

### **R2016-3: Resolution in Support of the Coalition of Immokalee Workers Wendy's Boycott**

*WHEREAS, the Coalition of Immokalee Workers, an award-winning farmworker-based human rights organization, has taken on the giants of Big Agriculture and built a new system of labor protection called the Fair Food Program, and*

*WHEREAS, in five short years since its implementation, the Fair Food Program has prevented modern-day slavery and sexual violence, improved farmworker wages, and guaranteed basic safety protections for workers, and*

*WHEREAS, the penny-per-pound Fair Food Premium is received annually by approximately 35,000 farmworkers and their families (1), with participating companies having funneled over \$20 million in Fair Food Premiums to improve workers' wages since 2011, and*

*WHEREAS, 14 major fast food and supermarket chains have signed on to Fair Food, including Taco Bell (Yum Brands), McDonald's, Burger King, Subway, Chipotle, and WalMart, and*

*WHEREAS, Wendy's has sought to circumvent participation in the Fair Food Program by abandoning Florida to source its tomatoes from Mexico, buying tomatoes from a grower (2) whose labor camps are associated with extreme poverty, violent abuse, substandard housing, child labor and wage theft, and*

*WHEREAS, The Coalition of Immokalee Workers is leading **a nationwide boycott of Wendy's**, to pressure the fast-food giant to join its competitors and participate in a worker-led social responsibility system that links corporate accountability with labor justice from farm to table, and*

*WHEREAS, the National Council of Churches endorsed the Wendy's boycott last month, therefore be it*

*RESOLVED that we, the Social Justice & Public Policy Committee of the Episcopal Diocese of Southern Ohio, endorse the Wendy's boycott, and raise our moral voice to call on Wendy's to protect the human rights of farmworkers by joining the Fair Food Program.*

*1 Fair Food Program 2015 Annual Report. The program's worker-directed grievance system fielded about 440 labor complaints from 2014 to 2015, most of which were resolved through correctional plans within a two-week period.*

*2 Kaliroy, an arm of the Mexican agro-giant Bioparques de Occidente.*