

2021 FULL-TIME CLERGY SALARY RANGE GUIDELINES

2021 Grade	Starting Range (1-5 Years)		Midpoint (6-10 Years)		Top Range (11+ Years)				
		Total Stipend		Total Stipend		Total Stipend			
A	Cash Stipend	\$ 52,302	\$ 56,303	Cash Stipend	\$ 60,816	\$ 65,469	Cash Stipend	\$ 69,330	\$ 74,634
	SECA	\$ 4,001		SECA	\$ 4,652		SECA	\$ 5,304	
B	Cash Stipend	\$ 61,692	\$ 66,411	Cash Stipend	\$ 71,734	\$ 77,222	Cash Stipend	\$ 81,777	\$ 88,033
	SECA	\$ 4,719		SECA	\$ 5,488		SECA	\$ 6,256	
C	Cash Stipend	\$ 73,247	\$ 78,850	Cash Stipend	\$ 85,171	\$ 91,686	Cash Stipend	\$ 97,095	\$ 104,522
	SECA	\$ 5,603		SECA	\$ 6,516		SECA	\$ 7,428	
D	Cash Stipend	\$ 79,260	\$ 85,324	Cash Stipend	\$ 92,163	\$ 99,213	Cash Stipend	\$ 105,066	\$ 113,103
	SECA	\$ 6,063		SECA	\$ 7,050		SECA	\$ 8,038	
E	Cash Stipend	\$ 83,803	\$ 90,214	Cash Stipend	\$ 97,446	\$ 104,900	Cash Stipend	\$ 111,088	\$ 119,586
	SECA	\$ 6,411		SECA	\$ 7,455		SECA	\$ 8,498	

Cost of position includes total stipend, PLUS benefits and other professional-related expenses, such as continuing education and reimbursable expenses.