jackie Burns	Spencer Pugh
Jed Dearing	The Rev. Rob Rhodes
The Rev. Scott Gunn	The Rev. Paul Williams
Pat Haug	The Rev. Canon Anne Reed, staff liaison
Mike Newman	Geri McDaniel, staff support

## **Council of Deacons**

No report filed

## **Diocesan Council**

### **Mission**

Diocesan Council is the continuing Diocesan Convention throughout the year. Council meets six times each year, or as called. Council is governed by Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

### **Accomplishments**

Diocesan Council has enjoyed another year of fruitful ministry together with the leadership of Bishop Breidenthal and first vice-president Charles Wilson. As of the writing of this report on the work of the Diocesan Council for the 141<sup>st</sup> Convention of the Diocese of Southern Ohio, Council has met five times this year with its sixth meeting to be held in December following convention and election of new members.

Normally, the first vice president or secretary would utilize this paragraph to speak to Council's year together, and we will get to that; however, what many might not know is how seriously Council takes time during our meetings to begin with Bible Study and prayer. I have served on Diocesan Council for one full term, and I cannot think of one single meeting that has not started with Bible Study led by our Bishop followed up with prayer. This practice of Bible Study and prayer may seem pretty obvious, as we are a faith community, but it is the manner in which Council participates that never ceases to amaze me. All Council members fully participate in the Bible Study. We do not rush the process. We listen to Scripture, and we listen to one another. In that time of listening we hear God, and I truly believe Southern Ohio's Diocesan Council functions in a healthy manner due to its understanding of the importance of study and prayer. If we aren't about Scriptural study, prayer, and acting on our studies and prayers, then what are we about?

Council's work this year began as normal with the election of officers and the forming of five committees: Systemic Review, Program Review, Budget Committee, Resolutions Oversight, and Mission Share Review. In years past Council has worked with several churches on mission share reviews. Since Diocesan Convention 2014, Council has only had one mission share review request, and ultimately, that parish withdrew its request. Naturally, Council always works to monitor diocesan resolutions, the budget and entire budgeting process, and various other duties such as making committee appointments for the life of our diocesan committees.

Indeed, Council has owned an extraordinary Strategic Plan that our diocese put together several years ago now. Some areas of the plan have had great traction, and others not so much; but, that's the nature of Strategic Planning, that is to say that plans evolve over time. Currently, Council is working with Bishop Breidenthal on the Purpose Statement for the Diocese. Our Diocesan

Staff meets annually for an overnight retreat together to get away from the everyday work of the diocese to think and pray creatively, to see things anew. This year Council listened as our Bishop shared the purpose statement, “to embrace connection, nurture trust, inspire innovation, as we engage the world for Christ.” Again, we reflected together what that might look like for the diocese and how that purpose statement might springboard off of our Strategic Plan. More to come on that.

This past summer Council watched and waited for the Presiding Bishop’s election to fully unfold. While we recognized the honor of having our own Bishop as a candidate for the Presiding Bishop, we were happy to have Bishop Breidenthal come home to Southern Ohio following General Convention.

Following General Convention, Bishop Breidenthal shared with Council about same gender marriages. Canon Jack Koepke walked Council through a “Fierce Conversation” to help our Bishop through the process of sharing our path forward together as first Sunday of Advent would be the true official start to same gender marriages. Canon Koepke’s process assisted our Bishop, and it was a joy and privilege to watch and be a part of the process of supporting our Bishop.

Council has monitored the resolutions passed at last year’s Convention to ensure we did as a diocese what we said we were going to do. As well, work was done to track those resolutions passed at General Convention that dioceses were expected to carry out.

With regard to the budget, Council appointed members to the Budget Committee as needed. Council also made the practice of monitoring the budget and diocesan finances quarterly rather than annually which had been the practice in recent years. Council took an active role in budget approval process to help ensure this year’s budget was clear, user-friendly, and transparent, as well as in narrative form, new for this year.

It has been an engaging year of solid ministry together as Diocesan Council served to work for the building of God’s kingdom between Conventions. It has truly been an honor and a pleasure to serve as secretary of Council and to watch as members of our diocese, lay and ordained from all over Southern Ohio, work together for the common good. We give thanks to those members who are leaving Council for what they have contributed and their service. And, we look forward to the year ahead and to welcome those who will join us.

## Members

### Class of 2015

James Bolden  
The Rev. Eric Miller  
John Murray  
The Rev. Lee Anne Reat

### Class of 2016

David Jones  
Gary Loveday  
The Rev. Sallie Shisler  
David Thomson- 2<sup>nd</sup> Vice President  
Richard Warren  
The Rev. Charles Wilson – 1st Vice  
President

### Class of 2017

Emily Pucker  
Sally Sedgwick  
William Ubbes

### Staff

The Rt. Rev. Thomas Breidenthal –  
President  
The Rev. Canon Jack Koepke – Staff  
Liaison

## **Disciplinary Board**

Board not active in 2015

## **Ecumenical & Interreligious Relations**

Mission	The mission of the Ecumenical and Inter-religious Commission is to engage in embedded relationships on an ecumenical and inter-religious level.
Accomplishments	<p>The Diocesan Ecumenical and Interreligious Commission convened six times during the year. Initially, we convened to determine a path to fulfill the mandate of the 139th Convention of the Diocese of Southern Ohio to host a statewide program on "Towards Our Mutual Flourishing." Per this mandate, we were scheduled to host a one-day conference with Dr. Lucinda Mosher, primary author of the "Towards Our Mutual Flourishing" document on Saturday, February 21, 2015, at Trinity Episcopal Church, Capitol Square in Columbus, OH. Unfortunately, due to adverse weather conditions, this meeting was cancelled.</p> <p>The second focus of our work as a commission was to discern our purpose and function in the life of the Diocese of Southern Ohio. As such, in September the EIRC resolved the following:</p> <ol style="list-style-type: none"><li>1. Request the Diocesan Bishop to re-constitute the existing EIRC to function as a Counsel of Advice to the Bishop on ecumenical and inter-religious matters.</li><li>2. Request the designation of an ecumenical officer for the Diocese of Southern Ohio to work with the Bishop's staff liaison as a hub for communication on ecumenical and inter-religious matters.</li><li>3. The counsel of advice shall serve as a hub of resource gathering and sharing regarding ecumenical and inter-religious activities.</li></ol>
Ministry Priorities	The work of the commission centers around fostering relationships and connectivities. One significant change that the commission has proposed is to move towards a "Counsel of Advice" structure with a designated ecumenical officer.
Members	The Rev. Manoj Zacharia, chair The Rev. Richard Burnett The Rev. Mike Kreutzter Robert Reber Sally Sedgwick The Rev. Terri Thornton The Rev. Emanuel Twesigye The Rev. Charles Wilson The Rev. Canon Anne Reed, Staff liaison

## **Episcopal Church Women**

Mission	To empower the women of The Episcopal Church to carry on Christ's work throughout the world (newly revised mission statement)
Accomplishments	1. 2015 Annual Women's Ministry Conference - 10/17/15 - Procter - "Sharing God's Bounty" - Keynote Speaker: Katie Moose, God's Bounty: 365 Days of Inspirational Cooking, First Workshop: Interreligious Outreach led by Madeleine Trichel, Trinity, Columbus and Second Workshop: Celtic Spirituality led by The Rev. Eileen O'Reilly, All Saints, Pleasant Ridge.

Ministry  
Priorities

- 2. Book of Remembrance Scholarship Awards - \$7,000 to women pursuing advance degrees in a church related or helping profession
- 3. United Thank Offering collection coordination and submission of grants to UTO Board for consideration.
- 4. Plate Offering at Conference Eucharist designated for Kids Café of the Freestore Foodbank

We support #4 - Mission - Ministry Priority of empowering God's people to be agents of transformation. We are supplying a gap in women's ministry work that is not served by any other commission in the Diocese. We have addressed and continue to inform and identify opportunities for combatting human trafficking, the injustice of gender inequality as well as work in prison ministry and interreligious outreach. We support women leaders by helping to fund their education for ordained ministry and the helping professions. We wish to collaborate with other Diocesan commissions/organizations to better fit the mission priorities.

Members

- Kathy Mank, president
- Deborah Allsop, vice-president
- Amy Baird, Book of Remembrance, chair
- Milicent Eason, United Thank Offering coordinator
- Kimberley Fonner, Communications chair
- Jane Nurse, Church Periodical Club (Miles of Pennies) coordinator
- Madeleine Trichel, secretary
- Sister Jacqueline Marie, convent representative
- The Rev. Canon Anne Reed, diocesan staff liaison

**Episcopal Community Services Foundation**

No report filed

**Episcopal Relief & Development**

Mission

Episcopal Relief & Development is the compassionate response of The Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Accomplishments

Episcopal Relief & Development works with over 3 million people annually through local partners in over 40 countries.

In 2014, contributions from Southern Ohio totaled \$165,094.23. This fund was used for programs that help to alleviate hunger, create economic opportunities in less developed countries, promote health, and respond to disasters when they occur.

This year, 2015, the contributions are a bit less, \$101,129.54 so far with funding for essentially the same projects. Goal for 2016 is to increase contributions by 20% with the intent to foster support for the Sustainable Development Goals, which replaced the Millennium Development Goals.

Ministry  
Priorities

#4 – Mission: Episcopal Relief & Development carries out its fund-raising activities through a network of parish representatives. Diocesan Network Coordinators (DNC) are charged with (1) educating parish representatives about the resource and programs available from Episcopal Relief &

Development, (b) alerting them to the opportunities for responding to both natural disasters (relief work) and long-term, life-changing (development) activities such as NetsforLife® Inspiration Fund's role in reducing the number of deaths from malaria and (c) recruiting additional representatives. Therefore, the work of the Episcopal Relief & Development network in Southern Ohio is connected strategically with 4c – to “provide information and strengthen networks to help people discern opportunities for action and share resources.” Drink the common cup

#3 - Formation: Although to a lesser extent, the provision of resources such as annual “Lenten Meditations” booklets is connected to “developing and enhancing discipleship resources for all ages.” Developing a daily discipline of devotions and reflecting on scripture is one of the benefits of such Episcopal Relief & Development provided resources- Know the common story

Members  
Toks Ogungbadero, chair  
Jon Boss  
Emily Pucker  
Celeste Parsons  
The Rev. Sallie Schisler

## **Faith in Life**

### **Mission**

Faith-in-Life was established as a commission of the diocese to administer an endowment fund that was set-up as a result of the Second Century Campaign of the Diocese of Southern Ohio in 1974. The purpose of Faith-in-Life is to consider major faith and/or ethical questions as they relate to Christians' ability to live their faith day-to-day. To fulfill this purpose Faith-in-Life grants are used to stimulate conferences, produce published materials in printed and digital form, provide expert informed leadership, and subsidize meetings on topics of faith and/or ethics in daily life.

### **Accomplishments**

This year, Faith-in-Life funded:

- Love Heals: A Weekend with Becca Stevens at Trinity, Capital Square in Columbus
- The “Here I am, Send Me” Conference put on by the National & World Mission Committee
- Ministerium of Ideas luncheons in Columbus
- The Dr. Ethelrine Nickerson Health Series presented by St. Simon of Cyrene, Lincoln Heights
- The Play Conference put on by Praxis Communities

### **Ministry Priorities**

The Faith-in-Life Grants are form formation, and that is the primary mission priority that applies to their use and guides their distribution.

### **Members**

The Rev. Karl Stevens, The Rev. Suzanne LeVesconte, Doug Pittsenbarger

## **Finance Committee**

No report filed

## **Latino Ministry**

Mission	To foster and support ministry with and among Latinos in the Diocese of Southern Ohio.
Accomplishments	The Commission's focus in 2015 was to strengthen the programs at the three ministry sites, Forest Park, Price Hill, and Whitehall. In Forest Park, increased community involvement, including police and firefighter involvement with students in the Homework Club, enhanced the English comprehension program for adult learners, and continued assisting adults preparing for the US citizenship interview. In Price Hill, the Learning Center relocated to a more accessible location for both students, their parents, and to volunteers. In Whitehall, increased services to the local community including Benefits Banks. The change in program leadership at the end of the summer provides the opportunity to revisit addressing the broader needs of the local Latino population
Ministry Priorities	<p>The Latino population in the DSO continues to grow. There should be no doubt that ministry to the Latino population should be one of the greater priorities of the DSO if the Episcopal church in southern Ohio wants to remain a vital part of the greater community. Yet congregations within the diocese are often unsure of how to deal with immigration and the problems of immigrant communities. Almost 3/4 of the Latino population are undocumented and if churches truly want to serve and welcome "the strangers among their midst," this is one issue which must be faced. In strengthening the Latino Ministry, we will also strengthen ministry in the wider Church, and this should spill over positively into the lives of the "un-churched."</p> <p>The immediate needs:</p> <ul style="list-style-type: none"><li>• Better infrastructure and training opportunities for Latinos.</li><li>• Enhance connecting public institutions — the police, the court system, schools, and local or state government to the work of this ministry.</li><li>• Encourage Latino lay leadership and to empower laity to "take ownership" of this ministry.</li><li>• Increase cultivation of second- and third-generation Latino youth; members of the same Latino family may be at quite different levels of acculturation to U.S. society; need to use very different approaches to reach teens and young adults among the offspring of Latino immigrants within the DSO.</li></ul>
Members	Carlos de Jesús, chair The Rev. Paula Jackson Carolyn Wilmesherr The Rev. Diana Shirley The Rev. Fred Shirley Penny Young The Rev. Canon Anne Reed, staff liaison

## **Liturgy and Music**

The Commission on Liturgy and Music has been inactive this year. A new

chair of the commission was named and, due to unforeseen circumstances, needed to step down from that responsibility. Marsha Reilly (Good Shepherd, Athens) and the Rev. Cal Lane (St George, Dayton) have been appointed by Bishop Breidenthal to serve as co-chairs of the commission. Membership of the commission is being reestablished to represent the breadth of the diocese and plans to reconvene are underway.

Submitted by the Rev. Canon Lynn Carter-Edmands, staff liaison

### **Minority Empowerment Initiative Trust**

<b>Mission</b>	The primary focus is on post-secondary education for African Americans. It was the intent at the inception of this program that education continue for Black African American youth. It affords an opportunity and avenue for black youth to move forward into the mainstream of society. The Minority Empowerment Initiative Trust board is committed to the implementation and intent of our mission.	
<b>Accomplishments</b>	During the current school year (2015-16) we awarded grants to 27 applicants. We met our budgeted amount of \$80,000. Our goal for the school year 2016-17, is to equal the 2015-16 total, and serve as many students as possible going forward.	
<b>Ministry Priorities</b>	Our mission shows that the diocese is committed to provide opportunities beyond parochial boundaries and needs for the empowerment of minority people by the area served by the diocese.	
<b>Members</b>	Ellie O. Johnson, president Dianne Ebbs Frank Jackson Cynthia Kilby, treasurer Mary Mobley	Vivian Ramey The Rev. Benjamin Speare-Hardy Cynthia Turner, secretary Mildred Washington, vice-president

### **National and World Mission**

<b>Mission</b>	Mission: Connecting the people of the diocese in mission. Vision: The National and World Mission Commission is a successful commission of the Diocese of Southern Ohio by creating a network of support, providing encouragement and information to connect people of the diocese in mission. It creates value for our bishop and congregations by a more visible living out of our baptismal covenant. It is the primary diocesan organization working on Millennium Development Goals (MDGs), soon to become the Sustainable Development Goals (SDGs).	
<b>Accomplishments</b>	The commission currently meets quarterly at Procter Center.  Given the urgency of the Ebola outbreak in Liberia and neighboring countries last fall, the commission was able to reallocate \$2,894 of its original budget to the amount available for MDG grants. This amount was granted to Episcopal Relief and Development for direct assistance in fighting the Ebola crisis.  We anticipate making MDG grants of approximately \$22,500 for 2016 mission projects  The commission continues to be a constituent member of the Global Episcopal Ministry Network (GEMN). The Reverends Anne Reed, Mooydeen	

Frees and Abeoseth Flemister represented the commission and the diocese at the 20<sup>th</sup> anniversary GEMN Conference this spring in Atlanta, GA. The Diocese of Southern Ohio was instrumental in the creation of GEMN and has been a strong supporter now for 20 years. Next year's conference will be in Ponce, PR.

The commission has provided regular articles concerning mission for *Connections* and *eConnections*.

The commission continues to identify and collect information about national and international mission efforts by parishes and individuals in the diocese in the hopes of building connections between those doing mission and interested collaborators.

By the time this report is due, the commission will have just sponsored its first-ever diocesan mission conference. Details will be in next year's report. Thanks to the organizing committee; The Revs. Abeoseh Flemister, Mooydeen Frees, Anne Reed and Jackie Williams.

**Ministry Priorities**

The N&WMC fits solidly within Ministry Priority 4 Mission. While the membership of the commission is representative of all areas of the diocese, it could benefit from an increased membership of people who are called to mission work outside of the diocese.

**Members**

Bruce Ergood	Rob Konkol
Jane Ergood	Toks Ogungbadero
The Rev. Thomas Fehr, chair	David Thomson
The Rev. Abeoseh Flemister	The Rev. Terri Thornton
The Rev. Mooydeen Frees	The Rev. Jackie Williams
Bill Hedley	The Rev. Canon Anne Reed, staff liaison
The Rev. David Kendall-Sperry	

**Parish Health Ministries**

**Mission**

The lives we touch will experience wholeness of body, mind, and spirit. Purpose: We are dedicated to continuing the healing ministry of Jesus by empowering individuals to move towards improved health of their body, mind, and spirit through the promotion of health and wholeness within Episcopal Retirement communities, partnering congregations, and the communities they serve.

**Accomplishments**

1. Partnered with 77 churches of many faith traditions to start or support their health ministry including 35 Episcopal churches at various levels of involvement.
2. Planned and implemented the Refresh your Soul Conference: Living with Purpose, Hope and Healing on Feb. 28, 2015 featuring keynote Mitch Albom, bestselling author of *Tuesdays with Morrie*. Also featured David Hablitzel, MD and Brooke Billingsley. Approximately 470 people attended from all over the Diocese.
3. Planning is well underway for the Refresh Your Soul Conference: Alzheimer's & Dementia – Caring and Communication that Works on March 4, 2016 featuring keynote Lisa Genova, PhD, bestselling author of *Still Alice* and Harvard trained neuroscientist, and Teepa

- Snow, OT, America's leading educator on dementia care.
4. Created 28 church bulletin and newsletter inserts on mental health topics. Sixteen church partners participating thus far.
  5. Partnered with Good Samaritan Hospital Health Ministries program in Dayton to offer the Mental Health First Aid class last October. 30 people attended with excellent feedback.
  6. Partnered with ERH Affordable Living to offer the Mental Health First Aid class to all staff working with seniors in the affordable living communities last October. Over 40 people attended with excellent feedback on the class.
  7. Researched and publicized a list of action items for churches to be more welcoming, inclusive, supportive and engaged around the topic of mental illness. Distributed and publicized to 77 church partners and over 1000 people through the PHM newsletter.
  8. Hosted 3 network meetings in Cincinnati and 4 in Dayton with a total of at least 130 attendees. Offered nursing CE presentations on various topics including Depression Following a Cardiac Event, Emotional Intelligence, A Bridge Crosser's Journey to Hope and Healing (about suicide prevention), Wellness Visits for Seniors and the Role of the Faith Community Nurse/Health Ministry, A Closer Look at Diverse Populations with Alzheimer's Disease, Trauma Informed Care, and Basic Foundations of Health with Whole Foods.
  9. Hosted a Lead Volunteer Appreciation event last August with close to 50 in attendance. PHM partners report approximately 500 volunteers total.
  10. Created three editions of the PHM eNewsletter and mailed to over 1000 people on mailing list each time. Each issue had a focus on mental health this year.

**Ministry Priorities**      Mission Strategy 1: Healthy Congregations – Parish Health Ministry seeks to promote the Hallmarks of Health for healthy congregations including radical hospitality, intentional faith development and formation for discipleship, adventuresome risk-taking mission and service, extravagant generosity, and accountability and collaboration.

**Members**

<p>Jeanne Palcic, RN, Director          Rev. Rhonda Johnson, RN          Mary Ellyn Pusz, RN          Rebecca Schroer          Ellen Schneider, RN          Rose Lindeman, LPN</p>	<p>Marian Riestenberg, RN          Elizabeth Vilski          *Plus approximately 77 volunteer liaisons that lead the ministry at their church.</p>
--	--

**Procter Board**

**Mission**      To make Your Procter Center a more inviting, up to date, facility to better serve the needs of the members of the Diocese of Southern Ohio along with other guests of our facility.

**Accomplishments**      After developing cost and revenue research studies we now know how to move forward to best enhance the growth and success of Procter. Our Food and Beverage Department has received new equipment to better

serve their meals.

We have hired a Marketing person to increase Procter's exposure to the local business community. We have also established a new website for Procter.

We now have an accounting of all equipment to better prepare for maintenance and replacement of going forward.

After a great deal of review we have created a more workable set of by laws for the Board to operate under.

We have moved forward with a wetlands project to make the stewardship of God's land something all can see.

We all look forward to the continuing growth in Procter's ability to serve the needs of the members and guests of the Diocese of Southern Ohio. We are all blessed to have such a beautiful and magnificent piece of land, with all the buildings and facilities it has to offer. Summer Camp, Vegetable gardens, farming crops, woodlands and wet lands, our new Labyrinth, our chapel, all help to bring together the bright picture and future for Procter. Last but not least the staff of Procter with all the hard work that they account for is to be commended.

**Ministry Priorities** We believe everything that is being done supports the mission priorities of our diocese. The new Wet Land project will help us develop the "Retreat Center" side of what Procter can and will become.  
John Link, chair

### **Professional Development**

**Mission** The canons of the church require all ordained clergy to participate in ongoing professional development. The mission of the committee is to encourage and facilitate professional development by administering grants to priests, deacons and members of the diocesan staff. These grants are made possible through funds made available by the bishop for that purpose.

**Accomplishments** So far in 2015, the committee has reviewed and approved approximately \$30,000 in grants. We try to meet two times per year (the month after each quarter) to review, discuss, and vote on the applications. Information on how to apply can be found on the diocesan website.

**Ministry Priorities** Through our grants, the diocese will continue to provide opportunities for training, spiritual growth, and professional development for clergy and diocesan staff serving the church. This will help to strengthen skills and enhance competencies needed for long-term congregational growth and organizational leadership.

**Members**

Daryl Wilber, Chair	Jodi Wilber
Wendell Mulford	Doug Pittsenbarger
The Rev. Michael Kreutzer	The Rev. Anne Reed, staff liaison
The Rev. Ruth Paulus	

### **Racism Training Task Force**

**Mission** The mission is to carry out the diocesan resolution to train all lay and ordained leadership of the diocese including all clergy, professional staff and those elected or appointed to positions of leadership on commissions, committees, task forces and boards.

**Accomplishments** The Task Force has been actively training those persons elected or

appointed throughout the diocese. We offer three trainings a year. In addition, we offered training in Lebanon and at Procter for the Camp Counselors.

Our goal for 2016 is to continue the number trainings per year. Plus, we will begin to work on the resolutions passed by the 78th General Convention that pertain to this Task Force. In addition, we will continue to respond to local communities who find themselves in the midst of racial issues.

**Ministry Priorities** The work of this Task Force intersects all diocesan mission priorities in that we are working to ensure that we See the Face of God in Each Other as we do the work God has called us to do.

**Members** Deborah Stokes, chair  
Sonja Bronson  
Susan Hinton  
Ariel Miller  
The Rev. Irene Radcliff  
The Rev. Lee Anne Reat  
Don Reed  
Denise Strickland  
Madeleine Trichel

### **Social Justice & Public Policy**

**Mission** The mission is to inform the diocese of issues of social justice and public policy that are determined by Diocesan convention resolutions, from the Episcopal Public Policy Commission, the Executive Council or Bishop

**Accomplishments** The make-up of the Commission changed mid-year with The Rev deniray mueller assuming the position of Convener from The Rev Richard Burnett.

Public policy updates and information is now transmitted to the diocese through the *e-Connections* on a weekly basis, keeping everyone apprised of the current activities on issues. 'Call to actions' are identified and the members of the diocese are encouraged to take appropriate action.

Our goal for 2016 is to continue disseminating information and 'call to action' on a weekly basis. In addition, a complete review of the resolutions passed in the 78th General Convention will be reviewed to determine those that must be acted on by the diocese, form a plan for implementation and a means of measuring the success of the implementation.

Two different levels of interest have been established for members of the Social Justice Commission: active members and those who wish to receive information to determine whether they will become active.

The Social Justice Commission is open to anyone who wishes to become informed or become active by contacting the Convener at [deniray@deniray.com](mailto:deniray@deniray.com).

**Members**

The Rev. Deniray Mueller, convener	The Rev. Canon Anne Reed
Ariel Miller	The Rev. Dick Schisler
Dianne Ebbs	The Rev. Dr. Connie McCarroll
Elaine Silverstrim	The Rev. Frank Edmands
Gary Haslop	The Rev. Gary Lubin
Pat Iams	The Rev. Irene Radcliff

Marjorie Menaul  
Melissa McNeill  
Michael Struble  
Nancy Sullivan  
Johnathen Sweeney  
Richard Warren

The Rev. Jackie Burns  
The Rev. Jackie Williams  
The Rev. Jim Miner  
The Rev. Mary Raysa  
The Rev. Paula Jackson  
The Rev. Richard Burnett

**Standing Committee**

No report filed

**Trustees of the Church Foundation**

No report filed

**Trustees of the Diocese**

No report filed



6161 Busch Blvd., Suite 100, Columbus, OH 43229  
[www.ohcouncilchs.org](http://www.ohcouncilchs.org); #1-614-885-9590  
[Facebook](#)  
28 regions representing about  
4,500 congregations, 2+ million members

### Mission Statement

*The mission of the Ohio Council of Churches is to **make visible the unity of Christ's church**, provide a Christian voice on public issues, and engage in worship, education and service.*



Thanks be to God for life together as the Body of Christ known as the Ohio Council of Churches!

During the past year (2014) we have given voice for the voiceless, co-sponsored various events, and been present for important occasions. We have:

- given legislative attention to Medicaid, human trafficking, education, and redistricting;
- co-hosted “The State of the Climate”

conference, Faith Health Summit, prayer service on gun violence; a webinar on environmental stewardship-human trafficking and the death penalty;

- been present at the MLK, Jr. Breakfast in Columbus, Holocaust Remembrance Memorial dedication – Ohio Statehouse, UMC W OH Conference, UMC E OH Conference, Church of the Brethren national church meeting, Synod of the Covenant – PCUSA Assembly, Christian Church (Disciples of Christ), Church of the Brethren-Northern and Southern Districts, Ramadan event, installation of new Bishop for the Roman Catholic Diocese of Toledo, Sandy Hook Promise event, Christian Methodist Church-Second Episcopal District meeting;
- presented at three correctional facilities in Ohio on “Protestantism”, on immigration at a Presbyterian church, on non-violence on Ahimsa day at a Jain temple;
- worked alongside other organizations, helping publicize Medicaid information, providing reduced rates to churches under FrankGates-our worker’s comp program, sharing information on CareWorks-our managed care organization, Ohio Voluntary Organizations Active in Disaster, Ohio Catholic Conference, Ohio Consumers for Health Care, and Ohio Coalition Against Gun Violence.

After 94 years, we decided to discontinue the Ohio Ministries Convocation. For many decades, renowned keynoters and choirs brought thousands together. For the past 3 decades or so, attendance continued to drop significantly. We are grateful for many years of fine education, treasured friendships, and meaningful worship.

Officers: The Rev. Raafat Zaki, President, Presbyterian Church (USA), Synod of the Covenant; the Rev. Phil Hart, Vice-President, United Church of Christ, Ohio Conference; the Rev. Dr. Charles Tyler, Sr., Secretary, African Methodist Episcopal Zion Church, Mid-Atlantic One District; the Rev. Tim Philabaum, Treasurer, Evangelical Lutheran Church in America, NW Ohio Synod; Rev. Deb Oskin, Chair for Foundation, Board of Trustees; The Rev. Dr. Otha Gilyard, Immediate Past President, Ohio Baptist General Convention; the Rev. Rebecca J. Tollefson, Executive Director.

“...so that they may be one, as we are one...” John 17:22b

## **William Cooper Procter Memorial Fund 2015 Recap**

### **Introduction**

Through a trust fund established by William Cooper Procter, the Diocese of Southern Ohio has a unique opportunity to reach out in areas of special ministry, providing "...support for innovative activities which go beyond the day to day operations of the church." The Procter Fund's earnings are allocated annually by the Bishop and Trustees of the Diocese, subject to program evaluation, in four distinct areas of activity following the four criteria as determined by the terms of the bequest.

Under the terms of the bequest, annual budget and grant decisions as well as oversight of the investment of the Fund are the responsibility of the Bishop and Trustees.

Each bishop of the Diocese of Southern Ohio has allocated income from the Fund to support the ministries of the Diocese and to meet a variety of needs in the church and the world.

During his tenure as diocesan, Bishop Breidenthal has supported new initiatives and ministries and sustained many ministries of the Diocese of Southern Ohio that have traditionally been supported by the Fund.

Among the new initiatives have been St. Matthew's House in Westerville, Riddle House ministry in Cincinnati, and Confluence, an Episcopal Service Corps program in conjunction with St. John's, Columbus. New initiatives have also received funding through the bishop's Opportunity Grants including the Union of Black Episcopalians Young Adult Conference and the New Hope African Ministry located at St. Andrew's Church, Dayton. Although not a grant, the Procter Fund lent \$1,000,000 to the Finance Fund, Columbus, an Ohio not-for-profit lender, to provide capital for small business loans. This loan was extended by the Diocese at a very favorable interest rate to allow the Finance Fund to lend money for creating or expanding small businesses, enabling access to jobs, building affordable housing, early child care facilities, and education classrooms in Columbus and in the southern and eastern parts of the Diocese.

The Procter Fund played a continuing role by supporting a number of core diocesan activities. Examples included; the Church Foundation, Procter Center, Diocesan Youth Program and Summer Camp, the Residency Program (post-seminary formation for newly ordained clergy), and the Commission on Congregational Life (COCL).

This report highlights key diocesan initiatives within each criterion.

### **Criterion I:**

"The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental, or spiritual well being."

This criterion provides a mandate for carrying out Christ's second great commandment: "Love thy neighbor as thyself." It follows the tradition of the Good Samaritan and Christ's day-to-day ministry of healing the sick and feeding the hungry.

**Diocesan Youth Ministries-** The diocese offers a wide variety of gatherings and retreats for youth, including yearly youth designed retreats for junior high (Genesis) and senior high students (Exodus). The Director of Youth Ministries is also available for church visitations and consultations to assist churches with creating programs, and to connect churches with ongoing youth ministries.

**Summer Camping Program** -The diocese offers a comprehensive summer camp program for families, children, youth and young adults. Over 400 campers participated in the 2015 season at Procter Camp. Summer camp provides vibrant worship, formation, and spiritual renewal, as well as a variety of traditional camping activities. This ministry works in partnership with the Procter Center.

Budget allocation for both categories - \$199,697

**Episcopal Appalachian Ministries:** Diocesan membership in this regional organization encompassing ten dioceses stretching from Atlanta, Georgia to Bethlehem, Pennsylvania. This budget supports Episcopal ministries in Appalachia.

Budget allocation: \$8,500

**William Cooper Procter Fund Staff Consultants:** For program review, development and evaluation by Applied Information Resources, a nonprofit community research organization.

Budget allocation: \$25,000

**William Cooper Procter Fund/Trustees Administrative Secretary:** These duties were assumed by Geri McDaniel, Assistant to the Canons following the retirement of Pat Haug

Budget allocation: \$7,500

**Investment Consultants:** Advice on fund investments, a service shared with Episcopal Retirement Homes and Christ Church Cathedral.

Budget allocation: \$50,700

**William Cooper Procter Fund Expenses:** For travel, legal, audit, dues and other related expenses.

Budget allocation: \$10,000

Criterion I total \$301,397

## **Criterion II**

“Building the quality of the clergy in the diocese by the perpetuation of the plan for grants to supplement salaries and churches where there is a real promise for the future.”

Criterion II focuses exclusively on clergy development. This Criterion language relating to, “building up the quality of the clergy...” is achieved by several different types of programs.

**Residency Program:** This is one of the strongest in the Church nationally as the diocese works with our seminarians, and guides and supports them in their first placement following graduation. The program is a partnership between the diocese and the parishes under the supervision of an experienced priest mentor. As such, it works much like the medical model as new clergy have a combination of hands-on experience and oversight building their skills and carrying out the ministries.

Budget allocation: \$159,343

**Clergy/Spouse Conference:** Funding for support of an Annual Clergy/Spouse Conference.

Budget Allocation: \$5,000

**Chaplain – Postulants and Candidates (Commission on Ministry):** provides spiritual support and guidance to those in the ordination process from a person who does not participate in the CoM’s evaluation of postulants and candidates for ordination.

Budget allocation: \$12,565

**Chaplain to Retired Clergy:** Providing support and ministering to the needs of retired clergy.

Budget allocation: \$5,000

Criterion II total \$ 181,908

## **Criterion III**

“Development of a more widespread sense of responsibility in the parishes and missions of the diocese for the support of the missionary work of the church. Grants should be made on some such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933; aid was given to certain churches in emergency in return for an agreement pledging those churches to an adequate support of the church’s programs.”

**Commission on Congregational Life** offers congregational support. As the primary diocesan committee offering this support, COCL, strengthened by a large group of dedicated volunteers, meets monthly to discuss a variety of diocesan issues. This commission coordinates and provides assistance in enhancing congregational growth and vitality. It works closely with the Ministry Priority team 1 (Healthy Congregations) and assists in budget development and resource allocation. The COCL budget is a combination of funding from the Procter Fund and the diocesan convention budget. The commission also refers congregations to other grant opportunities to support their ministries. The

COCL offers at least one conference each year to promote best practices in congregational ministry. New ministry initiatives including the consideration of new church planting and re-start efforts are included in the scope of work of this committee.

Budget allocation: \$200,000

**Fresh Expressions** is a movement in the diocese and beyond. Its goal is to foster new relationships with others seeking the way of Jesus while fostering community and engaging culture.

Budget allocation: \$95,000

**Riddle House ministry:** The Riddle House community offers formation and discernment for young adults. The 10-month program seeks to take participants deeper in the Christian faith, social justice and service in an intentional Christian community house located at 650 Riddle Road in Cincinnati. Participants immerse themselves in intentional community living practices, including developing and living with a community "rule of life," and sharing meals together, common prayer, retreats, spiritual direction, theological study and reflection. This is an addition to 30-40 hours of mission-based work at a local ministry or service site in town. The ministry renamed itself Brendan's Crossing in 2015.

Budget Allocation: \$161,675

**Confluence – Columbus Project:** Confluence is hosted by St. John's Episcopal Church in Franklinton, Ohio in partnership with the Diocese of Southern Ohio and the Episcopal Service Corps. Confluence is a volunteer corps program for recent college graduates or young adults who commit to a year of spiritual formation, vocational discernment, social justice and intentional community. Volunteers work 35 hours per week and live in intentional community, sharing the Hospitality House in Franklinton owned by St. John's Episcopal Church. They receive support and educational enrichment through Confluence staff, neighborhood partners, and the congregational community of this historic church in Franklinton.

Budget Allocation: \$49,830

**Campus Ministry:** Led by the Missioner, the Reverend Karl Stevens, the Diocese has several faith communities involved with campus ministry – large universities like The Ohio State University, Ohio University, the University of Cincinnati, and Miami University – and smaller colleges like Wittenberg, Denison, and Hocking College. Campus groups have always served as research and development for the church. The transient nature of most students has led campus ministries to become adept at welcoming and involving new people within their communities. And the best campus ministries understand that they're called to serve the entire campus community – undergraduates, graduate students, faculty, and staff.

Budget allocation: \$127,010

**Church Foundation:** This invaluable initiative funded entirely with Procter funds provides grants for capital projects to parishes. It originally was conceived to respond to the

questions: “What do you do when the furnace goes out?” or “the roof starts to leak.” Under an expanded role, parishes have used it for handicapped accessibility projects, energy efficiency improvements as well as a number of other projects. The Church Foundation’s role has increased in recent years. According to the Canons of the Diocese of Southern Ohio the Church Foundation is the holder of title to all diocesan property. Over the last several years the Church Foundation has become the property manager of several closed churches. In some of these buildings new ministries have begun. Unlike parishes with pledge income these ministries depend on the diocese to maintain their buildings.

Currently the Church Foundation is responsible for the maintenance and upkeep of these buildings:

- Gabriel’s Place (formerly St. Michael’s and All Angels)
- Latino Ministry Center (formerly Holy Spirit)

Vacant land in Hilliard, buildings on Broad Street (formerly St. Paul’s, Columbus) and in Westerville (formerly St. Matthew’s Church building on State Street) were all sold in 2014.

Budget allocation: \$250,000

Latino Ministry: Un ministerio de la Iglesia Episcopal, Diócesis del Sur de Ohio, centrándose en las necesidades de los residentes que hablan español. (A ministry of the Southern Ohio Diocese of the Episcopal Church focusing on the needs of Spanish-speaking residents.) Sites include el Centro del Ministerio Latino in Forest Park; el Centro del Ministerio Hispano in Whitehall (Columbus), and La Iglesia de Nuestro Salvador (Church of our Savior) Cincinnati.

Budget allocation: \$27,000

Criterion III total \$990,931

#### **Criterion IV**

“The use of grants to take advantage of unusual opportunities for advance work in the church’s program as distinct from the regular running expenses covered by the budget. The church can only live if it is making progress. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which afford a chance to take a step forward. The essential unity of the church’s work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund as described above are expressed in the use of this income. Part of the annual income from the fund shall be used for the work of the church outside of the Diocese of Southern Ohio.” Criterion IV exemplifies the vision of the William Cooper Procter Fund. It articulates the goals of supporting “advance work”, “unusual opportunities” and “experiments which afford the chance to take a step forward.” It expressly calls for part of the Fund to be allocated “for the work of the church outside of the Diocese of Southern Ohio.”

**Procter Center:** One of the jewels of the diocese. It is the place where we gather for many events. The Procter Center, also known as the diocesan camp and conference center, is the

location for most clergy and lay gatherings and training in the diocese. It offers both individual and group retreat accommodations, hosts a variety of diocesan and secular meetings and is the location for the youth summer camp program.

Budget allocation: \$215,000

**Gabriel's Place:** This ministry initiative lives on the site of the former St. Michael and All Angels Church in Cincinnati's Avondale neighborhood. Gabriel's Place seeks to fulfill the common goal of becoming a sustainable community space in this neighborhood.

Budget allocation: \$25,000

**Metropolitan Area Religious Coalition of Cincinnati (MARCC):** As an inter-faith coalition, MARCC focuses on community issues in Greater Cincinnati.

Budget allocation: \$30,000

**Ohio Council of Churches:** Support for this statewide ecumenical body.

Budget allocation: \$18,035

**National and World Mission:** At the request of the Bishop, the N&WM Commission has accepted the task of reviewing grant requests from outside the U.S.

Budget allocation: \$10,900

**Freedom Center:** Support for The National Underground Railroad Freedom Center in Cincinnati which celebrates the heroes who created the secret network through which the enslaved could escape to freedom, the Underground Railroad. The organization relates this uniquely American story to the contemporary efforts of Modern Abolition.

Budget allocation: \$25,000

Anna Louise House - The budget includes a two year financial commitment and partnership with the Anna Louise Inn as they enter their new facility.

Budget allocation: \$25,000.

**Formation Office:** Works with laity education and development.

Budget allocation: \$4,000

**Micro Lending – duPont match:** This is to match a grant from the Jessie Ball duPont to provide microloans to communities in the Appalachian region of Southern Ohio.

Budget allocation: \$10,000

**Institutional Associations:** A set aside for the Bishop to respond quickly to the many requests from organizations for diocesan funding.

Budget allocation: \$50,000

**Opportunity Grants:** Many initiatives of churches and community programs are funds using opportunity grants. These projects are generally jointly funded with other community partners.

Budget allocation: \$125,000

Criterion IV total \$ 537,935

**2015 William Cooper Procter Fund Grand total: \$2,012,171**

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	27	27	5	18	26	1	0	1
Athens	Church of the Good Shepherd	161	161	0	59	84	0	0	0
Bellaire	Trinity Episcopal Church	42	40	3	33	51	0	0	0
Cambridge	St Johns Episcopal Church	29	24	0	18	36	0	0	0
Chillicothe	St Pauls Episcopal Church	92	92	4	33	47	0	0	0
Cincinnati	All Saints Episcopal Church	186	186	10	68	51	0	4	3
Cincinnati	Calvary Episcopal Church	404	404	22	161	156	0	4	7
Cincinnati	Christ Church (Glendale)	514	514	20	210	155	0	4	0
Cincinnati	Christ Church Cathedral	621	621	150	261	114	4	4	5
Cincinnati	Church of Our Saviour	100	100	46	77	148	1	7	2
Cincinnati	Church of the Advent	66	64	0	48	98	0	0	1
Cincinnati	Church of the Redeemer	1,348	941	0	337	200	0	33	25
Cincinnati	Grace Episcopal Church	52	52	0	26	39	0	2	0
Cincinnati	Holy Trinity Episcopal Church	34	28	2	22	101	0	0	0
88 Cincinnati	Indian Hill Church	169	169	0	74	60	0	3	5
Cincinnati	St Andrews Episcopal Church	238	236	0	83	0	0	1	0
Cincinnati	St James Episcopal Church	218	178	25	66	53	0	2	0
Cincinnati	St Simon of Cyrene Episcopal	204	182	0	76	194	0	1	0
Cincinnati	St Stephens Episcopal Church	40	35	1	22	43	0	0	0
Cincinnati	St Timothy's Episcopal Church	923	555	90	331	199	2	2	0
Cireleville	St Phillips Episcopal Church	111	106	0	54	88	0	1	0
Columbus	St Albans Church (Bexley)	516	471	0	116	104	0	2	5
Columbus	St Edwards Church (Whitehall)	107	107	0	31	53	0	0	0
Columbus	St James Episcopal Church	334	334	7	70	104	0	2	0
Columbus	St Johns Episcopal Church	285	251	50	158	102	0	10	1
Columbus	St Marks Church (Upper Arlington)	793	453	5	189	0	1	11	0
Columbus	St Phillips Episcopal Church	291	291	6	124	108	2	10	0
Columbus	St Stephens Episcopal Church	260	256	20	98	119	0	6	3
Columbus	Trinity Episcopal Church	371	238	0	190	148	0	6	0
Dayton	Christ Episcopal Church	410	238	8	118	156	0	5	0
Dayton	St Andrews Episcopal Church	105	16	4	40	83	1	1	0
Dayton	St Georges Episcopal Church	587	482	27	207	147	0	5	0
Dayton	St Marks Episcopal Church	107	107	0	60	51	0	2	0
Delaware	St Peters Episcopal Church	195	174	2	70	118	0	6	0

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Dublin	St Patricks Episcopal Church	926	832	61	257	156	1	11	14
Fairborn	St Christophers Church	168	159	2	72	49	0	3	0
Gallipolis	St Peters Episcopal Church	55	50	13	26	53	0	0	0
Granville	St Luke Episcopal Church	408	401	7	172	137	2	7	20
Greenville	St Pauls Episcopal Church	65	0	0	31	50	0	0	0
Hamilton	Trinity Episcopal Church	163	163	77	88	105	0	8	0
Hillsboro	St Marys Episcopal Church	80	80	0	43	49	0	0	0
Ironton	Christ Episcopal Church	72	66	8	31	50	0	1	1
Lancaster	St Johns Episcopal Church	273	180	31	84	99	0	3	4
Lebanon	St Patricks Church	220	147	93	110	0	0	3	0
Logan	St Pauls Episcopal Church	30	30	0	16	44	0	0	2
London	Trinity Episcopal Church	75	40	4	23	51	0	0	0
Maineville	St Mary Magdalene Church	31	31	24	20	49	0	0	0
Marietta	St Lukes Episcopal Church	241	96	0	60	96	2	0	4
McArthur	Trinity Church	5	3	5	12	11	0	0	0
Mechanicsburg	Church of Our Saviour	65	56	0	28	50	0	0	0
Middletown	Church of the Ascension	173	100	4	57	103	0	4	0
Montgomery	St Barnabas Church	682	446	0	157	103	0	5	14
Nelsonville	Church of the Epiphany	35	35	0	14	44	0	0	3
New Albany	All Saints Episcopal Church	372	358	12	183	102	1	10	12
Newark	Trinity Episcopal Church	148	148	5	67	106	0	2	2
Oakwood	St Pauls Church Episcopal	598	598	0	103	89	1	2	6
Oxford	Holy Trinity Episcopal Church	243	197	8	85	101	0	2	8
Pickerington	St Andrews Episcopal Church	167	153	14	88	98	2	3	5
Piqua	St James Episcopal Church	133	63	0	27	51	0	0	0
Pomeroy	Grace Episcopal Church	31	28	2	18	50	0	0	2
Portsmouth	All Saints Episcopal Church	227	101	3	68	96	0	1	8
Springboro	St Francis Episcopal Church	110	79	16	49	51	0	0	0
Springfield	Christ Church Episcopal	379	232	5	121	100	1	3	6
Terrace Park	St Thomas Episcopal Church	1,474	1,471	157	259	139	0	13	7
Trotwood	St Margarets Episcopal Church	289	221	46	125	107	1	6	6
Troy	Trinity Episcopal Church	122	79	0	46	96	1	0	0
Urbana	Church of the Epiphany	84	84	0	35	51	0	2	1
Washington Court Hc	St Andrews Episcopal Church	93	93	3	44	1	0	1	0

**Diocese of Southern Ohio**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Waynesville	St Marys Episcopal Church	26	26	0	17	50	0	0	0
West Chester	St Anne Episcopal Church	436	368	229	213	88	0	4	0
Westerville	St Matthews Episcopal Church	77	64	2	50	102	0	0	8
Worthington	St Johns Episcopal Church	532	526	0	181	105	2	14	14
Wyoming	Ascension and Holy Trinity	458	288	5	130	105	0	4	0
Xenia	Christ Episcopal Church	78	52	1	40	38	0	0	0
Zanesville	St. James Episcopal Church	141	87	1	65	104	1	3	0
Total		19,925	16,364	1,345	6,863	6,365	27	249	205

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Amelia	Church of the Good Samaritan	15,043	22,414	23,945	26,758	2,039	937	27,808	
Athens	Church of the Good Shepherd	125,742	201,118	217,879	137,856	16,355	49,595	182,532	
Bellaire	Trinity Episcopal Church	14,033	37,608	40,692	61,475	927	1,886	66,302	
Cambridge	St. Johns Episcopal Church	29,865	32,365	33,865	34,060	1,863	12,262	42,060	
Chillicothe	St Pauls Episcopal Church	66,160	98,235	114,548	114,265	17,172	4,630	115,725	
Cincinnati	All Saints Episcopal Church	133,226	216,272	219,117	239,751	34,291	86,500	342,971	
Cincinnati	Calvary Episcopal Church	215,728	526,750	608,440	584,061	72,664	77,358	641,184	
Cincinnati	Christ Church (Glendale)	427,173	585,579	1,725,370	600,286	88,600	990,394	1,585,440	
Cincinnati	Christ Church Cathedral	386,423	2,860,091	5,020,309	2,886,153	456,009	2,226,857	4,965,649	
Cincinnati	Church of Our Saviour	137,107	198,721	211,437	201,709	19,435	189,524	213,959	
Cincinnati	Church of the Advent	108,785	206,543	289,475	194,253	34,000	81,495	271,832	
Cincinnati	Church of the Redeemer	1,077,846	1,490,944	1,888,499	1,509,120	228,034	602,554	2,018,106	
Cincinnati	Grace Episcopal Church	58,494	81,768	88,657	96,343	5,256	67,167	103,232	
Cincinnati	Holy Trinity Episcopal Church	22,384	24,173	25,516	60,387	0	0	60,887	
Cincinnati	Indian Hill Church	312,570	421,049	428,626	437,106	28,073	19,723	444,683	
Cincinnati	St Andrews Episcopal Church	105,883	140,263	153,263	190,209	17,318	31,128	215,534	
Cincinnati	St James Episcopal Church	116,115	384,065	477,168	381,321	32,971	95,332	477,472	
Cincinnati	St Simon of Cyrene Episcopal	190,077	203,603	230,217	198,261	17,400	29,314	225,362	
Cincinnati	St Stephens Episcopal Church	77,070	114,550	127,362	103,000	10,355	10,019	116,665	
Cincinnati	St Timothy's Episcopal Church	785,692	912,387	1,080,132	1,001,475	149,026	84,568	1,159,182	
Circleville	St Phillips Episcopal Church	80,726	154,606	154,606	154,605	16,490	1,200	154,605	
Columbus	St Albans Church (Bexley)	475,812	491,986	506,119	455,036	50,030	7,695	469,169	
Columbus	St Edwards Church (Whitehall)	42,152	63,268	63,268	49,254	2,586	16,764	59,254	
Columbus	St James Episcopal Church	100,524	176,886	180,956	182,870	8,200	2,622	186,940	
Columbus	St Johns Episcopal Church	77,343	117,317	233,531	82,557	5,930	69,421	191,513	
Columbus	St Marks Church (Upper Arlington)	515,995	584,899	910,567	584,791	86,873	45,506	629,765	
Columbus	St Phillips Episcopal Church	261,119	302,058	524,840	287,301	50,797	121,400	404,001	
Columbus	St Stephens Episcopal Church	178,634	251,531	1,299,802	251,530	30,417	40,103	300,301	
Columbus	Trinity Episcopal Church	294,383	475,950	481,450	503,513	71,867	30,994	504,513	

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE			Total
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach		
Dayton	Christ Episcopal Church	286,947	473,843	560,505	472,467	63,245	64,160	548,217	
Dayton	St Andrews Episcopal Church	58,243	72,008	72,008	9,370	7,370	92,981	100,351	
Dayton	St Georges Episcopal Church	463,239	496,113	751,636	492,163	71,240	145,905	663,580	
Dayton	St Marks Episcopal Church	154,345	172,198	194,413	176,543	17,480	9,280	190,711	
Delaware	St Peters Episcopal Church	159,229	315,291	353,650	314,744	27,200	7,171	342,342	
Dublin	St Patricks Episcopal Church	550,810	557,189	683,266	527,475	80,805	105,156	652,276	
Fairborn	St Christophers Church	143,141	158,219	192,098	165,160	15,790	21,120	178,672	
Gallipolis	St Peters Episcopal Church	66,318	85,849	112,755	88,808	5,524	8,357	97,673	
Granville	St Luke Episcopal Church	347,614	348,140	928,077	344,926	47,112	260,473	731,828	
Greenville	St Pauls Episcopal Church	58,956	75,591	96,726	80,732	6,249	1,496	82,300	
Hamilton	Trinity Episcopal Church	142,867	157,337	186,233	164,739	13,290	33,565	193,783	
Hillsboro	St Marys Episcopal Church	58,773	76,795	83,921	138,135	12,169	26,173	159,126	
Ironton	Christ Episcopal Church	58,142	73,368	73,368	63,864	4,897	344	63,864	
Lancaster	St Johns Episcopal Church	132,657	193,978	197,865	193,196	20,271	14,232	201,940	
Lebanon	St Patricks Church	168,974	176,900	229,072	193,460	21,979	12,425	198,885	
Logan	St Pauls Episcopal Church	43,206	57,975	59,071	74,570	4,122	2,824	76,866	
London	Trinity Episcopal Church	89,487	100,532	100,574	84,067	8,036	19,039	103,148	
Maineville	St Mary Magdalene Church	30,035	30,035	30,035	42,859	1,958	3,197	42,859	
Marietta	St Lukes Episcopal Church	135,185	151,001	154,171	167,619	14,095	2,321	171,728	
McArthur	Trinity Church	7,737	8,529	8,529	11,663	464	0	11,663	
Mechanicsburg	Church of Our Saviour	33,729	34,041	50,692	33,540	2,877	13,917	45,615	
Middletown	Church of the Ascension	119,370	220,510	234,970	211,170	23,210	6,510	221,430	
Montgomery	St Barnabas Church	426,621	467,236	575,759	420,194	81,537	73,847	502,304	
Nelsonville	Church of the Epiphany	12,952	23,847	34,679	27,310	1,889	9,175	36,045	
New Albany	All Saints Episcopal Church	296,909	302,812	371,009	299,710	32,883	49,850	358,215	
Newark	Trinity Episcopal Church	112,498	150,225	323,694	156,282	16,203	9,112	163,277	
Oakwood	St Pauls Church Episcopal	370,392	515,882	643,864	524,168	77,111	102,826	621,619	
Oxford	Holy Trinity Episcopal Church	237,629	273,400	453,316	280,900	31,066	765,266	1,049,013	
Pickerington	St Andrews Episcopal Church	157,741	184,758	190,199	195,859	20,488	7,686	198,333	

**Diocese of Southern Ohio**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2014

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total
Piqua	St. James Episcopal Church	59,744	84,938	98,193	76,717	8,279	21,412	92,969
Pomeroy	Grace Episcopal Church	20,624	62,659	72,659	76,000	6,000	10,000	89,000
Portsmouth	All Saints Episcopal Church	137,528	151,979	168,483	176,602	10,137	37,222	211,304
Springboro	St. Francis Episcopal Church	130,523	148,294	148,603	132,407	16,982	150	132,968
Springfield	Christ Church Episcopal	222,111	278,324	336,574	278,770	34,000	32,552	315,812
Terrace Park	St. Thomas Episcopal Church	613,095	626,046	990,076	911,526	127,630	216,921	944,780
Trotwood	St. Margaret's Episcopal Church	162,258	220,406	272,515	246,811	40,750	85,760	325,031
Troy	Trinity Episcopal Church	106,328	168,118	175,125	153,383	18,457	21,419	179,918
Urbana	Church of the Epiphany	59,046	70,429	70,497	71,078	5,412	8,210	71,078
Washington Court Hc	St. Andrews Episcopal Church	108,963	133,575	133,575	108,686	11,680	7,084	113,710
Waynesville	St. Marys Episcopal Church	27,857	31,257	31,257	30,312	2,116	1,329	30,312
West Chester	St. Anne Episcopal Church	483,730	488,488	516,075	404,131	67,095	54,367	446,718
Westerville	St. Matthews Episcopal Church	91,741	170,159	204,850	192,431	16,039	28,012	216,226
Worthington	St. Johns Episcopal Church	423,873	532,882	573,143	581,146	74,104	228,264	685,903
Wyoming	Ascension and Holy Trinity	363,949	364,206	503,356	362,926	45,140	120,726	471,693
Xenia	Christ Episcopal Church	70,773	127,088	149,202	117,716	6,592	24,919	138,126
Zanesville	St. James Episcopal Church	99,629	236,531	239,555	237,445	25,295	5,741	242,474
Total		14,537,622	21,225,980	29,989,549	21,723,086	2,801,246	7,769,444	28,892,331

Diocese of Southern Ohio

**REVENUES**

**030 - UNRESTRICTED-REVENUES**

	2016 Budget Convention	2016 Budget WCPROCTER	2016 Budget CEPROCTER & other	2016 Consolidated Budget	2015 Budget Convention	2015 Consolidated Budget	2014 Actual Consolidated Budget
030/32100 MISSION SHARE-CURRENT	2,754,527.00			2,754,527.00	2,756,946.00	2,756,946.00	2,663,452.60
030/32110 MISSION SHARE OFFSET	-27,682.00			-27,682.00	-28,426.00	-28,426.00	-8,712.97
030/33000 WCPROCTER REVENUE		2,306,249.00		2,306,249.00		1,992,292.18	1,659,102.00
030/34200 CONSOLIDATED ENDOWMENT INCOME TRANSFERS	262,059.00			262,059.00	239,690.00	239,690.00	219,026.60
030/34220 ENDOWMENT INCOME				0.00		0.00	0.00
030/34250 OTHER ENDOWMENT TRANSFERS	15,000.00			15,000.00	6,000.00	6,000.00	16,454.50
030/34300 EPISCOPATE SALARY ENDOWMENT			301,692.47	301,692.47		295,335.17	295,335.27
030/34310 EPISCOPATE HOUSING ENDOWMENT			9,000.00	9,000.00		9,000.00	7,460.05
030/34350 FAITH IN LIFE			46,720.00	46,720.00		61,575.00	54,000.00
030/35150 REALIZED GAINS/LOSSES				0.00	2,200.00	2,200.00	0.00
030/35300 SUMMER CAMP FEES AND DONATIONS	65,000.00			65,000.00	81,060.00	81,060.00	60,661.99
030/35400 ACCOUNTING FEES	21,700.00			21,700.00	21,700.00	21,700.00	23,300.16
030/36000 GRANTS - OTHER				0.00		0.00	3,000.00
030/37100 SCHOOL FOR DIACONAL FORMATION&COMMON MINISTRY	10,000.00			10,000.00	24,320.00	24,320.00	23,492.00
030/37200 RENTAL INCOME	24,000.00			24,000.00	24,000.00	24,000.00	22,407.00
030/37300 BRENDAN'S CROSSING INCOME	25,000.00			25,000.00	25,000.00	25,000.00	62,175.00
030/37900 MISC. INCOME	12,870.00			12,870.00	12,073.85	12,073.85	19,711.24
030/37950 INTEREST INCOME- OTHER ACCTS				0.00		42,000.00	34,943.61
030/38000 INTEREST INCOME-OPERATING	2,200.00			2,200.00	2,100.00	2,100.00	768.32
030/38020 PROCTER CENTER LOC INTEREST INCOME	4,000.00			4,000.00	4,000.00	4,000.00	4,288.40
030/38200 UNREALIZED GAINS/LOSSES				0.00		0.00	0.00
030/38800 Assets Released From Restrictions				0.00		22,000.00	65,985.38
030/38805 Assets Released from Designation incl. General Conv.				0.00		40,000.00	114,378.68
<b>TOTAL REVENUES</b>	<b>3,168,674.00</b>	<b>2,306,249.00</b>	<b>357,412.47</b>	<b>5,832,335.47</b>	<b>3,210,663.85</b>	<b>5,632,866.20</b>	<b>5,341,229.83</b>

**MISSION STRATEGY 1 - HEALTHY CONGREGATION**

	2016 Budget Convention	2016 Budget WCPROCTER	2016 Budget CEPROCTER & other	2016 Consolidated Budget	2015 Budget Convention	2015 Consolidated Budget	2014 Actual Consolidated Budget
000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	312,489.14	60,422.98	62,138.49	435,050.61	305,015.65	425,059.02	407,918.25
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,100.00	4,700.00	0.00	25,800.00	20,611.80	24,911.80	31,574.83
050/50010 DIOCESAN CONVENTION-OPER.EXP.	35,000.00			35,000.00	30,000.00	30,000.00	42,032.38
050/50020 DIOCESAN CONVENTION-PUBLICATIONS				0.00	0.00	0.00	207.28
050/50040 TRANSITION EXPENSES				0.00	0.00	0.00	0.00
050/50050 DIOCESAN COUNCIL	3,000.00			3,000.00	2,500.00	2,500.00	2,352.76
050/50055 STRATEGIC PLANNING - MINISTRY PRIORITIES	0.00			0.00	4,500.00	4,500.00	880.76
050/50060 STANDING COMM.-MEETING EXP.	1,000.00			1,000.00	1,400.00	1,400.00	646.77
050/50065 RESOLUTIONS COMMITTEE				0.00	0.00	0.00	0.00
050/50070 PROVINCIAL SYNOD-ASSESSMENT	8,500.00			8,500.00	8,500.00	8,500.00	7,741.50
050/50080 PROVINCIAL SYNOD-TRAVEL EXP.	2,000.00			2,000.00	2,000.00	2,000.00	0.00
050/50100 GENERAL CONVENTION -TRAVEL EXPENSE				0.00	60,000.00	60,000.00	0.00
050/50105 GENERAL CONVENTION - TRAVEL SET ASIDE	20,000.00			20,000.00	0.00	0.00	20,000.00
051/51070 OFFICE OF THE EPISCOPATE	11,000.00			11,000.00	12,000.00	12,000.00	4,901.61
051/51530 AUTO LEASE, INSURANCE & REPAIRS	9,000.00			9,000.00	9,000.00	9,000.00	7,884.27
052/52480 STEWARDSHIP COMMITTEE TRAINING				0.00	0.00	0.00	0.00
060/60010 NATIONAL CHURCH PLEDGE	616,178.00			616,178.00	630,363.00	630,363.00	630,662.00
060/60070 MINORITY EMPOWERMENT INITIATIVE TRUST				0.00	0.00	42,000.00	78,282.98
060/60130 ECSF	7,000.00			7,000.00	7,000.00	7,000.00	0.00
061/61310 ECW SUBSIDY	2,250.00			2,250.00	0.00	0.00	0.00
061/61420 ANTI RACISM TRAINING	1,000.00			1,000.00	2,315.00	2,315.00	23.80
061/61445 PARISH HEALTH MINISTRY	5,350.00			5,350.00	0.00	0.00	0.00
061/61430 AFFIRMATIVE AGING COMMISSION	500.00			500.00			345.26
065/65370 CHAPLAIN - RETIRED CLERGY		5,000.00		5,000.00	0.00	5,000.00	4,392.25
065/65400 CLERGY WELLNESS COMMITTEE		0.00		0.00	0.00	0.00	0.00
065/65410 CLERGY/SPOUSE CONFERENCE		5,000.00		5,000.00	0.00	5,000.00	0.00
065/65372 CHAPLAIN - SEMINARIANS & RESIDENTS		12,565.00		12,565.00	0.00	12,565.00	5,829.50
066/66160 FRESH START				0.00	0.00	0.00	1,086.11
066/66161 TRANSITION MINISTRY	5,084.00			5,084.00	7,395.00	7,395.00	155.00
068/68065 CLEAR VISION - DAYTON		75,000.00		75,000.00	0.00	25,000.00	0.00
068/68XXX CLEAR VISION - PICKERINGTON		56,008.00		56,008.00			0.00
068/68417 CLEAR VISION - WESTERVILLE		35,000.00		35,000.00	0.00	0.00	87,390.61

069/69920 COMMISSION ON CONGREGATIONAL LIFE (COCL)		200,000.00	200,000.00	400,000.00	200,000.00	400,000.00	392,209.56
		1,260,451.14	453,695.98	62,138.49	1,776,285.61	1,302,600.45	1,726,517.48
<b>MISSION STRATEGY 2 - NEW RELATIONSHIPS</b>							
	2016 Budget Convention	2016 Budget WCPROCTER	2016 Budget CEPROCTER & other	2016 Consolidated Budget	2015 Budget Convention	2015 Consolidated Budget	2014 Actual Consolidated Budget
000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	312,489.14	60,422.98	62,138.49	435,050.61	305,015.65	425,059.02	367,310.51
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,100.00	4,700.00	0.00	25,800.00	20,611.80	24,911.80	25,013.89
053/53280 COMM - WEB TECH SUPPORT	17,960.00			17,960.00	17,960.00	17,960.00	13,753.96
053/53290 COMM - ASST EDITOR- CONTRACT	5,000.00			5,000.00	5,000.00	5,000.00	9,122.42
053/53300 COMM - SUPPLIES, EQUIPMENT & MISC	5,000.00			5,000.00	5,000.00	5,000.00	5,578.37
053/53310 COMM - CONNECTIONS - PRINTING	13,650.00			13,650.00	13,000.00	13,000.00	10,094.95
053/53320 COMM - CONNECTIONS -POSTAGE & MAILING	15,225.00			15,225.00	14,500.00	14,500.00	19,800.00
053/53340 COMM -PUBLIC RELATIONS				0.00	0.00	0.00	859.93
053/53360 COMM -FREE LANCE WRITING PROJECTS	1,900.00			1,900.00	1,900.00	1,900.00	1,158.00
053/53380 COMM - COMPUTER & SOFTWARE	7,400.00			7,400.00	2,400.00	2,400.00	3,115.34
053/53390 COMM - MARKETING	20,000.00			20,000.00	25,000.00	25,000.00	21,409.02
053/53410 COMM - SPECIAL PUBLICATIONS	1,000.00			1,000.00	1,000.00	1,000.00	404.10
053/53420 COMM - SUMMER INTERN SALARY				0.00	0.00	0.00	0.00
053/53XXX COMM- INNOVATIVE GRANTS	5,000.00			5,000.00	5,000.00	5,000.00	0.00
061/61444 SOCIAL JUSTICE & PUBLIC POLICY PROGRAM	2,200.00			2,200.00	2,200.00	2,200.00	0.00
057/57040 SOCIAL JUSTICE & PUBLIC POLICY DIRECTOR EXPENSES	4,000.00			4,000.00	4,000.00	4,000.00	1,852.42
061/61337 PUBLIC SCHOOL SUMMER READING CAMP				0.00	0.00	22,000.00	97,830.17
061/61350 ECUMENICAL RELATIONS COMMISS.(EIRC)	2,200.00			2,200.00	3,575.00	3,575.00	4,217.41
068/68XXX Parish Deanery Partnerships		35,000.00		35,000.00		0.00	0.00
063/63460 Fresh Expressions - Consultants				0.00	0.00	0.00	0.00
063/63470 Fresh Expressions - Misc				0.00	0.00	0.00	181.53
063/63491 Fresh Expressions - Episcopal Village				0.00	0.00	0.00	2,609.66
063/63492 Fresh Expressions - Program		10,000.00		10,000.00	0.00	10,000.00	15,760.24
063/63570 Brendan's Crossing - Facility expense		50,000.00		50,000.00	0.00	36,000.00	21,280.00
063/63580 Brendan's Crossing - Program		15,000.00		15,000.00	0.00	10,500.00	6,000.00
063/63585 Brendan's Crossing - Residence Expenses/Stipends				0.00	0.00	0.00	26,743.25
063/63590 Brendan's Crossing - Miscellaneous	25,000.00			25,000.00	25,000.00	25,000.00	840.00
063/63670 Campus Ministry - Facility Expense		3,500.00		3,500.00	0.00	3,500.00	3,500.00

063/63680 Campus Ministry - Program	9,500.00	9,500.00	0.00	9,500.00	10,438.01
063/63690 Campus Ministry - Miscellaneous	0.00	0.00	0.00	0.00	0.00
063/63693 Campus Ministry - TEC Matching Grants	0.00	0.00	0.00	0.00	9,000.00
063/63695 Campus Ministry - Grant Awards	48,000.00	48,000.00	0.00	48,000.00	41,920.65
063/63780 Columbus Confluence - Program	46,332.00	46,332.00	0.00	0.00	0.00
	459,124.14	282,454.98	62,138.49	803,717.61	719,793.82

**MISSION STRATEGY 3 - FORMATION**

	2016 Budget Convention	2016 Budget WCPROCTER	2016 Budget CEPROCTER & other	2016 Consolidated Budget	2015 Budget Convention	2015 Consolidated Budget	2014 Actual Consolidated Budget
000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	312,489.14	60,422.98	62,138.49	435,050.61	305,015.65	425,059.02	367,310.51
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,100.00	4,700.00	0.00	25,800.00	20,611.80	24,911.80	25,013.89
061/61330 OFFICE OF FORMATION / FORMATION INITIATIVES	0.00	4,000.00		4,000.00	4,490.00	8,490.00	7,470.92
061/61340 LM - Liturgy and Music Commissions	6,500.00			6,500.00	4,490.00	4,490.00	97.04
065/65350 LM - Ordinations				0.00	0.00	0.00	0.00
061/61380 PROCTER CENTER OPERATIONAL SUPPORT		215,000.00		215,000.00	0.00	215,000.00	200,000.00
061/61390 CHRISTIAN FORMATION COMMISSION				0.00		0.00	0.00
061/61602 COMMON MINISTRY	0.00			0.00	10,820.00	10,820.00	8,349.20
062/62405 DIGITAL FORMATION CURATOR - WCP				0.00		0.00	3,333.34
062/62410 EDUCATION FOR MINISTRY (EFM)	4,000.00			4,000.00	4,000.00	4,000.00	3,606.86
062/62730 YYM - CAMPING PROGRAM	61,000.00	11,000.00		72,000.00	68,000.00	75,000.00	75,000.00
062/62720 YYM - SUMMER CAMP SUBSIDY		75,000.00		75,000.00	0.00	75,000.00	61,038.97
062/62780 YYM - CAMP STAFF SALARIES		37,000.00		37,000.00	0.00	39,000.00	23,338.59
062/62810 YYM - BISHOP'S COMMISSION		500.00		500.00	0.00	500.00	0.00
062/62820 YYM - YOUTH MINISTRY INITIATIVE		0.00		0.00	0.00	0.00	0.00
062/62830 YYM - EPISCOPAL YOUTH EVENT		0.00		0.00	0.00	5,000.00	5,149.16
062/62840 YYM - SUPPLIES,COPIES,MAIL,PROMO		3,500.00		3,500.00	0.00	2,500.00	1,890.92
062/62860 YYM - RETREATS & GATHERINGS		11,000.00		11,000.00	0.00	11,000.00	2,276.47
062/62870 YYM - YOUNG ADULT MINISTRY		13,000.00		13,000.00	0.00	13,000.00	300.00
062/62880 YYM - WINTER FAMILY CAMP		4,000.00		4,000.00	0.00	2,000.00	0.00
065/65080 CF - Clergy Formation/ Lay Ministry/safe church			8,950.00	8,950.00	0.00	8,950.00	130.00
065/XXXX CF - CHRISTIAN FORMATION CONFERENCE			0.00	0.00	0.00	10,500.00	0.00
065/65200 CF - Community of Deacons			0.00	0.00	0.00	5,000.00	3,685.22
065/65270 CF - Residency Program Placement		190,621.00		190,621.00	0.00	159,343.00	201,021.60

065/65310 COM - Residency Program Meeting	3,000.00				3,000.00	5,000.00	5,000.00	3,457.41	
065/65210 SCHOOL FOR DIACONAL FORMATION	5,000.00	10,110.00			15,110.00	24,629.00	34,629.00	36,588.20	
065/65220 COM - Programs, Meetings and Support	0.00	14,860.00			14,860.00	2,500.00	16,025.00	11,323.55	
065/65260 COM - Ordination Process Research and Review		12,800.00			12,800.00	0.00	13,600.00	11,620.00	
065/65320 COM - Licensed Lay Ministry	0.00				0.00	1,000.00	1,000.00	53.52	
065/65340 COM - DEPLOYMENT MATERIALS & CONSULTANT TRAINING					0.00	0.00	0.00	2,746.35	
	413,089.14	629,743.98	108,858.49	1,151,691.61		450,556.45	1,169,817.82	1,054,801.71	
<b>MISSION STRATEGY 4 - MISSION</b>									
000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	312,489.14	60,422.98	62,138.49	435,050.61		305,015.65	425,059.02	367,310.51	
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,100.00	4,700.00		25,800.00		20,611.80	24,911.80	25,013.89	
051/51660 WCProcter Bishop's Initiatives		114,273.10		114,273.10		0.00	110,367.47	0.00	
061/61446 NWM - MILLENNIUM GOALS	21,480.72			21,480.72		19,298.62	19,298.62	21,494.00	
061/61500 NWM - EPISCOPAL RELIEF & DEVELOPMENT		1,500.00		1,500.00		0.00	1,500.00	11,054.88	
068/68205 NWM - Youth2Mission trips				0.00		0.00	0.00	5,015.53	
068/68210 NWM - Conferences / Operating		3,200.00		3,200.00		0.00	2,500.00	1,300.00	
068/682xx NWM - Operating		6,900.00		6,900.00		0.00	6,900.00	0.00	
068/68220 NWM - Dohn Missionary				0.00		0.00	0.00	8,500.00	
055/55140 Grants' misc expense				0.00		0.00	0.00	0.00	
066/66080 METROPOLITAN AREA RELIGIOUS COALITION OF CIN		30,000.00		30,000.00		0.00	30,000.00	30,000.00	
066/66100 OHIO COUNCIL OF CHURCHES		18,035.00		18,035.00		0.00	18,035.00	18,000.00	
066/66110 EPISCOPAL APPALACHIAN MIN - APPO-CORA MEMBERSHIP		8,500.00		8,500.00		0.00	8,500.00	8,500.00	
066/66120 EPISCOPAL APPALACHIAN MIN (EAM) Expenses	2,000.00			10,500.00		2,000.00	2,000.00	245.26	
068/68235 MICRO LENDING		25,000.00		25,000.00		0.00	10,000.00	250.86	
066/66XXX Lutheran Social Services - Diaster Recovery	2,500.00			2,500.00				0.00	
068/68XXX Ohio Finance Fund		15,000.00		15,000.00				0.00	
068/68555 OG - Latino Ministry Center - WCP		27,000.00		27,000.00		0.00	27,000.00	26,640.09	
068/68XXX OG - Gabriel's Place - WCP		25,000.00		25,000.00		0.00	25,000.00	27,000.00	
	359,569.86	339,531.08	62,138.49	761,239.43		346,926.07	711,071.91	550,325.01	

**MISSION STRATEGY 5 - STEWARDSHIP OF RESOURCES**

	2016 Budget Convention	2016 Budget WCPROCTER	2016 Budget CEPROCTER & other	2016 Consolidated Budget	2015 Budget Convention	2015 Consolidated Budget	2014 Actual Consolidated Budget
000/10000 DIOCESAN STAFF SALARIES AND BENEFITS	312,489.16	60,422.98	62,138.51	435,050.65	305,015.65	425,059.02	367,310.51
000/10100 BISHOP'S OFFICE - Pastoral, Program, Professional exp	21,100.00	4,700.00	0.00	25,800.00	20,611.80	24,911.80	25,013.89
051/51760 CHANCELLOR / OFFICER OF THE TREASURER	5,500.00			5,500.00	5,500.00	5,500.00	3,719.51
051/51140 TEMPORARY STAFF	2,500.00			2,500.00	2,500.00	2,500.00	0.00
051/51259 INSURANCE & PENSION NON DIOCESAN STAFF	0.00			0.00	0.00	0.00	0.00
051/51480 INSURANCE-RETIRED	40,000.00			40,000.00	35,000.00	35,000.00	49,838.47
051/51260 MATERIALS & SUPPLIES-DSO HOUSE	12,000.00			12,000.00	7,000.00	7,000.00	11,066.83
051/51270 XEROX-DSO HOUSE	5,000.00			5,000.00	2,500.00	2,500.00	5,297.95
051/51280 EQUIPMENT RENTAL-DSO HOUSE	2,500.00			2,500.00	2,500.00	2,500.00	0.00
051/51290 POSTAGE -DSO HOUSE	2,000.00			2,000.00	3,000.00	3,000.00	1,712.13
051/51300 TELEPHONE-DSO HOUSE	20,000.00			20,000.00	20,000.00	20,000.00	21,448.41
051/51310 PUBLICATIONS-DSO HOUSE	0.00			0.00	500.00	500.00	0.00
051/51320 ST PAUL'S CHAPEL-DSO HOUSE	1,500.00			1,500.00	500.00	500.00	48.55
051/51330 UTILITIES-DSO HOUSE	30,000.00			30,000.00	30,000.00	30,000.00	27,001.82
051/51340 REPAIRS & MAINT-412 SYCAMORE	30,000.00			30,000.00	30,000.00	30,000.00	41,427.42
051/51350 PROPERTY INSURANCE-DSO HOUSE	20,000.00			20,000.00	21,000.00	21,000.00	13,692.94
051/51360 MISCELLANEOUS-DSO HOUSE	5,000.56			5,000.56	3,000.00	3,000.00	17,591.58
051/51370 OUTSIDE LABOR-DSO HOUSE	2,500.00			2,500.00	1,500.00	1,500.00	3,039.28
051/51380 PARKING EXPENSE-DSO HOUSE	500.00			500.00	500.00	500.00	0.00
051/51390 UNREALIZED LOSS	0.00			0.00	0.00	0.00	0.00
051/51400 MEETING EXPENSE-DSO HOUSE	3,000.00			3,000.00	3,000.00	3,000.00	2,052.46
051/51420 AUDIT EXPENSE	25,000.00			25,000.00	25,000.00	25,000.00	32,510.00
051/51430 ARCHIVES	350.00			350.00	350.00	350.00	0.00
051/51440 INFORMATION TECHNOLOGY	40,000.00			40,000.00	40,000.00	40,000.00	13,601.61
051/51445 COMPUTER SERVER UPGRADE	0.00			0.00	0.00	0.00	3,245.00
051/51450 EQUIPMENT MAINTENANCE CONTRACTS	5,000.00			5,000.00	5,000.00	5,000.00	0.00
051/51650 FINANCE/ADMIN PURCHASED SERVICES	5,000.00			5,000.00	4,500.00	4,500.00	3,049.07
051/51740 Contracted Finance & Property Mgmt service	80,000.00			80,000.00	82,000.00	82,000.00	89,399.35
051/51750 TREASURER'S WORKSHOP	0.00			0.00	0.00	0.00	6,288.85
052/52220 COLUMBUS OFFICE OPERATIONS	1,500.00			1,500.00	1,500.00	1,500.00	1,129.06
061/61280 LEGAL FEES	4,000.00			4,000.00	4,000.00	4,000.00	4,971.50

068/68050 WCP EXPENSES	10,000.00	10,000.00	0.00	10,000.00	2,083.23
068/68245 WCP CHURCH FOUNDATION	250,000.00	250,000.00	0.00	250,000.00	250,000.00
068/68060 WCP CONSULTANTS	75,700.00	75,700.00	0.00	75,700.00	59,750.00
068/68080 WCP INSTITUTIONAL ASSOCIATIONS	75,000.00	75,000.00	0.00	75,000.00	42,380.00
068/68550 WCP OPPORTUNITY GRANTS	100,000.00	100,000.00	0.00	100,000.00	132,430.00
068/68675 WCP - OG - Cincinnati Museum Center	25,000.00	25,000.00	0.00	25,000.00	25,000.00
	676,439.72	600,822.98	62,138.51	1,339,401.21	1,256,099.41

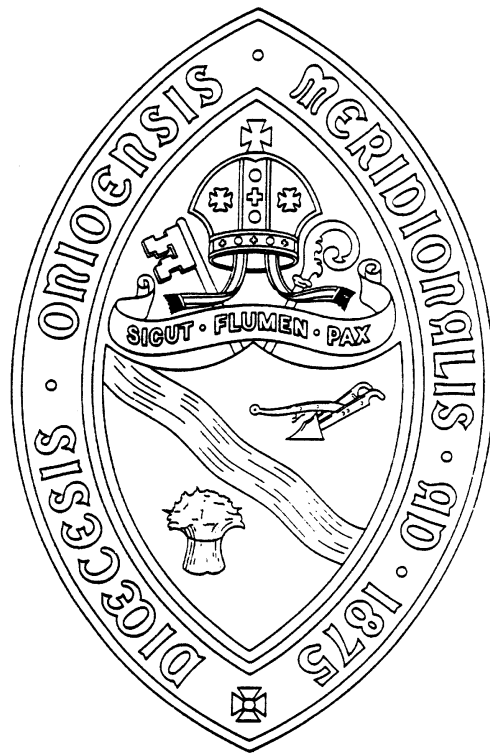
<b>TOTAL EXPENDITURES</b>	<b>3,168,674.00</b>	<b>2,306,249.00</b>	<b>357,412.47</b>	<b>5,832,335.47</b>	<b>3,207,222.87</b>	<b>5,628,425.19</b>	<b>5,307,537.45</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,440.98</b>	<b>4,441.01</b>	<b>33,692.38</b>

Diocese of Southern Ohio Operating Expenditure Budget

	2015 Consolidated Budget	% of Budget
<b>Healthy Congregations</b>	1,776,285.61	30.46%
<b>New Relationships</b>	803,717.61	13.78%
<b>Formation</b>	1,151,691.61	19.75%
<b>Mission</b>	761,239.43	13.05%
<b>Stewardship of Resources</b>	1,339,401.21	22.97%
<b>Total Ministry Priorities</b>	<b>5,832,335.47</b>	<b>100.00%</b>
<b><u>Healthy Congregations</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	435,050.61	24.49%
NATIONAL CHURCH PLEDGE	616,178.00	34.69%
COMMISSION ON CONGREGATIONAL LIFE	400,000.00	22.52%
OTHER	325,057.00	18.30%
	<b>1,776,285.61</b>	<b>30.46%</b>
<b><u>New Relationships</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	435,050.61	54.13%
Fresh Expressions	45,000.00	5.60%
Campus Ministry	61,000.00	7.59%
OTHER	262,667.00	32.68%
	<b>803,717.61</b>	<b>13.78%</b>
<b><u>Formation</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	435,050.61	37.77%
PROCTER CENTER	215,000.00	18.67%
YOUTH YOUNG ADULT MINISTRY, Summer Camp	216,000.00	18.76%
OTHER	285,641.00	24.80%
	<b>1,151,691.61</b>	<b>19.75%</b>
<b><u>Mission</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	435,050.61	57.15%
MILLENNIUM GOALS	21,480.72	2.82%
NATIONAL AND WORLD MISSION	11,600.00	1.52%
LATINO MINISTRY CENTER	27,000.00	3.55%
OTHER	266,108.10	34.96%
	<b>761,239.43</b>	<b>13.05%</b>
<b><u>Stewardship of Resources</u></b>		
DIOCESAN STAFF SALARIES AND BENEFITS	435,050.65	32.48%
AUDIT EXPENSE	25,000.00	1.87%
CHURCH FOUNDATION	250,000.00	18.67%
INFORMATION TECHNOLOGY	40,000.00	2.99%
Contracted Finance & Property Mgmt service	80,000.00	5.97%
OTHER	509,350.56	38.03%
	<b>1,339,401.21</b>	<b>22.97%</b>
<b>Total Ministry Priorities</b>	<b>5,832,335.47</b>	<b>100.00%</b>



# The Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio



2012

# Constitution of the Episcopal Church in Southern Ohio

## **Table of Contents**

Article I	103
Acceding to the General Convention	
Article II	103
The Election and Authority of a Bishop	
Article III	104
The Annual Session of the Convention and of a Quorum	
Article IV	105
The President of the Convention	
Article V	105
The Secretary of the Convention	
Article VI	105
Members of the Convention	
Article VII	106
Special Sessions of the Convention	
Article VIII	106
The Standing Committee	
Article IX	107
Election of Deputies to General Convention and Standing Committee	
Article X	107
Suspension or Dissolution of a Congregation	
Article XI	108
Amending the Constitution	

## **Article I**

### **Acceding to the General Convention**

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Charnpaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

## **Article II**

### **The Election and Authority of a Bishop**

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

### **Article III**

#### **The Annual Sessions of the Convention and Quorum**

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency,

from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

#### **Article IV**

##### **The President of the Convention**

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

#### **Article V**

##### **The Secretary of the Convention**

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

#### **Article VI**

##### **Members of the Convention**

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. when a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

## **Article VII**

### **Special Sessions of the Convention**

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

## **Article VIII**

### **The Standing Committee**

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Clergy canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one Clergy and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

## **Article IX**

### **Election of Deputies to General Convention and Members of Standing Committee**

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

## **Article X**

### **Suspension or Dissolution of a Congregation**

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

**Article XI**  
**Amending the Constitution**

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

# The Canons of the Episcopal Church in The Diocese of Southern Ohio

## **Table of Contents**

<b>Preliminary Canon (Definition of Terms)</b>	111
<b>Canon I Seal of the Diocese</b>	115
<b>Canon II List of Clergy in the Diocese</b>	115
<b>Canon III The Convention</b>	116
Section 1 Call of the Convention	
Section 2 Organizing the Convention	
Section 3-7 Voting Members of the Convention	
Section 8 Secretary of the Convention Section 9 Election of a Bishop	
<b>Canon IV Deputies and Alternate Deputies to the General Convention</b>	119
Section 1-2 Deputies to be chosen Section 3-4 Vacancies filled	
<b>Canon V Deputies and Alternate Deputies to the Provincial Synod</b>	120
<b>Canon VI Officers of the Diocese</b>	120
Section 1 The Treasurer	
Section 2 The Chancellor	
Section 3 The Registrar	
Section 4 The Historiographer	
<b>Canon VII The Standing Committee</b>	123
Section 1 Election of President and Secretary	
Section 2 Council of Advice	
<b>Canon VIII The Commission on Ministry</b>	123
<b>Canon IX (Removed by action of the 124th Annual Convention)</b>	
<b>Canon X The Finance Committee</b>	124
Section 1(a) Finance Committee Membership and Reporting	
Section 1(b) Finance Committee Responsibility to Oversee Financial Activity	
Section 2 Authority to borrow	

Section 3 Fiscal year to begin January 1	Section 4 Accounts to be audited	
<b>Canon XI Diocesan Trustees and Property</b>		126
Section 1 Election and term of office		
Section 2 Shall hold Diocesan funds and property		
Section 3 Congregation funds and property, if desired		
Section 4 Report		
Section 5 May elect a Treasurer		
Section 6 May establish other organizations and/or corporations		
<b>Canon XII The Diocesan Council</b>		128
Section 1 Duties and Powers		
Section 2-3 Membership		
Section 4 Presiding Officer, Meetings, Quorum		
Section 5 Vacancies		
Section 6 Authority to appoint Officers		
Section 7 Report		
Section 8 Periodic Systemic Review		
<b>Canon XIII Budgeting Process</b>		130
Section 1 Convention Duty to Establish an Operating Budget		
Section 2 Budget Committee Membership		
Section 3 Steps in Budget Process		
Section 4 Assessment Expenses		
Section 5 Other Expenses and Income		
Section 6 Remittal of Funds		
<b>Canon XIV Administration of Financial Affairs</b>		132
Section 1 Diocesan Accounting Policies and Procedures		
Section 2 (a) Formation of Policies		
Section 2 (b) Extent of Policies		
Section 3 Duty to Adhere to Policies		
<b>Canon XV The Commission on Congregational Life</b>		132
Section 1 Authority		
Section 2 Membership		
Section 3 Purpose		
<b>Canon XVI The Congregations</b>		133
Section 1-12 The Vestry/Mission Council (Election, Qualifications, Duties, Officers)		
Section 13 Congregations Incorporated by Special Acts		

Section 14 Congregation Endowment and Trust Funds	
Section 15-17 Congregation Designations	
Section 18 Congregation In Good Standing	
Section 19 Congregations At Risk	
Section 20 Of Area and Cooperative Ministries	
Section 21 Vacant Clergy positions in Congregations	
Section 22 Congregations No Longer in Union - Closing Congregations	
Section 23-30 Differences between Rectors and their Parishes	
<b>Canon XVII Miscellaneous Provisions</b>	<b>148</b>
Section 1 Registers and Annual Reports	
Section 2 Extraparochial Clergy Reports	
Section 3 Lay-Readers	
<b>Canon XVIII Discipline</b>	<b>150</b>
Section 1 Adopting Title IV of Episcopal Church Canons	
Section 2-6 Ecclesiastical Trial Court	
Section 7-11 Diocesan Review Committee	
Section 12 Compensation Under Temporary Inhibition	
<b>Canon XIX Canons, Repealed or Amended</b>	<b>151</b>
As Amended and Ratified by the 1976, 1977, 1978, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004 and 2010 Diocesan Conventions.	

## **Preliminary Canon**

### **Definition of Terms**

**Assessment:** The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

**Appellate Jurisdiction:** relating to appeals; having the power to review the judgment of another tribunal.

**Bishop Coadjutor:** a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

**Bishop Suffragan:** a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

**Canonical:** in accordance with the Canons of the Diocese and/or the Episcopal Church. Eg: Clergy canonically resident in the Diocese.

**Canonical Certificate:** (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

**Chapel:** A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

**Chaplain:** May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

**Church (or Episcopal Church):** The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

**Clergy:** persons canonically ordained Bishop, Priest, or Deacon in The Episcopal Church.

**Congregation:** an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

**Congregation not in Good Standing:** a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

**Convention:** the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII). Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

**Diocesan:** The Bishop of the Diocese. (cf. "Ordinary").

**Diocese:** a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

**Division, Vote By:** affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

**Ecclesiastical Authority:** authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the

Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

**Generic Terms:** any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

***Ipsa facto:*** by the very nature of the case; by the fact itself.

**Journal:** The Diocesan Journal, published yearly, containing three parts:

Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.

In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

**Members:** All persons who are members of this Church pursuant to the Canons of the Episcopal Church and who are enrolled within a congregation of this Diocese are members of the Episcopal Church within this Diocese.

**Mission:** a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

**Mission Council:** Persons elected by a Mission to fulfill the duties specified in Canon XVI.

**Mission Share:** The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

**Mission Station:** a regular group of worshippers who may or may not seek to become an organized Mission.

**Notification of Congregations:** in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

**Notification of Vestries:** a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

**Orders, Vote by:** Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

**Ordinary:** the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

**Parish:** a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

**Presbyter:** an ordained Priest in the Episcopal Church.

**Priest-in-Charge:** A duly ordained Priest serving in a Congregation by appointment of the Bishop.

**Rector:** a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

**Secretary of the Diocesan Convention:** Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

**Special Sessions, Notice of:** Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

**Standing Committee:** Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

**Trustees of the Diocese:** Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

**Vestry:** persons elected by a Parish to fulfill the duties specified in Canon XVI.

**Vicar:** a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

**Viva voce:** word of mouth, voice vote.

**The Canons  
of  
The Diocese of Southern Ohio**

**Canon I The Seal of the Diocese**

*Authenticate Official Acts*

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend Sicut flumen pax". On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

\*Isaiah 48:18 (Vulgate) Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris. "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

**Canon II List of Clergy of the Diocese**

*List to be prepared by Ecclesiastical Authority*

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

*List to be recorded*

Section 2. Such list shall be recorded by the Secretary of the Convention.

*Record to be kept of canonical certificates*

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

*Certificate of reception to be recorded.*

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause

such certificate to be delivered to the Secretary of the Convention, who shall record the same.

*Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes*

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

*List to be entered upon the Journal*

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

*Such record admitted as evidence in all trials, etc.*

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

### **Canon III The Convention**

*Call of the Convention by a written or printed notice*

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

*Organizing the Convention*

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

*List of Clergy entitled to seats*

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

*Lay Delegates and their right to seats*

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

*Election of Lay Delegates*

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

*Report to the Secretary of the Convention*

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

*Convention to decide contested seats*

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

*Copy of these Sections to be sent*

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

*Secretary of the Convention*

To give due notice of meeting of Convention Section 8. (a) In addition to the offices and

duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4,5 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

*To distribute schedule of unfinished and new business*

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

*To transmit certain documents to the Diocesan Convention*

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

*To notify those elected or appointed*

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

*To transmit documents to General Convention*

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

*To transmit copies of the Journal*

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

*Voting by orders in Election of a Bishop and other business*

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for

adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

#### **Canon IV Deputies and Alternate Deputies to the General Convention**

##### *Deputies to be chosen*

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

- (a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.
- (b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.
- (c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.
- (d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

##### *Alternate Deputies to be chosen*

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were

not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

- (a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.
- (b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.
- (c) A majority vote shall not be required for election of Alternate Deputies.
- (d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

##### *Deputies to signify inability to attend*

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in

such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

## **Canon V Deputies and Alternate Deputies to the Provincial Synod**

### *Deputies to be appointed by the Bishop*

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

### *Qualifications*

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

### *Alternate Deputies*

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

### *Vacancies*

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

## **Canon VI Officers of the Diocese**

### *Treasurer of the Diocese*

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

*To receive and disburse money*

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

*Funds to be deposited*

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

*To be bonded*

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

*Accounts to be rendered*

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

*May be removed*

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

## **Chancellor of the Diocese**

*Bishop may appoint*

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

*Registrar of the Diocese*

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

*Shall procure and preserve documents, etc.*

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

*To record*

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

*Shall make an annual report*

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

## **The Historiographer of the Diocese**

*Bishop may appoint*

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

## **Canon VII The Standing Committee**

*Shall choose a President and Secretary and record proceedings*

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

*Council of Advice*

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

## **Canon VIII Diocesan Commission on Ministry**

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

### **Canon IX (This Canon was removed by action of the 124th Annual Convention)**

### **Canon X Finance Committee**

#### *Finance Committee Membership and Reporting*

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

*Finance Committee Responsibility to oversee financial activity*

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

*Authority to borrow*

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

*Fiscal year to begin January 1st*

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with the Church's Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the Church's Canons, under procedures established by the Finance Committee.

*Accounts to be audited*

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with the Church's Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

## **Canon XI Diocesan Trustees and Property**

### *Election and term of office*

#### *Five-year term*

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

### *Shall hold endowment fund and all Diocesan funds and property of defunct Congregations*

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

### *May take in trust Congregation funds or property if desired*

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall

thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

*Shall report annually to Convention*

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

*May elect a treasurer*

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

*May establish other organizations and/or corporations*

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

## **Canon XII The Diocesan Council**

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

### *Duties and Powers of Council*

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

### *Membership*

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

### *Elected Members*

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There shall be a ratio of one (1) Clergy, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

### *Appointed Members*

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve

until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

#### *Presiding Officer*

#### *Meetings*

#### *Quorum*

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

#### *Vacancies*

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

If the member to be replaced was an appointed member, the Bishop shall make a new appointment.

If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

#### *Authority to appoint its Officers*

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

#### *To make report*

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

#### *Periodic Systemic Review*

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

## **Canon XIII Budgeting Process**

### *Convention duty to establish an Operating Budget*

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

### *Budget Committee Membership*

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

### *Steps in Budget Process*

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual

Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

#### *Assessment Expenses*

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

#### *Other Expenses and Income*

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

#### *Remittal of Funds*

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

### **Canon XIV Administration of Financial Affairs**

#### *Diocesan Accounting Policies and Procedures*

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

#### *Formation of Policies*

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

#### *Extent of Policies*

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

#### *Duty to Adhere to Policies*

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

### **Canon XV The Commission on Congregational Life**

#### *Authority*

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

### *Membership*

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

### *Purpose*

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

## **Canon XVI The Congregations**

### **The Vestry/Mission Council**

#### *Eligible voters*

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

### *Electing the Vestry or Mission Council*

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

### *Alternate methods of election*

#### *Alternate Method 1*

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior

Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

#### *Alternate Method 2*

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate

regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

#### *Terms of Wardens Office*

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

#### *Presiding Officer*

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

#### *Qualifications of Vestry or Mission Council members and Wardens.*

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

#### *Duties of Vestry or Mission Council*

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission

Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

#### *Duties of Wardens*

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

#### *Called meetings of the Vestry or Mission Council*

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

#### *Secretary of the Vestry or Mission Council and duties.*

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

#### *Treasurer of the Vestry or Mission Council*

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the Church's Canons.

#### *To be bonded*

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged

with the handling or custody of funds, shall be bonded according to the requirements of the Church's Canons.

*Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council*

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

*Congregations incorporated by Special Act excepted.*

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

**Congregations Endowments and Trust Funds**

*Endowments.*

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

*Trust funds may be placed with Trustees of the Diocese*

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

*Duty of Ordained Ministers*

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly

into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

## **Congregation Designations**

### *Mission Stations and Chapels*

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

### *Establishment of Missions*

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

### **Change in Congregation's Designation**

#### *Designation as a Parish*

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

#### *Designation as a Mission*

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on

Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

### **Congregations in Good Standing**

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets

5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.

6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.

7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.

8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

## **Congregations at Risk**

### *Designation of a Congregation at Risk*

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

### *Conditions Leading to Determination of a Congregation at Risk*

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.

2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.
3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

*Inquiry for Purposes of Restoration of Congregational Health*

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;

2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.

6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

### **Of Area and Cooperative Ministries**

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained leadership;
3. The method by which the Area Ministry governing body is chosen;
4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the

Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

### **Vacant Clergy Positions in Congregations**

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

#### *Vestry to provide compensation*

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

#### *To meet with the Bishop to consider nominations*

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

#### *Written notice of election to the Bishop*

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority

of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

## **Congregations No Longer in Union**

### *Closing Congregations*

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and

The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books

All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

## **Differences between Rectors and their Parishes**

*Rector not to resign without Vestry consent, nor to be removed against Rector's will.*

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign

as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

*Notice to Ecclesiastical Authority*

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

*Bishop to mediate.*

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

*Mode of settling differences*

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.
- (c) At the conference each party shall be entitled to have representation and to present its position fully.
- (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.
2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

*Supportive services by the Bishop. In event of failure or refusal to comply.*

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

*Time may be extended*

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

*Statements not discoverable or admissible*

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

## **Canon XVII Miscellaneous Provisions**

### **Registers and Annual Reports**

*All Clergy to keep a Register*

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and

Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

*This Register to contain certain particulars*

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

*The Register to be carefully preserved*

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

*A list of Members in Good Standing to be kept*

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

*Annual Reports of Congregations*

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the Episcopal Church.

*Equal Opportunity, Fair Employment and Non-Discrimination*

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

## **Extraparochial Clergy Reports**

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

## **Lay Readers**

*Lay Readers licensed*

*To conform to the Church's Canons*

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this

Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the Church's Canons.

## **Canon XVIII Ecclesiastical Discipline**

### **Incorporation of Title IV and Supplementary Provisions**

Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

### **Diocesan Disciplinary Board**

Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The Disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be laypersons, and four (4) of whom shall be Clergy. The Convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one layperson and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

### **Terms**

Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member's term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member's consideration of the pending matter.

### **Vacancies**

Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.

## **Report regarding President**

Section 5. The Disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

## **Church Attorney**

Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.

## **Continuation of Compensation upon Restriction Pursuant to Canon IV. 7**

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave ("Restriction"); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

## **Canon XIX Canons, Repealed or Amended**

### *Repealing Clause*

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

*Changes to be certified*

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

*How Canons may be amended*

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

*Amended Canon to take effect*

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.

