

The Journal of the 149th Annual Convention of the Diocese of Southern Ohio



**Special Bishop Election Session
September 30, 2023
Christ Church Cathedral, Cincinnati, Ohio
and
Business Session
November 11, 2023
Vern Riffe Center for the Arts,
Shawnee State University, Portsmouth, Ohio
and virtually via Zoom**

Table of Contents

Clergy of the Diocese eligible to vote on September 30, 2023	2
List of Lay Delegates eligible to vote on September 30, 2023	15
Minutes from Special Session, September 30, 2023	21
Clergy of the Diocese eligible to vote on November 11, 2023	28
List of Lay Delegates eligible to vote on November 11, 2023	41
Minutes of the Business Session, November 11, 2023	47
Appendices	
A. Consent Agenda	59
B: Rules of Order	60
C: Supplemental Rules of Order for Virtual Attendance	67
D: The Bishop’s Address to the 149 th Convention	70
E. The Bishop-elect’s Address to the 149 th Convention	75
F: Annual Reports of the Diocesan Commissions	77
G: Summary of the Trustees Report (WCP Memorial Fund)	109
H: Summary of the Treasurer’s Report	
Statistics	113
Budget	119
Constitution and Canons	141

About this Journal: The Journal for the 149th Annual Convention of the Diocese of Southern Ohio includes minutes and voting results from the Special Bishop Election Session held September 30, 2023, at Christ Church Cathedral in Cincinnati, Ohio, and the minutes and reports from the November 11, 2023, Business Session held at Shawnee State University in Portsmouth, Ohio, as well as the Constitutions and Canons of the Diocese of Southern Ohio.

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Clergy of the Diocese of Southern Ohio in order of Canonical Residence

As of September 26, 2023

John Leland Clark	October 29, 1958
Christopher Fones Neely	August 8, 1961
Jack Calvin Burton	June 15, 1963
Frederick Gordon Krieger	December 1, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
John Edward Bowers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Robert Davis Hughes, III	June 28, 1969
Melvin Aubrey Hoover	July 3, 1971
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
George Aldrich Hill, III	February 12, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
Thomas Burton Kinsey	May 1, 1980
Timothy Oliver Carberry	May 1, 1982
Hancella Marie Newberry	November 4, 1982
Anne McGrath Warrington Wilson	June 4, 1983
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
William Edward Lyle	November 30, 1986
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
Henry Keats Perrin	April 1, 1988
Lorentho Wooden	April 15, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Roger Lee Foote	February 7, 1991
Carol Potterton	May 4, 1991
Katharin K. Foster	May 4, 1991
Theorphlis Marzetta Borden	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
Carol Wharton Hull	September 26, 1991
Don R. Greenwood	October 3, 1991
Robert Arthur Hufford	May 1, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Charles David Cottrill	February 11, 1993

Roger Stewart Greene	August 20, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Philip Anthony Colledge	June 17, 1994
Kenneth Lester Price, Jr.	October 29, 1994
Lee Anne Reat	November 10, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 28, 1995
William Oliver Bales	October 28, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
David Robert Ruppe	October 18, 1999
Mooydeen Claire Frees	October 30, 1999
John Sheldon Paddock	November 2, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
Alan Bruce Smith	June 24, 2000
David Bruce Bailey	June 24, 2000
Anne J. Rider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
George Lewis Snyder	October 20, 2001
Nancy Howard Hardin	October 20, 2001
Stephanie Burte	October 20, 2001
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Stephen Smith	October 1, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004

Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004
Ruth Paulus	November 17, 2004
Elizabeth Jane Gerdson	May 14, 2005
Phyllis Armstrong	June 4, 2005
Myrick Cross	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
Deborah Gamble	November 14, 2005
Colenthia Amanda-Hill Hunter	May 13, 2006
Diana Shirley	May 13, 2006
Ellen Cook	May 13, 2006
Fredric C. Shirley	May 13, 2006
Irene Radcliff	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Carol Jean Christian	October 25, 2006
Thomas E. Breidenthal	April 28, 2007
Craig Arthur Foster	June 23, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Thomas R. Southerland	June 23, 2007
Frank A. Edmands, II	July 6, 2007
William A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
Barbara J. Schmitt	June 14, 2008
D. Douglas Argue	June 14, 2008
Denise Ray Mueller	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Thomas James Fehr	June 14, 2008
Paul Williams	September 10, 2008
Gayle Hansen Browne	November 4, 2008
Judith Ann Wiley	June 1, 2009
Christopher Cyril Richardson	June 13, 2009
Kenneth Gregory Clarke	June 13, 2009
Otto Anderson	June 13, 2009
Robert Blanchard Rideout	June 13, 2009
Robert E. Willmann	March 1, 2010
Anne L. Reed	April 26, 2010
Frederick Jaeger McGavran	June 17, 2010
Darren R.S. Elin	August 9, 2010
Benjamin T.S. Phillips	October 6, 2010
Eric Lee Miller	November 1, 2010
Carin Bridget Delfs	February 8, 2011
Suzanne LeVesconte	June 29, 2011
Larry Crowell	September 2, 2011
Susan Marie Smith	January 9, 2012
Meribah Mansfield	June 2, 2012
Karl Peter Stevens	July 31, 2012
David Edward Getreu	September 4, 2012

Scott Alan Gunn	September 4, 2012
Jason Matthew Prati	April 9, 2013
Susan Riis	June 19, 2013
Joyce Jenkins Keeshin	June 29, 2013
Mary Gay Raysa	June 29, 2013
Gail Greenwell	November 11, 2013
Joseph Kovitch	January 16, 2014
Michael John Smith	June 4, 2014
Carolyn Christine Cogar	June 7, 2014
William Frederick Sangrey	June 7, 2014
John Olasoji Agbaje	September 9, 2014
LindaMay Watkins	June 6, 2015
Nicholas B. England	June 6, 2015
L. Calvin Lane III	March 17, 2016
Paul J. Scanlon	June 11, 2016
Rick A. Incorvati	June 11, 2016
David A. Pfaff	August 15, 2016
Philip H. DeVaul	October 28, 2016
Mary Carson	December 20, 2016
John Atkins	February 28, 2017
Emmanuel Tuyishme	June 3, 2017
Pamela Fairley	June 24, 2017
Coleen Haas-Smith	August 17, 2017
Jason D. Oden	June 9, 2018
Kathleen Murray	September 25, 2018
Allison English	October 19, 2018
E. Wayne Rollins	October 29, 2018
David Kendall-Sperry	November 1, 2018
Jason Fout	May 20, 2019
Aaron Klinefelter	June 1, 2019
Rae A. Casurella	June 1, 2019
Warren Huestis	July 1, 2019
Vahagn Azizyan	November 10, 2019
Melanie W. Slane	January 8, 2020
Gianetta Hayes-Martin	June 4, 2020
Karen Montagno	June 5, 2020
Jean Cotting	June 6, 2020
Jed Dearing	June 6, 2020
Stacey Sands	June 6, 2020
Peter Homeyer	November 3, 2020
Eugene Hallahan	February 13, 2021
Meredith Jane Day Hearn	March 16, 2021
Craig Klein	March 17, 2021
Michael Ralph	March 30, 2021
Joshua Nelson	April 26, 2021
Lori Cameron O'Riley	June 11, 2021
Patricia Rose	June 12, 2021
Rowena MacGregor	July 21, 2021
Christopher D. Slane	September 1, 2021
Vicki D. Zust	September 1, 2021
Olivia Rae Hamilton	November 1, 2021
Owen Thompson	November 12, 2021

Jason Emerson	November 16, 2021
Michael Paul Spencer	March 9, 2022
Brice Patterson	March 12, 2022
Daniel Carlson	June 4, 2022
Derrick Fetz	September 21, 2022
Julie Fisher	September 22, 2022
Martha Camele	December 10, 2022
Brad Gough	December 10, 2022
Iva Joyce-Miesse	December 10, 2022
Michael Tigner	December 10, 2022
David Guilfoyle	January 6, 2023
Michelle Boomgaard	April 1, 2023
Brian Blayer	May 12, 2023
Daniel McClain	May 30, 2023
Katherine G. Meeks	June 3, 2023
David Burman	July 11, 2023
Phil Hooper	August 7, 2023
Cortney Dale	September 25, 2023

Parochial Priests, Canonically Resident

Parochial priests, in alphabetical order, who are Canonically Resident in the Diocese of the Southern Ohio and eligible to vote as of September 26, 2023

Name	Congregation
Blayer, Brian	Canon Missioner, Christ Church Cathedral, Cincinnati
Boomgaard, Michelle	Rector, Christ Church, Springfield
Burman, David	Associate, St. John's, Worthington
Camele, Martha	Priest Resident, St. Thomas, Terrace Park
Carlson, Dan	Priest in Charge, Church of the Advent, Walnut Hills
Carson, Mary	Rector, St. James, Cincinnati
Carter-Edmands, Lynn	Transition Priest in Charge, St. Alban's, Bexley
Connor, Alice	Associate Priest, St. Timothy's, Cincinnati
Cotting, Jean	Priest in Charge, Christ Church, Xenia
Dale, Cortney	Priest in Charge, St. Patrick's, Lebanon
Day-Hearn, Meredith	Priest in Charge, All Saints, Cincinnati
Dearing, Jed	Rector, Trinity, Columbus
DeVaul, Philip	Rector, Church of the Redeemer, Hyde Park
Elin, Darren R. S.	Rector, St. Thomas, Terrace Park
Emerson, Jason	Rector, St. Patrick's, Dublin
English, Allison	Rector, Calvary Church, Clifton
Fetz, Derrick	Priest in Charge, Church of Our Saviour, Mechanicsburg and Church of the Epiphany, Urbana
Fisher, Julie	Priest in Charge, Holy Trinity, Oxford
Gamble, Deborah	Extended Supply, Church of Good Samaritan, Amelia
Gerdsen, Jane	Rector, St. Barnabas, Montgomery
Getreu, David E.	Rector, St. Philip, Circleville, St. Paul's, Chillicothe, St. John's, Lancaster, and St. Paul's, Logan
Glazier, George	Priest in Charge, Trinity, London
Greene, Roger Stewart	Rector, St. Timothy, Anderson Township
Hallahan, Eugene	Priest in Charge, All Saints, Portsmouth and Christ Church, Ironton
Hamilton, Olivia	Associate, Calvary, Cincinnati
Harris, Phillip J.	Rector, St. James, Clintonville
Hayes-Martin, Gia	Rector, St. John's, Worthington
Huestis, Warren	Rector, All Saints Lutheran/Episcopal Community, Washington, Court House
Homeyer, Peter	Rector, Christ Church, Dayton
Hooper, Phil	Rector, St. Anne, West Chester
Keeshin, Joyce Jenkins	Assisting Priest, Church of the Redeemer, Hyde Park
Kendall-Sperry, David	Rector, St. Peter's, Delaware
Kovitch, Joseph	Priest in Charge, St. Matthew's, Westerville
Lane, Calvin	Associate, St. George, Dayton
Leiserson, Joanna	Interim Associate for Discipleship, Church of the Redeemer, Hyde Park
LeVesconte, Suzanne	Rector, Trinity, Hamilton
MacGregor, Rowena	Associate Rector, St. Philip's, Circleville, St. Paul's, Chillicothe, St. John's, Lancaster, and St. Paul's, Logan
McClain, Daniel	Rector, St. Paul's, Oakwood
Miller, Eric	Rector, Ascension & Holy Trinity, Wyoming

O'Riley, Cameron	Associate Rector, Christ Church, Glendale
Nelson, Joshua	Priest Resident, St. Peter's, Gallipolis and Grace, Pomeroy
Paddock, John Sheldon	Priest in Charge, St. Christopher's, Fairborn
Pfaff, David A.	Rector, Christ Church, Glendale
Phillips, Benjamin T.S.	Rector, St. George's, Dayton
Prati, Jason	Priest in Charge, All Saints, New Albany
Ralph, Michael	Associate Rector, St. Philip's, Circleville, St. Paul's, Chillicothe, St. John's, Lancaster, and St. Paul's, Logan
Reat, Lee Anne	Extended Supply, Trinity, Newark
Richardson, Christopher	Priest in Charge, St. John's, Columbus
Slane, Christopher	Priest in Charge, St. Andrew's, Cincinnati
Slane, Melanie	Associate Rector for Mission, Church of the Redeemer, Hyde Park
Smith, Michael John	Assisting Priest, Church of the Advent, Cincinnati
Speare-Hardy, Benjamin E. E. II	Rector, St. Margaret, Trotwood
Stevens, Karl	Rector, St. Stephen's, Columbus
Thompson, Owen	Dean, Christ Church Cathedral
Thornton, Terri	Interim Priest, Church of Our Saviour/La Iglesia de Nuestro Salvador, Cincinnati
Tigner, Michael	Priest Resident, St. Edward, Whitehall
Tuyishime, Emmanuel	Church Planter, New Hope Church, Dayton
Warrington-Wilson, Anne	Extended Supply, Grace Church, College Hill
Williams, Paul	Sub-Dean, Christ Church Cathedral, Cincinnati
Willmann, Robert E.	Rector, St. James, Zanesville
Zust, Vicki	Rector, St. Mark's, Upper Arlington

Extra-parochial Priests, Canonically Resident

in alphabetical order and eligible to vote as of September 26, 2023

Name	Position/City
Agbaje, John	Cincinnati
Albert, Edwin Edward	Loveland
Applegate, Stephen	Granville
Camele, Martha	Cincinnati
Coleman, Betty Ellen Gibson	Dayton
Fehr, Tom	Cincinnati
Fout, Jason	Bexley
Gaylor, Pamela Elaine	Dayton
Greenwood, Don R.	Vancouver, WA
Gunn, Scott A.	Cincinnati
Hampton, Cynthia	Cincinnati
Johanssen, John	Canon to the Ordinary
Joyce-Miesse, Iva	Broomfield, CO
Julnes-Dehner, Noel	Terrace Park
Michelfelder, S. Rebecca	Columbus
Murray, Kathleen	Tucson, AZ
Newberry, Hancella Warren	Columbus
Oden, Jason	Canon for Formation
Paulus, Ruth	Fairborn
Rollins, E. Wayne	Ann Arbor, MI
Rose, Patricia	
Schisler, Sallie C.	Missioner for the River Churches
Smith, George Wayne	Bishop Provisional
Spencer, Michael	Canon for Transition Ministry
Stevenson, Frank Beaumont	Oxford, England
Williams, Melody Sue	Troy
Wilson, Charles	Columbus

Retired Priests (Extra-parochial), Canonically Resident

and eligible to vote as of September 26, 2023

Name	City
Allen, George C, II	Cincinnati
Agbaje, John	Cincinnati
Atkins, Jon	Dayton
Baldwin, Jerome Maynard	Lenoir, NC
Bondurant, Stephen	Cincinnati
Bowers, John Edward	Lancaster
Breidenthal, Thomas E. (Bishop)	Portland, OR
Browne, Gayle Hansen	Knoxville, TN
Burnard, Karen Kartsimas	Oxford
Burnett, Richard	MA
Burns, Jerome	Columbus
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Vero Beach, FL
Clark, John Leland	Windsor, Ontario
Clausen, Kathryn P.	Millersport
College, Phillip	Columbus
Cotter, Barry Lynn	Evanston, IL
Cottrill, Charles David	Cincinnati
Cross, Myrick	Freedom, ME
Crowell, Larry	Dublin
Cuff, Stephen	Xenia
Daggett, Paul	Blacklick
Delfs, Carin	Delaware
Edmands, Frank	Columbus
Flemming, Leslie	Nelsonville
Foote, Roger Lee	Cincinnati
Foster, Katharin	Athens
Gill, John Nicholas	Columbus
Greene, Nancy Hopkins	Cincinnati
Greenwell, Gail	Portland, OR
Greenwood, Don	Vancouver, WA
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	Leland, NC
Hansel, Robert Raymond	Bluffton, SC
Hardin, Nancy	Urbana
Hill, George Aldrich III	Cincinnati
Hinton, Wesley W.	Milford
Hobson, Patricia Shackelford	Cincinnati
Hufford, Robert Arthur	Cincinnati
Hughes III, Robert Davis	Oak Park, IL
Hull, Carol Wharton	Lake Oswego, OR
Jackson, Paula	Cincinnati
Jupin, John Michael	Albuquerque, NM
Jergens, Andrew MacAoidh	Cincinnati
Kinsey, Thomas	Minneapolis, MN
Koepke, III, John F.	Dayton

Kreutzer, Michael	Dayton
Krieger, Frederick Gordon	Halifax, Nova Scotia
Lyle, William Edward	Sebring
Matheus, Robert	Columbus
Matisse, Jacqueline	Lebanon
McCleery, William	Lancaster
McCoy, David Ormsby	Athens
McCracken-Bennett, Richard J.	Johnstown
Mills, Susan Patricia	Indianapolis, IN
Miner, James S. II	Highlands Ranch, CO
Montagno, Karen	Cincinnati
Morrison, John	Cedarville, MI
Mycoff, Walter	Summerville, WV
Neely, Christopher F.	Cincinnati
O'Reilly, Eileen	Cincinnati
Payne, Edward Thomas	Lyndhurst
Perrin, Henry	Cincinnati
Price, Kenneth Lester, Jr. (Bishop)	Hilliard
Puopolo, Angelo Joseph	Cincinnati
Pursley, G. William	Columbus
Ruppe, David	Columbus
Scrivener, William Eugene	Cincinnati
Smith, Alan Bruce	Columbus
Smith, Stephen	Columbus
Smith, Susan Marie	Columbus
Snodgrass, Cynthia	Windsor, CT
St. Germain, Kenneth Paul	Columbus
Van Brunt, Thomas H.	Cincinnati
West, John Timothy	Urbana
Wiley, Judi	Lady Lake, FL
Willard, Wilson Howard Jr.	Cincinnati
Wiseman, Heather	Cincinnati
Wood, Gretchen	Painted Post, NY
Wooden, Lorentho	Cincinnati
Wrider, Anne J.	Chicago, IL

Deacons, Vocational and Transitional, Canonically Resident

and eligible to vote as of September 26, 2023

Name	Placement	City
Anderson, Otto	St. Paul, Oakwood	Xenia
Argue, D. Douglas	St. Matthew, Westerville	Columbus
Armstrong, Phyllis	Church of Our Saviour	Cincinnati
Azizyan, Vahagn	St. Patrick's, Dublin	Columbus
Bales, William Oliver	Retired	McArthur
Borden, Theorphlis Marzetta	St. Simon of Cyrene	Lincoln Heights
Burns, Jacquelyn M.	Retired	Delaware
Burte, Stephanie		Troy
Casurella, Rae	Church of the Advent	Cincinnati
Christian, Carol J.		West Chester
Cogar, Carolyn		Gallipolis
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	Retired	Columbus
Denton, Marguerite	Retired	Waynesville
Elwell, Pamela McSwain	Retired	Columbus
England, Nicholas B.	St. John	Lancaster
Fairley, Pamela	St. Barnabas	Montgomery
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	Retired	Cincinnati
Givler, Gary Bruce	Retired	Cincinnati
Gough, Bradley		Berkeley, CA
Guilfoyle, David	Holy Trinity, Oxford	Metamora, IN
Haas-Smith, Coleen		Westerville
Hoover, Melvin Aubrey	Retired	Bellingham, WA
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	St. Simon of Cyrene	Lincoln Heights
Incorvati, Rick		Chicago, IL
Klein, Craig	St. Paul's	Chillicothe
Lubin, Gary	Church of the Redeemer	Cincinnati
Mansfield, Meribah		Columbus
Manning, Jeanette Bell	St. Margaret	Trotwood
McCarroll, Connie Jo		West Milton
McGavran, Frederick Jaeger	ERS	Cincinnati
Meeks, Katherine		
Mueller, Denise Ray	St. John's	Columbus
Patterson, Brice	St. Stephen's	Columbus
Potterton, Carol	Redeemer	Cincinnati

Radcliff, Irene Evelyn Miller	Retired	Columbus
Raysa, Mary	Retired	Granville
Reed, Anne L.	Christ Church, Glendale	Cincinnati
Rideout, Robert Blanchard	Retired	Dublin
Riis, Susan	St. James	Zanesville
Sands, Stacey		Cincinnati
Sangrey, William Frederick	St. George, Dayton	Oakwood
Scanlan, Paul J.	Archdeacon	
Schisler, Richard	Retired	Chillicothe
Schmitt, Barbara J.		Hamilton
Shirley, Diana F.	All Saints, New Albany	Westerville
Shirley, Fredric C.	Retired	Columbus
Snyder, George L.	Retired	Troy
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Watkins, LindaMay	Grace Church	Cincinnati
Williams, Jacqueline M.		Cincinnati
Wiseman, Philip Marshall	Grace Church	Cincinnati

Canonically Resident, Inhibited from Functioning
and not eligible to vote as of September 26, 2023

Bailey, David

**Ministers of other denominations either pastoring or co-pastoring
an Episcopal congregation**
and not eligible to vote in Bishop Election as of September 26, 2023

Caine, Stephen	Presbyterian Pastor, Indian Hill Church
Cook, Sally	Lutheran Pastor, St. Andrew's, Pickerington
Laymon, Mary	Lutheran Pastor, St. Simon of Cyrene, Lincoln Heights

**Clergy, Licensed to Officiate
and not eligible to vote as of September 26, 2023**

Name	Congregation/Assignment	City
Barnes, Simon	Indian Hill, Church	Indian Hill
Colegrove, Jerome		Oxford
Doncaster, Sr. Diana		Cincinnati
Dower, Ronny		Zanesville
Elliot, Neil		Columbus
Flemister, Abeoseh		Columbus
Hawkins, Thomas		Reynoldsburg
Hayes, Louis		Springfield
Hinton, Gregory		Xenia
Hoster, Elizabeth	St. Luke's, Granville	Columbus
Hur, Won-Jae		
Kauffman, John		Thornville
Linnenberg, Daniel		Franklin
Menaul, Marjorie		Columbus
Morris, Robert	St. John's, Cambridge	Cambridge
Palmer, Richard		Newark
Park, Ciritta	St. Mark's, Dayton	Dayton
Sammons, Gregory		Kettering
Swan, Richard		Cincinnati
Sheppard, Dale	St. Luke's, Marietta	Davisville, WV
Silverstrim, Elaine		Wilmington
Sinnott, Lynn		Cedarville
Taflinger, Mary		Cincinnati
Thompson, Christopher		Lewisburg, WV
Webster, Phillip		Columbia, SC
Zeller, Margaret		Columbus

Lay Delegates to the 149th Annual Convention

Lay delegates certified to vote in Bishop election

September 30, 2023

Congregation

All Saints, New Albany
All Saints, New Albany
All Saints, New Albany
All Saints, New Albany
All Saints, Pleasant Ridge
All Saints, Pleasant Ridge
All Saints, Pleasant Ridge
All Saints, Pleasant Ridge
All Saints, Portsmouth
All Saints, Portsmouth
All Saints, Portsmouth
All Saints, Portsmouth
All Saints, Washington Court House
All Saints, Washington Court House
Ascension & Holy Trinity, Wyoming
Ascension & Holy Trinity, Wyoming
Ascension & Holy Trinity, Wyoming
Ascension & Holy Trinity, Wyoming
Calvary, Cincinnati
Calvary, Cincinnati
Calvary, Cincinnati
Calvary, Cincinnati
Christ Church Cathedral
Christ Church Cathedral
Christ Church Cathedral
Christ Church Cathedral
Christ Church, Dayton
Christ Church, Dayton
Christ Church, Dayton
Christ Church, Dayton
Christ Church, Glendale
Christ Church, Glendale
Christ Church, Glendale
Christ Church, Glendale
Christ Church, Ironton
Christ Church, Ironton
Christ Church, Springfield
Christ Church, Springfield
Christ Church, Springfield
Christ Church, Xenia
Christ Church, Xenia
Christ Church, Xenia
Christ Church, Xenia

Name

Catherine Duffy
Jim Smith
Chuck Talley
Nancy Talley
Kathy Doane
Tony Nagygyor
Dorothy Powell
John Spain
Mark Figlestahler
Keith Monihen
Jessica Pacula
Dee Russell
Claudia Coe
Angela Gebhardt
Jon Boss
Colleen Mathews
Anne Brack
Brandon Cordes
Caroline Bieser
Margaret Davis
Jane Paraskevopoulos
JJ Engelbert
Drew Abbott
Emily Boswell
Matthew Dunn
Melissa Vath
Gregory Cleary
Alan Kimbrough
Karla Miles
Kristine Sexton
Tricia Ettinger
Larry Haas
Linda King-Edrington
Carolyn Wilmesherr
Anne Shuff
Eddie Stamper
Mary Allardyce
Kay Koeninger
Brian Shelburne
Steve Sharp
Bradley Alexander
Pam Feinour
Margaret Hanna Zeig
Karen Ingraham

Congregation

Church of Our Saviour, Cincinnati
Church of Our Saviour, Cincinnati
Church of Our Saviour, Cincinnati
Church of Our Saviour, Cincinnati
Church of Our Saviour, Mechanicsburg
Church of Our Saviour, Mechanicsburg
Church of St Edward, Whitehall
Church of St Edward, Whitehall
Church of the Advent, Cincinnati
Church of the Advent, Cincinnati
Church of the Advent, Cincinnati
Church of the Advent, Cincinnati
Church of the Ascension, Middletown
Church of the Ascension, Middletown
Church of the Ascension, Middletown
Church of the Ascension, Middletown
Church of the Epiphany, Nelsonville
Church of the Epiphany, Nelsonville
Church of the Epiphany, Urbana
Church of the Epiphany, Urbana
Church of the Good Samaritan, Amelia
Church of the Good Samaritan, Amelia
Church of the Good Shepherd, Athens
Church of the Good Shepherd, Athens
Church of the Good Shepherd, Athens
Church of the Good Shepherd, Athens
Church of the Redeemer, Hyde Park
Church of the Redeemer, Hyde Park
Church of the Redeemer, Hyde Park
Church of the Redeemer, Hyde Park
Grace Church, College Hill
Grace Church, College Hill
Grace Church, Pomeroy
Grace Church, Pomeroy
Grace Church, Pomeroy
Grace Church, Pomeroy
Holy Trinity, Kenwood
Holy Trinity, Kenwood
Holy Trinity, Oxford
Holy Trinity, Oxford
Holy Trinity, Oxford
Holy Trinity, Oxford
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
St Alban, Bexley
St Alban, Bexley
St Alban, Bexley

Name

Austin Hattori
Sandra Driggins-Smith
Tia Robinson
Veronica Cromwell
Victoria Rammel
Emily Rozmus
Weyah Kawah King
Nancy Green
Chip Carson
Paul Keller
Paul Leffler
Michael Newman
Roslyn Ginter
Helen Stevens-Gleason
Rick Stevens-Gleason
Betty Wolfe
Jim Parsons
Celeste Parsons
Cynthia Heffner
Meredith McGill
Lindy Gamble
Peter Tennant
Lois Wagner
Debbie Hillard
Allyn Reilly
Anne Walker
Mark Bass
Christine Andrew
William Hamann
Nancye Van Brunt
John Stork
Johnnye (J) White
Kalina Georgi
Mark Georgi
Vincent Knight
Michael Struble
Linda Tansey
Barry Feist
Robert Benson
Mary Bausano
Elaine Brandner
Steve Elliott
Ellen Hammond
Cameron Kitchen
Tim Sharp
Elizabeth Taliaferro
Carolyn Christy
Penny Shyjka
Janet Lewis

Congregation

St Alban, Bexley
St Andrew, Evanston
St Andrew, Evanston
St Andrew, Evanston
St Andrew, Evanston
St Andrew, Pickerington
St Andrew, Pickerington
St Andrew, Pickerington
St Andrew, Pickerington
St Anne, West Chester
St Anne, West Chester
St Anne, West Chester
St Anne, West Chester
St Barnabas, Montgomery
St Barnabas, Montgomery
St Barnabas, Montgomery
St Barnabas, Montgomery
St Christopher, Fairborn
St Christopher, Fairborn
St Christopher, Fairborn
St Christopher, Fairborn
St Francis, Springboro
St Francis, Springboro
St Francis, Springboro
St Francis, Springboro
St George, Dayton
St George, Dayton
St George, Dayton
St George, Dayton
St James, Columbus
St James, Columbus
St James, Columbus
St James, Columbus
St James, Piqua
St James, Piqua
St James, Piqua
St James, Piqua
St James, Westwood
St James, Westwood
St James, Westwood
St James, Westwood
St James, Zanesville
St James, Zanesville
St James, Zanesville
St James, Zanesville
St John, Cambridge
St John, Cambridge
St John, Columbus
St John, Columbus

Name

Charlene O'Donnell
Samuel Omoshebi
Katrina Mundy
Marlena White
Tyrone Yates
Steve Knorr
Sue Knorr
Greg Stickney
Sharon Stickney
Carolyn Glosby
Virginia Skinner-Linnenberg
Stacy Tuttle
Michael Wheeler
Mary Evelyn Hammond
Kathy Stockman
John Nolan
Catherine Zalba
Cindy Feltz
Alan Haberecht
Andrea Haberecht
Becky Wood
John Emerson
Allison Ferriell
Jeffrey Baldrige
Teena Baldrige
Susan Cissel
Diane Gentner
Matt Gerberick
Carol Herrick
Mika Lakomy
Mike Luley
Dorothy Noyes
Janet Bailey
David Jones
David Mong
Evan Jameson

Nancy Jacob
John Murray
Laura Kennedy
Kyle Schenkewitz
Beth Burton
Lee Donoho
Janet Stewart
Thomas Tompkins
Sonya Silvera
Giselle Wells
Gay Roberts
Peg Kissel

Congregation

St John, Lancaster
St John, Lancaster
St John, Lancaster
St John, Lancaster
St John, Worthington
St John, Worthington
St John, Worthington
St John, Worthington
St Luke, Granville
St Luke, Granville
St Luke, Granville
St Luke, Granville
St Luke, Marietta
St Luke, Marietta
St Luke, Marietta
St Luke, Marietta
St Luke, Marietta
St Margaret, Dayton
St Margaret, Dayton
St Margaret, Dayton
St Margaret, Dayton
St Mark, Columbus
St Mark, Columbus
St Mark, Columbus
St Mark, Columbus
St Mark, Dayton
St Mark, Dayton
St Mark, Dayton
St Mark, Dayton
St Mary, Hillsboro
St Mary, Hillsboro
St Mary, Hillsboro
St Mary, Hillsboro
St Mary, Waynesville
St Mary, Waynesville
St Matthew, Westerville
St Matthew, Westerville
St Matthew, Westerville
St Matthew, Westerville
St Patrick, Dublin
St Patrick, Dublin
St Patrick, Dublin
St Patrick, Dublin
St Patrick, Lebanon
St Patrick, Lebanon
St Patrick, Lebanon
St Patrick, Lebanon
St Paul, Chillicothe
St Paul, Chillicothe
St Paul, Chillicothe

Name

Mark Conrad
Douglas Mitchell
Debby Rockwood
Ivan Smith
Mary Bailey
Lisa Graupmann
Stephen Sollars
Anna Sylvester
Dagny Davis-Gelormo
Cherie Holland
Mark Gelormo
Jimi James
Amy Houser
James Peebles
Terry Edgar
Tammy Wilson
James Bolden
Lisa Emory
Barbara Hudson-Banner
Annette Ross-Gray
Cheryl Boop
Michael Bowman
Kevin Fix
Dorothy Yeager
Elizabeth Nicholson
Anthony Rubino
Kendall Rubino
James Rudd
Judy Sauer
Betty Heathcote
John Joy
Jim Heathcote
Steve Brown
Lisa Mamas
Sonja Bronson
Rebecca Wright
William McCann
Thomas Wright
Mary Kennedy
Michael Kennedy
Kim Nelson
Lisa Palchick
Tom Wise
Mike Hoelscher
Dianne Knapp
Brad Knapp
Wendell Mulford
Todd Boler
Judy Hines

Congregation

St Paul, Chillicothe
St Paul, Dayton
St Paul, Dayton
St Paul, Dayton
St Paul, Dayton
St Paul, Greenville
St Paul, Greenville
St Paul, Greenville
St Paul, Greenville
St Paul, Logan
St Paul, Logan
St Paul, Logan
St Paul, Logan
St Peter, Delaware
St Peter, Delaware
St Peter, Delaware
St Peter, Delaware
St Peter, Gallipolis
St Peter, Gallipolis
St Peter, Gallipolis
St Peter, Gallipolis
St Philip, Circleville
St Philip, Circleville
St Philip, Circleville
St Philip, Circleville
St Philip, Columbus
St Philip, Columbus
St Philip, Columbus
St Philip, Columbus
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Stephen, Columbus
St Stephen, Columbus
St Stephen, Columbus
St Stephen, Columbus
St Thomas, Terrace Park
St Thomas, Terrace Park
St Thomas, Terrace Park
St Thomas, Terrace Park
St Timothy, Cincinnati
St Timothy, Cincinnati
St Timothy, Cincinnati
St Timothy, Cincinnati
Trinity, Columbus
Trinity, Columbus
Trinity, Columbus
Trinity, Columbus

Name

William Molebash
Dana Cunningham
Kate Furmanski
Michael Miller
James Woodhull

Mark Davidson
Vicki Davidson
Chris Johnson
Zach Johnson
Nora Alastra
Patrick Hardin
Jim Hinton
Lynn Hillman
Christina Cogar
Thomas Moulton
Joshua Sherwood
Marcia Yeaman
Doug Kohli
Josh Ford
Alexa Hall
Rebecca Nance
Raquel Dowdy-Cornute
Ericka Hall
Robin Holland
Deborah Stokes-Wayne
Deborah Allsop
LaVerne Mitchell
Peggy Sanchez
Mary Beatty
Joseph Rutter
Edward Lasseigne
Christopher Epperson
Rae Fellows
James Davis
Susan Givler
Dorsey Spears
Terri Moorhead
Mollie Bell
Tony Bell
Deborah Rutledge
Michael Rutledge
Megan Frank
John Indalecio
Becky Sullivan
Madeleine Trichel

Congregation

Trinity, Hamilton
Trinity, Hamilton
Trinity, Hamilton
Trinity, Hamilton
Trinity, London
Trinity, London
Trinity, McArthur
Trinity, McArthur
Trinity, Newark
Trinity, Newark
Trinity, Newark
Trinity, Newark
Trinity, Troy
Trinity, Troy
Trinity, Troy
Trinity, Troy

Name

Jan Cornell
Michael Dohn
Kim Jewett
Vic Russo
Chris Kennedy
John Mitchell
Ronda Bivens
Margaret Will
Catherine Bagot
Carol Wagner
Kathleen Wheeler
John Reat
James Beerbower
Susan Beerbower
Carole Cobb
David Cobb

Minutes of the Special Session of the 149th Convention for the Election of the Tenth Bishop of the Diocese of Southern Ohio

September 30, 2023
Christ Church Cathedral, Cincinnati, OH

The convention opened at 10 a.m. with a celebration of the Eucharist, the Rt. Rev. George Wayne Smith, Bishop Provisional Diocese of Southern Ohio, presiding.

Following the conclusion of the worship service, Bishop Smith called the 149th Special Session for Election of the Tenth Bishop of Southern Ohio to order.

Bishop Smith called on Canon Julie Murray for a technology overview.

Canon Murray announced we would be using the same voting software as years past (ElectionRunner.com). Canon Murray then announced that a preliminary ballot was open, for checking in and determining a quorum.

Canon Murray informed the electors that if anyone wanted or needed to leave before a bishop was elected, they would need to turn their badge into one of the convention volunteers and forfeit the right to vote in any remaining ballots.

Bishop Smith announced the Rules of Order were available to individuals on the Convention website.

Bishop Smith then called for a motion to accept the Rules of Order for the election and a second. The motion was seconded, and a voice vote called. The motion passed.

Bishop Smith then called for a motion to approve the Agenda and a second. The motion was seconded, and a voice vote called. The motion passed.

Bishop Smith called on Canon Michael Spencer for the Committee on Credentials report.

Canon Spencer reported that a quorum was present, consisting of representation of more than one third of our congregations, and including:

114 – Clergy
240 – Lay Delegates
354 – Eligible Voters

Canon Spencer continued that Article X and Canon XVI, Section 18(b) of the 2022 Constitution and Canons of the Diocese of Southern Ohio state that congregations who miss the stated deadline for filing their Parochial Reports or Audit Reports, and/or whose Mission Share is in arrears, shall be deprived of lay representation in the Convention. Article X further states that those congregations who have not paid their 2022 Mission Share by June 30, 2023, shall be deprived of lay representation, unless excused by vote of the Convention.

By the March 1, 2023, deadline, one congregation had not filed their Parochial Report. All congregations have since filed.

- By the June 30, 2023, deadline, two congregations had not paid their 2022 Mission Share. All congregations have paid their mission share at this time, and none are out of compliance.
- By the September 1, 2023, deadline, three congregations had not submitted their annual audit reports. All congregations have filed their audit at this time.

At its September 24, 2023, meeting, Diocesan Council recommended to convention that all congregations that have complied with the three requirements as of today be granted seat, voice and vote for lay delegates.

Canon Spencer then moved that the lay delegates from all congregations that have now paid their Mission Share balance and filed their parochial reports and audit reports be given seat, voice and vote at this convention.

Bishop Smith called for a second and a discussion on the motion. The motion was seconded. There was no discussion.

Bishop Smith called for a voice vote. The motion passed.

Bishop Smith then made a motion for the nomination of the following officers for the Convention:

Secretary of Convention: Canon Julie Murray
Recording Secretary: Ms. Sarah Beegle
Parliamentarian: Eric Landen, Esq.
Chief Teller: The Rev. Canon Michael Spencer
Committee to approve convention minutes: Canon Jon Boss, Dr. James Allsop, and Dr. Melissa Shirley.

Bishop Smith called for a second, the motion was seconded. There was no discussion.

Bishop Smith called for a voice vote for nominees of convention officers. The motion was carried.

Bishop Smith called on Dr. James Allsop, President of the Standing Committee, for his report and remarks. Dr. Allsop addressed the convention with a few acknowledgments.

Dr. Allsop then placed the following names in nomination for the Tenth Bishop of Southern Ohio:

The Rev. Canon Whitney Rice
The Rev. Dr. José Rodríguez
The Rev. Canon Stephanie Spellers
The Rev. Dr. Elaine Ellis Thomas
The Rev. Canon Kristin Uffelman White

Bishop Smith announced that the nominations were before the convention and the first ballot would be open for 15 minutes.

Canon Murray announced that once voters completed their ballot they could then head to the Undercroft for lunch, and the convention would be called back to order at 1 p.m.

At 1 p.m., Bishop Smith called the convention back to order with the first ballot results.

First Ballot Results

	Clergy	Lay
Total votes cast	115	235
Votes needed to elect	58	118

Nominee	Clergy	Lay
The Rev. Canon Whitney Rice	10	37
The Rev. Dr. Jose Rodriguez	18	30
The Rev Canon Stephanie Spellers	23	52
The Rev. Dr. Elaine Ellis Thomas	12	56
The Rev. Canon Kristin Uffelman White	52	60

There was no election on the first ballot.

Bishop Smith had everyone turn their attention to the service leaflet for a hymn, *Sing a New Church Into Being*.

Following the hymn, the Rt. Rev. Anne Jolly, Bishop of Ohio, addressed the convention starting with a moment of silence and a brief prayer.

*The mind of time is hard to read.
We can never predict what it will bring,
Nor even from all that is already gone
Can we say what form it finally takes;
For time gathers its moments secretly.
Often we only know it's time to change
When a force has built inside the heart
That leaves us uneasy as we are.
May we have the courage to take the step
Into the unknown that beckons us;
Trust that a richer life awaits us there,
That we will lose nothing
But what has already died;
Feel the deeper knowing in us sure
Of all that is about to be born.
We lift up our siblings in Christ, Whitney, Jose, Stephanie,
Elaine, and Kristin and all those here who hold all of this in their hearts.
May our souls be tuned to you O Lord.
Our minds and our hearts guided by your word,
So that we may proclaim,
Surely the Lord is in this place.*

Amen

Bishop Smith called for the convention to stand at ease for five minutes.

After the break, Bishop Smith explained to the Convention that after every ballot, each nominee would be contacted, so there would be some lag time between ballots. If there is an election, the elected nominee must then accept the nomination as bishop-elect.

Bishop Smith then called on Canon John Johanssen for the second Credentials Report.

Canon Johanssen announced that Chief Teller Canon Michael Spencer reported that a quorum was present, consisting of representation of more than one third of our congregations, and including:

- 115 – Clergy
- 240 – Lay Delegates
- 355 – Eligible Voters

Bishop Smith announced that the second ballot was open for voting for fifteen minutes.

Second Ballot Results

	Clergy	Lay
Total votes cast	115	234
Votes needed to elect	58	118

Nominee	Clergy	Lay
The Rev. Canon Whitney Rice	1	11
The Rev. Dr. Jose Rodriguez	11	14
The Rev Canon Stephanie Spellers	24	61
The Rev. Dr. Elaine Ellis Thomas	9	46
The Rev. Canon Kristin Uffelmann White	70	102

There was no election on the second ballot.

Bishop Smith announced that two nominees withdrew their names from potential election to the tenth Bishop of Southern Ohio and would not be on the third ballot.

- The Rev. Canon Whitney Rice
- The Rev. Canon Stephanie Spellers

Bishop Smith announced that the Convention would sing another hymn.

Following the hymn, Bishop Jolly asked the convention for a moment of silence and to be still to hear the voice of God before concluding with prayer:

From everlasting to everlasting, God is. Our time is brief from our startled awakening until the day we return home, we walk in wonder. Beauty and bounty meet waste and want. Praise and pain keep a tender balance, if we are lucky. The heart knows all of life is holy, so let us live to bless. Bless the earth and each other, bless the rain and the sun, bless the brokenhearted and the hungry. Bless the singer and the song, bless the seeking and the finding, bless in living and in dying. Bless. Holy One we invite you to bless Stephanie, and Whitney, Jose, and Elaine and Kristin and this holy place. May this gathering send forth your love to the world and open our hearts and minds to your deepest longings that we may do you will. Amen.

Bishop Smith called on Canon John Johanssen for the third Credentials report.

Canon Johanssen announced that Chief Teller Canon Spencer reported that a quorum is present, consisting of representation of more than one third of our congregations, and including:

115 – Clergy
240 – Lay Delegates
355 – Eligible Voters

Bishop Smith announced the opening of the third ballot for fifteen minutes.

Bishop Smith called the convention back to order and announced the results of the third ballot.

Third Ballot Results

	Clergy	Lay
Total votes cast	113	234
Votes needed to elect	57	118

Nominee	Clergy	Lay
The Rev. Dr. Jose Rodriguez	14	16
The Rev. Dr. Elaine Ellis Thomas	8	44
The Rev. Canon Kristin Uffelmann White	91	174

The Rev. Canon Kristin Uffelmann White was elected on the third ballot. The Convention then stood for applause.

Bishop Smith then called on Canon Julie Murray for instructions for signing the Canonical Testimonial. All electors were required to sign the testimonial before leaving the convention.

Bishop Smith asked all to stand to join in a hymn.

Bishop Anne Jolly then addressed the convention. “Congratulations, Southern Ohio. I would like to offer you a blessing from John O’ Donohue to bless the space between us. It is called ‘For a New Beginning.’”

*In out-of-the-way places of the heart,
Where your thoughts never think to wander,
This beginning has been quietly forming.
Waiting until you were ready to emerge.*

*For a long time it has watched your desire.
Feeling the emptiness growing inside you,
Noticing how you willed yourself on,
Still unable to leave what you had outgrown.*

*It watched you play with the seduction of safety
And the gray promises that sameness whispered,
Heard the waves of turmoil rise and relent,
Wondered would you always live like this.*

*Then the delight, when your courage kindled,
And out you stepped onto new ground,
Your eyes young again with energy and dream,
A path of plentitude opening before you.*

*Though your destination is not year clear
You can trust the promise of this opening;
Unfurl yourself into the grace of beginning
That is at one with your life's desire.*

*Awaken your spirit to adventure;
Hold nothing back, learn to find ease in risk;
Soon you will be home in a new rhythm,
For your soul senses the world that awaits you.*

Holy God, we give you thanks for the witness and ministry and willingness of Whitney, Stephanie, Jose, and Elaine to be in conversation with this Diocese to open their hearts on their souls to possibilities. We know You know the plans You have for them and that their work will continue to glorify You. We also lift up Kristin White that You will surround her with Your grace this day and as she prepares for this new beginning. That you will lay the path before her and surround her with people that will support her in this endeavor as Kristin and the Diocese of Southern Ohio become one in unity and glory for your name. Amen

Bishop Smith called the convention back to order and asked everyone to join him in welcoming the bishop-elect, the Rev. Canon Kristin Uffelman White, via Zoom.

Bishop-elect White addressed the convention.

Hello Beloved of God in Southern Ohio, it is so good to be with you. Thank you for your trust as calling me to your next Bishop, it is my honor to accept. I want to thank the nomination committee and Gia Hayes-Martin who chairs the committee. I would like to thank the Transition Committee and Cortney Dale and Mike Kennedy, co-chairs. I want to thank the Standing Committee, President Dr. James Allsop and I want to thank all of you. I want to thank my husband, John, and my family.

I give special gratitude to God today for Whitney, Jose, Stephanie and Elaine who all have been a blessing and a gift to me as you are to the church and thank you for traveling this journey with you. I want to thank you all, the body of Christ across Southern Ohio for being the church, for loving church, for sharing the good news that the world is starving for, you are the body of Christ and it is beautiful.

And I want to say again that God is not elsewhere, so thank you. I can't wait to be with you and until that time, please know that you are on my heart and in my prayers. God Bless you all. I will see you soon, thank you, thank you.

The convention rose and gave the new bishop-elect a standing ovation.

Bishop Smith asked all to stand for a blessing.

*The Lord be with you.
And also with you.*

Our help is in the name of the Lord, the Maker of heaven and earth.

Blessed be the name of the Lord, From this day forward, forever and always.

The blessing, mercy and grace of God almighty the name of the Father, Son and Holy Spirit be among you and remain with you, always. Amen.

Bishop Smith announced that the convention was in recess until Saturday, November 11, at 9 a.m. at the Verne Riffe Center for the Arts at Shawnee State University in Portsmouth, Ohio.

Respectfully submitted,

Sarah Beegle, Recording Secretary

Canon Julie Murray, Secretary of the 149th Convention

Reviewed by the Committee to Approve the Minutes:

Canon Jon Boss, President of the Trustees of the Diocese

Dr. James Allsop, President of the Stanning Committee

Dr. Melissa Shirley, First Vice-President of Diocesan Council

Clergy of the Diocese of Southern Ohio in order of Canonical Residence

And eligible to vote as of November 9, 2023

John Leland Clark	October 29, 1958
Christopher Fones Neely	August 8, 1961
Jack Calvin Burton	June 15, 1963
Frederick Gordon Krieger	December 1, 1963
Jerome Maynard Baldwin	March 1, 1964
David Ormsby McCoy	June 13, 1964
Frank Beaumont Stevenson	June 13, 1964
John Edward Bowers	June 26, 1965
John Ainslee Morrison	September 25, 1965
Robert Davis Hughes, III	June 28, 1969
Melvin Aubrey Hoover	July 3, 1971
Wilson Howard Willard, Jr.	January 23, 1973
Andrew MacAoidh Jergens	June 2, 1973
George Aldrich Hill, III	February 12, 1978
Noel Stephen Julnes-Dehner	May 27, 1978
James Andrew Hanisian	January 1, 1979
John Nicholas Gill	January 1, 1979
Thomas Burton Kinsey	May 1, 1980
Timothy Oliver Carberry	May 1, 1982
Hancella Marie Newberry	November 4, 1982
Anne McGrath Warrington Wilson	June 4, 1983
John Timothy West	October 1, 1985
Stephen Holmes Applegate	November 1, 1985
James Stevens Miner, II	March 1, 1986
Patricia Shackelford Hobson	June 14, 1986
Gretchen Anne Wood	October 15, 1986
William Edward Lyle	November 30, 1986
Angelo Joseph Puopolo, Jr.	July 21, 1987
Paula Marie Jackson	December 30, 1987
Henry Keats Perrin	April 1, 1988
Lorento Wooden	April 15, 1989
Cynthia Jean Snodgrass	July 20, 1989
Jacqueline Edith Matisse	September 1, 1989
Richard J. McCracken-Bennett	December 21, 1989
John Michael Jupin	August 6, 1990
William Eugene Scrivener	October 16, 1990
Roger Lee Foote	February 7, 1991
Carol Potterton	May 4, 1991
Katharin K. Foster	May 4, 1991
Theorphlis Marzetta Borden	May 4, 1991
Michael Alan Kreutzer	June 9, 1991
Karen Kartsimas Burnard	June 22, 1991
Carol Wharton Hull	September 26, 1991
Don R. Greenwood	October 3, 1991
Robert Arthur Hufford	May 1, 1992
Melody Sue Williams	November 1, 1992
Betty Ellen Gibson Coleman	January 23, 1993
Charles David Cottrill	February 11, 1993

Roger Stewart Greene	August 20, 1993
Arthur Clayton Hadley	October 1, 1993
Gary Bruce Givler	December 3, 1993
Heather Buchanan Wiseman	December 3, 1993
William George Pursley	December 18, 1993
Philip Anthony Colledge	June 17, 1994
Kenneth Lester Price, Jr.	October 29, 1994
Lee Anne Reat	November 10, 1994
Nancy Anne Hopkins-Greene	December 3, 1994
Pamela Elaine Gaylor	June 24, 1995
Connie Jo McCarroll	October 28, 1995
William Oliver Bales	October 28, 1995
Cynthia Marie Hampton	June 29, 1996
Kenneth Paul St. Germain	September 10, 1996
Thomas Harvey Van Brunt	November 5, 1996
John Frederick Koepke, III	March 17, 1997
Edward Thomas Payne	May 24, 1997
Walter Joseph Mycoff, Jr.	June 8, 1997
Richard Alvin Burnett	September 3, 1997
Philip Marshall Wiseman	October 25, 1997
Wesley Walker Hinton	June 22, 1998
Robert Raymond Hansel	June 30, 1998
Susan Rebecca Michelfelder	June 19, 1999
Stephen James Cuff	July 12, 1999
David Robert Ruppe	October 18, 1999
Mooydeen Claire Frees	October 30, 1999
John Sheldon Paddock	November 2, 1999
Stephen Bondurant	November 16, 1999
Paul Edward Daggett	March 1, 2000
Barry Lynn Cotter	June 21, 2000
Alan Bruce Smith	June 24, 2000
David Bruce Bailey	June 24, 2000
Anne J. Rider	October 1, 2000
Kathryn P. Clausen	October 28, 2000
Benjamin E. E. Speare-Hardy, II	February 12, 2001
George Henry Glazier, Jr.	April 1, 2001
Susan Patricia Mills	May 7, 2001
Edwin Edward Albert	June 3, 2001
Robert D. Matheus	August 1, 2001
Eileen O'Reilly	September 20, 2001
George Lewis Snyder	October 20, 2001
Nancy Howard Hardin	October 20, 2001
Stephanie Burte	October 20, 2001
Jerome W. Burns	September 1, 2002
Edna Marguerite Denton	October 26, 2002
Gary Robert Lubin	October 26, 2002
Richard T. Schisler	October 26, 2002
Sallie C. Schisler	October 26, 2002
Philip J. Harris	April 16, 2003
Stephen Smith	October 1, 2003
John R. Johanssen	April 19, 2004
Alice Elizabeth Connor	May 22, 2004

Charles E. Wilson, Jr.	May 22, 2004
Jeanette Belle Manning	June 12, 2004
Ruth Paulus	November 17, 2004
Elizabeth Jane Gerdson	May 14, 2005
Phyllis Armstrong	June 4, 2005
Myrick Cross	September 1, 2005
Joanna Chin Leiserson	October 1, 2005
Deborah Gamble	November 14, 2005
Colenthia Amanda-Hill Hunter	May 13, 2006
Diana Shirley	May 13, 2006
Ellen Cook	May 13, 2006
Fredric C. Shirley	May 13, 2006
Irene Radcliff	May 13, 2006
Jennie Crockett	May 13, 2006
Pamela Elwell	May 13, 2006
George C. Allen, II	September 13, 2006
Lynn Carter-Edmands	September 14, 2006
Carol Jean Christian	October 25, 2006
Thomas E. Breidenthal	April 28, 2007
Craig Arthur Foster	June 23, 2007
Jacquelyn M. Burns	June 23, 2007
Leslie Abel Flemming	June 23, 2007
Thomas R. Southerland	June 23, 2007
Frank A. Edmands, II	July 6, 2007
William A. McCleery	February 2, 2008
Robert MacArthur Howell	March 15, 2008
Barbara J. Schmitt	June 14, 2008
D. Douglas Argue	June 14, 2008
Denise Ray Mueller	June 14, 2008
Jacqueline Miller Williams	June 14, 2008
Theresa Joan Thornton	June 14, 2008
Thomas James Fehr	June 14, 2008
Paul Williams	September 10, 2008
Gayle Hansen Browne	November 4, 2008
Judith Ann Wiley	June 1, 2009
Christopher Cyril Richardson	June 13, 2009
Kenneth Gregory Clarke	June 13, 2009
Otto Anderson	June 13, 2009
Robert Blanchard Rideout	June 13, 2009
Robert E. Willmann	March 1, 2010
Anne L. Reed	April 26, 2010
Frederick Jaeger McGavran	June 17, 2010
Darren R.S. Elin	August 9, 2010
Benjamin T.S. Phillips	October 6, 2010
Eric Lee Miller	November 1, 2010
Carin Bridget Delfs	February 8, 2011
Suzanne LeVesconte	June 29, 2011
Larry Crowell	September 2, 2011
Susan Marie Smith	January 9, 2012
Meribah Mansfield	June 2, 2012
Karl Peter Stevens	July 31, 2012
David Edward Getreu	September 4, 2012

Scott Alan Gunn	September 4, 2012
Jason Matthew Prati	April 9, 2013
Susan Riis	June 19, 2013
Joyce Jenkins Keeshin	June 29, 2013
Mary Gay Raysa	June 29, 2013
Gail Greenwell	November 11, 2013
Joseph Kovitch	January 16, 2014
Michael John Smith	June 4, 2014
Carolyn Christine Cogar	June 7, 2014
William Frederick Sangrey	June 7, 2014
John Olasoji Agbaje	September 9, 2014
LindaMay Watkins	June 6, 2015
Nicholas B. England	June 6, 2015
L. Calvin Lane III	March 17, 2016
Paul J. Scanlan	June 11, 2016
Rick A. Incorvati	June 11, 2016
David A. Pfaff	August 15, 2016
Philip H. DeVaul	October 28, 2016
Mary Carson	December 20, 2016
John Atkins	February 28, 2017
Emmanuel Tuyishme	June 3, 2017
Pamela Fairley	June 24, 2017
Coleen Haas-Smith	August 17, 2017
Jason D. Oden	June 9, 2018
Kathleen Murray	September 25, 2018
Allison English	October 19, 2018
E. Wayne Rollins	October 29, 2018
David Kendall-Sperry	November 1, 2018
Jason Fout	May 20, 2019
Aaron Klinefelter	June 1, 2019
Rae A. Casurella	June 1, 2019
Warren Huestis	July 1, 2019
Vahagn Azizyan	November 10, 2019
Melanie W. Slane	January 8, 2020
Gianetta Hayes-Martin	June 4, 2020
Karen Montagno	June 5, 2020
Jean Cotting	June 6, 2020
Jed Dearing	June 6, 2020
Stacey Sands	June 6, 2020
Peter Homeyer	November 3, 2020
Eugene Hallahan	February 13, 2021
Meredith Jane Day Hearn	March 16, 2021
Craig Klein	March 17, 2021
Michael Ralph	March 30, 2021
Joshua Nelson	April 26, 2021
Lori Cameron O'Riley	June 11, 2021
Patricia Rose	June 12, 2021
Rowena MacGregor	July 21, 2021
Christopher D. Slane	September 1, 2021
Vicki D. Zust	September 1, 2021
Olivia Rae Hamilton	November 1, 2021
Owen Thompson	November 12, 2021

Jason Emerson	November 16, 2021
Michael Paul Spencer	March 9, 2022
Brice Patterson	March 12, 2022
Daniel Carlson	June 4, 2022
Derrick Fetz	September 21, 2022
Julie Fisher	September 22, 2022
Martha Camele	December 10, 2022
Brad Gough	December 10, 2022
Iva Joyce-Miesse	December 10, 2022
Michael Tigner	December 10, 2022
David Guilfoyle	January 6, 2023
Michelle Boomgaard	April 1, 2023
Brian Blayer	May 12, 2023
Daniel McClain	May 30, 2023
Katherine G. Meeks	June 3, 2023
David Burman	July 11, 2023
Phil Hooper	August 7, 2023
Cortney Dale	September 25, 2023

Parochial Priests, Canonically Resident

Parochial priests, in alphabetical order, who are Canonically Resident in the Diocese of the Southern Ohio and eligible to vote as of November 9, 2023

Name	Congregation
Blayer, Brian	Canon Missioner, Christ Church Cathedral, Cincinnati
Boomgaard, Michelle	Rector, Christ Church, Springfield
Burman, David	Associate, St. John's, Worthington
Camele, Martha	Priest Resident, St. Thomas, Terrace Park
Carlson, Daniel	Priest in Charge, Church of the Advent, Walnut Hills
Carson, Mary	Rector, St. James, Cincinnati
Carter-Edmands, Lynn	Transition Priest in Charge, St. Alban's, Bexley
Connor, Alice	Associate Priest, St. Timothy's, Cincinnati
Cotting, Jean	Priest in Charge, Christ Church, Xenia
Dale, Cortney	Rector, St. Patrick's, Lebanon
Day Hearn, Meredith	Priest in Charge, All Saints, Cincinnati
Dearing, Jed	Rector, Trinity, Columbus
DeVaul, Philip	Rector, Church of the Redeemer, Hyde Park
Elin, Darren R. S.	Rector, St. Thomas, Terrace Park
Emerson, Jason	Rector, St. Patrick's, Dublin
English, Allison	Rector, Calvary Church, Clifton
Fetz, Derrick	Priest in Charge, Church of Our Saviour, Mechanicsburg and Church of the Epiphany, Urbana
Fisher, Julie	Priest in Charge, Holy Trinity, Oxford
Gamble, Deborah	Extended Supply, Church of Good Samaritan, Amelia
Gerdsen, Jane	Rector, St. Barnabas, Montgomery
Getreu, David E.	Rector, St. Philip, Circleville, St. Paul's, Chillicothe, St. John's, Lancaster, and St. Paul's, Logan
Glazier, George	Priest in Charge, Trinity, London
Greene, Roger Stewart	Rector, St. Timothy, Anderson Township
Hallahan, Eugene	Priest in Charge, All Saints, Portsmouth and Christ Church, Ironton
Hamilton, Olivia	Associate, Calvary, Cincinnati
Harris, Phillip J.	Rector, St. James, Clintonville
Hayes-Martin, Gia	Rector, St. John's, Worthington
Huestis, Warren	Rector, All Saints Lutheran/Episcopal Community, Washington, Court House
Homeyer, Peter	Rector, Christ Church, Dayton
Hooper, Phil	Rector, St. Anne, West Chester
Keeshin, Joyce Jenkins	Assisting Priest, Church of the Redeemer, Hyde Park
Kendall-Sperry, David	Rector, St. Peter's, Delaware
Lane, Calvin	Associate, St. George, Dayton
Leiserson, Joanna	Interim Associate for Discipleship, Church of the Redeemer, Hyde Park
LeVesconte, Suzanne	Rector, Trinity, Hamilton
MacGregor, Rowena	Associate Rector, St. Philip's, Circleville, St. Paul's, Chillicothe, St. John's, Lancaster, and St. Paul's, Logan
McClain, Daniel	Rector, St. Paul's, Oakwood
Miller, Eric	Rector, Ascension & Holy Trinity, Wyoming
O'Riley, Cameron	Associate Rector, Christ Church, Glendale

Nelson, Joshua	Priest Resident, St. Peter's, Gallipolis and Grace, Pomeroy
Paddock, John Sheldon	Priest in Charge, St. Christopher's, Fairborn
Pfaff, David A.	Rector, Christ Church, Glendale
Phillips, Benjamin T.S.	Rector, St. George's, Dayton
Prati, Jason	Rector, All Saints, New Albany
Ralph, Michael	Associate Rector, St. Philip's, Circleville, St. Paul's, Chillicothe, St. John's, Lancaster, and St. Paul's, Logan
Reat, Lee Anne	Extended Supply, Trinity, Newark
Richardson, Christopher	Priest in Charge, St. John's, Columbus
Slane, Christopher	Priest in Charge, St. Andrew's, Cincinnati
Slane, Melanie	Associate Rector for Mission, Church of the Redeemer, Hyde Park
Smith, Michael John	Assisting Priest, Church of the Advent, Cincinnati
Speare-Hardy, Benjamin E. E. II	Rector, St. Margaret, Trotwood
Stevens, Karl	Rector, St. Stephen's, Columbus
Thompson, Owen	Dean, Christ Church Cathedral
Thornton, Terri	Interim Priest, Church of Our Saviour/La Iglesia de Nuestro Salvador, Cincinnati
Tigner, Michael	Priest Resident, St. Edward, Whitehall
Tuyishime, Emmanuel	Church Planter, New Hope Church, Dayton
Warrington-Wilson, Anne	Extended Supply, Grace Church, College Hill
Williams, Paul	Sub-Dean, Christ Church Cathedral, Cincinnati
Willmann, Robert E.	Rector, St. James, Zanesville
Zust, Vicki	Rector, St. Mark's, Upper Arlington

Extra-parochial Priests, Canonically Resident

in alphabetical order and eligible to vote as of November 9, 2023

Name	Position/City
Agbaje, John	Cincinnati
Albert, Edwin Edward	Loveland
Applegate, Stephen	Granville
Camele, Martha	Cincinnati
Coleman, Betty Ellen Gibson	Dayton
Fehr, Tom	Cincinnati
Fout, Jason	Bexley
Gaylor, Pamela Elaine	Dayton
Greenwood, Don R.	Vancouver, WA
Gunn, Scott A.	Cincinnati
Hampton, Cynthia	Cincinnati
Johanssen, John	Canon to the Ordinary
Joyce-Miesse, Iva	Broomfield, CO
Julnes-Dehner, Noel	Terrace Park
Michelfelder, S. Rebecca	Columbus
Murray, Kathleen	Tucson, AZ
Newberry, Hancella Warren	Columbus
Oden, Jason	Canon for Formation
Paulus, Ruth	Fairborn
Rollins, E. Wayne	Ann Arbor, MI
Rose, Patricia	Cleveland
Schisler, Sallie C.	Missioner for the River Churches
Smith, George Wayne	Bishop Provisional
Spencer, Michael	Canon for Transition Ministry
Stevenson, Frank Beaumont	Oxford, England
Williams, Melody Sue	Troy
Wilson, Charles	Columbus

Retired Priests (Extra-parochial), Canonically Resident

and eligible to vote as of November 9, 2023

Name	City
Allen, George C, II	Cincinnati
Agbaje, John	Cincinnati
Atkins, Jon	Dayton
Baldwin, Jerome Maynard	Lenoir, NC
Bondurant, Stephen	Cincinnati
Bowers, John Edward	Lancaster
Breidenthal, Thomas E. (Bishop)	Portland, OR
Browne, Gayle Hansen	Knoxville, TN
Burnard, Karen Kartsimas	Oxford
Burnett, Richard	MA
Burns, Jerome	Columbus
Burton, Jack Calvin	Edgartown, MA
Carberry, Timothy O.	Vero Beach, FL
Clark, John Leland	Windsor, Ontario
Clausen, Kathryn P.	Millersport
College, Phillip	Columbus
Cotter, Barry Lynn	Evanston, IL
Cottrill, Charles David	Cincinnati
Cross, Myrick	Freedom, ME
Crowell, Larry	Dublin
Cuff, Stephen	Xenia
Daggett, Paul	Blacklick
Delfs, Carin	Delaware
Edmands, Frank	Columbus
Flemming, Leslie	Nelsonville
Foote, Roger Lee	Cincinnati
Foster, Katharin	Athens
Gill, John Nicholas	Columbus
Greene, Nancy Hopkins	Cincinnati
Greenwell, Gail	Portland, OR
Greenwood, Don	Vancouver, WA
Hadley, Arthur Clayton	Sugarland, TX
Hanisian, James A.	Leland, NC
Hansel, Robert Raymond	Bluffton, SC
Hardin, Nancy	Urbana
Hill, George Aldrich III	Cincinnati
Hinton, Wesley W.	Milford
Hobson, Patricia Shackelford	Cincinnati
Hufford, Robert Arthur	Cincinnati
Hughes III, Robert Davis	Oak Park, IL
Hull, Carol Wharton	Lake Oswego, OR
Jackson, Paula	Cincinnati
Jupin, John Michael	Albuquerque, NM
Jergens, Andrew MacAoidh	Cincinnati
Kinsey, Thomas	Minneapolis, MN
Koepke, III, John F.	Dayton

Kreutzer, Michael	Dayton
Krieger, Frederick Gordon	Halifax, Nova Scotia
Lyle, William Edward	Sebring
Matheus, Robert	Columbus
Matisse, Jacqueline	Lebanon
McCleery, William	Lancaster
McCoy, David Ormsby	Athens
McCracken-Bennett, Richard J.	Johnstown
Mills, Susan Patricia	Indianapolis, IN
Miner, James S. II	Highlands Ranch, CO
Montagno, Karen	Cincinnati
Morrison, John	Cedarville, MI
Mycoff, Walter	Summerville, WV
Neely, Christopher F.	Cincinnati
O'Reilly, Eileen	Cincinnati
Payne, Edward Thomas	Lyndhurst
Perrin, Henry	Cincinnati
Price, Kenneth Lester, Jr. (Bishop)	Hilliard
Puopolo, Angelo Joseph	Cincinnati
Pursley, G. William	Columbus
Ruppe, David	Columbus
Scrivener, William Eugene	Cincinnati
Smith, Alan Bruce	Columbus
Smith, Stephen	Columbus
Smith, Susan Marie	Columbus
Snodgrass, Cynthia	Windsor, CT
St. Germain, Kenneth Paul	Columbus
Van Brunt, Thomas H.	Cincinnati
West, John Timothy	Urbana
Wiley, Judi	Lady Lake, FL
Willard, Wilson Howard Jr.	Cincinnati
Wiseman, Heather	Cincinnati
Wood, Gretchen	Painted Post, NY
Wooden, Lorentho	Cincinnati
Wridner, Anne J.	Chicago, IL

Deacons, Vocational and Transitional, Canonically Resident

and eligible to vote as of November 9, 2023

Name	Placement	City
Anderson, Otto	St. Paul, Oakwood	Xenia
Argue, D. Douglas	St. Matthew, Westerville	Columbus
Armstrong, Phyllis	Church of Our Saviour	Cincinnati
Azizyan, Vahagn	St. Patrick's, Dublin	Columbus
Bales, William Oliver	Retired	McArthur
Borden, Theorphlis Marzetta	St. Simon of Cyrene	Lincoln Heights
Burns, Jacquelyn M.	Retired	Delaware
Burte, Stephanie		Troy
Casurella, Rae	Church of the Advent	Cincinnati
Christian, Carol J.		West Chester
Cogar, Carolyn		Gallipolis
Cook Ellen P.	St. Timothy	Cincinnati
Crockett, Jennie Letitia	Retired	Columbus
Denton, Marguerite	Retired	Waynesville
Elwell, Pamela McSwain	Retired	Columbus
England, Nicholas B.	St. John	Lancaster
Fairley, Pamela	St. Barnabas	Montgomery
Foster, Craig Arthur	St. John	Columbus
Frees, Mooydeen Claire	Retired	Cincinnati
Givler, Gary Bruce	Retired	Cincinnati
Gough, Bradley		Berkeley, CA
Guilfoyle, David	Holy Trinity, Oxford	Metamora, IN
Haas-Smith, Coleen		Westerville
Hoover, Melvin Aubrey	Retired	Bellingham, WA
Howell, Robert M.	St. James	Zanesville
Hunter, Colenthia Amanda-Hill	St. Simon of Cyrene	Lincoln Heights
Incorvati, Rick		Chicago, IL
Klein, Craig	St. Paul's	Chillicothe
Lubin, Gary	Church of the Redeemer	Cincinnati
Mansfield, Meribah		Columbus
Manning, Jeanette Bell	St. Margaret	Trotwood
McCarroll, Connie Jo		West Milton
McGavran, Frederick Jaeger	ERS	Cincinnati
Meeks, Katherine		Louisville, KY
Mueller, Denise Ray	St. John's	Columbus
Patterson, Brice	St. Stephen's	Columbus
Potterton, Carol	Church of the Redeemer	Cincinnati

Name	Placement	City
Radcliff, Irene Evelyn Miller	Retired	Columbus
Raysa, Mary	Retired	Granville
Reed, Anne L.	Christ Church, Glendale	Cincinnati
Rideout, Robert Blanchard	Retired	Dublin
Riis, Susan	St. James	Zanesville
Sands, Stacey		Cincinnati
Sangrey, William Frederick	St. George, Dayton	Oakwood
Scanlan, Paul J.	Archdeacon	
Schisler, Richard	Retired	Chillicothe
Schmitt, Barbara J.		Hamilton
Shirley, Diana F.	All Saints, New Albany	Westerville
Shirley, Fredric C.	Retired	Columbus
Snyder, George L.	Retired	Troy
Southerland, Thomas R.	Church of Our Saviour	Cincinnati
Watkins, LindaMay	Grace Church	Cincinnati
Williams, Jacqueline M.		Cincinnati
Wiseman, Philip Marshall	Grace Church	Cincinnati

Canonically Resident, Inhibited from Functioning
and not eligible to vote as of November 9, 2023

Bailey, David

**Ministers of other denominations either pastoring or co-pastoring
an Episcopal congregation**

and eligible to vote as of November 9, 2023

Caine, Stephen	Presbyterian Pastor, Indian Hill Church
Cook, Sally	Lutheran Pastor, St. Andrew's, Pickerington
Laymon, Mary	Lutheran Pastor, St. Simon of Cyrene, Lincoln Heights

Clergy, Licensed to Officiate

and not eligible to vote as of November 9, 2023

Name	Congregation/Assignment	City
Barnes, Simon	Indian Hill, Church	Indian Hill
Colegrove, Jerome		Oxford
Doncaster, Sr. Diana		Cincinnati
Dower, Ronny		Zanesville
Elliot, Neil		Columbus
Flemister, Abeoseh		Columbus
Hawkins, Thomas		Reynoldsburg
Hayes, Louis		Springfield
Hinton, Gregory		Xenia
Hoster, Elizabeth	St. Luke's, Granville	Columbus
Hur, Won-Jae		
Kauffman, John		Thornville
Linnenberg, Daniel		Franklin
Menaul, Marjorie		Columbus
Morris, Robert	St. John's, Cambridge	Cambridge
Palmer, Richard		Newark
Park, Ciritta	St. Mark's, Dayton	Dayton
Sammons, Gregory		Kettering
Swan, Richard		Cincinnati
Sheppard, Dale	St. Luke's, Marietta	Davisville, WV
Silverstrim, Elaine		Wilmington
Sinnott, Lynn		Cedarville
Taflinger, Mary		Cincinnati
Thompson, Christopher		Lewisburg, WV
Webster, Phillip		Columbia, SC
Zeller, Margaret		Columbus

Lay Delegates to the 149th Annual Convention
 Lay delegates certified to vote as of November 11, 2023

Congregation	Name
All Saints, New Albany	Catherine Duffy
All Saints, New Albany	Jim Smith
All Saints, New Albany	Chuck Talley
All Saints, New Albany	Nancy Talley
All Saints, Pleasant Ridge	Kathy Doane
All Saints, Pleasant Ridge	Tony Nagygyor
All Saints, Pleasant Ridge	Dorothy Powell
All Saints, Pleasant Ridge	John Spain
All Saints, Portsmouth	Mark Figlestahler
All Saints, Portsmouth	Keith Monihen
All Saints, Portsmouth	Jessica Pacula
All Saints, Portsmouth	Dee Russell
All Saints, Washington Court House	Claudia Coe
All Saints, Washington Court House	Angela Gebhardt
Ascension & Holy Trinity, Wyoming	Jon Boss
Ascension & Holy Trinity, Wyoming	Colleen Mathews
Ascension & Holy Trinity, Wyoming	Anne Brack
Ascension & Holy Trinity, Wyoming	Brandon Cordes
Calvary, Cincinnati	Caroline Bieser
Calvary, Cincinnati	Margaret Davis
Calvary, Cincinnati	Jane Paraskevopoulos
Calvary, Cincinnati	Paul Davis
Christ Church Cathedral	Drew Abbott
Christ Church Cathedral	Emily Boswell
Christ Church Cathedral	Matthew Dunn
Christ Church Cathedral	Melissa Vath
Christ Church, Dayton	Gregory Cleary
Christ Church, Dayton	Alan Kimbrough
Christ Church, Dayton	Karla Miles
Christ Church, Dayton	Kristine Sexton
Christ Church, Glendale	Tricia Ettinger
Christ Church, Glendale	Larry Haas
Christ Church, Glendale	Linda King-Edrington
Christ Church, Glendale	Carolyn Wilmesherr
Christ Church, Ironton	Anne Shuff
Christ Church, Ironton	Eddie Stamper
Christ Church, Springfield	Mary Allardyce
Christ Church, Springfield	Kay Koeninger
Christ Church, Springfield	Brian Shelburne
Christ Church, Springfield	Steve Sharp
Christ Church, Xenia	Bradley Alexander
Christ Church, Xenia	Pam Feinour
Christ Church, Xenia	Marge Hanna Zeig
Christ Church, Xenia	Karen Ingraham

Congregation

Church of Our Saviour, Cincinnati
Church of Our Saviour, Cincinnati
Church of Our Saviour, Cincinnati
Church of Our Saviour, Cincinnati
Church of Our Saviour, Mechanicsburg
Church of Our Saviour, Mechanicsburg
Church of St Edward, Whitehall
Church of St Edward, Whitehall
Church of the Advent, Cincinnati
Church of the Advent, Cincinnati
Church of the Advent, Cincinnati
Church of the Advent, Cincinnati
Church of the Ascension, Middletown
Church of the Ascension, Middletown
Church of the Ascension, Middletown
Church of the Ascension, Middletown
Church of the Epiphany, Nelsonville
Church of the Epiphany, Nelsonville
Church of the Epiphany, Urbana
Church of the Epiphany, Urbana
Church of the Good Samaritan, Amelia
Church of the Good Samaritan, Amelia
Church of the Good Shepherd, Athens
Church of the Good Shepherd, Athens
Church of the Good Shepherd, Athens
Church of the Good Shepherd, Athens
Church of the Redeemer, Hyde Park
Church of the Redeemer, Hyde Park
Church of the Redeemer, Hyde Park
Church of the Redeemer, Hyde Park
Grace Church, College Hill
Grace Church, College Hill
Grace Church, Pomeroy
Grace Church, Pomeroy
Grace Church, Pomeroy
Grace Church, Pomeroy
Holy Trinity, Kenwood
Holy Trinity, Kenwood
Holy Trinity, Oxford
Holy Trinity, Oxford
Holy Trinity, Oxford
Holy Trinity, Oxford
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
Indian Hill Church, Cincinnati
St Alban, Bexley
St Alban, Bexley
St Alban, Bexley

Name

Austin Hattori
Sandra Driggins-Smith
Tia Robinson
Veronica Cromwell
Victoria Rammel
Emily Rozmus
Weyah Kawah King
Nancy Green
Chip Carson
Paul Keller
Paul Leffler
Michael Newman
Roslyn Ginter
Helen Stevens-Gleason
Rick Stevens-Gleason
Betty Wolfe
Willard Whitmore
Barbara Whitmore
Cynthia Heffner
Meredith McGill
Lindy Gamble
Peter Tennant
Lois Wagner
Debbie Hillard
Allyn Reilly
Anne Walker
Mark Bass
Christine Andrew
William Hamann
Nancye Van Brunt
John Stork
Johnnye (J) White
Kalina Georgi
Mark Georgi
Vincent Knight
Michael Struble
Linda Tansey
Barry Feist
Robert Benson
Mary Bausano
Elaine Brandner
Steve Elliott
Ellen Hammond
Cameron Kitchen
Tim Sharp
Elizabeth Taliaferro
Penny Shyjka
Miranda Cox
Janet Lewis

Congregation

St Alban, Bexley
St Andrew, Evanston
St Andrew, Evanston
St Andrew, Evanston
St Andrew, Evanston
St Andrew, Pickerington
St Andrew, Pickerington
St Andrew, Pickerington
St Andrew, Pickerington
St Anne, West Chester
St Anne, West Chester
St Anne, West Chester
St Anne, West Chester
St Barnabas, Montgomery
St Barnabas, Montgomery
St Barnabas, Montgomery
St Barnabas, Montgomery
St Christopher, Fairborn
St Christopher, Fairborn
St Christopher, Fairborn
St Christopher, Fairborn
St Francis, Springboro
St Francis, Springboro
St Francis, Springboro
St Francis, Springboro
St George, Dayton
St George, Dayton
St George, Dayton
St George, Dayton
St James, Columbus
St James, Columbus
St James, Columbus
St James, Columbus
St James, Piqua
St James, Piqua
St James, Piqua
St James, Piqua
St James, Westwood
St James, Westwood
St James, Westwood
St James, Westwood
St James, Zanesville
St James, Zanesville
St James, Zanesville
St James, Zanesville
St John, Cambridge
St John, Cambridge
St John, Columbus
St John, Columbus

Name

Laura Piazza
Samuel Omoshebi
Katrina Mundy
Marlena White
Tyrone Yates
Steve Knorr
Sue Knorr
Greg Stickney
Sharon Stickney
Carolyn Glosby
Virginia Skinner-Linnenberg
Stacy Tuttle
Michael Wheeler
Mary Evelyn Hammond
Kathy Stockman
John Nolan
Catherine Zalba
Cindy Feltz
Alan Haberecht
Andrea Haberecht
Becky Wood
John Emerson
Allison Ferriell
Jeffrey Baldrige
Teena Baldrige
Susan Cissel
Diane Gentner
Matt Gerberick
Carol Herrick
Mika Lakomy
Mike Luley
Dorothy Noyes
Janet Bailey
David Jones
David Mong
Evan Jameson

Nancy Jacob
John Murray
Laura Kennedy
Kyle Schenkewitz
Beth Burton
Lee Donoho
Janet Stewart
Thomas Tompkins
Sonya Silvera
Giselle Wells
Gay Roberts
Peg Kissel

Congregation

St John, Lancaster
St John, Lancaster
St John, Lancaster
St John, Lancaster
St John, Worthington
St John, Worthington
St John, Worthington
St John, Worthington
St Luke, Granville
St Luke, Granville
St Luke, Granville
St Luke, Granville
St Luke, Marietta
St Luke, Marietta
St Luke, Marietta
St Luke, Marietta
St Luke, Marietta
St Margaret, Dayton
St Margaret, Dayton
St Margaret, Dayton
St Margaret, Dayton
St Mark, Columbus
St Mark, Columbus
St Mark, Columbus
St Mark, Columbus
St Mark, Dayton
St Mark, Dayton
St Mark, Dayton
St Mark, Dayton
St Mark, Dayton
St Mary, Hillsboro
St Mary, Hillsboro
St Mary, Hillsboro
St Mary, Hillsboro
St Mary, Waynesville
St Mary, Waynesville
St Matthew, Westerville
St Matthew, Westerville
St Matthew, Westerville
St Matthew, Westerville
St Patrick, Dublin
St Patrick, Dublin
St Patrick, Dublin
St Patrick, Dublin
St Patrick, Lebanon
St Patrick, Lebanon
St Patrick, Lebanon
St Patrick, Lebanon
St Paul, Chillicothe
St Paul, Chillicothe
St Paul, Chillicothe

Name

Mark Conrad
Douglas Mitchell
Debby Rockwood
Ivan Smith
Mary Bailey
Lisa Graupmann
Stephen Sollars
Anna Sylvester
Dagny Davis-Gelormo
Cherie Holland
Mark Gelormo
Jimi James
Amy Houser
James Peebles
Terry Edgar
Tammy Wilson
James Bolden
Lisa Emory
Barbara Hudson-Banner
Annette Ross-Gray
Cheryl Boop
Michael Bowman
Kevin Fix
Dorothy Yeager
Elizabeth Nicholson
Anthony Rubino
Kendall Rubino
James Rudd
Judy Sauer
Betty Heathcote
John Joy
Jim Heathcote
Steve Brown
Lisa Mamas
Sonja Bronson
Rebecca Wright
William McCann
Thomas Wright
Mary Kennedy
Michael Kennedy
Kim Nelson
Ed Yuhas
Tom Wise
Mike Hoelscher
Dianne Knapp
Brad Knapp
Wendell Mulford
Todd Boler
Judy Hines

Congregation

St Paul, Chillicothe
St Paul, Dayton
St Paul, Dayton
St Paul, Dayton
St Paul, Dayton
St Paul, Greenville
St Paul, Greenville
St Paul, Greenville
St Paul, Greenville
St Paul, Logan
St Paul, Logan
St Paul, Logan
St Paul, Logan
St Peter, Delaware
St Peter, Delaware
St Peter, Delaware
St Peter, Delaware
St Peter, Gallipolis
St Peter, Gallipolis
St Peter, Gallipolis
St Peter, Gallipolis
St Philip, Circleville
St Philip, Circleville
St Philip, Circleville
St Philip, Circleville
St Philip, Columbus
St Philip, Columbus
St Philip, Columbus
St Philip, Columbus
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Simon of Cyrene, Lincoln Heights
St Stephen, Columbus
St Stephen, Columbus
St Stephen, Columbus
St Stephen, Columbus
St Thomas, Terrace Park
St Thomas, Terrace Park
St Thomas, Terrace Park
St Thomas, Terrace Park
St Timothy, Cincinnati
St Timothy, Cincinnati
St Timothy, Cincinnati
St Timothy, Cincinnati
Trinity, Columbus
Trinity, Columbus
Trinity, Columbus
Trinity, Columbus

Name

William Molebash
Dana Cunningham
Kate Furmanski
Michael Miller
James Woodhull

Mark Davidson
Vicki Davidson
Chris Johnson
Zach Johnson
Nora Alastra
Patrick Hardin
Jim Hinton
Lynn Hillman
Christina Cogar
Thomas Moulton
Joshua Sherwood
Marcia Yeaman
Doug Kohli
Josh Ford
Alexa Hall
Rebecca Nance
Raquel Dowdy-Cornute
Ericka Hall
Robin Holland
Deborah Stokes-Wayne
Deborah Allsop
LaVerne Mitchell
Peggy Sanchez
Mary Beatty
Joseph Rutter
Edward Lasseigne
Christopher Epperson
Rae Fellows
James Davis
Susan Givler
Dorsey Spears
Terri Moorhead
Mollie Bell
Tony Bell
Deborah Rutledge
Michael Rutledge
Megan Frank
John Indalecio
Becky Sullivan
Madeleine Trichel

Congregation

Trinity, Hamilton
Trinity, Hamilton
Trinity, Hamilton
Trinity, Hamilton
Trinity, London
Trinity, London
Trinity, McArthur
Trinity, McArthur
Trinity, Newark
Trinity, Newark
Trinity, Newark
Trinity, Newark
Trinity, Troy
Trinity, Troy
Trinity, Troy
Trinity, Troy

Name

Jan Cornell
Michael Dohn
Kim Jewett
Vic Russo
Chris Kennedy
John Mitchell
Ronda Bivens
Margaret Will
Catherine Bagot
Carol Wagner
Kathleen Wheeler
John Reat
James Beerbower
Susan Beerbower
Carole Cobb
David Cobb

Minutes of the 149th Convention of the Diocese of Southern Ohio Business Session

November 11, 2023
Verne Riffe Center for the Arts, Portsmouth, OH

The Business Session of the 149th Convention was conducted both in person and virtually via Zoom. There are multiple referrals to this throughout the meeting minutes.

The Rt. Rev. George Wayne Smith, Bishop Provisional Diocese of Southern Ohio, opened the convention with Morning Prayer.

Immediately following, Bishop Smith called the Business Session of the 149th Convention to order. Bishop Smith then recognized the Rev. Gene Hallahan, Priest in Charge of All Saints, Portsmouth and Christ Church, Ironton, who welcomed everyone to Portsmouth, Ohio, Shawnee State University, and the Verne Riffe Center for the Arts. Hallahan conveyed greetings from the congregation and said that All Saints was pleased to be the host city for the Business Session of the 149th Convention and welcomed members from all over the diocese.

Bishop Smith thanked Hallahan for his warm welcome and proceeded to welcome those in the room to the Center for the Arts and those who were attending via Zoom, stating that together we make up the faithful representatives of God in the Diocese of Southern Ohio.

Bishop Smith then called on Canon Julie Murray for a technology overview. Canon Murray immediately requested a 10-minute recess so attendees could get coffee that was just delivered.

After a short break, Bishop Smith called the Convention back to order and again called on Canon Murray for the technology overview. Canon Murray explained instructions for both the Zoom and in-person participants. Voice votes for virtual attendees were conducted via Zoom poll. Zoom poll was then tested and confirmed to function properly. Canon Murray then stated that online voting software would be used for balloted voting as in the past, via dso.electionrunner.com. Canon Murray then announced that a preliminary ballot was open that would be used to determine a quorum, and asked delegates to sign in.

Bishop Smith then called on Canon Michael Spencer for a report from the Committee for Credentials. Canon Spencer reported that a quorum was present, consisting of representation of more than one third of our congregations, and included:

80 – Clergy
156 – Lay Delegates
236 – Eligible Voters

Bishop Smith then called for a motion to adopt the Consent Agenda, which entailed consolidating several actions into one parliamentary action. Items in the Consent Agenda included:

- Supplemental Rules of Order
- Convention Agenda
- Granting of Credentials
- Ratification by name of appointments
- Approval of Annual Commission Reports
- Approval of Minutes from 148th Convention
- Approval of Bishop's Appointment

The full Consent Agenda can be found in Appendix A (pg.59)

Bishop Smith then called for a second. The motion was seconded, and discussion was invited on the Consent Agenda and removal of any items. There was no discussion.

Bishop Smith called for a voice vote and Zoom poll on the motion. The Consent Agenda was approved and adopted unanimously.

Bishop Smith then called on Canon Jon Boss for a report from the Nominating Committee.

Canon Boss listed and placed the following individuals into nomination for the offices designated:

Budget Committee, Lay – Elect two

- Anne Brack, Ascension & Holy Trinity, Wyoming
- Carol Herrick, St. George's, Dayton

Budget Committee, Clergy – Elect one

No nominees

Diocesan Council, Clergy – Elect two

- The Rev. Jason Emerson, St. Patrick's, Dublin
- The Rev. Warren Huestis, All Saints, Washington Court House and St. Mary's, Hillsboro

Diocesan Council, Lay – Elect three

- Anne Brack, Ascension & Holy Trinity, Wyoming
- Kathy Mank, St. Barnabas, Montgomery
- No third nominee

Standing Committee, Clergy – Elect one

- The Rev. Meredith Day Hearn, All Saints, Cincinnati
- The Rev. David Pfaff, Christ Church, Glendale

Standing Committee, Lay – Elect one

- Barry Feist, Holy Trinity, Cincinnati
- Emily Ross, St. Peter's, Delaware

Trustee of the Diocese, Lay or Clergy – Elect one

- The Rev. Derrick Fetz, Northern Miami Valley Episcopal Cluster
- Robert Shelley, St. John's Worthington

Trustee of the Diocese, Lay – Elect one for a three-year unexpired term:

- The Hon. Tyrone Yates, St. Andrew's, Cincinnati

Trustee of the Church Foundation, Lay or Clergy – Elect one

- The Rev. Sallie Schisler, Missioner to River City Churches
- The Rev. Vicki Zust, St. Mark's, Columbus

Regional Disciplinary Board, Clergy – Elect one

- The Rev. Mary Carson, St. James, Cincinnati
- The Rev. Gene Hallahan, All Saints, Portsmouth and Christ Church, Ironton
- The Rev. Anne Warrington Wilson, Grace Church, Cincinnati

Procter Board of Directors, Lay or Clergy – Elect one

- Tym House, Church of the Redeemer, Cincinnati

Province V Deputies, Clergy – Elect one

- The Rev. Michelle Boomgaard, Christ Church, Springfield

Province V Deputies, Lay – Elect two

- Edward Lasseigne, St. Stephen’s Columbus
- Kathy Mank, St. Barnabas, Montgomery

Canon Boss stated that those offices for which the number of nominees is less than or equal to the number to be elected are:

- Budget Committee, Lay: Anne Brack, Carol Herrick
- Diocesan Council, Clergy: The Revs. Jason Emerson and Warren Huestis
- Diocesan Council, Lay: Anne Brack, Kathy Mank
- Trustee of the Diocese, Lay (unexpired term): Tyrone Yates
- Procter Board of Directors: Tym House
- Province V Deputies, Clergy: The Rev. Michelle Boomgaard
- Province V Deputies, Lay: Edward Lasseigne, Kathy Mank

Canon Boss then moved to cast a single unanimous ballot for those named.

Bishop Smith called for a second and a voice vote. The motion passed and Bishop Smith directed the Secretary of Convention to cast a unanimous ballot for those named.

Bishop Smith called for the first ballot for the remaining offices to be opened for 15 minutes. Balloting was conducted on ElectionRunner.com.

After the first ballot closed, Bishop Smith called the convention back to order and proceeded to the podium for his annual address. The text of the address can be found in Appendix D (pg. 70)

Bishop Smith then recalled Canon Boss to the podium for results of the first ballot. Canon Boss explained that for Standing Committee, a nominee needed to have a majority of votes cast (half plus one) to be elected. All other offices only require a plurality.

Standing Committee, Clergy

Option	Votes	Elected
The Rev. Meredith Day Hearn	193	√
The Rev. David Pfaff	81	

Standing Committee, Lay

Option	Votes	Elected
Barry Feist	109	
Emily Ross	162	√

Trustee of the Diocese

Option	Votes	Elected
The Rev. Derrick Fetz	153	√
Robert Shelley	114	

Trustee of the Church Foundation

Option	Votes	Elected
The Rev. Sallie Schisler	148	√
The Rev. Vicki Zust	123	

Regional Disciplinary Board

Option	Votes	Elected
The Rev. Mary Carson	161	√
The Rev. Gene Hallahan	72	
The Rev. Anne Warrington Wilson	41	

Bishop Smith congratulated those who were elected and thanked all nominees for their willingness to stand for election.

Bishop Smith then introduced the diocesan staff with slides.

Assisting Bishops:

Wendell N. Gibbs, Jr.
Kenneth L. Price, Jr.
Bavi Edna "Nedi" Rivera

Senior Staff:

The Rev. David Getreu, Canon for Budget and Finance
The Rev. John Johanssen, Canon to the Ordinary
The Rev. Jason Oden, Canon of Formation and New Episcopal Communities
Christine Perme, Chief Financial Officer
The Rev. Michael Spencer, Canon for Transitions and Congregational Ministry

Program and Administrative Staff:

Sarah Beegle, Transition Ministry Assistant
Susan Byrnside, Senior Accountant
Lori Crenshaw, Payroll and Benefits Administrator
Emma Helms-Steinmetz, Director of Formation Projects and Family Ministry
Adam Hayden, Director of Children, Youth, and Young Adult Ministry
The Rev. Joseph Kovitch, Missioner for New Episcopal Communities
Miriam McKenney, Director of Dismantling Racism
Julie Murray, Canon for Communication and Community Engagement
Jake Otte, Latino Ministry
Andrea Owens, Administrative Assistant
The Rev. Christopher Richardson, Associate for Curriculum Development
The Ven. Paul Scanlan, Archdeacon

Kelly Whitaker, Accounts Payable Associate
Erick Williams, Receptionist

Procter Center Staff:

Jerusalem Greer, Interim Executive Director
Robin Kimbler, Operations Director
Danielle Vogel, Director of Farm Development and Creation Care Advocate
Ryan Wesolowski, Farm Manager
Cathy White, Kitchen and Housekeeping Manager
Nathaniel Wilson, Maintenance Manager

Area Missioners:

The Rev. Derrick Fetz, Northwest Area
The Rev. Joseph Kovitch, Columbus Area
The Rev. Michael Ralph, Southeast Area
The Rev. Canon Sallie Schisler, River City Churches

Bishop Smith proceeded to announce clergy changes since last convention.

New by Ordination:

Priests:

Daniel Carlson	Priest in Charge, Church of the Advent, Cincinnati
Martha Camele	Diocesan Resident, St. Thomas, Terrace Park
Iva Joyce-Miesse	
Michael Tigner	Diocesan Resident, St. Edward, Whitehall

Transitional Deacons:

Bradley Gough	Church of the Divinity School of the Pacific
Katherine Meeks	Bexley Seabury Seminary

New to the Diocese:

Brian Blayer	Canon, Christ Church Cathedral, Cincinnati
Michelle Boomgaard	Rector, Christ Church, Springfield
David Burman	Associate Rector, St. John's, Worthington
R. Derrick Fetz	Missioner to Northwest Region (remains as PIC in Mechanicsburg and Urbana)
Julie Fisher	Priest in Charge, Trinity, Oxford
David Guilfoyle	Deacon, Trinity, Oxford
Phil Hooper	Rector, St. Anne, West Chester

New Assignment/Cure:

Lynn Carter-Edmands	Interim Priest in Charge; St. Alban's, Bexley
Tom Fehr	Assistant Rector, Church of Our Saviour, Cincinnati
Daniel McClain	Rector, St. Paul, Dayton (was PIC)
Alice Connor	Associate Rector, St. Timothy's Cincinnati
Cortney Dale	Rector, St. Patrick's, Lebanon (was PIC)
Craig Klein	Deacon, St. John's, Lancaster, St. Paul, Logan, St. Philip's, Circleville, and St. Paul's, Chillicothe

Lee Anne Reat	Extended Supply, Trinity, Newark
Eileen O'Riley	Extended Supply, Trinity, Troy
Joanna Leiserson	Interim Associate Rector, Church of the Redeemer, Cincinnati
Ciritta "Cricket" Park	Interim Priest In Charge, St. Mark's, Dayton
Elizabeth Hoster	Priest in Charge, St. Luke's, Granville
Jed Dearing	Rector, Trinity on Capitol Square, Columbus (was associate)
David Getreu	Rector, St. John's, Lancaster, St. Paul, Logan, St. Philip's, Circleville, and St. Paul's, Chillicothe
Michael Ralph	Associate Rector, St. John's, Lancaster, St. Paul, Logan, St. Philip's, Circleville, and St. Paul's, Chillicothe
Rowena MacGregor	Associate Rector, St. John's, Lancaster, St. Paul, Logan, St. Philip's, Circleville, and St. Paul's, Chillicothe
Paul Scanlan	Deacon, St. John's, Lancaster, St. Paul, Logan, St. Philip's, Circleville, and St. Paul's, Chillicothe
Olivia Hamilton	Associate Rector, Calvary Episcopal Church, Cincinnati (was Curate)
Terri Thornton	Interim Priest in Charge, Church of Our Saviour, Cincinnati

Retired

Susan (Becky) Michelfelder
Paula Jackson

At this time, Bishop Smith took a moment to recognize that the eleventh minute during the eleventh hour of the eleventh month in 1918 there was an Armistice reached among the warring powers of the world at that time. Bishop Smith asked all in the room to stand and pray for peace as we are still in a state of war today. Bishop Smith recognized all the Veterans that we know and those in our midst today, as America celebrates Veterans Day while the rest of the world celebrates Armistices Day on November 11.

Bishop Smith then continued by announcing those clergy who have departed this life since the 148th Convention.

Died

Lisa Jaeger Bernheisel
Alice Faye McWreath Herman
Charles Leary
Kenneth G. Clarke
John Allen Bower
Darwin Ralston
Lawrence Rupp
Stephen G. Alexander

After announcing the names of the departed, Bishop Smith asked that everyone in the room stand in recognition of those named.

Bishop Smith then called on the Rev. Alice Connor, Chair of the Committee on Resolutions, to present two resolutions for consideration.

R2023-01: Congregational Life Projects

Whereas, there is a continuing need to financially support both existing and new Episcopal communities, and

Whereas, Canon XVI section 22 authorizes the closed congregation fund to be used for Congregational Life Projects, be it

Resolved, that funding from the Closed Congregation fund for Congregational Life projects include the financial support of existing congregations and New Episcopal Communities.

R2023-02: Bishop Elections

Whereas, the Election of a Bishop in the Diocese of Southern Ohio is a rare but important event; and

Whereas, the current process allows for a petition process for candidates to be placed on the ballot; and

Whereas, the current process does not allow for proper vetting of the petition candidates by the Nominating Committee; and

Whereas, the Nominating Committee is able to properly vet candidates; and

Whereas, it is very costly to bring candidates to the diocese for the "Meet and Greet" sessions, therefore, be it

Resolved that the current process of allowing petition candidates be eliminated and that all potential candidates must submit an application to the Nominating Committee by the submission due date.

Bishop Smith announced that the resolutions were before the convention for consideration in the order they had been announced, and because the motion was coming directly from the resolution committee it did not require a second.

Discussion on R2023-01: Congregational Life Projects

The Rev. Michael Tigner, chair of the Commission on Congregational Life, spoke on behalf of the resolution, stating that the pathway to be able to use these funds by the right grant awarding sources is out of date and was based on the old system of deaneries. For this and other good reasons, the committee would like to be able to use the funds for New Episcopal Communities as well as existing communities.

Canon Jon Boss, parishioner at Ascension and Holy Trinity, Wyoming, and president of the Trustees of the Diocese, spoke to say that the process actually dates to when the diocese had regions and it required that a closed congregations funds be used for a new congregation in that region. When deaneries were established, it limited what the diocese could do with the funds after a congregation closed. He continued that the language intentionally is a capital "C" for Congregational and capital "L" for Life, to recognize that the Commission on Congregational Life, as

an advisory group for the diocesan bishop, should be the organization that works with the bishop to determine how these funds are used. In the past, the commission has used those funds for congregational life projects. This resolution would bring the Canon up to date to allow the CoCL to be able to use funds for establishing new or restart congregations.

Canon Murray stated that there was a question from Zoom participants – where is the money currently going, and will the funds go directly into the COCL granting fund?

Canon Boss answered the question as a member of Trustees, stating that the funds are invested by the Trustees of the Diocese but are in the purview of the Church Foundation because that is the property entity of the diocese. When there is a request by the bishop or the Commission on Congregational Life for use of those funds, the trustees then release the funds to the Church Foundation.

Seeing no more discussion for Resolution R2023-01, Bishop Smith then called on Michael Newman, the author and presenter of Resolution R2023-02: Bishop Elections.

Mr. Newman asked as author and presenter of the resolution that R2023-02 be referred to the Constitution and Canons Committee for further consideration.

Parliamentarian Eric Landen explained to voters that there would be balloted voting on Resolution R2023-01 only. Resolution R2023-02 would require a voice vote as to whether the resolution should be referred to the Canons and Constitutions Committee for further consideration.

Following some confusion on what had just taken place, Bishop Smith explained that Resolution R2023-02 was presented to the convention, but then there was a motion to refer it to the Committee on Canons and Constitutions for the 150th Convention. Mr. Landen confirmed that the motion was not debatable.

Bishop Smith then asked for the text of Resolution R2023-01 to be put on the screen for all voters to see. The ballot for the resolution was then opened for 15 minutes.

Bishop Smith then called the convention back in order and called on Canon Murray for the resolution ballot results.

Resolution R2023-01: Congregational Life Projects

Yes – 272

No – 7

The resolution passed.

Bishop Smith announced that a voice vote/Zoom poll would then be taken on the motion to refer Resolution R2023-02 to the Committee for Canons and Constitutions.

Bishop Smith asked for voice vote on the motion, which was overwhelmingly in the affirmative, and the Zoom poll showed

126 – Yes for referral

15 – No for referral

Bishop Smith stated that majority vote was for referral so Resolution R2023-02 has been referred to Committee for Canons and Constitutions.

Bishop Smith then called on Canon Murray for the afternoon announcements. Bishop Smith then said a meal prayer and adjourned the convention until 1 p.m. for lunch.

As delegates returned from lunch before the Convention was called back in session, a video was played about the preparation of our Sesquicentennial anniversary in 2025 and how Jesus has led us along our journey.

When the video was complete, Bishop Smith explained the videos are some examples of story gathering and storytelling that the diocese hopes to gather and share from all the parishes in preparation for a celebration of our 150th anniversary.

Bishop Smith then called the Convention back to order.

Bishop Smith called on the Rev. Cortney Dale, co-chair of the Transition Committee, for a video report on the work of the committee.

After the video report Bishop Smith welcomed Bishop-elect Kristin Uffelman White to the podium and invited her to address to the convention. The text of this address can be found in Appendix E (pg. 75).

After Bishop-elect's address, Bishop Smith called on the Rev. Alice Connor for further clarification about why the convention needed to vote to refer Resolution R2023-02 to the Constitution and Canons Committee. Connor explained that the Constitution and Canons of The Episcopal Church has a requirement for all dioceses to have some sort of petition process for an episcopal election, and it should be in the Canons or handled as an act of convention. The Diocese of Southern Ohio's process could be clearer. Connor thanked the resolution's author for bringing it to the Convention's attention. She stated that since Resolution R2023-2 was presented to the Resolution committee, the committee found that the best course of action would be to send this resolution to the Constitution and Canons Committee to clarify what the process is.

Bishop Smith then called on the Rev. Michael Tigner for a report from the Commission on Congregational Life.

The Rev. Tigner explained that the Commission on Congregational Life has mainly one focus – congregational vitality across the diocese. The commission accomplishes that in a few ways, including awarding grants that are submitted to the committee from congregations. The commission is working toward clarifying the identity of CoCL and working on areas that do not have to do with grants but with the commission being able to reach out to congregations in a more direct way to help support them. Tigner then introduced a video that illustrated some of the projects that the commission had funded throughout the year.

Bishop Smith then called on Canon Jon Boss for the report of the Trustees of the Diocese. Boss' report can be found in Appendix G (pg. 109)

Bishop Smith then called on Treasurer Nadya Richardson to give her report via Zoom. Richardson's report can be found in Appendix H (pg. 112).

Bishop Smith then called on the Rev. David Getreu, canon for budget and finance, for a budget recap.

Canon Getreu reminded the convention that the diocesan Trustees and Church Foundation Trustees were offering facility condition assessments. The Trustees hired a company to assess our buildings to help see how much maintenance is required, the costs and timing. Canon Getreu stated that to date, twenty-five assessments had been completed with roughly \$10.3 million worth of deferred maintenance. He also reminded parishes that health insurance costs have gone up 6.51 percent from last year and to be cognizant of that increase when preparing budgets.

The total consolidated budget is \$6.6 million; \$3.1 million on the convention/Mission Share side;

\$2.5 on the William Cooper Procter Fund side, and \$947,000 from other funds. Canon Getreu reminded delegates that the convention only votes on the first column of the consolidated budget, the Convention (Mission Share) Budget.

The 2024 consolidated budget can be found on pg. 119.

Bishop Smith called on the Rev. John Johanssen, Canon to the Ordinary, to present the enabling budget resolutions on behalf of the budget committee chairman, Patrick Hreachmack.

Canon Johanssen presented Budget Resolution 1, which reads:

Therefore, be it resolved, that the 149th Annual Convention approve the action of the Bishop and Diocesan Council in appropriating the \$3,140,175 for the 2024 Operating Budget expenditures. \$2,753,377 is Mission Share. Such sum includes \$438,582 as the Diocese of Southern Ohio's Assessment to The Episcopal Church for 2024.

Canon Johanssen invited delegates for discussion. Bishop Smith stated that the resolution was already moved as it comes from a committee and does not require a second.

Delegate JJ Englebert of Calvary, Cincinnati, asked a question regarding the Procter Center budget and it not being profitable – as a ministry of the diocese why does Procter need to be profitable?

Canon Johanssen stated that this question has been up for debate for a long time. The Procter Advisory Board has considered this along with the Trustees and currently they are not sure if Procter is capable of being profitable in its current configuration.

The Rev. Craig Foster, deacon at St. Alban's, Bexley, and former Interim Director of the Procter Center stated that yes, Procter is a ministry, but the center should also find ways to generate more income. However, he continued, Procter is a spiritual center in our diocese, and we should continue to support Procter Camp and Conference Center as we have in the past.

The Rev. John Paddock from St. Christopher's, Fairborn, asked about the budget for Bishop-elect White's consecration celebration. He stated he had no reservations for moving expenses for the Bishop-elect but he had reservations about the amount of money set aside for a celebration during this time of war, hunger, and division, and all other things going on in our society. Paddock stated he would like to raise the concerns about the optics of the scale in which the diocese is spending money on this celebration.

Mrs. Nancy Talley, member of the Transition team, responded to the question saying that not all of \$198,000 is for celebration. The money was also used for all Meet and Greets and many other things during the transition process. Talley offered to provide specific numbers for the celebration for those who would like to see them, on a one-on-one basis.

Mr. Jackson Hearn, All Saints, Cincinnati, thanked Bishop Smith for his comments about money and the nature of its relationship with our souls in this diocese. Hearn suggested that we, as diocesan members, should educate ourselves on how the budgets function so that we can align finances with our values and goals. Hearn stated he is in support of Budget Resolution 1.

Bishop Smith called on Canon Johanssen for Budget Resolution 2.

Canon Johanssen presented Budget Resolution 2, which reads:

Be it resolved that the 149th Annual Convention authorize the Bishop and Diocesan Council to carry out the programs and policies, to set up, and implement the Operating Budget and to make related expenditures for the Mission and Ministry of Diocese of Southern Ohio from January 1, 2024, through December 31, 2024.

Bishop Smith asked if there was discussion on this second enabling resolution. There was no discussion.

Bishop Smith announced that voting would begin for both budget resolutions by voice vote and Zoom poll. Both were overwhelmingly in favor.

Bishop Smith stated that both resolutions carried and were so ordered.

Bishop Smith then recognized Mr. Eric Landen as the convention Parliamentarian and thanked him for helping the convention run smoothly and efficiently.

Bishop Smith then called on the Rev. Alice Connor for a Courtesy Resolution.

Text of the Courtesy Resolution:

A resolution of appreciation and thanks for Bishop Wayne Smith

Whereas, the Right Reverend George Wayne Smith served as provisional Bishop of the Diocese of Southern Ohio for over two years, *and*

Whereas, Bishop Smith successfully led and participated in the conduct of the regular business of the diocese, *and*

Whereas, during his tenure as Provisional Bishop, Bishop Smith guided us through the difficulties of the transition process, listened intently to our concerns, offered healing when appropriate, and worked diligently to lead the diocese into a new era of connectivity among clergy, parishioners and congregations, *and*

Whereas, Bishop Smith was willing and excited to do the hard work of oversight and visioning with congregations and clergy, was responsive to laypeople and clergy alike when needs arose, offered a transparency and a clear agenda for each meeting he participated in, and empowered existing governance and leadership in the diocese, *and*

Whereas, under Bishop Smith's leadership, the diocese accomplished a successful transition under stressful circumstances, as well as a smooth and fruitful election of our next bishop, *and*

Whereas, Bishop Smith sacrificed time and space with his family to be present with us in southern Ohio for these two plus years; *therefore be it*

Resolved, that the Diocese of Southern Ohio joyfully offers Bishop Smith both its appreciation for his many labors and deep gratitude for a job well done, along with many blessings to him and to his family as they enter the next stage of his life.

Connor moved the resolution and the Convention stood and applauded for Bishop Smith.

Bishop Smith then called on Dr. Melissa Shirley, outgoing 1st Vice President of Diocesan Council.

Dr. Shirley stated that as her second term on Diocesan Council ends, she would like to thank the Convention for the opportunity to serve the church for the past six years. She also thanked the members of Diocesan Council during that time for their hard work and faithfulness, and the diocesan staff for their support. Dr. Shirley then invited all clergy, delegates and other guests to the 150th annual convention of the Diocese of Southern Ohio, to be held November 22-23, 2024, at the Roberts Center in Wilmington, Ohio.

Bishop Smith stated that we had come to the end of our agenda, adding that the convention had done good, thoughtful work, and he enjoyed being together in Zoom and in person. He added that lunch was especially enjoyable.

Bishop Smith asked all to stand for a closing prayer, then called the 149th meeting of the Episcopal Church in the Diocese of Southern Ohio, adjourned.

Respectfully submitted,

Mrs. Sarah Beegle, recording secretary
Canon Julie Murray, secretary of convention

Read and approved by the committee to approve the minutes:

Canon Jon Boss, president of the Trustees of the Diocese
Dr. James Allsop, president of the Standing Committee
Dr. Melissa Shirley, 1st vice president of Diocesan Council

Appendix A: The Consent Agenda

149th Annual Convention of the Diocese of Southern Ohio
Saturday, November 11, 2023

1. **Supplemental Rules of Order** (See Appendix C, pg. 67)
2. **Convention Agenda**
3. **Granting Credentials**
 - a. Article VI, Section I of the Constitution gives seat and voice to several named people, namely Lay Members of the Standing Committee and Diocesan Council, the Lay Deputies to General Convention, the Lay Trustees of the Diocese of Southern Ohio, the Chancellor, the Treasurer of the Diocese and the members of the Executive Board of the Episcopal Church Women of the Diocese. In addition to those already granted seat and voice by the Constitution, the Chair of the Committee on Credentials moves that this 149th Convention admit with seat and voice the lay members of diocesan staff, all non-canonically resident clergy licensed to officiate, and the Rev. Canon Kristin Uffelman White.
4. **Ratification by name of canonically required appointments**
 - a. **Dispatch of Business Chair:** The Rev. Canon John Johanssen
 - b. **Treasurer:** Nadya Richardson
 - c. **Registrar and Historiographer:** The Rev. Anne Warrington Wilson
 - d. **Finance Committee:** Nadya Richardson (chair), Jeff Baldridge, Cynthia Bronson, Clifton Flemister, John Harris, Patrick Hreachmack, Bill Ubbes, Carolyn Wilmesherr, Dot Yeager, Randy Young
 - e. **Commission on Congregational Life Chair:** The Rev. Michael Tigner
 - f. **Examining Chaplains:** The Revs. Darren Elin (chair), Mary Carson, Joanna Leiserson, Jean Cotting, Scott Gunn and Jackie Burns
5. **Approval of Annual Commission Reports** (See Appendix F, pg. 77)
6. **Approval of Minutes of the 148th Annual Convention**
7. **Bishop's Appointments**

Appendix B: The Rules of Order

RULE I

By 1 January of the year of the Convention, the ecclesiastical authority shall have appointed the following committees to perform the following tasks:

A. The Committee on the Agenda and Dispatch of Business:

The committee shall consist of the Chair of the Convention or his/her designated substitute, the Secretary of the Convention, and such members of Convention, as shall seem appropriate to the Chair. Its duties shall be to prepare an agenda for submission to the Council of the Diocese not later than its August meeting; to provide for hearing space for such a number of hearings and small group gatherings it shall deem appropriate, provided that request for a hearing or small groups gathering be made not less than 30 days preceding the date of Convention; at the request of the Chair, to secure persons to provide information for such hearings, being sure that the several sides of any issue shall have equal opportunity of access. The Chair may refer to this committee any matters brought to the floor of Convention not previously referred to it, and the Chair may request the placement of such matters upon the agenda, with due provision for debate and dispatch.

B. The Committee on Resolutions:

The Committee shall consist of eight persons plus the Chair. It shall consider all resolutions to Convention that shall be submitted not later than the 45 days preceding Convention; those submitted by Diocesan Council by the Tuesday after its September meeting; as well as all resolutions arising from the Bishop's Address and those approved for consideration by the action of two-thirds of the Convention. It shall be the duty of the Committee:

1. to resolve duplicative or substantially similar motions into a single motion, doing so in consultation with the movers of said motions;

2. to make such editorial or stylistic corrections as do not affect the substance of motions, and reporting these changes to the movers in order to ensure that no distortion of the intended meaning has occurred; and

3. to report all such and motions or memorials to Convention. The report may include the following recommendations:

(a) that the motion be passed;

(b) that the motion be defeated;

(c) that the motion be reported to a Committee of the Whole; or

(d) that the motion be reported to the floor without recommendation.

4. In the first three cases, the Committee on Resolutions shall state the reasons for its recommendation. It is not necessary to do so if the motion is reported without recommendation. In the case of a recommendation for the formation of a Committee of the Whole, the Committee on Resolutions shall, with such recommendation, propose enabling procedures. When such a recommendation has been heard, the Convention shall proceed immediately, and without debate, to vote whether it wishes to constitute itself as a Committee of the Whole. Such Committee of the Whole shall meet at a time determined by the Committee on the Agenda and Dispatch of Business. The Committee of the Whole, at the time of its rising, shall itself determine whether it wishes the matter before it to be

put to a vote or not, and that determination shall be binding. If the Convention determines that it does not wish to constitute itself as a Committee of the Whole, the Convention shall proceed, at the time determined by the Committee on Agenda and Dispatch of Business, to debate the motion and vote upon it, without further recommendation from the Committee on Resolutions. In any other case than a recommendation for Committee of the Whole, it shall be the prerogative of any member of Convention to request a discussion by a Committee of the Whole. If such a request is made, Convention shall vote upon such a request immediately and without debate. Should such a request be sustained, Convention shall proceed as is outlined.

C. The Committee on Nominations:

The Committee shall consist of eight persons, plus the Chair. No later than one hundred twenty days prior to Convention, the Committee shall circulate a request to all congregations and non-parochial clergy for names of persons to be nominated to positions to be filled by Convention. The Committee shall circulate information about the candidates in order to facilitate reasoned choice by the Convention. Nominations received by September 30 will be posted online prior to the first pre-convention meeting. Nominations received thereafter will be posted weekly until October 31. In the event of a convention scheduled to convene other than the second Friday in November, the Committee will announce commensurate dates. Unless the number of nominees is fewer than the positions to be filled, nominations will not be accepted from the floor without a two-thirds approval to do so.

D. The Committee on Credentials:

The Committee shall consist of no fewer than four persons, plus the Chair. The Chair shall be appointed by the bishop. It shall be the responsibility of the Committee to make recommendations to Convention in the event of a challenge to a delegate; to issue credentials, upon submission of appropriate documentation, to any delegate not previously certified; to report to Convention the presence of a quorum prior to the commencement of Convention deliberations.

E. The Committee on Constitution and Canons:

The Committee shall be appointed by the Bishop and shall consist of the Chancellor and no fewer than four additional persons, clergy and lay, who are learned in the law and in the polity of the Episcopal Church. The Chancellor shall be its Chair. It shall be the responsibility of the Committee to receive recommendations for canonical and constitutional change from anyone who has voice in Convention, evaluate them in the light of current constitutional and canonical procedure, determine whether or not the recommendations conform to the Canons of the Episcopal Church in the United States and see that the proposed amendments or enactments are presented in appropriate form. In order to assist the Committee in its work, no recommendation shall be accepted later than sixty days preceding the Convention. The Committee may, in addition, recommend to the Convention of the Diocese of Southern Ohio that said changes be approved, rejected or amended, in which event appropriate reason shall be given for the determination.

Any action of the Committee shall require a majority of those appointed.

RULE II

A. The time, place and nature of the services of worship shall be prepared by the Diocesan Liturgy and Music Commission, in cooperation with the Chair and the Committee on the

Agenda and Dispatch of Business. This information shall be made available to the Secretary of the Convention no later than the ninetieth day preceding Convention. The official necrology shall be made available in the chapel during the convention.

B. The Secretary of the Convention shall ascertain the name of Clergy and Lay Delegates present entitled to seats and shall enter them in the minutes.

C. The agenda shall begin as follows: the announcement of a quorum, one resolution regarding persons eligible for seat and/or voice and/or vote and congregations eligible or ineligible to be seated for disciplinary reasons; election of the Secretary of Convention; appointment of assistant secretaries, parliamentarian and persons for any other function necessary to the smooth running of the Convention; approval of the Agenda and report of the Nominating Committee and the first ballot.

D. Elections shall be by ballot. A majority of those present and voting shall elect. The following shall be elected:

Deputies and Alternate Deputies to the General Convention (when applicable)

The Standing Committee of the Diocese
The At-large members of Diocesan Council

The Trustees of the Diocese

The Trustees of the Church Foundation

Members of the board of Episcopal Community Services Foundation

Members of the Procter Center Board of Directors

Members of the Budget Committee
Members of the Disciplinary Board (when applicable)

1. The special constitutional requirements for election as delegate to General Convention or as member of the Standing Committee found in Article IX of the Constitution of the Diocese of Southern Ohio, shall, of course, apply.

2. Balloting will be conducted electronically. The polls will remain open for at least ten minutes at each ballot. The Presiding Officer may increase the time if warranted. Announcements of results of a ballot shall take precedence over any other business, at a time when one item shall have concluded, and another item of business has not begun. Any necessary successive ballot shall be taken immediately upon the report of the tellers. Each report of the tellers shall include the total vote case, the number required to elect, and the complete vote for each person on the ballot.

3. Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourth (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

E. The Ecclesiastical Authority shall appoint persons to the following offices with the consent of the Convention, which may be given vive voce:

The Treasurer of the Diocese

The Registrar of the Diocese

Deputies and Alternates to Provincial Synod (when applicable)

Finance Committee

Examining Chaplains

Commission on Ministry

F. The report of the Committee on Resolutions shall be as an early order of business. Resolutions not submitted to the Resolutions Committee prior to the sixtieth day preceding Convention, and not arising from the Bishop's Address, may be submitted during the morning of the first day at a time established by the Agenda Committee. A two-thirds vote of the Convention must approve such additional resolutions for consideration.

G. The following additional matters shall be included on the agenda of every Convention in such order as shall seem appropriate to the Committee on the Agenda and Dispatch of Business:

The Bishop's Address

The written reports of Diocesan Council Officers, Committees, and Commissions

The Budget and its enabling resolutions

The report of the Committee on Constitution and Canons

The Introduction of Guests

Any reports on congregations requesting union with Convention (*below)

Any report from the Finance Committee

Any miscellaneous business

Any courtesy or business resolutions

Announcement of date, place and next Convention.

*The Report of any committee appointed by the Ecclesiastical Authority to examine and report upon the request of any Congregation for union with Convention (if any): Should any Congregation thus be added, the Secretary shall enter upon the roll the names of the Lay Delegates properly accredited from the Congregation.

RULE III

No member shall be absent from the sittings of the Convention unless that member have leave, be unable to attend or be ill.

RULE IV

Unless otherwise specified, all decisions shall be by majority of the Convention.

RULE V

Debate shall be confined strictly to the subject before the Convention.

RULE VI

All questions of order shall be decided by the Chair without debate; but any member may appeal from such decisions. If an appeal be taken, it must be put immediately and without debate.

RULE VII

Objection to the consideration of a question can only be made when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

RULE VIII

No motion shall be considered as being before the house unless it be seconded and, when necessary, reduced to writing.

RULE IX

A. No member may speak longer than two minutes at one time, without leave of the convention.

B. No member may speak more than twice in the same debate without leave of the convention.

C. No member may speak a second time to a question if any other member who so desires has not spoken for a first time to that question and effort shall be made to include all viewpoints.

D. Total debate on a motion shall be limited to twenty minutes, except when extended by a 2/3 vote of convention.

RULE X

The procedure for amending the Proposed Budget shall be as follows:

A. Proposed budget amendments, including the required description of all changes and confirmation of contact with parties affected shall be delivered to the Secretary of the Convention and the Financial Officer of the Diocese no later than ten (10) days before the first business session of the Annual Convention. All proposed amendments shall:

1. Be Balanced. All increases to budget lines shall be compensated by decreases to other budget lines preserving the overall balance of the Budget, or authorized by increases in the Mission Share rate.

2. Prior Agreement as to Accuracy. All parties that are affected by changes to budget lines shall be contacted and agree to the accuracy of the proposed changes before the amendment is submitted.

B. The Financial Officer shall immediately confirm the accuracy of the proposed changes and contact the parties affected so that they are prepared to respond when the proposed amendment is introduced on the floor of Convention.

C. Budget amendments proposed in a manner consistent with that outlined herein shall be deemed to have been presented in a manner consistent with Canon XIII, Section 3 (f).

Budget amendments proposed in any other manner shall be deemed as falling within the provision of Rule I, paragraph B of the Rules of Order for the Annual Convention which requires approval for consideration by the action of two-thirds of the Convention: Should the Convention so issue their approval for consideration, the Secretary of the Convention shall appoint an ad hoc committee composed of

1. A representative from each group affected by the proposed changes to budget lines,
2. A representative from the Diocesan Budget Committee, and
3. A representative from the Office of the Bishop as staff for the Committee.

This ad hoc committee shall be called the Budget Amendment Review Committee, and shall meet to develop a reconciled, amended Budget. In the event this committee is unable to develop a reconciled, amended Budget, all proposed amendments shall be presented to Convention in the order they were received by the Secretary of the Convention.

- D. Action on the reconciled, amended Budget shall be on the second day of Convention.

RULE XI

When a question is under consideration, no motion regarding it shall be made without leave of the Chair unless it is to postpone it for a certain time, postpone it indefinitely, or lay it on the table. Amendments to or changes in any budget and its resolutions shall be dealt with as set forth in the paragraph below.

All amendments or changes to any Budget shall automatically be postponed until the entire Budget has been discussed and all amendments or changes have been gathered. They shall then be discussed in any order determined by the Chair, and no disposition of the Budget shall be made until all amendments or changes have been considered and dispositions made.

RULE XII

The agenda, as adopted by the Convention, will be the General Order of the Day and its times are times definite unless suspended with the concurrence of two-thirds of members present.

A special Order of the Day at a designated time, may be proposed by the President or Committee on Agenda and Dispatch of Business, subject to the consent of the Convention.

RULE XIII

The motion to Suspend the Rules requires a two-thirds vote, is not debatable, and cannot be amended or reconsidered.

RULE XIV

The motion to reconsider can only be made or seconded by one who voted with the prevailing side. If, however, the original question was decided by a ballot, any member of Convention may move to reconsider. If the motion to reconsider is adopted, it opens the entire subject for discussion. No question can be twice reconsidered during the course of the same Convention. If the original question was debatable, so is the motion to reconsider. The converse also is true.

RULE XV

On motion, duly put and carried, the Convention may resolve itself into a committee of the whole, when the President shall call some member of the Convention to the chair, and the Secretary, if

needed, be elected. In Committee, the Rules of Order are suspended. When the Committee rises, its Chairman shall make verbal report to the President of the Convention.

RULE XVI

Clergy of the Episcopal Church, who are not entitled to seats, and candidates for Holy Orders in this Diocese shall be admitted to the floor of the convention, but without the right to take part in the proceedings. Their names shall be reported to the Secretary and entered upon the Journal.

RULE XVII

The above shall be the Rules of Order of all sessions of the Convention, unless amended or rescinded by a majority vote. Rule I need not be followed for Special sessions, the order of business then to be determined by the Ecclesiastical Authority in accordance with the purpose for which the Special session was called. The Rules of Order shall be published for each annual session of the Convention.

In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, "Robert's Rules of Order, Newly Revised," shall govern the Annual Convention in all cases to which they are applicable.

These Rules of Order shall be adopted as the first order of business at the Annual Convention to which they shall be submitted. They shall continue in force until the first order of business of the subsequent Annual Convention. Except as may be otherwise provided by these Rules, proposed amendments to these Rules shall be submitted to the Committee on the Agenda and Dispatch of Business at least sixty (60) days preceding the Annual Convention at which the proposed amendment is requested to go into effect. The Committee on the Agenda and Dispatch of Business shall review the amendments, decide on the merits of them, and, if appropriate, incorporate the amendments into the Rules of Order which are to be submitted to the Annual Convention as otherwise required by these Rules.

Appendix C: Supplemental Special Rules of Order for Virtual Attendance at Annual Convention

I. Preamble

1. Supersede Regular Rules. These Supplemental Special Rules of Order for Virtual Attendance at Annual Convention (hereinafter, “these Rules”) shall supersede the regular Rules of Order and to the extent they are in conflict with the regular Rules of Order, these Rules shall prevail.
2. Purpose. The purpose of these Rules is to facilitate the calling and meeting of the Annual Convention of the Diocese of Southern Ohio in a situation where it is impractical to hold a face-to-face physical meeting of the Convention due to governmental restraints or as otherwise directed by the Ecclesiastical Authority of the Diocese.
3. Interpretation of Certain Constitutional and Canonical Terms. For purposes of Conventions governed by these Rules, these terms shall have the following interpretation:

“Convention”: The meeting of clergy and laity of the Diocese of Southern Ohio conducted wholly or in part via remote electronic participation by its members

“seat”: The ability to participate in the Convention via electronic connection

“voice”: The right to make oral statements during the Convention

“vote”: The right to cast an oral voice or electronic poll vote or file an electronic ballot during the Convention
4. Convention Moderators. In order to facilitate the conduct of an electronic meeting of the Convention, the Ecclesiastical Authority shall appoint one or more Convention Moderators to assist the Chair and Secretary of the Convention.

II. Notice of Meeting of Virtual Convention and Connection Information

1. Increased Notice Time. If the Ecclesiastical Authority shall call for a meeting of Convention by electronic means, the notice for such meeting shall be given by publication on the diocesan website and otherwise no later than four weeks prior to the date called for the opening of the meeting.
2. Members to Furnish Communication Information. No later than eight weeks before any such meeting, every member of the clergy entitled to seat, voice, or vote in Convention must notify the Ecclesiastical Authority of his or her email address in order to receive the ability to participate in a Convention held electronically. No later than such date, every rector, vicar, or a warden of any congregation entitled to representation in Convention must notify the Ecclesiastical Authority of the email address of (a) every Lay Deputy of such congregation or (b) any Alternate who pursuant to Canon 2, Section 3 will replace an elected Lay Deputy who will be unable to attend the Convention.
3. Secretary to Send Login Information. No later than three days before such meeting, the Secretary of Convention or his or her designee shall send an email to every member of

Convention setting forth (a) the time of the meeting, (b) the URL and codes necessary to connect to the Internet meeting service, and, as an alternative and backup to the audio connection included within the Internet service, the phone number and access codes the member needs to participate aurally by telephone, and (c) if applicable, a Voter ID code.

III. Opening of Meeting and Quorum

1. Login Time. The Secretary shall schedule Internet meeting service (Zoom Webinar) availability to begin at least 30 minutes before the start of each meeting.
2. Signing in and out. Members shall identify themselves as required by immediately signing into the Internet Voting Service (Election Runner) and shall maintain Internet and audio access throughout the meeting whenever present but shall sign out upon any departure before adjournment.
3. Quorum. The Credentials Committee shall determine and report to the Secretary the presence of a quorum as required by the Constitution on the basis of members' login to the voting app. The members present may continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum. Less than a quorum can adjourn.

IV. Conduct of Meeting

1. Technical requirements and malfunctions. Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
2. Forced disconnections. The Chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
3. Assignment of the floor. To seek recognition by the Chair, a member shall use the Zoom Webinar "raise hand" request and await recognition. Once the pending action is completed, the Convention Moderator shall clear the online queue.
4. Motions submitted in writing. A member intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to the Zoom webinar "chat" area designated by the Secretary for this purpose, preceded by the member's name and parish affiliation. Use of the chat area designated by the Secretary for this purpose shall be restricted to posting the text of intended motions or seconding motions.
5. Seconding of motions and related posts. Members responding "so moved" to a request from the Chair for a motion, or seconding any motion that requires a second, must do so using the Zoom Webinar Chat feature without needing to be recognized by the Chair.
6. Display of motions. The Secretary shall designate an online area exclusively for the display of the immediately pending question and other relevant pending questions (such as the main motion, or the pertinent part of the main motion, when an amendment to it

is immediately pending); and, to the extent feasible, the Secretary, or any moderators or assistants appointed by him or her for this purpose, shall cause such questions, or any other documents that are currently before the meeting for action or information, to be displayed therein until disposed of.

7. **Broadcasting.** The Chair shall arrange for broadcasting so that the public and members of the Diocese other than members of the Convention may observe designated parts of the proceedings.

V. Voting

Voting. Votes not requiring ballots may be taken by the Zoom Webinar polling feature. Recognizing that more than one member may be observing the Webinar from one account, if ANY member of that group desires to vote Nay, the group is instructed to vote Nay. This will then signal the Moderator to switch the voting to the Internet voting service.

Other votes, including balloting for elections and resolutions, shall be taken by the anonymous voting feature of the Internet voting service Election Runner, using members' assigned Voter ID code. Results of votes may be reported to the Chair by the chair of the Nominations Committee.

Appendix D: The Bishop's Address to the 149th Convention

The Rt. Rev. George Wayne Smith, Bishop Provisional
November 11, 2023

Grace to you and peace from God our Father and the Lord Jesus Christ.

I took the occasion, as I prepared for my address to you today, to look at my first address to this convention, given two years ago, and I recognized immediately that the same issues before me and before us, then, are pretty much the same issues before us still. We made lots of progress on many things. But as is the case for so many matters in the life of the church, we work on many things and we never quite complete any of them. Before us when I became Bishop Provisional, were the matter of COVID – wow, that was front and center – the matter of leadership and morale, addiction, the challenge of becoming Beloved Community and electing and ordaining a tenth bishop for the Diocese of Southern Ohio. We've made progress on every one of these things. We are not where we were two years ago. And yet there remain many aspects of them uncomplete.

Take COVID for example – the good news is that the pandemic is over, the bad news is that the virus is not. As for me, I've had COVID two times and neither time was during the pandemic itself. The outbreaks have been sporadic, and they have not been nearly as deadly as they were before we began to take public health matters seriously. But the virus is not going to go away.

Because of the pandemic, the second challenge before us then was magnified, and that was the whole issue of leadership and morale in our diocese. Leadership felt unfocused and uncertain about what to do in the situation, and morale was really, really low. A lot of it had to do with the lockdown and all of the COVID restrictions. We could not be gathered in the same room at the same place, because for public health concerns it was not safe to do so. We can do that now. And through the challenge of COVID, we have learned better how to be together even when we can't be in the same place at the same time. So, I'm speaking to many people out yonder, as well as to those who are here in the room – still better to be in the room. I realized the first time that I presided at the Eucharist in April 2021, after the lifting of the harder restrictions, I was so overwhelmed by being in the room with other believers that I almost started weeping because of the happiness of that moment. I don't do this – I'm not that guy. Even so, I'm deeply moved simply by being among God's people.

Reinforcing leadership and strengthening morale are still issues in this diocese. It's not something to say that's behind us, just because the pandemic is behind us. No, the issues of leadership and morale are deeper and the challenges are going to linger for a good long time.

Trust is building, and leadership is finding greater confidence these days. Both of those sayings are true, but anxiety is just a part of the wiring here among us. I'll simply tell you a few symptoms of this, and you will recognize them immediately. Gossip – gossip remains an issue in this diocese. There are self-limiting ways to address the presence of gossip, the most important one is we have to share information. Sharing information and gossip are two different things. If you're going to tell something to someone else, ask yourself the question, "Would I say this in the presence of this other person about whom we are speaking?" And if in your mind, you say no, I wouldn't say that if Charlie were here, then don't say it. It really is a self-imposed practice that helps to ease gossip, and also to call one another on it – simply refuse to hear gossip. These are easy to say, and they're difficult practices to take on for the long term. But they're worth doing. Remember, gossip is mostly a symptom of the anxiety that exists in this diocese.

Geographical isolation – I have been to every corner of this diocese and I have loved every corner that I have been, but my goodness, I had no idea there was so much geography in Southern Ohio.

And the isolation that exists. You can't fix geography, you can try, but it won't be fixed. You can take it into account, and you can go places. I think it's important, for example, for us to have come to Portsmouth. What a lovely place we're in and what a lovely town. And what a crucial outpost for mission and ministry is All Saints, Portsmouth. It's good for all of us to be here, at least on occasion. I'm also aware of the jealousies that exist among the various population centers of the diocese. I know that everybody looks upon Cincinnati and sniffs, usually. Sometimes even people in Cincinnati will sniff about Cincinnati. Let's just recognize that. Name the history behind it, recognize it, and then move on. It's hard to move on.

Money – oh my goodness, all that money that we have. And with all the money that we have, it is a sign that money does not make us happy. It's no wonder that Jesus talks about possessions and wealth, and poverty and generosity more than any other thing. This is issue number one in the Gospel. Jesus talks about these things all the time, which is to say that money is a spiritual issue, and that spiritual issue will not be resolved by the making of many spreadsheets. It's an issue of the heart, and we have a lot of soul work to do in this diocese.

When it comes to matters of money, who has the money? Who gets to say what we do with the money? Why did they do that? And how is it that “we” don't get access to that money that “they” have, as if we and they were two separate entities. And I have seen us do this more than one time – we have zeroed and bored into the minutiae of how we are spending the money, and we ignore the spiritual issue and the bigger issues in general. What in the world is that we are to do with the wealth that we have?

We can't simply tick morale and leadership off a list and say, done with that – let's move on to the next thing. These are probably going to be life issues for every believer, and I'll guarantee you it's going to be an issue in this diocese. Grow accustomed, befriend the notion of having to deal with these things. We don't get over them.

Clergy, I've noticed – and lay people you may not recognize this – but clergy often fantasize about doing something other than pastoral ministry. The people you hear laughing – those are the clergy. I think they know what I'm talking about. Pastoral ministry is life giving. Why would you want to do anything else? And I can say that quite honestly, people and systems and communities are endlessly interesting, and they can drive you nuts. The challenging thing about people and communities and systems is you're never done with them. You think that you have resolved one issue and it is not resolved at all and people don't stay put. This highlights that I think, one of the common fantasies, believe it or not, that clergy have is to deliver mail. Now think about that, a fantasy about mail delivery. Because you make your rounds every day, you deliver the mail, you put it in the mailbox, and mostly it stays put. And then you're finished for the day – the mail doesn't call you at night. You get up the next day and there's more mail to deliver and you do that, and the same routine is repeated. There is a discrete ending to the work.

There is no discrete ending whatsoever for the work of ordained ministry, so we actually fantasize about jobs like that. Your clergy probably don't fantasize about making a lot of money. They've already forsaken that, so they're not going to be looking for making the big bucks. But they may imagine a life that is cleaner, has sharper edges, and when you're done, you're done. You're never done. I've been a bishop for almost 22 years, and I will promise you this, I have never, never left my desk with the knowledge that everything that could be done had been done. I have never done that, and I've had to develop the discipline of going home anyway. And it's the same for most clergy. It will be the same for Kristen White, who must rest. She's got to leave her desk – you've got to help her leave her desk. All of these things are a part of that constellation, involving leadership and morale.

Everything that I'm talking about today connects to everything else. This next bit goes to something that happened almost exactly three years ago, and that was when Bishop Tom

Breidenthal announced that he was resigning as the Bishop of Southern Ohio; that he would enter into retirement earlier than he intended because of the crisis around his addiction to alcohol. And we've paid attention to what happens with an organization with a system in the aftermath of a designated leader who has had an addiction. You will see that this affects trust, and leadership, and morale. When an identified leader has been addicted, it's hard to rebuild trust in the organization that that leader has worked in, because you have learned you can't really trust, you can't really believe. So, we've had incrementally to rebuild trust.

There are good things that have happened in the course of these past three years. One of the best things that has happened is that Bishop Breidenthal continues in good recovery. That is really good news. We have taken the steps of triage to address matters pertaining to a system who has had a leader with an identified addiction. And I mean triage – we have had to do those initial steps, we could not we could not skip over those, but about all we have done is triage. Which is to say, take a deep breath, that there is more work to do.

We have had learning opportunities for all the leadership bodies in our diocese. We have learned about addiction. We have had an overnight retreat for the clergy to talk about being in a diocese affected by addiction and to tell our own stories. I think that was the best thing that happened to us. People stood up in our presence and told the stories about what happened that most of us had not heard. Once the truth is uncovered, anxiety begins to leave the room.

Telling the truth is the best antidote for anxiety. We have underlined the whistleblower protections for clergy and lay people throughout the diocese – for people on staff, for diocesan leaders. We've encouraged people to to act on the principle, if you see something, say something, and worked very hard to make it safe to do that. People have not felt safe, and I want that to be the case. We have a new diocesan policy about serving alcohol at diocesan events and what is a good use of alcohol, and what other kinds of protections do we need to put in place to make sure that we are using alcohol wisely and safely. As a diocese, we have encouraged parishes to adopt similar policies along those lines.

We're not finished with the homework. The thing about addiction is that it requires constant attention from us. There is a reason why the recovering communities talk about the day by day work that has to happen, one day at a time. It is because there is work to be done every day, and every day requires attention and recommitment. For the addict, there is no other option, it's the only way to stay in recovery, and honestly, it's the only way to stay alive.

For a system or community affected by addiction, the same thing holds true. We've got to keep at it. We have to do the homework. And I promise you homework is really boring. The inclination is to shrug it off and not to do it. I have heard people say these things, sometimes they have been said directly to me or to other leaders when it comes to addressing this issue – “I don't know why I have to be here. I am not the one with a problem with alcohol.” Or I've heard this, “We are all being punished because of the actions of one person and that's not fair.”

Well, we've got to keep at it. I am not going to tell you it's easy. I'm not going to tell you that you're going to want to do it, or that I am going to want to do it. But it is there for us to do nonetheless. Pay attention to resistance, especially the resistance that I have heard said in my presence, because it may very well teach us about what we are avoiding. It may show us where we need to pay attention. Resistance, paradoxically, may help us get well.

Another arena where we see a lot of resistance, it must be spoken nonetheless. In North America since 1619, the dominant culture and my forebears cast a racist narrative, which you know and I know is contrary to the gospel of Jesus. That narrative and the gospel don't fit together. It is a very successful narrative. And it's success is shown in the fact that people who look like me often do not have to recognize it for what it is. Because people who look like me are the beneficiaries of this

narrative. And it is so beneficial to us that it's invisible. We don't have to pay attention to it. Other people know the burden of what this narrative has brought. People who don't look like me know that only too well. Of course, I'm talking about the racist narrative, and of course, I know that white people grow weary of hearing it. And white people, we're not over it. We are not over it. It is too blithe a thing, for people who look like me to say, and say, rather adamantly, adamantly, "I am not a racist," and then move on to the next thing. It is too easy a thing for us to be dismissive and to take our own adamance as a kind of way out for not having to deal with it.

I am not a racist. Actually, that is not true, I am a racist, and the systems and cultures that I live in are racist also. Mostly it's an unconscious thing. See how insidious it is – it works its way and even when we're not aware of it, even when we do not intend it. My job is to recognize the existence of my personal racism and in the systemic racism around me. To recognize it, and to slowly peel back the layers of it. And to my amazement, I discover I'm just never finished with this work. It just keeps going on and on. I think I've got it, and then no, there is some new learning. For me, that requires a new kind of humility.

People of color, pray God, be patient with us. We are slow learners. Many of us are trying to learn. One of the things that I say about myself all the time, is that I am a slow learner. But I try to be a learner. And so layer by layer, we may deal with this. We don't get a pass. We have not done the workshop and thereby can simply move on to the next thing. The matter is way too entrenched in our culture, in our church, in our lives, for us to do that. So, we have to pay attention to the practices of becoming beloved community, to dismantling racism, to knowing our own story in the racist past, and the stories of our own communities and of our state, and of our entire nation. We've got to learn it in all these levels. It's very complicated. And by the grace of God, we can do it.

We can do it and we must do it, because of the vision that God is preparing for us on that last day. When together, we stand as a community beyond number gathered from every language, family and people and nation, to praise Christ, the Lamb who was slain for the sake of us all and to know that we belong together in the presence of the one who has created us all. God seems to like diversity and creation. The same God who created the hippopotamus also created the hummingbird. And there's the breadth of diversity that seems to delight the heart of God, and the same for human life. God seems to take delight in how different we are, and praise God for that.

Finally, the last and most pleasurable part of my work, has been to oversee this diocese during a time of identifying, electing and (pray God) ordaining a tenth bishop for us. The work began three years ago, with Bishop Tom's resignation, and with the Standing Committee taking on the responsibility of this thing called ecclesiastical authority. And they did that, and there was no thanks for their having taken this thing on, something they'd never asked for. They wisely asked for the help of Bishop Ken Price to do the things that only a bishop can do, so he he served as an extension of the authority vested in the Standing Committee. And then I entered into conversation with the Standing Committee and eventually they nominated me to be your Bishop Provisional, and in July of 2021, this convention elected me to be Bishop Provisional, a bishop with all the authority given to a Bishop Diocesan, but not forever. It's time limited in a way that a Bishop Diocesan's ministry is not.

In due course, the Standing Committee appointed a really capable Nominating Committee, who identified for us four nominees; to that list, eventually, a fifth nominee was added. And then the Transition Committee overlapped some of the work of the Nominating Committee, and they helped arrange the meet and greets and are arranging the orderly transition to the 10th Bishop, and planning for her ordination come February 17. I'm not going to name all the players here in your presence, we're going to have a time for that. But I hope you understand how many people have worked, and worked hard, to get to this moment. The temptation at this moment is to say, "Well, we've done that, we're over and done, we've got a bishop and now it's on her. No. No, no,

no. She will be able to do many wonderful things with you, and almost nothing for you. Remember that – it's either about us or it's not going to work. It's about us. It's about the community of the Beloved. We are in this together. We elected someone who is capable of falling in love with this diocese and I promise you she is busy doing that, she is falling in love with the people and the places of this diocese. She has taken it upon herself, and God love her for doing this, she has studied every place of worship in this diocese. And with God as my witness, she knows you better than I do already. I like that kind of initiative that she is taking. She wants to know about you. She wants to learn. Kristin Uffelmann White will be blessed for a good long time to be among you as your bishop. And if that's the case, she will be a blessing for you also. This is the working of God's gracious economy. Be a blessing and be blessed. For the sake of a broken world, that's what we're called to do – be blessed in order to become a blessing, for the sake of God's world.

My very last word has to be one of gratitude. What a blessing it has been for a guy in early old age to have such interesting work to do with such lovable people, with such interesting geography. Place and people – I don't need a lot more than that in my life, and you have provided both. I have been glad to be here as your Bishop Provisional. I hope that you welcome and love Kristin White as well as you have done for me. You've had me for only a short time, and I'm going back to St. Louis – I promise you. Kristin will be with you for a good long time. Love her well. Make her take her day off. Help her write boundaries in her life, especially so she can rest. And if she rests, that gives us all permission to rest.

You have been a blessing to me, and I thank you for that. Glory to God whose power working in us can do infinitely more than we can ask our imagine. Glory to him from generation to generation in the church and in Christ Jesus for ever and ever. Amen.

Appendix E: The Bishop-elect's Address to the 149th Convention

The Rev. Canon Kristen Uffelman White
November 11, 2023

As I have talked about in several different contexts now, a friend of mine shared your profile with me on the day that it became public. That day was January 17. I remember because that's the day my life changed.

He encouraged me, this dear friend, to consider discerning this call with you. And that possibility became the thing I couldn't stop thinking about. I talked about it with people who know me well. I prayed about it. Honestly, I struggled with the idea of navigating such a public and uncertain journey. And, I talked about you. I talked with people about you, I prayed for you. And I thought about your longing for a bishop who would be with you.

On my way to work a couple of days later, I got on the elevator to go upstairs to our office. And as the doors closed, the image in my head was the words of a passage from the first letter to the Thessalonians.

The one who calls you is faithful.

I couldn't not see those words.

That passage became a tether for me through these last ten months. And still, when people asked me how they could pray for me, I asked them to pray that I would be grounded in that passage. When the changes and chances seemed like too much, that passage became a place where I could stop and take a breath.

I knew that I felt called to you. I did not know, none of us could, what the result of this process would be. But from that moment, on that elevator, I knew that I could trust that whether I ended up continuing to do work I love as canon to the ordinary in the Diocese of Indianapolis, or, became your bishop, I knew that I could trust in God's faithfulness.

The last night of the meet and greets, one of the questions that each of us nominees was asked was what the kingdom of God looks like for us. In my response, I said that I think that we get glimpses. I promised when I see those glimpses, I would tell you, and I ask that when you see them, you'll tell me. I promise to listen. That day and that elevator with that passage was a glimpse for me.

And well – here we are, beloved of God. Here we are with another. God is faithful indeed.

Thank you for calling me to be your bishop. The trust you have placed in me is something I hold sacred. I will do all I can to honor it. In the weeks and months and years ahead, I look forward to getting to know you better – lay people and clergy, from Delaware to Ironton, from Oxford to Marietta and all points in between. I look forward to listening to you, to praying and worshiping with you to hearing the stories that you have to tell about how the Holy Spirit is already at work in your midst.

I trust that our conversations will provide the substance we need for a shared diocesan mission that clarifies who we are called to be as followers of Jesus in this time and place. As we create and share that mission together, we'll be better equipped to align our resources in support of the good work that God gives us all to do.

This will not be the work of one person. It takes all of us as the body of Christ, together, the church we're called to be. And this will be more than the work of days or months. I realize that it takes

time, it will take time for us to get to know each other well. It will take time to build trust. I look forward to being your bishop for a good long time.

I want to thank Bishop Smith for your leadership and ministry in this season with the Diocese of Southern Ohio, and for your generosity to me through this season. You've been a blessing.

Tomorrow, my husband John and I will celebrate 29 years of marriage. He is the most generous person I know, and I want to thank (him) for traveling this journey with me. After worship tomorrow, we'll return to Indianapolis where we will first go out to our celebration anniversary dinner. And then we'll go back to working on selling our house and packing things up and preparing to move here in early December.

I am so grateful for the work of the Nominating Committee, for the support of the Transition Committee, and for the hospitality that has already been extended to John and me and even to our dogs by so many of you, by the Sisters of the Community of the Transfiguration, by so many others. We are grateful beyond measure to know that we will be coming to you.

The one who calls us is faithful indeed.

Thanks be to God.

Appendix F: Annual Reports of the Diocesan Commissions

Chairs of all diocesan-supported commissions, committees and task forces that do not present reports at convention are asked to provide a written report with the following information for ratification by the convention:

1. Mission of the commission
2. Where and how often the commission met in 2023
3. Accomplishments of the commission in 2023
4. Goals of the commission for 2024
5. Current membership of the commission

Canonical Commissions

(Commissions whose make-up, terms and duties are spelled out in the canons of the church)

Budget Committee

Commission on Congregational Life

Commission on Ministry

Convention: Agenda and Dispatch of Business*

Convention: Constitution and Canons*

Convention: Credentials*

Convention: Nominations*

Convention: Resolutions*

Diocesan Council

Disciplinary Board (Regional)**

Finance Committee

Standing Committee

Trustees of the Church Foundation

Trustees of the Diocese* (William Cooper Procter Memorial Fund)

**report presented at convention*

***no report filed*

Budget Committee

Submitted by Patrick Hreachmack, chair

Mission of the Commission

Per Canon XIII, the Budget Committee performs the following functions and duties:

- (a) Accept requests for funding for all program and project work.
- (b) Shall adjust the requests and estimates as needed to achieve a balanced Budget.
- (c) Keep the Diocesan Council and Convention Delegates informed regarding the Budget.
- (d) Present the prepared Budget for approval by Diocesan Convention.
- (e) Incorporate any Diocesan Convention recommendations into the Budget.
- (f) Report the final Budget to the Congregations.

Meetings in 2023

Four live meetings and two Zoom meetings

Accomplishments in 2023

The Budget Committee did achieve a balanced Budget and submitted said Budget as per Canon XIII.

Goals for 2024

Budget Committee will continue the same goals as set forth above.

Membership

Patrick Hreachmack, chair
Anne Brack
The Rev. Jean Cotting
The Rev. Waren Huestis
Larry James
Jin Davis
Joseph Schenk
Brad Strum
Nancy Talley

Commission on Congregational Life

Submitted by the Rev. Michael Tigner, chair

Mission of the Commission

The Commission on Congregational Life is responsible for implementing the mission strategy for the diocese. The commission is charged with encouraging, supporting, evaluating, and seeking opportunities for development and growth for congregations throughout the diocese.

Accomplishments in 2023

Working from our \$250,000 budget for the year, we awarded grants for projects initiated by over a dozen congregations. We also launched an experimental partnership between CoCL and Healthy Congregations in order to see if congregations in the diocese could benefit from sending clergy and lay leaders through their program. All year we have worked to clarify the identity and strategy for CoCL in light of the bishop election this year and the development of the New Episcopal Communities department of the diocese.

Goals for 2024

We will continue to work toward more clarity of the identity and strategy of CoCL as the strategy for cooperation with New Episcopal Communities and the mission strategy of the diocese comes into focus. We will seek to increase our membership to the 12-member limit in order to increase our ability to support congregations in the coming year. We will share a video presentation at the diocesan convention this year to spread the word about exciting new initiatives that CoCL has supported this year and inspire congregations to create their own innovative projects.

Membership

2023

Robin Holland
The Rev. Peter Homeyer

2024

Wendell Mulford
Anne Shuff (treasurer)
The Rev. Michael Tigner (Chair)

2025

The Rev. Meredith Day Hearn
Drew Abbott
Ron Brown Gray
The Rev. Terri Thornton

Commission on Ministry

Submitted by Robin Holland, chair

Mission of the commission

The work of the CoM is mandated by the Canons of The Episcopal Church. The CoM works on the selection and formation of those called to ordained ministry, to assist in the discernment of those called to lay ministry, and to advise the Bishop about all of these ministry-related activities.

Meetings in 2023

The Commission met in person at Procter Center 4 weekends and held 4 additional Zoom meetings.

Accomplishments in 2023

Explorers' Retreat – Jan 2023 – in-person for the first time since the pandemic – 6 Explorers participated

Spring Meeting – March 2023 -3 Explorers advanced to Regional Discernment Committees (RDCs)

May 2023 – RDC training -3 RDCs

Oct 2023– Candidacy and Ordination interviews – 7 Postulants interviewed for Candidacy

Postulancy interviews- 2 Explorers were re-interviewed after a period of further discernment

Nov 2023 – TBD – Explorer Information Session (for Explorers who want to attend the Jan 2023 Retreat) – Sat Dec 16 by Zoom

Dec 2023 – TBD – Expect to interview 3 Explorers and make recommendations to the Bishop for Postulancy

Goals for 2024

- To continue the work of the Commission in helping discern and form those who feel called to ordained ministry.
- To implement a new process for the first 2 years of discernment designed to improve the current RDC process.
- To increase opportunities for discernment for those called to lay ministries.

Membership

Robin Holland, chair	2025	The Rev. Allison English	2025
Miriam McKenney	2023	Chris Nelson	2025
The Rev. Vicki Zust	2023	The Rev. Craig Klein	2025
The Rev. Stephen Smith	2023	Jermaine Carew	2025
Lauren Faller	2023	Kathleen Crossman	2025
Anne Cappelletti	2023	The Rev. Philip DeVaul	2025
Mary Louise Thomas	2023		
The Rev. Paul Scanlan	2024		
Anne Shuff	2024		
Barbara Bass	2024		
The Rev. Rowena McGregor	2024		
The Rev. Stacey Sands	2024		
The Rev. Jason Prati	2024		

Diocesan Council

Submitted by Kathy Mank, recording secretary

Mission of the commission

According to Canon XII, “The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.”

Meetings in 2023

The Council met five times all in hybrid format for maximum participation. For the March 2023 meeting, we met at Christ Church Cathedral to participate in the diocesan ordination service. Four meetings, including the retreat, were held at Procter Center to support the operations of this mission-critical diocesan asset. Diocesan commissions have been encouraged to utilize Procter for hybrid meetings.

Accomplishments in 2023

February Council Retreat

In the spirit of continuing to strengthen internal functioning and establish norms for committee work in community, the Steering Committee hosted an overnight retreat at Procter to develop a shared idea of the preparation we expect from one another for meetings and the ways in which we will handle discussion and dissent. The Rev. Warren Huestis offered the Holy Manners resource tool for respectful and inclusive discussions. The Steering Committee will share the results and knowledge gained from the retreat in the onboarding of new Council members in December. The retreat will be a resource for future Diocesan Councils.

Congregational Contacts Initiative Continues

Each year, congregations are required to submit three important documents (Parochial Report, Annual Report, and Audit) as well as to remain current on their Mission Share payments. The Diocesan Canons specifies that congregations that do not comply are to be denied voice and vote at annual conventions. Katherine Wagner, 2nd Vice President, managed the Congregational Contacts work where all Diocesan Council members were assigned congregations/parishes to encourage compliance with canonical deadlines and to provide an awareness of Diocesan programs and resources that could assist them in ministry. All congregations had complied with the canonical requirements prior to the electing convention. The Council voted by poll to grant seat, voice, and vote for the handful of congregations that struggled to meet hard and fast canonical deadlines but met the requirements prior to the Convention.

Procter Center, Facilities Assessments and Budget Committee Support

The Procter Board and Bishop Smith along with staff members considered many options about how to revitalize and restore the mission-critical Procter Center. The very first Facilities Assessment report was delivered to Canon Getreu at the beginning of 2023 recommending three tiers of improvements for the Procter Center. The first-tier items were necessary to open the summer camp program. The council kept current with the actions of the Procter Board, the Trustees, and the Church Foundation and voted where necessary to proceed with the repair and maintenance items. The diocese proceeded with the consulting firm to provide Facilities Assessments to any congregation that requested an assessment, which are required for any Church Foundation grant application. Canon Getreu is collecting and analyzing the results for discussion with congregations about their deferred maintenance items with immediate need. The Council’s canonical obligation to support the Budget committee in approving a convention budget continued with the simplified zero-based budget strategy implemented for diocesan programs. As part of

this process, the Council has developed a stronger relationship with the Finance committee, which is now requested to report to the Council at every meeting in addition to the Treasurer reporting the financial results.

Model Alcohol Policy Development for the Diocese and Congregations

Bishop Smith tasked Diocesan Council to update and bring into the 21st century a workable diocesan alcohol policy. Most every diocese churchwide publishes their alcohol policy on their websites. Southern Ohio had not addressed this Safe Church matter in over 20 years. During all five of our meetings, we worked hard to pass a diocesan policy and a model policy for congregations to adopt. The model policy is a strongly suggested form but does not have an enforceable provision for implementation and adoption. The bishop and the Council had the future of the diocese in the forefront when working on this policy, not the past.

Goals for 2024

1. Welcome our Bishop-elect, The Rev. Canon Kristin Uffelman White, to Diocesan Council.
2. Collaborate with the work of the Reparations Committee Task Force responsible for the Sesquicentennial Project, the Parish History Project, and the hiring of a Black Missioner for the diocese. Focus on what resources, both human and financial, can make reparations a reality in Southern Ohio.
3. Strengthen Becoming Beloved Community commission offerings and support the Director of Dismantling Racism in anti-racism training and advocacy actions throughout the diocese.
4. Continue oversight of the redevelopment work of the Procter Center and the Procter Board.
5. Keep energizing the Creation Care commission's initiatives in energy conservation, recycling, food insecurity, socially responsible investing, and worship.
6. Offer the Systemic Review committee's task force report on right-sizing all commissions and committees of the diocese to our Bishop-elect as a starting place for potential action.
7. Infuse the Council's congregational contacts work with passion for connecting all congregations to the diocese in both ministry and financial compliance.
8. Ground our work in the knowledge and love of Jesus by following the Way of Love.

Membership

The Rt. Rev. Wayne Smith, President
The Rev. Alice Connor 2023
Kathy Mank 2023
Melissa Shirley 2023
David Thomson 2023
The Rev. Warren Huestis 2023 (unexpired term)

Appointed Members:

James Davis, 2023
Kyle Vath, 2023
The Rev. Theorplis Borden
Nadya Richardson, Treasurer

Ericka Hall 2024
Larry James 2024
The Rev. Peter Homeyer 2024
The Rev. Bruce Smith 2024
Katherine Wagner 2024

Nancy Talley, 2025
Spencer Izor, 2025
The Rev. Pamela Fairley, 2025
Patrick Hreachmack, 2025
Joshua Sherwood, 2025

Finance Committee

Submitted by Nadya Richardson, chair

Mission of the commission

The Finance Committee oversees the fiscal responsibilities of the diocese as outlined in Canon X. The Finance Committee typically meets quarterly to oversee the actual spending versus the diocesan budget.

Accomplishments in 2023

- One of the most important functions of the committee is to act as the Diocesan Audit Committee. The Finance Committee is responsible for the hiring of the auditors, reviewing the audit report, and managing any problems noted. At the completion of our audit, the auditors (Clark Schaefer Hackett & Company) had no disclosures to make regarding our accounting practices, an excellent outcome of the process.
- The Committee reviewed the Mission Share payments by individual churches and spent a considerable amount of time discussing the collections rate.
- A sub-Committee was formed to provide individual assistance to congregations regarding their financial reports (parochial, annual, and audit).

Goals for 2024

- In an effort to assist smaller parishes and missions with financial management and reporting, the Finance Committee is in the process of developing financial policies and procedures with a focus on the smaller churches. If requested, members have volunteered to assist, in person, with implementation.
- Continue to foster trust with transparency

Membership

Nadya Richardson, Chair

Jeff Baldrige

Cynthia Bronson

Clifton Flemister

John Harris

Patrick Hreachmack

Bill Ubbes

Carolyn Wilmesherr

Dot Yeager

Standing Committee

Submitted by Dr. James Allsop, president

Mission of the commission

The Standing Committee serves as the bishop’s council of advice in the everyday life of the diocese.

The Standing Committee provides consent for all bishops elected in the Episcopal Church, reviews candidates for ordination, gives the bishop advice and consents for the purchase, sale, and encumbrance of church property, and discusses with the bishop cases of conduct involving clergy. The Standing Committee and the bishop often discuss church initiatives at the national, diocesan, and local levels. The Committee serves as the ecclesiastical authority in a diocese in the absence of a bishop.

Meetings in 2023

We met over 25 times. The majority of the meetings were held on Zoom.

Accomplishments in 2023

We were able to facilitate the election of the next bishop of the Diocese of Southern Ohio. The nominating committee did an outstanding job of identifying nominees and the transition committee coordinated the logistics of the discernment retreat and the meet and greets. The special convention came off without any issues. We continued to manage the whole search and transition process in a financially prudent manner.

Another important accomplishment was that we have made the compensation package of the bishop more transparent. This work was done in coordination with the Trustees of the Diocese as well as members of the diocesan staff. In addition, we made the effort to communicate with the diocese frequently and in a transparent manner.

Finally, we have continued to execute the other part of our mission that involves church property transactions and clergy development and discipline in a timely manner.

Goals for 2024

We will continue to work on the transition process. The Standing Committee will work closely with the Transition Committee to ensure we have a glorious ordination ceremony in February of 2024. In addition, we will work to help the bishop elect have a smooth transition. Review requested real estate transactions. Review any cases of alleged clergy misconduct. Review and provide consent for all newly elected in the Episcopal Church.

Membership

Barry Feist	2023
The Rev. Canon Scott Gunn	2023
Dr. Elizabeth Barker	2024
The Rev. David Kendall-Sperry (Vice President)	2025
The Rev. Jed Dearing (Secretary)	2025
Dr. James Allsop (President)	2025

Trustees of the Church Foundation

Submitted by John Gustafson, president

Mission of the commission

The Church Foundation was created in 1922 as a corporation to hold title to real estate and to manage, control, mortgage, and convey this property under the direction of the "Bishop and Chapter of the Diocese of Southern Ohio." There are five Directors and John Gustafson is the current President.

The Church Foundation receives as its major source of revenue an allotment from the William Cooper Procter Endowment Fund annual income. The main purpose of this income is to award grants to congregations for emergency capital needs.

These grants must adhere to the criteria used for the William Cooper Procter Fund's grants. Church Foundation also:

- (a) Provides mortgages, usually for non-parochial housing, from the Wells Fund.
- (b) Performs long lasting repairs on Diocesan-owned properties.

Meetings in 2023

Quarterly, via Zoom - (Dec 2022, Feb, May & Aug)

Accomplishments in 2023

For 2023, Church Foundation was granted \$300,000 for emergency grants to congregations for physical plant needs.

October 2022 – September 2023, the Church Foundation has given \$111,764 in grants to 5 congregations.

December 2022 Meeting

No funds available to award the \$89,870 in requests for improvements. Tabled requests to first quarter 2023.

Funded St. Edwards, Whitehall emergency request of \$6,500 for a handicap bathroom advancing 2023 grant funds.

Total in December 2022 = \$6,500

January – September 2023

- a. Trinity Church, Hamilton \$22,141
- b. Trinity Church, Troy \$28,123
- c. St Paul's Church, Chillicothe \$50,000 matching grant
- d. St. James Church, Zanesville \$5,000

Total in 2023 = \$105,264

Additionally, \$375,052 has been paid out for Creation Care Energy Efficiency Grants:

October 2022 - December 2022

Indian Hill, Cincinnati	\$8,911
Calvary, Clifton	\$10,000
All Saints, Portsmouth	\$9,300
Christ Church, Ironton	\$8,056
St. Albans, Bexley	\$10,000
St. Philips, Columbus	\$10,000
St. James, Piqua	\$10,000
Christ Church Cathedral	\$10,000
St Peters, Gallipolis	\$8,000

January - July 2023

St Margaret, Trotwood	\$10,000
Holy Trinity, Oxford	\$10,000
Epiphany, Nelsonville	\$10,000
All Saints, Portsmouth	\$700
Redeemer, Cincinnati	\$10,000
Christ Church, Springfield	\$10,000
St. Paul's, Logan	\$10,000
St. Simon, Lincoln Heights	\$10,000
Christ Church, Glendale	\$10,000
St. Anne, West Chester	\$10,000
St Thomas, Terrace Park	\$10,000
Trinity, Newark	\$10,000
Good Shepherd Athens	\$5,350
Grace, Cincinnati	\$10,000
St John, Worthington	\$10,000
St Barnabas, Montgomery	\$10,000
St Andrews, Pickerington	\$10,000
St John, Lancaster	\$8,300
St Luke, Granville	\$5,222
St James, Westwood	\$10,000
St Paul, Dayton	\$10,000
St John, Columbus	\$6,450
St James, Zanesville	\$10,000
Trinity, McArthur	\$10,000
St Timothy, Cincinnati	\$10,000
St Paul, Chillicothe	\$10,000
St. Mark, Columbus	\$10,000
Grace Church, Pomeroy	\$6,000
St Andrew, Cincinnati	\$10,000
St Mary, Waynesville	\$10,000
Trinity, Hamilton	\$10,000
St Luke, Granville	\$4,777
St. Mark, Dayton	\$3,185
St. John, Lancaster	\$800

These grants are sponsored by the Trustees of the Diocese funded by the William Cooper Procter Fund.

The Church Foundation has loans to parishes from the Wells Fund. Churches undergo a loan application process. After successful completion of the loan application, a loan may be granted by the Church Foundation. The Bishop and Standing Committee approval are part of the process. Current outstanding balances on these loans, as of September 30, 2023, are reported below:

Holy Trinity, Kenwood 2019	\$14,777
St. Luke’s Church, Granville 2019	\$114,379
Christ Church, Ironton 2019	\$99,035
St. Matthew’s, Westerville 2019	\$71,154
Holy Trinity, Kenwood 2022	\$21,219
St. John’s Worthington 2022	\$36,609
St. Barnabas, Montgomery 2022	<u>\$225,625</u>
Totals through September 2023	\$582,798

New Loans in 2023

Trinity, Troy 2023	\$29,120 (began August 2023)
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Total New Loans in 2023	\$29,120
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Total Loans Outstanding September 2023 \$611,918

412 Sycamore, Inc. loans incorporated into the Church Foundation loan portfolio:

All Saint’s, Pleasant Ridge	\$85,000
All Saint’s, Pleasant Ridge	\$61,169
St. Francis, Springboro	\$233,185
St. Andrew’s, Pickerington	\$59,874
Good Samaritan, Amelia	\$201,683
St. Margaret’s, Dayton	<u>\$900,000</u>
Total 412 Sycamore, Inc. Loans	\$1,540,911

Gabriel’s Place was sold in 2023 to Avondale Development Corporation. St. Andrew’s, Dayton in under contract to be sold after due diligence period expires.

The Church Foundation continues to manage the Latino Ministry Center in Forest Park, Ohio, (formerly Holy Spirit Episcopal Church) and has been making improvements to the facility.

Goals for 2024

To continue to marshal our very limited resources in order to maximize benefits and the physical and financial health of our properties across the congregations of the DSO. We aspire to be true long-term partners with our congregations and their many historic and meaningful properties as best we can.

We will continue to show no favoritism or bias in our decisions and hope that congregants in the DSO understand that because of our limited resources, every request is met with serious

inspections, honest debate and thoughtful questions leading to what are difficult final decisions.

Membership

The Rev. Canon Sallie Schisler, Vice President (2023)

David McKenney (2024)

The Rev. Anne Warrington Wilson (2025)

Harold Patrick (2026)

John Gustafson, President (2027)

Trustees of the Diocese

Submitted by Jon B. Boss, president

Mission of the commission

The Trustees exist as an entity within the Diocese of Southern Ohio to receive and invest funds given to the diocese as endowments. The Trustees carry out those responsibilities by:

- Advising and concurring with the bishop in the use of the William Cooper Procter (WCP) Endowment; e.g., the annual WCP Budget. This includes reducing the “draw rate” from 4.00% to 3.75% for 2023. That reduction reflects both the significant gains in the past three (3) years, and our analysis that the growth rates experienced during those 12 (twelve) Quarters will not be experienced in the forthcoming few years. 2023’s draw rate was based on the average value of the WCP portfolio for the 12 Quarters ending with the 1st Quarter, 2023. 2024’s draw rate of 3.80% includes funding for the Reparations Task Force and Black Missioner.
- Assessing all other applications for grants, expenditures and loans from the WCP Endowment and the more than sixty (60) other funds under their jurisdiction.
- Providing congregations and related organizations the opportunity to invest in either or both the Consolidated Growth and the Consolidated Income funds. The respective balances as of August 31, 2023 were \$30,950,098 and \$13,033,809. The Consolidated Growth Fund returned 13.0% for the trailing year, 0.90% below its benchmark. The Consolidated Income Fund returned 0.40% for the trailing year, 0.75% greater than its benchmark. The funds are invested with PNC Bank and subject to the Investment Policy Statements developed and monitored annually by the Trustees. Currently there are 98 accounts in these two funds with 60 being “Trustee” accounts and 38 accounts invested by 21 congregations, along with the Minority Empowerment Initiatives Trust (MEIT), the Lawrence Home Association, and the Diocese of Southern Ohio Memorial Scholarship Fund. As of August 31, 2023, the total assets of the 98 accounts invested in the Funds was \$47,345,998, including cash.

Accomplishments in 2023

- Continued the partnership initiative begun in 2020 with the Commission on Congregational Life (CoCL), the Trustees of the Church Foundation, and Diocesan Council in responding to the financial challenges faced by our congregations during the COVID-19 pandemic. During this assistance that ended on June 30, 2023, the Trustees made COVID-19 related grants to 16 (16) congregations, for a total of \$146,855. An additional \$138,600 in loans were provided to twelve (12) congregations.
- Continued and expanded the deadline to June 30, 2023 for energy efficiency measures in partnership with the Creation Care & Environmental Justice Commission. Each congregation could apply for a \$10,000 grant to improve the energy efficiency of their parish. They **could** also apply for a \$10,000.00 interest-free loan repayable over five (5) years. The Commission awarded 57 congregations grants up to \$10,000 for a total investment of \$529,488. Additionally, \$101,208 in no-or low-interest loans were awarded to eleven (11) congregations.
- Reinforced the commitment we made in the summer of 2020 to support Bishop Breidenthal’s call to the Diocese for “a diocesan conversation about reparations” by approving in September Bishop Smith’s request to commit up to \$200,000 a year beginning January 1, 2023 for the compensation and activities of the soon to be named Black Missioner, and the continuing work of the Reparations Task Force. In 2023 we added the provision that any portion of these monies that are not spent in a calendar year, will be held in reserve for use in future years. These actions are consistent with our two (2) 2020 resolutions as shown below:

1. **Resolve that:** The Bishop and Trustees of the Diocese of Southern Ohio commit to partnering with the newly created Reparations Task Force, our four predominately African-American congregations, our Spanish speaking congregations, the Becoming Beloved Community Task Force, and the Minority Empowerment Initiatives Trust (MEIT) in investing in those empowerment strategies and goals that are consistent with the Baptismal Covenant's call that we "strive for justice and peace among all people, and respect the dignity of every human being," and be it
 2. **Further resolved that:** The Bishop and Trustees of the Diocese of Southern Ohio explore with the Reparations Task Force, and the aforementioned stakeholders, the creation of a Diocesan Staff position whose focus would be to increase the vitality of the Black and brown communities of faith while also being an advocate for the engagement by all our congregations in responding to Jesus' call to "Love our neighbors as ourselves".
- Managed the equity portfolios of the WCP, Marjorie P. Lee (MPLee) and Consolidated Growth Funds consistent with the Episcopal Church Executive Council Corporate Social Responsibility Committee's (CSRC) directives for socially responsible investments. PNC employs varied approaches in the selection of managers to meet this directive, including the exclusion of stocks as defined by the CSRC, and the inclusion of managers who integrate Environmental, Social & Governance (ESG) factors and risks into their investment process.
 - As of August 31, 2023, the composite ESG Risk Score of companies' exposures to and management of material ESG risks as measured by Sustainalytics, is 21.0, where 100 represents the greatest risk. This represents a 1.4-point improvement over the prior three (3) years, and indicates the level of material unmanaged ESG risk has been reduced.
 - The exposure to fossil fuel companies which generate at least **10%** of their revenue from fossil fuel products and services is less **1.3**, relative to the portfolio's benchmark of 5.0%. . Importantly, the total carbon emissions generated by the companies in the portfolio is 2.8 million tons, or 49% of the total carbon emissions generated by the companies in the benchmark.
 - Continued the quarterly draws from the Martha S. Chaney, the John N. Chaney and Ruth Dawson Lacey trusts for the benefit of St. Mary's Episcopal Church in Hillsboro.
 - Continued the Quarterly payments of the grants made to Bethany School (\$1,000,000) for the major renovation and expansion of their facilities in Glendale, and to Episcopal Retirement Services' renovation of their Marjorie P. Lee Home (\$250,000) in Cincinnati's Hyde Park neighborhood. The last of these payments were made in the 4th Quarter of 2022.
 - Re-appointed Jon Boss to represent the Trustees on Procter Center's Board of Directors and as their representative on the Board of the Episcopal Retirement Services Foundation.

Goals for 2024

A "Facility Condition Assessment" has been underway to determine the extent of deferred maintenance challenges in our seventy-one (71) congregations. As of the date of this report, and with the assessments completed on twenty (20) congregations, the "Immediate Needs" amount to \$5,667,318. The current projection of costs over the next 10-15 years is \$9,242,550. At the same time, the Creation Care and Environmental Justice Commission has identified the potential investment of up to an additional \$525,000 for solar installations.

Membership

Elected Members:

The Rev. David Pfaff - 2023

Jon B. Boss, President – 2024

The Rev. Jack Koepke, Vice President – 2025

Tyrone Yates – 2026 (*)

Patricia Hassel – 2027

() Tyrone was appointed by the Trustees to fulfill Nadya Richardson's unexpired term until the 149th Convention*

Appointed Positions:

Nadya Richardson - Treasurer

Andrea Owens – Recording Secretary

Christine Perme – Corporate Secretary

Non-canonical Commissions

(Commissions that are formed and carry out their mission at the direction of the bishop)

Advisory Committee on Compensation and Resources***

Campus Ministry Collective**

Creation Care and Environmental Justice Task Force

Episcopal Community Ministries

Faith-in-Life

Latino Ministry**

Minority Empowerment Initiative Trust

Procter Board of Directors

Reparations Task Force

Women's Ministries (Episcopal Church Women)**

***no report filed*

****The work of the Advisory Committee on Compensation and Resources has been folded into the work of Diocesan Council in 2023 and will cease to function.*

Creation Care and Environmental Justice Commission

Submitted by the Rev. Craig Foster, co-chair

Accomplishments in 2023

The Creation Care and Environmental Justice Commission (CCEJ) entered our second year with enthusiasm and projects on our table. We appreciate the interest we see throughout the diocese and the support we are receiving.

Formation and Liturgy: Working with Faith in Life and the Canon for Formation, we engaged Deep Green Faith to develop creation inclusive worship options and season specific formation materials for Advent and Epiphany. Four churches agreed to pilot this program. There were varying results and we determined that formation materials need to be more specific to each congregation's needs. There are various interests and focus areas for each congregation and we concluded a diocesan wide approach to a specific formation program may not be the best way to provide materials. We will look at providing a variety of programming and materials as we proceed forward with the efforts of formation and worship materials.

Advocacy: Commission member Ariel Miller included frequent updates on environmental policy as part of her weekly public policy post for the diocesan e-News. The top challenges include gerrymandering (which contributes to policies favoring fossil fuels and undermining renewable energy) and corruption, which continues despite the conviction of former House Speaker Larry Householder this spring in the massive federal bribery and racketeering case over HB 6. We publicized opportunities to testify on bills that would repeal the coal plant subsidies in HB 6 and at least partially restore energy efficiency programs killed by HB 6. We have also alerted Episcopalians to a bipartisan community solar bill which would prioritize brownfield areas in Appalachian Ohio. None of our advocacy efforts have succeeded so far in achieving fair districts or stopping corruption. In addition, we have reported on SB 83, which has passed the Senate, and which specifically listed climate change as a divisive issue on which it would inhibit faculty in public universities from taking a point of view in class.

We also reported how to submit comments on fracking applications. State law now fast-tracks applications for fracking on public lands, and the growth of rural opposition to utility-scale solar generation projects, facilitated by a state law that now allows county commissions to block projects on privately-held lands even if they have been approved by the Ohio siting board. Other forms of electric generation do not face this hurdle. People working on a solar lease of Procter Farm land are watching this with concern.

Energy Efficiency Grant Program: In June 2023 the Creation Care and Environmental Justice Commission completed the Diocesan Energy Efficiency Grant program funded by the Trustees of the Diocese of Southern Ohio. We awarded grants up to \$10,000 to 57 congregations for projects to improve the energy efficiency of their buildings. The grant funds, a total of \$500,000, were made available by the Trustees of the Diocese of Southern Ohio, which announced the program in 2021. An additional \$125,000 in no-or low-interest loans was also awarded. The projects undertaken ranged from higher efficiency furnaces and air conditioners and controls to storm windows, retrofitted LED lighting, insulation, and higher efficiency dishwashers. In aggregate, the parishes are predicted to have a 3.9 percent reduction in energy costs, providing \$25,222 per year of funds for ministry of the churches and 662 metric tons per year of greenhouse gas emission reduction, equaling taking 147 cars off the road.

During the grant application period, the CCEJ leadership team contacted every congregation in the diocese to urge them to apply and worked with congregations that needed assistance in identifying energy-efficient improvements to make, conducting site visits as needed. The commission will stay

in touch with congregations that have received grants, helping them sign up for Energy Stewards, a web-based platform that tracks energy use and energy reduction over time, and assisting with fulfilling other requirements of the grant.

In August 2023, the Commission made a proposal to the Trustees of the Diocese to fund a second, slightly different grant program. This request was for grants of varying sizes to fund small-scale ministries up to funding solar panels for qualifying churches. The Trustees' initial response was positive, and we await final approval of this program.

Divestment: During the 2022 diocesan convention, the Commission proposed a resolution (R2022-08) to strongly urge all institutions and congregations of the Diocese of Southern Ohio, "to engage the topic of divestment from fossil fuels and reinvestment in clean energy in a fiscally responsible manner by using resources from the Commission on Creation Care and Environmental Justice". This resolution encouraged diocesan organizations to determine the current percent of investment in companies holding fossil fuel reserves and work with financial advisors to develop a three to five year plan to divest from these investments, focusing on reinvestment in clean energy industries while maintaining expected returns on investment. In 2023, commission members met with a number of congregational leaders, vestry members, and clergy to answer questions, share suggestions, and provide general support of their movement toward environmentally-responsible investing. On October 27, 2023, the commission held an informational webinar to support these efforts as well.

Indigenous Peoples Day: Indigenous and Native American cultures continue to add to the spiritual foundation of environmental awareness with an emphasis that all of creation has a spiritual life – not only the pieces that we would consider obvious - but the earth, sky, rocks, water, plants as well as the "living" beings all have dynamic spiritual lives and actively contribute to the combined energy of the universe. The focus of the Cathedral's Indigenous Persons' Workshop in 2023 was environmental justice and care of creation with an emphasis on personal involvement.

Throughout the year members of the commission were fortunate to visit the Episcopal Church in Navajoland multiple times and witness and experience first-hand with involvement in this active Spirituality.

Green Team Cadre/Catechism of Place: In 2022, The CCEJ proposed a successful diocesan resolution encouraging all churches to engage in Creation Care ministry. Earlier in 2023, Commission members hoped to develop a cohort model to bring churches together who wished to start or continue Creation Care ministries in their contexts. The program was slow to start because of scheduling difficulties. As the CCEJ came to that realization, we also were asked to serve as a supporting structure for Megan Suttman and Jacob Taylor, two committed and skilled creation care leaders in the Cincinnati area, for a CoCL Grant to fund a program called Catechism of Place. The year-long program aims to work directly with parishes to assess their call to Creation Care ministry and how that call can come to life with their existing assets. They aim to engage parishes more directly with their land and encourage relationships between congregations and the creation around their parishes. Megan and Jacob have joined the CCEJ and, working directly with co-Chair Catherine Duffy, will reach out directly to churches who were in the initial Green Team Cadre. Eventually, we wish to engage all congregations in this deep analysis and engagement with Creation Care ministry.

Procter Center: This year, Procter Center formalized their creation care mission through the First Gardener Program to increase peoples' abilities to connect more to nature. Procter Center Farm carries on the church-wide mission of Good News Gardens and uses numerous learning labs around the farm and woods to educate, inspire, and further connect youth and families to their faith.

Communication and Connection: The CCEJ continues to work on bringing together all those across the diocese who work in the area of Creation Care ministry. We host quarterly gatherings of non-Commission people engaged in this work, including those from Transfiguration Spirituality Center, Procter, Christ Church Glendale, Church of the Advent, and other locations. We are in discernment about how to make our activities known across the diocese and how to leverage social media and/or our web page to draw others into our work.

Membership

Catherine Duffy, Co-Chair
The Rev. Craig Foster, Co-Chair
Ariel Miller
Dana Carlson
The Rev. Warren Huestis
Megan Suttman
Jacob Taylor
David Thomson
Bill Ubbes
Kyle Vath
Ken Wright
Danielle Vogel, Staff Liaison

Episcopal Community Ministries

Submitted by Spencer Izor, chair

Mission of the commission

Episcopal Community Ministries (ECM) is a major source of grants for the Diocese of Southern Ohio (DSO) congregational outreach ministries. Churches in our diocese are encouraged to apply for ministries that meet human need in their local communities. The purpose of these grants is to empower congregations to put their faith into action by expressing their Baptismal Covenant through hands-on volunteer commitments to serving their neighbors in need. The ministries awarded ECM grants are adhering to our theological mandate to *“do justice, love mercy and walk humbly with God.”* (Micah 6:8).

To qualify for an ECM grant, the outreach ministry must demonstrate congregational engagement through direct financial support and significant active participation by parishioners. Often the congregation collaborates with other churches, community groups, government programs, or 501(c)3 non-profit agencies. (Note: Endorsement of a third-party organization is not enough to qualify for ECM funds – church members must work cooperatively in the shared ministry and the church must also contribute financially.)

Projects that address a vital need and systemic issues in their community are prioritized, as are projects that best empower neighbors to get the resources and services necessary to overcome their situation. Fellowship is an essential component for any program. When awarding grants, the ECM Committee looks to see how the ministry incorporates *“love of neighbor as we are loved”* through compassion, grace, mercy, and justice, *“respecting the dignity of every person.”*

Quite simply, ECM funds hope:

- hope that our neighbors in need feel nourished, both physically and spiritually, by the love and compassion of local church volunteers who are putting their faith into action
- hope that our volunteers feel inspired and emboldened collaborating with other churches, community groups and non-profit organizations, believing that they can address both immediate needs and systemic problems
- hope that no matter how dire problems may seem, our congregations have faith that there are solutions to these problems, inspiring and supporting each other in the living out of our Baptismal Covenant through active, generous, and committed service
- hope that our congregations feel valued and recognized by the DSO for the inspirational work they do in their communities
- hope that our donors feel that they can make a significant difference supporting outreach ministries

Meetings in 2023

The committee met 4 times this year via Zoom.

Accomplishments in 2023

- Increased outreach: ECM grants are funded by donations and by an annual draw from the Blanchard Memorial Endowment Fund established by the trustees of the diocese. Because the diocese provides staff support and covers office costs, there are very few overhead expenses. Every dollar donated to ECM goes to local church outreach ministries. In the past several years, ECM disbursed between \$70,000 and \$75,000 each year.

In early 2023 we discovered previously unspent funds allocated to ECM and used that money to better fund our ministries this year, adding a second grant cycle in Summer 2023. Traditionally, ECM had one annual grant cycle in the Winter. The \$108,500 grants awarded to 35 local outreach ministries in February and July are detailed below.

- Responded to escalating food insecurity throughout Southern Ohio with an ECM Special Food Insecurity Grant in the Fall: We heard from our food ministries that their communities were experiencing a growing sense of desperation as rising inflation, government cutbacks, and shrinking donations were pushing them to the breaking point. Our local congregations continued to serve with food pantries, blessing boxes, community meals, collaborative gardens, and other feeding programs, but they were running out of funds by late Summer. Thanks to an anonymous \$10,000 gift, \$10,000 from the Bishop’s Discretionary Fund, the September convention offering (\$2,820), and individual gifts designated for the food insecurity fund (\$2,756), we were able to award \$25,550 to 20 food ministries in the diocese the first week in October. We had originally aspired to award \$2,000 per ministry, but awards were determined by the funds raised divided by the funds requested (\$44,900).
- Welcomed new outreach ministries to ECM: The perception is that the same ministries are funded year after year. The reality is that the same ministries apply every year, so they are the ones funded. ALL ministries that meet ECM’s application criteria (clearly stated on application) are funded. DSO congregations are encouraged to apply with announcements in e-Connections, on the website and in clergy newsletters. Missioners are asked to suggest ECM as a resource to their congregations. The Diocesan Council, the Standing Committee, and the Trustees of the Diocese are copied on ECM mailings. After three years trying to get ECM on church radars, we are finally seeing some results. More than half of the 2023 applicants were new to ECM – 31 out of 50. (Note – a few of the ministries new to ECM had previously applied to ECSF in the past).
- Increased diversity on the Committee

2023 Grant awards

Congregation	Ministry	Feb	July	Oct
Advent - Cincinnati	Good News Garden	\$3,000		\$250
Advent - Cincinnati	Free Fridge	\$2,000		
Advent - Cincinnati	Open Door Pantry & Café			\$1,200
All Saints - New Albany	Garden for All	\$4,000	\$1,000	\$1,200
All Saints - Pleasant Ridge, Cincinnati	Summer Saints		\$2,500	
All Saints - Pleasant Ridge, Cincinnati	Pleasant Ridge Community Dinner			\$500
Christ Church, Dayton	City Heart		\$3,500	
Christ Church Cathedral, Cincinnati	5000 Club	\$5,000		
Christ Church Cathedral, Cincinnati	Queen City Street Choir		\$2,500	
Christ Church, Springfield	Christ Church Food Pantry			\$1,000
Community of the Transfiguration, Glendale	Food for the Soul			\$1,000
Epiphany, Nelsonville	Feeding Ministry		\$2,000	
Good Samaritan, Amelia	Food Pantry	\$2,500		\$1,200
Good Shepherd, Athens	The Sharing Cabinet		\$2,000	\$1,500
Grace Church - College Hill, Cincinnati	Community Dinner & Pantry	\$3,500	\$2,500	\$1,500
Grace Church - College Hill, Cincinnati	Summer Camp Reading	\$2,000		

Grace Church, Pomeroy	Steve Story Memorial Shoe Vouchers	\$3,000		
Holy Trinity, Oxford	Community Dinner & Blessing Bags			\$1,000
Our Saviour, Cincinnati	Food Ministry (3 weekly)	\$3,500	\$1,500	\$1,500
Our Saviour, Cincinnati	Transformations CDC	\$3,500	\$1,500	\$1,000
Our Saviour, Mechanicsburg	Mechanicsburg Free Community Meal & Garden			\$1,000
Redeemer, Cincinnati	CoR After School	\$4,000		
St. Andrew's - Evanston, Cincinnati	St. Andrew's Food Pantry			\$1,100
St. Andrew's - Evanston, Cincinnati	Summer Camp Reading	\$3,000		
St. James, Piqua	Little Pantry			\$1,200
St. James - Westwood, Cincinnati	My Neighbor's Place Community Resource Navigator	\$3,500		
St. John's - Franklinton, Columbus	Nourishing Earth, Body & Soul	\$3,000	\$2,000	
St. John's, Lancaster	Blessing Boxes (4 church cluster)		\$1,000	
St. John's, Worthington	Friendship Dinner & Worthington Food Pantry			\$1,000
St. Luke's, Granville	Market Street Pantry		\$4,000	\$1,500
St. Margaret's - Trotwood, Dayton	Art Camp		\$3,000	
St. Margaret's - Trotwood, Dayton	STEM Camp		\$2,000	
St. Mark's, Columbus	Diapers & Spices for NNEMAP Food Pantry	\$3,500		
St. Patrick's, Dublin	CATCH Freedom	\$3,500		
St. Patrick's, Lebanon	Lebanon Food Pantry			\$1,000
St. Paul's Chillicothe	Blessing Boxes (4 church cluster)		\$1,000	
St. Paul's, Logan	Blessing Boxes (4 church cluster)		\$1,000	
St. Peter's, Gallipolis	Loaves & Fishes	\$1,500		\$1,000
St. Philip's Circleville	Blessing Boxes (4 church cluster)		\$1,000	
St. Philip's, Columbus	Community Youth Outreach	\$3,000		
St. Simon of Cyrene, Cincinnati	Pop-up mobile Valley Pantry			\$1,000
St. Simon of Cyrene, Cincinnati	Summer Camp Reading	\$3,000		
St. Stephen's, Columbus	Neighborhood Services		\$3,500	
St. Stephen's, Columbus	Street Church	\$1,000		
St. Timothy's, Cincinnati	Sandwich making for Our Daily Bread			\$600
Trinity, Columbus	In the Garden	\$3,000		
Trinity, Columbus	State ID Voucher Program	\$1,000		
Trinity, London	Madison County Food Pantry		\$3,500	\$1,500
Trinity, Newark	Market Street Pantry & Community Meal			\$1,500
Trinity, Troy	Torrence Medical Fund	\$2,500		
		\$64,500	\$44,000	\$25,550

Goals for 2024

- Continue to encourage additional outreach ministries in the Diocese to apply for grants
- Continue to enlist diocesan staff and DSO leadership (other commission committees) in support of ECM.
- Continue to address diocesan confusion about ECM identity and purpose and enhance interest

in ECM's mission to fund DSO outreach ministries. Consider changing the name back to ECSF.

- Address limitations on fundraising opportunities inside DSO. Our dilemma is that donations are steadily decreasing as our donors are aging out, while our requests for funding have doubled.
- Pursue foundation funding, although it is challenging as ECM is not an independent 501(c)3 non-profit.
- Work with ECM committee on ways to better articulate mission and future direction.
- Continue to work with Canticle to publicize our mission

Membership

Lillian Balukjian-Thompson

Judy Battle

Rae Fellows

Spencer Izor

The Rev. Joanna Chin Leiserson

Jane Paraskevopoulos

The Rev. Michael Ralph

The Rev. Canon David Getreu, staff liaison

Andrea Owens, administrator

Faith-in-Life

Submitted by the Rev. Canon Jason Oden, chair

Mission of the commission

The Faith in Life Committee updated their mission statement in 2023: To foster diocesan lay formation and ministry that which is committed to the principles, values, and objectives found in the Episcopal Church's Charter for Lifelong Formation, Baptismal Covenant, Catechism on the Mission of the Church, Becoming Beloved Community Four-Fold Path, and the Presiding Bishop's vision of a "church that looks and acts like Jesus.

Accomplishments in 2023

- Increased committee membership to 9 members to widen the breadth of wisdom about the diocese as well as parish and community life.
- Hosted Bridging Bitter Divides at St. Anne's in West Chester (80+ in attendance)
- Hosted Juneteenth celebration at All Saints in New Albany (100+ in attendance)
- Revamped grant offerings.
 - Small grants for individuals and small groups to cover costs of formation programming, continuing formation classes, workshops, and conferences; spiritual direction training, and pilgrimages (local and international)
 - Larger group grants to support lay formation and lay ministry in the local parish and community, especially conversations and workshops around Episcopal identity, mission, and Beloved Community.
- Funded the continuation and development of the "Alive" program by Fr. Jason Prati from All Saints in New Albany to be used by any congregation in the diocese.
- Funded the following Becoming Beloved Community activities and offerings:
 - StorySharing circles and leadership development
 - Social justice advocacy and activism
 - Care of Creation initiatives
 - Absalom Jones Symposium
 - Scholarships for Civil Rights Pilgrimage participants
- Granted over \$20,000 in grants to the following congregations and chapels for formation and missional programming:
 - St. Margaret's Dayton
 - Procter Camp and Conference Center
 - All Saints Washington Court House
 - St. Stephen's Columbus

Minority Empowerment Initiative Trust

Submitted by the Rev. Benjamin Speare-Hardy, president

Mission of the commission

The Minority Empowerment Initiative Trust (MEIT) awards grants to minority students. Black high school graduates living in the Diocese of Southern Ohio, who have been admitted to an accredited school or program of advanced learning are eligible to apply for a grant. Priority is given to those students with the most significant economic need, as judged by the MEIT board.

Meetings in 2023

MEIT meets on the third Thursday of the Month at 6 p.m. at St. Margaret's Trotwood or via Zoom.

Accomplishments in 2023

With the increase in the cost of education today. MEIT is impacting the lives of Black students across Southern Ohio. We are bridging the financial gap of struggling students to keep them in school.

MEIT has awarded grants to 11 students for \$ 34,140.

Goals for 2024

The goal of MEIT is to continue financial assistance to as many needed Blacks in Southern Ohio as possible.

Membership

MEIT Board is comprised of two representatives from the four African-American parishes in the Diocese of Southern Ohio and five bishop appointees from across the diocese.

The Rev. Benjamin Speare-Hardy, president
Ellie Johnson
Deborah Allsop
Judy Battle
Tyrone Yates
Michael Hughes
Dionne Clifton
Cynthia Turner
Lynnee Roberts

Procter Board of Directors

Submitted by Elizabeth Barker, 1st Vice President

Mission of the commission

The Center's Mission is to provide a safe, inviting, and spacious rural setting that cultivates spiritual formation, models sustainable living, and celebrates God's love and reconciliation through hospitality, prayer, study, work and play.

Meetings in 2023

Four times at Procter Camp and Conference Center and via Zoom for those who were unable to travel to London.

Accomplishments in 2023

- Very Successful summer programs including Day Camp, Youth Camp, Teen Camp and Silver Camp.
- After school and Respite camp programs
- Successful hospitality for several non-diocesan groups
- Hospitality for diocesan groups including clergy, bishop candidate meet and greet session
- Meetings of the Becoming Beloved Community group for two retreats and ongoing monthly meetings
- Hiring of a new part time Executive Director, Ms. Jerusalem Greer, who came on board the first part of October
- Hiring of a nationally recognized consultant to guide us in the Friends of Procter initiative, Mr. Joseph Merlino
- this is an ongoing and active group that has accomplished the first two phases of the plan
- Many physical improvements to the campus
- Completed detailed Facility Condition Assessment

Goals for 2024

- Establish and activate a Friends of Procter core committee
- Establish Procter Center as a mission of the diocese for formation and Becoming Beloved Community
- Improve Procter Center's financial stability
- Excite members of the diocese about the opportunities and potential for parish fellowship programs
- Provide outreach opportunities for groups in the community and outside the diocese to experience Procter Center's environment of hospitality and sustainable living

Membership

The Rt. Rev. Wayne Smith, President	
Elizabeth Barker, 1st Vice President	2024
The Rev. George Glazier	2023
Karen Ingraham	2023
The Rev. Warren Huestis	2025
Beth Benson*	2023
Annika Russo	2024
Jodie Emerson	2025
The Rev. Derrick Fetz*	2023

**bishop appointee*

Jon Boss, Trustees representative
The Rev. Bruce Smith, Diocesan Council representative
The Rev, Sallie Schisler, Church Foundation representative

Reparations Task Force

Submitted by Diane Ebbs, co-chair

Mission of the commission

Bishop Breidenthal called for the creation of a Reparations Task Force as part of his address to diocesan convention in 2019, the purpose of which would be to engage the diocese initially in a broad exploration of what reparations might look like in Southern Ohio. The task force was subsequently created. We have heard the call to be healers and repairers of the breach. We are committed to discern together how reparations can acknowledge harm and how we might listen deeply to our neighbors and churches. We are recommending and engaging in a variety of initiatives, including rebuilding, making amends, community engagement and advocacy.

Meetings in 2023

We met monthly by Zoom.

Accomplishments in 2023

One of our original assignments as a task force was to help create the position of an urban missionary. We have developed a job description based on a gap analysis by Black parish representatives. Funding for the position has been allocated and the position will be filled in the next few months. An Office of Black Missioner is being created.

Another assignment was the Parish History Project. This is meant to be part of reparations because it involves an effort to document harms done to marginalized people and help with repairing the breach this caused. In 2023, the effort was turned over to the Sesquicentennial Steering Committee and, through the work of our co-chair, a consultant was hired to help collect the parish histories.

Much of the work of reparations, including the truth telling and healing the breach, is now part of the work of the Office of Formation. A team of staff members and consultants that help implement the diocese's commitment to Becoming Beloved Community through such programs as Dismantling Racism, Sacred Ground and Social Justice Advocacy.

We are working with Canon Oden and Miriam McKenney to bring in a national speaker on reparations to help orient our new Design Team.

We continue to collect data on how reparations are implemented in other communities and dioceses.

We continue to be a voice for stopping the harms we still do to each other and fulfilling our Baptismal Covenant through building beloved community.

Goals for 2024

1. Serve as a resource to the diocese on the subject of reparations and the needs of historically Black congregations.
2. Advise the new Black Missioner on contacts and resources.
3. Advise DSO 150 (Sesquicentennial Steering Committee) on history and celebratory events.

Membership

Dianne Ebbs, co-chair

The Rev. Karl Stevens, co-chair

John Harris, Advisor

Judy Battle

Frank Carr

Dionne Clifton

Venessa Gentry

Larry James

Lei San Liggins

Miriam McKenney

Laverne Mitchell

The Rev. Karen Montagno

Pamela Mack

The Rev. Christopher Slane

Tyrone Yates

The Rev. Canon John Johanssen, staff liaison

The Rev. Canon Jason Oden, staff liaison

Other reports

Province V Executive Board

Submitted by Edward, Lasseigne, diocesan representative

Province V is a network of 14 dioceses of the Episcopal Church. The Diocese of Southern Ohio is one of those 14.

The Theme of Province V: CONNECT. NETWORK. SUPPORT.

Connect people to people and people to resources.

Network to build communities across diocesan lines.

Support each other in a variety of ministries.

There are several resources available at the provincial level. Please review this report and share information with others in your worshipping community!

Leadership

The Province V Executive Board is responsible for the operations of the province. There are 20 members of this board, which includes the 14 diocesan representatives, 2 members (one lay and one clergy) who serve on the Executive Council of the Episcopal Church, and 4 elected officers. Each diocesan bishop appoints a representative, and I have been appointed to this task. You can see the full list of members here: <https://www.provincev.org/exboard.html>

Board members meet monthly via Zoom to share resources from our dioceses and hear about and help develop provincial events and programming. Most board members also serve as a liaison with one of the Province networks; I currently serve as a board liaison to the Creation Care network. The board gathers in-person once per year to make deeper connections and get to know each other and the province better.

The Rev. Heather Barta serves as coordinator of Province V. Her role is to provide support to leaders of existing networks and create new opportunities for people across the province to connect with each other to build networks of support.

Campus Ministry Consultant

Province V is currently discerning if they should hire a person to be a “Campus Ministry Consultant.” This person would work with parish leaders to help them build relationships with the faculty, staff, and/or students of nearby post-high school educational institutions. We received a development grant from The Episcopal Church to help us during this time of discernment. We are partnering with Ministry Architects and they will be hosting listening sessions for leaders across the province to share their thoughts and ideas.

If you would like to participate in these listening sessions, please contact Heather at 989-413-3229 or provinceVcoordinator@gmail.com.

More details about this discernment will be coming soon in the Province V Newsletter!

Creation Care Event – May 2023

In May 2023, the Province V and Province IV Creation Care Networks gathered in Louisville,

KY. The weekend was designed to help leaders of creation care ministries to have some time of learning and retreat. We learned more about our Biblical foundation of creation care, which can be helpful in teaching people that caring for creation is part of our Biblical mandate, not a political soapbox. We also connected with people about the ministries that they are doing locally and how we might be able to support each other. We had such a lovely and informative time that we are planning for another event in September 2024. See details about this event, and mark your calendars: <https://www.provincev.org/creation2024event.html>

Big Provincial Gathering – April 26-27, 2024

Please mark your calendars for the next Big Provincial Gathering!

April 25-26 – pre-event trainings

April 26, afternoon – Province V Synod (Synod Deputies need to attend and all are welcome)

April 26, evening – April 27 – Big Provincial Gathering (worship and workshops)

Preparation Calendar:

Dec 1 – Workshop descriptions due

Jan 5 – Registration opens with a discounted rate

Mar 1 – Registration cost increases

See all of the details as they post here: <https://www.provincev.org/bpg24.html>

Networks

<https://www.provincev.org/networks.html>

The networks continue to expand to serve leaders across the province. Networks are open to any person who would like to be connected to others working on similar ministries. If there is a network that you might find helpful, contact the coordinator, Heather Barta at provinceVcoordinator@gmail.com.

Leadership Coaching Project

<https://www.provincev.org/lcp.html>

Trained lay and ordained coaches are available to work with individuals, teams or groups on your goals and challenges. These coaches are available to any person interested in working on ministerial or personal goals. All coaches will provide a complimentary “introductory” meeting so that you can ask questions about coaching with them and get to know each other. Rural Area Ministry Specialists are available at a reduced rate to leaders in rural areas. (“Rural Area” is defined as a town with a population of 20,000 or fewer.)

Upcoming events

April 26-27, 2024 – Big Provincial Gathering and Synod, South Bend, Indiana

Sept 12-15, 2024 – Creation Care Network Event, Louisville, Kentucky

Connecting to the Province

Sign up for the monthly newsletter at the bottom of the website: <https://www.provincev.org>

General Facebook: <https://www.facebook.com/ProvinceFive/>

Creation Care Facebook: <https://www.facebook.com/profile.php?id=100082984106362>

Dismantling Racism Facebook: <https://www.facebook.com/profile.php?id=100078969506674>

Instagram: <https://www.instagram.com/provincefive/>

Appendix G: Presentation of the Trustees of the Diocese William Cooper Procter Memorial Fund

Canon John Boss, President of the Trustees of the Diocese

I am John Boss, president of the Trustees, and it has been a pleasure and honor to serve you in that capacity this past year. My fellow trustees are the Rev. David Pfaff, Christ Church, Glendale; the Rev. Jack Koepke, Dayton; the Honorable Tyrone Yates, Saint Andrew's, Evanston; and Patty Hassel, Church the Redeemer, Hyde Park. If you're new to the diocese and wonder what the Procter Fund is, I'm going to quickly explain what it is, for background. I'm happy to spend more time with you if you want to talk individually.

Mr. Procter established this trust fund, a most generous gift, to provide support for innovation activities which go beyond the day-to-day operations of church. I underline that because it's important. We spend far too much money from the Procter fund for the operations of the diocese. That keeps us being able to do some of the innovative things we might otherwise do. Keep that in mind as you think about how you support through your parish pledge, through the Mission Share, the priority operations we have. It's just a warning that I must give you, because that's what the fund was set up for, and that guise makes it possible for do some innovative things down the road.

A portion of the funds established by the trustees are granted to the bishop, to organizations and activities that are consistent with the four criteria as determined by the trust bequest. The portion of the established draw rate in 2024 was 3.8% which includes the Reparations Task Force and a Black Missioner. What do we mean by the annual draw rate? It's a percentage of the value of the fund that the bishop will have available for grants each year. That percentage, set by the trustees, is applied to the average value of the fund taken over the last 12 quarters to avoid big changes in the income with which the bishop has to work. The purpose of a draw rate is to provide a more predictable stream of income than depending on interest and dividends. Our goal is to further reduce the rate to 3.5% as soon as possible, and we encourage congregations who have funds to consider that, particularly this time, when the market has been a little unstable.

What are the responsibilities of the bishop and trustees? The trustees invest and manage the money and select the investment advisor. They establish the investment policy, they set the annual draw rates, and they collaborate with the bishop on expenditures, ensuring they meet the four criteria. The bishop makes the grant decisions and prepares the annual budget. The bishop determines the allocation among the four WCP criteria, and the bishop monitors those programs.

The first criterion is, in short, "... giving of relief to those in ... need." In 2023, that's \$209,000 or 8.23% of the total grants.

Criterion number two is "... building ... the quality of the clergy in the diocese..." This year, \$250,597 or 9.8% of the total grants.

Criterion three is "... development of parishes and missions of the diocese in return for ... support of the church's program." What Mr. Procter had in mind there was that if funds are granted by the bishop and trustees to congregations to help them in times of need, that they would become healthy congregations and be able to participate in the work and funding of the diocese in the future. In 2023, that was \$1,665,387 or 65.58% of the total grants.

The fourth criteria is "... for the advanced work of the church's program... Part... for work of the church outside the Diocese of Southern Ohio." That was \$414,575 this year, or 16.32%.

Some of the major contributions this year from the WCP Fund for the Mission Share budget included Formation team operations, \$382,354; Family formation and youth., \$187,744;

Becoming Beloved Community, \$124,369; Commission on Congregational Life, \$125,000. Just to look at the totals the last few years, in 2023, 32.27%; 2022 was 31.09%; and in 2021, 22.78%, so you can see that has grown. Additional contributions to operations last year: Procter Conference Center, \$387,395; Church Foundation, \$300,000.

I know you're interested in how we've done this past year in a struggling market. Here are the investment results as of September 30, 2023.

The William Cooper Procter Fund, at the end of September, was valued at \$65,809,233. That is a 14.5% return in the last 12 months. (+ 0.3% versus the benchmark) Budgeted 2023 grants totaled \$2,539,559, a 0.91% increase over the previous year.

The Marjorie P Lee Fund. Some people asked me earlier what that is. A very generous Charles Lee, who was a very successful Procter and Gamble manager, when his wife died he asked her, "What can I do to honor the work that you've done with older people?" She said, "Take care of my women." And that began the Marjorie P Lee home and Episcopal Retirement Services Foundation and all the work they do. The money was given to the diocese because ERS, at the time, did not have the kind of support it needed in order to make those kind of investments. A few years ago, we transferred a third of that to the balance sheet of ERS in order to help them in getting a line of credit. But the Trustees of the Diocese are still responsible and accountable, and therefore a Trustee of the Diocese is always a member of the ERS Foundation. The Marjorie P Lee Fund, at the end of September, totaled \$24,541,433 – that's the portion of the fund that the diocese has. A 14.4% return the last 12 months, 0.2% below the benchmark.

The investment funds for all of the funds that the diocese has, as of the end of September, \$132,590,075, a + 8% change in the last 12 months. The net of fees return was not available as of November 10.

Selected activities

There are 32 accounts invested by 21 congregations in the two consolidated funds. The Consolidated Growth Fund had a net of fees return of +19.1%, which was 1.7% below the benchmark. The Consolidated Income Fund had a return of 2.4%, 1% above the benchmark for the year ending September 30, 2023. The total invested by all the congregations and the several trustee accounts in the consolidated funds is \$42,295,531 as of the end of September.

The Trustees have continued our response to the

The Four Criteria

- 1 "The giving of relief to those in trouble and need, especially where there would be an opportunity for restoring physical, mental or spiritual well being."
- 2 "The building up of the quality of the clergy in the Diocese by perpetuation of the plans for grants to supplement salaries in churches where there is real promise for the future."
- 3 "The development of a more widespread sense of responsibility in the parishes and missions of the Diocese for the support of the missionary work of the Church. Grants should be made on the same such basis as was used in connection with the refinancing fund given by Mr. Procter in 1933: aid is given to certain churches in time of emergency in return for an agreement pledging those churches to adequate support of the Church's program."
- 4 "The use of grants to take advantage of unusual opportunities for advance work in the Church as distinct from the regular running expenses covered by the budget. The responsibility for the maintenance of the regular work must be borne by the rank and file of its membership, but opportunity should be offered to support any experiments which would afford a chance to take a step forward. The essential unity of the Church's work requires that there should be no geographical limitations upon these grants so long as the purposes of the fund, as described above, are expressed in the use of this income. Part of the annual income from this fund shall be used for the work of the Church outside of the Diocese of Southern Ohio."

COVID-19 pandemic, partnering with the Church Foundation and Diocesan Council, by providing grants to 16 congregations, for a total of \$146,855, and an additional \$138,600 in loans to 12 congregations. We continued our support for energy efficient measures by partnering with the Creation Care and Environmental Justice Commission to provide up to \$10,000 grants to 57 congregations, for a total of \$529,488, and an additional \$101,208 of no- or low-interest loans to 11 congregations.

We continue our commitment to Bishop Breidenthal's call for a diocesan conversation about reparations, by partnering with the Reparations Task Force to invest in empowerment strategies consistent with the Baptismal Covenant's call to "strive for justice and peace among all people and respect the dignity of every human being", and to explore the creation of a staff position focused on increasing the vitality of our predominantly Black and Brown congregations of faith, and advocate for all to respond to Jesus call to "love our neighbors as ourselves."

Those are two resolutions that the trustees passed in August 2020 in response to Bishop Breidenthal's call, and those two things are driving us today to continue support, from the Procter Fund, the work of these organizations, and eventually bring a Black missionary on board. We have committed \$200,000 a year for four years. Now, that happened before Bishop Breidenthal found it necessary to retire early, so we have not had a call yet. Bishop Kristin will have the opportunity to call a Black Missioner, and we're working to make sure any funds that haven't been spent are retained to help that work in the future.

We completed in December 2022 our 2017 commitment to Bethany School for needed new and renovated facilities, that was \$1,000,000; and to Episcopal Retirement Services for renovations at the Marjorie P Lee Home in Hyde Park for \$250,000. Somebody asked the question, can the Marjorie P Lee funds be used for physical improvements of the Marjorie P Lee Home? And the answer is no, it can only be used to support the needs of the residents of Marjorie P Lee.

General Convention Resolutions

The last three General Conventions have urged dioceses and congregations of the Episcopal Church to become more aware of the impact of fossil fuels on our climate. Our exposure to fossil fuel entities that generate at least 10% of the revenue from fossil fuel products and services is less than 1.3%, relative to the portfolio's benchmark of 5%. The total carbon emissions generated by our portfolio firms is but 49% of the carbon emissions generated by the benchmark firms. And consistent with the Executive Council's 2018 guidelines, we are making no further direct purchases of fossil fuel holdings.

Known alternatively as socially responsible investment (SRI), or environment social and governance (ESG) investing and by the United Nations as the Principal for Responsible Investing (UN PRI), and working with PNC, we continue to consider managers who are committed to these principles. The Sustainability Peer Ranking of our portfolio, as managed by Sustainalytics, of our managers equity portfolio is 20.8, where 100 represents the maximum exposure, greatest material risk to the adverse exposure to the economic value of the portfolio. We continue to consider additional ways the William Cooper Procter Memorial Fund can assist congregations to minimize the impact of climate change and to become more energy efficient.

Now for those of you who've been at a convention in the past, you know how I'm ending my presentation. I'm talking about the rubric that's on page 445 of the Book of Common Prayer. *"The Minister of the congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons, to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."* Now here's my question – how many of you have considered the Episcopal Church in your planning?

Appendix H: Treasurer's Report

Nadya Richardson, Diocesan Treasurer

The Diocesan Treasurer is appointed by the bishop annually at convention and is responsible for all the financial aspects of the diocese. They also serve as corporate treasurer for Trustees of the Diocese, the Church Foundation, and Procter Camp & Conference Center. The Treasurer provides leadership and advice to the CFO and finance office, and works with the Diocesan Council, Finance Committee and Budget Committee overseeing the diocesan budget.

The finance office works very hard to ensure compliance with all applicable accounting rules. The diocesan audit is required by canon to be completed annually by a CPA firm. The team meets with the auditors twice each year prior to the audit to go over changes in the diocesan operations to ensure the auditors are on board with new happenings in the diocese. The 2022 audit was completed by Clark Schaefer and Hackett, and we had no qualifications. Now this is huge – no qualifications means that our financial reports were fairly and appropriately presented, without any identified exceptions, and in compliance with GAP (generally accepted accounting principles).

I'd like to take this time to acknowledge and thank the Rev. Canon David Getreu, who is the Canon for Budget and Finance, Christine Perme, our CFO, and all the employees of the finance department, for their stellar work in making this happen. A lot takes place in the financial health of the diocese. The finance office oversees and administers all grants, vendors payments, scholarship awards, payroll benefits, and insurance risk management, investment management, property taxes, loan payments, and, of course, the collection of Mission Share.

The following five entities comprise the finances of the diocese: the diocesan convention budget, Trustees of the Diocese, Church Foundation, the Procter Center and the bishop's discretionary fund. The Diocese of Southern Ohio is the largest of the operating companies. We have a consolidated budget, our governing board is Convention and Diocesan Council, and our budget for 2023 is \$5,946,546, which includes the WC Procter Fund budget and other funds.

The Church Foundation receives all its funding from internal sources. The operating budget of the Church Foundation comes from the William Cooper Procter Fund. The governing board are the five trustees elected by convention, and they receive annual funding from the bishop through the William Cooper Procter Fund of \$300,000. \$200,000 is set aside to fund church facility grants and \$100,000 is for expenses related to properties owned by Church Foundation.

The work of the trustees is significant, as you just heard from John Boss. Although there is no budget for the trustees, the investment management work they do funds every aspect of the diocese. They are governed by five trustees elected at convention.

The bishop's discretionary fund is just what it says. It's totally governed by the bishop. The budget varies based on annual needs, and it is funded by endowed gifts to the bishop. Right now, there are about two dozen endowments that are restricted for use only by the diocesan bishop. The bishop in large part, uses these funds to provide clergy assistance, support professional development, and a reserve for improvements to Diocesan House.

Procter Center's governing Board is 13 members and the diocesan bishop. The direct funding from William Cooper Procter Fund is \$387,000. We lease farm acreage that brings in another \$339,000, for a total passive income of \$727,295. That passive income is a total of farm income and direct funding. Active income comes from sales, conferences, meetings, summer camp and youth programs. Active income needs to increase. The income model for Procter is contrary to the model for other camps. Other centers have more than 2/3 active income and 1/3 passive. Procter is reversed, and unfortunately is currently operating at a loss.

That is the end of my report. It has been my pleasure serving as your treasurer. Thank you.

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Churchmen	16 yrs and Older	Under 16 Years	Confirmed or Received
Amelia	Church of the Good Samaritan	16	16	0	12	36	0	0	0
Athens	Church of the Good Shepherd	167	56	0	28	0	0	0	1
Cambridge	St Johns Episcopal Church	25	0	0	16	47	0	0	12
Chillicothe	St Pauls Episcopal Church	47	39	0	29	47	0	5	9
Cincinnati	All Saints Episcopal Church	133	133	0	42	0	2	7	0
Cincinnati	Calvary Episcopal Church	391	357	0	98	154	0	6	3
Cincinnati	Christ Church (Glendale)	483	335	0	124	92	0	4	1
Cincinnati	Christ Church Cathedral	562	562	0	215	157	5	1	3
Cincinnati	Church of Our Saviour	105	105	0	51	117	2	8	0
Cincinnati	Church of the Advent	56	45	0	43	85	1	1	0
Cincinnati	Church of the Redeemer	1,015	515	0	198	157	1	12	8
Cincinnati	Grace Episcopal Church	54	54	0	19	50	0	0	1
Cincinnati	Holy Trinity Episcopal Church	13	7	0	9	0	0	0	0
Cincinnati	Indian Hill Church	218	126	0	38	32	0	0	0
Cincinnati	St Andrews Episcopal Church	232	83	0	37	0	0	0	0
Cincinnati	St James Episcopal Church	155	146	0	48	2	0	1	0
Cincinnati	St Simon of Cyrene Episcopal	173	70	0	18	0	0	0	0
Cincinnati	St Timothy's Episcopal Church	788	75	0	159	0	1	6	19
Cireleville	St Phillips Episcopal Church	122	122	0	59	106	1	0	3
Columbus	St Albans Church (Bexley)	345	195	0	54	10	0	1	0
Columbus	St Edwards Church (Whitehall)	28	23	0	15	17	0	0	0
Columbus	St James Episcopal Church	118	117	0	45	52	0	1	0
Columbus	St Johns Episcopal Church	29	29	0	37	0	0	0	0
Columbus	St Marks Church (Upper Arlington)	824	252	0	106	5	0	5	7
Columbus	St Phillips Episcopal Church	134	80	0	41	0	0	1	2
Columbus	St Stephens Episcopal Church	175	175	0	68	0	2	0	0
Columbus	Trinity Episcopal Church	245	217	0	80	52	0	1	0
Dayton	Christ Episcopal Church	167	163	0	67	41	0	0	0
Dayton	St Georges Episcopal Church	589	218	0	186	102	1	1	0
Dayton	St Marks Episcopal Church	60	57	0	37	51	0	0	0
Delaware	St Peters Episcopal Church	84	68	0	40	1	0	3	4
Dublin	St Patricks Episcopal Church	663	663	0	151	55	0	9	10
Fairborn	St Christophers Church	72	72	0	43	0	0	3	2
Gallipolis	St Peters Episcopal Church	50	30	0	14	40	1	0	0

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Churchmen	16 yrs and Older	Under 16 Years	Confirmed or Received
Granville	St Luke Episcopal Church	134	134	0	47	16	0	0	0
Greenville	St Pauls Episcopal Church	39	36	0	24	33	0	0	0
Hamilton	Trinity Episcopal Church	127	91	0	31	57	0	0	3
Hillsboro	St Marys Episcopal Church	51	28	0	16	0	0	0	2
Ironton	Christ Episcopal Church	84	60	0	34	43	0	0	0
Lancaster	St Johns Episcopal Church	113	94	0	45	0	0	0	0
Lebanon	St Patricks Church	190	105	0	58	38	2	0	0
Logan	St Pauls Episcopal Church	24	24	0	14	49	1	0	1
London	Trinity Episcopal Church	46	46	0	14	49	0	0	0
Marietta	St Lukes Episcopal Church	64	62	0	47	98	1	1	0
McArthur	Trinity Church	6	3	0	6	20	0	0	0
Mechanicsburg	Church of Our Saviour	72	0	0	31	0	1	5	3
Middletown	Church of the Ascension	143	62	0	24	0	0	0	0
Montgomery	St Barnabas Church	470	421	0	144	51	0	4	0
Nelsonville	Church of the Epiphany	10	10	0	9	27	0	0	0
New Albany	All Saints Episcopal Church	649	192	0	101	47	8	0	5
Newark	Trinity Episcopal Church	77	77	0	34	0	0	0	0
Oakwood	St Pauls Church Episcopal	385	190	0	80	108	0	0	0
Oxford	Holy Trinity Episcopal Church	148	111	0	49	5	0	4	0
Pickerington	St Andrews Episcopal Church	225	225	0	46	52	0	0	0
Piqua	St James Episcopal Church	37	37	0	21	29	0	0	0
Pomeroy	Grace Episcopal Church	38	38	0	15	39	0	0	0
Portsmouth	All Saints Episcopal Church	136	130	0	39	70	1	0	2
Springboro	St Francis Episcopal Church	54	54	0	26	0	0	0	0
Springfield	Christ Church Episcopal	126	77	0	33	38	0	1	0
Terrace Park	St Thomas Episcopal Church	1,554	1,443	0	184	108	2	7	13
Trotwood	St Margarets Episcopal Church	186	186	0	59	0	2	2	3
Troy	Trinity Episcopal Church	78	62	0	31	1,305	0	0	0
Urbana	Church of the Epiphany	49	49	0	27	53	0	2	5
Washington Court Ho	All Saints Lutheran Episcopal Church	48	37	0	15	0	0	0	0
Waynesville	St Marys Episcopal Church	17	17	0	9	46	0	0	3
West Chester	St Anne Episcopal Church	374	374	0	159	38	1	5	4
Westerville	St Matthews Episcopal Church	141	141	0	26	52	0	0	0
Worthington	St Johns Episcopal Church	461	351	0	130	50	2	6	0

Diocese of Southern Ohio

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed nr Received
Wyoming	Ascension and Holy Trinity	330	330	0	102	52	0	1	4
Xenia	Christ Episcopal Church	96	66	0	29	50	0	0	0
Zanesville	St. James Episcopal Church	84	84	0	37	52	0	0	0
Total		15,204	10,652	0	4,023	4,183	38	114	133

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledae Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total Expense
Amelia	Church of the Good Samaritan	17,890	41,165	43,665	34,565	2,384	9,999	41,865
Athens	Church of the Good Shepherd	137,606	227,164	240,861	310,312	20,283	13,242	320,511
Cambridge	St Johns Episcopal Church	14,249	24,999	24,999	25,119	542	772	25,891
Chillicothe	St Pauls Episcopal Church	71,989	126,676	127,036	99,768	5,215	0	99,768
Cincinnati	All Saints Episcopal Church	89,794	219,926	291,114	158,285	8,144	26,028	191,424
Cincinnati	Calvary Episcopal Church	255,632	771,608	1,941,862	824,789	91,532	184,051	1,944,634
Cincinnati	Christ Church (Glendale)	454,497	726,456	787,477	747,476	88,000	101,382	836,605
Cincinnati	Christ Church Cathedral	444,174	3,820,840	6,437,579	4,472,791	369,724	2,788,394	6,442,963
Cincinnati	Church of Our Saviour	220,888	305,888	356,608	288,638	33,754	10,000	314,724
Cincinnati	Church of the Advent	81,322	238,919	713,180	253,093	40,039	481,256	726,618
Cincinnati	Church of the Redeemer	1,204,116	1,811,753	1,825,978	1,819,354	232,482	720,715	2,340,912
Cincinnati	Grace Episcopal Church	52,394	86,464	145,905	83,276	7,232	82,837	141,949
Cincinnati	Holy Trinity Episcopal Church	18,103	58,930	58,930	60,895	2,561	6,964	66,659
Cincinnati	Indian Hill Church	359,120	516,906	890,009	543,167	36,422	550,138	1,151,981
Cincinnati	St Andrews Episcopal Church	132,872	137,872	138,372	149,104	22,769	2,392	149,104
Cincinnati	St James Episcopal Church	152,161	315,017	325,042	273,137	24,346	8,695	328,514
Cincinnati	St Simon of Cyrene Episcopal	150,477	163,698	191,660	153,447	9,703	29,547	183,226
Cincinnati	St Timothy's Episcopal Church	744,437	755,948	764,345	690,242	105,665	18,319	699,848
Cireleville	St Phillips Episcopal Church	147,500	190,964	259,262	198,375	16,575	16,933	215,308
Columbus	St Albans Church (Bexley)	318,976	341,286	640,925	347,959	41,963	75,551	465,139
Columbus	St Edwards Church (Whitehall)	43,234	45,365	62,415	39,329	2,256	16,767	56,508
Columbus	St James Episcopal Church	109,230	173,096	180,653	175,956	11,666	6,558	180,521
Columbus	St Johns Episcopal Church	56,847	109,354	119,249	76,275	9,914	56,900	133,175
Columbus	St Marks Church (Upper Arlington)	497,870	565,783	582,154	565,783	68,275	38,944	595,010
Columbus	St Phillips Episcopal Church	266,291	273,827	376,460	231,986	30,600	54,503	286,489
Columbus	St Stephens Episcopal Church	156,809	368,784	430,945	359,705	35,490	180,955	547,045
Columbus	Trinity Episcopal Church	292,058	550,054	1,321,331	544,259	63,681	158,200	703,283
Dayton	Christ Episcopal Church	268,769	561,384	767,267	548,544	70,247	79,150	618,300
Dayton	St Georges Episcopal Church	657,674	681,787	771,423	662,249	75,388	90,416	756,379

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledae Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total Expense
Dayton	St Marks Episcopal Church	145,184	166,190	175,510	170,799	14,260	9,550	187,242
Delaware	St Peters Episcopal Church	136,946	280,946	296,602	267,920	25,297	1,030	267,920
Dublin	St Patricks Episcopal Church	513,353	538,728	611,307	491,249	57,900	7,365	508,572
Fairborn	St Christophers Church	117,089	126,748	144,934	114,661	8,310	1,200	122,847
Gallipolis	St Peters Episcopal Church	39,805	59,080	61,798	59,219	600	15,303	75,640
Granville	St Luke Episcopal Church	256,613	284,355	1,470,273	253,200	41,459	56,245	411,476
Greenville	St Pauls Episcopal Church	58,159	103,698	106,909	97,855	8,859	3,540	102,270
Hamilton	Trinity Episcopal Church	110,395	167,648	173,438	176,230	17,574	25,962	201,396
Hillsboro	St Marys Episcopal Church	23,812	110,850	150,953	100,359	12,175	843	100,359
Ironton	Christ Episcopal Church	90,522	90,554	126,109	94,419	6,557	262,349	359,688
Lancaster	St. Johns Episcopal Church	155,465	210,652	580,497	225,758	30,085	8,373	234,131
Lebanon	St Patricks Church	186,001	244,025	270,071	229,007	20,108	76,874	285,881
Logan	St Pauls Episcopal Church	34,691	43,942	46,940	47,856	2,695	2,227	49,602
London	Trinity Episcopal Church	72,787	102,921	104,346	96,279	5,867	12,451	110,155
Marietta	St Lukes Episcopal Church	75,894	90,118	91,402	105,508	7,151	4,091	106,500
McArthur	Trinity Church	12,890	12,890	12,890	11,185	683	3,544	14,435
Mechanicsburg	Church of Our Saviour	32,615	32,615	34,650	33,897	941	6,082	40,267
Middletown	Church of the Ascension	77,563	100,833	120,805	124,337	6,542	14,066	144,453
Montgomery	St Bamabas Church	480,682	490,596	874,415	512,204	48,749	244,705	744,230
Nelsonville	Church of the Epiphany	9,368	14,227	18,070	14,696	474	4,973	20,639
New Albany	All Saints Episcopal Church	342,575	350,740	762,799	334,693	36,303	396,666	736,575
Newark	Trinity Episcopal Church	80,172	117,729	129,089	123,153	8,995	18,487	136,155
Oakwood	St Pauls Church Episcopal	458,510	602,078	645,543	601,504	67,518	64,967	664,133
Oxford	Holy Trinity Episcopal Church	254,377	268,382	412,570	202,240	27,780	12,601	223,668
Pickerington	St Andrews Episcopal Church	189,201	196,325	196,325	183,771	16,509	8,308	192,079
Piqua	St. James Episcopal Church	31,978	71,677	91,694	63,505	3,230	0	63,522
Pomeroy	Grace Episcopal Church	23,382	45,635	45,635	51,580	3,237	5,290	54,225
Portsmouth	All Saints Episcopal Church	120,313	134,697	151,639	108,158	8,877	19,345	127,195
Springboro	St Francis Episcopal Church	75,647	79,994	116,931	105,679	2,876	29,469	145,642

Diocese of Southern Ohio

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Springfield	Christ Church Episcopal	124,431	261,822	1,248,773	261,635	27,147	69,563	322,173
Terrace Park	St Thomas Episcopal Church	651,275	730,002	1,018,263	832,780	157,629	639,739	1,465,302
Trotwood	St Margarets Episcopal Church	207,406	211,131	292,703	207,075	28,455	139,974	323,850
Troy	Trinity Episcopal Church	92,690	215,400	235,331	218,251	14,797	61,065	276,664
Urbana	Church of the Epiphany	55,541	57,889	126,460	58,761	3,266	54,228	111,327
Washington Court Ho	All Saints Lutheran Episcopal Church	43,500	64,825	89,825	73,408	3,112	18,650	103,058
Waynesville	St Marys Episcopal Church	22,854	41,437	41,437	22,528	250	892	23,420
West Chester	St Anne Episcopal Church	523,404	524,585	585,231	498,079	66,394	76,602	569,800
Westerville	St Matthews Episcopal Church	100,403	201,804	239,327	222,410	14,260	9,154	237,263
Worthington	St Johns Episcopal Church	557,241	743,746	825,656	789,761	92,692	226,234	1,004,000
Wyoming	Ascension and Holy Trinity	411,205	436,984	475,551	418,621	50,646	35,117	447,200
Xenia	Christ Episcopal Church	86,156	137,102	137,740	140,857	5,990	65,092	200,769
Zanesville	St James Episcopal Church	140,203	282,757	406,101	243,760	22,778	48,507	292,267
Total		14,639,277	23,260,270	34,563,248	23,726,725	2,505,879	8,570,331	32,372,343

Narrative Budget 2024

Budget Process Overview

The budget process in the Diocese of Southern Ohio begins in late March, when the Budget Committee sends application forms to budget owners – the people responsible for each area of the operating budget. Each budget owner is asked to utilize zero-based budgeting to develop their requests: a process by which each expense is evaluated and projected based on the need for the upcoming year rather than as an adjustment of the previous year’s amount. Budget applications are due by May 1 each year.

Once it has received budget requests, the Budget Committee develops the budget in accordance with Canon XIII of the Diocese of Southern Ohio’s Constitution and Canons. As it does so, the Budget Committee confers with the Trustees and diocesan finance staff to ensure that the forecasts for income from congregational mission share, investments, and diocesan funds are accurate.

Once the Budget Committee has completed the budget, the Convention Budget is submitted to Diocesan Council for review and approval. Then it is submitted to the diocesan convention. Once the new budget is approved, the Finance Committee, along with Diocesan Council, oversees its implementation.

More than 41% of the income available to fund the diocese’s mission and ministry comes from congregations in the form of missions share assessments. Patrick Hreachmack, chair of the Budget Committee, emphasizes that the committee leaders and diocesan staff involved in the budget process want to work with congregations that may be experiencing sudden interruptions in income or unexpected expenses that might make it difficult to fulfill mission share commitments. Committee leaders are also available to assist congregations that have difficulty complying with diocesan financial reporting requirements. Contact information for each committee chair and staff member is available on the diocesan website.

2024 Budget Overview

For the 2024 budget, the amount of funds requested by budget owners represented an increase of 14.5% over the requests received for 2023. The Budget Committee was able to fund 84% of the requests submitted, creating a budget for diocesan programs and operations that is less than half a percent lower than in 2023.

The 2024 budget is structured in the same way as the 2023 budget and will provide for diocesan staff and programs to continue while Bishop-elect Kristin White learns about the diocese and has the opportunity to develop a vision for its future.

Highlights of the 2024 budget include:

- Funds released from the Bishop Ordination/Relocation Designated Fund will support our new bishop’s relocation to the diocese and ordination on February 17.
- The New Clergy Program and Placement budget has been increased to support seminarians who intend to return to the diocese for a residency or curacy period.
- Formation program expenses have been reassigned to the Faith in Life budget, allowing grants that support formation programs to be distributed by the Faith in Life Committee.

- The Latino Ministry budget includes funds to hire an experienced Latino priest to develop this area of the diocese’s ministry.
- Health insurance costs for staff are projected to rise 6.5% in 2024, and a 3% cost of living adjustment to staff compensation is budgeted.

The 2024 budget includes a modest increase in the amount of mission share income available to the diocese from congregations. The formula for calculating mission share contributions is based on operating income from the 2022 Parochial Report, so the 2024 numbers reflect a slight rebound in congregational income in 2022. Over time, however, we expect mission share contributions to continue decreasing.

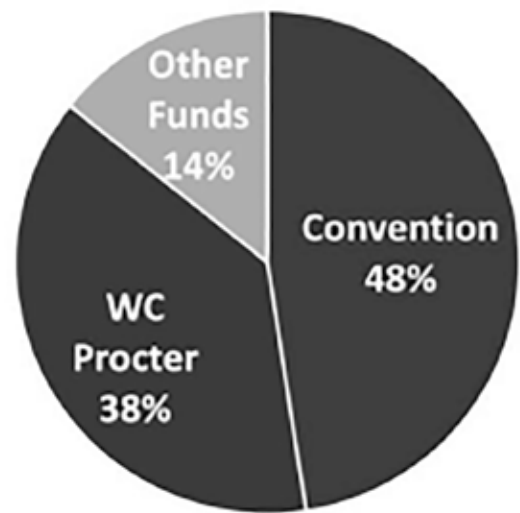
W.C. Procter Fund and endowment income are calculated on a 12-quarter rolling average and fluctuate with market volatility. The 2024 budget shows a slight decrease in the amount available from these funds based on a 3.5% rate of draw for both the W.C. Procter Fund and 3.5% for the Endowment Fund, which is recommended by the diocese’s investment advisors. The Trustees will continue to monitor the effect of market volatility on these and other investment funds.

The 2024 budget also makes use of \$946,551 drawn from various designated funds and endowed accounts. Those funds are detailed on page 1 of the budget spreadsheet.

Income

The income available to support the Diocese of Southern Ohio in 2024 is shown in three columns on the budget spreadsheet:

- The **Convention Budget**, which includes Mission Share contributions from the congregations of the diocese; a 3.5% draw on the Endowment Fund of the Diocese of Southern Ohio (previously called 30 Funds (Consolidated Endowment Funds)); and other income and donations. **The Convention Budget makes up 48% of the consolidated budget.**
- **The William Cooper Procter Memorial Fund Budget** includes a 3.5% draw from this fund, which was given to the diocese in 1954. **The W.C. Procter Budget makes up 38% of the consolidated budget**, and according to the terms of the bequest, its use is restricted to expenses that meet four specific criteria.
- **The Endowed and Other Funds Budget, which makes up 14% of the consolidated budget**, and includes:
 - o A 3.5% draw on the Faith in Life fund, which supports formation expenses.
 - o A 2.8% draw on the Charlotte Elizabeth Procter Trust, which supports the salary and benefits of the bishop. As the Standing Committee announced in March, the bishop will receive annual initial cash compensation of \$220,000, plus the income from a housing fund, which is about \$9,000 annually at present. The cash compensation will be subject to cost-of-living increases, as set by the Standing Committee and Trustees. Under the new terms by which the Charlotte E. Procter Fund is managed,



it, rather than the diocesan convention budget, will fund the bishop's health care, dental insurance and other items pertaining to the office of the bishop. Once the new bishop's letter of agreement is finalized, the amount of these other expenses will be approved by the Trustees and this line of the budget will be updated.

- o The Bishop's Residence Fund, the interest of which provides for the bishop's housing allowance;
- o A 3.5% draw on The Blanchard Fund, which supports Episcopal Community Ministries;
- o Income from diocesan programs, and income released from designated funds held in reserve to support particular projects or events;
- o Donations to Episcopal Community Ministries and New Hope Church

Mission Share Contributions

Each congregation in the diocese makes a contribution to the Convention Budget in the form of Mission Share. The amount each congregation pays is calculated using a formula approved by Diocesan Convention. The formula for 2022 through 2024 is available on the website.

The formula, which uses income and expense data submitted by each congregation on the Episcopal Church's annual parochial report, is designed to provide an equitable way for every congregation to support the diocesan budget.

- In short, the formula tallies the total amount of normal operating expenses (Box E) and income (Box A) of every congregation in the diocese and calculates each congregation's share of those amounts.
- The resulting "Share Ratio" is used to determine the percentage of the congregation's normal operating income that it is expected to pay to the diocese.
- The congregation with the lowest ratio pays 4%, and the congregation with the highest ratio pays the most—14.5%. The median congregation pays 11.5%.

The diocese's two congregations that share status with other denominations are assessed using a special formula.

Expenses

In 2024, the diocese will invest \$6.6 million in operations, formation, outreach, congregational ministries, and other programs and initiatives.

- \$400,000 of this amount, drawn from the W.C. Procter Fund, is allocated to the Procter Camp and Conference Center.
- \$300,000 of this amount, drawn from the W.C. Procter Fund, is allocated to the Church Foundation, which makes grants to congregations for capital expenses and emergency building repairs.

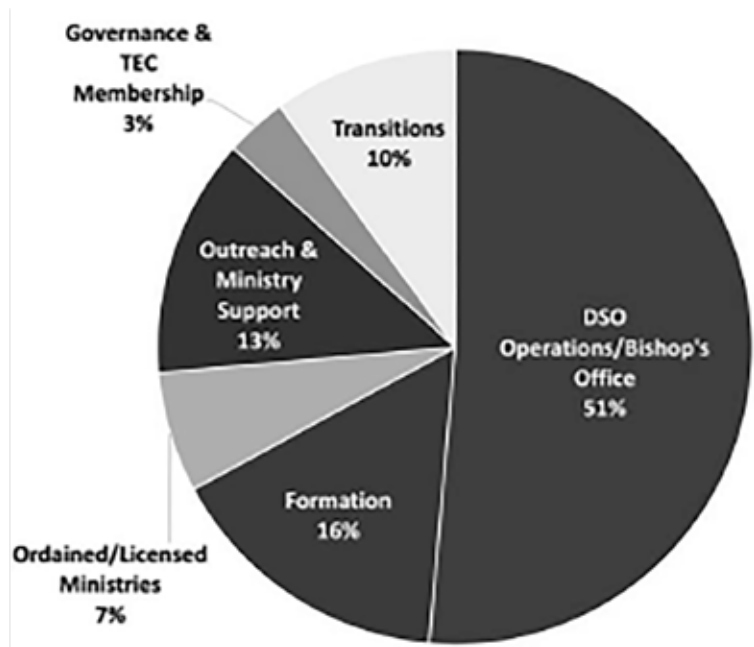
The diocese's 2024 expense budget is organized in the same way as the 2023 budget, which was the first year for this structure. It includes six categories:

DSO Operations/Bishop's Office

The budget for the bishop's office will increase slightly in 2024. This area of the budget includes transition and relocation expenses for the new bishop, as well as a full year of salary and benefits

for the bishop. We continue to budget for a Missioner for Black Ministries, a position that has been created in collaboration with the Reparations Task Force and that we hope will be filled in 2024.

- The 2024 budget includes \$225,000 in funding to support the bishop transition and relocation and the ordination service scheduled for February 17.
- The facilities budget includes \$100,000 toward the cost of an elevator modernization planned for the diocesan offices at 412 Sycamore Street in Cincinnati. The total project cost is estimated to be considerably more; additional funds will come from non-budget sources of income.
- The facilities budget also shows \$20,000 in savings due to a new phone contract for the offices at 412 Sycamore.
- The diocese's 15% apportionment to the budget of The Episcopal Church is budgeted to be \$438,582 in 2024. All dioceses in the Episcopal Church pay a 15% assessment on reported diocesan income for the year before last, less an exemption of \$200,000.



This area of the budget includes \$20,000 for the work of the committee planning the diocese's 150th anniversary, which will be observed and celebrated in 2025.

Formation

This budget category consolidates the diocese's focus on formation and represents 14% of the budget.

- Beginning in 2023, this area of the budget expanded to include the work of the Becoming Beloved Community initiative. As this area of the Formation Team's work evolves in 2024 with the participation of the new bishop, it will be less dependent on outside contractors.
- The campus ministry budget includes funding for grants to campus ministry programs in Cincinnati, Columbus, Dayton and Athens, and a stipend for a convener.
- Across the formation ministry centers of the budget, program funding has been reallocated to the Faith in Life Committee's budget so that grants that support formation programs can be distributed by the Faith in Life Committee.
- The budget continues to invest in the development of New Episcopal Communities, and in 2024, just over \$80,000 is allocated for grants to new mission cohorts, worshipping communities, and other alternative communities grounded in the core values and practices of The Episcopal Church. This initiative seeks especially to reach campus communities and young adults.

Ordained/Licensed Ministry

The area of the budget that supports people in discernment for ordained ministry and seminarians

will increase by 11.4%, to \$270,131, based on the number of seminarians in their final year who plan to return to the diocese for a two-year residency experience. Although the diocese's policy no longer requires seminarians to return, many of our newly ordained, or soon-to-be ordained, clergy wish to do so, and we are budgeting to make that possible.

Outreach and Ministry Support

Outreach and Ministry Support includes funds that the diocese provides to congregations and grants awarded to outside organizations. This accounts for 11.6% of the diocese's budget. In 2024, the funds allocated for missionaries have been reduced slightly based on the amount of funds spent in 2023 for missionaries in the Columbus, Northwest and Southeastern regions of the diocese and for the River Churches. In addition, the funds allocated to Latinx ministry in past years have been moved from this budget group to the Congregational Ministries section of the budget.

Governance and Episcopal Church Membership

This area of the budget will increase by 35.3% in 2024 to pay for the travel and expenses of the bishop and deputies who will attend General Convention in Louisville, Kentucky in June. It also includes money to support resolutions of Diocesan Council that call for the diocese to fund Sustainable Development Grants.

Transitions & Congregational Ministry


This area of the budget will decrease slightly—approximately 2.8%—in 2024. It supports:

- La Iglesias Episcopal del Espíritu Santo, a congregation that serves mostly Latinx immigrants and their families in suburbs of Cincinnati. In 2024, the budget will increase to support hiring a full-time priest to lead the congregation, as well as to continue offering ESL classes and support community events and programs.
- New Hope Church, a congregation that serves the East Dayton community, and its church planter, the Rev. Emmanuel Tuyishime. In 2024, the congregation's Christian Education programs will be supported by Faith in Life grants, and the funds for that ministry have been reallocated to the Faith in Life section of the Formation budget.
- The budget for the Finance Office's support of parishes, which provides technical assistance in the areas of financial management and human resources, has been reduced slightly in keeping with demand and need for funds in other diocesan programs.



Total Income for DSO programs

	2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
1-24-32100 Mission Share Formula Estimate	\$2,753,377			\$2,753,377	41.69%		\$2,470,489
1-24-32105 Reserve Fund				\$0	0.00%		(\$98,820)
1-24-33600 Misc. Income	\$2,500			\$2,500	0.04%		\$2,500
1-24-34100 WCP Annual Draw Rate 3.5%		\$2,318,034		\$2,318,034	35.10%		\$2,539,559
1-24-34200 Endowment Distributions - (consol)	\$253,798			\$253,798	3.84%		\$289,556
1-24-34250 Distribution-Held Away Funds	\$5,000			\$5,000	0.08%		\$4,500
1-24-34300 CEP Annual Distrib for Bishop Salary			\$230,481	\$230,481	3.49%		\$212,180
1-24-34310 Bishop Residence Fund Annual			\$9,000	\$9,000	0.14%		\$8,500
1-24-35100 Donations - Unrestricted	\$2,500			\$2,500	0.04%		\$2,500
1-24-36100 Interest - Checking Account	\$96,000			\$96,000	1.45%		\$1,500
1-28-34100 WCP Distribution/Xfer RTF		\$200,000		\$200,000	3.03%		\$200,000
1-22-33500 Rent Income - Sycamore St	\$24,000			\$24,000	0.36%		\$24,000
2-32-33130 BBC Intensive Learning Fees				\$0	0.00%		\$3,000
2-36-33120 Lay Preaching Program Income			\$500	\$500	0.00%		\$500
2-40-33100 School for Diaconal Formation Income	\$3,000		\$3,000	\$6,000	0.09%		\$9,000
2-46-34210 Faith in Life Endowment Distribution			\$83,095	\$83,095	1.26%		\$95,431
Release from FIL Designated Fund			\$50,000	\$50,000	0.76%		\$22,000
4-62-34200 Endow Distribution from Blanchard			\$51,844	\$51,844	0.78%		\$59,326
4-62-35100 Donations from Individuals-ECM			\$24,000	\$24,000	0.36%		\$35,024
4-62-35110 Donations from Institutions-ECM			\$11,000	\$11,000	0.17%		\$14,000
4-62-35120 Donations from Ep. Churches-ECM			\$7,755	\$7,755	0.12%		\$15,000
Release from Designated Fund - ECM			\$24,901	\$24,901	0.38%		\$0
Release from WCP Expense Inv Account			\$5,000	\$5,000	0.08%		\$7,000
Release from Young Adult			\$0	\$0	0.00%		\$5,000
Release from New Clergy Rural Ministry			\$0	\$0	0.00%		\$30,000
Release from Deacon Programs			\$0	\$0	0.00%		\$2,227
Release from Lambeth Designation			\$0	\$0	0.00%		\$30,311
Release from Bishop Selection/Ordination/Installation Fund			\$225,000	\$225,000	3.41%		\$340,000
Release from General Convention Designated Fd			\$45,000	\$45,000	0.68%		
4-72-35110 Release from Missioner fund			\$77,000	\$77,000	1.17%		\$108,453
6-94-35110 Release from IEES Designated Fund			\$74,900	\$74,900	1.13%		\$186,305
6-96-34320 Leffler Distribution for NHC			\$1,475	\$1,475	0.02%		\$0
6-96-35100 Donations - Individuals-NHC			\$22,000	\$22,000	0.33%		\$14,400
6-96-36100 Interest - Checking Account-NHC			\$600	\$600	0.01%		\$0
Total Income for DSO programs	\$3,140,175	\$2,518,034	\$946,551	\$6,604,760	100%	-\$28,681	\$6,633,441

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Pass Through Ministries - Transfers to Diocesan Subsidiaries								
Procter Camp & Conference Center	\$130,000	\$270,000			\$400,000	6.77%		\$387,395
Church Foundation		\$300,000			\$300,000	4.54%		\$300,000
Total for Pass Through Ministries	\$130,000	\$570,000			\$700,000	10.60%	\$12,605	\$687,395
Total Income for DSO Programs/Operations	\$3,010,175	\$1,948,034	\$946,551		\$5,904,760		-\$41,286	\$5,946,046


Expenses

Budget Group: 1 DSO Operations/Bishop's Office Ministry Center: 10 Bishop

50110 Salary-Bishop	\$29,615.00		\$199,519.00		\$229,134			\$212,180
50150 Health & Dental Insurance	\$3,860.00		\$27,462.00		\$31,322			\$20,084
50160 HSA Contributions	\$500.00		\$3,500.00		\$4,000			\$4,000
50170 Life and Disability Insurance	\$306.00				\$306			\$306
50180 Residence Fund earnings pd to Bishop			\$9,000.00		\$9,000			\$8,500
50190 Pension/Retirement Contributions by DSO	\$39,600.00				\$39,600			
50250 Prof. Develop-training, books, courses	\$1,000.00				\$1,000			\$7,923
50260 Lodging - Travel	\$1,000.00				\$1,000			\$0
50270 Meals - travel exp	\$1,000.00				\$1,000			\$0
50280 Transportation, Mileage - Travel exp	\$15,000.00				\$15,000			\$15,000
51250 Hospitality & Staff Meetings	\$4,000.00				\$4,000			\$5,000
51365 Office of the Episcopate	\$5,000.00				\$5,000			\$5,000
51370 Pastoral Expenses	\$18,000.00				\$18,000			\$19,460
51460 Cell phone reimbursement	\$540.00				\$540			\$540
Total Bishop	\$119,421	\$0	\$239,481		\$358,902	5.43%	\$60,909	\$297,993

Budget Group: 1 DSO Operations/Bishop's Office Ministry Center: 12 Bishop's Support, Exec Asst & Front Office

50110 Salaries & Wages	\$414,676				\$414,676			\$400,840
50130 FICA taxes pd by Employer	\$16,631				\$16,631			\$16,065
50150 Health & Dental Insurance	\$56,628				\$56,628			\$30,126
50160 HSA Contributions	\$8,000				\$8,000			\$6,000
50170 Life and Disability Insurance	\$1,389				\$1,389			\$1,368
50190 Pension/Retirement Contributions by DSO	\$32,211				\$32,211			\$18,073
50250 Prof. Develop-training, books, courses	\$1,000				\$1,000			\$1,000
50260 Lodging - Travel	\$1,000				\$1,000			\$1,000


 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
50270	Meals - travel exp	\$1,500			\$1,500			\$1,500
50280	Transportation, Mileage - Travel exp	\$12,800			\$12,800			\$12,800
51210	Dues & Subscriptions	\$350			\$350			\$250
51360	Office supplies	\$300			\$300			\$300
51390	Postage & Shipping	\$100			\$100			\$100
51460	Cell phone reimbursement	\$540			\$540			\$540
Total Bishop's Support, Exec Asst, & Front Office		\$547,125	\$0	\$0	\$547,125	8.28%	\$57,163	\$489,962

Budget Group: 1 DSO Operations/ Bishop's Office
Ministry Center: 14 Operations & HR

51105	Archives	\$1,000			\$1,000			\$10,000
51180	Copier Equipment/Lease	\$5,000			\$5,000			\$5,000
51250	Hospitality & Fellowship, Staff apprc.	\$1,000			\$1,000			\$1,000
51260	HR Services/Consulting	\$5,000			\$5,000			\$5,000
51360	Office supplies	\$3,000			\$3,000			\$4,000
51390	Postage & Shipping	\$1,000			\$1,000			\$1,000
51460	Telecom & Internet	\$8,000			\$8,000			\$28,000
Total Operations		\$24,000	\$0	\$0	\$24,000	0.36%	-\$30,000	\$54,000

Budget Group: 1 DSO Operations/Bishop's Office
Ministry Center: 16 Communications

Total Compensation		\$197,563			\$197,563			\$194,279
51100	Advertising	\$200			\$200			\$200
51170	Computer HW & SW, online access	\$1,000			\$1,000			\$0
51210	Dues & Subscriptions	\$250			\$250			\$200
51330	Marketing & Community Engagement	\$13,500			\$13,500			\$7,000
51350	Minor Equipment under \$ 5000, furnishings	\$500			\$500			\$0
51360	Office supplies	\$500			\$500			\$1,000
51390	Postage & Shipping	\$8,900			\$8,900			\$11,350
51400	Printing & Publications	\$22,500			\$22,500			\$25,000
51460	Cell phone reimbursement	\$540			\$540			\$540
51490	Websites, Live Streams & Online Presence	\$2,825			\$2,825			\$7,500
Total Communications		\$248,278	\$0	\$0	\$248,278	3.76%	\$1,209	\$247,069

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Budget Group: 1 DSO Operations/Bishop's Office								
Ministry Center: 18 IT & Systems								
51170 Computer HW & SW	\$35,950				\$35,950			\$20,000
51170-200 Computer HW & SW pd from WCP					\$0			\$5,000
51290 IT Consulting & Outsourced Services	\$50,000				\$50,000			\$50,000
51290-200 IT Consulting/Outsourced Svc alloc to					\$0			\$2,500
Total IT & Systems	\$85,950	\$0	\$0	\$0	\$85,950	1.30%	\$8,450	\$77,500

Budget Group: 1 DSO Operations/Bishop's Office								
Ministry Center: 20 Finance								
50110 Salaries & Wages	\$395,555				\$395,555			\$390,403
50130 FICA taxes pd by Employer	\$21,745				\$21,745			\$22,094
50150 Health & Dental Insurance	\$51,480				\$51,480			\$30,127
50160 HSA Contribution	\$8,000				\$8,000			\$4,000
50170 Life & Disability Insurance	\$1,733				\$1,733			\$1,747
50190 Pension/Retirement Contributions by DSO	\$46,736				\$46,736			\$45,417
50250 Prof Devel-Training, books, courses	\$1,500				\$1,500			\$1,500
50270 Meals - travel exp	\$500				\$500			\$500
50280 Transportation, Mileage - Travel exp	\$10,000				\$10,000			\$10,000
51170 HW & SW - Shelby Next Qtrly Fees	\$21,000				\$21,000			\$21,000
51360 Office supplies	\$750				\$750			\$1,000
51380 Payroll Processing/Benefits Admin exp	\$4,000				\$4,000			\$4,000
51390 Postage & Shipping	\$100				\$100			\$100
51460 Cell phone reimbursement	\$540				\$540			\$540
Total Finance	\$563,639	\$0	\$0	\$0	\$563,639	8.53%	\$31,211	\$532,428



Budget Group: 1 DSO Operations/Bishop's Office
Ministry Center: 22 Facility @ 412 Sycamore

	2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
50120 Facilities Assistant	\$30,000			\$30,000			\$130,492
50280 Transportation - Mileage	\$5,000			\$5,000			\$15,000
51250 Kitchen & Coffee supplies	\$700			\$700			\$700
51350 Minor Equipment \$ 5000	\$500			\$500			\$500
52200 Cleaning & Custodial	\$5,000			\$5,000			\$6,000
52210 Insurance - Liability & Property	\$17,000			\$17,000			\$17,000
52215 Landscaping & Grounds Maintenance	\$1,500			\$1,500			\$1,500
52218 Leased/Rented Equipment	\$500			\$500			\$500
52230 Repairs & Maintenance	\$112,500			\$112,500			\$12,500
52235 Security/Monitoring	\$1,000			\$1,000			\$1,000
52240 Utilities	\$19,000			\$19,000			\$22,000
52250 Water/Sewer Service	\$3,300			\$3,300			\$5,000
52255 Waste Removal/Trash Pickup	\$1,200			\$1,200			\$850
52275 St. Paul's Chapel - Repairs & Maint	\$250			\$250			\$250
Total Facility	\$197,450	\$0	\$0	\$197,450	2.99%	-\$15,842	\$213,292

Budget Group: 1 DSO Operations/Bishop's Office
Ministry Center: 24 Organization/Institution

50300 Retiree Insurance Expense	\$33,000			\$33,000			\$39,000
51110 Audit & Actuarial Expense	\$24,500			\$24,500			\$19,000
51110-200 Audit exp paid alloc to		\$20,000		\$20,000			\$19,000
51130 Bank Service Fees	\$13,200			\$13,200			\$10,620
51132 Bishop Selection/Ordination/Installation			\$225,000	\$225,000			\$340,000
51135 Shelby Processing/PNC Credit Card	\$19,000			\$19,000			\$20,000
51140 Chancellor/Treasurer's Office	\$3,250			\$3,250			\$3,225
51250 Meeting Exp - Trustee Meetings		\$1,000		\$1,000			\$2,000
51300 Legal Services	\$10,000			\$10,000			\$15,000
51355 National Church Pledge	\$438,582			\$438,582			\$447,725
51458 Standing Committee expenses	\$2,000			\$2,000			\$2,000
Total Institution	\$543,532	\$21,000	\$225,000	\$789,532	11.95%	-\$128,038	\$917,570

Budget Group: 1 DSO Operations/Bishop's Office
Ministry Center: 26 Sesquicentennial

Sesquicentennial Planning	\$20,000			\$20,000			
Total Sesquicentennial	\$20,000	\$0	\$0	\$20,000	0.30%	\$20,000	\$0




Budget Group: 1 DSO Operations/Bishop's Office
Ministry Center: 28 Reparations Task Force

	2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
50110 Salary & Wages		\$135,840		\$135,840			\$135,840
50120 Consultants & Contract Labor		\$15,000		\$15,000			\$15,000
50200 Relocation Costs		\$8,000		\$8,000			\$8,000
50205 Task Force Expenses-other, not consultants		\$6,000		\$6,000			\$6,000
50280 Pastoral & Travel Expense		\$35,160		\$35,160			\$35,160
Total Reparations Task Force	\$0	\$200,000	\$0	\$200,000	3.03%	\$0	\$200,000

Totals for 1 DSO Operations/Bishop's Office	\$ 2,349,395	\$ 221,000	\$ 464,481	\$ 3,034,876	45.95%	\$5,062	\$ 3,029,814
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Budget Group: 2 Formation
Ministry Center: 30 Formation Office

50110 Salaries & Wages		\$150,179		\$150,179			\$138,040
50130 FICA Taxes pd by Employer		\$3,011		\$3,011			\$2,923
50150 Health & Dental Insurance		\$10,296		\$10,296			\$10,042
50160 HSA Contribution		\$2,000		\$2,000			\$2,000
50170 Life and Disability Insurance		\$572		\$572			\$570
50190 Pension/Retirement Contributions by DSO		\$23,645		\$23,645			\$21,559
50230 Staff Meetings & Fellowship Expense		\$1,500		\$1,500			\$1,200
50250 Prof Develop- training, books, courses		\$1,000		\$1,000			\$3,200
50260 Lodging - Travel		\$2,000		\$2,000			\$1,200
50270 Meals - travel exp		\$1,000		\$1,000			\$600
50280 Transportation, Mileage - Travel exp		\$8,000		\$8,000			\$9,240
51160 Courses & Education Expense				\$0			\$3,000
51210 Dues & Subscriptions		\$144		\$144			\$900
51250 Hospitality, Fellowship, Meetings				\$0			\$4,500
51330 Marketing & Promotion				\$0			\$100
51335 Peace & Reconciliation Events				\$0			\$12,800
51335-1 Peace & Reconciliation Events -				\$0			\$5,000
51360 Office supplies				\$0			\$500
51390 Postage & Shipping				\$0			\$900
51400 Printing & Publications				\$0			\$3,000
51460 Cell Phone Reimbursement		\$1,080		\$1,080			\$1,080
Total Formation	\$0	\$204,427	\$0	\$204,427	3.10%	-\$17,927	\$222,354

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Budget Group: 2 Formation								
Ministry Center: 32 Becoming Beloved Community								
Total Compensation		\$135,810			\$135,810			\$176,300
51100 Reimagining Process 2.0					\$0			\$5,000
51290 IT Consulting (Videographer)					\$0			\$10,000
51330 (Intensive Learning)					\$0			\$6,000
51450 Story Sharing					\$0			\$2,000
51455 Collaborative Leadership Formation					\$0			\$2,000
51490 Absalom Jones Symposium					\$0			\$3,000
Total Becoming Beloved Community	\$0	\$135,810	\$0	\$0	\$135,810	2.06%	-\$68,490	\$204,300

Budget Group: 2 Formation								
Ministry Center: 34 Campus Ministry								
50110 Salaries & Wages					\$0			\$11,642
50190 Pension/Retirement Contributions by DSO					\$0			\$2,096
50220 Workers Compensation Insurance					\$0			\$45
50250 Prof. Devel-Training, books, courses					\$0			\$1,000
51230 Grants within Diocese		\$60,000			\$60,000			\$70,000
51250 Staff Meetings & Fellowship Expense					\$0			\$2,500
Total Campus Ministry	\$0	\$60,000	\$0	\$0	\$60,000	0.91%	-\$27,283	\$87,283

Budget Group: 2 Formation								
Ministry Center: 36 Education/Licensed Ministry programs								
50120-200 Contract Labor - Licensing Ministry		\$3,600			\$3,600			
51160 EFM Program Fee		\$2,750			\$2,750			\$4,250
51360 Administration		\$2,400			\$2,400			\$2,400
51480 EFM Tuition Support & Scholarships				\$1,500	\$1,500			\$2,000
51490 Licensed Ministry Training		\$5,000		\$500	\$5,500			\$2,000
51490-1 Lay Preaching - FIL					\$0			\$4,000
Total Education & Licensed Ministries	\$0	\$13,750	\$2,000	\$2,000	\$15,750	0.24%	\$1,100	\$14,650

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Budget Group: 2 Formation								
Ministry Center: 40 Diaconal School								
50120 Contract Labor - Instructors	\$11,200				\$11,200			\$4,800
50260 Lodging	\$9,635				\$9,635			
51160 Classes and Education Expense	\$2,955		\$3,000		\$5,955			\$5,260
51160-1 Classes and Education Expense -					\$0			\$9,000
Total Diaconal School	\$23,790	\$0	\$3,000		\$26,790	0.41%	\$7,730	\$19,060

Budget Group: 2 Formation								
Ministry Center: 44 Family Formation & Youth								
50110 Salaries & Wages		\$106,988			\$106,988			\$142,306
50130 FICA taxes paid by Employer		\$5,216			\$5,216			\$4,985
50170 Life and Disability Insurance		\$502			\$502			\$646
50190 Pension/Retirement Contributions by DSO		\$13,390			\$13,390			\$20,007
50250 Prof Develop- training, books, courses		\$1,500			\$1,500			
50260 Lodging Travel		\$1,200			\$1,200			
50270 Meals		\$450			\$450			
50280 Transportation/Mileage - Travel Exp		\$6,190			\$6,190			
50290 Catering & Food for Events		\$6,000			\$6,000			
51160 Courses & Education Expenses		\$8,000			\$8,000			\$6,000
51210 Dues & Subscriptions		\$600			\$600			
51250 Fellowship/Meetings- Youth/Young Adult Min.		\$13,000			\$13,000			\$1,000
51335 Mission Trips - Pilgrimage		\$3,000			\$3,000			
51360 Office supplies		\$240			\$240			
51390 Postage & Shipping		\$1,800			\$1,800			\$1,800
51400 Printing & Publications		\$500			\$500			
51450 Speakers/Events/Workshops		\$4,669			\$4,669			
51460 Telecom/Cell Phone		\$810			\$810			
51490 Online Presence & Ads		\$2,400			\$2,400			
51520 Youth Engagment/YEDI		\$2,500			\$2,500			\$11,000
Total Family & Youth Formation	\$0	\$178,955	\$0	\$0	\$178,955	2.71%	-\$8,789	\$187,744



Budget Group: 2 Formation

Ministry Center: 46 Faith In Life (FIL)

	2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
FIL Events			\$30,000				
Small Grants			\$13,000				
Large Project Grants			\$40,000				
Additional Formation Projects			\$48,595				
51230 Grants to DSO churches & affiliates							\$6,000
Total Faith In Life	\$0	\$0	\$131,595	\$131,595	1.99%	\$125,595	\$6,000

Budget Group: 2 Formation

Ministry Center: 48 New Episcopal Communities

50110 Salaries & Wages		\$49,885		\$49,885			\$114,762
50120 Consultants & Contract Labor		\$20,000		\$20,000			\$15,000
50230 Hospitality, Fellowship & Meetings		\$2,000		\$2,000			
50250 Prof Dev - training, books, courses		\$1,000		\$1,000			
50260 Lodging - Travel		\$400		\$400			
50270 Meals - travel exp		\$200		\$200			\$500
50280 Transportation, Mileage - Travel exp		\$6,600		\$6,600			\$500
51460 Cell Phone Reimbursement		\$540		\$540			
51455 Space Rental		\$900		\$900			
51360 Office Supplies		\$600		\$600			
Retreats/Workshops/Projects		\$10,415		\$10,415			
New Episcopal Community Grants		\$80,046		\$80,046			\$69,239
Total New Episcopal Communities	\$0	\$172,586	\$0	\$172,586	2.61%	-\$27,415	\$200,001


Totals for 2 Formation

	\$23,790	\$765,528	\$136,595	\$925,913	14.02%	-\$15,479	\$941,392
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Budget Group: 3 Ordained/Licensed Ministries

Ministry Center: 50 Commission on Ministry


50120 Contract Chaplain to Seminarians & mileage	\$4,000			\$4,000			\$4,000
50280 Travel exp - Seminarians	\$4,500			\$4,500			
51120 Background Checks	\$1,375			\$1,375			\$1,650
51160 Courses, Education, Testing	\$500			\$500			\$8,000
51250 Hospitality & Fellowship	\$16,368			\$16,368			\$22,390
51260 HR Services Psychological Eval	\$9,250			\$9,250			\$11,100
51390 Office Expense	\$500			\$500			\$500
Total Commission on Ministry	\$36,493	\$0	\$0	\$36,493	0.55%	-\$11,147	\$47,640

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Budget Group: 3 Ordained/Licensed Ministries								
Ministry Center: 52 Deacon & Priests Programs								
51248	Community of Deacons	\$13,000			\$13,000			\$10,898
51248-1	Community of Deacons -				\$0			\$2,227
51250	Fresh Start - Meetings	\$10,000			\$10,000			\$2,500
Total Deacons & Priests Programs		\$23,000	\$0	\$0	\$23,000	0.35%	\$7,375	\$15,625

Budget Group: 3 Ordained/Licensed Ministries								
Ministry Center: 54 Ordination Ceremonies								
51250	Hospitality & Fellowship	\$9,300			\$9,300			\$2,000
51290	IT Consulting & Outsourced Services	\$1,200			\$1,200			\$3,000
51400	Printing	\$940			\$940			
51500	Worship Expenses	\$4,800			\$4,800			\$2,000
Total Ordinations Exp		\$16,240	\$0	\$0	\$16,240	0.25%	\$9,240	\$7,000

Budget Group: 3 Ordained/Licensed Ministries								
Ministry Center: 56 New Clergy Program & Placement								
50110	Salary & Wages		\$270,131		\$270,131			\$120,000
50120	Contract Labor-Mentors		\$7,000		\$7,000			\$2,000
50125	Financial Support for Clergy at Parishes		-\$105,000		-\$105,000			
50150	Health & Dental Insurance		\$85,225		\$85,225			\$45,189
50190	Pension/Retirement Contributions by DSO		\$36,540		\$36,540			\$49,656
Total New Clergy Program & Placement		\$0	\$293,896	\$0	\$293,896	4.45%	\$34,174	\$259,722

Budget Group: 3 Ordained/Licensed Ministries								
Ministry Center: 58 Retired Clergy								
50120	Contract Labor- Chaplains & mileage	\$12,750			\$12,750			\$13,000
51250	Hospitality & Fellowship	\$4,025			\$4,025			\$3,875
Total Retired Clergy		\$16,775	\$0	\$0	\$16,775	0.25%	-\$100	\$16,875
Totals for 3 Ordained/Licensed Ministries		\$92,508	\$293,896	\$0	\$386,404	5.85%	\$39,542	\$346,862

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Budget Group: 4 Outreach & Ministry Support								
Ministry Center: 60 Grants/Outreach via WCP endowment								
50125	Allocated labor - Secretarial Support			\$5,000	\$5,000			\$5,000
51218	Finance Fund Payments to WCP		\$25,000		\$25,000			\$25,000
51220	WCP Grants by Bishop		\$87,000		\$87,000			\$87,000
51400	Latino Ministry see 6-94				\$0			\$7,500
	Total Grants/Outreach via WCP	\$0	\$112,000	\$5,000	\$117,000	1.77%	-\$7,500	\$124,500
Budget Group: 4 Outreach & Ministry Support								
Ministry Center: 62 E C M								
50125	Allocated/Shared Labor			\$15,000	\$15,000			\$15,000
51135	Credit Card Processing Expenses			\$1,000	\$1,000			\$750
51230	Grants to DSO churches & affiliates			\$100,000	\$100,000			\$100,000
51390	Postage & Shipping			\$500	\$500			\$1,000
51400	Printing & Publications			\$3,000	\$3,000			\$6,000
	Total ECM	\$0	\$0	\$119,500	\$119,500	1.81%	-\$3,850	\$123,350
Budget Group: 4 Outreach & Ministry Support								
Ministry Center: 64 Commission on Congregational Life								
51230	Grants to DSO churches & affiliates	\$125,000			\$125,000			\$125,000
51230-200	COCL grants alloc to WCP		\$125,000		\$125,000			\$125,000
51450-200	Church Ministry Workshop	\$0			\$0			\$44,412
	Total COCL	\$125,000	\$125,000		\$250,000	3.79%	-\$45,000	\$295,000
Budget Group: 4 Outreach & Ministry Support								
Ministry Center: 66 Ecumenical Partners								
51220	MARCC and Ohio Council of Churches		\$51,100		\$51,100			\$51,100
MARCC	\$33,000 OCC \$18,100							
	Travel to OCC - ERIC		\$500		\$500			
	National Workshop on Christian Unity - ERIC		\$1,550		\$1,550			\$1,500
51440	Relationships & Support (Sycamore Commons)		\$1,000		\$1,000			
	Total Ecumenical Partners	\$0	\$54,150	\$0	\$54,150	0.82%	\$1,550	\$52,600



Budget Group: 4 Outreach & Ministry Support
Ministry Center: 72 Missioners

	2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
50110 Salaries & Wages		\$87,722		\$87,722			\$89,534
50110-1 Salaries & Wages - designated fund			\$57,000	\$57,000			\$108,453
50125 Financial support for Clergy at Parishes		\$62,278		\$62,278			\$60,466
50280 Transportation, Mileage - Travel exp			\$20,000	\$20,000			\$20,000
Total Missioner Costs	\$0	\$150,000	\$77,000	\$227,000	3.44%	-\$51,453	\$278,453
Totals for 4 Outreach & Ministry Support	\$125,000	\$441,150	\$201,500	\$767,650	11.62%	-\$106,253	\$873,903

Budget Group: 5 Governance & TEC Membership
Ministry Center: 80 Provincial Synod


50250 Prof Devel/Conference fees	\$100			\$100			
50260 Lodging - Travel exp	\$1,000			\$1,000			
50280 Transportation/Mileage-Travel exp	\$2,000			\$2,000			
51210 Dues & Assessments	\$8,772			\$8,772			\$8,955
Total Provincial Synod	\$11,872	\$0	\$0	\$11,872	0.18%	\$2,917	\$8,955

Budget Group: 5 Governance & TEC Membership
Ministry Center: 82 General Convention & Lambeth - periodic

50250 Prof Devel/Conference Fees			\$8,000	\$8,000			
50260 Lodging - Travel exp			\$15,000	\$15,000			
50270 Meals - Travel exp			\$7,000	\$7,000			
50280 Transportation/Mileage - Travel Exp.			\$15,000	\$15,000			
Total Governance/TEC	\$0	\$0	\$45,000	\$45,000	0.68%	\$45,000	\$0

Budget Group: 5 Governance & TEC Membership
Ministry Center: 86 Diocesan Convention (Annual)

50260 Lodging - Travel exp	\$12,000			\$12,000			\$12,000
50270 Meals - Travel exp	\$20,000			\$20,000			\$20,000
50280 Transportation/Mileage - Travel Exp.	\$10,000			\$10,000			\$15,000
51290 IT Consulting & Outsourced Services	\$8,000			\$8,000			\$10,000
51400 Printing & Publications	\$4,000			\$4,000			\$8,000
51455 Space/Room Rental							\$10,000
Total DSO Convention	\$54,000	\$0	\$0	\$54,000	0.82%	-\$21,000	\$75,000

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Budget Group: 5 Governance & TEC Membership								
Ministry Center: 88 Diocesan Council								
50260	Lodging - Travel exp (retreat)	\$2,500			\$2,500			\$1,900
50270	Meals - Travel exp (retreat)	\$1,233			\$1,233			\$3,778
51200	Creation Care		\$5,000		\$5,000			\$1,000
51200-1	Creation Care - FIL				\$0			\$4,000
51250	Hospitality & Fellowship, Mig supplies	\$4,950			\$4,950			\$4,950
51610	DC Resolution -Sustainable Devel. Grant	\$19,306			\$19,306			
51620	DC Resolution - New Church Starts	\$45,000			\$45,000			\$47,433
51622	DC Res-New Church Starts for New Hope	\$10,162			\$10,162			
Total Diocesan Council		\$83,151	\$5,000	\$0	\$88,151	1.33%	\$25,090	\$63,061
Totals for 5 Governance & TEC Membership		\$149,023	\$5,000	\$45,000	\$199,023	3.01%	\$52,007	\$147,016

Budget Group: 6 Congregational Ministries								
Ministry Center: 91 Transitions Office								
50110	Salaries & Wages	\$161,873			\$161,873			\$154,801
50120	Contract Labor - Transitions consultant	\$15,000			\$15,000			\$30,000
50130	FICA taxes paid by Employer	\$5,641			\$5,641			\$5,391
50150	Health & Dental Insurance	\$20,592			\$20,592			\$20,084
50160	HSA Contribution	\$4,000			\$4,000			\$4,000
50170	Life and Disability Insurance	\$671			\$671			\$661
50190	Pension/Retirement Contributions by DSO	\$22,792			\$22,792			\$21,799
50250	Prof Develop-Training, books, courses	\$1,000			\$1,000			\$1,000
50260	Lodging - Travel	\$1,500			\$1,500			\$1,500
50270	Meals - travel exp	\$1,500			\$1,500			\$1,500
50280	Transportation, Mileage - Travel exp	\$16,000			\$16,000			\$12,000
51100	Advertising	\$2,000			\$2,000			\$4,000
51120	Background Checks	\$3,000			\$3,000			
51170	Computer HW & SW, online access	\$700			\$700			
51210	Dues & Subscriptions	\$4,200			\$4,200			
51360	Office supplies	\$700			\$700			
51460	Cell phone reimbursement	\$540			\$540			\$540
Total Transitions Admin & Office		\$261,709	\$0	\$0	\$261,709	3.96%	\$4,433	\$257,276




**Budget Group: 6 Congregational Ministries
Ministry Center: 94 Latino Ministry**

	2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Total Compensation		\$121,500	\$20,000	\$141,500			\$97,105
Latino Ministry		\$5,000		\$5,000			\$25,000
51160 Education / outreach				\$0			
51160-2 Education/Outreach			\$15,000	\$15,000			\$1,000
51170 Computer HW & SW			\$1,000	\$1,000			\$3,000
51180 Copier Equipment/Lease			\$3,000	\$3,000			\$3,000
51210 Other Administrative				\$0			\$7,000
51250 Hospitality & Fellowship				\$0			\$500
51300 Licenses/Permits			\$500	\$500			\$1,000
51330 Marketing & Promotion				\$0			\$12,500
51340 Music and Musicians				\$0			\$2,000
51360 Office supplies			\$1,500	\$1,500			\$2,000
51390 Worship Supplies			\$1,000	\$1,000			\$1,500
51460 Telecom & Internet			\$2,000	\$2,000			\$3,000
51500 Alarm System				\$0			\$5,200
52200 Cleaning & Custodial			\$6,000	\$6,000			\$6,000
52215 Landscaping & Grounds Maintenance			\$6,000	\$6,000			\$5,000
52230 Repairs & Maintenance			\$5,000	\$5,000			\$8,000
52240 Utilities			\$10,000	\$10,000			\$2,500
52250 Water/Sewer Service			\$2,700	\$2,700			\$1,000
52255 Waste Removal/Trash Pickup			\$1,200	\$1,200			
Total Latino Ministry Exp	\$0	\$126,500	\$74,900	\$201,400	3.05%	\$15,095	\$186,305

**Budget Group: 6 Congregational Ministries
Ministry Center: 96 New Hope (mission)**

Total Compensation		\$62,680	\$24,075	\$86,755			\$92,225
51130 Bank fees/analysis charges		\$600		\$600			\$342
51135 Credit Card/Online Processing Expense		\$600		\$600			\$20,797
51210 Christian Education		\$2,000		\$2,000			\$3,500
51250 Hospitality & Fellowship		\$2,000		\$2,000			\$13,000
51330 Outreach Ministry		\$2,000		\$2,000			\$4,005
51340 Music and Musicians		\$7,000		\$7,000			\$9,360
51360 Church Administration		\$1,000		\$1,000			
51455 Space/Room Rental		\$12,480		\$12,480			
51500 Worship Expenses		\$1,000		\$1,000			
Total New Hope Total exp	\$0	\$91,360	\$24,075	\$115,435	1.75%	-\$27,794	\$143,229

 Diocese of Southern Ohio		2024 Convention Budget	2024 WCP Draw	2024 Other Funds	2024 Consolidated Budget	% of Budget	Difference +/- 2023	2023 Budget
Budget Group: 6 Congregational Ministries								
Ministry Center: 98 Parish Support								
51110	Audit, Tax & Finance Services	\$6,000			\$6,000			\$5,000
51110-200	Parish Fin support alloc to WCP		\$2,000		\$2,000			\$5,000
51210	Membership- The Epis Network of Stewardship	\$1,500			\$1,500			\$1,250
51260	HR Services/Consulting	\$1,250			\$1,250			\$3,000
51260-200	HR support-parishes- alloc to WCP				\$0			\$2,000
51450	Speakers/Retreats/Education				\$0			\$3,000
51490	Websites & Online Presence		\$1,600		\$1,600			\$1,500
	Total Direct Support Parish Exp	\$8,750	\$3,600	\$0	\$12,350	0.19%	-\$8,400	\$20,750
Totals for 6 Transitions & Congregational Ministries		\$270,459	\$221,460	\$98,975	\$590,894	8.95%	-\$16,666	\$607,560
Totals for Operating Expenses		\$3,010,175	\$1,948,034	\$946,551	\$5,904,760	89.40%	-\$41,286	\$5,946,046
Surplus/Deficit		\$0	\$0	\$0	\$0			

Church Foundation Budget	2024 Proposed
Department Name: 30 REVENUES	
OPERATING REVENUE	

33000 WC Procter Endowment Grant (Transfers)	\$300,000.00
34000 Procter Farm Income	\$355,350.00
34100 Solar Farm Project Income - designated	\$35,000.00
37000 Interest and Dividend Income	\$2,400.00
Total OPERATING REVENUE	\$692,750.00

Department Name: 40 EXPENDITURES	
OPERATING EXPENSES	

41000 Legal Fees and Settlements	\$10,000.00
41200 Real Estate Taxes	\$100.00
41300 Property Insurance	\$7,000.00
41400 Property Repairs and Maintenance	\$15,000.00
47530 Holy Spirit (Hanover) - Facility Expenses	\$5,000.00
47536 St. Andrew's Dayton Facility Expenses	\$5,000.00
47553 Procter CCC - Energy Improvements Loan	\$35,000.00
48900 Miscellaneous Admin Expense	\$3,000.00
49020 Farm Lease Income Transferred to PCCC	\$355,350.00
49040 Church Property Grants	\$257,300.00
Total OPERATING EXPENSES	\$692,750.00

Total SURPLUS/DEFICIT	\$0.00
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**The Constitution and Canons of the Episcopal Church
in the Diocese of Southern Ohio**



2022

Constitution of the Episcopal Church in Southern Ohio

Table of Contents

Article I	143
Acceding to the General Convention	
Article II	143
The Election and Authority of a Bishop	
	144
Article III	
The Annual Session of the Convention and of a Quorum	144
Article IV	144
The President of the Convention	
Article V	144
The Secretary of the Convention	
Article VI	145
Members of the Convention	
Article VII	145
Special Sessions of the Convention	
Article VIII	145
The Standing Committee	
Article IX	146
Election of Deputies to General Convention and Standing Committee	
Article X	146
Suspension or Dissolution of a Congregation	
Article XI	147
Amending the Constitution	

Article I

Acceding to the General Convention

This Diocese shall be known as the Diocese of Southern Ohio and, as now constituted, embraces territorially all that part of the State of Ohio lying south of the northern boundary of the counties of Belmont, Guernsey, Muskingum, Licking, Delaware, Franklin, Madison, Champaign, Miami and Darke; and, as a constituent part of the Protestant Episcopal Church in the United States of America, it agrees to be bound by and exist under the Constitution and Canons of that Church, and acknowledges their authority accordingly.

Article II

The Election and Authority of a Bishop

Section 1. The election of a Bishop, of a Bishop Coadjutor or a Suffragan Bishop, for this Diocese shall be made at an Annual session of the Convention, or at a Special session called for that purpose, provided not fewer than sixty days before the time of such Annual or Special meeting a notice be sent in writing by the Secretary of the Standing Committee to every Episcopal Clerical member of the Convention and to every Congregation canonically in union with this Diocese.

The election shall be by concurrent vote of the Episcopal Clergy and Laity, voting by Orders, a majority in each Order on the same ballot being necessary to an election.

Section 2. The Bishop is the Ecclesiastical Authority of this Diocese, except as otherwise provided.

Section 3. There may be a Bishop Coadjutor as provided in the Canons of the General Convention, whom the Bishop, in case of absence or indisposition, may designate as the Ecclesiastical Authority of this Diocese.

Section 4. There may be a Suffragan Bishop in accordance with the Canons of the General Convention, whom the Bishop, or Bishop Coadjutor, in case of their absence or indisposition, may designate as the Ecclesiastical Authority of the Diocese. Upon the death or during the disability or absence of a Bishop (and in the event that there is no Bishop Coadjutor) and upon vote of the Convention, a Bishop suffragan of the Diocese may be placed in charge of the Diocese and become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated. "Absence" of a Bishop shall include any period of time following the effective date of resignation of a Bishop (in the event that there is no Bishop Coadjutor) and before the election and consecration of a new Bishop.

Section 5. The Bishop is the Chief Pastor of the Diocese and may officiate in the offices of the Church within any Congregation or elsewhere in this Diocese. The Bishop Coadjutor and the Suffragan Bishop, if there be such, shall have similar right to officiate.

Section 6. The Bishop is the Ordinary of all religious or benevolent organizations of the Church within this Diocese, and as such may attend and preside at any of their meetings, and has appellate jurisdiction over their proceedings, as far as is consistent with the law of the State.

Section 7. Whenever the Bishop shall issue a Pastoral Letter and so requests, it shall be the duty of every Minister in charge of a Congregation to read it to that Congregation on some occasion of public worship on a Lord's Day, not later than one month after it has been received. The Minister in charge may also cause copies of the same to be distributed to the members of that Congregation.

Section 8. All controversies between the Rectors of two or more Congregations, or between a

Congregation or its Vestry and its Rector, or between persons adversely claiming to be Vestry members of a Congregation, shall be referred to the Ecclesiastical Authority for adjudication.

Article III

The Annual Sessions of the Convention and Quorum

Section 1. There shall be a Convention of the Church in the Diocese which shall be the chief governing body of the Diocese and which shall hold at least one session each year. The Annual session of the said Convention shall be convened on the second Friday in November, or at a time to be set by the Bishop of the Diocese, with the advice and consent of the Standing Committee, unless otherwise ordered by a previous Annual session of the Convention, or as provided in Section 2 of this Article.

Section 2. For any sufficient cause, occurring after the designation of the place of the session, the Ecclesiastical Authority may change the time and place of such session.

Section 3. Notice of the meeting of the Convention shall be given as provided in the Canons.

Section 4. The presence of the Bishop, or the Bishop Coadjutor, or the Suffragan Bishop, if there be a Bishop, or a Bishop Coadjutor, or a Suffragan Bishop, and thirty of the Clergy entitled to seats in the Convention, and of Delegates from one-third of the Congregations in canonical union with this Diocese, taken together, shall be necessary for the transaction of business, but a smaller number may adjourn from day to day. In the event that both the Bishop and Bishop Coadjutor, if there be one, are prevented by illness,

or other emergency, from attending the Convention, the Standing Committee may so certify to the Convention, and in such a case the presence of the Bishop, or the Bishop Coadjutor, if there be one, shall not be necessary for the transaction of business.

Article IV

The President of the Convention

The Bishop, or at the Bishop's request, the Bishop Coadjutor shall be President of and preside in the Convention, and shall open it, or cause it to be opened with prayer. If there be no Bishop present, the Convention shall be called to order by the Secretary, and shall elect a President from among its voting members.

Article V

The Secretary of the Convention

The Secretary of the Convention shall be appointed by the Bishop, subject to the approval of the Convention. The Secretary's duties shall be as set forth in the Canons. The Secretary may appoint any necessary Assistant Secretaries.

Article VI

Members of the Convention

Section 1. The Convention shall be composed of Clergy and Lay Delegates. The Bishop or Bishops and every Minister of the Diocese canonically resident shall be members of this Convention.

In addition, ordained Ministers of other denominations who, with written permission of the Bishop and the Standing Committee, serve as Pastors in Congregations of this Diocese shall be members of this Convention.

Each Congregation in canonical union with this Diocese shall be entitled to one or more Lay Delegates as specified in the Canons. All Congregations shall be entitled to elect the same number of Alternates as Delegates.

The Lay Members of the Standing Committee, the Lay Members of Diocesan Council, the Lay Deputies to General Convention, the Trustees of the Diocese, the Chancellor of the Diocese, the Treasurer of the Diocese, and the members of the Executive Board of the Episcopal Churchwomen of the Diocese shall be accorded seat and voice, but not vote, at all sessions, Annual and Special, of the Convention.

Section 2. The Clergy and Lay Delegates in Convention shall deliberate in one body and shall vote as such on all questions not otherwise provided for, except when a vote by Orders is called for by eight members. On every question, unless otherwise provided, the votes of the majority of those present and voting, or, if the voting be by Orders, the votes of the majority of those present and voting in each Order shall decide. In such case, the concurrence of both Orders shall be necessary. When a vote by Orders is called for, each Cleric and Lay Delegate shall have one vote.

Article VII

Special Sessions of the Convention

The Bishop or the Bishop Coadjutor shall have power to call Special sessions of the Convention when the Bishop may judge it important for the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, or the continued absence of the Bishops from the Diocese for six months, the Standing Committee shall have power to call a Special session of the Convention, and shall also do so, if applied to for that purpose by any five Presbyters or Vestries of the Diocese.

Article VIII

The Standing Committee

Section 1. The Standing Committee, which shall be the Council of Advice to the Bishop in charge of the Diocese, shall consist of three Clergy canonically and actually resident in the Diocese and of three lay persons, each of whom is a member in good standing in a Congregation in canonical union with the Diocese. Two members, one Clergy and one a Lay Person, shall be chosen at each Annual session of the Convention for a term of three years. No person may be elected for more than two (2) consecutive full terms. The officers of said Committee, required by the Canon of the General Convention, shall be elected annually by the Committee at their first meeting after the Diocesan Convention. At all meetings a majority of the members shall constitute a quorum.

It shall be the duty of the Secretary of the Committee to keep a faithful record of all proceedings in a book maintained for that purpose, to preserve the originals of all papers or letters addressed to the Committee, to attest to the Committee's acts, and to deliver to his successor all books and papers which by virtue of his office have been committed to him. The minutes of the Committee, and all papers in its custody or control relative to the Church, shall be subject to the examination of the Bishop and the Convention.

A vacancy occurring in the Committee may be filled by a vote of the remaining members by electing a person to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall chose a person to fill the unexpired term.

Section 2. when the Diocese is without a Bishop, or in the case of the inability to act of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee shall be the Ecclesiastical Authority for all purposes declared in the Canons of the General Convention and of this Diocese. In the case of the absence from the Diocese of the Bishop and the Bishop Coadjutor, if there be one, and the Suffragan Bishop, if there be one, the Standing Committee, if authorized so to act under the Episcopal hand and seal, shall in like manner be the Ecclesiastical Authority.

Article IX

Election of Deputies to General Convention and Members of Standing Committee

Deputies to General Convention and members of the Standing Committee shall be elected by joint ballot of the Clergy and Laity and a majority of those present and voting shall be required for an election. In case of a failure or omission to elect such Deputies or members of the Standing Committee, the persons last elected shall continue to serve until others are chosen. If, after four (4) ballots, the election of Deputies to General Convention or members of the Standing Committee has not been completed, the positions still vacant may be filled by a plurality vote, if authorized by three-fourths (3/4) of the members of the Convention present and voting. Election by ballot may be dispensed with by a unanimous vote of the Convention. Alternate Deputies shall be elected as provided for in the Canons.

Article X

Suspension or Dissolution of a Congregation

Any congregation may be suspended from the right of representation in the convention, or its connection with the diocese may be wholly dissolved by a vote of two-thirds of each order, whenever the same be deemed conducive to the interests of the Church. Any Congregation which has not paid its full assessment for the preceding calendar year by the earlier of (i) June 30 of any year or by (ii) the seventh day before the scheduled date for the Annual meeting of the Convention in such year, shall, ipso facto, be deprived of Lay representation in that year's Convention unless excused by vote of the Convention.

Article XI

Amending the Constitution

A proposition for amendment shall be laid before an Annual session of the Convention in writing, and, if approved by a majority vote of the Convention, shall lie over until the next Annual session of the Convention; and if then adopted by two-thirds (2/3) of the total vote of the Clergy and Laity voting on the question, the proposed amendment shall become part of the Constitution, effective immediately or at the time specified in the amendment.

The Canons of the Episcopal Church in The Diocese of Southern Ohio

Table of Contents

Preliminary Canon (Definition of Terms)	151
Canon I Seal of the Diocese	154
Canon II List of Clergy in the Diocese	154
Canon III The Convention	155
Section 1	Call of the Convention
Section 2	Organizing the Convention
Section 3-7	Voting Members of the Convention
Section 8	Secretary of the Convention
Section 9	Election of a Bishop
Canon IV Deputies and Alternate Deputies to the General Convention	157
Section 1-2	Deputies to be chosen
Section 3-4	Vacancies filled
Canon V Deputies and Alternate Deputies to the Provincial Synod	157
Canon VI Officers of the Diocese	158
Section 1	The Treasurer
Section 2	The Chancellor
Section 3	The Registrar
Section 4	The Historiographer
Canon VII The Standing Committee	160
Section 1	Election of President and Secretary
Section 2	Council of Advice
Canon VIII The Commission on Ministry	160
Canon IX (Removed by action of the 124th Annual Convention)	
Canon X The Finance Committee	161
Section 1(a)	Finance Committee Membership and Reporting
Section 1(b)	Finance Committee Responsibility to Oversee Financial Activity
Section 2	Authority to borrow

Section 3	Fiscal year to begin January 1	
Section 4	Accounts to be audited	
Canon XI	Diocesan Trustees and Property	162
Section 1	Election and term of office	
Section 2	Shall hold Diocesan funds and property	
Section 3	Congregation funds and property, if desired	
Section 4	Report	
Section 5	May elect a Treasurer	
Section 6	May establish other organizations and/or corporations	
Canon XII	The Diocesan Council	164
Section 1	Duties and Powers	
Section 2-3	Membership	
Section 4	Presiding Officer, Meetings, Quorum	
Section 5	Vacancies	
Section 6	Authority to appoint Officers	
Section 7	Report	
Section 8	Periodic Systemic Review	
Canon XIII	Budgeting Process	166
Section 1	Convention Duty to Establish an Operating Budget	
Section 2	Budget Committee Membership	
Section 3	Steps in Budget Process	
Section 4	Assessment Expenses	
Section 5	Other Expenses and Income	
Section 6	Remittal of Funds	
Canon XIV	Administration of Financial Affairs	168
Section 1	Diocesan Accounting Policies and Procedures	
Section 2 (a)	Formation of Policies	
Section 2 (b)	Extent of Policies	
Section 3	Duty to Adhere to Policies	
Canon XV	The Commission on Congregational Life	168
Section 1	Authority	
Section 2	Membership	
Section 3	Purpose	
Canon XVI	The Congregations	169
Section 1-12	The Vestry/Mission Council (Election, Qualifications, Duties, Officers)	

Section 13	Congregations Incorporated by Special Acts
Section 14	Congregation Endowment and Trust Funds
Section 15-17	Congregation Designations
Section 18	Congregation In Good Standing
Section 19	Congregations At Risk
Section 20	Of Area and Cooperative Ministries
Section 21	Vacant Clergy positions in Congregations
Section 22	Congregations No Longer in Union - Closing Congregations
Section 23-30	Differences between Rectors and their Parishes

Canon XVII Miscellaneous Provisions **180**

Section 1	Registers and Annual Reports
Section 2	Extraparochial Clergy Reports
Section 3	Lay-Readers

Canon XVIII Discipline **181**

Section 1	Incorporation of Title IV of Episcopal Church Canons
Section 2-3	Regional Disciplinary Compact
Section 4	Regional Disciplinary Board
Section 5-7	Members of the Regional Disciplinary Board Designated by the Diocese
Sections 8-9	Church Attorney and other Procedural Participants
Section 10	Continuation of Compensation upon Restriction Pursuant to Canon IV.7
Section 11	Ecclesiastical Authority

Canon XIX Canons, Repealed or Amended

As Amended and Ratified by the 1976, 1977, 1978, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2010, 2020, and 2022 Diocesan Conventions.

Preliminary Canon

Definition of Terms

Assessment: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. Alternatively called the “Mission Share.”

Appellate Jurisdiction: relating to appeals; having the power to review the judgment of another tribunal.

Bishop Coadjutor: A Bishop (helper to the Diocesan) with automatic right to succeed when the Diocesan retires or dies. Must be elected. (Sometimes known as the Bishop Elect.)

Bishop Suffragan: A Bishop, assistant to the Diocesan, who does not have the right of succession. Must be elected.

Canonical: in accordance with the Canons of the Diocese and/or the Episcopal Church. Eg: Clergy canonically resident in the Diocese.

Canonical Certificate: (Letters Dimissory). An official letter, signed by the Bishop, authorizing the transfer of Clergy to another Diocese.

Chapel: A regular group of worshipers who meet in an institutional, recreational, or retreat setting.

Chaplain: May be either ordained or Lay, as is the case in the National Board of Examining Chaplains.

Church (or Episcopal Church): The Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church.

Clergy: Persons canonically ordained Bishop, Priest, or Deacon in The Episcopal Church.

Congregation: An organized body of believers, in a particular locality, in union with the Convention who worship in accord with the Constitution and Canons of the Episcopal Church and this Diocese. “Congregation” includes within its meaning, “Mission” and “Parish,” unless in the particular context “Mission” or “Parish” is used to denote a particular status.

Congregation not in Good Standing: A Congregation which shall have failed to prepare and submit a Parochial Report, and or secure an annual audit as required by Canon XVI, Section 18.

Convention: The official Annual Meeting of the legislative body of the Diocese, convened to adopt the Budget for the coming year, and to initiate and/or approve recommended programs and policies of the Diocese. Special Conventions may be called for specific purposes (Constitution VII). Members of the Convention are all the Clergy canonically resident in this Diocese together with the duly elected or appointed Lay Delegates from each Congregation in union with this Diocese.

Diocesan: The Bishop of the Diocese. (cf. “Ordinary”).

Diocese: A geographical unit in the Church, always under the supervision of a Bishop, or other Ecclesiastical Authority.

Division, Vote By: Affirmative voters rise to be counted, then Negative voters rise to be counted. Used when voice vote is not conclusive.

Ecclesiastical Authority: Authority relating to the Church, especially a formal and established institution. The Bishop of the Diocese or in the absence of the Bishop, the

Bishop Coadjutor if there be one, or the Bishop Suffragan if there be one, or in the absence of all Bishops, the Standing Committee of the Diocese.

Generic Terms: any word or term used in these Canons that has an inherent connotation of gender (i.e. “he”, “Clergyman”, “Layman”) shall be understood to be equally applicable to men and women.

Ipsa facto: by the very nature of the case; by the fact itself.

Journal: The Diocesan Journal, published yearly, containing three parts:

- Annual reports of Diocesan Staff, Committees, Commissions, Task Forces, etc., as well as reports from affiliated organizations and institutions.
- In addition, a Pre-Convention document is published, containing information about the business which will be presented to the Delegates for action at the Convention (Slate of Nominees, Report of the Resolutions Committee, the Budget, etc.)
- The official record, certified by the Secretary and the Bishop, of: The Minutes of the Annual Convention; Clergy listings, Diocesan Officers, Diocesan Statistics; deputies to the General Convention and to the Provincial Synod; and the names of the elected or appointed members of the Committees and Commissions.

Members: All persons who are members of this Church pursuant to the Canons of the Episcopal Church and who are enrolled within a congregation of this Diocese are members of the Episcopal Church within this Diocese.

Mission: A Congregation that has become certified as a Mission pursuant to Canon XVI, Section 16; or a Parish that has been certified as a Mission pursuant to Canon XVI, Section 17 subsections (b) and (c).

Mission Council: Persons elected by a Mission to fulfill the duties specified in Canon XVI.

Mission Share: The annual financial contribution required from a Congregation for the support of the mission and ministry of the Diocese. A Mission Share is an Assessment as that term is used in Article X of the Constitution of the Diocese.

Mission Station: A regular group of worshippers who may or may not seek to become an organized Mission.

Notification of Congregations: in the following order: the Rector, if there be one; the Vicar, if there be one; the Priest or Minister-in-Charge, if there be one; the Senior Warden.

Notification of Vestries: A document or the formal notice of some event, sent to the Senior Warden of a Congregation for presentation to the Vestry.

Orders, Vote by: Clerical and Lay votes counted by different sets of Tellers, and the results reported separately.

Ordinary: The Bishop of the Diocese; a prelate exercising jurisdiction over a specified territory or group. (cf. Diocesan).

Parish: A Congregation that has been certified as a parish pursuant to Canon XVI, Section 17 (a).

Presbyter: An ordained Priest in the Episcopal Church.

Priest-in-Charge: A duly ordained Priest serving in a Congregation by appointment of the Bishop.

Regional Disciplinary Board: The Regional Disciplinary Board established by the Regional Disciplinary Board Compact.

Regional Disciplinary Board Compact: That certain Regional Disciplinary Board Compact, effective as of January 1, 2021, by and among the Dioceses of The Episcopal Church for Northwestern Pennsylvania, Ohio, Pittsburgh, Southern Ohio, Western New York, and West Virginia, to establish and maintain the Regional Disciplinary Board, on the terms and conditions set forth in the Compact, as it may be modified, supplemented, amended and/or restated from time to time in accordance with its terms.

Rector: A duly ordained Priest who has been called by the Vestry of and regularly settled in a Parish.

Secretary of the Diocesan Convention: Fulfills those functions required by Canon and may, at its vote, serve as Secretary of Council. The Secretary is a member of Diocesan Staff but is not necessarily an employee of the Diocese.

Special Sessions, Notice of: Notice to be sent at least sixty days in advance to all Clergy canonically resident in the Diocese and to all Congregations in union with the Diocese. (Constitution, Articles II and VII)

Standing Committee: Council of Advice to the Bishop, Ecclesiastical Authority of the Diocese when the Diocese is without a Bishop. (Constitution, Article VIII and Canon VII.)

Trustees of the Diocese: Officers of the Corporation, which has the same name, charged with the handling of Diocesan funds and property. (Canon XI).

Vestry: Persons elected by a Parish to fulfill the duties specified in Canon XVI.

Vicar: A duly ordained Priest or Deacon, appointed by the Bishop to be in charge of a Mission and who serves at the pleasure of the Bishop.

Viva voce: word of mouth, voice vote.

The Canons of The Diocese of Southern Ohio

Canon I The Seal of the Diocese

Authenticate Official Acts

The Official Seal of the Diocese shall be in accordance with the design described as follows: "Around the rim run the words 'The Seal of the Diocese of Southern Ohio', in Latin. In the body are the usual key and crosier, surmounted by a mitre; Beneath, on a scroll, is the legend *Sicut flumen pax*"*. On a shield below, the field is green. Diagonally across it runs a silver stream, representing the river from which both the State and the Diocese take their name. To the lower left of the stream is a golden sheaf, taken from the State coat-of-arms; To the upper right of the stream is a plough in proper color as the emblem of Cincinnati, and the same shall be used to authenticate all official acts of the Bishop or of the Convention.

*Isaiah 48:18 (Vulgate) *Utinam attendisses mandata mea: facta fuisset sicut flumen pax tua, et iustitia tua sicut gurgites maris.* "O that thou hadst hearkened to my commandments! Then had thy peace been as a river, and thy righteousness as the waves of the sea." (AV)

Canon II List of Clergy of the Diocese

List to be prepared by Ecclesiastical Authority

Section 1. The Ecclesiastical Authority shall prepare, or cause to be prepared, a list of all the Clergy canonically resident in the Diocese with their respective duties and places of residence.

List to be recorded

Section 2. Such list shall be recorded by the Secretary of the Convention.

Record to be kept of canonical certificates

Section 3. The Secretary of the Convention shall record all canonical certificates concerning the election or institution of Ministers; provided, that the same be accompanied by the certificate of the Ecclesiastical Authority that the same person so chosen to any Congregation in this Diocese is a qualified minister of this Church.

Certificate of reception to be recorded.

Section 4. (a) when Letters Dimissory shall have been accepted, the Clergy received shall procure from the Ecclesiastical Authority a certificate that they have been received into the Diocese in compliance with the Canons of the General Convention. Said clergy shall cause such certificate to be delivered to the Secretary of the Convention, who shall record the same.

Ecclesiastical Authority to certify names of Clergy received into the Diocese and Clerical Changes

(b) The Ecclesiastical Authority shall also certify in writing to the Secretary, to be duly recorded, the names of all Clergy who shall, by ordination or in some other mode than as above specified, become canonically resident within the Diocese, to be duly recorded; and shall also certify to the Secretary the names of all Clergy deceased, transferred, deposed, suspended or resigned, in order that such names may, in the first three cases, be stricken from the record; and in the last two, that a minute of the sentence or fact be made.

List to be entered upon the Journal

(c) A copy of such list shall be given to the Committee on Credentials prior to the opening of the Convention, and shall be entered upon the Journal.

Such record admitted as evidence in all trials, etc.

(d) Such record, or copy thereof, or of such part thereof as may relate to the matter in question, duly attested by the Secretary, and the Seal of the Diocese, shall be admitted in evidence upon all proceedings or trials under any law or Canon in force in this Diocese.

Canon III The Convention

Call of the Convention by a written or printed notice

Section 1. Unless it be otherwise directed by the Convention the mode of giving notice of the meeting of the Convention shall be by printed or written notice, naming the time and place thereof, with the signature of the Secretary, sent by mail to all Clergy canonically resident in the Diocese, and to each Congregation, at least thirty days before the time appointed; the notice of the Special Sessions of the Convention shall be sent as required by Articles II and VII of the Constitution.

Organizing the Convention

Section 2. The Convention shall be organized in accordance with the Constitution and the Rules of Order.

List of Clergy entitled to seats

Section 3. Prior to any session of the Convention of the Diocese, the Ecclesiastical Authority shall prepare, or cause to be prepared, a list of Clergy entitled to seats in the Convention. The Ecclesiastical Authority shall cause such list, or a copy thereof, to be authenticated by the Ecclesiastical Authority and filed with the Secretary not later than the seventh day prior to the date of the session. The Secretary shall record such list.

Lay Delegates and their right to seats

Section 4. (a) Each Congregation that has paid its annual Diocesan Assessments as provided in Article X of the Constitution shall be entitled to seat, voice and vote as follows:

1. Each mission - two lay delegates
2. Each parish - four lay delegates

Lay representation from each congregation shall be selected for the full convention year. No Lay Delegate shall be entitled to a seat in the Convention unless that person be confirmed or received and a member in good standing in the Congregation from which he or she is elected.

Election of Lay Delegates

(b) The time, place and manner of holding an election of Lay Delegates and Alternate Delegates, and the notice for holding the same, shall be fixed by rules or Bylaws made by the Vestries or Mission Councils of Congregations, or by the Lay members of the same duly qualified at a meeting duly convened, provided that such election be held during the first four months of the calendar year. The Delegates so elected shall assume their duties at the next Annual Convention. No member

of the Church in this Diocese shall be a voting member of more than one (1) Congregation in this Diocese for the purpose of electing Delegates to the Diocesan Convention.

Controversies in any such election shall be resolved by the Vestry or governing body of that Congregation or Fellowship in consultation with the Chancellor of the Diocese.

Report to the Secretary of the Convention

Section 5. In order to compile the list of Lay and Alternate Delegates for use in the organization of the Convention, it shall be the duty of the Clerk or Secretary of the Congregation to report the names of such Delegates to the Secretary of the Convention immediately after the choices are made.

Convention to decide contested seats

Section 6. No other certificate or evidence of the election of a Lay Delegate as required in Section 4 shall be required, and Lay Delegates duly certified above shall be entitled to seats until further action of the Convention.

Copy of these Sections to be sent

Section 7. A copy of Sections 4, 5, 6 of this Canon shall be transmitted by the Secretary of the Convention to the Rector, Vicar, Priest-in-Charge and Vestry or governing body of every Congregation.

Secretary of the Convention

To give due notice of meeting of Convention

Section 8. (a) In addition to the offices and duties elsewhere specified, it shall be the duty of the Secretary of Convention to give notice of any meeting of the Convention, in a written or printed letter transmitted by mail to all Clergy canonically resident in the Diocese and/or licensed to officiate in the Diocese and to every Congregation at least thirty days before the time appointed. This letter shall contain a notice of the time and place of holding the Convention, a printed copy of Sections 4, 5, 6, and 7 of this Canon relating to the appointment of Lay Delegates, and a form of certificate of their election.

To distribute schedule of unfinished and new business

(b) The Secretary shall have printed and distributed with the notice of the session of the Convention, a schedule of unfinished business and any new business to be presented to the Convention of which previous notice may have been given to the Secretary.

To transmit certain documents to the Diocesan Convention

(c) The Secretary shall have previously printed the reports of Officers and Committees to be presented to the Convention, when copy of such reports shall have been submitted to the Secretary in time to be included in Part I of the Diocesan Journal in advance of the Pre-Convention meetings. Such printed copies shall, if possible, be sent to each member and member-elect of the Convention.

To notify those elected or appointed

(d) The Secretary shall notify all Officers and Committees of their election or appointment within thirty days after the adjournment of the session of the Convention.

To transmit documents to General Convention

(e) The Secretary shall transmit to every General Convention, in addition to the documents mentioned in the Canons of the General Convention, a signed certificate of the appointment of Clerical and Lay Deputies.

To transmit copies of the Journal

(f) The Secretary shall transmit annually a copy of the Journal of the Diocesan Convention to the Secretary of the House of Deputies of the General Convention and to such Bishops of the Church and Secretaries of the Diocesan Convention or Convocations thereof as may request copies.

Voting by orders in Election of a Bishop and other business

Section 9. (a) In the election of a Bishop, voting by Orders shall be by secret written ballot and shall proceed as set forth in Article II of the Constitution.

(b) In other business, when a vote by Orders is called for by any eight (8) members (representing two (2) or more different Congregations), on any measure proposed for adoption by the Convention, voting will be by Orders. Voting need not be by secret written ballot but will be by any method specified by the President of the Convention.

Canon IV Deputies and Alternate Deputies to the General Convention

Deputies to be chosen

Section 1. At the annual Convention in the second year before each regular meeting of the General Convention, Clergy and Lay persons shall be elected as Deputies to represent the Diocese at the General Convention in the number prescribed by the Constitution of the General Convention.

(a) Each Clerical Deputy shall be an ordained priest or deacon canonically resident in the Diocese.

(b) Each Lay Deputy shall be an adult communicant in good standing (as defined in the Canons of the General Convention) of a congregation of the Diocese.

(c) Deputies shall be elected by joint ballot of the Clergy and Laity, and a majority of those present and voting shall be required for election as required by Article I the Constitution and in accordance with the Rules of Order for the Convention.

(d) Deputies shall hold office until their successors shall have been elected and qualified except as indicated below.

Alternate Deputies to be chosen

Section 2. After the election of Deputies is completed, the same number of Alternate Deputies shall be elected from each Order in a single separate ballot from among the candidates who were not elected as Deputies. Individuals that withdraw from the election for Deputy after the first ballot for Deputies may be candidates for Alternate Deputy.

(a) Candidates for Alternate Deputies shall be ranked in the order of the total number of votes that they receive.

(b) In the single ballot for Alternate Deputies, as to candidates from each Order, voters shall cast no more votes than the number of Alternate Deputies to be elected from each Order.

(c) A majority vote shall not be required for election of Alternate Deputies.

(d) Alternate Deputies from each Order shall be elected according to the total number of votes cast for each candidate. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order, in order of the highest number of votes cast.

Deputies to signify inability to attend

Section 3. If any Deputy be unable to attend, he or she shall notify the Secretary; and in such case, or in the case of vacancy, the Secretary of Convention shall designate from the

list of Alternate Deputies, in the order of their record on the Journal, so many as may be necessary to insure as far as practicable, a full representation of the Diocese.

In the event that sufficient Alternate Deputies are not available, the Diocesan Council shall elect a sufficient number of persons from the appropriate Order to complete the deputation, or if the Bishop determines that is not possible, the Bishop shall appoint such persons from the appropriate Order as the Bishop deems fit to complete the deputation.

Canon V Deputies and Alternate Deputies to the Provincial Synod

Deputies to be appointed by the Bishop

Section 1. (a) At the Annual Session of the Convention, the Bishop shall nominate the appropriate number of Deputies to the Provincial Synod, as recommended by the Synod. These Deputies, with the Bishop, shall represent this Diocese in the Provincial Synod.

These nominations shall be confirmed by the Convention. These Deputies shall continue in office for one year or until their successors are nominated and confirmed.

Qualifications

(b) The Clerical Deputies shall be Presbyters or Deacons, canonically resident in the Diocese, and the Lay Deputies shall be confirmed or received and communicants in good standing in some congregation of the Diocese.

Alternate Deputies

Section 2. The Convention, in like manner, shall confirm the naming of the same number of Alternate Deputies. The names of the Deputies and Alternate Deputies shall be entered upon the Journal.

Vacancies

Section 3. Any vacancies occurring among the Deputies, Clerical or Lay, shall be filled by advancing into the list of Deputies the name highest on the list of Alternate Deputies of the same Order.

Canon VI Officers of the Diocese

Treasurer of the Diocese

Section 1. (a) There shall be a Treasurer of the Diocese, nominated by the Bishop, and elected by the Convention.

To receive and disburse money

(b) It shall be the duty of the Treasurer, or persons designated by the Treasurer, to receive and disburse money collected under the authority of the Convention.

Funds to be deposited

(c) All funds received by the Treasurer shall be deposited in a bank or trust company approved by the Finance Committee. Checks against such funds shall be signed or countersigned by a person or persons duly authorized by the Finance Committee.

To be bonded

(d) The Treasurer shall be bonded in such amount and by such bonding company as may be approved by the Finance Committee.

Accounts to be rendered

(e) The Treasurer's accounts shall be rendered annually to the Convention and shall be examined by an Auditor appointed by the Finance Committee.

May be removed

(f) The Treasurer may be removed from office at any time by the Standing Committee, acting by and with the advice and consent of the Bishop, for any neglect, misconduct, or incapacity. In the event of such removal, or in case of infirmity, or of death, the Standing Committee may, with the advice and consent of the Bishop, choose a successor who shall hold office, under the same terms as the predecessor, delivering to said successor all monies, credits, accounts, papers and books, until the next Annual session of the Convention when the Convention shall elect a Treasurer.

Chancellor of the Diocese

Bishop may appoint

Section 2. The Bishop, with the approval of the Standing Committee, may appoint a person learned in the law, as Chancellor of the Diocese, who shall be entitled, ex-officio, to a seat and voice in all sessions of the Convention; and to continue in office until death, or resignation, or revocation of appointment by the Bishop. The Chancellor, if an ordained person, must be canonically resident in this Diocese. If a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Registrar of the Diocese

Section 3. (a) There shall be a Registrar of the Diocese, nominated by the Bishop and elected by the Convention.

(b) The Journals, files, papers, reports, and other documents which, under the Canons or otherwise, shall become the property of this Convention, shall be committed to the keeping of the Registrar.

Shall procure and preserve documents, etc.

(c) It shall be the duty of the Registrar to procure all such Journals, files, papers, reports, copies of charters and acts of incorporation of Churches, and other documents as may be of value in the history of this Diocese; to arrange, label, file, index and otherwise put in order and provide for the safe keeping of the same and all such others as may hereafter come into possession of the Registrar, in some safe and accessible place of deposit; and to hold the same under such

regulations and restrictions as the Convention may, from time to time, provide.

To record

(d) It shall be the Registrar's duty also to prepare and to preserve, in a proper Registry book, a record of the ordination and consecration of the successive Bishops of the Diocese, designating accurately the time and place of the same, with the names of the ordaining and consecrating Bishops, and of the others present and assisting; to record a list of all the Presbyters and Deacons, and the dates of their connection with this Diocese, and to acquire copies of the charters and acts of incorporations of Congregations in the same, with such additional facts as may be worthy of preservation in the archives of this Diocese.

Shall make an annual report

(e) The Registrar shall make a report in writing at each Annual session of the Convention, which report shall be printed in the Journal.

The Historiographer of the Diocese

Bishop may appoint

Section 4. The Bishop, with the approval of the Standing Committee, may appoint a person qualified for the purpose, as Historiographer of the Diocese, whose duty shall be, to keep and preserve in suitable form a record of the important events pertaining to the history of the Diocese, and who shall continue in office until death, or resignation, or revocation of appointment by the Bishop. The Historiographer, if an ordained person, must be canonically resident in this Diocese; if a Layperson, such person must be a member in good standing of some Congregation in this Diocese.

Canon VII The Standing Committee

Shall choose a President and Secretary and record proceedings

Section 1. The Standing Committee shall, at its first meeting, choose a President and Secretary from among its members. The Secretary shall record its proceedings. All papers in the Committee's hands relative to the Diocese, shall be subject to the examination of

the Bishop and of the Convention, and a full report of the Committee's acts shall be made at each Annual session of the Convention. This Canon shall not apply to any proceedings under Canon XVIII, Section 2.

Council of Advice

Section 2. The Standing Committee shall be a Council of Advice to the Bishop. It may be summoned by the Bishop whenever the Bishop shall wish for its advice; and it may meet of its own accord, and agreeable to its own rules, whenever it may be disposed to advise the Bishop.

Canon VIII Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church.

Section 2. The Commission shall assist the Bishop with regard to the implementation of Canon III.1 of the Episcopal Church, "Of the Ministry of all Baptized Persons:"

(a) In determining present and future opportunities and needs for the ministry of all baptized persons in the Diocese and the world.

(b) In supporting the development, training, utilization and affirmation of the ministry of all baptized persons in the Diocese and in the world.

Section 3. The Commission shall assist the Bishop with regard to the needs for ordained and Lay professional ministries in the Diocese:

(a) In determining present and future needs for ordained and Lay professional ministries in the Diocese.

(b) In recruiting and selecting persons for Holy Orders and in guiding and examining Postulants, Candidates, and Deacons in training for Priesthood.

(c) In providing for the guidance and pastoral care of the Clergy and Lay Persons who are in stipendiary and non-stipendiary positions accountable to the Bishop.

(d) In promoting the continuing education of the Clergy and of Lay Professionals employed by the Church.

Section 4. The Diocesan Commission on Ministry shall consist of no fewer than six and no more than nine clergy and an equal number of lay persons to be appointed by the Bishop for a period of three years. Vacancies in the Diocesan Commission on Ministry

shall be filled for the unexpired terms by appointment by the Bishop of the Diocese. The Chair shall be appointed by and serve at the Bishop's will and pleasure.

Section 5. The Diocesan Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church in the Diocese of Southern Ohio. These rules may include the appointment of committees from and beyond its membership to assist the Commission in its responsibilities. Ultimate responsibility shall remain with the Commission as a whole to report to the Bishop concerning an applicant's fitness and readiness for admission as a Postulant or Candidate, for ordination to the Diaconate and, if requested by the Bishop, to the Priesthood.

Section 6. The Diocesan Commission on Ministry shall report in writing and without delay the findings concerning each Explorer, Postulant and Candidate before his or her ordination to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make such reports as called for under Title III, Canon 1, Section 4, and Title III, Canon 7, Section 4 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of any reports to the Annual Convention of the Diocese.

Canon IX

(This Canon was removed by action of the 124th Annual Convention)

Canon X Finance Committee

Finance Committee Membership and Reporting

Section 1. (a) There shall be a Finance Committee nominated by the Bishop and elected by the

Convention at each Annual session of the Convention. The Committee shall consist of ten persons, at least six of whom shall be laypersons, and shall report to each Annual session and between sessions to the Diocesan Council, upon all such matters pertaining to the finances of the Diocese as may be assigned to it by Canon or referred to it by Convention or Diocesan Council.

Finance Committee Responsibility to oversee financial activity

(b) The Finance Committee shall have the responsibility of overseeing the fiscal responsibility of Diocesan operations. In order to do this it shall:

1. Recommend changes and additions to the Diocesan Accounting Policies and Procedures as it feels desirable.
2. Review the status of all budgets at least bi-monthly, and report same to the Diocesan Council together with any recommendations it may wish to make regarding corrective action which should be taken in case of over expenditure.
3. Arrange for, review and circulate the reports of, and see to the disposition of all recommendations resulting from audits of Diocesan accounts as provided for in Section 4 hereof.
4. Call to the attention of the Bishop and the Diocesan Council (or Convention) any conditions, practices, or actions that it deems to be improper, irresponsible, or not in the best interest of the Diocese.

Authority to borrow

Section 2. In order to enable the Treasurer to meet Diocesan obligations when due, and in anticipation of payments by the Congregations, the Finance Committee shall have the power to authorize the Treasurer to borrow money.

Fiscal year to begin January 1st

Section 3. (a) The fiscal year of the Diocese and of all of the Congregations in the Diocese shall begin on January first, in accordance with the Church's Canon.

(b) Each Congregation in the Diocese shall comply with the audit reports required by Title I Section 7 of the Church's Canons, under procedures established by the Finance Committee.

Accounts to be audited

Section 4. (a) Accounts having to do with the receipt and expenditure or investment of money of all Church organizations shall be audited by the close of the year, in accordance with the Church's Canon.

(b) In this regard, the Diocese may rely on the opinion of an independent auditor or regulatory authority of any duly authorized bank, trust company, or other financial institution having custody of Diocesan securities or other assets.

Canon XI Diocesan Trustees and Property

Election and term of office Five-year term

Section 1. "The Trustees of the Diocese of Southern Ohio" is a corporation, not for profit,

hereinafter referred to as Trustees, duly incorporated under the laws of Ohio. The Board of Trustees of that Corporation, hereinafter referred to as Board of Trustees, shall consist of five members of the church within this Diocese, no more than two of whom may be members of the clergy. Each Annual Session of the Convention shall elect one trustee, to serve for a term of five years, from and after the first day of December next after election of the Trustee. The Board of Trustees shall fill all vacancies, less than a majority, that may occur in its Board by reason of death, resignation or removal from the Diocese, or in any manner, by electing a Trustee to serve until the next Annual session of the Convention of the Diocese, at which time the Convention shall elect a Trustee to fill the unexpired term.

Shall hold endowment fund and all Diocesan funds and property of defunct Congregations

Section 2. (a) Said Trustees of the Diocese of Southern Ohio shall hold in trust, under the laws of Ohio, and also under any orders of any session of the Convention of the Diocese, any endowment fund, or any property, real or personal, that may be given, bequeathed, devised, or conveyed to it in trust for the use and benefit of the Diocese of Southern Ohio, or for any society, committee, or organization of such Diocese, or for the use and benefit of any Congregation, or society located within the Diocese of Southern Ohio.

(b) Said Trustees of the Diocese of Southern Ohio shall also take possession, on behalf of said Diocese, of any and all property of any Congregation, or society of said Church, within the territory of said Diocese, declared by said Diocesan Convention to be extinct or defunct, so far as the laws of the State do now or may hereafter, give power to said Board of Trustees so to do.

May take in trust Congregation funds or property if desired

Section 3. Said Trustees of the Diocese of Southern Ohio may at any time accept property, real or personal, that shall be given, bequeathed, devised, or conveyed to it to hold in trust for the use and benefit of the Diocese of Southern Ohio, or any society, committee, or Congregation of such Diocese; or for use in any Congregation or society, subject to the jurisdiction of the Convention of said Diocese, and under the Constitution, Canons and jurisdiction of said Church, in said Diocese; provided, that in the case the Congregation or society for whose use the property is so conveyed (while still within the territorial limits of said Diocese), shall be declared extinct or defunct by the Convention of said Diocese, or shall cease to be in recognized union with the said Episcopal Church in said Diocese under its Constitution, Canons, and jurisdiction, said trust property and real estate shall thenceforth be held and administered by said Corporation under the direction of the Convention of said Diocese.

Shall report annually to Convention

Section 4. The Board of Trustees shall report its acts and proceedings to the Convention annually, stating particularly, among other things, all donations or conveyances accepted by it during the preceding year.

May elect a treasurer

Section 5. The Board of Trustees may elect its own treasurer, under rules prescribed by it. It shall, among other things, order and provide for the investment and care of said funds and property. It shall have the power to do all things that may be necessary for the safe and profitable investment and disbursements thereof, and to receive at its convenience, the possession of any and all said funds from any former or other present members of the Board of Trustees of the same. It shall have all powers embraced within the terms of the certificate of incorporation of the Board of Trustees of the Diocese of Southern Ohio, now on file in the office of the Secretary of the State of Ohio, and under the Statutes of the State of Ohio, and may invest, reinvest, lease, manage, and

control all property and funds vested in it for the best interest of said Church in said Diocese, subject to the direction and control of said Convention.

May establish other organizations and/or corporations

Section 6. (a) Under the authority and direction of the Trustees, and with the approval of the Diocesan Convention, other Organizations and/or Corporations may be established to carry out one or more of the powers and duties of the said Trustees.

Specifically, there have been created and now exist the following Corporations pursuant to this Section:

1. The Church Foundation of the Diocese of Southern Ohio, incorporated February 9, 1922 under the laws of Ohio; and
2. 412 Sycamore, Incorporated, incorporated January 24, 1964 under the laws of Ohio.

(b) It is the intent of this Section that any Organization and/or Corporation including the two above named shall have such duties and powers as will facilitate those purposes for which the Trustees (the Corporation) was formed without enlarging or abridging those purposes.

Canon XII The Diocesan Council

Section 1. (a) There shall be a Diocesan Council, whose duty it shall be to carry out the program and policies adopted by the Diocesan Convention. The Diocesan Council shall have charge of the coordination, development, and prosecution of the missionary, education, and social work of the Church, and of such other work as may be committed to it by the Diocesan Convention.

Duties and Powers of Council

(b) The Council shall exercise the powers conferred upon it by Canon, and such further powers as may be designated by the Diocesan Convention, and between sessions of the Diocesan Convention may initiate and develop such new work as it may deem necessary.

(c) The Council shall have the power to expend all sums of money authorized by the Budget approved by the Diocesan Convention, subject to such restrictions as may be imposed by the Diocesan Convention. It shall also have power to under-take such other work approved by the Diocesan Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the Diocesan Convention, as in the judgment of the Council available income will warrant.

Membership

Section 2. The Diocesan Council shall consist of the Bishop, the Bishop Coadjutor, if there be one, the Bishop Suffragan, if there be one, as ex officio members with voice and vote, and eighteen (18) persons, fifteen (15) of whom shall be elected by the Convention as set forth in Section 3 (a) below, and three (3) of whom shall be appointed by the Bishop as set forth in Section 3 (b) below. To be eligible for election or appointment to Diocesan Council, a person shall have the same qualifications as a person elected as a delegate to Diocesan Convention.

Elected Members

Section 3. (a) The elected members of said Diocesan Council shall be elected, five (5) each year, by the Diocesan Convention, shall serve for three (3) years from the time of their election, and shall be eligible for reelection to not more than one additional consecutive three-year term. There

shall be a ratio of one (1) Clergy, canonically resident in this Diocese, to two (2) lay persons, each of whom shall be a member in good standing of a Congregation in the Diocese. The Nominating Committee shall provide a slate of candidates representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations.

Appointed Members

(b) The Bishop shall appoint three (3) additional persons qualified as set forth in Section 3 (a) above, within 30 days following the adjournment of the Diocesan Convention to serve until the next Convention. These appointments shall be made so as, in the Bishop's judgment, to cause the council to be more reasonably representative with regard to geography, expertise, minority groups, sex, age, and other appropriate considerations. Such appointed members shall serve no more than three (3) consecutive years.

Presiding Officer, Meetings, Quorum

Section 4. The Bishop, or, in the absence of the Bishop, the Bishop Coadjutor, if there be one, or in the absence of both the Bishop and Bishop Coadjutor, the Bishop Suffragan, if there be one, shall preside at meetings of the Diocesan Council. In the absence of all Bishops, the Vice-Presidents shall preside in order. The Diocesan Council shall meet regularly at least six (6) times per year on its own schedule, and at other times at the call of three (3) members. A quorum to transact business shall consist of a majority of all members, including the ex-officio members, provided at least 15 days notice of the meeting has been given to all members.

Vacancies

Section 5. Vacancies in the Council membership shall be filled within 30 days as follows:

- If the member to be replaced was an appointed member, the Bishop shall make a new appointment.
- If the member to be replaced was an elected member, the replacement shall be chosen by the Diocesan Council, and shall serve only until the next regular election at which time a person shall be elected to complete the term.

Authority to appoint its Officers

Section 6. The Council shall elect from among its members First and Second Vice- Presidents, and shall appoint its own Recording Secretary.

To make report

Section 7. The Diocesan Council shall make a written report, summarizing its actions, to the Diocesan Convention each year, which report shall be printed in the Journal.

Periodic Systemic Review

Section 8. At intervals of no less than three nor more than five years the Diocesan Council shall arrange for a systemic review of the Diocesan organization and operations with the conclusions and recommendations resulting therefrom reported to the Convention for its information and action.

Canon XIII Budgeting Process

Convention duty to establish an Operating Budget

Section 1. It shall be the duty of the Convention to establish an annual Operating Budget (The Budget).

Budget Committee Membership

Section 2. To accomplish this, it shall establish a Budget Committee composed of three

(3) elected members of Diocesan Council; three (3) members elected by Convention; three (3) members appointed by the Bishop; and the Bishop, the Diocesan Treasurer, and the Chairman of the Trustees, ex-officio. The Bishop shall designate one of these individuals to serve as Chair. One (1) person from each of the three (3) appointed and elected categories shall be a canonically resident Presbyter, and the others shall be lay persons. The following criteria are recommended for Budget Committee membership:

- (a) working knowledge of budget procedures;
- (b) personal and/or business experience appropriate to this committee;
- (c) some demonstrated experience on Diocesan programs which would reflect direct knowledge of “how the system works;”
- (d) willingness and ability to commit to monthly meetings in addition to Council meetings, and perhaps more in spring/early summer; and
- (e) representation with regard to geography, minority groups, sex, and age.

Steps in Budget Process

Section 3. The Budget Committee shall proceed as follows:

- (a) It shall accept requests for funding for all program and project work.
- (b) In addition, the Finance Officer shall cause funding requirements to be prepared for incorporation in the Budgets. The Finance Officer shall also be responsible for developing the estimated resources.
- (c) The Budget Committee shall adjust the requests and estimates as needed to achieve a balanced budget.
- (d) It shall be the duty of the Budget Committee and Diocesan Council to keep Convention delegates informed about the Budget.
- (e) After the Draft Budget has been approved by the Diocesan Council, and as soon after June 1 as practicable, the Finance Officer shall advise each Congregation, on an informal and tentative basis, the information referred to in subsection (g) below in order that it may plan its Every Member Canvass.
- (f) The Budget thus prepared shall be presented for approval to the Diocesan Convention. Convention may amend the Budget in accordance with the Rules of Order for the Annual Convention. The Convention’s right to amend shall not be limited or diminished by the fact that informal and tentative data have been given to the Congregations in accordance with subsection (e) above.

(g) When approved by the Convention, the Budget shall be reported to each Congregation within one (1) month of the close of the Convention together with that Congregation's required assessment. Such assessments shall be determined on some fixed and uniform plan, based on the ability of each Congregation as shown on its Annual Parochial Report.

(h) Each Congregation shall inform the Diocese on or prior to December 31 in each year of its intention to pay its assessment in respect of such year. If it cannot pay its assigned assessment, the Congregation shall immediately so inform the Finance Office of the Diocese.

(i) In light of the aggregate of all the assessments, the Diocesan Council may adjust the Budget.

Assessment Expenses

Section 4. The quota assessed on the Congregations shall provide for the salaries and housing (unless they are specifically endowed) of the Bishop, the Bishop Coadjutor if there be one, and Bishop Suffragan if there be one, and such contingent expenses as are set forth below:

(a) Traveling and other official expenses of the Bishop, Bishop Coadjutor if there be one, and Bishop Suffragan if there be one.

(b) The quota assessed on the Diocese by the General Convention and by the Provincial Council for contingent expenses.

(c) Publishing the Journal of the Convention, and such other documents as may be ordered by the Convention.

(d) The salary of the Secretary of the Convention (the Legislative Officer of the Diocese).

(e) Other administrative expenses including the operation of Diocesan Headquarters, Diocesan Convention, and Diocesan Council.

(f) The sum for the expenses of Clerical and Lay Deputies for attending upon the General Convention and Provincial Synod.

(g) Such other expenses as may be authorized by the Diocesan Convention or Council and listed in the Diocesan Accounting Policies and Procedures.

Other Expenses and Income

Section 5. (a) All other expenses of the Diocese not provided for by the assessment, the Church Foundation Budget, or the William Cooper Procter Fund, including those of any self-supporting, partially self-supporting, or specifically endowed operations, shall be supported entirely from gifts of individuals and Congregations, incidental earnings, and funds from Trusts and Endowments when appropriate according to the terms thereof.

(b) In the case of self-supporting, partially self-supporting, and specifically endowed operations, the Budget shall show the net cost (or income) to the Diocese. The total incomes and expenses shall also be shown.

Remittal of Funds

Section 6. It shall be the duty of the Vestry or Mission Council of each Congregation to provide for the collection of such sums as shall be needed to meet its assessment. The Vestry or Mission Council shall transmit the same in monthly installments.

Canon XIV Administration of Financial Affairs

Diocesan Accounting Policies and Procedures

Section 1. Diocesan Council (Council) shall be responsible for the preparation, publication, and as is periodically required, revision, of a set of “Diocesan Accounting Policies and Procedures.”

Formation of Policies

Section 2. (a) Council at a regularly called meeting shall adopt and authorize the original set of policies and procedures, and any subsequent revision thereof, with advice of any of the following bodies which may be affected by the policy or policies under consideration: The Finance Committee, The Trustees, The Church Foundation, 412 Sycamore, Inc., and the Congregations of the Diocese of Southern Ohio.

Extent of Policies

(b) The policies shall cover, but not necessarily be limited to the following: expense account approval, commitment authorization, invoice payment, budget over-expenditure authorization, interim and final budget reporting, asset depreciation (replacement reserve) funding and the annual parochial reports.

Duty to Adhere to Policies

Section 3. The Diocese and its affiliates and subordinates shall adhere to the Diocesan Accounting Policies and procedures as established herein.

Canon XV The Commission on Congregational Life

Authority

Section 1. The Bishop has authority over all missionary work within this Diocese. The Bishop shall establish a Commission on Congregational Life (COCL) to assist with the organization and oversight of Missions.

Membership

Section 2. The Commission on Congregational Life shall consist of the Bishop, or the Bishop’s representatives, ex officio and twelve members appointed by the Bishop. At each annual Diocesan Convention, the Bishop shall designate one member to chair the Commission.

Purpose

Section 3. (a) The Commission on Congregational Life shall implement the mission strategy for the Diocese of Southern Ohio subject to the authority of the Bishop and Diocesan Council. In its implementation of the mission strategy COCL shall encourage, support, evaluate, and seek opportunities for the development and growth of all existing Missions and Parishes in the Diocese. COCL is also charged with the development of

new Congregations. The Commission on Congregational Life shall be responsible, under the direction of the Bishop and Diocesan Council, for coordinating the implementation of Canon XVI.

(b) COCL shall make recommendations to the Bishop and Diocesan Council with regard to the founding of new Congregations

(c) COCL shall oversee changes in the status of a Congregation, changes in the designation of a Congregation, and the closing of a Congregation.

(d) The Commission on Congregational Life shall receive and review all requests for funding made by Congregations and shall determine financial support based on appropriate Diocesan budget resources.

(e) The Commission on Congregational Life shall conduct an Annual Review of all Missions.

Canon XVI The Congregations The Vestry/Mission Council

Eligible voters

Section 1. Every Congregation certified as a parish shall have a Vestry and every Congregation certified as a mission shall have a Mission Council.

Section 2. All members of the Church in good standing aged 16 or older shall be eligible to vote for the election of a Vestry or Mission Council and on other Congregational matters, who at the time of voting shall have contributed, by subscription or otherwise, to the support of the Congregation and who shall be entitled to enrollment on the list of members in good standing of the Congregation.

Electing the Vestry or Mission Council

Section 3. Every Congregation of this Diocese shall meet annually, some time between the beginning of Advent and the end of Lent, at a date and time for which public notice shall have been given at least twenty (20) days in advance, for the purpose of electing a Vestry or Mission Council. Such meeting shall be opened with prayer and shall be conducted according to the Rules or Bylaws of each Congregation. If a Congregation be incorporated, the Vestry or Mission Council shall also be the Board of Trustees of the Corporation. The Vestry or Mission Council shall consist of no fewer than five (5) nor more than fifteen (15) members, one of whom shall be Senior Warden and one Junior Warden; and all of whom shall continue in office until successors are chosen. The Vestry or Mission Council may, by a majority vote, elect to its body certain persons in the Congregation, not to exceed two (2) in number, to serve for a period of one (1) year. Such appointed persons may serve for the number of terms determined by the Vestry or Mission Council. The Senior Warden and Junior Warden shall be first elected, in succession, on separate ballots and the remaining members of the Vestry or Mission Council shall be elected on a subsequent separate ballot. Except for the Wardens, a Congregation may elect some of the remaining members of the Vestry or Mission Council for a term of two or more years, provided that no Vestry or Mission Council member shall serve for a period longer than six years without re-election, and that each year some of the Vestry or Mission Council must be elected.

Alternate methods of election

Alternate Method 1

Section 4. (a) Any Congregation of this Diocese, on recommendation of its Vestry or Mission Council, notice of which recommendation shall be given at the same time as notice of the Annual Meeting, may dispense with the direct election of the Senior and Junior Wardens by the members of the Congregation at the Annual Meeting of the Congregation so that, at such Annual Meeting, only members of the Vestry or Mission Council shall be elected. The election of the Senior Warden and Junior Warden shall be deferred until the first meeting of the newly constituted Vestry or Mission Council when said Wardens shall be elected in succession and on separate ballots from and by the members of that Vestry or Mission Council; and members of the Vestry or Mission

Council so elected as Wardens shall, if the term of their election to the Vestry or Mission Council permit, serve out their full term after the expiration of their elected term as Senior Warden or Junior Warden.

Alternate Method 2

(b) Notwithstanding the procedure for election of Wardens and Vestry or Mission Council members provided for herein, any Congregation may, by enacting an appropriate regulation, adopt a procedure for the election of Wardens and Vestry or Mission Council members to be accomplished by a single ballot vote to be taken prior to the Annual Meeting. In this event, such ballot is taken following thirty days notice, given in the customary manner, and at such time and place as will enable the eligible voters to cast their ballots before, during, or after regular Church services on two Sundays prior to the Annual Meeting. Further, provision shall be made for inclusion of names on the ballot, in addition to those placed by the Nominating Committee, upon presentation of such names by a petition signed by five eligible voters presented to such Nominating Committee, not less than two weeks prior to the first day of balloting.

Terms of Wardens Office

(c) Notwithstanding any other provision of this Canon XVI, any Congregation may provide by regulation or bylaw that the Senior Warden and the Junior Warden may serve terms of up to three years without re-election.

Presiding Officer

Section 5. The Rector of the Parish, or Vicar of a Mission, if present, shall preside at Congregation meetings, except that he or she may choose to designate a Layperson to preside, or may request the Vestry or Mission Council to elect a Layperson to preside. In the absence of the Rector or Vicar, or that of the Layperson presider, the order of priority for the Presiding Officer shall be ex-officio: 1) The Senior Warden; 2) The Junior Warden; and 3) The Secretary of the Vestry or Mission Council. Should none of the foregoing officers be present, the Congregation Meeting may elect one of its members to preside.

Qualifications of Vestry or Mission Council members and Wardens

Section 6. A baptized person may be elected to and may serve upon the Vestry or Mission Council of a Congregation of which he or she is a member; provided, however, that to be eligible as a Warden, one must be at least twenty-one (21) years of age and a member in good standing; and provided further that a majority of the members of a Vestry or Mission Council must be at least twenty-one (21) years of age.

Duties of Vestry or Mission Council

Section 7. (a) It shall be the duty of the Vestry or Mission Council of the Congregation to take charge of the property thereof, and, except so far as the Congregation may have adopted some other plan under Section 14 of this Canon with regard to its endowment funds, to regulate all its temporal concerns. But a Vestry or Mission Council may not convey title or mortgage, or encumber the real property of a Congregation, or divert any of its endowments, or in any way alienate any of said property of a Congregation from the use of the Episcopal Church in the Diocese of Southern Ohio, without the previous consent of the Bishop and Standing Committee. It shall be the duty of the Vestry to elect and call a Rector and to provide for his or her maintenance. It shall be the duty of the Vestry or Mission Council to provide for paying all lawful assessments on the Congregation, to keep order in the Church during Divine Services and, in general, to act as helpers to the Rector, Vicar, or Priest-in-Charge in whatever way is appropriate to Laypersons for the furtherance of the Gospel; it being understood always that the spiritual concerns of the Church are under the

exclusive direction of the Rector, Vicar, or Priest- in-Charge, in subordination to the Ecclesiastical Authority and Laws of the Diocese.

(b) It shall be the duty of the Vestry or Mission Council of the Congregation to maintain the property thereof and to insure the property at a prudent level for its replacement as determined by the Vestry or Mission Council and as approved by the Bishop and Standing Committee.

Duties of Wardens

Section 8. It shall be the duty of the Wardens, especially to provide the elements for the Lord's Supper, to collect the alms at the administration of the same, to keep and disburse such alms in case the Church is destitute of a Rector, Vicar, or Priest-in-Charge, and while the Church is destitute of a Rector, Vicar, or Priest-in-Charge, to provide for the celebration of public worship, and the instruction of the congregation, by occasional clerical services, or by lay reading, as the circumstances may permit.

Called meetings of the Vestry or Mission Council

Section 9. Meetings of the Vestry or Mission Council may be called by the Rector or Vicar, or in the absence of the Rector or Vicar, by the Senior Warden, and in the absence of both by the Junior Warden. A meeting may be called at the request of two members of the Vestry or Mission Council.

Secretary of the Vestry or Mission Council and duties

Section 10. The Vestry or Mission Council shall elect a Secretary whose duty it shall be to take and record the Minutes of its proceedings, attest the public acts of the Vestry or Mission Council, preserve all records and papers belonging to the Congregation, not otherwise provided for, perform such other duties as shall be legally assigned and faithfully deliver to the Secretary's successor all books and documents in the possession of the Secretary belonging to the Congregation.

Treasurer of the Vestry or Mission Council

Section 11. (a) The Vestry or Mission Council shall elect a Treasurer of the Congregation, whose duty it shall be to receive, disburse and account for the funds of the Congregation. Every Congregation shall comply with the audit requirements of the Church's Canons.

To be bonded

(b) The Treasurer, and the Secretary if necessary, and such other officers who are charged with the handling or custody of funds, shall be bonded according to the requirements of the Church's Canons.

Vacancies in the Vestry or Mission Council and Extinction of Vestry or Mission Council

Section 12. Vacancies occurring in the Vestry or Mission Council during the year may be filled by the remaining members. If the Vestry or Mission Council should become extinct or incapacitated for action, by the death or resignation of its members, the Bishop may call a special meeting of the Congregation (giving due notice thereof) to elect a Vestry or Mission Council to serve until the Annual Meeting of the Congregation next following; and, if the members of the Congregation shall refuse or neglect to assemble and elect as herein provided, the Bishop, with the advice and consent of the Standing Committee, may appoint three Trustees to take charge of the property and endowment funds of the Congregation, and to exercise the rights and functions of the Vestry or Mission Council until the Congregation shall elect the same.

Congregations incorporated by Special Act excepted

Section 13. Congregations incorporated under the laws of Ohio in force prior to the adoption of the Constitution of 1851 are excepted from any part of the Canons in conflict with the law under which such Congregations were incorporated and are excepted from the provisions of Section 3 of this Canon with respect to the dates on which the Annual Meeting of such Congregations shall be held.

Congregations Endowments and Trust Funds

Endowments.

Section 14. (a) Any Congregation in this Diocese may adopt any plan of Congregation Endowment not inconsistent with the laws of Ohio, or with the Constitution and Canons of this Diocese or of The Episcopal Church.

Trust funds may be placed with Trustees of the Diocese

(b) It shall be the right and privilege of the custodians of all endowment funds, and other trust and permanent funds for Church purposes, so far as is permissible under the terms of the grant or bequest thereof, to advise and cooperate with the Trustees of the Diocese of Southern Ohio, hereinafter termed Trustees, and such custodians may deposit said funds in trust with the said Trustees to be held and administered by the aforesaid Trustees, to be used for the object or objects designated by the terms of the gift or bequest and a full, detailed statement of said fund or funds shall be reported annually to the Diocesan Convention.

Duty of Ordained Ministers

(c) It shall be the duty of Ordained Ministers to instruct their congregations from time to time that endowment funds, and other trust and permanent funds, may be placed directly into the hands of the Trustees of the Diocese of Southern Ohio, a corporation, to be held and administered by said corporation in trust, to be used for the object or objects designated by the terms of the gift or bequest. (See Digest of Canons of General Convention, "On Business Methods in Church Affairs.")

Congregation Designations

Mission Stations and Chapels

Section 15. (a) A regular group of worshippers who may, or may not, seek to become an organized mission may be designated as a Mission Station by the Bishop.

(b) A regular group of worshippers who meet in an institutional, recreational, or retreat setting may be designated a Chapel by the Bishop. There is no expectation that a Chapel will seek to become a new Congregation of the Diocese.

(c) Mission Stations and Chapels are under the jurisdiction and direction of the Bishop.

Establishment of Missions

Section 16. (a) At any time, twenty or more persons aged at least 18 years, at least two of whom shall be aged at least 21 years and members of the Episcopal Church, may petition the Bishop for permission to establish a Mission.

The form of petition shall be as follows:

*We, the undersigned, being moved by the Holy Spirit, desire to form a new Congregation.
We will live and work to extend Christ's Kingdom, and commit ourselves to conform to the*

Doctrine, Discipline and Worship of the Episcopal Church. We ask the Bishop for permission to establish a Mission within the Diocese of Southern Ohio. We recognize that we are responsible to provide a place for worship and program, and to provide for such sacramental and pastoral ministry as seems appropriate in consultation with the Bishop.

(b) The Commission on Congregational Life shall review the petition as it applies to the missionary needs of the Diocese, assess the prospects for the establishment of a new Congregation in that location, and report its recommendation to the Bishop. The Commission on Congregational Life shall consult with and seek the support of all Congregations contiguous to the territory of the proposed Mission.

(c) When the Bishop determines that the petitioners are able to provide a place for regular worship, and are willing to be evangelists for Christ, and can provide for sacramental and pastoral ministry, the Bishop shall by letter give provisional permission for the establishment of the Mission until the next annual Convention. The Bishop shall so inform the Commission on Congregational Life and Diocesan Council. The provisional Mission shall be presented for union with Convention at the next session of the annual Convention.

(d) The continuation of the Mission and its continued association with the Diocese shall be reviewed by the Bishop or his appointed representative, and by the Commission on Congregational Life, every other year, in the month preceding the anniversary of the letter of formation.

(e) Any Congregation in union with Convention may petition the Bishop to organize a Parochial Mission following the above guidelines. The Congregation shall satisfy the

Bishop and COCL of its ability to sponsor and financially sustain itself and the Parochial Mission.

Change in Congregation's Designation

Designation as a Parish

Section 17. (a) For Missions presently in union with the Convention, a change of designation from Mission to Parish shall be made by the Bishop upon recommendation of the Commission on Congregational Life. Criteria for such a change shall be consistent with the following, plus such other factors as the Bishop and Commission on Congregational Life may, from time to time, deem appropriate:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. Twenty (20) or more persons aged 18 years or older from at least twenty separate households as members in good standing.

When granted, this designation is provisional until the Commission on Congregational Life submits a resolution to Convention that the Mission be received into union with the Diocesan Convention as a Parish and the Convention approves the resolution by a two-thirds vote of both Orders.

Designation as a Mission

(b) At any time, a change of designation from Parish to Mission may be requested by the Rector and Vestry in order to further the missionary strategy of the Congregation and Diocese. This request will be considered by the Bishop and the Commission on Congregational Life. If approved, the Bishop shall inform the Secretary of the Convention.

(c) For Parishes presently in union with the Convention, a change of designation from Parish to Mission may be made by the Bishop upon recommendation of the Commission on Congregational Life, when at the end of the second consecutive year, a Parish has been unable from its own resources to provide for any one of the following listed below:

1. Celebration of public worship at least weekly.
2. Maintenance of an adequate level of ordained leadership as approved by the Commission on Congregational Life. Such leadership shall be compensated in accordance with the minimum Diocesan standards.
3. Payment of the Congregation's full annual Diocesan assessment
4. Servicing all legal debts of the Parish.
5. At least twenty (20) persons aged 18 years or older from at least twenty separate households as members in good standing.

The change in a Congregation's designation shall take effect upon the Bishop's approval of the recommendation from the Commission on Congregational Life. Criteria for such a change of designation shall be consistent with those listed above plus such other factors as the Bishop, and the Commission on Congregational Life may, from time to time, deem appropriate.

Congregations in Good Standing

Section 18. (a) Any Congregation will be considered to be in Good Standing by meeting the following criteria:

1. The Congregation employs Clergy who are licensed in the Diocese; uses church buildings and grounds for purposes consistent with its consecration; and follows a course consistent with the doctrine, discipline, and worship of this Church.
2. The Congregation annually elects and regularly assembles a Vestry or Mission Council; annually sends representatives to the Annual Convention of this Diocese; pays its full Diocesan assessment for the preceding calendar year by June 30 of any year or by one week before the scheduled meeting of the Convention if that precedes June 30.
3. The Congregation has been diligent in its search for and election of a Rector, or has accepted the Bishop's appointment of a Vicar, or, in the case of a recognized Area and Cooperative Ministry, diligent in searching for and calling a Priest
4. The Congregation maintains adequate insurance to protect the Congregation's capital assets
5. The Congregation makes timely reports and prepares and submits to the Bishop or Ecclesiastical Authority the Parochial Report for the year ending December 31 preceding, on or before March 1 of each year.
6. The Congregation secures an annual audit of all accounts of the Congregation for the year ending December 31 preceding, under procedures authorized by the Finance Committee of the Diocese and reports such audit on or before September 1 of each year.
7. The Congregation recognizes the Bishop as Chief Pastor of the Diocese.
8. The Congregation shows evidence of financial stability, including protection for the principal portion of endowment funds from persistent invasion and by encumbering property only with the previous consent of the Bishop and Standing Committee.

(b) Should a Congregation fail to comply with Section 18 (a. 2), Section 18 (a. 5), and Section 18 (a. 6), that Congregation shall be denied Lay representation at that year's Diocesan Convention.

Congregations at Risk

Designation of a Congregation at Risk

Section 19. Purpose (a) This Section is intended to address the exceptional case of a Congregation whose continued viability as a self-sustaining entity appears in jeopardy, such that a degree of episcopate intervention or oversight is needed as a means of restoring health to the Congregation.

It is not intended to detract from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. In those cases where an inquiry is initiated, and where a Congregation at Risk is declared, it shall be the duty and obligation of all parties to work and pray toward the resolution of such problems in a climate of respect and charity in order to accomplish the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of the Congregation at Risk, and to restore the Congregation to spiritual and temporal health.

Conditions Leading to Determination of a Congregation at Risk

(b) No declaration of a Congregation at Risk may be made except upon a finding, following inquiry, that one or more of the following conditions exist in the Congregation:

1. The failure of a Congregation for two years or more, to be financially self-supporting. It shall not constitute a failure to be financially self-supporting that the Congregation shall have received funding from the Diocese, so long as the Congregation is self-supporting with such funding.
2. The failure for at least two years to elect a Vestry or Mission Council or to search diligently for and elect a Rector or accept the Bishop's appointment of a Vicar or, in the case of a recognized Area and Cooperative Ministry, to diligently search for and call a Priest.
3. The failure to pay the minimum Clergy compensation as required by Diocesan standards; or the failure for two years to pay such compensation from funds other than those provided by Diocesan assistance; or the failure to make timely payment of the premium under the Clergy pension system, or of the premium for any other obligatory insurance for the Clergy.
4. The refusal or willful failure to arrange for representation of the Congregation at an Annual Convention of the Diocese.
5. The failure or neglect to make canonically required reports, including the annual Parochial Report to the Bishop, or to pay Diocesan assessments.
6. Persistent and significant instability or decline in the financial or temporal condition of the Congregation, as evidenced by, for example, substantial invasion of the principal portion of endowment or trust funds, to such a degree that, in the judgment of the Bishop and the Standing Committee, the long-term viability of the Congregation is in jeopardy.
7. Persistent failure or neglect to conform to the business methods in church affairs required by the Constitution and Canons of the Episcopal Church or of the Diocese, including those requirements relating to the bonding of treasurers or other custodians of funds, proper record keeping, proper maintenance of books of account, an annual audit, and the maintenance of adequate insurance.
8. The purchase, use, or conveyance of property of the Congregation, or the incurring of debt, other than in conformity with the Constitution and Canons of the Episcopal Church and of the Diocese, except where such non-conformity was inadvertent and resulted in no substantial prejudice to the property or temporal interests of the Congregation.

Inquiry for Purposes of Restoration of Congregational Health

(c) An inquiry by the Ecclesiastical Authority leading to a declaration of a Congregation at Risk under this Canon may be initiated by one of the following ways:

1. The Bishop, believing that one or more of the conditions in Section 19 (b) may exist, may initiate such inquiry;
2. The Standing Committee, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Bishop to initiate such inquiry; or if the Standing Committee is the Ecclesiastical Authority, it may initiate such inquiry by unanimous vote;

3. The Rector or Vicar or Priest serving a recognized Area and Cooperative Ministry, or both Wardens, or a majority of the Vestry, believing that one or more of the conditions in Section 19 (b) may exist, may petition the Ecclesiastical Authority.

Authority to initiate such inquiry

(d) Upon proper initiation as provided in (c) above, the Ecclesiastical Authority may, itself or acting through its designates, conduct such inquiry into the condition of the Congregation. The Rector, Vicar, or Priest in Charge and Vestry or Mission Council of the Congregation which is the subject of such inquiry shall cooperate in an inquiry under the Canon, including providing to the inquiring entity, upon request, full and accurate information on the state of the Congregation and its affairs. Failure to reasonably cooperate shall be sufficient to permit a declaration that the Congregation is a Congregation at Risk.

(e) Upon a finding that the Congregation is a Congregation at Risk, one or more of the following measures to strive to restore the health of the Congregation may be had, in the discretion of the Ecclesiastical Authority:

1. Arrange for pastoral discussions to be held between the Bishop and/or the Bishop's representatives and the Rector or Vicar and Vestry or Mission Council of the Congregation to seek amelioration of the conditions that inhibit the health, mission, and ministry of the Congregation.
2. A plan for the Congregation to cure the conditions, which led to the declaration of a Congregation at Risk, agreed to by the Congregation within 30 days, and implemented thereafter in accordance with its terms.
3. Appointment by the Bishop of five or more adult Trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, during the pendency of these conditions. Said Trustees may or may not be from the Congregation.
4. In the case of a Parish, designation of a Priest in Charge during the pendency of these conditions; said Priest may or may not be the incumbent.
5. Conveyance of title of all real property to the Trustees of the Diocese, who shall hold the same in trust during the pendency of these conditions.
6. Such other measures, during the pendency of these conditions, as the Bishop, with the concurrence of the Standing Committee, shall determine (or as determined by the Standing Committee acting unanimously, if it is the Ecclesiastical Authority).

(f) In accordance with Canon XVI, Section 19 (b. 2), when any Congregation shall continue to fail to elect a Vestry or Mission Council, the Bishop, with the advice and consent of the Standing Committee as provided for in Canon XVI, Section 12, may appoint three trustees to take charge of the property of the Congregation and exercise the rights and functions of a Vestry or Mission Council, until the Congregation shall have elected a Vestry or Mission Council under the provisions of this Canon.

Of Area and Cooperative Ministries

Section 20. (a) Whenever two or more Congregations wish to share resources to provide ministry to a geographic area of the Diocese, or in conjunction with a geographic area of a neighboring diocese, they shall draft a Covenant in consultation with the Commission on Congregational Life and the Bishop or the Bishop's appointed representative(s).

(b) The Covenant shall contain, at least:

1. The method of selection of the leadership that will be shared by the Area Ministry, including ordained clergy and licensed lay ministries;
2. The method of financing the Area Ministry including the shared lay and ordained

- leadership;
3. The method by which the Area Ministry governing body is chosen;
 4. The responsibilities of the Area Ministry governing body and the Wardens and Vestry and/or Mission Council of each of the member Congregations, and;
 5. The method by which individual Congregations may associate with or disassociate from the Area Ministry.

The Covenant shall be approved by a two-thirds majority vote by each Vestry or Mission Council of the individual Congregations and shall be subject to the approval of the Commission on Congregational Life and the Bishop.

(c) Any Congregation in the Diocese entering into a cooperative ministry with a congregation in an adjacent Diocese, or with an ecumenical or interfaith congregation involving building use or other shared resources including personnel in this Diocese, shall be obliged to conform to the provisions of subsections (a) and (b) of this Section. Said Covenant must be reviewed by the Chancellor and is subject to the approval of the Commission on Congregational Life and the Bishop. This requirement does not include agreements to rent buildings.

(d) Any such Covenants shall be subject to all provisions of the Constitution and Canons of the Episcopal Church and this Diocese.

Vacant Clergy Positions in Congregations

Section 21. (a) Whenever a Rector's position in a Parish becomes vacant, or about to become vacant, the Wardens or other proper officials of the Parish shall notify the Bishop forthwith.

Vestry to provide compensation

(b) It shall be the duty of the Vestry of a Parish with no Rector to provide for the compensation of any Priest-in-Charge who may be appointed by the Bishop for the maintenance of temporary religious services therein.

To meet with the Bishop to consider nominations

(c) Within 30 days after being informed of such vacancy, the Bishop shall meet with a committee of the electing body of the Parish to consider the requirements of the position to be filled. If the position to be filled is that of an Assistant Rector, the Rector shall act as the committee of the electing body, and shall submit recommendations to the Vestry after having consulted with the Bishop regarding such recommendations.

The Committee and the Bishop may propose for nomination the name or names of clergy at this or any other time until the vacancy is filled. As soon as possible, but no longer than 60 days thereafter, at a second such meeting the Bishop and the committee shall consider all proposed nominees until agreement has been reached on one or more names to submit to the electing body for action, or until it becomes apparent that no agreement can be reached. If additional nominations are requested by the electing body or if an election is declined by the clergy designated, the procedures set forth above shall be repeated until an election has been completed. If the committee and the Bishop cannot agree on clergy to nominate to the electing body, and if the committee and the Bishop have consulted not less than three times attempting to reach such agreement, the nominations of both parties shall be submitted to the electing body for its consideration, and the electing body may then elect any one of such nominees.

Written notice of election to the Bishop

(d) A written notice of the election of a Rector or of an Assistant Rector, signed by the Wardens, together with any contractual agreements concluded between the Parish and the New Rector or

Assistant Rector, shall be sent to the Bishop or other Ecclesiastical Authority of the Diocese. If the Bishop or the Ecclesiastical Authority shall be satisfied that the persons elected is a duly qualified member of the Clergy, and that he or she has accepted the office, the notice together with any contractual agreements shall be sent to the Secretary of the Diocesan Convention, who shall record them. Such record shall be sufficient evidence to the Bishop or the Ecclesiastical Authority of the relation between the Clergy and the Congregation.

Congregations No Longer in Union

Closing Congregations

Section 22. The Bishop, upon recommendation of the Commission on Congregational Life and with the concurrence of the Standing Committee, may declare “unable to continue,” a Mission or Parish, whether incorporated or not, which is in union with the Convention. Such a declaration shall be based upon a finding that continued Diocesan financial support for such a Mission or Parish is unlikely substantially to foster the spread of Christ’s Kingdom. Criteria for such a finding shall include, but not be limited to:

- Establishment of a reasonable certainty that the Congregation’s stated mission can no longer be accomplished; and
- The Congregation includes no more than twenty separate household units currently pledging to its annual operating budget.

When such a declaration has been made, the Bishop shall cause to be negotiated a contract of closure which shall provide for the liquidation of the Congregation’s capital assets and their reallocation, in accordance with Canon XI, Section 2 (b) by the Trustees as follows:

- Any unpaid Assessments and/or Parish Pledges remaining on the Diocesan books
- All other liquidated assets to other Congregational Life projects

Such a contract of closure shall be submitted to the Standing Committee upon whose approval the contract of closure shall constitute a recommendation to Convention that Convention rescind the admission of such Congregation into union with the Convention. Upon the acceptance of that recommendation by a vote of two-thirds of each Order of the Convention, such union shall be dissolved, and the contract of closure shall become effective.

Differences between Rectors and their Parishes

Rector not to resign without Vestry consent, nor to be removed against Rector’s will

Section 23. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a parish without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a Parish be removed therefrom by the Vestry against the Rector’s will, except as hereinafter provided.

Notice to Ecclesiastical Authority

Section 24. If for any urgent reason a Rector or Vestry desires a dissolution of the

pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of the Bishop under this Canon.

Bishop to mediate.

Section 25. Within sixty days of receipt of the written notice, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper and may appoint a committee of at least one Presbyter and one Lay Person, none of whom may be members of the Parish involved, to make a report to the Bishop.

Mode of settling differences

Section 26. If the differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference that shall be held within thirty days.
- (c) At the conference each party shall be entitled to have representation and to present its position fully.
- (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibilities and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - 1. The Bishop shall direct the Secretary of the Convention to record the dissolution.
 - 2. The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Supportive services by the Bishop

In event of failure or refusal to comply

Section 27. In either event the Bishop shall offer appropriate supportive services to the Priest and the Parish.

Section 28. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as may be set forth in the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, invoke any available sanctions, including recommending to the Convention of the Diocese that the Parish be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Time may be extended

Section 29. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Statements not discoverable or admissible

Section 30. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

(b) In the course of proceedings under this Canon, if the Vestry makes a charge against the Rector that could give rise to a disciplinary proceeding under Canon IV.1, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

Canon XVII Miscellaneous Provisions Registers and Annual Reports

All Clergy to keep a Register

Section 1 (a) According to the Canons of the General Convention, each and all Clergy of this Church shall keep a Register of Baptisms, Confirmations, Communicants, Marriages and Burials, within his or her Cure, agreeable to such rules as may be provided by the Constitution of the Diocese where his or her Cure lies.

This Register to contain certain particulars

(b) The Register shall specify the name, place and date of birth of each person baptized, with the names of the parents and sponsors; the names of parties married; the names of persons buried, and also the time when each rite was performed.

The Register to be carefully preserved

(c) The Clergy shall make these entries in a book to be provided for that purpose, belonging to the Vestry or Mission Council of each Congregation. The book shall be the Congregation Register and shall be preserved by the Vestry or Mission Council as a part of the records of the Congregation.

A list of Members in Good Standing to be kept

(d) The list of members in good standing shall embrace all within the Clergy's Cure, as nearly as can be ascertained. The Clergy shall also keep a list of all of the families and adult persons within the Cure as far as practicable, and also an accurate list of the persons confirmed from time to time by the Bishop.

Annual Reports of Congregations

(e) It shall be the duty of each Congregation in union with the Diocese to render to the Bishop of the Diocese, or if there be no Bishop, to the Ecclesiastical Authority, an Annual Report (Parochial Report) on the form provided by the Episcopal Church.

Equal Opportunity, Fair Employment and Non-Discrimination

(f) No one shall be denied rights, status or employment in this Diocese based upon race, sex,

age (40 and over), color or national origin, nor because of non-disqualifying physical, mental or medical disability.

Extraparochial Clergy Reports

Section 2. All Clergy not regularly settled in any Congregation or Church shall report the occasional services performed. If no services were performed, the Clergy shall report the causes or reasons which prevented the same. These reports, or such parts of them as the Bishop shall think fit, may be entered on the Journal of the Convention.

Lay Readers

Lay Readers licensed

To conform to the Church's Canons

Section 3. No one shall be considered as authorized to officiate as a Lay Reader in this Diocese, except in case of particular emergency, without a written License from the Bishop, or in case of a vacancy in the Episcopate, from the Standing Committee; and Lay Readers shall in all cases conform to the provisions of the Church's Canons.

Canon XVIII Ecclesiastical Discipline

Incorporation of Title IV of Episcopal Church Canons

Section 1. Those provisions of Title IV of the Canons of the Episcopal Church which are applicable to the Diocese are hereby incorporated as part of this Canon XVIII. To the extent that any of the provisions of this Canon XVIII are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Regional Disciplinary Board Compact

Section 2. The Regional Disciplinary Board Compact is hereby incorporated as part of this Canon XVIII. The Regional Disciplinary Board Compact constitutes an agreement among the dioceses party to it to develop and share resources necessary to implement Title IV of the Canons of the Episcopal Church, within the meaning of Title IV.5.3(i) thereof.

Section 3. Any modification, supplement, amendment, restatement or termination of the Regional Disciplinary Board Compact shall require the approval of the Convention.

Regional Disciplinary Board

Section 4. For so long as the Regional Disciplinary Board Compact remains in effect, the Regional Disciplinary Board shall constitute a Court instituted by the Diocese within the meaning of Article IX of the Constitution of the Episcopal Church, and the Regional Disciplinary Board shall constitute the "Disciplinary Board," within the meaning of Title IV of the Canons of the Episcopal Church, in respect of the Diocese.

Members of the Regional Disciplinary Board Designated by the Diocese

Section 5. As provided in the Regional Disciplinary Board Compact: (a) the Diocese is entitled to elect one clergy member and one lay member of the Regional Disciplinary Board and (b) the Bishops of the dioceses party to the Regional Disciplinary Board Compact are entitled to confirm the thirteenth member of the Regional Disciplinary Board.

Section 6. The Convention is entitled to elect the members of the Regional Disciplinary Board that the Diocese is entitled to elect. All members of the Regional Disciplinary Board elected by the Diocese shall be knowledgeable in canon law or civil law, or both. All Clergy members of the Regional Disciplinary Board elected by the Diocese shall be canonically resident in the Diocese.

All lay members of the Regional Disciplinary Board elected by the Diocese shall be Members in Good Standing of a Congregation of the Diocese.

Section 7. Vacancies occurring in the members of the Regional Disciplinary

Board that the Diocese is entitled to elect shall be filled by appointment of the Bishop from the same order as the member vacating the Regional Disciplinary Board. Any member appointed by the Bishop to fill such vacancy shall serve until the succeeding annual session of the Convention and until such member's successor is elected or the member's earlier death or resignation.

Church Attorney and other Procedural Participants

Section 8. The Bishop shall appoint one or more attorneys licensed in Ohio to serve as Church Attorney. A Church Attorney may be relieved of that office by unanimous consent of the two members of the Regional Disciplinary Board that the Diocese is entitled to elect. The Bishop shall appoint a lawyer to take the place of a Church Attorney so relieved, subject to the unanimous consent of the two members of the Regional Disciplinary Board that the Diocese is entitled to elect.

Section 9. The Bishop is entitled to appoint such Intake Officers, Advisors, Investigators,

Conciliators and other persons acting under Title IV of the Canons of the Episcopal Church as the Bishop may choose (collectively with the Church Attorney, the "Procedural Participants") with respect to matters arising in the Diocese. In matters of a Complaint that involves more than one diocese that is party to the Regional Disciplinary Board Compact, the Bishop is entitled to determine by mutual agreement with the other affected bishops which Procedural Participants shall be involved.

Continuation of Compensation upon Restriction Pursuant to Canon IV. 7

Section 10. (a) In the event a member of the Clergy shall be subject to the provisions of Canon IV.7 of the Episcopal Church, the full compensation due to such member of the Clergy shall continue for the duration of the Pastoral Direction, temporary restriction on ministry, or Administrative Leave ("Restriction"); provided that the period of mandatory full compensation shall not exceed ninety (90) days from the date the Restriction is imposed.

(b) The determination of the amount of compensation to be continued under this Section shall be the same compensation and benefits being paid to or for the benefit of the member of the Clergy immediately prior to the imposition of the Restriction.

(c) Compensation pursuant to this Section shall be paid by the Parish, Mission or other non-parochial entity employing the member of the Clergy at the time the Restriction is imposed.

(d) Only a duly ordained member of the Clergy Restricted by the Bishop who is engaged in full-time, part-time, supply or interim services to a Parish, Mission or other non-parochial entity within the Diocese shall be eligible to receive compensation under this Section.

Ecclesiastical Authority

Section 11. References in this Canon XVIII to the Bishop shall be deemed to mean the Ecclesiastical Authority.

Transition Provisions; Disposition of Pending Matters under Existing Canons

Section 12. Notwithstanding anything to the contrary in this Canon XVIII, the language of Canon XVIII as in effect immediately prior to January 1, 2021 shall continue to apply to any matter which is the subject of an intake report referred by the Intake Officer to the Reference Panel prior to January 1, 2021 (a “Pending Matter”), as if such language had not been amended by the amendments adopted at the 2020 Diocesan Convention. Without limiting the generality of the foregoing, the Disciplinary Board as constituted under such prior language shall be deemed to be the “Disciplinary Board,” within the meaning of Title IV of the Canons of the Episcopal Church, in respect of the Diocese with respect to any Pending Matter, and neither the Regional Disciplinary Board Compact nor the Regional Disciplinary Board shall apply to any Pending Matter.

Canon XIX Canons, Repealed or Amended

Repealing Clause

Section 1. The repeal of a Canon that itself repealed a prior Canon or portion of the Canon, does not revive the prior Canon or portion thereof.

Changes to be certified

Section 2. The Secretary, with the Chair of the Committee on Constitution and Canons, shall at the close of each session of the Convention certify the amending or enacting language as passed in the Canons. The Secretary shall print the same in the Journal.

How Canons may be amended

Section 3. The Canons may be amended, or new Canons may be enacted, at the Annual session of the Convention, by a vote of the majority of the Convention.

No existing Canon shall be changed, and no new Canon shall be enacted, unless such change or enactment shall have been referred to and reported upon by the Committee on Constitution and Canons.

Amended Canon to take effect

Section 4. All changes in the Canons shall take effect immediately following the close of the annual session of the Convention at which they are adopted, unless another specific time is included in and passed as part of the amendment or enactment.