

R2025-04: Mission Share Funding Plan

Be it **Resolved**, that the Mission Share Funding Plan for the years 2026 – 2028 be set using a graduated share formula applied to all congregations of the diocese. This share formula shall consist of the Total Non-Restricted Revenue (currently defined on page 3 of the Parochial Report as Line 3 & Line 5, is subject to change with subsequent versions of the Parochial Report by General Convention) multiplied by a simple rate determined by the following graduated scale:

Total non-restricted revenue	Mission Share
Less than \$200,000	5% of total non-restricted revenue
Between \$200,001 and \$350,000	8% of total non-restricted revenue
Between \$350,001 and \$1,000,000	12% of total non-restricted revenue
Over \$1,000,000	13% of total non-restricted revenue

and be it further Resolved, that if a parish exceeds a rate threshold of their tier in a given year, the Mission Share Rate increase by one-half of the difference between the tier rates for the first year allowing the parish two years to realize the new rate; *and be it further*

Resolved, that Diocesan Council oversee a Mission Share Review process, that is initiated upon petition by a congregation to reduce its mission share percentage because of extenuating circumstances. In addition, the Diocesan Finance Committee also may petition Diocesan Council to revise a congregation's Mission Share Rate; *and be it further*

Resolved, that Diocesan Council set a Funding Plan Review in the year 2028 to review and adjust the Mission Share Funding Plan for subsequent years or earlier in the case of changes by the General Convention to the Parochial Report.