

R2021-02: Mission Share Funding Plan

Be it **RESOLVED**, that the Mission Share Funding Plan for the years 2022-2024 be set using a proportional share formula applied equally to all congregations in the diocese. This share formula shall consist of equal proportions of a congregation's Normal Operating Income (Page 3, Line A) and Operating Expenses (Page 3, Line E) as found on the parish's Parochial Report, each divided by the respective two factors for all congregations of the diocese. The resultant factor shall be the congregation's Share Ratio for the following year's Mission Share Rate. All congregations shall be ordered from low to high by Share Ratio and the Mission Share Rate shall be defined as follows:

- a) The congregation with the smallest Share Ratio will be assessed at a rate of 4.0% of normal operating income.
- b) The congregation with the Share Ratio closest to the average Share Rate shall be assessed at a rate of 11.5% of normal operating income.
- c) All other congregations will be assessed at a rate defined by their Share Ratio order on a straight line connecting the congregations found in a) and b).

and be it further

RESOLVED, that Diocesan Council oversee a Mission Share Review process, that is initiated upon petition by a congregation to reduce its mission share percentage because of extenuating circumstances. In addition, the Commission on Congregational Life, or the Diocesan Finance Committee also may petition Diocesan Council to revise a congregation's Share Ratio; *and be it further*

RESOLVED, that Diocesan Council set a Funding Plan Review in the year 2023 to review and adjust the Mission Sharing Funding Plan or establish a new funding plan for 2025 and beyond.