

**The Journal of the 144th Annual Convention
of the Diocese of Southern Ohio**



**Becoming
Beloved
Community**

**November 3, 2018
Procter Conference Center
London, Ohio**

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About this Journal: The Journal for the 144th Annual Convention of the Diocese of Southern Ohio includes minutes and reports from the November 3, 2018 gathering at the Procter Center in London, Ohio, as well as the Constitutions and Canons of the Diocese of Southern Ohio.

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Clergy of the Diocese of Southern Ohio, in order of Canonical Residence

as of November 2, 2018

William George Huber	May 31, 1958
William Norton Bumiller	June 10, 1958
John Leland Clark	October 29, 1958
Charles Randolph Leary	September 1, 1959
David Knight Mills	September 19, 1960
Lawrence Dean Rupp	June 25, 1961
Christopher Fones Neely	August 8, 1961
Jack Calvin Burton	June 15, 1963
Frederick Gordon Krieger	December 26, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
Albert Harold MacKenzie, Jr.	September, 1964
John Edward Bowers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Robert Davis Hughes, III	June 28, 1969
Melvin Aubrey Hoover	July 3, 1971
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
James Edward Mobley	January 25, 1975
Robert Donald Fenwick, D.D.	May 1, 1975
Clarence Ferdinand Decker	January 20, 1977
George Aldrich Hill, III	February 12, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
Robert Blice Graves	June 15, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
William Gray Galbreath	May 4, 1979
Thomas Burton Kinsey	May 1, 1980
Robert Bolman Dwight	August 29, 1980
Timothy Oliver Carberry	May 1, 1982
Anne Wilson Robbins	June 10, 1982
Hancell Marie Newberry	November 4, 1982
Milton Saville	June 1, 1983
Anne McGrath Warrington Wilson	June 4, 1983
Colin Vere Barrow	September 30, 1985
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
David Clarke Helms	February 1, 1986

James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
William Edward Lyle	November 30, 1986
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
John Raymond Fisher	January 1, 1988
Henry Keats Perrin	April 1, 1988
Lorentho Wooden	April 15, 1989
Thomas Ronald Shaver	July 1, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Alice Faye McWreath Herman	November 9, 1990
Roger Lee Foote	February 7, 1991
Theorphlis Marzetta Borden	May 4, 1991
Carol Potterton	May 4, 1991
Katharin K. Foster	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
Don R. Greenwood	October 3, 1991
Carol Wharton Hull	September 26, 1991
Robert Arthur Hufford	May 1, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Charles David Cottrill	February 11, 1993
Roger Stewart Greene	August 20, 1993
H. Joanne Stearns	September 9, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Philip Anthony College	June 17, 1994
Jason Elliman Leo	July 1, 1994
Kenneth Lester Price, Jr., Bishop Suffragan	October 29, 1994
Lee Anne Reat	November 10, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 24, 1995
William Oliver Bales	October 28, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Richard Alvin Burnett	September 3, 1997

Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
John Allen Bower	July 30, 1999
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
David Robert Ruppe	October 18, 1999
David Z. Howard	October 26, 1999
Sherman Bradley Everett	October 30, 1999
Mooydeen Claire Frees	October 30, 1999
Keith Elizabeth Mathews	November 1, 1999
John Sheldon Paddock	November 2, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
David Bruce Bailey	June 24, 2000
Alan Bruce Smith	June 24, 2000
Mary Burton Vidmar	June 24, 2000
Anne J. Wrider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
Stephanie Black Brugger	October 20, 2001
Nancy Howard Hardin	October 20, 2001
George Lewis Snyder	October 20, 2001
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Daniel Grossoehme	June 3, 2003
Stephen Smith	October 1, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004
Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004
Donald B. Eager	June 12, 2004
Ruth Paulus	November 17, 2004
Jane Gerdson	May 14, 2005
Phyllis Armstrong	June 4, 2005
Myrick Cross	September 1, 2005
Emmanuel Twesigye	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
Deborah Gamble	November 14, 2005

Ellen Cook	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
Colenthia Amanda-Hill Hunter	May 13, 2006
Irene Radcliff	May 13, 2006
Diana Shirley	May 13, 2006
Fredric C. Shirley	May 13, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Carol Jean Christian	October 25, 2006
Thomas E. Breidenthal, Bishop Diocesan	April 28, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Craig Arthur Foster	June 23, 2007
Thomas R. Southerland	June 23, 2007
Frank A. Edmands, II	July 6, 2007
William A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
D. Douglas Argue	June 14, 2008
Thomas James Fehr	June 14, 2008
Denise Ray Mueller	June 14, 2008
Barbara J. Schmitt	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Paul Williams	September 10, 2008
Gayle Hansen Browne	November 4, 2008
Nancy Turner Jones	November 12, 2008
Judith Ann Wiley	June 1, 2009
Otto Anderson	June 13, 2009
Kenneth Gregory Clarke	June 13, 2009
Christopher Cyril Richardson	June 13, 2009
Robert Blanchard Rideout	June 13, 2009
Jennifer K. West	October 29, 2009
Robert E. Willmann	March 1, 2010
Anne L. Reed	April 26, 2010
Frederick Jaeger McGavran	June 17, 2010
Darren R.S. Elin	August 9, 2010
Benjamin T.S. Phillips	October 6, 2010
Eric Lee Miller	November 1, 2010
Carin Bridget Delfs	February 8, 2011
Suzanne LeVesconte	June 29, 2011
Larry Crowell	September 2, 2011
Susan Marie Smith	January 9, 2012
Meribah Mansfield	June 2, 2012
KyungJa Oh	July 25, 2012
Karl Peter Stevens	July 31, 2012
David Edward Getreu	September 4, 2012
Scott Alan Gunn	September 4, 2012
Deborah Jean Woolsey	January 15, 2013

Jason Matthew Prati	April 9, 2013
Susan Riis	June 19, 2013
Joyce Jenkins Keeshin	June 29, 2013
Mary Gay Raysa	June 29, 2013
Gail Greenwell	November 11, 2013
Joseph Kovitch	January 16, 2014
Manoj Mathew Zacharia	February 4, 2014
Sherilyn Kay Pearce	May 20, 2014
Michael John Smith	June 4, 2014
Carolyn Christine Cogar	June 7, 2014
William Frederick Sangrey	June 7, 2014
John Olasoji Agbaje	September 9, 2014
Nicholas B. England	June 6, 2015
Jennifer Lee Oldstone-Moore	June 6, 2015
Gene Alan Stack, Jr.	June 6, 2015
LindaMay Watkins	June 6, 2015
Phyllis Spiegel	November 4, 2015
L. Calvin Lane	March 17, 2016
Kevin Beesley	June 11, 2016
Margaret Foote	June 11, 2016
Margaret Leidheiser-Stoddard	June 11, 2016
Rick A. Incorvati	June 11, 2016
Paul J. Scanlon	June 11, 2016
David A. Pfaff	August 15, 2016
Philip H. DeVaul	October 28, 2016
Sara Palmer	November 8, 2016
George Sherrill	November 23, 2016
Karen Sherrill	November 23, 2016
Mary Carson	December 20, 2016
Charles Graves IV	June 3, 2017
J. Devin Rodgers	June 3, 2017
Jared Talbot	June 3, 2017
Emmanuel Tuyishime	June 3, 2017
Coleen Haas-Smith	August 17, 2017
Richard Rasner	December 20, 2017
Seth Wymer	May 8, 2018
Jason Oden	June 9, 2018
Kathleen Murray	September 25, 2018
Allison English	October 19, 2018
E. Wayne Rollins	October 29, 2018
David Kendall-Sperry	November 1, 2018

Parochial Priests, Canonically Resident

Parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 2, 2018, and entitled to vote in the 144th Annual Convention of the Diocese of Southern Ohio:

Name	Congregation/Assignment
Agbaje, John Olasoji	Rector, St. Andrew, Evanston
Atkins, John	Rector, St. Paul's, Dayton
Beesley, Kevin	Assistant, All Saints, New Albany
Burnett, Richard Alvin	Rector, Trinity Church, Columbus
Carson, Mary	Priest in charge, St. James, Cincinnati
Coleman, Betty Ellen Gibson	Assisting, St. Paul's, Oakwood
College, Philip Anthony	Rector, St. John, Worthington
Cuff, Stephen James	Rector, All Saints, Portsmouth
Daggett, Paul	Priest in Charge, St. Paul, Chillicothe
DeVaul, Philip	Rector, Church of the Redeemer, Hyde Park
Edmands, Frank	Long term supply priest, St. Francis, Springboro
Elin, Darren R. S.	Rector, St. Thomas, Terrace Park
English, Allison	Rector, Calvary Church, Clifton
Fehr, Thomas	Chaplain, Community of the Transfiguration
Foote, Margaret	Missioner, Latino Ministry Center
Getreu, David E.	Rector, St. Philip, Circleville
Glazier, George	Priest in Charge, Trinity, London
Graves, IV, Charles	Resident, Church of the Advent
Greene, Roger Stewart	Rector, St. Timothy, Anderson Township
Greenwell, Gail	Dean, Christ Church Cathedral, Cincinnati
Grossoehme, Daniel	Assisting, St. Thomas, Terrace Park
Hardin, Nancy	Priest in Charge, Trinity, Troy
Harris, Philip J.	Priest in Charge, St. James, Clintonville
Jackson, Paula Marie	Rector, Church of Our Saviour, Mt. Auburn
Jones, Nancy Turner	Rector, St. Barnabas, Montgomery
Keeshin, Joyce Jenkins	Assistant, Church of the Redeemer, Hyde Park
Kendall-Sperry, David	Rector, St. Peter's, Delaware
Kovitch, Joseph G.	Priest in Charge, St. Matthew, Westerville
Kreutzer, Michael Alan	Rector, St. Mark, Dayton
Lane, Calvin	Associate, St. George, Dayton
Leidheiser-Stoddard, Margaret	Rector, Christ Church, Springfield
Leiserson, Joanna	Transition Priest, Christ Church, Dayton
LeVesconte, Suzanne	Rector, Trinity, Hamilton
Matisse, Jacqueline Edith	Rector, St. Patrick, Lebanon
Miller, Eric	Rector, Ascension & Holy Trinity, Wyoming
Murray, Kathleen	Associate, All Saints, Portsmouth

O'Reilly, Eileen	Rector, All Saints, Pleasant Ridge
Oldstone-Moore, Jennifer	Priest in Charge, Christ Church, Xenia
Paddock, John Sheldon	Priest in Charge, St. Christopher's, Fairborn
Palmer, Sara	Rector, Holy Trinity, Oxford
Pearce, Sherilyn Kay	Canon Pastor, Christ Church Cathedral, Cincinnati
Pfaff, David A.	Rector, Christ Church, Glendale
Phillips, Benjamin T.S.	Rector, St. George, Dayton
Prati, Jason	Priest in Charge, All Saints, New Albany
Richardson, Christopher Cyril	Assistant, St. Mark, Upper Arlington
Rodgers, James Devin	Rector-elect, St. Alban's, Bexley
Rollins, E. Wayne	Associate, Christ Church, Ironton
St. Germain, Kenneth Paul	Rector, St. Mark, Upper Arlington
Schisler, Sallie C.	Priest in Charge, Christ Church, Ironton
Sherrill, George	Rector, Indian Hill Church
Sherrill, Karen	Priest in charge, Holy Trinity, Kenwood
Smith, Michael John	Associate, St. James, Westwood
Smith, Stephen	Rector, St. Patrick, Dublin
Speare-Hardy, Benjamin E. E. II	Rector, St. Margaret, Trotwood
Spiegel, Phyllis	Rector, St. Anne, West Chester
Stack, Gene Alan	Priest in charge, St. Peter's, Gallipolis
Stevens, Karl	Assisting, St. John, Worthington
Tuyishime, Emmanuel	Resident, St. George, Dayton
Warrington-Wilson, Anne	Extended Supply, Grace Church, College Hill
Wiley, Judith Ann	Rector, St. Mary, Hillsboro
Williams, Paul	Rector, St. Andrew Pickerington
Willmann, Robert E.	Rector, St. James, Zanesville
Wilson, Charles	Rector, St. Philip, Columbus
Woolsey, Deborah	Rector, Good Shepherd, Athens
Wymer, Seth	Associate, All Saints, New Albany
Zacharia, Manoj Mathew	Sub-Dean, Christ Church Cathedral, Cincinnati

**Ministers of other denominations either pastoring or
co-pastoring an Episcopal congregation**

Ministers of other denominations, co-pastoring an Episcopal Church as of November 2, 2018, and entitled to vote in the 144th Annual Convention of the Diocese of Southern Ohio:

Caine, Stephen	Presbyterian Pastor, Indian Hill Church
Laymon, Mary	Lutheran Priest, St. Simon of Cyrene

Extra-parochial Priests, Canonically Resident

Extra-parochial priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 2, 2018, and entitled to vote in the 144th Annual Convention of the Diocese of Southern Ohio:

Name	City
Albert, Edwin Edward	Loveland
Allen, George C. II	Cincinnati
Applegate, Stephen	Carmel, IN
Breidenthal, Thomas E. (Bishop)	Cincinnati
Carter-Edmands, Lynn	Fort Thomas, KY
Connor, Alice	Cincinnati
Crowell, Larry	Dublin
Delfs, Carin B.	Delaware
Gaylor, Pamela Elaine	Dayton
Gerdsen, Jane	Cincinnati
Greenwood, Don R.	Vancouver, WA
Gunn, Scott A.	Cincinnati
Hampton, Cynthia	Cincinnati
Helms, David Clarke	
Hopkins-Greene, Nancy	Cincinnati
Hughes, Robert Davis III	Sewanee, TN
Julnes-Dehner, Noel	Terrace Park
Leo, Jason Elliman	Cincinnati
Mathews, Keith	Cheyenne, Wyoming
Michelfelder, S. Rebecca	Columbus
Newberry, Hancella Warren	Columbus
Oh, KyungJa	Chicago, IL
Paulus, Ruth	Fairborn
Reat, Lee Anne	Columbus
Snodgrass, Cynthia Jean	Vernon, CT
Stevenson, Frank Beaumont	Oxford, England
Thornton, Theresa Joan	Cincinnati
Twesigye, Emmanuel	Delaware
Williams, Melody Sue	Troy

Retired Priests (Extra-parochial), Canonically Resident

Retired priests, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 2, 2018, and entitled to vote in the 144th Annual Convention of the Diocese of Southern Ohio:

Name	City
Bailey, David	Cincinnati
Baldwin, Jerome Maynard	Lenoir, NC
Barrow, Colin V.	Dayton
Bondurant, Stephen	Cincinnati
Bower, John Allen	Springdale
Bowers, John Edward	Lancaster
Browne, Gayle Hansen	
Bumiller, William Norton	Dayton
Burnard, Karen Kartsimas	Oxford
Burns, Jerome	Columbus
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Orrs Island, ME
Clark, John Leland	Windsor, Ontario
Clausen, Kathryn P.	Millersport
Cotter, Barry Lynn	Evanston, IL
Cottrill, Charles David	Cincinnati
Cross, Myrick	Freedom, ME
Decker, Clarence Ferdinand	Columbus
Dwight, Robert Bolman	Dayton
Fenwick, Robert Donald	Dayton
Fisher, John Raymond	Cabot, AZ
Flemming, Leslie	Athens
Foote, Roger Lee	Cincinnati
Foster, Katharin	Athens
Galbreath, William Gray	
Gamble, Deborah	Cincinnati
Gill, John Nicholas	Columbus
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	NC
Hansel, Robert Raymond	Bluffton, SC
Hill, George Aldrich III	Cincinnati
Hinton, Wesley W.	Milford
Hobson, Patricia Shackelford	Cincinnati
Hoover, Melvin Aubrey	Charlestown, WV
Howard, David Z.	Cincinnati
Huber, William George	
Hufford, Robert Arthur	Cincinnati
Hull, Carol Wharton	Lake Oswego, OR
Jergens, Andrew MacAoidh	Cincinnati
Johanssen, John R.	Thornville
Jupin, John Michael	Albuquerque, NM

Kinsey, Thomas	Minneapolis, MN
Koepke, III, John F.	Dayton
Krieger, Frederick Gordon	Halifax, Nova Scotia
Leary, Charles Randolph	Medway
Lyle, William Edward	Sebring
MacKenzie, Albert Harold Jr.	Washington NC
Matheus, Robert	Columbus
McCleery, William	Lancaster
McCoy, David Ormsby	Athens
McCracken-Bennett, Richard J.	Johnstown
Mills, David Knight	Southwest Harbor, ME
Mills, Susan Patricia	Indianapolis, IN
Miner, James S. II	Columbus
Morrison, John A.	Cincinnati
Mycoff, Walter	Summerville, WV
Neely, Christopher F.	Cincinnati
Payne, Edward Thomas	West Chester
Perrin, Henry	Cincinnati
Price, Kenneth Lester, Jr. (Bishop Suffragan, retired)	Hilliard
Puopolo, Angelo Joseph	Cincinnati
Pursley, G. William	Columbus
Robbins, Anne W.	Plain City
Rupp, Lawrence Dean	New London, NH
Ruppe, David	Columbus
Saville, Milton	Cincinnati
Scrivener, William Eugene	Cincinnati
Shaver, Thomas Ronald	St. Johns, FL
Smith, Alan Bruce	Columbus
Smith, Susan Marie	Columbus
Stearns, H. Joanna	Fairborn
Van Brunt, Thomas H.	Cincinnati
Vidmar, Mary B.	Sidney
West, Jennifer K.	Rhode Island
West, John Timothy	Urbana
Willard, Wilson Howard Jr.	Cincinnati
Wiseman, Heather	Cincinnati
Wood, Gretchen	Pawleys Island, SC
Wooden, Lorentho	Cincinnati
Wridler, Anne J.	Cincinnati

Deacons, Transitional and Vocational, Canonically Resident

Deacons, transitional and vocational, in alphabetical order, who were Canonically Resident in the Diocese of Southern Ohio as of November 2, 2018, and entitled to vote in the 144th Annual Convention of the Diocese of Southern Ohio:

Name	Placement	City
Anderson, Otto		Xenia
Argue, D. Douglas		Columbus
Armstrong, Phyllis	Church of Our Saviour	Cincinnati
Bales, William Oliver	Retired	McArthur
Borden, Theorphlis Marzetta	St. Simon of Cyrene	Lincoln Heights
Brugger, Stephanie Black	Trinity Church	Troy
Burns, Jacquelyn M.	St. John	Worthington
Christian, Carol J.		West Chester
Clarke, Kenneth Gregory	Holy Trinity	Kenwood
Cogar, Carolyn		Gallipolis
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	Retired	Columbus
Denton, Marguerite	Retired	Waynesville
Eager, Donald B.		Lancaster
Elwell, Pamela McSwain	Retired	Columbus
England, Nicholas B.	St. John	Lancaster
Everett, Sherman Bradley	Retired	Columbus
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	Retired	Cincinnati
Givler, Gary Bruce		Cincinnati
Haas-Smith, Coleen		Westerville
Herman, Alice Faye McWreath	Retired	Worthington
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	St. Simon of Cyrene	Lincoln Heights
Incorvati, Rick A.	Christ Church	Springfield
Lubin, Gary	Church of the Redeemer	Cincinnati
Mansfield, Meribah	St. John	Columbus
Manning, Jeanette Bell	St. Margaret	Trotwood
McCarroll, Connie Jo		West Milton
McGavran, Frederick Jaeger	ERS	Cincinnati
Mobley, James Edward	Retired	Cincinnati
Mueller, Denise Ray	Legislative Liaison	Columbus
Oden, Jason	St. Barnabas	Cincinnati
Potterton, Carol	Redeemer	Cincinnati
Radcliff, Irene Evelyn Miller	Retired	Columbus
Raysa, Mary	St. Luke	Granville
Rasner, Richard	Christ Church Cathedral	Cincinnati
Reed, Anne L.	St. Andrew & Christ Church	Cincinnati
Rideout, Robert Blanchard	St. Patrick	Dublin
Riis, Susan	St. James	Zanesville

Sangrey, William Frederick	St. Paul	Oakwood
Scanlan, Paul J.	All Saints	New Albany
Schisler, Richard	St. Paul	Chillicothe
Schmitt, Barbara J.		Hamilton
Shirley, Diana F.	All Saints, New Albany	Westerville
Shirley, Fredric C.	Retired	Columbus
Snyder, George L.	Retired	Troy
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Talbot, Jared	St. Stephen's	Columbus
Watkins, LindaMay	Christ Church	Dayton
Williams, Jacqueline M.		Cincinnati
Wiseman, Philip Marshall	Christ Church Cathedral	Cincinnati
Wright, Sr. Priscilla	Community of the Transfiguration	Cincinnati

Lay Delegates, Certified and eligible to vote at the 144th Annual Convention

Congregation

Advent, Cincinnati
 Advent, Cincinnati
 Advent, Cincinnati
 Advent, Cincinnati
 St Alban's, Bexley
 St Alban's, Bexley
 St Alban's, Bexley
 St Alban's, Bexley
 All Saints, Cincinnati
 All Saints, Cincinnati
 All Saints, Cincinnati
 All Saints, Cincinnati
 All Saints, New Albany
 All Saints, New Albany
 All Saints, New Albany
 All Saints, New Albany
 All Saints, Portsmouth
 All Saints, Portsmouth
 All Saints, Portsmouth
 All Saints, Portsmouth
 St Andrew's, Cincinnati
 St Andrew's, Cincinnati
 St Andrew's, Cincinnati
 St Andrew's, Cincinnati
 St Andrew's, Pickerington
 St Andrew's, Pickerington
 St Andrew's, Pickerington
 St Andrew's, Pickerington
 St Andrew's, Washington CH
 St Andrew's, Washington CH
 St Anne's, West Chester
 St Anne's, West Chester
 St Anne's, West Chester
 St Anne's, West Chester
 Ascension, Middletown
 Ascension, Middletown
 Ascension, Middletown
 Ascension, Middletown
 Ascension & Holy Trinity, Cincinnati
 Ascension & Holy Trinity, Cincinnati
 Ascension & Holy Trinity, Cincinnati
 Ascension & Holy Trinity, Cincinnati

Name

Paul Leffler
 Michael Handley
 Billie Kinley
 Paul Keller
 Rachel Barnes
 Ramona Whisler*
 David Fanning*
 Mary Bissell
 Tom Carter
 Marianne Bailey
 Wendell Mulford*
 Sherrie O'Rear
 Chuck Talley
 Nancy Talley
 Catherine Duffy
 Michael Boyle
 Mark Figlestahler
 Barb Figlestahler
 Tom Yeager
 Dee Russell
 Katrina Mundy
 Terri Plear
 Leroy Staples
 Doris Hall*
 Sue Knorr
 Steve Knorr
 Eve Rogers
 Thomas Fletcher
 Mariann Wright
 Claudia Coe
 Peter Pond
 Angi Meyer
 Berni Murray
 Aubrey Ramey
 Jack Wells
 Alex Winters*
 Betty Wolfe
 Lee Ann Holly*
 Rich Gomez
 Nikki DeWitt
 Anne Brack
 Mary Melville

Congregation

St Barnabas, Montgomery
St Barnabas, Montgomery
St Barnabas, Montgomery
St Barnabas, Montgomery
Calvary, Cincinnati
Calvary, Cincinnati
Calvary, Cincinnati
Calvary, Cincinnati
Christ Church Cathedral, Cincinnati
Christ Church Cathedral, Cincinnati
Christ Church Cathedral, Cincinnati
Christ Church Cathedral, Cincinnati
Christ Church, Dayton
Christ Church, Dayton
Christ Church, Dayton
Christ Church, Dayton
Christ Church, Glendale
Christ Church, Glendale
Christ Church, Glendale
Christ Church, Glendale
Christ Church, Ironton
Christ Church, Ironton
Christ Church, Springfield
Christ Church, Springfield
Christ Church, Springfield
Christ Church, Xenia
Christ Church, Xenia
Christ Church, Xenia
St Christopher's, Fairborn
St Christopher's, Fairborn
St Christopher's, Fairborn
St Christopher's, Fairborn
St Edward, Columbus
St Edward, Columbus
Epiphany, Nelsonville
Epiphany, Nelsonville
Epiphany, Urbana
Epiphany, Urbana
St Francis, Springboro
St Francis, Springboro
St Francis, Springboro
St George's, Dayton
St George's, Dayton
St George's, Dayton
St George's, Dayton

Name

Tom Kirkpatrick
Richard Hotz
Karyn Hutson
Bruce Forrester
Eric Landen
Maggie Davis*
Jane Paraskevopoulos
Miriam McKinney
Blake Racer
Paula Rose
Don Lane
Julie Kline
Andrew Brody
Georgette Bates*
Tom Robbins
Len Roberts
Adelaide (Kern) Leitzel
George Bergen
Art Pizzano
Margaret Mock
Anne Shuff
Mark Hazelbaker
Dawn Ivy
Jack Ivy
Ann Chitkara
Lee Silverstrim
Doug Pultz
Bradley Alexander
Lauren Faller
Millie Roach
Hayward Learn
Telesa Learn
J Weyah King*
Alonso Porte*
Willard Whitmore
Barbara Whitmore
Diane Kremer
Heather Angus
Stephan Graham
Michael Kock
Jack Emerson
Lynn Olive
Joyce Young
Kathy Stevens
Lisa Sweeney

Congregation

Good Samaritan, Amelia
Good Samaritan, Amelia
Good Shepherd, Athens
Good Shepherd, Athens
Good Shepherd, Athens
Good Shepherd, Athens
Grace Church, Cincinnati
Grace Church, Cincinnati
Grace Church, Pomeroy
Holy Trinity, Bellaire
Holy Trinity, Cincinnati
Holy Trinity, Cincinnati
Holy Trinity, Oxford
Holy Trinity, Oxford
Holy Trinity, Oxford
Holy Trinity, Oxford
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
St James, Cincinnati
St James, Cincinnati
St James, Cincinnati
St James, Cincinnati
St James, Columbus
St James, Columbus
St James, Columbus
St James, Columbus
St James, Columbus
St James, Piqua
St James, Piqua
St James, Piqua
St James, Zanesville
St James, Zanesville
St James, Zanesville
St James, Zanesville
St John's, Cambridge
St John's, Columbus
St John's, Columbus
St John's, Lancaster
St John's, Lancaster
St John's, Lancaster
St John's, Worthington
St John's, Worthington
St John's, Worthington
St John's, Worthington

Name

Jean Gordon
Mary Jo Beziat
Anne Braxton
Jack Flemming
David Burton
Dana Carlson
Apollo Kiganda
Jacquelyn McCray
Michael Struble
*** no delegates certified*
Robert Clark
Susan Clark
Diana Uhlman
Marilyn Kinzler
Venelin Ganeva
Mila Ganeva
Robin Armstrong*
Blake Selnick
Ellen Hammond*
Noah Fleischmann*
Laura Kennedy
Dave Kennedy
Mike Newman
Walt Dewar
Mike Luley
Emily Andrews
Krista Stanescu
Roberta Gordon
Marisa Littlejohn
Dana Warner
Sandy Abernathy
Evan Abood
Lee Donoho*
Carl Fosnaugh IV*
Michelle Dayton
Hank Wendorf*
John Kissel
Peg Kissel
Mark Conrad
Jeanie Conrad
Diana Turpin
David Hissrich
Anna Sylvester
Bob Hayes
Brice Patterson

Congregation

St Luke's, Granville
St Luke's, Granville
St Luke's, Granville
St Luke's, Granville
St Luke's, Marietta
St Luke's, Marietta
St Luke's, Marietta
St Luke's, Marietta
St Margaret's, Trotwood
St Margaret's, Trotwood
St Margaret's, Trotwood
St Margaret's, Trotwood
St Mark's, Columbus
St Mark's, Columbus
St Mark's, Columbus
St Mark's, Columbus
St Mark's, Dayton
St Mark's, Dayton
St Mark's, Dayton
St Mark's, Dayton
St Mary's, Hillsboro
St Mary's, Hillsboro
St Mary's, Hillsboro
St Mary's, Hillsboro
St Mary's, Waynesville
St Mary's, Waynesville
St Mary Magdalene, Maineville
St Mary Magdalene, Maineville
St Matthew's, Westerville
St Matthew's, Westerville
St Matthew's, Westerville
St Matthew's, Westerville
Our Saviour, Cincinnati
Our Saviour, Cincinnati
Our Saviour, Cincinnati
Our Saviour, Cincinnati
Our Saviour, Mechanicsburg
Our Saviour, Mechanicsburg
St Patrick's, Dublin
St Patrick's, Dublin
St Patrick's, Dublin
St Patrick's, Lebanon
St Patrick's, Lebanon
St Patrick's, Lebanon
St Patrick's, Lebanon

Name

Dave Proctor
Wayne Piper
Michelann Scheetz
Karen Dowdy-Fullin
Mark Ullman
Mary Beth Peebles*
Matt Crimm
Hazel Boettcher
Maeda Thompson
Barbara Hudson-Banner
Agnes George
Michael Thomspom*
Barb Keyes
Craig Zimpher
Dot Yeager
Dave Yeager
Elizabeth Wagner
Mary-Anna Welch
Gary Welch
Katherine Wagner
Betty Heathcote
Jim Heathcote
Judy Franklin
Larry Wiley
Wenda Sesler
Lydia Butler
Brian Leary
Julia Leary
Clifton Flemister
MaryBeth Ingram
Harold Patrick
Tom Wright
Sandra Driggins-Smith
Jamiquel West
Charles Wallner
Dorothy Milford
Emily Rozmus
Rochiel Foulk
Peter O'Neill
Roy Barker
Jan Smith
Todd Rockstroh
Nancy Smith
Bill Ubbes
Trisha Goodwin

Congregation

St Paul's, Chillicothe
St Paul's, Chillicothe
St Paul's, Chillicothe
St Paul's, Chillicothe
St Paul's, Dayton
St Paul's, Dayton
St Paul's, Dayton
St Paul's, Dayton
St Paul's, Greenville
St Paul's, Greenville
St Paul's, Greenville
St Paul's, Logan
St Paul's, Logan
St Peter's, Delaware
St Peter's, Delaware
St Peter's, Delaware
St Peter's, Delaware
St Peter's, Gallipolis
St Peter's, Gallipolis
St Peter's, Gallipolis
St Peter's, Gallipolis
St Philip's, Circleville
St Philip's, Circleville
St Philip's, Circleville
St Philip's, Circleville
St Philip's, Columbus
St Philip's, Columbus
St Philip's, Columbus
St Philip's, Columbus
Redeemer, Cincinnati
Redeemer, Cincinnati
Redeemer, Cincinnati
Redeemer, Cincinnati
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Stephen's, Columbus
St Stephen's, Columbus
St Stephen's, Columbus
St Stephen's, Columbus
St Thomas, Terrace Park
St Thomas, Terrace Park
St Thomas, Terrace Park
St Thomas, Terrace Park

Name

Deborah Barrington
Deirdre Barrington
Dan Kauffman
Carol Myers
Paul Sampson
Melissa Shirley
Randal Young
Spencer Izor
Chris Nelson
Jan Nelson
Fred Dean
Vicki Davidson
Mark Davidson
Jim Hinton
George Powell
Nora Alastra
Linda Heid
Jennell Oiler
Paul Polcyn*
Melissa Blank
Christina Cogar
Doug Kohli
Rebecca Nance
Will Cleaver
David Williams
Erica Hall
Vonda Owens
Sylyna France
Cynthia Bronson
Nancy Hodges
Stewart Lewis
Ryan Andrews
John Simpkinson
Stella Tooson*
Ronique Smith
John Harris
Rosie Holloway
Edward Lasseigne
Rae Fellows
Mignonne Whitlow
Janet McNaughton
James Davis
Jon Saxton
Nathan Prather
Trevor Cobain*

Congregation

St Timothy's, Cincinnati
St Timothy's, Cincinnati
St Timothy's, Cincinnati
St Timothy's, Cincinnati
Trinity, Columbus
Trinity, Columbus
Trinity, Columbus
Trinity, Columbus
Trinity, Hamilton
Trinity, Hamilton
Trinity, Hamilton
Trinity, Hamilton
Trinity, London
Trinity, London
Trinity, McArthur
Trinity, Newark
Trinity, Newark
Trinity, Newark
Trinity, Newark
Trinity, Troy
Trinity, Troy
Trinity, Troy
Trinity, Troy

Name

Sallieann Atkins
Libbie Crawford*
Ashley Hart
Geoff Hart
Rhonda Allen
Kevin Wines
Phyllis Duryee
Steve Maher
Linda Griffin
Ken Lawrence
Sue Lawrence
Sue Samoviski
Julie Alcott
Carol Beathard
Ronda Bivens
Janet Bickle
Cynthia Johnson
Stacy Geller
Cathy Bagot
Evanthia Owen
David Cobb
Jim Beerbower
Susan Beerbower

* did not attend

Minutes of the 144th Annual Convention of the Diocese of Southern Ohio

**Saturday, November 3, 2018
Procter Center, London, Ohio**

BECOMING BELOVED COMMUNITY

The Rt. Rev. Thomas E. Breidenthal called the 144th Convention to order following the celebration of the Eucharist. Bishop Breidenthal introduced the convention chaplains, the Rev. Judi Wiley, St. Mary's Hillsboro and the Rev. Abby Flemister, St. Matthew's, Westerville. The Rev. Abby Flemister led the opening prayer. Bishop Breidenthal informed delegates that the chaplains would be available in the Procter Chapel during convention and the diocesan necrology could be found there.

Bishop Breidenthal called upon Mr. Jon B. Boss, Chair of the Nomination Committee to introduce nominee's for diocesan positions.

Mr. Boss began the nomination forum by thanking those volunteers who have stepped forward and volunteered to make Convention possible. Mr. Boss then invited those who had not volunteered in the past to do so to become involved with the process.

Mr. Boss then noted that there were two nominees who were not present: Kathy Jose and the Rev. Philip DeVaul.

Additionally, he noted that there were still two openings available: Diocesan Council, clergy (3-year term) and Budget Committee, clergy (3-year term). He noted that the Rev. Bill Bales had stepped forward to fill the Diocesan Council position, and the nomination would need two-thirds vote from Convention to be placed on the ballot.

Mr. Boss then introduced Mr. Deryck Richardson to the podium.

Mr. Richardson asked Bishop Breidenthal to pray for the candidates. Bishop Breidenthal then led Convention in prayer. Mr. Richardson explained that due to the constraints of a one-day convention, each candidate would be given one minute to introduce themselves. Mr. Richardson then introduced each commission/committee with a brief description of their work, and the candidates that would be running for each committee/commission opening.

- Budget Committee (1 Lay – 3-year term):
 - Patrick Hreachmack, St. Mark's, Upper Arlington
- Budget Committee (1 Clergy – 3-year term):
 - No nomination
- Diocesan Council (2 Clergy – 3-year term):
 - The Rev. Seth Wymer, All Saints', New Albany

- Diocesan Council (3 Lay – 3-year term):
 - Kathy Jose, Christ Church Cathedral, Cincinnati
 - William “Bill” Ubbes, St. Patrick’s, Lebanon
 - Wendell Mulford, All Saints’, Pleasant Ridge
 - Harold Patrick, St. Matthew’s, Westerville
 - Corinna Strauss, St. Stephen’s, Columbus
- Disciplinary Board (1 Clergy – 3-year term):
 - The Rev. Kevin Beesley, All Saints’, New Albany
- Episcopal Community Services Board (3 Clergy or Lay – 3-year term):
 - Kimberly Nelson (Lay), St. Patrick’s, Dublin
 - David Jones (Lay), St. James’, Piqua
 - James Murray (Lay), St. Edward’s, Whitehall
- Standing Committee (1 Clergy – 3-year term):
 - The Rev. Philip DeVaul, Church of the Redeemer, Cincinnati
- Standing Committee (1 Clergy – 2-year unexpired term):
 - The Rev. Charles Graves, IV, Church of the Advent, Cincinnati
 - The Rev. Scott Gunn, Christ Church Cathedral, Cincinnati
- Standing Committee (1 Lay – 3-year term):
 - Donald Lane, Christ Church Cathedral, Cincinnati
 - Larry Hayes, St. Andrew’s, Pickerington
- Trustee of the Diocese (1 Clergy or Lay – 5-year term):
 - The Rev. David Pfaff, Christ Church, Glendale
- Trustee of the Diocese (1 Lay – 1-year unexpired term) (Note: there may only be two clergy on the Trustees):
 - Mike Krug, Church of the Redeemer, Cincinnati
- Trustee of the Church Formation (1 Clergy or Lay – 5-year term):
 - The Rev. Sallie C. Schisler, Clergy, Christ Church, Ironton
- Procter Center Board of Directors (1 Clergy or Lay – 3-year term):
 - William “Bill” Ubbes, St. Patrick’s, Lebanon
 - The Rev. Bruce Smith, St. James’, Columbus

Mr. Richardson then invited Mr. Boss to place the candidates in nomination. Mr. Boss placed the candidates in nomination (see list above) and asked the convention to consider the Rev. William “Bill” Bales as the second clergy nomination for Diocesan Council. He explained that his nomination would take a two-thirds vote of the convention to do so. Bishop Breidenthal asked convention for its approval, and the nomination was unanimously approved.

Mr. Boss then listed the uncontested positions:

- Budget Committee (1 Lay – 3-year term):
 - Harold Patrick, St. Mark’s, Upper Arlington
- Diocesan Council (2 Clergy – 3-year term):
 - The Rev. Seth Wymer, All Saints’, New Albany
 - The Rev. William “Bill” Bales, Church of the Epiphany, Nelsonville

- Disciplinary Board (1 Clergy – 3-year term):
 - The Rev. Kevin Beesley, All Saints', New Albany
- Episcopal Community Services Board (3 Clergy or Lay – 3-year term):
 - Kimberly Nelson (Lay), St. Patrick's, Dublin
 - David Jones (Lay), St. James', Piqua
 - James Murray (Lay), St. Edward's, Whitehall
- Standing Committee (1 Clergy – 3-year term):
 - The Rev. Philip DeVaul, Church of the Redeemer, Cincinnati
- Trustee of the Diocese (1 Clergy or Lay – 5-year term):
 - The Rev. David Pfaff, Christ Church, Glendale
- Trustee of the Diocese (1 Lay – 1-year unexpired term)
 - Mike Krug, Church of the Redeemer, Cincinnati
- Trustee of the Church Formation (1 Clergy or Lay – 5-year term):
 - The Rev. Sallie C. Schisler, Clergy, Christ Church, Ironton

Bishop Breidenthal then asked Mrs. Ann Sabo, Secretary of Convention, to cast a unanimous ballot for those positions listed.

Mr. Boss invited Mr. David Dreisbach to the podium to explain the voting process.

Mr. Dreisbach explained the voting process and provided the password so that delegates could begin voting at 11:45 a.m. He explained that voting would end promptly at 1:45 p.m.

Mr. Dreisbach also welcomed everyone to visit the Becoming Beloved Community booth for additional information on Becoming Beloved Community. He also noted that at the booth, individuals and congregations could find information regarding the diocese's Emergency Preparedness Plan.

Bishop Breidenthal noted there were currently three resolutions that convention would be considering and reminded convention that any new resolutions brought forward for consideration would need to be presented before the 12 p.m. deadline.

Bishop Breidenthal asked Ann Sabo if there were any announcements. There were none.

Bishop Breidenthal introduced the Rev. Frank Edmands, 1st Vice President of the Procter Board. In his welcome statement, the Rev. Edmands reminded those present that Procter is for everyone to use. He invited convention attendees to explore the facilities and ask questions. He thanked the Procter staff for their hard work in preparing for convention which was noticeable to all.

The Rev. Edmands noted that Procter Farm was selling produce and Procter-produced items and invited everyone to visit the Procter booth.

Bishop Breidenthal then called upon the Rev. Canon Lynn Carter-Edmands to explain and present the Consent Agenda.

Canon Carter-Edmands noted that the filing of a consent agenda before a legislative body is a practice of combining routine business and reports that require action into a single agenda item. All the business on a consent agenda is approved in one action rather than taking the time to file them separately.

The items that appear on the consent agenda are discussed individually at every convention and approved by a voice vote. Grouping these items into a consent agenda saves time. It is important to note that any clergy or lay delegate may request that an item be moved off the consent agenda and back on the main agenda.

Consent agenda for the 144th Annual Convention

1. Rules of Order
2. Convention agenda
3. Granting Credentials
 - a. In addition to those already granted seat and voice by the Constitution of the diocese, the Chair of the Committee on Credentials moves that this 144th Convention admit with seat and voice the following individuals: our lay Chaplain; our youth delegation; the Sisters of the Community of the Transfiguration; all non-canonically resident clergy licensed to officiate; representatives from our Presbyterian partners at the Indian Hill Church; and the lay members of diocesan staff.
 - b. Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, the Treasurer of the Diocese and the members of the Executive Board of the Episcopal Church Women of the Diocese. These people automatically have seat and voice. The Chair of the Committee on Credentials therefore moves the aforementioned guests be given seat and voice at this Convention.
4. Appointment of officers of convention
 - a. Convention secretary: Ann Sabo
 - b. Recording Secretary: Sherri Martin
 - c. Timekeeper: Clifton Flemister
 - d. Parliamentarian: The Rev. Richard Schisler
 - e. Chief Teller: Sonja Bronson
 - f. Committee to Approve the Minutes: Jon B. Boss, Martha Lentz, the Rev. Sallie Schisler
5. Approve annual Committee/Commission reports
6. Approve minutes of the 143rd Convention

Canon Lynn Carter-Edmands moved for approval of the Consent Agenda. The motion was seconded. Bishop Breidenthal asked if there was any discussion. There was none. He called for a vote. The Consent Agenda was approved.

Bishop Breidenthal called on Mrs. Sonja Bronson, chair of the Committee on Credentials, to

announce the number of voting members at the convention:

Mrs. Bronson announced the following quorum:

- 86 – Clergy
- 215 – Lay Delegates
- 301 – Eligible Voters

Mrs. Bronson then presented the following motion:

The Canons state that congregations who miss the stated deadline for filing their Parochial Reports or Audit Reports shall be deprived of lay representation in the Convention unless the penalty for filing late is waived by a vote of the Convention. Our diocesan Financial Officer and/or members of Diocesan Council have been in touch with those congregations and learned that reports have since been submitted or that plans to undertake an audit are underway.

Mrs. Bronson said,

“I therefore move that the lay delegates from congregations that were late filing their Parochial Report or Annual Audit Report be seated with voice and vote.”

The motion was seconded. Bishop Breidenthal asked if there was any discussion, there was none. He called for a vote. The motion was approved.

Bishop Breidenthal called on Jim Heathcote for a report from the Resolutions Committee. Mr. Heathcote introduced Resolution 2018-01:

Resolution R2018-01: Dissolve the Union between St. Andrew’s, Dayton and the Convention of the Diocese of Southern Ohio

Resolved, that upon adoption of this resolution by a vote of two thirds of each order of the 144th Convention of the Diocese of Southern Ohio, the union between Saint Andrew’s, Dayton and the Convention of the Diocese of Southern Ohio be dissolved; and *be it further*

Resolved that, at the same time, the Contract of Closure delivered to the Standing Committee by the Right Reverend Thomas E. Breidenthal, the Bishop of Southern Ohio, on September 20, 2018 shall become effective.

Mr. Heathcote made a motion to approve the resolution. The motion was seconded. Bishop Breidenthal asked if there was any discussion.

Bishop Breidenthal noted that there is always sadness when a parish closes. He noted that St. Andrew’s, Dayton, actually asked to be closed due to declining numbers, which were hampered by the location of the church. Bishop Breidenthal also noted the mission-related accomplishments that St. Andrew’s achieved, and stated that their food pantry would close after Thanksgiving. He then asked for prayers for the congregation.

Bishop Breidenthal asked if there was any additional discussion, and there was none. He called for a vote and the motion passed.

Bishop Breidenthal then introduced the Becoming Beloved Community Task Force, which included Mrs. Cherie Bridges-Patrick, the Rev. Meribah Mansfield (not present) and the Rev. Canon Jane Gerdsen.

Mrs. Bridges-Patrick gave a Becoming Beloved Community (BBC) Task Force. The BBC Task Force wants to encourage parishes to be creative in how they approach Becoming a Beloved Community. It was noted that the BBC Task Force received a grant from the United Thank Offering, which was announced at General Convention in the amount of \$36,400.

After her presentation, Mrs. Bridges-Patrick welcomed Mrs. Amy Howton to the stage. Mrs. Howton is the Becoming Beloved Community coordinator. Mrs. Howton explained what her role is and what Becoming Beloved Community will entail. She invited convention to participate in an activity, and asked that groups of individuals work together to answer the question: "As we imagine Becoming a Beloved Community, what do you believe the core ingredient is to do so?" Groups were given ten minutes to collaborate.

The Rev. Canon Gerdsen brought the conversations to a close. Canon Gerdsen asked each group to use the puzzle pieces on the table and write a word or phrase about what Becoming Beloved Community is, and/or what each participant's role might be in Becoming Beloved Community. Volunteers collected the pieces, and they were displayed on boards.

Canon Gerdsen announced that additional resources for Becoming Beloved Community could be found at their booth and noted that upcoming events for Becoming Beloved Community can be found by visiting www.dsobeloved.org.

Canon Gerdsen invited Mrs. Bridges-Patrick to make closing remarks.

Bishop Breidenthal thanked the BBC Task Force and noted their honest communication with each other. The future of the church is that we learn to talk to each other across differences. This is not something that happens naturally. We have to learn how to do it, give ourselves permission to do it and as we do it more deeply and with transparency and honesty, and as we learn to deal with the fact that we don't agree about everything. That is what will make us able to be thrust by the holy spirit into the neighborhoods that surround us.

Bishop Breidenthal asked Mr. Heathcote back to the podium to begin working through the resolutions, before lunch.

Mr. Heathcote began with resolution R2018-2 – Funding for Church Planting:

R2018-2 – Funding for Church Planting

WHEREAS The Episcopal Church has renewed its commitment to establishing new congregations per General Convention Resolution A005, and has allocated significant resources towards that end; and

WHEREAS The Presiding Bishop has called for evangelism to reach new people for the sake of the gospel and declared that planting new churches is a missional imperative of the Church; *therefore be it*

RESOLVED that the Diocese of Southern Ohio shall be committed to engaging in the ministry of planting and re-starting congregations and commit to directing appropriate existing diocesan bodies towards this goal, as well as where necessary creating new diocesan leadership, structures, and funding towards these ends, and *be it further*

RESOLVED that starting in 2020, 2% of the diocesan annual Mission Budget be designated for the purpose of planting new congregations in this diocese and establishing diocesan structures to oversee and ensure the success of plants. These funds would potentially be used for, but not limited to, training clergy called to plant congregations, supplement salaries for church planters, and assist with newly planted congregations (missions) operations and/or capital; *and be it further*

RESOLVED that distribution of these Mission Budget funds be at the discretion and oversight of the Bishop of Southern Ohio, and/or those persons or entities whom the bishop designates.

Submitted by:

The Rev. Ben Phillips, St. George's, Dayton

Co-Sponsors:

The Rev. Kevin Beesley, All Saints, New Albany

The Rev. Philip DeVaul, Church of the Redeemer, Cincinnati

The Rev. Joseph Kovitch, St. Matthew's, Westerville

The Rev. Dr. Calvin Lane, St. George's, Dayton

The Rev. Emmanuel Tuyishime, St. George's, Dayton

The Rev. Paul Williams, St. Andrew's, Pickerington

The Rev. Canon Manoj Zacharia, Christ Church Cathedral, Cincinnati

Explanation:

The Diocese of Southern Ohio has planted numerous parishes in the past and has a number of worshipping communities with potential to become new church plants. It is time to make a fresh initiative to plant new congregations (missions) in Southern Ohio, as well as assess new and best practices for planting new congregations (missions).

Mr. Heathcote made a motion to approve the resolution. The motion was seconded. Bishop Breidenthal then asked if there was any discussion.

Bishop Breidenthal closed discussion and called for a vote. The resolution passed. Bishop Breidenthal noted that there will be a need for a task force and asked for volunteers to contact the diocesan office.

Mr. Heathcote introduced resolution R2018-03 – Becoming Beloved Community:

R2018-03 – Becoming Beloved Community

RESOLVED, that this 144th Convention of the Diocese of Southern Ohio affirms and endorses the resolutions of the 79th General Convention of The Episcopal Church, held in July 2018, on Becoming Beloved Community; *and be it further*

RESOLVED, that this Convention encourages every congregation and entity of the Diocese of Southern Ohio to live into our baptismal covenant to “strive for justice and peace among all people, and respect the dignity of every human being;” and to create communities in which all people are beloved and embraced; *and be it further*

RESOLVED, that we commit ourselves to work diligently and to pray fervently for the transformation of ourselves and of our communities of faith to dismantle racism and injustice in all of their forms; *and be it further*

RESOLVED, that the Becoming Beloved Community Task Force be directed to oversee diocesan efforts to comply with the 79th General Convention resolutions and be required to report to Diocesan Council at each of its meetings until the 145th Diocesan Convention.

Submitted by:

Becoming Beloved Community Task Force of the Diocese of Southern Ohio

Dianne Ebbs

The Rev. Maggie Foote

The Rev. Canon Jane Gerdsen

The Rev. Rick Incorvati

Megan Johnson

Martha Lentz

The Rev. Joanna Leiserson

The Rev. Meribah Mansfield, co-convener

Miriam McKenney

Ariel Miller

The Rev. Canon Karen Montagno

The Rev. John Paddock

Cherie Bridges Patrick, co-convener

The Rev. Carol Potterton

The Rev. Canon Lee Anne Reat

Nadya Richardson

Deborah Stokes

Madeleine Trichel

Explanation:

The 78th General Convention of The Episcopal Church recognized, by the adoption of Resolution 2015-C019, that, despite repeated efforts at anti-racism training as well as racial justice and racial reconciliation initiatives—including the passage of more than 30 General Convention resolutions dating back to 1952—that the abomination and sin of racism continues to plague our society and our Church at great cost to human life and human dignity. 2015-C019 charged the Presiding Bishop, President of the House of Deputies, Vice President of the House of Bishops, and Vice President of the House of Deputies to lead, direct, and be present to assure and account for the Church’s work of racial justice and reconciliation. They articulated a framework for that work, entitled *Becoming Beloved Community: The Episcopal Church’s Long-term Commitment to Racial Healing, Reconciliation and Justice*, which directs additional work in the area of racial reconciliation. This framework was introduced in May 2017. In our diocese, Bishop Breidenthal appointed a *Becoming Beloved Community Task Force* in January 2018 to plan implementation of a diocesan *Becoming Beloved Community* initiative. The diocese received a United Thank Offering grant in July 2018 to fund the hiring of a part-time *Becoming Beloved Community Coordinator* for one year, to support the creation of up to 10 pilot *Beloved Community Centers* around the diocese. The *Becoming Beloved Community Task Force* has planned several training events and programs and made many resources available to support communities of practice as they work toward *Becoming Beloved Community*.

Resolutions of the 79th General Convention regarding Becoming Beloved Community:

Resolution A228 Beloved Community Summit: Igniting the Church to be Bold Agents for Racial Healing, Justice, and Reconciliation—This resolution calls for The Episcopal Church to create a *Beloved Community summit* by the end of 2019 to support and inspire the leaders of such initiatives. This gathering would accelerate the work of racial reconciliation by sharing stories, best practices, resources, and identifying needed action in each of the four areas of becoming *Beloved Community*, that will grow a network of healers, justice makers, and reconcilers.

Resolution A044 Establishing an Anti-Racism/Racial Reconciliation

Certification Framework: Building Capacity for *Becoming Beloved Community*—This resolution attempts to clarify the criteria for such training, suggesting a structure that coincides with the four parts of *Becoming Beloved Community*.

Resolution A045 Revision and Reminder of Anti-Racism Training

Requirement: This resolution acknowledges “not all dioceses have followed the spirit of the anti-racism training required,” and it calls for better documentation of participation in the training.

Resolution B004 Encouraging the Language of Dismantling Racism and Racial Healing, Justice, and Reconciliation: This resolution seeks to move away from the term “anti-racism” in favor of a greater focus on healing, justice, and reconciliation.

Resolution D002 Funding the Work of The Beloved Community: This resolution marks the first time a churchwide grant program will be dedicated specifically to providing financial support for Episcopalians working toward racial healing and justice in their congregations and communities. The 2019-2021 church budget includes \$750,000 for the grants, much less than the \$5 million recommended by D002, but these initiatives – such as forums, workshops and informal gatherings – often don't need a lot of money to become viable and thrive.

Mr. Heathcote made a motion to approve the resolution. The motion was seconded. Bishop Breidenthal asked if there was any discussion, there was none. He called for a vote and the resolution was approved.

Bishop Breidenthal noted that our upcoming diocesan Big Read would support Becoming Beloved Community and asked those attending convention take this information back to their congregations.

Bishop Breidenthal noted that voting was open. After a blessing, the convention dismissed for lunch, to reconvene at 1:15p.m.

At 1:15 p.m., Bishop Breidenthal called the 144th Convention back into session. He called on Mrs. Sonja Bronson, chair of the Committee on Credentials, for her second report. Mrs. Bronson's second report noted the following:

86 – Clergy
217 – Lay Delegates
303 – Eligible voters

Bishop Breidenthal reminded convention that online voting would close at 1:45 p.m.

Bishop Breidenthal called upon Jon Boss, President of the Trustees of the Diocese of Southern Ohio, to give their Annual Report.

Before beginning his report, Mr. Boss corrected the record from earlier conversation noting that Holy Spirit Episcopal Church had not closed because of an agreement with United Church of Christ from 1998. He noted that Holy Spirit Episcopal Church is still in communion with convention.

Mr. Boss then noted that there are two openings on the Trustees of the Diocese of Southern Ohio: Ellen Zemke's term has come to a close and Susan Hickenlooper has resigned with one year left on her term. Other members of the Trustees are:

2020 – The Rev. George H. Glazier, Jr., Columbus
2021 – Jon B. Boss, Church of Ascension & Holy Trinity, Wyoming
2022 – Emily Savors, St. Matthew's Church, Westerville

A summary of Mr. Boss's report can be found in Appendix D (Page 69).

Mr. Boss asked for questions regarding the Trustee's report. There were none.

Bishop Breidenthal called upon David Robinson, Chief Financial Officer of the diocese, to give the Treasurer's Report, as Mr. Robert Kranz, diocesan Treasurer, was unavailable. Mr. Robinson gave a general description of the responsibilities of the Treasurer.

Mr. Robinson explained that the Treasurer is appointed annually by the Bishop-at convention and is responsible for all of the financial aspects of the diocese. He works with the Finance Committee overseeing the diocesan budget and provides leadership and advice to the CFO and finance office.

Mr. Robinson stated that annual audit had been completed by Clark Schaefer and Hackett, as required by Canon law. The 2017 audit was completed in 2018.

Mr. Robinson then moved to accept the 2019 Budget report as presented. He called attention to the budget as published and found on the diocesan website. The full budget can be found on page ___ of this Journal.

A summary of Mr. Robinson's report can be found in Appendix E (Page 72).

Bishop Breidenthal called for discussion on the 2019 Budget.

Several individuals thanked Mr. Robinson and the Budget Committee for their hard work in preparing the 2019 Budget and applauded the transparency with which the budget was presented.

After discussion, Bishop Breidenthal asked Mr. Boss to return to the podium to give the results of the committee/commission elections.

Mr. Boss stated that a second ballot would not be needed. Results of the voting are as follows;

- Diocesan Council
 - *Kathy Jose, Christ Church Cathedral, Cincinnati - 173
 - *William "Bill" Ubbes, St. Patrick's, Lebanon - 167
 - Wendell Mulford, All Saints', Pleasant Ridge - 116
 - *Harold Patrick, St. Matthew's, Westerville - 170
 - Corinna Strauss, St. Stephen's, Columbus -132
- Standing Committee
 - *The Rev. Charles Graves, IV, Church of the Advent, Cincinnati - 154
 - The Rev. Scott Gunn, Christ Church Cathedral, Cincinnati - 117
- Standing Committee
 - Donald Lane, Christ Church Cathedral, Cincinnati - 118
 - *Larry Hayes, St. Andrew's, Pickerington - 146
- Procter Center Board of Directors
 - William "Bill" Ubbes, St. Patrick's, Lebanon
 - *The Rev. Bruce Smith, St. James', Columbus

* Denotes elected member

Bishop Breidenthal called upon Harold Patrick, chair of the budget Committee, to present the budget resolutions.

Mr. Patrick made the following motion:

“Now therefore be it resolved that the 144th Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the sum of \$3,196,950. for the 2019 Operating Budget expenditures. Such sum includes \$435,106 as the Diocese of Southern Ohio’s Assessment to The Episcopal Church for 2019.”

The motion was seconded. Bishop Breidenthal asked if there was any discussion. Being none, he called for a vote. The motion was approved.

Mr. Patrick continued:

“Be it resolved that the 144th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating budget and to make related expenditures for the Mission and Ministry of the Diocese of Southern Ohio from January 1, 2019, through December 31, 2019.”

The motion was seconded. Bishop Breidenthal asked if there was any discussion. Being none, he called for a vote. The motion was approved.

Bishop Breidenthal delivered a general thank-you to all who contributed to the success of the convention. He then issued an invitation for 145th Convention, which will take place at the Robert’s Center in Wilmington (Exit 50 off I-71) on November 15-16, 2019 (third weekend in November).

Bishop Breidenthal called on Ann Sabo for closing announcements. There were none.

Bishop Breidenthal thanked everyone for their presence and called on the chaplains for the closing prayer. Bishop then led convention in singing the Doxology. Bishop Breidenthal announced adjournment of the 144th Convention, and a Deacon provided a dismissal.

Respectfully submitted,

Mrs. Sherri Martin
Recording Secretary

Mrs. Ann Sabo
Convention Secretary

Read and approved by the Committee to Approved the Minutes

Mr. Jon B. Boss
The Rev. Sallie Schisler

Ms. Martha Lentz
Mr. David Thomson

Appendix A: The Rules of Order

RULE I

By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

(a) that the motion be passed;

(b) that the motion be defeated;

(c) that the motion be reported to a Committee of the Whole; or

(d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the

reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations and non-parochial clergy for names of persons to be nominated to positions to be filled by Convention. The Committee shall circulate information about the candidates in order to facilitate reasoned choice by the Convention. Nominations received by September 30 will be posted online prior to the first preconvention meeting. Nominations received thereafter will be posted weekly until October 31. In the event of a convention scheduled to convene other than the second Friday in November, the Committee will announce commensurate dates. Unless the number of nominees is fewer than the positions to be filled, nominations will not be accepted from the floor without a two-thirds approval to do so.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine

whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship shall be prepared by the Diocesan Liturgy and Music Commission, in cooperation with the Chair and the Committee on the Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be made available in the chapel during the convention.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention (when applicable)

The Standing Committee of the Diocese

The At-large members of Diocesan Council

The Trustees of the Diocese

The Trustees of the Church Foundation

Members of the board of Episcopal Community Services Foundation

Members of the Procter Center Board of Directors

Members of the Budget Committee

Members of the Disciplinary Board (when applicable)

1. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

2. Balloting will be conducted electronically. The polls will remain open for at least ten minutes at each ballot. The Presiding Officer may increase the time if warranted. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of

business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote case, the number required to elect, and the complete vote for each person on the ballot.

3. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention, which may be given *vive voce*:

- The Treasurer of the Diocese
- The Registrar of the Diocese
- Deputies and Alternates to Provincial Synod (when applicable)
- Finance Committee
- Examining Chaplains
- Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

- The Bishop's Address
- The written reports of Diocesan Council Officers, Committees, and Commissions
- The Budget and its enabling resolutions
- The report of the Committee on Constitution and Canons
- The Introduction of Guests
- Any reports on congregations requesting union with Convention (*below)
- Any report from the Finance Committee
- Any miscellaneous business
- Any courtesy or business resolutions
- Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should

any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III

No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV

Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V

Debate shall be confined strictly to the subject before the Convention.

RULE VI

All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII

Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII

No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX

A. No member may speak longer than two minutes at one time, without leave of the convention.

B. No member may speak more than twice in the same debate without leave of the convention.

C. No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints.

D. Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X

The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the

Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.
2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f). Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention: Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI

When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII

The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII

The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV

The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV

On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI

Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII

The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise

provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

Appendix B: The Bishop's Address to the 144th Annual Convention

The Rt. Rev. Thomas E. Breidenthal
November 3, 2018
Procter Conference Center, London, Ohio

Today we celebrate the feast of Richard Hooker, the first great theologian of the Church of England after the Reformation. What could this sixteenth century priest have to do with our Becoming a Beloved Community?

The story is that Queen Elizabeth asked Richard Hooker to write a defense of the Book of Common Prayer, because there were a lot of people in England who thought the Reformation had not gone far enough. For instance, they did not like bishops. . . (Thanks for that laughter). In fact, they thought it was wrong to even have a prayer book—that we should always pray spontaneously. They were especially suspicious of the prayer book's assumption that Christ died for everybody and everybody was okay. The opponents of the Book of Common Prayer were saying, no, everybody has to have an individual experience of God's grace to know that he or she was one of the elect. Does this sound familiar? There is a division happening here within the Protestant Reformation.

So Richard Hooker sat down and wrote an amazing defense, not only of the Book of Common Prayer, but of the whole notion that the Reformation was not about the rejection of everything that the church had received from its medieval and ancient past. Rather, the Reformation in England involved reception of that past, actually embracing it more fully. Obviously, Richard Hooker is very important to our tradition.

(Now being a scholar, he knows you can't start in the middle; you have to set the stage for what you're going to argue.)

He starts his great work, which is called *The Laws of Ecclesiastical Polity*, (polity meaning the way in which a church or denomination structures and governs itself) with asking the question, "What is law?"

What is law? Hooker's answer is to look at God, and he says, God is law. The essence of God is to be lawful. And predictable. And dependable. This is another argument against some of the other reformers who said that God is not predictable, that God is above law, and God can do anything God wants to do. But Richard Hooker said no, that is nuts (or words to that effect). God is the very meaning of lawfulness.

The way Hooker talks about that is really significant. He enters into a meditation on the Holy Trinity. He says law is a community which is the heart of God's own being: the love of the Father for the Son, the love of the Son for the Father. The Holy Spirit possessing the Father and the Son and presenting the Son to the Father—that's what law is. Because the heart of all reality is community. That's what it's about. That's why we are all saved together. That's why we have "common" prayer. That's why the church is of ultimate importance, because it stands for our connection to one another. That's why we're gathered

here today.

That brings me to that wonderful passage we heard today from the second chapter of Paul's first letter to the Corinthians, (1 Corinthians 2:10) where Paul tells us that the Holy Spirit reaches to the very depths of God. And that same spirit has been given to us, so that we can in turn know the gifts that God has given us.

We need to look at the context of what Paul was saying here. Paul has just gotten over his first round of chiding the Corinthians. He's a little bit irritated. He's saying You guys are supposed to live a life in common, but you've already divided yourselves into different parties. Some of you say, "I'm for Paul," "I'm for Peter," "I'm for Apollos," "I'm for Jesus,"—what's the matter with you? We should all be for Jesus, because we're all in this together, no matter how many disagreements we have.

Paul's important message for us today in this difficult time—not only for the church but for the nation, and for the world—is that we've been given the gift of the Spirit, which is the gift of community, which is the engine of the Trinitarian life of God. This is, ironically, in order that we may learn to make our disagreements the occasion for community. And instead of setting up a similar capacity for community into an occasion for exclusion, we can instead learn how to honor our disagreements, our different perspectives, our different faith journeys, and through our various differences, we can live into a deeper communion and function better with one another.

Now that is what Martin Luther King Jr. was talking about when he talked about Beloved Community. He started out, of course, being the leader of the Civil Rights movement, but if you follow his life, you see that his purpose broadened even beyond that. He realized that for us to be able to achieve racial reconciliation, to recognize the ways in which we have hurt one other so deeply, and to embrace our essential human fellowship with one another required even more than civil rights: It required truthful conversation with one another. It required essential pacifism, to forswear the violence that so often tempts us when we face people who are being or have been cruel or dismissive towards us.

He understood becoming beloved community was kind of a chance combination of what Christians always mean by the Kingdom of God, the reign of God. He said yes, the reign of God is what we're all being moved towards, which is a reign in which we can experience the peaceable kingdom. But it also has to do with what he called the urgency of now.

We have to be able to take the meaning of the kingdom of God—there is a fancy seminary word for this, the "eschatological" meaning of the kingdom of God (eschatological coming from the Greek word *σχάτον* (eskaton)--which means the end of all things). Well, the end of all things is peace and unity and community and endless joy in one another in the presence of God. But Martin Luther King Jr. said we also have to live into that now as best we can, and that's what he meant by becoming beloved community.

That is something like what South Africa did under the leadership of Desmond Tutu. The Truth and Reconciliation Commission brought people together of every race and tribe, that had often done unspeakable things to one another, and offered them amnesty if they would face up to what they had done. And because of that painful, difficult process of truth and reconciliation, South Africa was able to regain its place as a nation of the world.

That is the task given to us as Christians, constantly: not to ignore our differences, not to pretend that we don't carry bitterness in our hearts about various things, not to pretend that we don't have theological disagreements, or understand and interpret the Bible in different ways, not to turn our backs on evangelicals (who were the very people Richard Hooker was arguing against). Not to turn our backs on the Jewish people, nor Muslims, nor Hindus, nor atheists. But with open arms to walk in conversation with all people of good will, even the people who have hurt us and who have turned their backs on us.

That is our work as followers of Jesus Christ, and of course we're engaged in that work even here, as we gather under this tent, with an eye to all our work on Exodus last year in what I like to call the tent of meeting. And I'm looking forward to our work together through Luke's Gospel and its sequel, the Book of Acts, which is essentially the New Testament book of exodus, as Luke's account for the spread of the Church throughout the world, to the farthest reaches of the known world at that time.

So, my prayer for you and for me is that we can take courage in the power of the spirit of God, the Holy Spirit, to know the gift that has already been given to us—the gift of courage and generosity and hope and forgiveness. That we can become, or continue to be, people of reconciliation and fearless truth. May it be so.

A video of the bishop's convention address can be found at this link:

<https://youtu.be/7l7bBEwFz5w>

Appendix C: 2018 Annual Reports of the Diocesan Commissions

Chairs of all diocesan commissions (committees/task forces) who do not present reports at convention were asked to provide the following information for the group for 2018:

1. The mission of the commission
2. Major accomplishments for 2018 and goals for 2019
3. How the work of the commission supports the mission of the Diocese of Southern Ohio
4. Current membership of the commission

Canonical Commissions

Budget
Commission on Congregational Life
Commission on Ministry
Convention: Agenda and Dispatch of Business
Convention: Constitution and Canons
Convention: Credentials
Convention: Nominations
Convention: Resolutions
Diocesan Council
Disciplinary Board
Finance
Standing Committee
Trustees of the Church Foundation
Trustees of the Diocese

Non-Canonical Commissions

412 Sycamore Inc.
Advisory Committee on Compensation and Resources
Affirmative Aging
Appalachian Ministries
Campus Ministry
Clergy & Family Wellness
Council of Deacons
Ecumenical and Interreligious Relations
Episcopal Community Services Foundation
Episcopal Relief and Development
Faith-in-Life
Latino Ministry
Liturgy & Music
Minority Empowerment Initiative Trust
Parish Health Ministries
Procter Board of Directors
Professional Development
Racism Training Task Force
Social Justice & Public Policy
Women's Ministries/Episcopal Church Women

Advisory Committee on Compensation and Resources

1. Mission of group

“To advise the Bishop and Diocesan Council (Council) on matters dealing with compensation and employment standards for clergy called to cures and/or offices in the Diocese, and lay employees of the Diocese and its member congregations.” Adopted by Council 9/19/1994 and revised August 2004.

2. Accomplishments/goals

The Committee updated policy statements, benefit plans & rates to reflect explored options and best practices to benefit our congregations and their employees. A primary focus in 2018 continued to be monitoring the implementation of the Denominational Health Plan (DHP) while keeping aware of the ever evolving health care debate and its impact on private insurers, thus affecting what is offered through the Episcopal Medical Trust; as well as updates to the Clergy Pension Plan. For the DHP, The Episcopal Medical Trust has determined that a consolidation of vendors and plans offered will best offer comprehensive care at better price-points. To prepare for this, we offered the new plans voluntarily for 2018 and did communicate for our insureds to prepare as graceful a transition as possible. The plans represent PPOs and 3 options of a high-deductible plan (with HSA). The additional high-deductible plans will mean we can now offer more flexibility for congregations to decide what is the best option for their eligible employees.

Considerable focus and effort was also given to develop a number of new resources for our congregations and other mission agencies of the Diocese. Completion of the Church Pension Group’s (CPG) Institutional and Employee Rosters, which facilitates the ability to provide annual reports on the extent of compliance with respect to the implementation of the DHP and both Clergy and Lay Pension Plans were now completed and we are developing a best practice for their respective ongoing maintenance and updating. The IR/ER are essential, not only from the standpoint of Canons, these are also a fundamental way to reflect who is eligible and receiving benefits that are entitled by the nature and status of their position. We will develop a compliance report that can simply be part of the “Annual reporting system” managed by the Finance Office.

The ACCR also developed two new resources to help with human resource administration:

- **New Hire Checklist** – This is a two-sided document designed to provide a congregation with what would be most helpful to on-board a new employee. The front side has more to do with orientation, while the back page is more of a H.R. Checklist of all that is needed for the employee and their respective file.
- **A Suggested Template for an Employee Handbook and/or Resource Guide** – While it was time to update an Employee Handbook for the Diocesan Employees, we have been getting requests about any template to be used by congregations, as well as what might need to be adapted for ancillary agencies, such as Procter Camp & Conference Center. The approach we have taken has to develop a “chassis” in which any given congregation or related agency can adapt what is needed to fit their context, while at the same time make recommendations for what must be contained at a minimum.

All of the above were first presented at last year's Administrative Leadership Day (August 19, 2017) at Procter center, and we had feedback provided on the resources which then was incorporated into revisions which then went for review with two different human resource consultants and then the Chancellor before a final presentation to Council for their adoption (approved on October 6, 2018). These resources will be made available through the diocesan website.

2019's focus will continue to be on monitoring compliance and advising Bishop Breidenthal and Diocesan Council as to any appropriate changes in clergy compensation guidelines and the DHP (especially with the impending consolidation of plans offered) and Pension Plans.

3. Support mission of the diocese

While it is currently unclear where the diocese has currently assessed mission priorities, the ACCR's work has and would be primarily in support for what has been "Mission Priority # 5" the "Stewardship of Resources." Members are aware of their challenge to balance both the stewardship of available financial resources and of the well-being of our clergy and lay employees. The success of the "balancing" of resources by the ACCR also impacts "Mission Priority #1," which is focused on "Healthy Congregations."

4. Members

The Rev. Darren Elin, Chair

Jon B. Boss, Amy Boyd, Carine deLange, the Rev. David Pfaff, the Rev. David Getreu, Katrina Mundy, David Thomson, Robert Turley, David Robinson, Angela Byrd, the Rev. Marshall Wiseman, and the Rev. Canon Lynn Carter-Edmands

Campus Ministry Collaborative

1. Mission of group

We are a collaborative of ordained ministers and lay leaders serving college/university campuses located throughout the Diocese of Southern Ohio by providing an Episcopal presence on our local campus and/or by participating in interfaith ministry for colleges/universities. Currently we can be found in Cincinnati (University of Cincinnati), Oxford (Miami University), Athens (Ohio University), Columbus (Ohio State and many additional campuses).

2. Accomplishments/goals

The Collaborative received grant requests for campus ministry and distributed those funds as follows:

Trinity Episcopal Church Oxford: \$12,270

St. Stephen's Episcopal Church, Columbus: \$11,540

Episcopal Church of the Good Shepherd, Athens: \$14,000

The Edge House, Cincinnati: \$11,000

Downtowners Interfaith, Columbus: \$11,000

two new ministries:

St. Matthew's, Westerville: \$3,340

Church of our Savior, Cincinnati: \$6,850

Members of Collaborative and students participated in March for Our Lives marches in the month of March protesting gun violence in schools and met via videoconference day of the March for Evening Prayer together.

Planned, organized and executed an annual 2-day retreat for college/university students in the fall.

Participated in Prov. V. spring student retreat near Chicago.

3. Support mission of the diocese

Three of the parishes in the collaborative (St. Stephen's, Columbus; Holy Trinity, Oxford; Good Shepherd, Athens) were intentionally placed on or near college/university campus by Bishop Hobson to be a continuous uniquely Episcopal presence to those campuses, which they continue to do with faithfulness.

The entire collaborative seeks to bring to their local campuses the love of God in Christ in ways that work best for their context. The members are always learning from each other and their campuses and sharing what they learn with each other and the diocese in our attempt to help build the Beloved Community one day at a time.

4. Members

The Rev. Deborah Woolsey (Convener), The Rev. Jarod Talbot, The Rev. Sara Palmer, The Rev. Alice Connor, Dr. Ellen O'Shaughnessy, Sara Tobe, Erin Rasche

Commission on Congregational Life

1. Mission

The mission of the Commission on Congregational Life is to assist congregations to be viable and sustainable Episcopal presences in their respective context by:

Helping communicate the Good News of Jesus Christ to all;
Initiating and encouraging the founding of new congregations/communities of faith;
Aiding the growth and change of existing congregations and celebrating the life therein;
and,
Assisting in the closing and relocation of congregations as may prove necessary.

While the scope of responsibilities of COCL are described in the Diocesan Canons and are included in the Diocese of Southern Ohio Strategic Plan: Strategy I: Healthy Congregations, today the COCL allocates a significant amount of time, talent, and treasure in re-imagining and re-positioning its diocesan mission and associated services.

The commission meets monthly to review congregational grant applications, forecast futures needs, and remain updated on fluid mission and program related activities across the diocese and broader Episcopal Church.

2. Accomplishments/goals

Grants

During the past few years, The Commission on Congregational Life has established a transformational process to redefine its grant rewarding and relationships with the Diocese of Southern Ohio's missions and parishes. The commission has developed and exercises leadership in supporting congregational and new initiative financial requests using a variety of metrics to evaluate factors for accepting, revising, or rejecting requests for financial support.

COCL considers:

- Congregational mission impact
- Creative and innovative mission strategies
- Means for evaluating program/ministry effectiveness
- Alignment with the Diocese's "Hallmarks of Health"
- Consideration of alternative sources for financial/operational/logistical support

Below is a list of the congregations receiving funding for 2018 in all grant categories:

All Saints, Pleasant Ridge
Christ Church, Ironton
Epiphany, Nelsonville
Grace, Cincinnati
Holy Trinity, Bellaire
Holy Trinity, Kenwood
Northern Miami Valley Episcopal Cluster (NMVEC)
St. Paul's, Logan

St. Andrew's, Dayton
St. Andrew's, Pickerington
St. Andrew's, WCH
St. John's, Columbus
St. Matthew's, Westerville
St. Peter's, Galipolis
Trinity, Newark

A CoCL member is assigned to each grant recipient as a liaison. As those relationships deepen, we are able to discern, suggest and/or provide additional resources to parishes to foster/support their vitality.

Innovating Church

During 2016, COCL began the development of our own website, available through the diocesan website or by using the URL: innovatingchurch.org. That development has continued throughout 2017 and 2018.

Congregational Opportunities

Following the Recasting of Assets program in which 8 parishes participated in 2016-2017, CoCL continues to look for programs that will assist parishes to explore their mission in their individual contexts and encourage their vitality. In 2018 we provided funding for a parish to participate in a "New Beginnings" program offered by Hope Partnership. We continue to explore other congregational development programs offered by various entities throughout the Church.

Transformational Leadership

The COCL is charged with: encouraging, supporting, evaluating, and seeking opportunities for development and growth of all fellowships, missions, and parishes of the Diocese.

The commission focuses on how it can best serve the congregations and communities of faith in the Diocese. COCL is re-imagining its own roles and responsibilities for the 21st Century even as it works with communities throughout the diocese.

We invited the Rev. Michael Smith to lead the Commission on a one-day retreat to consider how we might best serve the Diocese, parishes and communities of faith in the future. We are in the process of finalizing a Strategic Plan that will provide guidance and facilitate that work.

Member Development

Members of the Commission continually seek resources and tools to make us more effective in our work on behalf of the Diocese. This year four members of the Commission attended the Evangelism Matters Conference in Cleveland.

Members of the Commission on Congregational Life (2018)

Cathy Bagot, Co-Chair

The Rev. Alexander Martin, Co-Chair

Jim Heathcote, Treasurer; The Rev. Kevin Beesley; Jon Boss; The Rev. Roger Greene; The Rev. Joseph Kovitch; Katrina Mundy; Jim Murray; The Rev. Eileen O'Reilly; The Rev. AJ Stack; Tammie Vanoss; Hank Wendorf; Janice M. West; The Rev. Jack Koepke, Staff Liaison; The Rev. Jason Leo, Staff Liaison

By the end of the year the Commission had said farewell to important members of the Commission: The Rev. Alex Martin accepted a position with a parish in Bay Village, OH (Diocese of Ohio), Jan West (former Chair of CoCL) and Hank Wendorf retired from their positions on the Commission, The Rev. Canon Jack Koepke retired from his position with the diocese.

It was difficult to say good-bye to each of these faithful members who brought significant gifts and experiences to the Commission's work. The Rev. Canon Jason Leo has joined as the bishop's appointed staff liaison. We are excited to see whom else God sends to share in this important work!

Commission on Ministry

1. Mission of group

Canonically, the functions of Commissions on Ministry are to assist the bishop “in determining present and future needs for ministry in the diocese” and to assist “in enlisting and selecting persons for Holy Orders.” We accomplish these goals in many ways, including Explorers’ retreats, interviews, and regional discernment committees. Several times a year, we make recommendations to the bishop and to the Standing Committee. In addition, we are also working to better fulfill our canonical mission to develop, train, and affirm lay ministries.

2. Accomplishments/goals

In 2018

- Explorer’s Retreat in February with eight explorers from around our diocese.
- April commission meeting with formal interviews of 10 explorers.
- Regional Discernment Committee (RDC) training workshop with 40 participants.
- Organized and led seven Regional Discernment Committees.
- Held a successful daylong Lay Discernment Workshop “Listening to Our Lives” with 23 participants from around the diocese.
- Formal interviews of explorers seeing to become postulants.

For 2019:

- Continue our work with Explorers’ Retreat, formal interviews, and RDC training.
- Evaluate next steps for Lay Discernment.

3. Support mission of diocese

This commission plays a central role in the raising up of new deacons and priests for the Church. We seek new Church leaders who can function as theologians, entrepreneurs, and faith community organizers. As such, the commission’s work is key to the mission priorities of the diocese. Currently, we fall short in our canonical role to develop, train, and affirm lay ministries and are open to suggestions on how to improve.

4. Members

Spencer Pugh, chair

Class of 2018: Pat Haug, the Rev. Jason Prati, the Rev. William Scrivener, Jonathan Youngman, the Rev. Rick Incorvati, Dionne Clifton

Class of 2019: The Rev. Jackie Burns, Lauren Cuff Faller, Miriam McKenney, Mike Newman, the Rev. Paul Williams, the Rev. Stacy Salles

Class of 2020: The Rev. Eric Miller, the Rev. Phyllis Spiegel, Mike Kennedy, the Rev. Meribah Mansfield, the Rev. Canon Manoj Zacharia, Lindsay Monihen

Diocesan Council

1. Mission of the Group

Diocesan Council functions as the Diocesan Convention throughout the year. The Council meets six times a year, or as called. The Diocesan Council is governed by Canon XII of the Diocese of Southern Ohio: "There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention."

2. Accomplishments/Goals

The Diocesan Council met six times with one meeting via teleconference and one as a joint meeting with Diocesan Staff and Standing Committee. The Council was also represented at the Diocesan Convention in November. The first meeting was in December when the new members of the Council were welcomed.

Council Officers for the 2017-2018 term are:

President- Bishop Breidenthal
1st Vice President- Elizabeth (Lissa) Barker
2nd Vice President- David Thomson
Secretary- Sherri Martin

Diocesan Council Leadership for 2018 Term

Program and Ministry Review Committee: Michelle Shirley

This committee conducts periodic reviews of diocesan programs and initiatives as identified in the Journal of the Convention to ensure priorities are being implemented

Budget Committee: Harold Patrick

The duties of the Budget Committee are established by Canon XII, Section 3

Systematic Review Committee: David Thomson

The Systemic Review Committee conducts reviews of Diocesan Organizations and operations and reviews compliance with diocesan Canons

Resolution Oversight Committee: Elizabeth (Lissa) Barker

The Resolutions Oversight Committee reviews compliance with resolutions passed at both Diocesan Convention and General Convention that were referred to dioceses for action.

Mission Share Review: Clifton Flemister

The Mission Share Oversight Committee oversees the Mission Share Review process and recommends actions to Council regarding the process or as the result of any Mission Share Reviews of congregations

Council Representative to Proctor Board of Directors:-Elizabeth (Lissa) Barker

Council Representatives to ACCR: David Thomson, Marshall Wiseman

3. Support the mission of the diocese

In addition to the work of the committees of Council, the Diocesan Council spent many hours assuring that the revised Mission Share Review process was implemented. Mission Share Reviews were conducted as requested by individual parishes. The meetings were consultative and had as their aim mutual resolution of financial obligations to the diocese.

The Council examined its scope and practice and developed strategic guidelines for its mission to carry out programs and policies adopted by the Diocesan Convention.

Council drafted a policy for security protocols and weapons policy for congregations, reviewed the housing allowances for clergy.

The Church-wide initiative for Becoming Beloved Community was spotlighted in two meetings of the Council and the Rev. Jane Gerdson and the Rev. Meribah Mansfield informed the Council of the plans to make BBC a reality in our diocese. There will be a report of BBC progress at each future Council meeting.

4. Members

Class of 2018: The Rev. Marshall Wiseman, The Rev. Paul St. Germain, James Bolden, Elizabeth (Lissa) Barker, Mr. Harold Patrick

Class of 2019: The Rev. William Sangrey, Karen Peeler, Richard Warren

Class of 2020: The Rev. Sallie Schisler, David Thomson, The Rev. AJ Stack, Clifton Flemister, Melissa Shirley

Appointments: Barry Feist, Meghan Western, The Rev. Charles Graves

Episcopal Community Services Foundation

1. Mission

The ECSF mission is to inspire and support each other in the living out of our Baptismal Covenant through active, generous, and committed congregations and individuals looking beyond our doors to a shared ministry to our communities. ECSF supports congregations in their ministries throughout the Diocese of Southern Ohio by providing grants, all of which are funded through voluntary donations by congregations and individuals throughout the Diocese. Grant applications are due by September 15th, and may only be submitted by an Episcopal congregation and/or institution in the Diocese of Southern Ohio. In order to receive support from ECSF, a congregation must demonstrate a significant commitment to the ministry by the contribution of its own talent, financial support, and other resources. ECSF strongly encourages collaboration with other community organizations and grants may be shared with partner non-profits. Examples of supported ministries include food pantries, emergency assistance, shelters, programs for children at risk, job readiness, and services for released prisoners.

2. Accomplishments/goals

In 2018, ECSF provided 27 grants totaling \$66,450. Accomplishments in 2018 include simplification of the grant applications, including providing a shorter form for grant applications of less than \$1,000. The criteria for awarding grants also became more standardized. The criteria were applied more consistently across grant applications because all the Trustees (except when there was a conflict of interest) reviewed all applications as a team with open discussion at the Board meetings.

Trustees have personally visited at least 28 parishes across the diocese to raise awareness of the organization's mission and needs, as well as to support and see our ministry partners' sites. The Trustees also have 100% participation as donors to ECSF.

Another accomplishment for 2018 is earlier review and conditional approval of some of the 2019 grant applications, which took place at the October board meeting. In prior years, this did not take place until December/January time frame. In addition, a preliminary budget for grants was known by October, as a result of efforts made over the past two years to align future grant allocations to current financial resources. Conservative management of the Blanchard fund continues to protect the long-term viability of the Foundation.

Donor mailing lists continue to be updated as return mailings give us the opportunity to do so. Our Ministry Leader and Administrator also conducted an evaluation of tools that would replace eTapestry, which would give us more capabilities in management of the donor database. Updates from the ECSF donor database are being used to help update the diocesan mailing list as well.

The ECSF website was transitioned to a host that can provide support via phone call, which is important for maintenance and availability of the site for online giving and connection to

our organization.

We conducted three mailings to a variety of constituents, including clergy, previous donors, hundreds of additional newly-added households, and lapsed donors).

In 2019, the focus will remain on strengthening partnerships with supporting congregations and ministry partners. The communications strategy and toolkit will be updated to raise awareness of the Foundation and the good work in which our ministry partners are engaged. Openings on the Board will be filled, and volunteers recruited to support the Foundation's activities. Work with the diocese regarding a privacy policy for parish directories is recommended, since the Foundation is primarily dependent on contacts within the diocese for fundraising efforts. Plans for a Giving Sunday for ECSF will be discussed with the diocese as a new fundraising effort.

3. Support mission of diocese

As the 501(c)3 supporting foundation of the Diocese of Southern Ohio, the Episcopal Community Services Foundation (ECSF) is required to support and enhance the Mission and Vision of the Diocese. ECSF actively incorporates the ministry priorities into our purpose, goals, programs, and funding priorities. ECSF is self-funding and raises every dollar it provides in grant support, and other programs, from our congregations and individuals.

4. Members

The Rev. Suzanne LeVesconte, President

Dr. Michelle Dayton, 1st Vice President; The Rev. Maggie Leidheiser-Stoddard, 2nd Vice President; David Jones, Treasurer; Kimberly J. Nelson, Secretary; Jim Murray, Trustee and COCL Representative; Don Wheeler, Trustee; The Rev. Ellen Cook, Trustee; The Rev. Susan Riis, Trustee and Chaplain; Bruce Mansfield, Trustee; The Rev. Canon Lynne Carter-Edmands, Bishop's liaison; The Rev. Terri Thornton, Ministry Leader; Juliette Stuard, Administrator.

Episcopal Relief & Development

1. Mission of group

Episcopal Relief & Development is the compassionate response of the Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

2. Accomplishments/goals

With support from the Diocese after hurricanes Harvey, Irma, and Maria, the Episcopal Relief and Development has been working diligently with affected communities to return to normal as much as possible. Episcopal Relief and Development is usually in affected areas long after the first responders and other organizations have left.

Apart from disaster relief, Episcopal Relief and Development is heavily involved in education, nutritional programs for women and children, alleviating hunger and poverty in Africa, Asia, Middle East, United States of America, Latin America and the Caribbean.

3. Support mission of the diocese

Our mandate comes from Jesus' words found in Matthew 25 which encourages us to respond positively to the needs of others. Episcopal Relief & Development facilitates healthier, more fulfilling lives in communities struggling with hunger, poverty, disaster and disease by focusing on Women, Children and the climate. We also assist in preparing communities for natural disasters and helping affected communities after natural disasters.

Every aspect of the diocesan ministry priorities are supported by the Episcopal Relief and Development.

By working closely with different dioceses, churches and organizations to heal a hurting world, we affect about 3 million people yearly in over 40 different countries. Our success stories are proof that we pray our common prayer, proclaim our common faith, know the common story, drink the common cup and serve the common good.

4. Members

Toks Ogungbadero - Diocesan Coordinator

Jon Boss, Christine Williams, David Boop

Faith in Life

1. Mission

Faith-in-Life was established as a commission of the diocese to administer an endowment fund that was set-up as a result of the Second Century Campaign of the Diocese of Southern Ohio in 1974. The purpose of Faith-in-Life is to consider major faith and/or ethical questions as they relate to Christians' ability to live their faith day-to-day. To fulfill this purpose Faith-in-Life grants are used to stimulate conferences, produce published materials in printed and digital form, provide expert informed leadership, and subsidize meetings on topics of faith and/or ethics in daily life.

2. Accomplishments/goals

This year, Faith in Life grants funded:

Arti Gras Equip: Facing the Opioid Crisis Refresh Our Soul Conference Paths: A Spiritual Journey Building Bridges, Strengthening Relationships Racial Encounters - Creating Space for Change

3. Support mission

The Faith-in-Life Grants are for formation, and that is the primary mission priority that applies to their use and guides their distribution.

4. Members

The Rev. Karl Stevens, chair

Elizabeth Thompson, The Rev. Rick Incorvati, Doug Pittsenbarger

Liturgy & Music Commission

The commission continues to work toward fulfilling its role of providing educational opportunities for parishes.

In January, we sponsored Jubilate 2018. Our presenters were the Rt. Rev. Dr. Neil Alexander from Sewanee Seminary and Ellen Johnston from the Center for Music and Liturgy at Virginia Theological Seminary. The theme of Jubilate 2018 was the Easter Vigil. There will be another Jubilate conference in spring 2019; please watch for forthcoming details.

This fall various commission members are hosting workshops called “Make a Joyful Noise” at various parishes around the diocese. The focus of these workshops is singing favorite hymns as well as learning some less familiar ones. We are also teaching about music for Morning and Evening Prayer.

The commission has a Facebook page that I would like to encourage everyone to like and join. See Liturgy and Music Commission of the Diocese of Southern Ohio on Facebook.

Submitted by Marsha Reilly, chair

Minority Empowerment Initiative Trust

1. Mission of group

The mission is to focus on post secondary education for Black African Americans. The program affords an opportunity for black youth/adults to move forward economically into the main stream of society.

2. Accomplishments/goals

For the current college year (2018-19), grants were awarded to twenty-six students totaling more than \$70,000. Our goal for the 2019-20 school year is to serve as many recipients as our budget can afford.

3. Support mission of the diocese

The MEIT board feels that our work supports the diocese in that over the years thousands of black youth and adults have been able to improve their quality of life by completing education at a higher level. The mission of the diocese in part is to improve the everyday lives of people etc. spiritually & economically.

4. Members

Ellie O. Johnson, President

Cynthia Kilby, Cynthia Turner, Deborah Allsop, Milicent Eason , Dianne Ebbs , Frank Jackson, George White, The Rev. Ben. Speare-Hardy, The Rev. Charles Wilson

National and World Mission

1. Mission of group

The 141st Convention of the Diocese of Southern Ohio passed a resolution to support the new Sustainable Development Goals adopted in 2015 by the United Nations. The diocese will continue designating .07% of our mission share budget for annual grants to organizations and groups that are affiliated with The Episcopal Church or are working in partnership with a parish, organization or individual in the Diocese of Southern Ohio that is involved in mission that support the SDG's and has been granted 501(c)(3) non-profit status by the Internal Revenue Service. The National & World Mission Commission (N&WMC) was tasked with managing the grant process.

2. Accomplishments/goals

Late 2017, National and World Mission Council received grant requests and distributed grants to the following ministries

El Hogar Ministries \$4000.00
BreadforLife \$4500.00
Partners-in-Ministry-in-Liberia (PIMIL) \$5181.30
Global Needs Fund \$4500.00

Total: 18,181.30

This year, the commission is on target to disburse roughly the same amount in grant to applicants for the 2018 fiscal year.

The goal for 2019 is to disburse the fund early while encouraging more recipients to apply

3. Support mission of the diocese

Since .07 percent of the diocesan budget goes towards the Sustainable Development Goals, which creates a broader range of mission that might be supported by a SDG Grant, the mission and priorities of the Diocese are fully supported.

We invite such organizations and groups to apply for a grant to be awarded for use in 2018. Grants are only awarded for mission work outside of the United States in developing nations.

4. Members

Toks Ogungbadero - Chair

Ann Sabo, The Rev. Abeoseh Flemister, William Hedley, David Thomson

Procter Center Board of Directors

1. Mission

The Procter Center Board of Directors (hereafter “the Board”) acts to assist in service and governance in accordance with its Bylaws in the stewardship, operations, programing to insure the success of the mission of the Procter Camp and Conference Center, 11235 State Route 38, London, Ohio 43140 (hereafter “Procter”). Procter provides a safe, inviting and spacious rural setting that cultivates spiritual formation, models sustainable living and celebrates God’s love and reconciliation through hospitality, prayer, study, work and play. Procter consists of 200 acre facility which is a part of twelve hundred and fifty acre bequeathed to the Diocese of Southern Ohio by Jane Procter in memory of her husband, William Cooper Procter. Procter also oversees and rents one thousand acres of the estate in contract with a commercial farmer. In concert with the Executive Director, Amy Boyd, the Board is accountable to the Bishop of the Diocese in coordination with the Church Foundation, the Trustees of the Diocese and the Diocesan Council for all aspects of the day-to-day operation and maintenance of Procter. The Board is a “working board” whose responsibilities include oversight and assistance in support of the Executive Director offering counsel and expertise to address the immediate needs and requirements to fulfill the mission of Procter, to set annual goals, fundraising and construct long term strategic plans. Each member of the Board of the Board is assigned to a Board standing committee that oversees and assists specific areas of the operation and programing of Procter.

2. Accomplishments/Goals

Under the remarkable leadership, passion and exercising her asset for detail, Amy Boyd, the Executive Director has helped to expand the use of Procter and better organize the day-to-day operations of Procter with the help of a talented and professional staff supported by seasonal paid-interns and volunteers.

The summer camp under the direction of Andrea Foot, Camp Director, and a relatively new cast of camp counselors, provided creative and unique six summertime sessions. Four Family Camps were highly successful; and the new addition of Sagrada Familia (Spanish/English family camp) has introduced Procter to the Hispanic population! Other sessions offered for the first time include: Camp RISE (for youth that have had a loved one die from drug use), Leadership Training, Youth Camp, 3-9th grades, and Life Guard training. Because of the breakdown of an old pump that drew water for the Procter pool, water activities and recreation was diverted to the lake. This shift was highly successful and enjoyed by the campers, augmented by inflatables, open water swimming and additional boating.

The on-site Procter Farm (aka the Vegetable Garden) under the direction of Bethany McCarty, Procter Farmer, the fields, hoop house and green house have produced abundant crops which have supplied the kitchen with fresh vegetables which decreased the need to order produce from outside vendors. Chickens provide meat and eggs. In addition, hogs have helped to prepare and mix the resting soil acreage for next year’s planting. The garden, chickens and hogs have provided abundant produce and products to sell at local and Columbus area Farmers Markets. There continues to be an increase in the use of Procter during the week by outside (meaning group affiliations outside the Diocese) for meetings, retreats and workshops.

Please note, Procter is still available free of charge to clergy who like to enjoy one overnight retreat here. The site (the grounds, lake and woods) is still available for parish picnics for free; and diocesan rates are available for parish and vestry retreats, especially first timers.

Challenges precipitated primarily by the fact that much of Procter's utilities and infrastructure is more than twenty-years old. The Board has been working on list of maintenance, renovation and rehabilitation projects which all will be incorporated into a new long-term strategic plan. This year, Procter completed an energy audit of the entire facility. Many of the recommendations have been completed to upgrade and improve the AC/Heating and lighting. This effort has brought down energy costs offering saving that can be directed toward other demands. Good curb appeal is always important to attract business. The entrance drive and parking areas have been resurfaced and new lines painted. Storms have brought down old trees and limbs which have been either removed. Ten bathrooms in Blanchard Cabin have been renovated and the tubs replaced by showers and all the mattresses are new. The main pump on the septic system and water recycling plant has been repaired. These are a few examples of projects that need to continue in order for Procter to service its mission.

Procter looks forward to initiating planned conservation efforts and grass and wetland plantings around the southern perimeter of the lake which will 1. Help mitigate the impact of runoff from the commercial field and 2. Create bird habitat. Blinking lights are been installed in the reflection pond and the lake to deter geese from landing. This method has been fairly successful.

The Wetlands Restoration Project is progressing with help from funds from the Church Foundation. The project involves approximately 110 acres of wet and prairie restoration and forested wetland and upland enhancement at Procter. The project eventually will create a wetland mitigation bank available to outside developers in Ohio. For example, wetlands mitigation may be required by the NRCS through its Wetland Conservation Compliance provisions introduced in the 1985 Farm Bill. Procter will eventually receive the profits from the sale of Mitigation Credits; also the goals of Procter are realized with this project: sustainability, education and profitability.

3. Support mission of the diocese

Procter serves both the Diocese and the biblical mandate to proclaim the Gospel, not only in words but also in action serving our neighbors. This is a unique facility set within a beautiful natural rural landscape and offers a place for both daytime and overnight retreats (a quiet place), meetings and rooms for all people to use, offering hospitality to serve the common good.

Christ Chapel is a sacred space on campus open for prayer, church celebrations and of course Eucharist and Baptisms (sacraments instituted by Jesus Christ). At Procter, the community, its leadership, staff, volunteers and facilitators are indeed agents, empowered by the Holy Spirit, who together transform our guests by their actions, hospitality and practices informed by the Gospel.

4. Board Members

The Right Rev. Thomas E. Breidenthal, Chair
The Rev. Frank A. Edmands, 1st Vice Chair
Mark Sesler, 2nd Vice Chair

Amy Baird, The Rev. Bill Bales, Lissa Barker, Jon Boss, The Rev. George Glazier, Karen
Ingraham, John Link, Bill Ubbes, The Rev. Judi Wiley

Ex-Officio

The Rev. Canon Lynn Carter-Edmands; Amy Boyd, Executive Director, Procter Center; Robin
Kimble, Recording Secretary

Professional Development

1. Mission

The canons of the church require all ordained clergy to participate in ongoing professional development. The bishop makes funding available to encourage and facilitate continuing formation by administering grants to priests, deacons and members of the diocesan staff.

2. Accomplishments/goals

In 2018, 19 applications were received and \$25,191 in grants approved. All grants for 2018 were approved. Grant requests are reviewed on a quarterly basis and feedback is provided to applicants as soon as a decision has been made. Some examples of grant applications include pilgrimage to Israel; annual conferences; coach training; and Healthy Congregation seminars. Information on how to apply can be found on the diocesan website.

3. Support mission of the diocese

Through our grants, the diocese will continue to provide opportunities for training, spiritual growth, and professional development for clergy and diocesan staff serving the church. This will help to strengthen skills and enhance competencies needed for discipleship, congregational growth, organizational leadership, and new and emerging ways to share the Gospel of Jesus Christ.

Submitted by
The Rev. Canon Lynn Carter-Edmands, staff liaison

Trustees of the Diocese

1. Mission

The Trustees exist as an entity within the Diocese of Southern Ohio to receive and invest funds given to the diocese as endowments. The Trustees carry out those responsibilities by:

- Advising and concurring with the Bishop in the use of the William Cooper Procter (WCP) Endowment; e.g., the annual WCP Budget. This includes setting the “draw rate” which was 4.5% for 2018 and has been set at 4.4% for 2019. The Draw Rate for 2019 is based on the average value of the WCP portfolio for the 12 Quarters ending with the 1st Quarter, 2018.
- Assessing all other applications for grants, expenditures and loans from the WCP Endowment and the more than fifty (50) other funds under their jurisdiction.
- Providing congregations and related organizations the opportunity to invest in either or both the Consolidated Growth and the Consolidated Income funds. The respective balances as of August 31, 2018 were \$26,303,709.96 and \$17,650,235.88. The funds are invested with PNC Bank and subject to the Investment Policy Statements developed and monitored by the Trustees. Currently there are 140 accounts in these two funds with 74 being “Trustee” accounts and 63 accounts invested by 25 congregations, along with the Minority Empowerment Initiatives Trust, the Lawrence Home Association, Episcopal Community Services Foundation, and the Diocese of Southern Ohio Memorial Scholarship Fund.

2. Activity and Accomplishments: During the past year. . .

- Continued both the process of rebalancing the WCP and Marjorie Lee (MP Lee) portfolios, and of evaluating and diversifying the investment managers. This will result in the addition of another Fixed Income manager in both portfolios. One or more managers will be added in the WCP portfolio as replacements for the Alternative Strategy managers that are liquidating their funds. We will add to our position in two of the three Alternative Strategy funds in the MP Lee portfolio as the third fund continues its liquidation. We will review with PNC Bank their option for such a strategy. Mercer, the investment consulting firm we, Christ Church Cathedral and Episcopal Retirement Services share, will be providing additional options for our consideration.
- Restructured both the Consolidated Income and the Consolidate Growth funds so that the entire portfolios are invested in fixed income and equity assets respectively. Thus when the Diocese or one of the 25 congregations taking advantage of those funds make their allocation decisions, they are truly selecting either fixed or equity assets. Benchmarks were changed to reflect these asset mix changes.
- Continuing the process of transferring \$500,000.00 to the Church Foundation designated for capital improvements to the Bishop’s Garden area at Diocesan House to facilitate the establishment of “Sycamore Commons”, a newly formed shared ministry to be focused there in coordination with Christ Church Cathedral. The construction process is anticipated to be completed by spring 2019.
- Concurred with St. Mary’s, Hillsboro request to withdraw \$50,000.00 from the Martha S. Chaney Endowment in support of expenses related to the preschool being initiated in their newly constructed education and office building, “The Academy.”

Continued the quarterly draws from the Martha S. Chaney, the John Chaney and Ruth Dawson Lacey trusts.

- Continued discussions on the most appropriate way to integrate Socially Responsible Investing (SRI), more recently designated as “Environment, Social and Governance” (ESG) investing into our investment decisions. As reported last year, \$5,000,000.00 of the WCP domestic equity portfolio was transferred from PNC Bank to Rockefeller & Co.’s “Global Sustainability and Impact Equity Strategy”. Rockefeller –a signatory to the UN Principles for Responsible Investment (UN PRI) - partners with the Interfaith Center on Corporate Responsibility (ICCR) which is one of the resources used by the Episcopal Church Executive Council with respect to shareholder activism and other social responsible investment issues. An additional \$3,000,000.00 of the Domestic Equity portfolio managed by PNC has been designated for management by Neuberger Berman, also a signatory to the UN PRI. Last year we transferred \$1,000,000.00 of the MP Lee Fixed Income portfolio to Bartlett’s “Core Plan” option that includes a SRI/ESG strategy. We will continue to look for investment opportunities that are consistent with our obligations as stewards of these funds. We’ll also continue to reconfirm that all our other investment managers are likewise adhering to the ICCR (Interfaith Center on Corporate Responsibility) guidelines and those published by The Episcopal Church. Our Investment Policy Statements note that “individual securities purchased for (our funds) will be in compliance with the socially responsible guidelines established by the Executive Council Committee on Corporate Social Responsibility of the Episcopal Church.” Our portfolio managers, therefore, will adjust to any additions to the current “no buy” lists established by the Executive Council.
- Quarterly payments of the grants made last year to Bethany School (\$1,000,000.00) for a major renovation and expansion of their facilities in Glendale, and to Episcopal Retirement Services’ renovation of their Marjorie P. Lee Home (\$250,000.00) in Cincinnati’s Hyde Park neighborhood. Payments are being made on a quarterly basis over five years.
- Re-appointed Jon Boss to represent the Trustees on Procter Center’s Board of Directors. The Rev. George Glazier serves as a Bishop’s Appointee on the Center’s Board.
- Trustees Ellen Zemke and Susan Hickenlooper are stepping down as of November 2018. They have provided invaluable advice as members of the Trustees’ Investment Committee.

Elected Members:

Jon B. Boss, President (2021); The Rev. George Glazier (2020); Susan Hickenlooper (2019); Emily Savors, Vice President (2022); Ellen Zemke (2018)

Appointed Positions:

Robert “Rob” Kranz, Treasurer; Geri McDaniel, Recording Secretary; David Robinson, Corporate Secretary

Women's Ministries/Episcopal Church Women

1. Mission of group

To provide resources, education and networking opportunities to the diocese to promote issues and concerns related to women and children. National ECW Vision Statement – Triennial 2018: As the eyes, ears, hands, and heart of Christ in the world, we will persist in the work of healing, justice, and peace.

2. Accomplishments/goals

a. The 2018 Annual Women's Ministry Conference – Sat. 9/22/18 - Procter Conference Center- "Becoming Beloved Community & Beloved: Healing from Violence Related Trauma" – Speakers: Heidi J. Kim, Staff Office for Racial Reconciliation for The Episcopal Church and the Rev. Mary Laymon, Director, Tikkun Farm, Cincinnati, OH.

b. Book of Remembrance Scholarships Awards - \$12,000 to three seminarians.

c. United Thank Offering blue box collection coordination and structure for submission of grant applications to UTO Church-wide Board for consideration – Received a Young Adult grant of \$2,500 awarded to Andrea Foote for Camp RISE (Remember, Inspire, Strengthen, Empower) a Summer Camp at Procter Center for children and youth grieving a relative's death from drug use. Camp Rise, in Southern Ohio, will create a space for young people to grieve a relative's death from drug use. This program will allow participants to experience the joy of unconditional acceptance at summer camp, amongst peers who share their experience. Professional therapists and camp counselors will facilitate healing through art, therapy, nature, community building, and play. Received an Annual Grant of \$31,200 to fund a Becoming Beloved Community Coordinator who will develop 5 – 10 pilot Beloved Community Centers in neighborhoods throughout the Diocese together with church and community members.

d. Meeting offering to Tikkun Farm.

3. Support mission of the diocese

We are supplying a gap in women's ministry work that is not served by any other commission in the diocese. We have addressed and continue to inform and identify opportunities for combating human trafficking, the injustice of gender inequality, homelessness related to women and children as well as work in prison ministry and interreligious outreach. We support women leaders by helping to fund their education for ordained ministry and the helping professions. We still wish to collaborate with other diocesan commissions/organizations to better fit the mission priorities.

4. Members

Kathy Mank, President

Deborah Allsop, Vice-President; Milicent Eason, United Thank Offering Coordinator; Nancy Schwartz, Communications Chair; Amy Baird, Book of Remembrance Chair; Madeleine Trichel, Secretary; Amy Boyd, Member-at-Large; Irene Radcliff, Church Periodical Club Coordinator; Bishop Thomas E. Breidenthal, *ex officio* and liaison

**Report to the 144th Convention of the Diocese of Southern Ohio
regarding compliance with R2017-06: Sexual Harassment Policy Review
and Implementation of Specific Training Programs**

Our diocesan Safe Church policy has been reviewed and a new suggested employee resource guide made available to the diocese by the Advisory Committee on Compensation and Resources (ACCR). Much of this work of the ACCR was done prior to the General Convention of 2018.

The Bishop of Southern Ohio, in response to R2017-06, has initiated the creation of a representative task force to (1) evaluate current sexual harassment policy contained within the Safe Church Training program for effectiveness and (2) develop specific training and listening programs on sexual harassment to raise awareness and encourage appropriate behaviors. The Rev. Canon Lee Anne Reat, Canon for Formation, is the bishop's staff liaison to this developing task force and ongoing project.

Some signers of R2017-06 will serve on the task force; other persons representing a variety of perspectives and experiences who wish to serve on this task force may contact Canon Reat at lareat@diosohio.org to express their interest.

Respectfully submitted,

(The Rev. Canon) Lynn Carter-Edmands, Canon to the Ordinary

Appendix D: Summary of the Trustees Report (William Cooper Procter Fund)

Mr. Boss explained that the William Cooper Procter fund is a trust established to provide “... support for innovative activities which go beyond the day to day operations of the church”. A portion of the funds – currently set by the Trustees at 4.4% of a rolling 12 Quarter average - are granted by the Bishop to organizations and activities that are consistent with the four criteria as determined by the terms of the bequest.

		<u>2018</u> Amount	<u>% of Total</u> Grant
Criterion 1	“...giving relief to those in...need”.	\$264,411	10.77%
Criterion 2	“...building...the quality of the clergy in the Diocese”.	\$411,495	16.76%
Criterion 3	“...development of parishes and missions of the Diocese...in return for...support of the church’s program”.	\$1,200,211	48.88%
Criterion 4	“... for the advance work of the church’s program. . . Part . . . for the work of the Church outside of the Diocese of Southern Ohio”.	\$579,450	23.59%

Mr. Boss explained what the relationship between the Bishop and Trustees is:

TRUSTEES	BISHOP
<ul style="list-style-type: none"> • Invest the money & manage money mangers • Establish investment policy • Set annual “draw” rates • Collaborate with bishop on expenditures insuring they meet trust criteria 	<ul style="list-style-type: none"> • Makes grant decisions & prepares annual budget • Determines allocation among the 4 WCP criteria • Monitors funded programs

Mr. Boss explained what the “draw” rate is, and that the draw rate for 2019 will remain at 4.4%.

Mr. Boss noted that WCP contributions to the Diocesan budget in 2018 will be:

Youth & Summer Camp - \$198,911

COCL - \$200,000

Procter Center - \$215,000

Total WCP Contributions to 2018 Mission Share Budget - \$613,911 (18%)

Mr. Boss continued with the 2018 investment results (as of September 30, 2018):

- William Cooper Procter Fund - \$58,383,966

- + 8.32% return last 12 months
 - The return figure does not include the funds withdrawn in the past 12 months in support of the WCP Budget, nor capital grants.
- 2018 grants will total \$2,477,753
- MP Lee Fund - \$24,295,466
 - +10.48% return last 12 months
 - The return figure does not include the funds withdrawn in the past 12 months in support of residents of the Marjorie P. Lee Home
- Total of all funds - \$133,006,593
 - +\$8.37% in the last 12 months

Mr. Boss defined selected activities for the Trustees which included:

- Continued rebalancing the WCP and MPL portfolios & evaluating and diversifying investment managers. While we have benefitted from our position in domestic equities, it is time to initiate appropriate diversification.
 - Those 63 accounts invested by 25 congregations in the two “Consolidated” funds continue to benefit from the lower fee negotiated with PNC Bank last year.
- Responded to the planned-giving stewardship of:
 - Martha & John Chaney. \$50,000.00 was withdrawn from the Martha Chaney trust for expenses associated with the startup of St. Mary’s, Hillsboro pre-school in their new Education & Community building – “The Academy.”
 - St. Mary’s currently receives a 4.5% draw from these two trusts as well as from the Ruth Dawson Lacey trust.
 - Continued quarterly payments associated with the following 2017 grants:
 - \$1,000,000 for needed new & renovations at Bethany School
 - \$250,000 to Episcopal Retirement Services for renovations at Marjorie P. Lee Home
 - Our \$500,000 share of the Sycamore Commons area in partnership with Christ Church Cathedral.

Mr. Boss spoke about the General Convention resolutions. The 78th & 79th General Conventions urged all dioceses and congregations of the Episcopal Church to become more aware of the impact of fossil fuels on our climate. Our exposure to such entities as of 9/30/2018 was 2.21% of our total portfolio, down from better than 5% three years ago.

Mr. Boss stated that the continuing response would be to invest in programs that were known alternatively as Socially Responsible Investing (SRI) or Environment, Social and Governance (ESG) investing and by the UN as “Principles for Responsible Investment” (UN PRI). Two of our current managers are UN PRI signatories.

Excess carbon emissions are a serious problem; however, we continue to believe that divestment takes one out of the conversation as to alternative energy solutions. The Wall Street JOURNAL reported on September 11 that recent forecasts predict the “demand for

fossil fuels will peak around 2023” while others suggest sometime between 2030 and 2040. Renewable solutions (hydroelectric, wind & solar) were projected in 2017 to account for 50% of the world’s energy sources by 2038 according to Bloomberg New Energy Finance.

Since the 142nd Convention we’ve moved \$10,000,000 to managers who concentrate on SRI/ESG investing. They are:

- Rockefeller which partners with the Interfaith Center on Corporate Responsibility – the ICCR.
- The ICCR is one of the resources used by the Episcopal Church Executive Council with respect to shareholder activism & other SRI/ESG investment issues.
- And Cincinnati-based Bartlett.
- These initial investments are consistent with our first priority to those who have entrusted these funds to us.

In 2018 we continued to:

- Monitor the responses of the Episcopal Church Foundation & Church Pension Fund.
- Review the potential of related funds and managers.
- Analyze how the strategies of the two funds we’ve selected can be applied to our other managers.

As suggested earlier, we believe that divestment removes one from the conversation with decision makers. Therefore, we prefer to work through investment managers, like the Rockefeller Fund, who are actively engaged in conversations with fossil fuel entities. As noted earlier, we are now working with managers whose strategy is consistent with the UN PRI strategy.

Appendix E: Summary of the Budget Committee Report

Mr. Robinson explained the budgeting formula and process for evaluating requests and aligning them with the Diocesan Mission strategies. He explained the 2019 budget was developed with a focus on Becoming Beloved Community. The Budget Committee revised its budget application in anticipation of the diocese and General Convention adopting these principals. The budget also aligns itself with a Vision Statement recently adopted by Diocesan Council.

VISION STATEMENT: A church turned inside out, to love and serve Jesus Christ in our communities in relevant ways, both new and traditional.

This vision statement is to guide our diocese in discerning its mission priorities and direction; the budget also reflects and aligns with this vision.

The budget committee felt it was important to:

- Align with diocesan goals
- Align with General convention / episcopal church goals
- Align with issues in the wider church and world

Presiding Bishop Michael Curry has lifted up the term “Jesus Movement” as a path forward for our General Convention. We’re following Jesus into a loving, liberating and life-giving relationship with God, with each other and with the earth. Those applying for financial resources were asked to keep the Jesus Movement in mind and asked to consider the three Jesus Movement priorities adopted by General Convention. These priorities are evangelism, reconciliation and creation care.

The Episcopal Church continues to support the United Nations’ Sustainable Development Goals as a guide to our mission and ministry in the world. They are:

- Eradicate extreme poverty and hunger
- Achieve universal primary education
- Promote gender equality and empower women
- Reduce child mortality
- Improve maternal health
- Combat HIV/AIDS, malaria, and other diseases
- Ensure environmental stability
- Develop a global partnership for development

This budget includes programs and ministries that address these global concerns.

In aligning the budget to the diocesan vision statement, General Convention goals and initiatives of the church and wider community, this budget expresses the mission and ministries of the Diocese of Southern Ohio.

Mission Share

Year	ASA	Income	Expense	Estimated Mission Share
2019	6385	\$21,282,728.00	\$21,094,652.00	\$2,682,117.19
2018	6488	\$20,621,503.00	\$21,432,451.00	\$2,498,344.00
2017	6622	\$21,156,202.00	\$21,891,072.00	\$2,597,329.00

2019 will be the third year of the current mission share formula. In absolute dollars, mission share has increased \$183,773 over the previous year. Last year, the budget process experienced a tremendous hardship with the mission share decreasing by almost \$100,000. Over a two-year period, the mission share has increased only \$84,788.



La Iglesia Episcopal del Espíritu Santo – (IEES)

The 2019 budget includes funding for this new ministry. Started in 2018, the La Iglesia Episcopal del Espiritu Santo is the investigation and development of a Latino church plant in the northwest Cincinnati area (Forest Park, Ohio). This initiative has received a grant from the Domestic and Foreign Missionary Society for \$100,000. The 2019 budget includes funding from both the mission share budget and the William Cooper Procter fund for this new ministry start.

Collaboration with Cathedral

Total shared positions (2 FTEs)	\$ 280,226.39
Other new diocesan expense	\$ 15,000.00
TOTAL	\$ 295,226.39
Cathedral offset	\$ (140,201.67)
Diocesan Collaborative staffing costs	\$ 155,024.72

The budget includes expenses and offsetting income relating to collaboration of the bishop’s staff with the staff of Christ Church Cathedral. These efforts, underscoring that the whole is greater than the sum of its parts, are initially focused on three key components:

- Enhancing Creativity and Individual Impact
- Strengthening Community
- Leveraging Our Leadership Roles

Putting this understanding into practice is the impetus behind the collaboration efforts now being undertaken. The efforts of the staff of each organization will be more effectively executed with collaboration. For example, the additional resources that each organization can bring to the other, whether tangible or intangible, will enhance communication initiatives, human resources practices and facility management procedures. Sharing resources as it relates to operations will also improve our individual capacities to demonstrate best practices that can be replicated for the benefit of other churches.

Transition Ministry

As many parishes have experienced transition, the diocesan transition office has evolved due to staffing changes. A new model continues into 2019 with the creation of regional transition consultants. These regional consultants are under contract with the bishop's office to assist congregations in finding new clergy leadership. This could be a traditional rector search, priest-in-charge assignment or part-time clergy placement. The transition consultants will report to the Canon for Congregational Vitality and Transition and be assisted by staff within the bishop's office.

Becoming Beloved Community Projects

The Episcopal Church, including the Diocese of Southern Ohio, has adopted the "Becoming Beloved Community" initiative. This initiative calls for us to follow four paths:

- **Telling the Truth about the Church and Race:** What things have we done, and left undone, regarding racial justice and healing?
- **Proclaiming the Dream of Beloved Community:** What does Beloved Community look like in this place?
- **Practicing the Way of Love:** How will we actively grow relationships across dividing walls and seek Christ in each other?
- **Repairing the Breach in Society and Institutions:** How will we participate in repair, restoration and healing of people, institutions and systems?

The 2019 budget includes funding for the Becoming Beloved Community initiative. This funding is lived out in two ways. First, programs and formation: The commission will put on several events throughout the year. Second, the Task Force asked for funding to grant to other parishes and entities that live out Becoming Beloved Community. This grant funding will assist them in doing that ministry. The Task Force is developing an application.

Position	2017	2018	2019
Administrative Assistant	1.0	1.0	1.0
Asst to Canons/Exec Staff	1.0	1.0	1.0
Accountant/Bookkeeper	3.0	3.0	3.0
Bishop's Executive Assistant	1.0	1.0	1.0
Bishop	1.0	1.0	1.0
Chief Financial Officer	1.0	1.0	1.0
Communications Director	1.0	1.0	1.0
Communications Asst Dir	1.0	1.0	1.0
Ministry Developer - Latino ministry			1.0
Canon for Formation	1.0	0.5	0.5
IT Director	1.0	0.5	0.5
Operations Executive			0.5
Canon to the Ordinary	1.0	1.0	1.0
Director, Brendan's Crossing	1.0	1.0	1.0
Ministry Developer Fresh Expression	1.0	1.0	1.0
Canon for Congregational Vitality	1.0	1.0	1.0
	16.0	15.0	16.5

Administration

Every budget includes the cost of operations. For the diocesan budget this area includes staff, building maintenance, repair, and operations. Insurance, utilities, supplies, software, and professional development are included in this area. Communications, information technology, and finance are major back office functions of the diocesan operating budget. The budget includes increases for health benefits and a 3% cost of living adjustment (no COLA in 2018).

Staffing

Retirements, resignations and program changes impact staffing. For the bishop's office this occurs annually. Significant changes have been made in staff assignments. These changes often occur during the fiscal year. This staff report represents staffing at the beginning of each budget year (what is planned in the budget). The budget reports full compensation costs. The budget also reports offsetting income for positions shared with the Cathedral.

National Church Pledge

General Convention set forward an annual request for funding from dioceses. Southern Ohio consistently provides funding to DFMS at the budget amount required at General Convention. The 2019 budget includes the full ask from the church at \$435,106.

The Convention or Mission Share budget totals \$3,196,950 for fiscal year 2019. The total consolidated budget, which includes the WC Procter fund, totals \$6,039,034. The full budget was adopted by Diocesan Council and the mission share budget is presented to convention for approval.

2019 MISSION SHARE RATE

City, Congregation	Estimated Mission Share	Mission Share Rate
McArthur, Trinity Church	\$ 531.60	6.00%
Nelsonville, Church of the Epiphany	\$ 823.60	6.12%
Bellaire, Trinity Episcopal Church	\$ 1,011.72	6.35%
Amelia, Church of the Good Samaritan	\$ 1,536.50	6.23%
Mechanicsburg, Church of Our Saviour	\$ 2,009.03	6.70%
Waynesville, St Mary's Episcopal Church	\$ 1,862.16	6.47%
Cincinnati, Holy Trinity Episcopal Church	\$ 3,679.75	7.17%
Maineville, St Mary Magdalene	\$ 2,008.38	6.82%
Logan, St Paul Episcopal Church	\$ 2,594.73	7.05%
Pomeroy, Grace Episcopal Church	\$ 3,257.16	6.94%
Cambridge, St Johns Episcopal Church	\$ 1,936.35	6.59%
Columbus, St Edwards Church (Whitehall)	\$ 3,258.24	7.40%
Cincinnati, Grace Episcopal Church	\$ 7,204.47	8.10%
Greenville, St Paul Church	\$ 4,197.45	7.29%
Gallipolis, St Peters Episcopal Church	\$ 6,221.48	7.99%
Urbana, Church of the Epiphany	\$ 5,467.26	7.64%
Piqua, St James Episcopal Church	\$ 5,040.76	7.52%
Ironton, Christ Episcopal Church	\$ 5,659.91	7.76%
Chillicothe, St Paul Episcopal Church	\$ 8,053.77	8.46%
Washington Court House, St Andrews Episcopal Church	\$ 6,883.81	7.87%
Hillsboro, St Mary Episcopal Church	\$ 18,360.49	10.68%
Columbus, St John Episcopal Church	\$ 8,399.88	8.22%
London, Trinity Episcopal Church	\$ 8,383.34	8.57%
Dayton, St Andrews Episcopal Church	\$ 6,421.79	8.69%
Springboro, St Francis Episcopal Church	\$ 7,819.48	8.34%
Xenia, Christ Episcopal Church	\$ 10,812.72	9.04%
Newark, Trinity Episcopal Church	\$ 9,575.82	8.81%
Westerville, St Matthew Episcopal Church	\$ 8,354.87	9.39%
Middletown, Church of the Ascension	\$ 10,582.20	8.93%
Troy, Trinity Episcopal Church	\$ 12,066.07	9.28%
Fairborn, St Christopher's Church	\$ 12,789.53	9.51%
Cincinnati, Church of Our Saviour	\$ 24,731.59	11.27%
Columbus, St Philips Episcopal Church	\$ 42,348.82	12.55%
Marietta, St Luke Episcopal Church	\$ 13,295.76	9.16%
Cincinnati, All Saints Episcopal Church	\$ 16,683.04	9.86%
Portsmouth, All Saints Episcopal Church	\$ 17,920.37	9.74%
Columbus, St James Episcopal Church	\$ 17,757.44	9.98%

Circleville, St Philips Episcopal Church	\$ 18,906.61	10.33%
Dayton, St Mark Episcopal Church	\$ 18,217.74	10.21%
Cincinnati, St Simon of Cyrene Episcopal	\$ 17,386.30	9.63%
Cincinnati, St James Episcopal Church	\$ 33,292.13	11.85%
Lancaster, St John Church	\$ 18,792.14	10.45%
Lebanon, St Patrick Church	\$ 18,974.35	10.80%
Hamilton, Trinity Church	\$ 23,119.93	10.91%
Athens, Church of the Good Shepherd	\$ 18,544.06	10.56%
Trotwood, St Margaret Episcopal Church	\$ 30,208.35	11.73%
Columbus, St Stephens Episcopal Church	\$ 29,766.18	11.62%
Delaware, St Peters Episcopal Church	\$ 35,664.89	11.97%
Zanesville, St James Episcopal Church	\$ 29,781.29	11.38%
Cincinnati, St Andrews Episcopal Church	\$ 16,451.32	10.10%
Cincinnati, Church of the Advent	\$ 21,686.87	11.03%
Pickerington, St Andrews Episcopal Church	\$ 20,416.15	11.15%
Springfield, Christ Church Episcopal	\$ 28,832.80	11.50%
Oxford, Holy Trinity Episcopal Church	\$ 34,813.32	12.09%
New Albany, All Saints Episcopal Church	\$ 40,447.73	12.20%
Granville, St Luke Episcopal Church	\$ 44,258.27	12.32%
Wyoming, Ascension and Holy Trinity	\$ 53,267.98	12.67%
Cincinnati, Indian Hill Church	\$ 42,498.00	12.44%
Montgomery, St Barnabas Church	\$ 53,535.93	12.79%
Columbus, St Albans Church (Bexley)	\$ 49,213.60	12.90%
West Chester, St Anne Episcopal Church	\$ 76,581.15	13.26%
Cincinnati, Calvary Episcopal Church	\$ 82,898.83	13.72%
Dayton, St Paul Church Episcopal	\$ 72,424.65	13.49%
Columbus, Trinity Episcopal Church	\$ 59,040.29	13.02%
Dayton, Christ Episcopal Church	\$ 64,787.44	13.14%
Dublin, St Patrick Episcopal Church	\$ 72,131.88	13.37%
Dayton, St George Episcopal Church	\$ 78,446.98	13.84%
Columbus, St Mark Church (Upper Arlington)	\$ 76,627.48	13.61%
Worthington, St John Episcopal Church	\$ 84,266.13	13.96%
Cincinnati, Christ Church (Glendale)	\$ 92,879.39	14.07%
Terrace Park, St Thomas Episcopal Church	\$ 92,722.79	14.19%
Cincinnati, St Timothy Episcopal Church	\$ 116,931.87	14.31%
Cincinnati, Church of the Redeemer	\$ 211,843.99	14.43%
Cincinnati, Christ Church Cathedral	\$ 482,917.04	14.54%

TOTALS \$2,682,117.19

2019 CONSOLIDATED BUDGET - DRAFT

	<u>2019 Mission Share Budget</u>	<u>2019 WCProcter Budget</u>	<u>2019 CEProcter and Other Budget</u>	<u>2019 Consolidated Budget</u>	<u>2018 Budget</u>	<u>2017 Actual</u>
UNRESTRICTED INCOME & TRANSFERS IN						
32100 MISSION SHARE-CURRENT	\$2,682,117.19			\$2,682,117.19	\$2,498,344.72	\$2,599,900.98
32110 Prior Years' Mission Share Written Off This Year	\$0.00			\$0.00	\$0.00	(\$13,977.67)
33000 WCPROCTER REVENUE (Transfer)	\$0.00	\$2,477,752.86		\$2,477,752.86	\$2,436,655.48	\$2,145,483.00
34200 CONSOLIDATED ENDOWMENT INCOME TRANSFERS	\$282,832.08			\$282,832.08	\$280,156.43	\$275,149.44
34250 THEME AND WHITING INVESTMENT TRANSFERS	\$12,000.00			\$12,000.00	\$15,000.00	\$14,677.09
34300 EPISCOPATE SALARY ENDOW (Transfer from CE Procter)	\$0.00		\$327,871.01	\$327,871.01	\$327,871.00	\$317,556.00
34310 EPISCOPATE HOUSING ENDOW (Transfer frm Bish Res)	\$9,100.00			\$9,100.00	\$9,100.00	\$8,335.52
34350 TRANSFER FROM FAITH IN LIFE	\$0.00		\$36,469.00	\$36,469.00	\$40,054.00	\$28,712.04
35300 CAMPERS' FEES	\$0.00			\$0.00	\$0.00	\$0.00
35400 ACCOUNTING FEES	\$7,000.00			\$7,000.00	\$7,000.00	\$23,300.16
36000 GRANTS - OTHER	\$0.00			\$0.00	\$0.00	\$4,951.00
37100 School for Diaconal Formation	\$0.00			\$0.00	\$0.00	\$2,500.00
3710X COLLABORATION - CHRIST CHURCH CATHEDRAL	\$140,201.67			\$140,201.67		
37200 Rental Income	\$24,000.00			\$24,000.00	\$24,000.00	\$24,444.00
97300 INTENTIONAL COMMUNITIES REVENUE	\$25,000.00			\$25,000.00	\$25,000.00	\$21,585.00
37900 MISC. INCOME	\$8,500.00			\$8,500.00	\$11,592.13	\$1,449.84
37920 PROCEEDS FROM INCOME AND GROWTH FUNDS	\$0.00			\$0.00	\$0.00	\$32,555.07
37950 INTEREST INCOME- OTHER	\$0.00			\$0.00	\$0.00	\$1,698.33
38000 INTEREST INCOME-OPERATING	\$2,200.00			\$2,200.00	\$2,200.00	\$0.00
38020 PROCTER CENTER LOC INTEREST INCOME (Transfer)	\$4,000.00			\$4,000.00	\$4,000.00	\$2,024.84
38050 BEQUESTS	\$0.00			\$0.00	\$0.00	\$15,804.40
38800 Assets Released From Restrictions	\$0.00			\$0.00	\$0.00	\$43,688.63
38805 Assets Released from Designation	\$0.00			\$0.00	\$0.00	\$0.00
TOTAL OPERATING INCOME & TRANSFERS IN	\$3,196,950.94	\$2,477,752.86	\$364,340.01	\$6,039,043.81	\$5,680,973.76	\$5,549,837.67
LEGISLATIVE						
50010 DIOCESAN CONVENTION-OPER. EXP.	\$35,000.00			\$35,000.00	\$35,000.00	\$76,558.51
50020 DIOCESAN CONVEN.-PUBLICATIONS	\$0.00			\$0.00	\$0.00	\$53.98
50050 DIOCESAN COUNCIL	\$2,000.00			\$2,000.00	\$2,000.00	\$41,940.00
50055 Strategic Planning-Mission Priorities	\$0.00			\$0.00	\$0.00	\$0.00
50060 STANDING COMM.-MEETING EXP.	\$1,000.00			\$1,000.00	\$1,000.00	\$1,061.12
50070 PROVINCIAL SYNOD-ASSESSMENT	\$8,500.00			\$8,500.00	\$8,500.00	\$6,114.42
50080 PROVINCIAL SYNOD-TRAVEL EXP.	\$2,700.00			\$2,700.00	\$2,700.00	\$0.00
50100 GEN. CONVENTION-TRAVEL EXPENSE	\$20,000.00			\$20,000.00	\$20,000.00	\$20,000.00
TOTAL LEGISLATIVE	\$69,200.00	\$0.00	\$0.00	\$69,200.00	\$69,200.00	\$145,728.03

	<u>2019 Mission Share Budget</u>	<u>2019 WCProcter Budget</u>	<u>2019 CEProcter and Other Budget</u>	<u>2019 Consolidated Budget</u>	<u>2018 Budget</u>	<u>2017 Actual</u>
ADMINISTRATIVE-DIOCESAN HOUSE						
51260 MA TERIALS & SUPPLIES-DSO HOUSE	\$17,000.00			\$17,000.00	\$12,000.00	\$7,294.84
51270 XEROX-DSO HOUSE	\$5,000.00			\$5,000.00	\$5,000.00	\$5,274.49
51280 EQUIP, RENTAL-DSO HOUSE	\$2,500.00			\$2,500.00	\$2,500.00	\$871.99
51290 POSTAGE -DSO HOUSE	\$2,000.00			\$2,000.00	\$2,000.00	\$2,086.10
51300 TELEPHONE-DSO HOUSE	\$20,000.00			\$20,000.00	\$20,000.00	\$35,300.05
51320 ST PAULS CHAPEL-DSO HOUSE	\$1,500.00			\$1,500.00	\$1,500.00	\$560.00
51330 UTILITIES-DSO HOUSE	\$30,000.00			\$30,000.00	\$30,000.00	\$23,877.83
51340 REPAIRS & MAINT-412 SYCAMORE	\$35,000.00			\$35,000.00	\$35,000.00	\$22,295.60
51345 DSO 412 Sycamore Renovation Project	\$0.00			\$0.00	\$0.00	\$0.00
51350 INSURANCE-DSO HOUSE	\$20,000.00			\$20,000.00	\$20,000.00	\$15,416.93
51360 MISCELLANEOUS-DSO HOUSE	\$5,000.00			\$5,000.00	\$5,000.00	\$5,852.85
51370 OUTSIDE LABOR-DSO HOUSE	\$10,000.00			\$10,000.00	\$10,000.00	\$5,040.75
51380 PARKING EXPENSE-DSO HOUSE	\$500.00			\$500.00	\$500.00	\$3,360.00
51400 MEETING EXPENSE-DSO HOUSE	\$6,000.00			\$6,000.00	\$6,000.00	\$13,760.27
51430 ARCHIVES	\$350.00			\$350.00	\$350.00	\$0.00
51450 EQUIP. MAINTENANCE CONTRACTS	\$5,000.00			\$5,000.00	\$5,000.00	\$0.00
51470 PROF DEVELOP-SUPPORT STAFF	\$8,000.00			\$8,000.00	\$8,000.00	\$1,043.51
51480 DSO-INSURANCE-RETIRED	\$49,090.29			\$49,090.29	\$50,000.00	\$66,765.52
51259 Insurance & Pension Non Diocesan Staff	\$0.00			\$0.00	\$0.00	\$0.00
51900 Diocesan severance	\$0.00			\$0.00	\$0.00	\$0.00
52220 COLUMBUS OFFICE OPERATIONS	\$0.00			\$0.00	\$1,500.00	\$1,509.01
52260 RENTAL-BISHOP'S CENTER	\$0.00			\$0.00	\$0.00	\$0.00
61250 COKE MACHINE	\$0.00			\$0.00	\$0.00	\$0.00
55140 Grants' misc expense	\$0.00			\$0.00	\$0.00	\$0.00
TOTAL ADMINISTRATION-DIOCESAN HOUSE	\$211,940.29	\$0.00	\$0.00	\$211,940.29	\$214,350.00	\$210,309.74
BISHOP'S OFFICE						
DIOCESAN BISHOP	\$95,997.15	\$0.00	\$327,871.01	\$423,868.16	\$423,064.16	\$416,500.11
DIOCESAN BISHOP ADMIN STAFF	\$272,261.56	\$6,000.00	\$0.00	\$278,261.56	\$263,023.03	\$274,964.77
DIOCESAN BISHOP - OTHER	\$63,100.00	\$125,827.00	\$0.00	\$188,927.00	\$71,153.56	\$45,660.69
TOTAL DIOCESAN BISHOP	\$431,358.72	\$131,827.00	\$327,871.01	\$891,056.73	\$757,240.75	\$737,125.57
CANON'S OFFICE						
CANON TO THE ORDINARY	\$213,194.36			\$213,194.36	\$196,702.99	\$195,770.09
PROGRAMS - CANON'S OFFICE	\$0.00			\$0.00		
TOTAL PROGRAMS - CANONS OFFICE	\$213,194.36	\$0.00	\$0.00	\$213,194.36	\$196,702.99	\$195,770.09
OPERATIONS EXECUTIVE						
OPERATIONS EXECUTIVE	\$185,525.72			\$185,525.72	\$0.00	\$0.00
PROGRAMS - OPERATIONS EXECUTIVE	\$15,000.00			\$15,000.00		
TOTAL PROGRAMS - OPERATIONS EXECUTIVE	\$200,525.72	\$0.00	\$0.00	\$200,525.72	\$0.00	\$0.00

	2019 Mission Share Budget	2019 WCP Procter Budget	2019 CEProcter and Other Budget	2019 Consolidated Budget	2018 Budget	2017 Actual
FINANCE DEPARTMENT						
FINANCE OFFICE STAFFING	\$395,167.07			\$395,167.07	\$360,169.79	\$355,675.26
FINANCE OFFICE OPERATIONS	\$126,000.00			\$126,000.00	\$116,000.00	\$145,005.24
TOTAL FINANCE OFFICE	\$521,167.07	\$0.00	\$0.00	\$521,167.07	\$476,169.79	\$500,680.50
COMMUNICATIONS DEPARTMENT						
COMMUNICATIONS DEPARTMENT STAFFING	\$237,749.99			\$237,749.99	\$307,170.39	\$295,022.09
COMMUNICATIONS - OTHER	\$100,860.00			\$100,860.00	\$95,000.00	\$140,076.90
TOTAL COMMUNICATIONS - OTHER	\$338,609.99	\$0.00	\$0.00	\$338,609.99	\$402,170.39	\$435,098.99
CANON FOR MISSION						
CANON FOR MISSION	\$0.00			\$0.00	\$0.00	\$172.95
CANON FOR MISSION PROGRAMS	\$0.00			\$0.00	\$0.00	\$0.00
TOTAL CANON FOR MISSION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$172.95
INFORMATION TECHNOLOGY (IT) DEPARTMENT						
IT DEPARTMENT STAFFING	\$105,700.62			\$105,700.62	\$0.00	\$0.00
IT - OTHER	\$40,000.00			\$40,000.00	\$35,000.00	\$100.00
TOTAL IT - OTHER	\$145,700.62	\$0.00	\$0.00	\$145,700.62	\$35,000.00	\$100.00
SOCIAL JUSTICE AND PUBLIC POLICY						
PUBLIC POLICY DIRECTOR - PROGRAMS	\$5,500.00			\$5,500.00	\$4,000.00	\$709.76
SOCIAL JUSTICE & PUBLIC POLICY	\$2,500.00			\$2,500.00	\$2,500.00	\$1,423.75
TOTAL DIRECTOR OF PUBLIC POLICY	\$8,000.00	\$0.00	\$0.00	\$8,000.00	\$6,500.00	\$2,133.51
PARAMOUNT GOALS & ECS						
60010 NATIONAL CHURCH PLEDGE(MS)	\$436,606.00			\$436,606.00	\$448,707.00	\$504,440.52
60130 ECSF (Transfer)	\$10,000.00			\$10,000.00	\$7,000.00	\$6,999.12
60140 ECSF (WCP)	\$0.00			\$0.00	\$0.00	\$0.00
TOTAL PROGRAMS	\$446,606.00	\$0.00	\$0.00	\$446,606.00	\$455,707.00	\$511,439.64
VARIOUS PROGRAMS, MINISTRIES, COMMITTEES, COMMISSIONS						
61310 ECW SUBSIDY	\$2,250.00			\$2,250.00	\$2,500.00	\$2,500.00
61311 UBE SUBSIDY	\$1,500.00			\$1,500.00	\$1,500.00	\$0.00
61337 Public School Summer Reading Camp	\$0.00			\$0.00	\$0.00	\$43,188.63
61340 LM - Liturgy and Music Commissions	\$5,000.00			\$5,000.00	\$1,350.00	\$3,122.45
61350 ECUMENICAL RELATIONS COMMISS.	\$4,700.00			\$4,700.00	\$5,450.00	\$2,045.70
61380 PROCTER CENTER - SUBSIDY	\$0.00			\$0.00	\$215,000.00	\$215,004.00
61383 PCCC Grant - Youth & Asst. Youth Director	\$103,618.00			\$103,618.00	\$103,118.00	\$124,416.00
61386 PCCC Grant - Youth Program - WCP	\$0.00			\$0.00	\$76,415.00	\$74,604.00
61389 PCCC Grant - Summer Camp Support - WCP	\$0.00			\$0.00	\$122,496.00	\$122,496.00
6141X Becoming Beloved Community	\$0.00			\$0.00	\$46,725.00	
61420 COMMISSION ON RACE (MS)	\$4,047.00			\$4,047.00	\$4,000.00	\$285.50

	2019 Mission Share Budget	2019 WCProcter Budget	2019 CEProcter and Other Budget	2019 Consolidated Budget	2018 Budget	2017 Actual
61430 AFFIRMATIVE AGING COMMISSION	\$0.00			\$0.00	\$0.00	\$195.00
61445 PARISH HEALTH MINISTRY	\$0.00			\$0.00	\$0.00	\$0.00
61602 COMMON MINISTRY	\$0.00			\$0.00	\$0.00	\$0.00
69920 COMMISSION ON CONGREGATIONAL LIFE (COCL)	\$210,000.00	\$210,000.00		\$420,000.00	\$375,000.00	\$340,089.72
52410 STEWARDSHIP COMMISSION	\$0.00			\$0.00	\$0.00	\$0.00
TOTAL - VARIOUS ACCOUNTS	\$331,115.00	\$670,047.00	\$0.00	\$1,001,162.00	\$906,829.00	\$927,947.00
OFFICE OF TRANSITION						
OFFICE OF TRANSITION	\$77,006.87			\$77,006.87	\$144,278.55	\$146,267.13
PROGRAMS - TRANSITION	\$4,250.00	\$4,250.00	\$26,469.00	\$34,969.00	\$41,794.00	\$4,250.00
TOTAL PROGRAMS - FORMATION	\$81,256.87	\$4,250.00	\$26,469.00	\$111,975.87	\$186,072.55	\$150,517.13
COMMISSION ON MINISTRY						
65080 CF - Clergy Formation	\$7,410.00			\$7,410.00	\$7,119.00	\$1,519.38
65090 CF - Christian Formation Conference	\$0.00			\$0.00	\$0.00	\$0.00
65200 CF - Community of Deacons	\$0.00			\$0.00	\$0.00	\$1,536.86
65270 CF - Residency Program Placement	\$0.00	\$159,068.60		\$159,068.60	\$379,475.00	\$369,813.58
65210 School for Diaconal Formation	\$10,195.00			\$10,195.00	\$11,236.50	\$20,160.88
65220 COM - Programs, Meetings and Support	\$11,925.00		\$10,000.00	\$21,925.00	\$17,983.86	\$8,664.89
65260 COM - Ordination Process Research and Review	\$15,650.00			\$15,650.00	\$14,085.00	\$12,552.75
65310 COM - Residency Program Meeting	\$0.00	\$11,270.00		\$11,270.00	\$11,270.00	\$2,360.65
65320 COM - Licensed Lay Ministry	\$0.00			\$0.00	\$0.00	\$4,597.50
66162 COM - Deployment Materials and Consultant Training	\$0.00			\$0.00	\$0.00	\$0.00
65350 LM - Ordinations	\$3,700.00			\$3,700.00	\$3,200.00	\$1,755.97
65360 Fresh Start	\$0.00			\$0.00	\$0.00	\$0.00
65370 Chaplain - Retired Clergy	\$0.00	\$5,250.00		\$5,250.00	\$5,250.00	\$5,264.31
65372 Chaplain - Seminararians (Residents)	\$0.00	\$13,000.00		\$13,000.00	\$13,000.00	\$16,132.74
66161 Transition Ministry	\$15,000.00			\$15,000.00	\$9,935.00	\$8,492.55
65400 CLERGY WELLNESS COMMITTEE	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
65410 CLERGY/SPOUSE CONFERENCE	\$0.00	\$2,500.00		\$2,500.00	\$2,500.00	\$0.00
TOTAL COMMISSION ON MINISTRY	\$63,880.00	\$191,088.60	\$10,000.00	\$264,968.60	\$475,054.36	\$452,852.06
NATIONAL AND WORLD MISSIONS						
68201 NATIONAL AND WORLD MISSION BUDGET	\$0.00	\$1,200.00		\$1,200.00	\$1,200.00	\$0.00
68205 NWM - Youth2Mission trips	\$0.00			\$0.00	\$0.00	\$0.00
68210 NWM - Conferences	\$0.00	\$3,200.00		\$3,200.00	\$3,200.00	\$0.00
68215 NWM - Diocese of Equador Central	\$0.00			\$0.00	\$0.00	\$0.00
68220 NWM - Dohn Missionary	\$0.00			\$0.00	\$0.00	\$0.00
68224 NWM - Global Reconciliation	\$0.00	\$5,700.00		\$5,700.00	\$5,700.00	\$0.00
68230 NWM - MILLENNIUM GOALS	\$22,203.66			\$22,203.66	\$19,959.00	\$22,681.30
68234 NWM - EPISCOPAL RELIEF & DEVELOPMENT	\$0.00	\$2,000.00		\$2,000.00	\$1,750.00	\$1,672.81
TOTAL NATIONAL & WORLD MISSIONS	\$22,203.66	\$12,100.00	\$0.00	\$34,303.66	\$31,809.00	\$24,354.11

	2019 Mission Share Budget	2019 WCProcter Budget	2019 CEProcter and Other Budget	2019 Consolidated Budget	2018 Budget	2017 Actual
Department Name: 63 PROGRAM-OTHER						
FRESH EXPRESSIONS						
63410 Fresh Expressions - staffing	\$60,592.64	\$75,000.00		\$135,592.64	\$131,132.24	\$140,441.21
63492 Fresh Expressions - Program	\$1,000.00	\$20,000.00		\$21,000.00	\$20,000.00	\$14,317.91
TOTAL MINISTRY DEVELOPMENT - FRESH EXPRESSIONS	\$61,592.64	\$95,000.00	\$0.00	\$156,592.64	\$151,132.24	\$154,759.12
BRENDAN'S CROSSING						
63510 Brendan's Crossing - Staffing	\$0.00	\$84,832.48		\$84,832.48	\$110,509.26	\$100,215.37
63580 Brendan's Crossing - Programs	\$25,000.00	\$62,000.00		\$87,000.00	\$101,000.00	\$119,217.16
TOTAL INTENTIONAL COMMUNITY - BRENDAN'S CROSSING	\$25,000.00	\$146,832.48	\$0.00	\$171,832.48	\$211,509.26	\$219,432.53
CAMPUS MINISTRY						
63610 Campus Ministry - Staffing	\$0.00	\$0.00		\$0.00	\$0.00	\$12,854.13
63680 Campus Ministry - Program	\$0.00	\$21,000.00		\$21,000.00	\$19,000.00	\$2,253.15
63695 Campus Ministry - Grant Awards	\$0.00	\$68,000.00		\$68,000.00	\$70,000.00	\$48,900.00
TOTAL CAMPUS MINISTRY	\$0.00	\$89,000.00	\$0.00	\$89,000.00	\$89,000.00	\$64,007.28
CONGREGATIONAL VITALITY						
63810 Congregational Vitality - Staffing		\$194,397.57		\$194,397.57	\$188,422.91	\$188,503.61
63880 Congregational Vitality - Program		\$17,000.00		\$17,000.00	\$22,000.00	\$11,589.88
TOTAL CONGREGATIONAL VITALITY	\$0.00	\$211,397.57	\$0.00	\$211,397.57	\$210,422.91	\$200,093.49
COLUMBUS CONFLUENCE						
63780 Confluence - Program		\$35,004.00		\$35,004.00	\$35,004.00	\$35,004.00
TOTAL COLUMBUS PROJECT	\$0.00	\$35,004.00	\$0.00	\$35,004.00	\$35,004.00	\$35,004.00
LATINO MINISTRY NEW CHURCH START						
63810 IEES new start - Staffing		\$103,631.21		\$103,631.21		
63851 IEES new start - Facility Expense				\$0.00		
63880 IEES new start - Program	\$6,600.00	\$10,000.00		\$16,600.00		
TOTAL CONGREGATIONAL VITALITY	\$6,600.00	\$113,631.21	\$0.00	\$120,231.21		
YOUNG ADULT FORMATION						
637XX Young Adult Retreat	\$9,000.00			\$9,000.00		
TOTAL YOUNG ADULT	\$9,000.00	\$0.00	\$0.00	\$9,000.00		
PROGRAM-OTHER	\$102,192.64	\$690,865.26	\$0.00	\$793,057.89	\$697,068.41	\$673,296.42
Department Name: 66 ECUMENICAL OUTREACH						
66075 Parish & Deaneary relationships	\$0.00	\$10,000.00		\$10,000.00	\$10,000.00	\$15,000.00
6607X Ohio Policy and Justice Center		\$15,000.00		\$15,000.00		
660XX Cathedral - Sycamore Commons	\$0.00	\$25,000.00		\$25,000.00	\$0.00	
66080 MARCC	\$0.00	\$30,000.00		\$30,000.00	\$30,000.00	\$30,000.00

	2019 Mission Share Budget	2019 WCProcter Budget	2019 CEProcter and Other Budget	2019 Consolidated Budget	2018 Budget	2017 Actual
66100 OHIO COUNCIL OF CHURCHES	\$0.00	\$18,100.00		\$18,100.00	\$18,100.00	\$18,039.84
66110 APSO-CORA-EAM ANNUAL MEMBERSHIP	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
66120 EPISCOPAL APPALACHIAN MIN (EAM) Expenses	\$0.00	\$0.00		\$0.00	\$10,500.00	\$0.00
66XXX Lutheran Social Services - Disaster Recovery	\$10,000.00	\$0.00		\$10,000.00	\$7,000.00	\$0.00
TOTAL ECUMENICAL OUTREACH	\$10,000.00	\$98,100.00	\$0.00	\$108,100.00	\$75,600.00	\$63,039.84

Department Name : 68 WCPROCTER MISSION OUTREACH						
68050 WCP EXPENSES		\$7,500.00		\$7,500.00	\$7,500.00	\$453.25
68060 WCP CONSULTANTS		\$52,000.00		\$52,000.00	\$52,000.00	\$52,531.55
68065 St Margaret Trotwood		\$0.00		\$0.00	\$0.00	\$100,000.00
68066 St Matthew Westerville		\$0.00		\$0.00	\$50,000.00	\$20,939.96
68068 St Andrew Pickerington		\$36,475.00		\$36,475.00	\$36,475.00	\$36,475.08
68069 Finance Fund Payments to WC Procter		\$25,000.00		\$25,000.00	\$25,000.00	\$24,316.78
68070 Sacred Grounds		\$0.00		\$0.00	\$0.00	\$0.00
68071 Micro Lending		\$10,000.00		\$10,000.00	\$10,000.00	\$1,184.32
TOTAL WCPROCTER MISSION OUTREACH	\$0.00	\$130,975.00	\$0.00	\$130,975.00	\$180,975.00	\$235,900.94

INSTITUTIONAL ASSOCIATIONS						
68080 INSTITUTIONAL ASSOCIATIONS BUDGET		\$75,000.00		\$75,000.00	\$75,000.00	\$41,000.00
68141 IA - Natl Underground Railroad Freedom Ctr		\$0.00		\$0.00	\$0.00	\$25,000.00
68185 IA - Anna Louise Inn		\$0.00		\$0.00	\$0.00	\$25,000.00
TOTAL INSTITUTIONAL ASSOCIATIONS	\$0.00	\$75,000.00	\$0.00	\$75,000.00	\$75,000.00	\$91,000.00

OPPORTUNITY GRANTS						
68550 OPPORTUNITY GRANT'S BUDGET		\$100,000.00		\$100,000.00	\$100,000.00	\$124,943.95
68555 OG - Latino Ministry Center - WCP		\$0.00		\$48,500.00	\$47,800.00	\$29,711.34
68720 OG - Lydia's House		\$35,000.00		\$35,000.00		
68605 OG - Gabriel's Place - WCP transfer		\$0.00		\$25,000.00	\$25,000.00	\$149,000.04
TOTAL OPPORTUNITY GRANTS	\$0.00	\$208,500.00	\$0.00	\$208,500.00	\$172,800.00	\$303,655.33

Department Name : 77 DESIGNATED TRANSFERS OUT (IN)						
77000 INTENTIONAL COMMUNITIES SET ASIDE 003 (Transfer)	\$0.00			\$0.00	\$0.00	\$0.00
77010 WC PROCTER SURPLUS SET ASIDE TO REINVESTED (Trns)	\$0.00			\$0.00	\$0.00	\$46,856.00
77011 TRANSFERS IN FROM REINVESTED						(\$160,000.00)
77015 GENERAL CONVENTION SET ASIDE TO 003 (TRANSFER)	\$0.00			\$0.00	\$0.00	\$0.00
77020 SABBATICAL SET ASIDE TO 003 (Transfer)	\$0.00			\$0.00	\$0.00	\$7,000.00
50XXX Reserve for Bishop search	\$0.00			\$0.00	\$0.00	\$10,000.00
770XX LAMBATH 2020 SET ASIDE TO 003 (TRANSFER)	\$0.00			\$0.00	\$0.00	\$2,000.00
77100 Church Foundation	\$0.00	\$265,000.00		\$265,000.00	\$265,000.00	\$0.00
TOTAL DESIGNATED TRANSFERS	\$0.00	\$265,000.00	\$0.00	\$265,000.00	\$265,000.00	(\$94,144.00)
TOTAL OPERATING EXPENDITURES AND TRANSFERS OUT	\$3,196,950.94	\$2,477,752.86	\$364,340.01	\$6,039,043.80	\$5,644,249.99	\$5,566,877.85

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

City	Congregation	Plate & Pledge Income	REVENUE			EXPENSE		
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Amelia	Church of the Good Samaritan	16,426	24,647	26,286	25,194	1,503	2,390	26,490
Athens	Church of the Good Shepherd	128,302	184,643	196,492	186,852	13,085	13,029	195,520
Bellaire	Trinity Episcopal Church	12,071	35,930	36,930	35,581		1,097	36,640
Cambridge	St Johns Episcopal Church	29,405	29,405	31,905	27,592	1,620	2,699	27,592
Chillicothe	St Pauls Episcopal Church	56,040	95,227	97,818	89,322	4,698	17,725	104,866
Cincinnati	All Saints Episcopal Church	135,765	169,170	193,620	175,605	11,617	16,875	193,480
Cincinnati	Calvary Episcopal Church	201,408	604,069	652,795	590,740	63,033	51,951	637,324
Cincinnati	Christ Church (Glendale)	497,322	659,914	728,077	582,037	86,064	54,219	641,878
Cincinnati	Christ Church Cathedral	405,613	3,320,717	8,309,508	3,348,115	494,485	4,949,767	8,182,614
Cincinnati	Church of Our Saviour	211,078	219,525	243,883	244,541	23,231	53,974	282,385
Cincinnati	Church of the Advent	91,895	196,583	318,045	226,826	21,600	46,323	274,149
Cincinnati	Church of the Redeemer	1,037,628	1,468,535	1,759,851	1,457,370	204,184	139,813	1,523,141
Cincinnati	Grace Episcopal Church	55,134	92,374	95,970	74,099	4,683	21,871	95,970
Cincinnati	Holy Trinity Episcopal Church	20,755	64,920	72,375	64,494	2,119	1,567	65,120
Cincinnati	Indian Hill Church	289,174	352,557	353,088	450,819	29,000	81,038	507,365
Cincinnati	St Andrews Episcopal Church	114,001	172,953	175,953	193,210	21,286	4,907	196,210
Cincinnati	St James Episcopal Church	127,424	280,921	281,346	277,493	38,556	19,346	294,010
Cincinnati	St Simon of Cyrene Episcopal	161,269	180,587	252,536	138,927	18,000	43,678	180,594
Cincinnati	St Timothy's Episcopal Church	779,416	817,219	1,228,827	746,829	106,885	411,593	1,162,465
Circleville	St Philips Episcopal Church	137,354	183,030	291,283	178,112	18,494	85,451	271,773
Columbus	St Albans Church (Bexley)	363,092	381,375	437,372	507,107	65,990	68,109	543,379
Columbus	St Edwards Church (Whitehall)	37,625	58,005	164,161	76,015	2,359	129,680	189,955
Columbus	St James Episcopal Church	127,237	177,953	230,009	177,162	16,500	46,903	224,439
Columbus	St Johns Episcopal Church	78,719	157,146	161,243	75,914	7,910	72,853	148,567
Columbus	St Marks Church (Upper Arlington)	515,953	563,173	577,774	544,983	73,800	11,386	554,325
Columbus	St Philips Episcopal Church	266,950	301,429	321,178	315,017	3,732	19,798	334,815
Columbus	St Stephens Episcopal Church	146,196	256,229	411,582	256,229	28,551	157,140	412,082
Columbus	Trinity Episcopal Church	266,869	453,414	508,082	507,106	54,305	12,661	519,916
Dayton	Christ Episcopal Church	336,733	493,119	590,110	478,382	65,506	59,222	530,749

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Dayton	St Andrews Episcopal Church	61,382	83,886	99,526	121,579	11,179	12,380	133,259
Dayton	St Georges Episcopal Church	551,691	566,796	671,100	645,107	76,068	127,025	791,605
Dayton	St Marks Episcopal Church	161,065	178,382	205,686	178,374	18,175	12,749	200,477
Delaware	St Peters Episcopal Church	182,000	298,000	400,900	264,200	21,600	15,100	280,500
Dublin	St Patricks Episcopal Church	534,954	539,411	642,517	531,378	68,989	205,649	634,567
Fairborn	St Christophers Church	133,260	154,476	159,802	129,506	13,038	1,200	135,432
Gallipolis	St Peters Episcopal Church	51,620	77,872	95,489	76,729	3,000	28,214	104,598
Granville	St Luke Episcopal Church	349,987	359,264	676,597	326,076	42,822	128,066	580,958
Greenville	St Pauls Episcopal Church	47,582	57,600	63,455	59,040	4,064	84,683	143,273
Hamilton	Trinity Episcopal Church	146,472	211,820	220,967	210,210	17,689	9,044	217,064
Hillsboro	St Marys Episcopal Church	48,312	171,901	183,167	215,937	6,237	585,494	805,242
Ironton	Christ Episcopal Church	72,849	80,981	80,981	77,525	3,500	1,171	77,525
Lancaster	St Johns Episcopal Church	111,474	179,884	188,144	182,006	17,917	29,717	201,933
Lebanon	St Patricks Church	169,216	175,723	221,700	216,141	20,140	29,524	233,765
Logan	St Pauls Episcopal Church	24,731	46,788	52,875	47,153	2,523	2,289	49,409
London	Trinity Episcopal Church	86,793	97,771	97,961	92,891	6,813	17,311	110,392
Maineville	St Mary Magdalene Church	29,452	29,452	29,452	33,489	2,038	930	33,489
Marietta	St Lukes Episcopal Church	113,723	145,157	149,695	102,450	15,689	5,229	106,493
McArthur	Trinity Church	8,853	8,860	9,360	9,380	1,166	0	9,380
Mechanicsburg	Church of Our Saviour	29,790	29,976	35,292	30,010	2,307	16,410	46,722
Middletown	Church of the Ascension	95,980	118,561	135,424	118,030	11,200	0	129,821
Montgomery	St Barnabas Church	408,875	418,667	588,950	423,394	51,951	207,932	642,337
Nelsonville	Church of the Epiphany	11,625	23,964	33,330	18,475	1,592	2,759	21,920
New Albany	All Saints Episcopal Church	326,650	331,481	526,709	316,871	40,897	209,288	531,764
Newark	Trinity Episcopal Church	94,460	108,711	152,460	110,652	13,122	433	110,652
Oakwood	St Pauls Church Episcopal	494,453	542,652	584,822	538,828	72,429	47,770	583,331
Oxford	Holy Trinity Episcopal Church	242,627	299,988	541,162	310,800	36,009	385,544	698,512
Pickerington	St Andrews Episcopal Church	166,468	266,739	302,585	262,088	24,603	17,011	280,848
Piqua	St James Episcopal Church	39,421	67,020	94,184	71,241	6,273	798	71,387

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Pomeroy	Grace Episcopal Church	28,885	46,959	46,959	27,372	2,771	28,719	53,995
Portsmouth	All Saints Episcopal Church	129,411	183,899	200,466	153,530	12,456	58,419	212,302
Springboro	St Francis Episcopal Church	83,580	93,754	95,959	89,333	7,501	1,439	91,477
Springfield	Christ Church Episcopal	193,261	255,720	265,925	255,719	29,004	51,856	299,755
Terrace Park	St Thomas Episcopal Church	653,369	653,369	1,354,906	813,512	132,039	398,000	1,229,589
Trotwood	St Margarets Episcopal Church	190,380	257,442	302,330	294,875	6,241	56,488	326,973
Troy	Trinity Episcopal Church	90,081	130,070	147,188	125,365	11,816	70,058	194,716
Urbana	Church of the Epiphany	63,378	71,577	86,028	72,112	5,188	72,020	125,276
Washington Court Ho	St Andrews Episcopal Church	72,606	102,443	102,443	65,956	8,594	3,093	69,424
Waynesville	St Marys Episcopal Church	28,790	28,790	28,790	27,168	2,218	478	29,220
West Chester	St Anne Episcopal Church	571,649	577,739	600,794	470,519	72,190	22,760	487,930
Westerville	St Matthews Episcopal Church	77,980	171,442	171,442	175,051	6,986	0	175,051
Worthington	St Johns Episcopal Church	462,168	603,736	633,067	610,778	81,919	248,179	733,030
Wyoming	Ascension and Holy Trinity	420,419	420,419	437,536	390,094	45,676	122,891	496,478
Xenia	Christ Episcopal Church	77,988	119,576	119,576	117,113	10,233	3,028	121,168
Zanesville	St James Episcopal Church	134,141	261,630	294,620	222,274	28,778	26,980	243,437
Total		14,720,705	21,645,117	30,880,420	21,682,004	2,559,436	9,945,193	31,214,289

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	33	27	3	17	27	0	0	0
Athens	Church of the Good Shepherd	158	107	16	50	106	0	0	5
Bellaire	Trinity Episcopal Church	47	36	2	25	51	0	0	6
Cambridge	St Johns Episcopal Church	28	28	0	18	48	0	0	0
Chillicothe	St Pauls Episcopal Church	88	88	4	27	52	0	0	0
Cincinnati	All Saints Episcopal Church	213	213	10	50	53	2	6	0
Cincinnati	Calvary Episcopal Church	417	417	2	107	174	1	0	8
Cincinnati	Christ Church (Glendale)	508	442	16	196	154	0	3	12
Cincinnati	Christ Church Cathedral	743	743	130	355	113	1	3	10
Cincinnati	Church of Our Saviour	105	105	42	77	116	2	5	0
Cincinnati	Church of the Advent	41	41	14	35	89	1	0	3
Cincinnati	Church of the Redeemer	1,388	894	0	317	213	0	19	9
Cincinnati	Grace Episcopal Church	55	55	5	31	42	1	0	5
Cincinnati	Holy Trinity Episcopal Church	10	10	7	13	53	0	0	0
Cincinnati	Indian Hill Church	142	142	0	82	55	0	3	7
Cincinnati	St Andrews Episcopal Church	249	90	30	73	6	0	0	3
Cincinnati	St James Episcopal Church	175	116	19	64	53	1	6	0
Cincinnati	St Simon of Cyrene Episcopal	193	0	0	56	0	0	0	0
Cincinnati	St Timothy's Episcopal Church	974	560	80	284	204	1	10	25
Circleville	St Philips Episcopal Church	122	122	0	61	106	0	3	0
Columbus	St Albans Church (Bexley)	510	223	0	84	94	0	3	10
Columbus	St Edwards Church (Whitehall)	105	105	6	26	52	1	1	0
Columbus	St James Episcopal Church	205	160	4	81	108	0	2	7
Columbus	St Johns Episcopal Church	249	249	50	109	105	0	3	3
Columbus	St Marks Church (Upper Arlington)	797	373	0	162	115	6	0	0
Columbus	St Philips Episcopal Church	281	279	0	112	101	0	4	0
Columbus	St Stephens Episcopal Church	147	146	32	66	90	0	2	0
Columbus	Trinity Episcopal Church	273	0	0	150	107	0	8	0
Dayton	Christ Episcopal Church	374	166	20	105	158	0	7	0
Dayton	St Andrews Episcopal Church	65	46	7	25	67	0	1	0
Dayton	St Georges Episcopal Church	594	549	17	217	153	0	1	10
Dayton	St Marks Episcopal Church	95	95	0	55	53	0	0	0
Delaware	St Peters Episcopal Church	200	190	10	73	53	0	3	0
Dublin	St Patricks Episcopal Church	984	364	2	268	258	0	13	0

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Fucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Fairborn	St Christophers Church	113	113	0	63	53	0	1	0
Gallipolis	St Peters Episcopal Church	61	58	3	29	54	0	0	4
Granville	St Luke Episcopal Church	403	351	35	167	142	0	4	1
Greenville	St Pauls Episcopal Church	63	47	0	24	0	1	0	3
Hamilton	Trinity Episcopal Church	182	182	62	90	122	2	1	5
Hillsboro	St Marys Episcopal Church	118	108	0	42	57	0	4	1
Ironton	Christ Episcopal Church	65	46	15	32	51	2	2	3
Lancaster	St Johns Episcopal Church	275	182	28	60	52	0	3	6
Lebanon	St Patricks Church	210	104	27	103	0	0	1	0
Logan	St Pauls Episcopal Church	23	23	2	14	36	0	0	0
London	Trinity Episcopal Church	55	42	0	19	55	0	0	0
Maineville	St Mary Magdalene Church	28	28	0	21	53	0	0	0
Marietta	St Lukes Episcopal Church	72	72	2	43	78	0	0	0
McArthur	Trinity Church	6	6	2	35	12	0	0	0
Mechanicsburg	Church of Our Saviour	63	63	0	25	0	0	1	2
Middletown	Church of the Ascension	164	82	1	49	56	0	1	0
Montgomery	St Barnabas Church	696	464	0	199	108	1	7	0
Nelsonville	Church of the Epiphany	34	22	6	16	23	0	0	0
New Albany	All Saints Episcopal Church	627	0	0	197	156	2	8	3
Newark	Trinity Episcopal Church	86	86	1	43	46	0	0	0
Oakwood	St Pauls Church Episcopal	409	409	0	123	0	0	1	5
Oxford	Holy Trinity Episcopal Church	185	181	10	85	61	0	0	2
Pickerington	St Andrews Episcopal Church	181	169	12	91	116	0	4	8
Piqua	St James Episcopal Church	59	48	11	22	33	0	4	0
Pomeroy	Grace Episcopal Church	43	24	2	21	0	0	1	0
Portsmouth	All Saints Episcopal Church	137	115	11	65	97	1	0	0
Springboro	St Francis Episcopal Church	81	81	0	38	50	0	2	0
Springfield	Christ Church Episcopal	378	230	25	90	99	0	1	10
Terrace Park	St Thomas Episcopal Church	1,533	1,533	0	268	156	0	5	0
Trotwood	St Margarets Episcopal Church	264	217	10	84	106	1	0	2
Troy	Trinity Episcopal Church	120	77	0	37	68	0	0	1
Urbana	Church of the Epiphany	45	45	0	29	50	0	0	0
Washington Court Ho	St Andrews Episcopal Church	101	101	0	47	0	0	0	0
Waynesville	St Marys Episcopal Church	23	23	0	15	42	0	0	0

Diocese of Southern Ohio

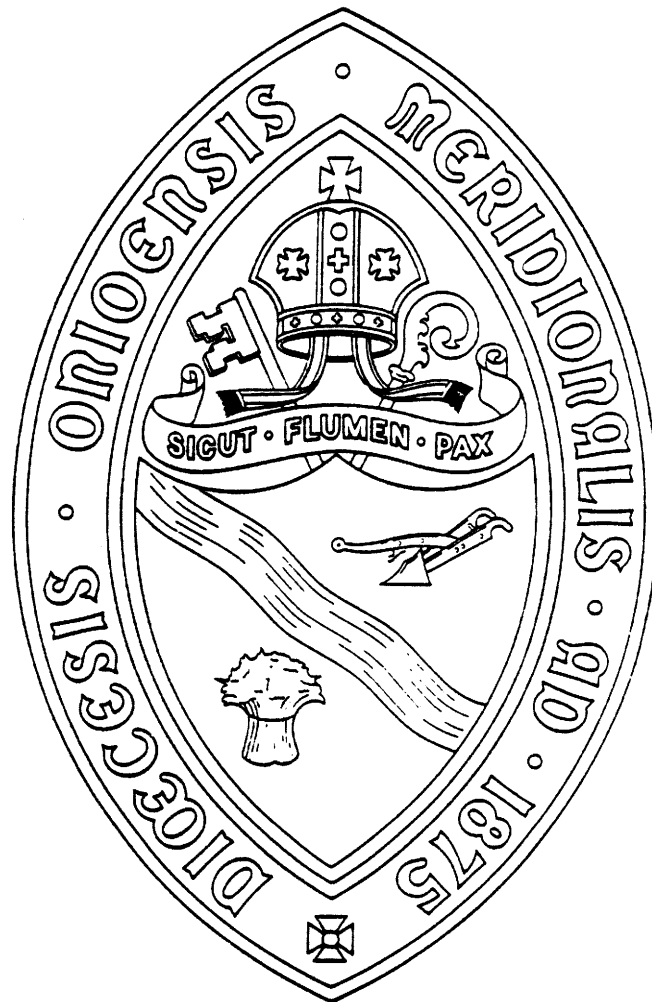
Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
West Chester	St Anne Episcopal Church	482	468	231	220	138	0	9	26
Westerville	St Matthews Episcopal Church	101	101	6	58	104	0	0	0
Worthington	St Johns Episcopal Church	476	476	0	193	108	0	15	10
Wyoming	Ascension and Holy Trinity	469	284	0	125	107	0	1	13
Xenia	Christ Episcopal Church	85	48	1	32	37	0	0	1
Zanesville	St James Episcopal Church	166	166	0	55	100	0	1	0
Total		19,250	14,056	1,031	6,440	5,855	27	183	229

The Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio



2012

Constitution of the Episcopal Church in Southern Ohio

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Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Champaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided at least sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence of indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness, or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV
The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V
The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI
Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. When a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when he may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Clergy canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one Clergy and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by an unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled date for the Annual meeting of the Convention if that precedes June 30, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI

Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

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Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the "Mission Share."

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: a Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: a Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the Episcopal Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Church (or Episcopal Church): The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

Clergy: persons canonically ordained Bishop, Priest, or Deacon in The Episcopal Church.

Congregation: an organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church and this Diocese. "Congregation" includes within its meaning, "Mission" and "Parish," unless in the particular context "Mission" or "Parish" is used to denote a particular status.

Congregation not in Good Standing: a Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: the official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII). Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. "Ordinary").

Diocese: a geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. "he", "Clergyman", "Layman") shall be understood to be equally applicable to men and women.

Ipsa facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

- Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.
- In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the

Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)

- The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members: All persons who are members of this Church pursuant to the Canons of the Episcopal Church and who are enrolled within a congregation of this Diocese are members of the Episcopal Church within this Diocese.

Mission: a Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: a regular group of worshippers who may or may not seek to become an organized Mission.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: a document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: the Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: a Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: an ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Rector: a duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: a duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*". On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Within one week before any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. Such list, or a copy thereof, authenticated by the Ecclesiastical Authority, shall be filed with the Secretary, who shall record it.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4, 5, 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

(a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.

(b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.

(c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.

(d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

(a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.

(b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.

(c) A majority vote shall not be required for election of Alternate Deputies.

(d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod. These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of the Bishop and of the Convention, and a full report of the

Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

- (a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.
- (b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

- (a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.
- (b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.
- (c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.
- (d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX (This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of overexpenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with the Church's Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the Church's Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with the Church's Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit, hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, in behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and

2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional

consecutive three-year term. There shall be a ratio of one (1) Clergy, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer, Meetings, Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

- If the member to be replaced was an appointed member, the Bishop shall make a new appointment.
- If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice-Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and

operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three (3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of "how the system works;"
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.

(e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.

(f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention's right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese before March 1 of its intention to pay its assessment. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of "Diocesan Accounting Policies and Procedures."

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop's representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer, and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible

voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens

Section 6. A baptized person may be elected to, and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, Vicar, or Priest-in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the Church's Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the Church's Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation. We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

*Change in Congregation's Designation
Designation as a Parish*

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment

4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, not later than March 1 of each year.
6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit by September 1 of each year.
7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.
8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation. It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray

toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.
2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.
3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-

conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;
2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;
3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority to initiate such inquiry.

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.

4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.

5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.

6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;

2. The method of financing the Area Ministry including the shared lay and ordained leadership;

3. The method by which the Area Ministry governing body is chosen;

4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;

5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations, and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith

congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall

record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare "unable to continue," a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ's Kingdom. Criteria for such a finding shall include, but not be limited to:

- Establishment of a reasonable certainty that the Congregation's stated mission can no longer be accomplished; and
- The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation's capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

- Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books
- All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector's will

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.

(c) At the conference each party shall be entitled to have representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

1. The Bishop shall direct the Secretary of the Convention to record the dissolution.

2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop.

In event of failure or refusal to comply

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

(b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions

Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the Episcopal Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex, age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to the Church's Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the Church's Canons.

Canon XVIII Ecclesiastical Discipline

Incorporation of Title IV and Supplementary Provisions

Section 1. Canon XVIII incorporates and supplements Title IV of the Canons of the Episcopal Church as the Canon for Ecclesiastical Discipline in the Diocese.

Diocesan Disciplinary Board

Section 2. There shall be a Diocesan Disciplinary Board to carry out the duties described in Title IV.5.1 of the Episcopal Church. The Disciplinary Board shall consist of seven (7) persons, three (3) of whom shall be laypersons, and four (4) of whom shall be Clergy.

The Convention shall elect five (5) members of the Disciplinary Board. The Bishop or Ecclesiastical Authority shall appoint two (2) members of the Disciplinary Board, one layperson and one Clergy, in consultation with the Chancellor and the Standing Committee. All members of the Disciplinary Board shall be knowledgeable in Canon or Civil Law, or both. All lay members shall be Members in Good Standing of a Congregation of the Diocese. All Clergy members shall be canonically resident in the Diocese.

Terms

Section 3. Members of the Disciplinary Board shall serve for three (3) year terms. The members of the Disciplinary Board shall take office immediately upon their election or appointment and shall serve until their successors are elected or appointed. No member of the Disciplinary Board may serve more than two (2) consecutive terms. If a member of the Disciplinary Board is serving in a specific matter pending when that member's term expires, that person shall continue to serve as a member for that pending matter through and until the conclusion of the member's consideration of the pending matter.

Vacancies

Section 4. Vacancies occurring on the Disciplinary Board shall be filled (i) for elected members, by majority vote of the members of the Disciplinary Board from persons otherwise qualified for election from the same order as the member vacating the Disciplinary Board when first elected, and (ii) for appointed members, by appointment of the Bishop or Ecclesiastical Authority from the same order as the member vacating the Disciplinary Board when first appointed. Any member elected by the Disciplinary Board or appointed by the Bishop to fill such vacancy shall serve until the expiration of the term of the vacating member.

Report regarding President

Section 5. The Disciplinary Board shall within two months of each Convention annually elect from its members a President and shall inform the President of the Standing Committee in writing of the name of the President of the Disciplinary Board.

Church Attorney

Section 6. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by a vote of five (5) of the seven (7) members of the Disciplinary Board. The Bishop shall appoint a lawyer to take the place of the Church Attorney so relieved, subject to consent of a majority of the Disciplinary Board.

Continuation of Compensation upon Restriction Pursuant to Canon IV. 7

Section 7. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of

the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave (“Restriction”); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop or Ecclesiastical Authority who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention. No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.