

DSO Mission Share Formula Forums

April 29-30, 2025

Agenda

Opening prayer

DSO's mission and how it is funded

This committee's mandate

Two working models

Comments and questions

Next steps

DSO's mission

As the Episcopal Diocese of Southern Ohio, we embody the Gospel of Jesus Christ and share in God's transformation of our communities with the Holy Spirit as our guide.

DSO's values

INTEGRITY

We are shaped by prayer and reflection, trusting the guidance of the Holy Spirit with mutual support and accountability. What we say, we mean, living honestly and faithfully.

RELATIONSHIP

We welcome and celebrate the diversity of the whole human experience, seeking to build inclusive community. We serve one another as partners in ministry and acknowledge when we fall short, seeking justice and reconciliation.

LOVE

We follow Jesus in the world, putting others before ourselves. We overcome fear with hope, estrangement with unity, guilt with forgiveness, and despair with joy, realizing God's beloved community.







Mission Share Formula Committee's mandate

To craft a formula for mission share that is...

- Easy to use
- Clear
- Transparent
- Sustainable
- An expression of our diocesan values

While maintaining the current level of revenue, about \$2.44 million per year.

Models in use around TEC

Voluntary pledge

Flat percentage

Flat percentage with first \$X exempt

Tiers

Two *working* models

These are preliminary! Numbers and percentages may change as final parochial report data comes in.

Model A: Flat rate of 10.25% on total non-restricted revenue

Model B: Four tiers based on total non-restricted revenue

Less than \$200,000: 5%

\$200,001 - \$350,000: 8%

\$350,001 - \$1,000,000: 12%

More than \$1,000,001: 13%

Test of Model A

Go to page 4 of your 2024 Parochial Report.

Line 3 + Line 5 = \$ _____

This is your congregation's total non-restricted revenue.

Total non-restricted revenue x .1025 = \$ _____

Ease of use? Clarity? Transparency?

Test of Model B

Go to page 4 of your 2024 Parochial Report.

Line 3 + Line 5 = \$ _____

This is your congregation's total non-restricted revenue.

If your total non-restricted revenue is

Less than \$200,000: TNRR x .05 = \$ _____

\$200,001 - \$350,000: TNRR x .08 = \$ _____

\$350,001 - \$1,000,000: TNRR x .12 = \$ _____

More than \$1,000,001: TNRR x .13 = \$ _____

Ease of use? Clarity? Transparency?

How would these models affect congregations?

Compared to 2025's discounted rate, Model A would increase mission share for less-resourced congregations and decrease mission share for better-resourced congregations.

Compared to 2025's discounted rate, Model B would increase mission share modestly for the least-resourced and best-resourced congregations and decrease mission share for congregations in the middle.

Let's look at some examples...

Questions, comments

What questions or comments do you have?

What else would you like the committee to know?

Next steps

Committee refines models and presents a recommendation to Diocesan Council

Diocesan Council approves a formula

Budget Committee and DSO finance staff prepare a budget

Diocesan Convention approves the formula and the budget

Thank you for your
comments and your time!